## MINUTES OF THE 13<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 24.1.2008



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

**Minutes of the 13<sup>th</sup> meeting of the Board of Governors, National Institute of Technology (Deemed University) Kurukshetra held on 24<sup>th</sup> January, 2008 at 11.00 <b>AM in the Board Room of the Institute.** 

#### Members present:

1. Sh. C.B. Mathur,
Hon'ble Chairman, Board of Governors
B-35, Shyam Nagar,
Jaipur - 302019 (Rajasthan)

2 Dr. M.N.Bandyopadhyay,
Director,
Member

National Institute of Technology, Kurukshetra

3. Shri D.K. Gupta,
Additional Director (Engg.)
Department of Technical Education, Haryana,

Member

Representative of Shri Ajit M. Sharan, IAS
Financial Commissioner and
Principal Secretary to Government Haryana,
Technical Education Department,
New Haryana Civil Secretariate

New Haryana Civil Secretariate, Chandigarh.

Jamia Nagar, New Delhi. 110025

4. Prof. Mushahid Hussain,
Department of Physics,
Jamia Millia Islamia,

Member

Dr. R.P. Singh,
(Council Member, AICTE)
Retired Executive Director, BHEL Bhopal,
A-1, Chattarasal Nagar, Phase 1, JK Road,
B.H.E.L. Bhopal.

6. Dr. V.K. Arora,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra.

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Chairman

Dr. Diwan Singh,
 Assistant Professor,
 Civil Engineering Department,
 N.I.T. Kurukshetra

Member

Shri J.R. Aggarwal,
Deputy Secretary(Finance)
Integrated Finance Division, MHRD,
Representative of
The Financial Adviser
Ministry of Human Resource Development,
Department of Higher and Secondary Education,
Shastri Bhawan, New Delhi. 110 001.

Special Invitee

Sh. R.P.S. Lohchab,
 Registrar,
 NIT, Kurukshetra

Secretary

Er. Rakesh Bakshi, LFMIA, FIE, FNAE, Managing Director, Vestas RRB India Limited, GA-1/B-1 Extension, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi and Dr Surendra Prasad, Director, IIT, New Delhi and nominee of the MHRD expressed their inability to attend the meeting. Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India Ltd., (Govt. of India Enterprise) "Sandamini" Plot No. 2, Sector 29, Gurgaon also could not attend the meeting.

Before the start of the meeting, Sh. R.P.S. Lohchab, Registrar and Secretary of the Board welcomed the Chairman, Director and other members of the Board present in the meeting. The following decisions were taken:-

13.1 To confirm the minutes of the 12<sup>th</sup> meeting of the Board of Governors held on 25<sup>th</sup> April, 2007.

The Board confirmed the minutes of its 12<sup>th</sup> meeting held on 25.4.2007 as circulated to the members of the Board and as per details furnished in the Agenda Item 13.1.

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# **13.2** To note the actions taken on the minutes of the 12<sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra held on 25.4.2007

The Board noted the actions on the minutes of the 12<sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra held on 25.4.2007 as detailed in the Agenda Item 13.2.

### 13.3 To note the enforcement of National Institutes of Technology Act-2007.

The Board noted the enforcement of National Institutes of Technology Act-2007 as notified in the Gazette of India Extraordinary Part-II, Section 3, Sub Section – (ii) dated 10<sup>th</sup> August, 2007 w.e.f. 15<sup>th</sup> August, 2007.

## 13.4 To note the various authorities of the Institute under the National Institutes of Technology Act-2007.

The Board noted the various authorities of the Institute as well as the composition of the new Board of Governors and the Senate under National Institutes of Technology Act-2007 which has come into force w.e.f. 15<sup>th</sup> August, 2007.

The Board further noted the section 18(2) of the said Act under which the Registrar of the Institute shall act as Secretary of the Board, the Senate and such Committees as may be prescribed by the Statutes.

