

**MINUTES OF THE 43<sup>rd</sup> MEETING OF  
BOARD OF GOVERNORS  
HELD ON 23.01.2018**



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**  
Kurukshetra – 136119, Haryana

**MINUTES OF THE 43<sup>rd</sup> MEETING OF THE BOARD OF GOVERNORS**  
**OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 43<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 23<sup>rd</sup> January, 2018 at 10.00 a.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi – 110 016.

Present:-

- |    |   |       |             |
|----|---|-------|-------------|
| 1. | Shri Jagdish Khattar<br>Chairperson<br>BOG, NIT Kurukshetra.  | ..... | Chairperson |
| 2. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra.   | ..... | Member      |
| 3. | Smt. Darshana M Dabral<br>Joint Secretary and Financial Advisor<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 001.                          | ..... | Member      |
| 4. | Shri A.K. Singh<br>Under Secretary (NITs)<br>Representative of<br>Special Secretary (TE)<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 001. | ..... | Member      |
| 5. | Prof. Jyotindra S. Sahambi<br>Professor & Associate Dean<br>(Faculty Affairs & Administration)<br>Representative of Director, IIT Ropar,<br>Ropar, Punjab - 140001                                | ..... | Member      |
| 6. | Dr. Pawan Kumar Garga,<br>Professor<br>Himachal Pradesh University Business School<br>Summer Hill<br>Shimla (HP) - 171005   | ..... | Member      |



- |    |   |       |           |
|----|---|-------|-----------|
| 7. | Dr. Akhilesh Swarup<br>Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra.          | ..... | Member    |
| 8. | Ms. Sunita Chauhan<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra. | ..... | Member    |
| 9. | Dr. Surinder Deswal<br>Registrar (I/C)<br>NIT, Kurukshetra.   | ..... | Secretary |

At the outset, the Chairperson welcomed the members of the 43<sup>rd</sup> meeting of the Board of Governors of the Institute. Thereafter, Chairperson asked Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

**43.1 To note the nomination of members on the Board of Governors of NIT, Kurukshetra.**

The Board noted the nominations under Section 11 (e) of NIT Act-2007 of Dr. Pawan Kumar Garga, Professor, Himachal Pradesh University Business School, Summer Hill, Shimla (HP) 171005 and Mrs. Bhagyesh Soneji as the nominees of Council of NITs on the Board of Governors of the Institute. Thereafter, the Chairman welcomed Dr. Pawan Kumar Garga.

**43.2 To note the leave of absence of members.**

Ms. Bhagyesh Soneji, nominee of NIT Council, could not attend the meeting as she could not be informed for the meeting due to non-availability of her correspondence/ communication details.

**43.3 To confirm the minutes of the 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017.**

The Board considered the comments of Shri A.K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi and confirmed the minutes of the 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017 with the following observations:





- i) Comments received from the member(s) of Board be mentioned in the agenda item itself, instead of placing it as annexure, for revision / approval of the Board in the next meeting of the Board.
- ii) In addition to annexing the minutes, a summary of agenda items and the decision taken thereon be presented in tabulated form as part of the agenda itself.

In respect of item 42.7, the Board was apprised that-

- The supply, installation & commissioning (SITC) of 127 (64%) units out of total 198 units have been completed and payment of Rs. 1.14 crores (64 % of the total cost of Rs. 1.78 crores) has been released. The SITC of rest of the units has also been completed and final inspection is in progress.
- The departmental proceedings against the erring officials has already been completed and reported to the Board in its 25<sup>th</sup> meeting dated 22.06.2011.

**43.4 To note the action taken report on the minutes of 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017.**

The Board noted the 'Action Taken' by the Institute on the decisions taken in the 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017, with the following observation: -

*in respect of item 42.3, the Board advised that on line students' feedback mechanism be designed in consultation with IIT Ropar and the implementation of the same be apprised to the Board.*

**43.5 To consider and approve the minutes of 36<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 26.09.2017.**

The Board approved the minutes of 36<sup>th</sup> meeting of Finance Committee of the Institute held on 26.09.2017.

**43.6 To consider and approve the minutes of circulated agenda of Finance Committee regarding delegation of powers to the Director for approval of activities and expenditure under TEQIP-III.**

The Board considered and approved the minutes.

- 43.7 **To consider and approve the minutes of circulated agenda of Finance Committee regarding proposal for becoming Institutions of Eminence (IOEs).**

The Board considered and approved the minutes.

- 43.8 **To consider and approve the minutes of circulated agenda of Finance Committee regarding approval of negotiated price of Rs.3.29 crore for the purchase of eight machines for Strength of Material Lab in Mechanical Engineering Department.**

The Board considered and approved the minutes.

- 43.9 **To approve the items Nos. S31.12 & 31.19 of 31<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.**

The Board approved the minutes of items Nos. S 31.12 & 31.19 of the 31<sup>st</sup> meeting of the Senate of the Institute held on 30.10.2017.

