

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**57th MEETING
TO BE HELD ON 30.03.2022**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **57th Meeting of Board of Governors**

Place : **National Institute of Technology Kurukshetra**

Day, date and time : **Wednesday, 30th March, 2022 at 12.15 p.m.**

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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Additional Agenda : **57th Meeting of
Board of Governors**

Place : **National Institute of Technology
Kurukshetra**

Day, date and time : **Wednesday, 30th March, 2022
at 12.15 p.m.**

Item No.	Subject	Page No.
BoG 57.24	To consider and approve the minutes of 46 th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.	153 – 173

BoG 57.1 To note the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education.

The Joint Secretary to Government of India, Ministry of Education, Department of Higher Education, New Delhi vide order No. F.No.35-1/2021-TS.III dated 31st January, 2022 informed that the President of India in his capacity as the Visitor of the National Institute of Technology (NITs) is pleased to appoint Prof. B. V. Ramana Reddy as Director of the National Institute of Technology, Kurukshetra (Haryana) for a term of five years with effect from the date of assumption of charge of the post or till attainment of the age of 70 years or until further orders, whichever occur earlier.

A copy of the order dated 31st January, 2022 of Government of India, Ministry of Education to the above effect is enclosed as Annexure-57.1(i) on page 2.

On the basis of the above orders, Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi has assumed the charge of the Director, National Institute of Technology, Kurukshetra, Haryana (India) on 05.02.2022 (F.N.).

The Board may kindly note.

**F.No.35 - 1 / 2021 - TS.III
Government of India
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education

Shastri Bhawan, New Delhi,
Dated, the 31st January, 2022

ORDER

The Hon'ble President of India, in his capacity as the Visitor of the National Institutes of Technology (NITs), is pleased to appoint **PROF. B.V.RAMANA REDDY** as **DIRECTOR** of the **NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA (HARYANA)**, in the scale of pay of ₹2,10,000/- (fixed) plus Special Allowance of ₹11,250/- per month, as per the terms and conditions laid down in the Contract of Service [Schedule - A of the First Statutes under the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007], purely on a tenure basis, for a term of five years with effect from the date of assumption of charge of the post or till attainment of the age of 70 years or until further orders, whichever occurs earlier.

2. The appointment will be subject to the provisions contained in the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), prevalent Statutes and agreement mentioned above.


(Saumya Gupta) 31/1/22

Joint Secretary to the Government of India

To

1. Prof. B.V.Ramana Reddy, Professor, GGS Indraprastha University, New Delhi - with the request to take the charge of the post of Director, NIT, Kurukshetra at the earliest possible and forward the charge assumption report to this Ministry.
2. Dr. Akhilesh Swarup, Director-In-charge, NIT, Kurukshetra - with the request to handover the charge of the post of Director, NIT, Kurukshetra to Prof. B.V.Ramana Reddy.
3. The Director, GGS Indraprastha University, New Delhi - with the request to relieve Prof. B.V.Ramana Reddy, to enable him to join the post of Director, NIT, Kurukshetra (Haryana) at the earliest.
4. The Registrar, National Institute of Technology, Kurukshetra (Haryana).
5. The Registrar, GGS Indraprastha University, New Delhi.

Copy to:-

1. The Officer on Special Duty, President's Secretariat, Rashtrapati Bhawan, New Delhi - with reference to I.D. Note No.CIII-09001/1/2622-CA-III dated 21st January, 2022.
2. PS to the Hon'ble Education Minister/ PS to the Hon'ble Minister of State for Education.
3. PPS to Secretary (HE), Ministry of Education, Shastri Bhawan, New Delhi.
4. The Directors of all the National Institutes of Technology (NITs) and IIST, Shillpur.
5. Guard file.


(Saumya Gupta)

Joint Secretary to the Government of India

BoG 57.2 To note the assumption of temporary charge of Director by Dr. Akhlesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.

