

(i) **Qualifications for making recruitment of Lecturers in Engineering/Technology**

A first class Master's Degree in the appropriate branch of Engineering/ Technology together with a First Class Bachelor's Degree in the appropriate branch of Engineering/ Technology.

OR

First Class Bachelor's degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME in 1st division within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The Institute to provide adequate opportunity to its teaching staff to complete this requirement.

FOR CANDIDATES FROM INDUSTRY & PROFESSION **Same as above.**

(ii) **Qualifications for making recruitment of Lecturers in Humanities & Sciences**

Ph. D Degree in the appropriate branch of Humanities & Sciences.

OR

Good academic record with 1st class at M.Sc. level (for Science) or at MA level (for Humanities) with the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.

(iii) **Qualifications for making recruitment of Assistant Professor in Engineering & Technology.**

Ph.D. degree with the first class at Master's level as well as first class at Bachelor's level in the appropriate branch of Engineering/Technology with 2 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent.

Qualification & Experience for Candidates from Industry & Profession

Candidates from Industry/Profession with first class Master's Degree & First class Bachelor's degree in the appropriate branch of Engineering/Technology

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

(iv) **Qualifications for making recruitment of Assistant Professor in Humanities & Sciences.**

Ph.D degree with 1st Class at Master's level in appropriate branch of Humanities and Sciences with 5 years experience in Teaching and/or Research excluding the period spent for obtaining the degree and has made some mark in the area of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

(v) **Qualifications for promotion as Assistant Professor under CAS.**

Ph.D degree with 1st Class at Master's level as well as graduation level in appropriate branch of Engineering/ Technology/Humanities and Sciences alongwith other eligibility conditions such as experience etc., prescribed by AICTE from time to time.

(a) (i) **Qualification for Professor: -**

Ph. D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering/ Technology with 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor and /or equivalent.

FOR CANDIDATES FROM INDUSTRY & PROFESSION

Candidates from Industry/ Profession with Master's degree in Engineering/ Technology and with professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

(ii) **Qualification for Professor in Humanities and Sciences: -**

Good academic record with atleast 55% marks or an equivalent CGPA at the Master's level and Ph. D degree in appropriate branch of Humanities and Sciences. 10 years experience of which at least 5 years should be at a Senior level comparable to that of a Assistant Professor in Postgraduate teaching, and/or experience in research at the University/National Level Institutions, including experience of guiding research at Doctoral level.

(Desirable: Post Doctoral work in appropriate branch of Humanities and Sciences.)