NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA-136119

PRESCRIBED QUALIFICATIONS FOR NON-TEACHING STAFF

Sr.	Name of the	Qualifications for Direct Recruitment	Qualifications for Promotion Recruitment
No.	Post		
1.	REGISTRAR	Essential: i) Master Degree in Arts, Science or Commerce or a Bachelor Degree in Engg. or Tech. or Law. ii) Not less than 12 years Admn. Experience in a Govt. Office, Financial Organisation or Univ. or in any technological Institutions. Out of which not less than 7 years should be in a responsible position.	
		 Desirable: i) Experience in Teaching and /or Law. ii) Experience in financial matters including budgeting and accounts. iii) Experience in Organizing Committee meeting and connected work. 	
2.	DEPUTY REGISTRAR (ACAD.)	Essential: i) Degree of a recognised University with atleast eight years experience relating to Academic work such as Admissions, Exam. and students affairs in a supervisory capacity in an Engg. College/Indian Instt. of Tech./ or Tech. University.	
		Desirable: Master Degree	
	DEPUTY REGISTRAR (ESTABLISH MENT, GENERAL ADMN., PURCHASE, ESTATE, MANAGEME NT AND LEGAL CASES)	Essential: i) A Degree of a recognized Univ. with atleast eight years experience relating to Establishment, Administration, Purchases, Estate Management and legal work in a supervisory capacity. OR A Degree of a recognized Univ. with atleast eight years experience as a practicing lawyer. Desirable: Master Degree	
	DEPUTY	Essential:	
	REGISTRAR (ACCOUNTS)	 i) Graduate having passed SAS Exam. or Divisional Accountant's Exam. OR MA/First Class B.Com. with atleast 8 years experience as an accountant and auditor. 	
		<u>Desirable:</u> Master Degree in Commerce. Experience in Educational Instt. in a Government office.	
3.	WORKSHOP SUPDT.	Essential: Degree in Mechanical Engineering or equivalent with about one year practical training and five years experience in	

		workshop in a responsible capacity covering	
		Production Planning, Estimating Production	
		Control and Control of Labour. Desirable:	
		Teaching experience.	
4.	DIRECTOR OF SPORTS	i) A Master's Degree in Physical Education (High Second Division) with diploma in	
	OI SPORTS	sports coaching from a recognised	
		Institution.	
		OR A Master's degree in Physical Education	
		(High 2 nd Class) with a record of having	
		represented his University at the inter- university level/ State in the National	
		Championship.	
		iii) Experience in organising names and	
		sports (as exemplified in handling of about half a dozen teams in a year in his	
		Institution and their participation in	
		University/ Inter College Tournaments and ability to encourage mass participation in	
		games and sports.	
5.	LECTURER	i) A Master's Degree in Physical Education	
	PHYSICAL EDUCATION	(High Second Division) with diploma in sports coaching from a recognised	
		Institution.	
		OR	
		A Master's degree in Physical Education	
		(High 2 nd Class) with a record of having represented his University at the inter-	
		university level/ State in the National	
		Championship.	
		iii) Experience in organising names and sports (as exemplified in handling of about	
		half a dozen teams in a year in his	
		Institution and their participation in University/ Inter College Tournaments and	
		ability to encourage mass participation in	
6.	MEDICAL	games and sports. M.B.B.S with five years experience in	
0.	OFFICER	Government Hospitals or in Hospitals of	
		good repute. The candidate should be	
		registered with Medical Council of India/Haryana.	
7.	LADY	M.B.B.S with five years experience in	
	MEDICAL OFFICER	Government Hospitals or in Hospitals of good repute. The candidate should be	
	OTTIOLK	registered with Medical Council of	
		India/Haryana.	
8.	LIBRARIAN	i) Master' degree in Library Science/	
		Information Science/ Documentation with	
		atleast 55% marks or its equivalent grade and a consistently good academic record.	
		ii) One year specialisation in an area of	
		Information Technology Archieves and	
		Manuscript keeping Master's degree in an area of Thrust in the Institution.	
		iii) Eight years experience as an Assistant	

