राष्ट्रीय प्रौद्योगिकी संस्थान कुरूक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA-136119

Advt. No.29/2019

RECRUITMENT OF PROFESSORS

National Institute of Technology Kurukshetra, an Institution of National importance declared by an Act of Parliament, offers several undergraduate, postgraduate & doctoral programmes in Technology, Science, Humanities, Management and allied areas and also provides excellent ambience for academic research and co-curricular activities.

Applications in the prescribed format are invited from Indian Nationals for the posts of **Professor** in various Departments of the Institute. The prescribed application form & other details can be downloaded from the Institute website **www.nitkkr.ac.in**. The last date for submission of application form is **31.10.2019**. Application received after the last date due to postal delay or any other reasons will not be considered.

Sd/-
Registrar I/c

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Advt. No.29/2019

RECRUITMENT OF PROFESSORS

The National Institute of Technology, Kurukshetra invites applications in the prescribed format from Indian Nationals, possessing excellent academic record along with commitment to quality teaching and research, for the posts of Professor in its various departments.

(A)   Details of Vacancies

Sl. No.	Designation	Pay Band and Academic Grade Pay	Vacancy (UR)
1	Professor	Level 14A of Pay Matrix as per 7th CPC	04

Note-: (i) Number of vacancies shown above may change and vary at the time of selection/recruitment.

(ii) For the Departments which are not having any vacancy, movement in Higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments, as per Schedule 'E' of NIT Statutes amended 2017.

(iii) Any other relevant notification, if any from MHRD issued till the date of interviews shall be applicable with this advertisement.

(B)   Qualifications and Experience for faculty recruitment in various Departments

Sl. No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Professor Level 14A of Pay Matrix as per 7th CPC	Ph.D.	Ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs. 9,500 or four years at the level of Associate Professor with Academic Grade Pay of Rs. 9000 or combination of Rs. 9000 and Rs. 9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

- The relevant qualifications, experience and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017 and MHRD notification F.No.33-9/2011-TS.III dated 16.04.2019.

Eligibility:

(i) **Engineering Department:** First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. in relevant branch/discipline. Candidates having Ph.D. degree directly after graduation (B.E./B.Tech. etc.) from reputed Institutes/Universities will also be considered if other norms are fulfilled.

(ii) **Science/Humanities and Social Sciences Department:** First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. and relevant discipline.

(iii) **Department of Business Administration:** First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. in relevant discipline.

(iv) **Department of Computer Applications:** First class both at UG and PG level (60% or 6.5/10 CGPA) and Ph.D. in relevant discipline.

I. **Definition / Meaning of Terms used in RRs for Faculty**

(1) **One Time Measure:** One-time measure means completion of first round of recruitment process for respective faculty positions after the amendment in Statutes dated 24th July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019].

(2) **Promotion:** As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".

(3) **Experience as Post-Doctoral Fellow:** International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / The World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].

(4) **New Entrant:** The new entrant means a candidate who is not existing faculty of the concerned NIT. Therefore, existing faculty will not be considered as new entrant.

(5) **Preceding Degrees:** Preceding Degrees mean Bachelor's Degree onwards.

(6) **Institution of repute:** Experience (including prior to implementation of NIRF) in the following Institutions will be considered:

i. Fully funded Central Educational Institutions;
ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;
iii. State Educational Institutions funded by respective State Governments;
iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.

However, with regard to recommendation on Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.

(7) **Industry of repute:** Industry of repute means – any entity registered under Indian Companies Act or any other Companies Act outside India or any Indian Govt. organization, and has been established at least five years prior to the date of respective advertisement for the faculty positions.

Note - 1:

(1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.

(2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees (First class both at UG and PG level with 60% or 6.5/10 CGPA).

(3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.

(4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

(5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.

Note - 2: Credit Point System

The following shall be the credit system:

S. No.	Activity	Credits points
1.	One external sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members).
2.	Consultancy projects	2 credit points @ Rs. 5 lakhs of cumulative consultancy amount in multiple assignments, subject to maximum of 10 credit points.
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal paper in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper. First author or Main supervisor will get 2 points and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points since the last promotion. First author or Main supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max. of 16 credit points since the last promotion.
7.	Warden, Assistant warden, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	1 credit point per semester up to a maximum of 8 credit points since the last promotion.
8.	Chairman and Convener of different standing committees and special committee (Ex officio status will not be considered). Faculty-in-Charges (Each for one year duration) of different units or equivalent.	0.5 credit point per Semester up to a maximum of 3 credit points since the last promotion.
9.	Departmental activities identified by head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semester up to a maximum of 3 credit points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of minimum of 05 working days duration offered as coordinator or convener.	2 credit points per course up to a maximum of 8 credit points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course Coordinator	
	Program of two weeks duration.	2 credit points per course up to a maximum of 4 credit points since the last promotion.
	Program of one week duration.	1 credit point per course up to a maximum of 2 credit points since the last promotion.