# 13.5 To ratify the action taken by the Director in nominating one Professor and one Asstt. Professor of NIT Kurukshetra to serve on the Board of Governors.

The Board noted as under:-

- (i) As per clause (f) of Section 11 of the National Institutes of Technology Act-2007, one Professor and one Asstt. Professor or a Lecturer of the Institute will be members on Board of Governors to be nominated by the Senate.
- (ii) The Senate in its 10<sup>th</sup> meeting held on 29<sup>th</sup> November, 2007 has nominated Dr. V.K. Arora, Professor, Civil Engineering Department



and Dr. Diwan Singh, Asstt. Professor, Civil Engineering Department on the Board of Governors as members.

The Board ratified the action taken by the Director in nominating Dr. V.K. Arora, for two years w.e.f. 01.01.2008 to 31.12.2009 and Dr. Diwan Singh also for two years w.e.f. 29.4.2007 to 28.4.2009 as members of the Board of Governors.

The Board, however, observed that since Dr. Diwan Singh was a candidate for the post of Professor under CAS, he will cease to be member of the Board in case he is promoted as Professor under CAS.

13.6 To consider and ratify minutes of 11<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2007.

The Board ratified the minutes of the 11<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2007 as enclosed at Appendix-IV to the Agenda Item 13.6.

**13.7** To consider and ratify minutes of 12<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.10.2007.

The Board ratified the minutes of the 12<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.10.2007 as enclosed at Appendix-V to the Agenda Item 13.7. The Board, however, ratified decision taken by the FC in respect of the FC Agenda Item 12.7 subject to decision of the Hon'ble Supreme Court in terms of the MHRD letter No. 5988/2007-IFD dated 13.11.2007.

13.8 To consider and ratify minutes of 10<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 29.11.2007.

The Board ratified the minutes of the 10<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.11.2007 as enclosed at Appendix-VII to the Agenda Item 13.8.

To consider and approve recommendations of the Screening committee relating to screening of the Non-teaching staff (Group-I, III & IV) at the age of 58 years.

The Board approved the recommendations of the Screening Committees relating to screening of the non-teaching staff at the age of 58 years for continuation in service upto the age of 60 years.

**To note** grant of Dearness Allowance to the employees of the Institute with effect from 1.1.2007 on the Central Government Pattern.

The Board noted the action taken by the Director in granting Dearness Allowance to the employees of NIT Kurukshetra at an enhanced rate from 29% to 35% with effect from 1.1.2007 in accordance with the instructions contained in OM No. F.No.1(2)/ 2007-EII(B)/64 dated 22.3.2007 issued by the Govt. of India, Ministry of Finance, Department of Expenditure and forwarded by MHRD New Delhi, vide letter No. F.21-22/2006/TS.III dated 27.4.2007.

Further the Board decided that the routine matters regarding grant of Dearness Allowance, NPL Bonus and Festival Advance etc. may be decided by the Director and there is no necessity to put the matter before the Board for being noted as these are granted as per rules of the Government of India.

13.11 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2007 on the Central Government Pattern.

The Board noted the action taken by the Director in granting Dearness Allowance to the employees of NIT Kurukshetra at an enhanced rate from 35% to 41% with effect from 1.7.2007 in accordance with the instructions contained in OM No. F.No.1(8)/ 2007-EII(B)/212 dated 11.9.2007 issued by the Govt. of India, Ministry of Finance, Department of Expenditure and forwarded by MHRD New Delhi, vide letter No. F.21-22/2006/TS.III dated 26.9.2007.

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**13.12** To note grant of Non-Productivity linked Bonus to the employees of the **Institute** for the year 2006-07 on the Central Government Pattern.

The Board noted the action taken by the Director in granting Non-Productivity linked bonus to the non-teaching employees of the Institute for the year 2006-07 strictly in accordance with the instructions contained in letter No. 7/24/2007/E III(A) dated 11.9.2007 of the Government of India, Ministry of Finance. Department of Expenditure and forwarded by the MHRD vide letter No. F.21-22/2006-TS-III dated 26.9.2007.