The Government of India, Ministry of Education, Department of Higher Education, New Delhi vide letter No. F.No.35 – 2 / 2021 – TS.III dated 8th October, 2021 copy enclosed as Annexure – 57.2(i) from pages 4 to 5 informed that consequent upon completion five years of term of Director, Dr. Satish Kumar on 05.10.2021(A.N.), the Competent Authority has approved to assign the temporary / additional charge of the post of Director to Dr. Akhlesh Swarup, Professor, NIT Kurukshetra with immediate effect in addition to his own duties and responsibilities until further order or joining of a regular Director, whichever occurs earlier.

In view of the above directions of the Ministry, Dr. Akhlesh Swarup, Professor, Electrical Engineering Department of the Institute had taken over the charge of Director, National Institute of Technology, Kurukshetra.

The Board may kindly note.

F.No.35 – 2 / 2021 – TS.II
Government of India
Ministry of Education
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 8th October, 2021

ORDER

Subject: Assigning of temporary charge of the post of Directors in 09 National Institutes of Technology (NITs) – regarding.

Consequent upon completion of five year's term of regular Directors of the National Institutes of Technology (NITs), the competent authority has approved to assign the temporary / additional charge of the post of Director, as per details given hereunder:-


S.No	Name of the NIT	Director of NIT and date of completion of their term	Temporary / Additional charge given to	Will look after the charge w.e.f.
(1)	(2)	(3)	(4)	(5)
(i)	NIT, Kurukshetra (Haryana)	Dr. Satish Kumar, <u>05.10.2021 (A/N)</u>	Dr. Akhilesh Swarup, Professor, NIT Kurukshetra	With immediate effect
(ii)	NIT, Uttarakhand			
(iii)	MNNIT, Allahabad (U.P.)	Prof. Rajeev Tripathi <u>06.10.2021 (A/N)</u>	Prof. Rajeev Tripathi, Professor, MNNIT Allahabad	With Immediate effect
(iv)	NIT, Jalandhar (Punjab)	Dr. Lalit Kumar Awasthi <u>09.10.2021 (A/N)</u>	Dr. R.K. Garg, Professor, Dr. BR Ambedkar NIT Jalandhar	10.10.2021 (F/N)
(v)	NIT, Hamirpur (Himachal Pradesh)	Dr. Lalit Kumar Awasthi (Holding additional charge)	Dr. Lalit Kumar Awasthi, Professor, NIT Hamirpur	10.10.2021 (F/N)
(vi)	NIT, Rourkela (Odisha)	Dr. Animesh Biswas <u>10.10.2021 (A/N)</u>	Prof. Simanchala Panigrahi, NIT Rourkela	11.10.2021 (F/N)
(vii)	MNIT, Jaipur (Rajasthan)	Dr. Uday Kumar R.Y. <u>13.10.2021 (A/N)</u>	Prof. Ajay Pal Singh Rathore, MNIT, Jaipur	14.10.2021 (F/N)



(vii)	SVNIT, Surat (Gujarat)	Dr. S.R. Gandhi 23.10.2021 (A/N)	Dr. Ravipudi Venkata Rao, Professor SVNIT Surat	24.10.2021 (F/N)
(ix)	NIT, Tiruchirappalli (Tamil Nadu)	Dr. (Mrs.) Mini Shaji Thomas 27.11.2021 (A/N)	Dr. Kannabiran G, Director, IIT- Sricity)	28.11.2021 (F/N)

2. The names of the persons mentioned in column [4] in para 1 above will look after the additional \ temporary charge of the post of Director of concerned National Institute of Technology (NIT) in addition to their own duties and responsibilities until further order or joining of a regular Director, whichever occurs earlier.

3. This issues with the approval of competent authority in the Ministry.


[Mrutyunjay Behera]
Economic Adviser (HE)

Copy to:

- (i) The outgoing Director of above named NITs.
- (ii) The designated Director (i/c) of above named NITs.

Copy for information to:

- (i) The Chairperson, Board of Governors of all NITs.
- (ii) The Chairperson, Board of Governors, IIST, Shibpur.
- (iii) The Registrars of all NITs and IIST, Shibpur.
- (iv) The Registrars of parent Institutes of above named outgoing Directors.
- (v) PS to Hon'ble Minister of Education.
- (vi) PS to Hon'ble Minister of State in the Ministry of Education.
- (vii) PPS to Secretary (HE), Ministry of Education.
- (viii) PS to Joint Secretary & Financial Adviser, Ministry of Education.
- (ix) Guard File.