12.	National or International conference organized as Chairman or Secretary.	3 credit points per program up to a maximum of 6 credit points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre.	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s).	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course.	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers.	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities.	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

Note: -

   (A) **Non-Exhaustible Credit Points:** Credit Points mentioned at Sr. Nos. 1 to 4 and 21 are Non-Exhaustible Credit Points.

   (B) **Exhaustible Credit Points:** The rest Credit Points (mentioned at Sr. Nos. 5 to 20 and 22) are Exhaustible Credit Points at every level of direct recruitment.

   (C) **Carry forward of Credit Points:** For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.

   Illustrations:

   Assistant professor to Associate Professor. Minimum Required Credit Points:50

   (i) For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be 20 + (60 – 50) = 30.

   (ii) For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward credit Points will be 30 + (40 – 40) = 30.

   Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.

(C) **Specializations required for Direct Recruits for the posts of Professor in Various Departments/Disciplines:**

Sr. No.	Department/ Discipline	Tentative posts	Areas of Specialization
1.	Civil Engineering*	-	-
2.	Electrical Engineering*	-	-
3.	Mechanical Engineering Discipline		
	(a) Mechanical Engineering*	-	-
	(b) Production & Industrial Engineering*	-	-
4.	Electronics & Communication Engineering*	-	-
5.	Computer Engineering Discipline		
	(a) Computer Engineering*	-	-
	(a) Information Technology	02	Algorithms / Computer Networks / Software Engineering / Computer Architecture / Database / Information security / Artificial Intelligence
6.	Physics*	-	-
7.	Chemistry*	-	-
8.	Mathematics*	-	-
9.	Humanities & Social Sciences*	-	-
10.	Business Administration	01	Marketing Management / Human Resource Management
11.	Computer Applications	01	Computing & Networks / Theory of Computation and Algorithms

* Only internal faculty members may apply as per schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Gazette of India No.651, dated 24th July, 2017)

(D) **General Conditions:**

1. The eligibility, qualifications/experience etc. for all the posts shall be determined as on the last date of receipt of application forms.

2. **This being an advertisement governed by the Flexible Faculty Recruitment Rules, relevant instructions from MHRD issued till the date of interviews will be applicable. Incomplete applications/applications without necessary enclosures will summarily be rejected.**

3. **For the departments which are not having any vacancy, movement in higher academic grade pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.**

4. **The internal serving faculty is required to apply for movement in higher academic grade pay irrespective of any vacancy in the respective department. Further, there shall be no specialization constraint on existing faculty.**

5. Reservation for PwD exists as per Govt. of India norms. The persons with disability (PwD) shall be required to submit the medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Govt. of India norms along with their applications. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation.

6. Candidates employed in Govt. service should send their applications through proper channel. **Any application which is not routed through proper channel shall not be entertained and shall be rejected straight away.** In case, the original application if routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance along with application fee to reach before the prescribed last date. **Any original application, routed through proper channel, received after the commencement of screening procedure shall not be entertained.** Further, all such candidates are required to produce No Objection Certificate at the time of interview.

7. The Industry / Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.

8. Number and nature of posts shown above may change and vary at the time of selection/recruitment. Further, the Institute reserves the right not to fill any post(s).

9. All Educational Qualification Degree Certificates should be from recognized Universities/ Institutes. Further, candidates must attach conversion criteria of CGPA to percentage (%) from the University/Institution/Board.

10. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/cancellation of selection/recruitment.

11. **Mere fulfillment of the required qualifications, experience, credit points, etc., does not entitle a candidate to be called for interview/selection.** Short listing criteria for calling for interview may be higher than those advertised.

12. **If the claimed credit points by the applicant are found to be grossly inappropriate and /or without relevant supporting documents, NIT Kurukshetra administration reserves the rights to summarily reject the candidature of the applicant.**

13. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications, experience, credit points, etc; higher than those prescribed in this advertisement, and as per merit decided by the competent authority. Criteria for short-listing may vary from department to department.

14. Candidates will have to appear for the presentation and interview at their own cost, if called, before the Selection Committee on the date and place which will be separately notified to the candidates.

15. All original documents will have to be produced at the time of interview for verification.

16. The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the medical Board/Senior Medical Officer/Medical Officer of the Institute as the case may be. The medical examination may be under taken before joining the post. They should be prepared to join duty with in the specified time limit. Selected candidates will be on probation initially for one year which may be extended on unsatisfactory performance.

17. Besides the pay in the pay band and the Grade Pay applicable or the post, admissible allowances like DA, HRA etc. in accordance with Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family as per the relevant rules. New Pension Scheme of Govt. of India is applicable to fresh recruits as per Institute Rules. Accommodation on campus, if available, may be provided on payment of usual rent. House rent allowances will be payable if accommodation is not provided. Leave Travel Concession for self and family is applicable as per relevant Rules.