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		University Librarian/ College Librarian; and	
		iv) Evidence of Innovative Library Services,	
		published work and Professional	
		Commitment.	
		Desirable:	
		M.Phil/ Ph.D. Degree in Library Science,	
		Information Science/ Documentation,	
	4.0010T4NT	Archieves and Manuscript keeping.	
9.	ASSISTANT	Graduate with Master's Degree in Library	Graduate with Bachelor's degree in Library
	LIBRARIAN	Science or Master's Degree in Library	Science with seven years experience in the
		Science. Atleast Second Division in each	Institute Library.
40	FOREMAN	degree.	
10.	FOREMAN	i) 3 years Diploma in Civil Engg./ Trade or	
	(CIVIL)	equivalent with atleast 10 years practical	
		experience out of which 5 years should be	
		in a supervisory capacity.	
		OR	
		Bachelor's Degree in Civil Engg. or	
		equivalent with atleast 2 years practical	
		experience. The practical experience for	
		Diploma Holders as well as degree holders	
		has to be in the relevant field in Govt./ Semi	
		Govt./ Engg./ Technological/ Organisations/	
		Autonomous Bodies/ University/ Industrial	
		Organisations incorporated in the Indian	
		Companies Act of 1956.	
		ii) Preference will be given to candidates	
		who have experience of importing	
		instructions to students in Engg./	
		Technological Organisations.	
		Note: A candidate who is working in an	
		Industrial Organisation is required to	
		enclose a certificate issued by his Employer	
		that his Organisation is incorporated in the	
		Indian Companies Act of 1956 failing which	
	FODEMAN	his application shall not be considered.	
	FOREMAN	i) 3 years Diploma in Mechanical Engg.	
	(MECHANICAL)	Trade or equivalent with atleast 10 years	
		practical experience out of which 5 years	
		should be in a Supervisory capacity. OR	
		Bachelor's Degree in Mechanical Engg. or	
		equivalent with atleast two years practical experience. The practical experience for	
		Diploma Holders as well as Degree Holders	
		has to be in the relevant filed in workshop of	
		Govt./ Semi Govt./ Engg./ Technological	
		Organizations/ Autonomous Bodies/	
		University/ Industrial Organizations	
		incorporated in the Indian Companies Act of	
		1956.	
		ii) Preference will be given to candidates	
		who have experience of imparting	
		instructions to students in Engg. /	
		Technological Organisation.	
		r connological Organisation.	
		Note: A candidate who is working in an	
		Industrial Organisation is required to	
		enclose a certificate issued by his employer	
		that his Organisation is incorporated in the	
		mai mo Organisadon is incorporated in the	

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		Indian Companies Act of 1956, failing which	
	FOREMAN	his application shall not be considered.	
	_	i) 3 years Diploma in Electrical Engg./ Trade	
	(ELECTRICAL)	or equivalent with atleast 10 years practical	
		experience out of which 5 years should be	
		in a supervisory capacity.	
		OR	
		Bachelor's Degree in Electrical Engg. or	
		equivalent with atleast 2 years practical	
		experience. The practical experience for Diploma Holders as well as Degree Holders	
		has to be in the relevant field in workshops	
		·	
		of Govt./ Semi-Govt./ Engg./ Technological Organisations/ Autonomous Bodies/	
		Organisations/ Autonomous Bodies/ Universities/ Industrial Organisation	
		incorporated in the Indian Companies Act of	
		1956.	
		ii) Preference will be given to candidates	
		who have experience of imparting	
		instruction to students in Engg./	
		Technological Organisations and having	
		proficiency in Electronics Engg.	
		Note: A candidate who is working in an	
		Industrial Organisation is required to	
		enclose a certificate issued by his employer	
		that his Organisation is incorporated in the	
		Indian Companies Act of 1956, failing which	
		his application shall not be considered.	
11.	ASSISTANT	i) Second Class graduate or post graduate.	
	REGISTRAR	ii) 6 years office experience in supervisory	
	(ESTABLISH	capacity dealing with establishment and	
	MENT)	preparation of agenda for managing bodies	
		of Engg. College-Indian Instt. of Tech./	
40	CTODEC	Technological University.	
12.	STORES OFFICER	A Bachelor's Degree in Arts/ Science/ Commerce/Engg. or an overseer's diploma	
	OFFICER	in Civil/Electrical/Mechanical from	
		recognized University/ Board with atleast 5	
		years experience in Store purchase and	
		Store management.	
13.	ESTATE	Essential:	
	OFFICER	BE Degree in Civil Engg. with two years	
		experience or Diploma in Civil Engg. with 10	
		years experience out of which atleast 5	
		years should be in construction/	
		maintenance relating to public health and	
		building.	
14.	LAND SCAPE	B.Sc. Agriculture with Specialization in	
	OFFICER	Horticulture. Persons with experience will	
		be preferred.	
		OR	
		B.Sc. Horticulture. Persons with experience	
15.	DEPUTY	will be preferred.	Six years convice as Sr Stangarapher/
15.	SUPDT. TO		Six years service as Sr. Stenographer/ Assistant/ Mess Manager-cum-Accountant/
	DIRECTOR		Receptionist/ Cashier/Accounts Clerk/ Head
	PINECION		Cashier. Should have speed of 100 WPM
			in English Shorthand and Transcription
			Speed for 20 WPM. Knowledge of English
		1	production to the interest of the control of the co