- 43.10 **To note the amendments in the First Statutes of National Institute of Technology (NITs).**

The Board adopted the amendments in the First Statutes of National Institute of Technology (NITs).

- 43.11 **To note the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.**

The Board adopted the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.

- 43.12 **To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.**

The Board adopted the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.







- 43.13 To consider the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC).**

The Board considered and approved the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.

- 43.14 To consider the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission 7<sup>th</sup> (CPC).**

The Board considered and approved the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission 7<sup>th</sup> (CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.

- 43.15 To note the Good Governance Practices of TEQIP-III.**

The Board noted the Good Governance Practices of TEQIP-III.

- 42.16 To note the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10<sup>th</sup> meeting held on 26.05.2017.**

The Board noted the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10<sup>th</sup> meeting held on 26.05.2017.

- 43.17 To note status report for refurbishment of Hostels.**

The Board noted the status report for refurbishment of Hostels.



**43.18 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.**

The Board ratified the approvals accorded by the Hon'ble Chairperson, BoG as detailed in the Agenda.

**43.19 To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.**

The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

**43.20 To nominate the member as Nominee of the Board on the Selection Committee for recruitment of Senior Administrative and other comparable posts carrying pay scale of Assistant Professors and above.**

The Board approved the proposal of the Institute at Sr. No. (i) re-produced below:

*"(i) The Board may consider the panel of experts approved for Clause 23(5)(do)(ii) for Clause-23(5)(d)(iv) as well as per past practice."*

Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.

**43.21 To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.





**43.22 To nominate the member as Nominee of the Board on the Selection Committee for the recruitment of Academic Staff (excluding Director and the Deputy Director) or promotion.**

The Board approved the proposal of the Institute at Sr. No. (ii) reproduced below:

*"(ii) The Board may consider the panel approved by the Hon'ble Chairperson, Board of Governors for the Expert nominees of the Board for other nominee, but other than the member of the Board as per past practice."*

Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.

**43.23 To consider the nomination of the Board of Governors on the Building & Works Committee of the Institute.**

The Board considered the matter and approved the name of Shri A. K. Singhal, Director General (Retired) CPWD as nominee of the Board on the Building & Works Committee of the Institute.

**43.24 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.**

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.

**43.25 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

**43.26 To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.**

After detailed deliberations, the Board decided that the AGP of 03 Assistant professors at Sr. no. 1-3, namely Dr. Sudhansu Choudhary, D.. Bhanu Pratap and Dr. Mantosh Biswas be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time





(MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization and confirmation be modified accordingly.

Further, the Board decided that the AGP of 04 Assistant professors at Sr. no. 4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service be confirmed accordingly.

Further, the regularization and confirmation of services of such Assistant Professors shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017.

- 43.27 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.28 To consider the extension of contractual appointment of the Assistant Professors appointed on long contract in Pay Band-3 with AGP of Rs.6000/-.**

The Board desired that agenda be placed in the next meeting along with the status and recommendations of the Committee with respect to such cases of Assistant Professors.

- 43.29 To consider the promotion under CAS from the date of eligibility in respect of faculty staff members.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.



- 43.30 To consider the fixation of pay of Dr. (Mrs.) Kiran, Professor, Humanities & Social Sciences Department.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.31 To consider the nomination of Chairman of the Purchase Finalization Committee for NIT, Kurukshetra.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.32 To consider the report of the Enquiry Officer appointed by the Board to enquire into the charges framed against Dr. Baldev Setia, Professor, Department of Civil Engineering of the Institute.**

The Enquiry Officer in his report has recommended that *"The committee as a group committed lapses in Unison and not Prof. Baldev Setia alone, his lapses be considered with a lenient view, more particularly his experience/ participation in many such committee's visits and this visit alone only resulted in lapses and also he regretted for his unintentional mistake, if any."* The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that a copy of the report of the inquiry be forwarded to Prof. Baldev Setia who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per Section 15 of CCS (CCA) Rules.

- 43.33 To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.34 To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.





- 43.35 To consider and approve the enhancement of research scholarships in Ph.D. programme of the Institute.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.36 To consider the obsolescence of Laptop provided to Faculty/Non-Faculty Staff of the Institute.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.37 To consider the separation of accounting related to Research & Consultancy.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.38 To consider the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore.**

A presentation of the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore was made before the Board. The Board desired that the agenda be put up in the next meeting for further deliberations.

- 43.39 To apprise the minutes of 31<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

- 43.40 To apprise the action taken on the recommendations of the External Peer Review Committee.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

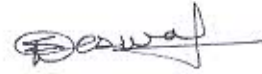
- 43.41 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

**Any other item:**

The Board decided that the next meeting of Board be scheduled for 05<sup>th</sup> February, 2018 at 02:30 pm in New Delhi.

The meeting ended with a vote of thanks to the Chair.



**(Surinder Deswal)**  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra



**(Salish Kumar)**  
Director  
NIT, Kurukshetra



**(Jagdish Khattar)**  
Chairperson  
Board of Governors  
NIT, Kurukshetra