



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119 (HARYANA)

Dated: 20.09.2022

Subject: Short-listing Criteria for the recruitment of Assistant Professor Grade-I (Ref.:Advt.No.08/2022).

The following points were taken into consideration for shortlisting of eligible candidates as per the General Conditions of the advertisement No.08/2022:

1. Mere fulfilment of the required qualifications, experience, credit points, etc., does not entitle a candidate to be called for interview/selection. Shortlisting criteria for calling for interview may be higher than those advertised.
2. To limit the applicant to a reasonable number, the Institute has the right to set higher limit based on Institutional ranking and individual credit points. The areas of specialization and the post /level applied for will be considered for shortlisting, giving due consideration to the specific requirements of the Departments. Guidelines received from the Ministry of Education from time to time for this purpose will be followed. The decision of the Institute related to all matters pertaining to shortlisting, selection process and final selection shall be final and binding on the applicants.
3. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications, experience, credit points, etc; higher than those prescribed in this advertisement, and as per merit decided by the competent authority. Criteria for shortlisting may vary from department to department.
4. The shortlisting criteria also include:
 - (i) Superior academics record.
 - (ii) Reputation of institutes from where the candidate has obtained his/her degrees.
 - (iii) Specialization, including micro specialization,
 - (iv) Reputation of Organization where experience has been earned, nature of job, current activities etc.

Accordingly, for category-wise shortlisting of the candidates, preferences were given in the criteria adopted for shortlisting as under:-

1. Reputation of the institute where currently serving and experience has been claimed.
2. Overall academic performance/activities (Credit Points).
3. Reputation of institutes from where the candidate has obtained his/her Ph.D degree and candidate's academic performance at UG and PG level.

In addition to above, the following tabulated ratio were adopted for the eligible candidates in the respective category to be called for interview:

1.

Sr. No.	No. of posts	Max. No. of eligible candidates
i.	For one post	Up to 10 candidates
ii.	For 2-3 posts	Up to 20 candidates
iii.	For 4-6 posts	Up to 30 candidates
iv.	For 7-9 posts	Up to 48 candidates
v.	For 10 posts and above	Up to 50 candidates or above (5 times the number of posts)

2. Eligible SC/ST/OBC-NCL/EWS applicants were considered under UR Category, if the posts are not earmarked in the respective reserved category.
3. The eligible PwBD applicants were considered on horizontal basis across the Departments over and above the candidates to be called for interview.

This issues with the approval of the competent authority.

Sd/-
Registrar Incharge