			& Hindi of Matriculation standard.
	DEPUTY SUPDT. FOR (ACCOUNTS)	Graduate having passed SAS Exam. or Divisional Accountant Examination with four years experience in Supervisory Capacity in Accounts. Knowledge of Hindi of Matriculation standard.	Three years service as Junior Accountant. OR Six years service as Senior Stenographer/Assistant /Mess Manager- cum-accountant/Receptionist/Cashier/Head Cashier/ Accounts Clerk. Provided that no person can be promoted unless he has worked in the Accounts Branch as Assistant/Accounts Clerk/Cashier/ Head Cashier for at least a period of 2 years. Knowledge of Hindi of Matriculation standard.
	DEPUTY SUPDT. (GEN.ADMN, ACADMIC AND STORES)	Graduate with seven years experience in office work out of which four years in Supervisory Capacity. Knowledge of Hindi of Matriculation Standard.	Three years service as Junior Accountant. OR Six years service as Senior Stenographer/Assistant /Mess Manager- cum-accountant/Receptionist/Cashier/Head Cashier/ Accounts Clerk. Provided that no person can be promoted unless he has worked in the Establishment Branch (GA Section) or Stores Section or Academic Section as an Assistant for a period of 2 years. Knowledge of Hindi of Matriculation standard.
16.	SECURITY OFFICER	i) Matric/ Hr. Sec. from a recognised Board or University. ii) Ex-Military Personnel not below the rank of Subedar or from the Police Department, not below the rank of Inspector and having eight years experience out of which two years in security type of work. Knowledge of Hindi and English of Matriculation Standard.	
17.	JUNIOR ACCOUNTANT	B.Com. with 2 years experience in Supervisory Capacity in Accounts. Knowledge of Hindi of Matriculation standard.	3 years service as Assistant/ Mess Manager-cum-Accountant/ Receptionist/ Cashier/ Accounts Clerk/ Head Cashier. Provided further that no person can be promoted unless he has worked in Accounts Branch for one year. Knowledge of Hindi of Matriculation standard.
18.	HEAD CASHIER	Graduate with three years experience in Cash. Office/ Accounts work and some supervisory experience. Knowledge of Hindi of Matriculation Standard.	Seven years service as Junior Stenographer/ Clerk/ Jr. Storekeeper. Provided that a Jr. Stenographer can only be promoted if he has two years experience as a Clerk or Jr. Storekeeper in the College. Knowledge of Hindi of Matriculation standard.
19.	CASHIER	Graduate with three years experience in Cash office/ Accounts work and some supervisory experience. Knowledge of Hindi of Matriculation Standard.	Seven years service as Junior Stenographer/ Clerk/ Jr. Storekeeper. Provided that a Jr. Stenographer can only be promoted if he has two years experience as a Clerk or Jr. Storekeeper in the College. Knowledge of Hindi of Matriculation standard.
20.	ACCOUNTS CLERK	Graduate with three years experience in Cash office/ Accounts work and some supervisory experience. Knowledge of Hindi of Matriculation Standard.	Seven years service as Junior Stenographer/ Clerk/ Jr. Storekeeper. Provided that a Jr. Stenographer can only be promoted if he has two years experience