13.13 To note the action taken by the Director in granting interest free Festival Advance during the financial year 2007-08 to Class-III and Class-IV employees of the Institute.

The Board noted the action taken by the Director in granting interest Free Festival Advance during the financial year 2007-08 to Class-III and Class-IV employees of the Institute as per past practice.

13.14 To consider and ratify the action taken by the Institute in establishing Department of Computer Applications and constitution of its Board of Studies and other related matters.

The Board ratified the action taken by the Institute in establishing Department of Computer Applications and constitution of its Board of Studies and other related matters.

13.15 To ratify action taken by the Chairman, BOG as regards allowing to invite one of the External Experts outside the approved Panel of External Experts.

The Board ratified the action taken by the Chairman, BOG as regards inviting one of the external experts outside the approved Panel of External Experts in respect of Computer Engineering and Information Technology streams as mentioned in the Agenda Item 13.15.

Further the Board advised that a proposal may be placed before the Finance Committee in its next meeting as regards enhancing the sitting allowance for



**external** experts coming for attending the meetings of various Selection Committee meetings.

**13.16** To note signing of Memorandum of Understanding (MoU) for cooperation with EduFrance for exchange of students.

The Board noted the signing of General Agreement (Step-1) for cooperation between "n+i" Engineering Institutes of France and National Institute of Technology, Kurukshetra through EduFrance.

**13.17** To note the visit of delegation of NIT, Kurukshetra to Concordia University, Montreal, Canada and approve the Memorandum of Understanding(MoU) between two Institutions.

In view of the advice given by the MHRD on 23.1.2008, the agenda item as circulated alongwith main agenda papers was withdrawn and revised Agenda Item 13.17 was placed on the table for consideration of the Board (copy of the revised Agenda Item 13.17 is enclosed as Appendix-A).

The Board appreciated the visit of delegation of NIT, Kurukshetra to the Concordia University, Montreal, Canada w.e.f. 5.11.2007 to 8.11.2007 and approved the Memorandum of Understanding (MoU) between the two Institutions as enclosed with the Agenda Item 13.17.

13.18 To approve the action taken by the Institute for granting extension of tenure of deputation period in respect of Dr. Surjit Angra, Director in AICTE.

The Board noted its earlier decision taken in its 12<sup>th</sup> meeting held on 25.4.2007 and showed displeasure that Dr. Surjit Angra did not join the Institution even after the summer vacation of the year 2007. Rather he again joined the AICTE on his own.

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The Board allowed Dr. Surjit Angra's deputation with the AICTE upto 25.3.2008 only and desired that he be directed to join back his duties in the Institute by 26.3.2008 failing which disciplinary action may be taken against him.

13.19 To ratify the action taken by the Chairman, Board of Governors for granting extension in deputation of Sh. Sandeep Singhal, Lecturer, Mechanical Engg. Deptt. with AICTE as Deputy Director.

The Board ratified the action taken by the Chairman, Board of Governors for granting extension in deputation of Sh. Sandeep Singhal, Mechanical Engineering Department with AICTE as Deputy Director for the period 30.9.2007 to 29.9.2008.

The Board, however, noted that the AICTE has extended his deputation upto 29.3.2008 only.

13.20 To ratify the action taken by the Chairman, Board of Governors in granting Extra Ordinary Leave (Without pay) for two years w.e.f. 16.08.2007 to 15.08.2009 to Dr. Krishna Gopal, Professor, Electrical Engg. Deptt.

The Board ratified the action taken by the Chairman, Board of Governors in granting Extra Ordinary Leave (without pay) for two years w.e.f. 16.8.2007 to 15.8.2009 to Dr. Krishna Gopal, Professor, Electrical Engineering Department.

13.21 To consider request for extension of Extra Ordinary Leave (without pay) for further period of two years i.e. upto 5.9.2009 to Dr. M.K. Soni, Professor, Electrical Engineering Department.