18. The Institute reserves the right to reject any or all applications without assigning any reason.

19. **No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection, etc. Canvassing in any form will lead to disqualification for the post.**

20. **The applicants are required to visit the Institute website regularly as any subsequent corrigendum/addendum etc. shall be published on the Institute website only.**

21. The decision of the competent authority will be final in the matter of selection.

22. Any dispute regarding the recruitment will fall under the jurisdiction of District Kurukshetra.

(E) Instructions to NRI (Non-Resident Indians) Applicants

1. Indian nationals applying from abroad can send their application forms along with proof of application fee and all supporting self attested documents. They can pay their application fee US $ 25 (for all categories) in the name of Director, National Institute of Technology, Kurukshetra to the Institute Bank Account No. **10116885013,** State Bank of India NIT Kurukshetra Branch, **IFSC Code: SBIN0006260**, **Swift Code: SBININBB436, MICR Code: 136002003**.

2. Applicants who are unable to attend the interview due to being abroad, may be considered in absentia. A specific request giving sufficient justification must be made in advance. Such candidates, if short-listed may be interviewed through video conferencing.

(F) How to apply

1. Applications along with Annexures must be submitted in the prescribed format as available in the Institute Website. Candidates can download the same from the website **www.nitkkr.ac.in.**

2. Please mention **Post Applied, Department and Discipline** on the left-top corner of the envelope containing the application. Separate applications are to be submitted for each Post, Department and Discipline.

3. The filled in application should be accompanied by non-refundable application fee of **Rs. 1000/- for UR candidates and Rs.500/- for PwD candidates which may be paid online through SBI Collect or Crossed Demand Draft drawn in favour of "Director, National Institute of Technology, Kurukshetra"** on any Nationalized Bank payable at Kurukshetra. The Online Fee Payment Process Chart may be seen on the Institute website.

4. Application forms, Annexure Sheets complete in all respects along with self attested photocopies of certificates and the prescribed application fee should reach **"The Registrar, National Institute of Technology, Kurukshetra-136119 (Haryana) on or before 31.10.2019** by **5:30 pm**. Applications received after last date (due to Postal / Courier delays, etc.) will not be considered.

Sd/-
Registrar Incharge

NATIONAL INSTITUTE OF TECHNOLOGY

(Under the Ministry of HRD, Govt. of India)

KURUKSHETRA-136119

Advertisement No.29/2019

Application Form for the Faculty Position

Recent passport size color photograph be affixed

Details of Application Fee:

DD No. / Online* Payment Ref. No.	Dated	Amount	Name of issuing Bank

(DD should be drawn in favour of the Director, NIT, Kurukshetra on any Nationalised Bank payable at Kurukshetra)
* In case of online payment-receipt should be enclosed.

Application for the Post of Professor: Level 14A of Pay Matrix as per 7th CPC **in the Department of:** _____ **Discipline** _____

Specialization: _____

Internal Faculty or External Applicant : _____

I.   i) Name in Full: _____Gender: _____
     (In Block Letters)   (Male/Female)

   ii) Father's Name: _____ Occupation: _____

   iii) Mother's Name: _____ Occupation: _____

   iv) Nationality: _____ Date of Birth: _____ Age: _____Marital Status: _____
                                                        (**As on 31.10.2019**)

   v) Category:

SC		ST		OBC		PwD		UR	

   vi) Present Address with Pin Code: _____

_____

_____

     E-mail : _____Phone No./Mobile No.:_____

   vii) Permanent Address with Pin Code: _____

_____

_____

     Phone No./Mobile No. :_____

II. Particulars of Educational Qualifications and Post-Doctoral Fellowships
(Enclose relevant certificates)

(A) Educational Qualifications:

Sr. No.	Degree Obtained & Branch/Specialization	Name of the Board/ University/ Institution	Year of Passing	% of Marks/ CGPA	Class/ Division
i	10th				
ii	10+2				
iii	Bachelor's Degree				
iv	Master's Degree				
v	Ph. D. Degree				
vi	Others (if any)				

(B) Post-Doctoral Fellowships:

Sr. No.	Name of University / Institution	Research Project	From	To	Total Years	Fellowship (In INR) per month
i						
ii						

III. Title of PG/Ph. D. Thesis with name and address of Ph. D. Guide.
(Enclose Abstract of Thesis)

Degree	Title of Thesis	Supervisor(s)	University/Institute
i) P.G.			
ii) Ph.D.			