			as a Clerk or Jr. Storekeeper in the College. Knowledge of Hindi of Matriculation standard.
21.	ASSISTANT	Graduate with three years experience in Office work. Knowledge of Hindi of Matriculation standard.	Seven years service as Jr. Steno/Clerk/ Jr. Storekeeper/ Steno – Typist, Telephone Operator-cum-Receptionist.
22.	TELEPHONE OPERATOR- CUM- RECEPTIONIST	i) Matric- Ist Division ii) Fluent Speech (English and Hindi) with sharp hearing.	
23.	SENIOR STORE- KEEPER	Graduate with three years experience of Store Purchase. Knowledge of Hindi of Matriculation Standard.	Seven years service as Junior Storekeeper. Knowledge of Hindi of Matriculation Standard.
24.	SENIOR STENO- GRAPHER	Graduate with three years experience as Stenographer; 100 wpm in English Shorthand, Transcription Speed 20 wpm. Knowledge of Hindi of Matriculation Standard.	Two years service as a Junior Stenographer. Speed 100 WPM in English shorthand, Transcription speed 20 WPM. Knowledge of Hindi of Matriculation standard.
25.	JUNIOR STENO- GRAPHER	Matric Ist Division/ Higher Secondary Ist Division, 100 wpm in English Shorthand. Transcription speed 20 wpm. Knowledge of English, Hindi of matriculation standard.	i) Matriculation/Hr. Secondary. ii) Five years service in the lower or equivalent pay scale i.e. Clerk/Record Keeper, Store Munshi, Duplicating Machine Operator, Ferro Machine Operator, Gas Man, Lab. Asstt., Restorer, Daftri, Jamadar Peon, Cook-cum-Chowkidar, Lab. Attendant, Book Binder, Store Mate, Head Mali, Dafedar, Library Attendant, Jamadar Sweeper, Peon with Selection Grade, Shorthand Speed 100 WPM in English, Transcription Speed 20 WPM. Knowledge of English & Hindi of Matriculation Standard.
26.	JUNIOR STORE- KEEPER	Matric with 1st Division/ Higher Secondary 1st Division with two years experience of Store Purchase. Knowledge of English and Hindi of Matriculation standard.	(i) Matriculation/Higher Sec. (ii) Five years service in a lower or equivalent pay scale i.e. Clerk, Store Munshi, Duplicating Machine operator, Ferro Machine Operator, Gas Man, Lab. Assistant, Restorer, Daftri, Jamadar Peon, Cook-cum-Chowkidar, Lab. Attendant, Book Binder, Store Mate, Head Mali, Dafedar, Library Attendant, Jamadar Sweeper, Peon with Selection Grade. (iii) Passes a written test of maintenance of Store records, stock records, stock registers, Store accounts.
27.	CLERK	i) Matric Ist Division/ Higher Sec. 2 nd Div./ Intermediate 2 nd Division/ Graduate or equivalent (for ex-serviceman Matric only). ii) Knowledge of Hindi and English upto Matric Standard. iii) Hindi/ English typing at a speed of 25/30 words per minutes respectively.	Matriculation/Higher Secondary with five years service in an equivalent or lower post in the College. Speed in Hindi/English typing at a speed of 25/30 words per minute respectively. Those who fail to qualify the prescribed tests will have to pass the tests within one year. However, if they pass type test after one year, they will get annual increment with effect from the date they qualify the tests.
28.	DUPLICATE MACHINE OPERATOR	Matric Ist Division with one year experience. Knowledge of English and Hindi of Matriculation standard.	(i) Three years service in a lower or equivalent pay scale i.e. Store Munshi, Ferro Machine Operator, Gas Man, Lab.