The Board ratified the action taken by the Chairman, Board of Governors for allowing extension in Extra Ordinary Leave (without pay) of Dr. M.K. Soni, Professor, Electrical Engineering Department for one year w.e.f. 6.9.2007 to 5.9.2008.

13.22 To consider the setting up of Continuing Education Centre at NIT, Kurukshetra.

**The Board accepted** the proposal for setting up of Continuing Education Centre at **National Institute** of Technology, Kurukshetra as given in the agenda item 13.22.

13.23 To ratify the action taken by the Chairman, Board of Governors in accepting the resignation of Dr. R. Vasudevan, Assistant Professor in Mechanical Engineering Department.

The Board ratified the action taken by the Hon'ble Chairman, Board of Governors in accepting the resignation of Dr. R.Vasudevan, Asstt. Professor, Mechanical Engineering Department of the Institute we.f. 20.11.2007 (AN) as mentioned in the Agenda Item 13.23.

13.24 To consider the confirmation case of Sh. Vijay Kumar Bansal, Lecturer, Civil Engineering Department.

The Board noted the circumstances under which the confirmation of Sh. Vijay Kumar Bansal, Lecturer, Civil Engineering Department was held up till 5.2.2005 as mentioned in the Agenda Item 13.24.

The Board, however, showed displeasure over action taken by concerned Chairman of the Department in connection with sending Special Confidential Report on the work and conduct of Sh. Vijay Kumar Bansal for his probation period.

The Board confirmed Sh. Vijay Kumar Bansal against a vacant post of Lecturer in the Civil Engineering Department w.e.f. 5.2.2005 when the post became available.

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## 13.25 To approve Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2006-07.

The Board approved the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2006-07 for placing before the Parliament through the Ministry of Human Resource Development, Govt. of India, New Delhi.

## 13.26 To note the action taken by the Institute in opening an account with the Directorate of advertising and Visual Publicity (DAVP), New Delhi

The Board approved the action taken by the Institute in opening an account with the Directorate of Advertising and Visual Publicity (DAVP), New Delhi as per instructions issued by the Ministry of Human Resource Development and as per details furnished in the Agenda Item 13.26.

The Board, however, noted that in emergency the advertisements will be floated as per existing practice on commercial rates through advertising agency.

## 13.27 To consider financial implications involved in visit of faculty from foreign universities.

The Board approved the proposal of the Institute regarding exchange of faculty. The Board also approved extending fellowship/honorarium/ remuneration and other facilities as per details furnished in the Agenda Item 13.27 on reciprocal basis.

# 13.28 To note action taken by the Hon'ble Chairman, BOG for engaging Senior Medical Officer in the Health Centre of the Institute on contract basis and further appointment of the Medical Officers for longer contractual period/or deputation.

After detailed discussions the Board approved as under:-

 Dr. D.S. Saini may be engaged as Senior Medical Officer on two years contract which may be further extended at consolidated salary not

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- exceeding the last pay drawn by him under the Government of Haryana. Other terms and conditions of his contractual appointment may be decided and reviewed by the Director from time to time.
- Dr.(Mrs.) Sushma Rani W/o Dr. D.S.Saini may be engaged as Lady Medical Officer on two years contract which may be further extended at consolidated salary not exceeding the last pay drawn by her under the Government of Haryana. Other terms and conditions of his contractual appointment may be decided and reviewed by the Director from time to time.
- Dr. K.K.Nagpal may be appointed on short term contract on part-time basis for a period of three months extendable from time to time on consolidated salary of Rs. 21,500/- as per existing arrangement. His salary may be charged to self financing programmes of the Institute. Other terms and conditions of his contractual appointment may also be decided and reviewed by the Director from time to time.

# 13.29 To consider creation of additional faculty positions due to new courses and increase in intake in the existing courses in consonance with the approval of MHRD.