IV.   Particulars of Regular Service/Employment Experience

(A) Regular Service/Employment Teaching Experience: (Enclose Experience Certificate to support the claim)

Sr. No.	Name of Institution	Position	From DD/MM/YY	To DD/MM/YY	Total Years & Months	Pay & Pay Scale (Band) with AGP/GP Separately
i						
ii						
iii						
iv						
v						

Total teaching experience (As on 31.10.2019)   : _____Years _____Months

Teaching experience after Ph.D. (As on 31.10.2019)   : _____Years _____Months

    i)   Teaching experience in the AGP Rs. 9000/- or equivalent   : _____Years _____Months
    ii)   Teaching experience in the AGP Rs. 9500/- or equivalent   : _____Years _____Months
    ii)   Teaching experience in the AGP Rs. 9000 & 9500/- or equivalent   : _____Years _____Months

(B) Regular Service/Employment Experience in Industries/Research Labs:
(Enclose Experience Certificate to support the claim)

Sr. No.	Name of Industry/ Research Lab	Position	From DD/MM/YY	To DD/MM/YY	Total Years	Pay & Pay Scale (Band) with AGP/GP Separately
i						
ii						

Total industrial/research labs experience   : _____Years _____Months

Industrial/Research labs experience after Ph.D.   : _____Years _____Months

    i)   Industrial/Research labs experience in the AGP Rs. 9000/- or equivalent: ____Years ____Months

    ii)   Industrial/Research labs experience in the AGP Rs. 9500/- or equivalent: ____Years ____Months

    iii) Industrial/Research labs experience in the AGP Rs. 9000 & Rs. 9500/- or equivalent: ____Years ____Months

(C) Existing Position/Designation and Emoluments: (Enclose relevant documents)

Existing Position/Cadre: _____
Date of joining in the existing position/cadre:_____ in AGP _____
Existing Pay Scale/Band: _____

Basic Pay Rs.:_____ in pay band Rs.: _____ to Rs.:_____Total Rs.:_____

or

Basic Pay USD:_____ in pay band Rs.:_____ to Rs.:_____ Total Rs.:_____

V-A. Exhaustible Credit Points as on the date of joining on the existing position (i.e. Associate Professor in the AGP of Rs. 9000 / 9500):

	Credit Points

Note: For Non-Exhaustible Credit Point parameters (i.e. 1 to 4 and 21), information is to be provided under V-B.

5. Conference paper included in SCI/Scopus/Web of Science Conference/Internationally renowned conference: *Max. Credit Points = 10* (As per **Annexure – A5**)

   Total Conference Papers:_____Nos.　　As First Author/Main Supervisor:_____Nos.
   (Listed under Web of Science/Scopus/International renowned conference)
   　　　　　　　　　　　　　　　　　　　　　　　　As Co-Author:_____Nos.

   _____

………………………………………………………………………………………………………

6. HOD, Dean, Chief Warden, Prof.-in-Charge (Training & Placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator), since the last promotion: *Max. Credit Points = 16* (As per **Annexure – A6**)

   　　　　　　　　Total:_____Semesters

   _____

………………………………………………………………………………………………………

7. Warden, Assistant Wardens, Associate Dean, Chairman/Convener Institute Academic Committees, faculty in charge computer centre, IT Services/Library/Admission/Student Activities and other Institutional Activities, since the last promotion: *Max. Credit Points = 8* As per **Annexure – A7**)

   　　　　　　　　Total:_____Semesters

   _____

………………………………………………………………………………………………………

8. Chairman and convener of different standing committee and special committee (Ex officio status will not be considered) Faculty in charges. (Each for one year duration) of different Units or equivalent, since the last promotion: *Max. Credit Points = 3* (As per **Annexure – A8**)

   　　　　　　　　Total:_____Semesters

   _____

………………………………………………………………………………………………………

9. Departmetal activities identified by HOD like lab in charges/department level committee for a minimum period of one year, since the last promotion: *Max. Credit Points = 3* As per **Annexure – A9**)

   　　　　　　　　Total:_____Semesters

   _____

………………………………………………………………………………………………………

10. Workshop/FDP/short term cources of minimum 05 working days duration offered as coordinator or convener, since the last promotion: *Max. Credit Points = 8* (As per **Annexure – A10**)

    　　　　　　　　_____Nos.

    _____

………………………………………………………………………………………………………

11. For conducting national programs like GIAN etc. as course coordinator, since the last promotion: (As per **Annexure – A11**)

    Program of 2 week duration:_____Nos. *Max. Credit Points = 4*

    Program of 2 week duration:_____Nos. *Max. Credit Points = 2*

    _____

………………………………………………………………………………………………………

12. National/International conference organized as Chairman/Secretary, since the last promotion: *Max. Credit Points = 6* (As per **Annexure – A12**)

    　　　　　　　　_____Nos.

    _____

………………………………………………………………………………………………………

13. Length of service over and above the relevant minimum teaching experience required for a given cadre, since the last promotion: *Max. Credit Points = 10* (As per **Annexure – A13**)

                  _____Years   _____Months

……..

14. Establishment of New Lab(s), since the last promotion: (As per **Annexure – A14**)

                  _____Nos.

…….

15. Theory teaching of over and above 6 credit hrs. course, since the last promotion:
Max. Credit Points = 6 (As per **Annexure – A15**)

                  _____Credit Hrs.

……..

16. PG Dissertation guided, since the last promotion: *Max. Credit Points = 10* (As per **Annexure – A16**)

                  _____Nos.

……..

17. UG Projects, since the last promotion: *Max. Credit Points = 4* (As per **Annexure – A17**)

                  _____Nos.

……..