29.	STENO - TYPIST	Matric with 1st Division/ Higher Secondary 2 nd Division / Intermediate 2 nd Division/ Graduate or	Assistant, Restorer, Daftri, Jamadar Peon, Cook-cum-Chowkidar, Lab. Attendant, Book Binder, Store Mate, Head Mali, Dafedar, Library Attendant, Jamadar Sweeper, Peon with Selection Grade. (ii) Knowledge/experience of operating a Duplicating Machine. (iii) To pass a qualifying Departmental test of reading/writing Hindi and English.
		equivalent. 80 wpm Speed in English/ Hindi Shorthand, transcription speed 20 wpm in English and Hindi. Knowledge of English and Hindi of Matriculation standard.	
30.	STORE MUNSHI	Matric Ist Div./ Higher Secondary Ist Div. with one year experience. Knowledge of Hindi and English of matriculation standard.	Matriculation/ Hr. Secondary Five years service as Store-Mate/ Store Helper. Knowledge of English and Hindi of Matriculation Standard.
31.	RESIDENT LADY WARDERN	At least Graduate. Preference to those having post-graduate degree. Only married ladies are eligible.	
32.	MATRON	Matriculation with experience of working Girls Mess of the College Hostels.	
33.	DRIVER	Ability to read and write Hindi and English with two years experience Must possess driving licence of heavy/light vehicle.	
34.	DAFTRI	Matric Ist Division with one year experience in office work. Knowledge of English and Hindi of Matriculation standard.	Middle passed with knowledge of Hindi and English with three years experience as Peon in the college.
35.	JAMADAR PEON (SENIOR PEON)	Matriculation.	Knowledge of Hindi and English.
36.	COOK-CUM- CHOWKIDAR	Ability to read and write Hindi and English. Ability to cook well.	
37.	DAFEDAR	Matric. Knowledge of Hindi and English of matriculation standard.	Five years experience as Chowkidar in the College.
38.	STORE-MATE	Matric and one year experience in handling stores. Knowledge of Hindi and English of Matriculation standard.	Five years service in an equivalent or lower post, ability to read and write Hindi.
39.	GUEST- HOUSE- HELPER	Middle should know cooking and be able to serve guests.	
40.	FARASH	Middle standard pass.	
41.	STORE- HELPER	Matriculation.	
42.	GROUNDS- MAN	Two year's experience of gardening.	
43.	CHOWKIDARS	Middle standard pass.	
44.	PEONS	Matriculation.	
45.	VEHICLE CLEANERS	Middle standard pass.	
46.	FARASH-CUM- ATTENDANTS	Middle standard pass.	
47.	SR. LIBRARY ASSISTANT	BA and B. Lib. Sc. (with atleast Second Division) plus three year's experience in a Library of Engg. College/ University.	(i) Graduate with Certificate in Library Science. OR Matric with Certificate/Diploma in Library
<u> </u>		L	matris with Sertificate/Diploma in Library