The Board approved the proposal of the Institute for the following faculty positions as per details furnished in the Agenda Item 13.29:-

Total faculty positions required	=	179
(23% of the (i) above)		
iii) Positions required for Hum. & Sc. Deptts.	=	27
ii) Positions required for PG Courses as per norms	=	36
as per norms suggested by the MHRD.		
i) Positions required for UG Courses (Engg. Deptts.)	=	116

The Board desired that the matter may be referred to the MHRD for their concurrence and in the meantime existing arrangement as decided by the Finance Committee in its 11<sup>th</sup> meeting held on 30.6.2007 may continue.

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### 13.30 To consider and approve staff for own Construction Cell in the Institute.

The Board decided that the positions for the Institute Construction Cell as mentioned in the Agenda Item 13.30 may be filled up on coantract basis. Preferably the retired persons may be engaged on consolidated salary to be decided by the Director from time to time. The technical persons may be designated as Consultant/Executive Engineer (Retd.), Consultant/Asstt. Engineers and Consultant/Junior Engineers etc. The consolidated salary of the said contractual staff may be met from the cost of the projects/works undertaken by the Construction Cell.

# **13.31** To consider request of Dr. Krishna Gopal, Professor of the Electrical Engineering Department for retaining the Institute accommodation during the period of Extraordinary Leave (EOL).

The Board did not agree to allow Dr. Krishna Gopal, Professor, Electrical Engineering Department to retain the Institute accommodation for the 2<sup>nd</sup> year of his EOL (Without pay) w.e.f. 16.8.2008 to 15.8.2009.

## 13.32 To consider academic collaboration with the University of Sunderland, U.K.

The Board decided as under:-

- i) A delegation of the Institute may visit the University of Sunderland, UK as well as the Binghamton University, New York, USA in one go so that expenditure involved may be less.
- ii) The Director may sign Memorandum of Understanding (MoU) on the spot with these universities if there is an understanding between NIT, Kurukshetra and these foreign universities.
- The expenditure involved on the foreign visit may be met from the TEQIP where sufficient funds for training and development activities of the staff are available.

The Director may review as to which faculty members/officers in addition to the Director will be included in the said delegation. The Director may constitute a committee at the Institute level for taking advice in the matter.

# To consider recruitment of faculty and non-teaching staff for the self financing MBA Course on contract basis for long duration with all facilities.

The Board decided to create 10 teaching posts comprising Professors, Asstt. Professors and Lecturers with the cadre ratio as per AICTE norms and two non-teaching positions (one Steno-typist and one Storekeeper) for the Department of Business Administration which is being run on self financing basis as per details furnished in the Agenda Item 13.33.

The teaching and non-teaching staff for the Business Administration Department will be appointed on long contract basis till the MBA course runs with all benefits at par with the regular employees except pension. In this connection the model available in the Kurukshetra University, Kurukshetra for running the self financing courses may be followed. The qualifications of the faculty will be as per qualifications laid down by the AICTE/Institute from time to time and they will be recruited as per due procedure through duly constituted Selection Committees.

### 13.34 To consider the Lecturer in Physical Education in Teaching Faculty.

The Board recommended to the MHRD that Sh. Zile Singh, Lecturer, Physical Education may be included in teaching faculty. Accordingly his case may be referred to the MHRD and the matter may be pursued for their early approval.

Further the Board was of the view that all other cases like, Registrar, Librarian, Workshop Supdt, Director of Sports may also be referred to the MHRD for deciding their age of superannuation.

**To consider** introduction of M.Sc. Programmes in Physics, Chemistry and **Mathematics** from the Academic Session 2008-09.

**The Board** approved the introduction of M.Sc. Programmes in Physics, Chemistry and Mathematics from the Academic Session 2008-09.

Further the Board desired that the matter may be submitted to the MHRD for their concurrence so that recurring and non-recurring grants may be released by them on 100% basis as in case of other existing B.Tech./M.Tech. Degree Courses.

To consider and approve the recommendations of the Selection Committees for recruitment of faculty positions under direct quota and placement/promotion of faculty under Career Advancement Scheme (CAS) in NIT, Kurukshetra.