18. Text/Reference book published on relevant subjects from reputed International publishers, since the last promotion: *Max. Credit Points = 18* (As per **Annexure – A18**)

                  _____Nos.

……..

19. Text/Reference book published on relevant subjects from reputed national publishers or book chaapters in the books published by reputed international publishers, since the last promotion:
Max. Credit Points = 6 (As per **Annexure – A19a – A19b**)

                  _____Nos.

……..

20. Significant outreach Institute out Activities, since the last promotion: *Max. Credit Points = 4* (As per **Annexure – A20**)

                  _____Nos.

……..

22. Placement percentage (only for the placement cell offers / faculty incharge of placement), since the last promotion: (As per **Annexure – A22**)

Above 85%   :_____No. of academic years   *Max. Credit Points = 20*
75%-84% :_____ No. of academic years   *Max. Credit Points = 10*

Total Credit Points:

To be Carried Forward:

V-B. Academic & Other Requirements as per credit point system :

1.a External Sponsored R&D Projects: (As per **Annexure – B1a**)

Total Sponsored Projects:_____Nos.   As PI:_____Nos.   Not as PI:_____Nos.

Completed: _____   Ongoing:_____

_____

……………………………………………………………………………………....…..……..

1.b Patent granted: (As per **Annexure – B1b**)

Total Sponsored Projects:_____Nos.   As PI:_____Nos.   Not as PI:_____Nos.

Completed: _____   Ongoing:_____

_____

………………………………………………………………………………………………

2. Consultancy Projects: **Max. Credit Points = 10** (As per **Annexure –B2**)

Consultancy Projects/Jobs completed:_____Nos.   Amount Rs:_____Lakhs

Consultancy Projects/Jobs ongoing:_____Nos.   Amount Rs:_____Lakhs

_____

…………………………………………………………………………………....…………..

3. Ph.D. completed (including thesis submitted cases):   (As per **Annexure – B3**)

Total Ph.D completed:_____Nos.   As First Supervisor:_____Nos.
(including thesis submitted cases)

Not as First Supervisor:_____Nos.

_____

…………………………………………………………………………………………………..

4. Journal papers in SCI / Scopus (Paid Journals not allowed)   (As per **Annexure – B4**)

Total Journals Papers:_____Nos.   As First Author/Main Supervisor:_____Nos.

As Co-Author:_____Nos.

_____

…………………………………………………………………………………………………..

5. Conference paper included in SCI/Scopus/Web of Science Conference/Internationally renowned conference, since last promotion: **Max. Credit Points = 10**   (As per **Annexure – B5**)

Total Conference Papers:_____Nos.   As First Author/Main Supervisor:_____Nos.
(Listed under Web of Science/Scopus/International renowned conference)

As Co-Author:_____Nos.

_____

…………………………………………………………………………………………………..

6. HOD, Dean, Chief Warden, Prof.-in-Charge (Training & Placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator), since the last promotion: **Max. Credit Points = 16** (As per **Annexure – B6**)

Total:_____Semesters

_____

…………………………………………………………………………………………………..

7. Warden, Assistant Wardens, Associate Dean, Chairman/Convener Institute Academic Committees, faculty in charge computer centre, IT Services/Library/Admission/Student Activities and other Institutional Activities, since the last promotion: **Max. Credit Points = 8** As per **Annexure – B7**)

Total:_____Semesters

_____

…………………………………………………………………………………………………..

8. Chairman and convener of different standing committee and special committee (Ex officio status will not be considered) Faculty in charges. (Each for one year duration) of different Units or equivalent, since the last promotion: *Max. Credit Points = 3* (As per **Annexure – B8**)   _____

<div align="center">Total:_____Semesters</div>

………..

9. Departmetal activities identified by HOD like lab in charges/department level committee for a minimum period of one year, since the last promotion: *Max.   Credit   Points   =   3*   _____
As per **Annexure – B9**)

<div align="center">Total:_____Semesters</div>

………..

10. Workshop/FDP/short term cources of minimum 05 working days duration offered as coordinator or convener, since the last promotion: *Max. Credit Points = 8* (As per **Annexure – B10**)   _____

<div align="center">_____Nos.</div>

………..

11. For conducting national programs like GIAN etc. as course coordinator, since the last promotion: (As per **Annexure – B11**)

Program of 2 week duration:_____Nos. *Max. Credit Points = 4*   _____

Program of 2 week duration:_____Nos. *Max. Credit Points = 2*

………..

12. National/International conference organized as Chairman/Secretary, since the last promotion: *Max. Credit Points = 6* (As per **Annexure – B12**)   _____

<div align="center">_____Nos.</div>

………..

13. Length of service over and above the relevant minimum teaching experience required for a given cadre, since the last promotion: *Max. Credit Points = 10* (As per **Annexure – B13**)   _____

<div align="center">_____Years   _____Months</div>

………..