			Science from a recognised University.
			(ii) Ten years experience in the
			Institute on the post of Counter Assistant.
48.	COUNTER ASSISTANT	Graduate with certificate in Library Science. OR	Graduate with Certificate in Library Science OR
		Matric with Diploma in Library Science from	Matric with Diploma in Library Science
		a recognised University or equivalent.	from a Recognised University or
		OR Matric with Certificate in Library Science	equivalent. OR
		and five years experience.	Matric with Certificate in Library Science
		· ·	and five years experience.
49.	RESTORER	Matric with Certificate in Library Science and one year's experience.	Matric with three years experience as Library Attendant.
50.	BOOK BINDER	Matric with one year's experience.	
51.	XEROX OPERATOR	Matric with two year's experience of Xerox/ Photostat machine.	
52.	LIB.	Matric with one year's experience.	Matric with one year experience in a lower
	ATTENDANT		or equivalent pay scale i.e Daftri, Jamadar, Peon, Cook-Cum-Chowkidar, Lab.
			Attendant, Book Binder, Store Mate,
			Dafedar, Head Mali, Jamadar Sweeper,
			Peon with Selection Grade, Peon, Store
			Helper, Chowkidar, Mali, Fitter Mazdoor, Mazdoor, Sewerman, Farash-cum-
			Attendant, Groundsman, Chowkidar-cum-
			Mali.
53.	LIBRARY CLEANERS	Middle standard pass.	
54.	PHARAMACIST	Matric with Diploma in Pharmacy.	
55.	STAFF	i) Matric and should be registered as 'A'	
	NURSE	grade Nurse with Haryana Nurse	
		Registration Council or B.Sc. (Nurse). ii) Hindi upto Matric standard.	
		iii) Preference will be given to person who	
		can handle the job of X-rays and ECG	
		Machines. The person concerned will have	
56.	LAB.	to do these jobs in the Health Centre. i) Matric with Science.	
55.	TECHNICIAN	ii) One Year's experience of Lab.	
		Technician from Regional Public Health	
		Lab. Karnal or Rohtak or its equivalent.	
		iii) Preferably with 2 years experience of having worked as Lab. Asstt. in a	
		recognised Institute in Haryana State.	
57.	DRESSER	Matric with one year's experience.	
58.	FEMALE ATTENDANT	Matric and certificate in Ancillary Nursing.	
59.	HEALTH	Matric with one year experience in Clinic or	
	WORKER- CUM-PEON	Nursing Home of Repute.	
60.	JUNIOR	Ist Class Diploma in Civil Engg. / Mech.	
	ENGINEER	Engg. with two years practical experience of	
	(CIVIL &	Building Construction/ Civil works	
	MECH.)	Maintenance/ Water Supply system. Knowledge of English and Hindi of	
		Matriculation standard.	
	JUNIOR	Three years Diploma in Electrical Engg. with 5/8	
	ENGINEER (ELECT. MTC.)	years experience in Electrical Installations and Maintenance including the maintenance of Air-	
1		i mantenance including the maintenance of Alf-	1

		Landitiana Notata and Danier Lanier	T
		conditioners, Water coolers etc. Persons having and retired from Elect. Board/ PWD (B&R	
		Electrical wing) Industrial houses will also be	
		considered.	
61.	ELECTRICIAN	Matric with ITI certificate with not less than	Matric with ITI certificate in the concerned
01.		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English and Hindi of
		Matriculation standard.	Matriculation standard.
62.	PLUMBER	Matric with ITI certificate with not less than	Matric with ITI certificate in the concerned
02.	LOWIDER	75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	l
		Matriculation standard.	Matriculation standard.
63.	CARPENTER	Matric with ITI certificate with not less than	Matric with ITI certificate in the concerned
63.	CARPENIER		1
		75% marks with one year's experience.	, ,
		Knowledge of English and Hindi of	Knowledge of English and Hindi of
0.4	MAGON	Matriculation standard.	Matriculation standard.
64.	MASON	Matric with ITI certificate with not less than	Matric with ITI certificate in the concerned
		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English and Hindi of
		Matriculation standard.	Matriculation standard.
65.	PUMP	ITI Certificate with not les than 75% marks	ITI Certificate in Mechanical Trade with two
	DRIVER	in Mechanical trade with two year's	years experience.
		experience.	
66.	FITTER	Matric with ITI certificate with not less than	Matric with ITI Certificate in the concerned
		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English and Hindi of
		Matriculation standard.	Matriculation Standard.
67.	ASSTT.	Middle standard pass and one year	Middle Standard Pass and one year
	PUMP	experience of operating Electrical and	experience of operating Electrical and
	DRIVER	Diesel Engines.	Diesel Engines.
68.	ASSTT.	Middle Standard pass with one year's	
	FITTER	familiarity with the work of a Fitter.	
69.	TRADESMAN	Middle standard pass.	
	MATE		
70.	HEAD MALI	Ability to read and write. Three year's	Five years service as a Mali in the Institute.
		experience of gardening.	
71.	JAMADAR	Ability to read and write Hindi.	Five years service as Sweeper. Ability to
	SWEEPER	,	read and write Hindi.
72.	CHOWKIDAR	Ability to read and write Hindi One year's	
	-CUM-MALI	experience of gardening.	
73.	SWEEPER	-	
74.	SEWERMAN	-	
75.	MALI	Two year's experience of gardening.	
76.	SYSTEM	(i) B.Tech (CSE)	
. 5.	ANALYST	(ii) B.Tech (Non-CSE) Experience in	
		computing.	
		(iii) M.Sc. (Physical Science) with two years	
		experience in Computing.	
		(iv) M.Sc, (Physical Science) DCA with one	
		year experience in computing.	
		(v) MCA.	
77.		(i) B.Tech (CSE)	
' ' '	PROGRAMMER	(ii) B.Tech (Non-CSE) Experience in	
		computing.	
		(iii) M.Sc. (Physical Science) with two years	
		experience in Computing.	
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1		L (iv) M Sc. (Physical Science) DCA with and	
		(iv) M.Sc, (Physical Science) DCA with one	
		year experience in computing.	
78.	SUPERVISORS		Matric with ITI Certificate in the trade and