When the agenda item 13.36 came for discussion, Dr. Diwan Singh, Asstt. Professor, Civil Engineering Department, NIT, Kurukshetra (a faculty Member on the Board) left the meeting as he was a candidate for promotion as Professor under the Career Advancement Scheme.

The Board approved the recommendations made by the Selection Committee in their meetings held from 1<sup>st</sup> December, 2007 to 4<sup>th</sup> December, 2007 as presented to the Board by the Registrar and Secretary for recruitment of faculty positions under direct recruitment as well as placement/promotion under Career Advancement Scheme in NIT, Kurukshetra as per guidelines of AICTE/MHRD and as per rules of Institute. Direct recruitment be made subject to availability of posts.

Accordingly the faculty Members be placed in higher pay scales/promoted under CAS as well as direct appointments be made as under:-

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- **FACULTY MemberS PLACED IN HIGHER PAY SCALES/PROMOTED UNDER CAS:-**
- **As Professor** in the pay scale of Rs. 16400-450-20900-500-22400.

Sr.No.	Name
(i)	Dr. Diwan Singh, Asstt. Professor, Civil Engg. Deptt.
<b>(ii)</b>	Dr. S.K. Madan, Asstt. Professor, Civil Engg. Dentt
<b>(=)</b>	Dr. H.K. Sharma, Asstt. Professor, Civil Engg. Deptt.
(iv)	Dr.(Ms.) Lillie Dewan, Asstt. Professor, Elect. Engg. Deptt.
(▼)	Dr. S.N. Sachdeva, Asstt. Professor, Civil Engg. Deptt.
(vi)	Dr. Dixit Garg, Asstt. Professor, Mech. Engg. Dentt
(vii)	Dr. S.K. Mahna, Asstt. Professor, Deptt. of Physics
(viii)	Dr. B.K.Kaushik, Asstt. Professor, Deptt. of Physics
(ix)	Dr. J.K.Quamara, Asstt. Professor, Deptt. of Physics
(x)	Dr. P.J.Philip, Asstt. Professor, Deptt. of Hum. & Social Sciences

- 2. As Asstt. Professors in the pay scale of Rs. 12000-420-18300
  - (i) Dr. Jagdeep Singh Lather
- As Lecturer (Selection Grade) in the pay scale of Rs. 12000-420-18300

Sr.No.	Name
(i)	Sh. Mohd. Arif, Lecturer (Senior Scale). Deptt of ECF
(ii)	Sh. K.K. Sharma, Lecturer(Senior Scale) Dentt, of Elect Enga
(iii)	Sn. Kajiv Verma, Lecturer (Senior Scale) Deptt, of Mech. Engg
(iv)	Sn. Vinod Kumar, Lecturer(Senior Scale) Deptt of Mech Enga
(v)	Ms. Pratibha Aggarwal, Lecturer(Senior Scale) Deptt. of Civil Engg.
(vi)	Sn. Yashpal, Lecturer(Senior Scale) Deptt, of Elect Engg
(vii)	Ms. Meenu, Lecturer(Senior Scale) Deptt. of Mech. Engg.
(viii)	Dr. Vikas Chaudhary, Lecturer(Senior Scale) Deptt. of Hum. & Social Sciences.
(ix)	Sh. M.K.Gupta, Lecturer(Senior Scale) Deptt. of Mech. Engg.