14. Establishment of New Lab(s), since the last promotion: (As per **Annexure – B14**)   _____

<div align="center">_____Nos.</div>

………..

15. Theory teaching of over and above 6 credit hrs. course, since the last promotion:
Max. Credit Points = 6 (As per **Annexure – B15**)   _____

<div align="center">_____Credit Hrs.</div>

………..

16. PG Dissertation guided, since the last promotion:*Max. Credit Points=10* (As per **Annexure –B16**)   _____

<div align="center">_____Nos.</div>

………..

17. UG Projects, since the last promotion: *Max. Credit Points = 4* (As per **Annexure – B17**)   _____

<div align="center">_____Nos.</div>

………..

18. Text/Reference book published on relevant subjects from reputed International publishers, since the last promotion: *Max. Credit Points = 18* (As per **Annexure – B18**)
_____Nos.

……...

19. Text/Reference book published on relevant subjects from reputed national publishers or book chaapters in the books published by reputed international publishers, since the last promotion: *Max. Credit Points = 6* (As per **Annexure – B19a – B19b**)
_____Nos.

………..

20. Significant outreach Institute out Activities, since the last promotion: *Max. Credit Points = 4* (As per **Annexure – B20**)

_____Nos.

………..

21. Fellow IEEE, FNA, FNAE, FNASc: *Max. Credit Points = 10*   (As per **Annexure – B21**)

Yes/No:_____

………..

22. Placement percentage (only for the placement cell offers / faculty incharge of placement), since the last promotion: (As per **Annexure – B22**)

Above 85%   :_____No. of academic years   *Max. Credit Points = 20*
    75%-84% :_____ No. of academic years   *Max. Credit Points = 10*

Total Credit Points: _____

Carried Forward: _____

G. Total of Credit Points: _____

VI. Subject/Course taught:

A) At UG level:

i)_____ ii)_____ iii)_____

B) At PG level:

i)_____ ii)_____ iii)_____

C) At Doctoral level:

i)_____ ii)_____ iii)_____

VII. Give name, designation and address (Phone / Fax No./ Email) of three referencs not related to you. Reference should be of persons who have intimate knowledge of your work:

Sr. No.	Name	Designation	Department Address / Phone / Fax No. / Email ID
1)			
2)			
3)			

VISION STATEMENT: Write a note on your short term (next 5 years) and long term (career) goals (not more than 100 words for each).

Short Term Goal

    a) Teaching

    b) Research & Development

Long Term Goal

    a) Teaching

    b) Research & Development

    c) Any other important activity

Declaration

I, do hereby declare that if any error detected in credit point calulations, inadvertanlty made by me or by any other means, or there is any change in the rules of recruitment, the credit points would be recalculated by the NIT Kurukshetra administration and same shall be abided by me. **If the claimed credit points by me found to be grossly inappropriate, NIT Kurukshetra administration reserves the rights to reject my candidature.** Further, it is also hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. **I understand that in case of any particular or information furnished by me is found false/incorrect/incomplete or ineligible, my candidature is liable to be rejected or cancelled and even after appointment it is found false or incorrect, my services are liable to be terminated without any notice.**

Signature of applicant

Place: _____

Date: _____

NO OBJECTION CERTIFICATE TO BE FURNISHED BY THE CANDIDATE WHO IS ALREADY IN EMPLOYMENT REGULAR/TEMPORARY BASIS.

Certified that Dr.(Mr./Ms.) _____Son/Daughter of Shri _____ Designation _____is a permanent / temporary / adhoc employee of this Department/Institution since _____. The Department/Institution has no objection if he/she is appointed in National Institute of Technology, Kurukshetra against the posts advertised by the NIT, Kurukshetra vide advertisement No.29/2019.

Place: _____

Dated : _____

SIGNATURE WITH SEAL
OF THE DEPARMENT/INSTITUTION/
ORGANISATION

ANNEXURES : For V-A

Non-Exhaustible Credit Parameters as on the date of joining on the existing position (i.e. Associate Professor in the AGP of Rs. 9000 / 9500)

Kindly follow the following instructions meticulously for easy assessment of the applications and verifications of the documents:

(i) All annexures should begin from a fresh new page.

(ii) **Every annexure must be immediately followed by the relevant documents supporting the information provided in the said annexure.**

(iii) The information must be written only in the space provided. **DO NOT MODERATE THIS FORM**.

5. Conference Paper Indexed – (**Annexure–A5**)

Sr. No.	Title of the paper	Proceedings details	Indexed in Scopus/SCI/ WoS/other Internationally renowned Conf.	Role		Credit Points
		Name of Conference pg, year		As First Author/Main Supervisor/Ot her Authors	Total No of others Authors	
i.						
ii.						
iii.						
					Total	

6. Administrative assignments – I–(**Annexure–A6**)
(HoD/Dean/Chief Warden/Prof I/C (T & P)/ Advisor (Estate)/Chief Vigilance Officer/PI (Exam)/ TEQIP (coordinator)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

7. Administrative assignments – II–(**Annexure–A7**)
(Warden/Assistant Warden/Associate Dean/Chairman or Convenor in Institute Academic Committees/Faculty in Charge (Comp Centre/IT Services/Library/ Administration/student activities/other institutional activities (please specify)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

8. Administrative assignments – III–(**Annexure–A8**)

(Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered)
Faculty-in-Charges (each for one year duration) of different units or equivalent not covered above.