		years duration in the concerned Enga	six years experience as Teeh Crade 'A'
		years duration in the concerned Engg. Discipline. OR	six years experience as Tech. Grade 'A'. All posts which are required to be filled up by promotion may be filled up without relaxing the prescribed
		ii) Matric with Supervisor's Apprenticeship Course of atleast 5 years duration with Railways, Defence or other major industrial concern and 3 years experience. OR	qualifications i.e. the educational qualifications for promotion to the post of Supervisors. If no such internal candidates are available, the posts may be considered open
		iii) Matric with ITI certificate with not less than 75% marks and ten years experience. Knowledge of English and Hindi of Matriculation standard.	and be filled by direct recruitment.
	SUPERVISOR (APPLIED SCIENCE)	M.Sc. in Chem./Phy. or B.Sc. 2 nd Class and two years Laboratory Experience.	
79.	SENIOR DRAFTSMAN	i) Matric with Diploma in 1st Div. In Civil Engg./ Mech. Engg. and 4 years experience. OR	Four years service as Assistant Draftsman in the Institute. Knowledge of English & Hindi of Matriculation Standard.
		ii) Matric with ITI Certificate with not less than 75% marks in Mech. Engg. or Civil Engg. Draftsmanship and 8 years experience. Knowledge of English and Hindi of Matriculation Standard.	
80.	ASSTT. DRAFTSMAN	 i) Matric with Diploma in Ist Div. in Civil Engg./ Mech. Engg. OR ii) Matric with ITI certificate with not less than 75% marks with 5 years experience. Knowledge of English and Hindi of Matric standard. 	Matric with 10 years service as Tracer in the College.
81.	TECHNICIAN GRADE 'A'	i) Matric with Diploma in 1st Div. of three years duration in the concerned Engg. Discipline. OR ii) Matric with ITI Certificate with not less than 75% marks in the relevant trade and five years experience. Knowledge of English and Hindi of Matriculation Standard.	Matric with ITI in the Trade and five years service as Technician Grade 'B'. All posts which are required to be filled up in future by promotion be filled up without relaxing the prescribed qualifications, i.e. educational. If no such internal candidates are available, the posts may be considered open and be filled by direct recruitment.
82.	TECHNICIAN GRADE 'B'	Matric with ITI certificate with not less than 75% marks and two year's experience. Knowledge of English and Hindi of Matriculation Standard.	Matric with ITI certificate and two years experience as Laboratory Attendant, Survey Helper/ Gas Plant Helper, Cleaner, Lab Asstt., Gasman. All posts which are required to be filled up in future by promotion be filled up without relaxing the prescribed qualifications, i.e. educational. If no such internal candidates are available, the posts may be considered open and be filled by direct recruitment.
83.	TRACER	i) Matric with two year's experience. OR ii) Matric with certificate in Draftsmanship. Knowledge of English and Hindi of	
84.	FERRO- MACHINE	Matriculation Standard. Matric with five year's experience. Knowledge of English ad Hindi of	Matric with five years service in a lower or equivalent pay scale i.e. Store Munshi,