## 4. As Lecturers (Senior Scale) in the pay scale of Rs. 10000-325-15200

Sr.No.	Name
(i)	Sh. Dhiraj Joshi, Lecturer, Deptt. of Elect. Engg.
(ii)	Sh. A.K.Dahiya, Lecturer, Deptt. of Elect. Engg.
(iii)	Sh. Vijay Kumar Bansal, Lecturer, Deptt. of Civil Engg.
(iv)	Sh. Arvind Kumar, Lecturer, Deptt. of ECE

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#### **DIRECT APPOINTMENTS OF THE FACULTY:-**

### **L** As Professor in the pay scale of Rs. 16400-450-20900-500-22400

Sr.No.	Name	Department for which recruited
<b>(i)</b>	Dr. Brahamjit Singh	Deptt. of Electronics & Comm. Engg.
	Dr. Chinmoy Bhattacharyya	Deptt. of Electronics & Comm. Engg.
<b>(iii</b> )	Dr. Minati Baral	Deptt. of Chemistry

### 2. As Asstt. Professors in the pay scale of Rs. 12000-420-18300

Sr.No.	Name	Department for which recruited
(i)	Dr. Ashwani Kumar	Deptt. of Physics
(ii)	Dr. Rishi Pal Chauhan	Deptt. of Physics
(iii)	Dr. Neena Jaggi	Deptt. of Physics
(iv)	Dr. Amit Dubey	Deptt. of Chemistry
(v)	Dr. Jitender Kumar	Deptt. of Chemistry
(vi)	Dr. Pankaj Chandna	Deptt. of Indl. Engg. & Management
(vii)	Dr. Puran Chand Tewari	Deptt. of Indl. Engg. & Management
(viii)	Dr. Awadesh Kumar Singh	Deptt. of Computer Engg.
(ix)	Dr. Mayank Dave	Deptt. of Computer Engg.
( <b>x</b> )	Dr. S.K.Jain	Deptt. of Computer Engg.
(xi)	Dr. J.K.Chhabra	Deptt. of Information Technology
(xii)	Dr. Trilok Chand	Deptt. of Information Technology
(xiii)	Dr. Rajoo Pandey	Deptt. of Electronics & Comm. Engg.
(xiv)	Dr. Ashwani Kumar	Deptt. of Electrical Engg.

### 3. As Lecturer in the pay scale of Rs. 8000-275-13500

Sr.No	Name	Department for which recruited
(i)	Sh. Prakash Chand (SC Category)	Deptt. of Physics
(ii)	Sh. Anurag Gaur	Deptt. of Physics
(iii)	Sh. Manmohan Singh	Deptt. of Physics
(iv)	Sh. Avadesh Yadav (OBC Category	Deptt. of Mech. Engg.
( <b>v</b> )	Sh. Gulshan Sachdeva	Deptt. of Mech. Engg.
(vi)	Sh. Jatinder Kumar	Deptt. of Mech. Engg.
(vii)	Sh. Virender Ranga (SC Category)	Deptt. of Computer Engg.
(viii)	Ms. Saraswati Yadav	Deptt. of Maths.
(ix)	Ms. Pallavi	Deptt. of Maths.
(x)	Sh. Atul Gaur	Deptt. of Maths.
(xi)	Ms. Priyanka Ahlawat	Deptt. of Information Technology
(xii)	Sh. Mohit Dua	Deptt. of Information Technology
(xiii)	Ms. Ritu Garg	Deptt. of Information Technology
(xiv)	Ms. Poonam Jindal	Deptt. of Electronics & Comm.Engg.

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The Board further decided that the faculty Members as mentioned in the minutes presented under CAS with immediate effect.

## To consider eligibility criteria for promotion as Professor under Career Advancement Scheme (CAS).

The Board approved the eligibility criteria for promotion as Professor under Career Advancement Scheme (CAS) as per details furnished in the Agenda Item 13.37. Accordingly clubbing of experience rendered as Lecturer (Selection Grade) and Assistant Professor as clarified by the AICTE in its letter No. FD/PSSC/Clarif./2003/1 dated 10.9.2003 will not be allowed in future for the purpose of promotion as Professor under CAS. A Lecturer (Selection Grade) will be designated as Asstt. Professor after obtaining Ph.D. Degree and after following proper procedure as laid down under CAS with due permission of the Board.

## 13.38 To consider and approve recommendations of the Promotion Committees for filling up Non-teaching Promotional Posts.