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

9. Administrative assignments – IV-**Annexure–A9**)

(Departmental activities identified by HOD like lab in charges or departmental committee for minimum period of one year)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

10. Workshop/FDP/STC – (**Annexure–A10**)

Sr. No.	Title	Workshop/ DP/STC	Duration From	To	Total no. of Days	Role As convenor/ Coordinator	Other (Specify)	Venue	Credit Points
i.									
ii.									
iii.									
iv.									
								Total	

11. Conducting national programmes like GIAN etc.- (**Annexure–A11**)

Sr. No.	Title	GIAN/ Other (Specify)	Duration From	To	Total no. of weeks	Role As Course Coordinator	Other (Specify)	Venue	Credit Points
i.									
ii.									
iii.									
iv.									
								Total	

12. National/International Conference organized as Chairman/Secretary- (**Annexure–A12**)

Sr. No.	Title of the conference	Level		Duration		Role		Venue	Credit Points
		National International		From	To	As Chairman/ Secretary	Other (specify)		
i.									
ii.									
iii.									
iv.									
								Total	

13. Length of service –(**Annexure–A13**)

Sr. No.	Details of teaching experience since last promotion							Credit points
	Post	AGP	Place	From	To	Total		
						Yrs	Month	
i.								
ii.								
iii.								
iv.								
							Total	

14. Establishment of new labs- (**Annexure–A14**)

Sr. No.	Name(s) of lab established	Academic year	Department concerned	No. of experiments	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

15. Theory teaching of over & above 6 credit hrs. course - (**Annexure–A15**)

Sr. No.	Academic year	Semester	Theory Teaching (Lecture Load)	Extra Theory Teaching Load = (Average Theory Teaching Load–6) No. of Semester	Total Credit Points
i.		Odd			
		Even			
ii.		Odd			
		Even			
Average Theory Teaching Load					

16. PG Dissertation Guided –(**Annexure–A16**)

Sr. No.	Title of Dissertation	Name of Student/ Regd. No.	Year of Award	Credit points
i.				
ii.				
iii.				
iv.				
			Total	

17. UG Projects - (**Annexure–A17)**

Sr. No.	Title of Project	Name of Student/ Regd. No.	Pass out Year	Credit points
i.				
ii.				
iii.				
iv.				

18. Text/Reference book published on relevant subjects from reputed international publishers – (**Annexure–A18**)

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

19.a Text/Reference Published on relevant subjects from national publishers –(**Annexure–A19a**)

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

19.b Chapters in the Book Published on relevant subjects from reputed international publishers – (**Annexure–A19b**)

Sr. No.	Title of Chapter	Title of Book	Name of Publications	Year of publication	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

20. Significant outreach Institute out Activity- (**Annexure–A20**)

Sr. No.	Name of the activity	Place	Dated	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

22. Placement percentage (only for the placement cell officers/Faculty-in-Charge ofPlacement)– (**Annexure–A22)**

Sr. No.	Academic Year	No of students passing out	No of jobs offered	Percentage	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

ANNEXURES : For V-B

Kindly follow the following instructions meticulously for easy assessment of the applications and verifications of the documents:

    (i)   All annexures should begin from a fresh new page.

    (ii) **Every annexure must be immediately followed by the relevant documents supporting the information provided in the said annexure.**

    (iii) The information must be written only in the space provided. **DO NOT MODERATE THIS FORM**.

1.a External Sponsored R & D Projects completed or ongoing/patent granted – (**Annexure-B1a**)

Sr. No.	Title of R & D Project	Completed/ ongoing	Funding Agency	Amount in Lakhs	Role		Credit Points
					As PI or Co I	Total No. of Co Is for the project	
i.							
ii.							
iii.							
iv.							
						Total	

1.b Patent Details- (**Annexure – B1b**)

Sr. No.	Patent Title	Status	Details	Role		Credit Points
		Applied/ Granted	No. & Date of application/grant	PI or CoPI	Total No of Co Inventors in the patent	
i.						
ii.						
iii.						
iv.						
					Total	

2. Consultancy Projects- (**Annexure-B2**)

Sr. No.	Sponsoring Agency/Job Nos.	Financial Year	Consultancy Amount	Credit Points
i.				
ii.				
iii.				
iv.				
		Total		

3. Ph.D Completed (including thesis submitted cases) – (**Annexure–B3**)

Sr. No.	Name of Research Scholar and Ph.D Regd. No.	Title of thesis	Status (submitted/ Awarded)	Date of Submission/ Ph.D award	Role		Credit Points
					As main/Co Supervisor	Total No of Co Supervisors	
i.							
ii.							
iii.							