	OPERATORS	Matriculation standard.	Duplicate machine operator, Gasman, Lab. Assistant, Restorer, Daftri, Jamadar, Peon, Cook-cum-Chowkidar, Lab. Attendant, Book Binder, Store Mate, Head Mali, Dafedar, Lib. Attendant, Jamadar Sweeper, Peon with Selection Grade. Knowledge of Hindi and English of Matriculation Standard.
85.	LAB ASSISTANT	Matric with Science with five year's experience. Knowledge of English and Hindi of Matriculation standard.	Matric with five years service in a lower or equivalent pay scale i.e. Store Munshi, Duplicating Machine Operator, Ferro Machine Operator, Gas Man, Restorer, Daftri, Jamadar Peon, Cook-cum-Chowkidar, Lab. Attendant, Book Binder, Store Mate, Head Mali, Dafedar, Library Attendant, Jamadar Sweeper, Peon with Selection Grade. Knowledge of Hindi and English of Matriculation standard.
86.	GASMAN	Matric with Science and five year's experience. Knowledge of English and Hindi of Matriculation standard.	
87.	LAB- ATTENDANTS (DEPTT./ WORKSHOP)	Matric or ITI in the Trade.	Matric with 3 years service in the Institute in a lower or equivalent pay scale i.e. Daftri Jamadar Peon, Cook-cum-Chowkidar, Book-Binder, Store-Mate, Head Mali, Dafedar, Lib. Attendant, Jamadar Sweeper, Peon, Store Helper, Chowkidar, Farash, Sweeper, Gas Plant Helper, Cleaner, Mali, Fitter Mazdoor, Mazdoor, Sewerman, Farash-cum-Attendant, Groundsman, Chowkidar-cum-Mali.
88.	SYSTEM ATTENDANT	Matric with ITI Certificate in Electronics or allied trade with not less than 75% marks. Knowledge of English and Hindi of Matriculation standard. Relaxation in %age of marks in case of otherwise experienced persons.	Matric with ITI certificate in Electronics or allied Trade. Knowledge of Hindi and English of Matriculation standard.
89.	GAS PLANT HELPER	Middle Standard Pass.	

Workcharged- made- Regular (Personal Posts)

(As per the Haryana Government Instructions to regularize the services of Workcharged/Daily wage workers)

90.	PAINTER	Middle standard pass.	
91.	PLUMBER	Matric with ITI certificate with not less than	Matric with ITI Certificate in the concerned
		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English & Hindi of
		Matriculation standard.	Matriculation Standard.
92.	ASSTT.	Middle standard pass and one year	Middle Standard Pass and one year
	PUMP	experience of operating Electrical and	experience of operating Electrical and
	DRIVER	Diesel Engines.	Diesel Engines.
93.	CARPENTER	Matric with ITI certificate with not less than	Matric with ITI Certificate in the concerned
		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English & Hindi of
		Matriculation standard.	Matriculation Standard.
94.	ELECTRICIAN	Matric with ITI certificate with not less than	Matric with ITI Certificate in the concerned
		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English & Hindi of
		Matriculation standard.	Matriculation Standard.
95.	MASON	Matric with ITI certificate with not less than	Matric with ITI Certificate in the concerned

		75% marks with one year's experience.	trade with two years experience.
		Knowledge of English and Hindi of	Knowledge of English & Hindi of
		Matriculation standard.	Matriculation Standard.
96.	BELDAR		
97.	MALI	Two year's experience of gardening.	

Qualifications for making recruitment of Assistant Professor in Engineering & Technology.

Ph.D. degree with the first class at Master's level as well as first class at Bachelor's level in the appropriate branch of Engineering/Technology with 2 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent.

Qualification & Experience for Candidates from Industry & Profession

Candidates from Industry/Profession with first class Master's Degree & First class Bachelor's degree in the appropriate branch of Engineering/Technology

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

Qualifications for making recruitment of Assistant Professor in Humanities & Sciences.

Ph.D degree with 1st Class at Master's level in appropriate branch of Humanities and Sciences with 5 years experience in Teaching and/or Research excluding the period spent for obtaining the degree and has made some mark in the area of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.