The Board noted that the NIT, Kurukshetra held interviews on 18<sup>th</sup> and 19<sup>th</sup> January, 2008 for promoting non-teaching staff members as per existing rules of the Institute.

The recommendations of the Promotion Committees as presented by the Registrar and Secretary were approved by the Board.

## 13.39 To consider putting some restrictions on the newly appointed faculty so that they can concentrate on teaching.

The Board decided that the newly appointed faculty who join the Institute from outside should not be allowed to proceed on tour for attending conferences, presenting papers and attending training etc. outside Kurukshetra in India and abroad and they should also not be given administrative responsibilities of the

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Departments/Institute for at least two years from their joining the Institute i.e. during their probation.

**To approve the appointments of Deputy Registrar (GA & Legal) Lecturer**(Electronics and Communication Engineering Department) and System
Analyst (Computer Engineering Department).

The Board approved the appointments of Deputy Registrar(GA & Legal), Lecturer (ECCE) and System Analyst (Computer Engineering Department) as per details furnished in the agenda item 13.40.

13.41 To consider Extra Ordinary Leave (EOL)/Deputation for the teaching Staff.

The Board decided that maximum15% of available faculty in each Department can proceed on EOL/Deputation for a maximum period of two years in future.

The meeting ended with a vote of thanks to the Chair.

Registrar & Secretary

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(M N Bandyopadhyay)

Director

Approved

Chairman, BOG, NITK

To ratify the visit of delegation of NIT, Kurukshetra to the Concordia University, Montreal, Canada and approve the Memorandum of Understanding(MoU) between two Institutions.

The Board of Governors in its 12<sup>th</sup> meeting held on 25.4.2007 accepted the proposal of the Institute for establishing links between lakehead University Ontario, Canada and decided that a team of the Institute comprising the Director, Dean(P&D), Dean(Academic) and the Registrar may visit the Lakehead University to discuss the whole pattern of exchange of faculty & students, academic, financial and legal matters. But when the authorities of the said University were contacted for future course of action, we were told that due to some restrictions, they have for the present decided to postpone the collaboration with our Institute. Hence the chapter of establishing links with the Lakehead University was almost closed.

In the meantime Dr. Rama Bhatt, Associate Dean of Graduate Studies and Research, Concordia University, Montreal, Canada visited the Institute on 3<sup>rd</sup> August, 2007 to interact with faculty and students of the Institute. The Concordia University had shown considerable interest in academic affairs of NIT, Kurukshetra. Dr. Bhatt conveyed desire of his University if a delegation of NIT, Kurukshetra could visit Concordia University for collaborative agreement in near future as the said University had made such agreements in case of some IITs and some other Indian Universities through Shastri Indo Canadian Institute. It was accordingly felt to visit the Concordia University in first week of November, 2007 instead of the Lakehead University. Since the matter was urgent and time was short, the institute delegation visited the said University from 5.11.2007 to 8.11.2007 after taking prior permission of the Hon'ble Chairman, Board of Governors. The expenditure involved on this visit was met from the Institute Development Fund (Share of Consultancy) without any financial liability on the Central Government.

The above delegation met Mr. Liselyn Adams, Associate Vice-President, Concordia University, Montreal, Canada and discussed the scope of establishing academic links between the National Institute of Technology, Kurukshetra (Haryana) India and the Concordia University, Montreal as they have done in

A Memorandum of Understanding between the two institutions was the two Institutions:

- ◆Students exchange;
- **◆Collabcrative** Research;
- ◆Co-sponsorship of academic projects, and conferences;
- •sharing of scientific information on areas of mutual interest;
- ◆Other academic collaboration including curriculum and faculty exchange.

Copy of the MoU signed by Dr. M.N.Bandyopadhyay, Director, NIT, Manushetra and Dr. Louise Dandurand, Vice President, Research & Graduate Santes, Concordia University is enclosed as Appendix-XV (Pages 123-124).

The Board may ratify the said visit and approve the MoU between NIT, Kurukshetra and the Concordia University, Montreal, Canada.