4. Journal Papers in SCI/Scopus (Paid Journal Papers not allowed): (**Annexure–B4**)

Sr. No.	Title of the paper	Name of Journal, Volume (No.), pg, year	Is it a paid journal (Y/N)	Indexed in Scopus/ SCI	Role		Credit Points
					As First Author/Main Supervisor/ Other Authors	Total No. of others Authors	
i.							
ii.							
iii.							
iv.							
						Total	

5. Conference Paper Indexed– (**Annexure–B5**)

Sr. No.	Title of the paper	Proceedings details / Name of Conference pg, year	Indexed in Scopus/SCI/ WoS/other Internationally renowned Conf.	Role		Credit Points
				As First Author/Main Supervisor/ Other Authors	Total No of others Authors	
i.						
ii.						
iii.						
					Total	

6. Administrative assignments – I – (**Annexure –B6**)

(HoD/Dean/Chief Warden/Prof I/C (T & P)/ Advisor (Estate)/Chief Vigilance Officer/PI (Exam)/ TEQIP (coordinator)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

7. Administrative assignments – II – (**Annexure –B7**)
(Warden/Assistant Warden/Associate Dean/Chairman or Convenor in Institute Academic Committees/Faculty in Charge (Comp Centre/IT Services/Library/ Administration/student activities/other institutional activities (please specify)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

8. Administrative assignments – III – (**Annexure –B8**)
(Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered) Faculty-in-Charges (each for one year duration) of different units or equivalent not covered above.

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

9. Administrative assignments – IV - **Annexure –B9**)
(Departmental activities identified by HOD like lab in charges or departmental committee for minimum period of one year)

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

10. Workshop/FDP/STC – (**Annexure –B10**)

Sr. No.	Title	Workshop/ DP/STC	Duration From	To	Total no. of Days	Role As convenor/ Coordinator	Other (Specify)	Venue	Credit Points
i.									
ii.									
iii.									
iv.									
							Total		

11. Conducting national programmes like GIAN etc. - (**Annexure–B11**)

Sr. No.	Title	GIAN/ Other (Specify)	Duration		Total no. of weeks	Role		Venue	Credit Points
			From	To		As Course Coordinator	Other (Specify)		
i.									
ii.									
iii.									
iv.									
								Total	

12. National / International Conference organized as Chairman/Secretary - (**Annexure–B12**)

Sr. No.	Title of the conference	Level	Duration		Role		Venue	Credit Points
		National International	From	To	As Chairman/ Secretary	Other (specify)		
i.								
ii.								
iii.								
iv.								
						Total		

13. Length of service – (**Annexure –B13**)

Sr. No.	Details of teaching experience since last promotion							Credit points
	Post	AGP	Place	From	To	Total		
						Yrs	Month	
i.								
ii.								
iii.								
iv.								
							Total	

14. Establishment of new labs - (**Annexure–B14**)

Sr. No.	Name(s) of lab established	Academic year	Department concerned	No. of experiments	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

15. Theory teaching of over & above 6 credit hrs. course - (**Annexure–B15**)

Sr. No.	Academic year	Semester	Theory Teaching (Lecture Load)	Extra Theory Teaching Load = (Average Theory Teaching Load – 6) No. of Semester	Total Credit Points
i.		Odd			
		Even			
ii.		Odd			
		Even			
	Average Theory Teaching Load				

16. PG Dissertation Guided – (**Annexure–B16**)

Sr. No.	Title of Dissertation	Name of Student/ Regd. No.	Year of Award	Credit points
i.				
ii.				
iii.				
iv.				
			Total	

17. UG Projects - (**Annexure–B17)**

Sr. No.	Title of Project	Name of Student/ Regd. No.	Pass out Year	Credit points
i.				
ii.				
iii.				
iv.				

18. Text/Reference book published on relevant subjects from reputed international publishers – (**Annexure–B18**)

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

19.a Text/Reference Published on relevant subjects from national publishers – (**Annexure –B19a)**

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

19.b Chapters in the Book Published on relevant subjects from reputed international publishers – (**Annexure–B19b**)

Sr. No.	Title of Chapter	Title of Book	Name of Publications	Year of publication	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	

20. Significant outreach Institute out Activity - (**Annexure–B20)**

Sr. No.	Name of the activity	Place	Dated	Credit Points
i.				
ii.				
iii.				
iv.				
			Total	

21. Fellow of IEEE/FNA/FNAE/FNASc - (**Annexure–B21**)

Sr. No.	Fellow of	Membership No.	Credit Points
i.			
ii.			
iii.			
iv.			
		Total	

22. Placement percentage (only for the placement cell officers/Faculty-in-Charge of Placement) – (**Annexure–B22**)

Sr. No.	Academic Year	No of students passing out	No of jobs offered	Percentage	Credit Points
i.					
ii.					
iii.					
iv.					
				Total	