[Mrutyunjay Behera]
Economic Adviser (HE)
Tel: 25381484

BoG 57.3 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

As per Section 11 (f) of the National Institute of Technology Act – 2007, one Professor and one Assistant Professor or a Lecturer (now Associate Professor and Assistant Professor) of the Institute are to be nominated by Senate on the Board of Governors. The term of office members so nominated shall be of two years from the date of nomination as per Clause 12 (c) of the NIT Act, 2007.

The above matter was placed before the Senate in its 10th meeting held on 29th November, 2007. The Senate decided that the above nomination will be by rotation (for a term of two years) according to seniority and the list will continue from where the then incumbents had left.

In this connection, it is submitted that the membership of Senate nominee in the category of Assistant Professor or Lecturer (now Associate Professor and Assistant Professor) is lying vacant as the present term of two years of Mrs. Rupanshi Batra, Associate Professor, Electrical Engineering Department (in the category of Associate Professor) as Senate Nominee member on BoG has expired on 5th December 2021.

In view of above, the Chairman of the Senate, in exercise of powers conferred by Section 9 of the NIT Statutes, 2007 decided to nominate Dr. Sandeep Santosh, Assistant Professor, Department of Electronics & Communication Engineering in the category of Assistant Professor, as Senate Nominee member on BoG.

The Board may *note the above nomination.*

BoG 57.4 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted.*

BoG 57.5 To confirm the minutes of the 56th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

The minutes of the 56th meeting of the Board of Governors held on 01.10.2021 were circulated to all the members of the Board of Governors with the request to send their comments within fifteen days, if any, vide letter No.NITK / 56th BOG / 4214 dated 05.10.2021.

No comments have been received from any member of the Board.

The minutes of the 56th meeting of the Board of Governors are enclosed as Annexure – 57.5 (i) from pages 9 to 12. Further, the confirmed minutes of the 55th meeting of the Board of Governors are also enclosed as Annexure – 57.5 (ii) from pages 13 to 18, as decided in the 51st meeting vide agenda item BoG 51.3.

The Board of Governors may confirm the minutes of 56th meeting of the Board of Governors held on 01.10.2021.

**MINUTES OF THE 56th MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 56th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 01st October, 2021 at 11.30 a.m. through ONLINE.

Present:-

- | | | | |
|----|--|-------|----------------------|
| 1. | Dr. Satish Kumar
Director
NTT, Kurukshetra | | Chairperson (Acting) |
| 2. | Shri Pawan Kumar
Under Secretary (NITs)
Representative of
Economic Advisor (HE)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi - 110 115 | | Member |
| 3. | Prof. Rajeew Ahuja
Director
Indian Institute of Technology Ropar
Ropar, Punjab - 140 001 | | Member |
| 4. | Sh. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh - 160 009 | | Member |
| 5. | Er. Harish Sharma
Principal,
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula | | Member |
| 6. | Dr. Brahmjeet Singh
Professor
Electronics & Communication
Engineering Department
NTT, Kurukshetra | | Member |

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|----|---|-------|-----------|
| 7. | Mrs. Rupanshi Batra
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra | | Member |
| 8. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 56th meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 56.1 To note the nomination of two persons by State Government of Haryana on Board of Governor as State Government Nominees.

The Board noted the nominations of Sh. Anand Mohan Sharan, IAS, Principal Secretary to Government of Haryana, Technical Education Department, Haryana and Sh. Vijay Singh Dahiya, IAS, Director General, Technical Education & Secretary, Technical Education, Haryana as the nominees of the State Government of Haryana on the Board of Governors of the Institute. The Chairperson welcomed the new members.

BoG 56.2 To note the leave of absence of members.

The Board granted leave of absence to Smt. Darshana M Dabral, Joint Secretary and Financial Advisor, Department of Higher Education, Ministry of Education (Shiksha Mantralaya), Government of India who could not attend the meeting.

BoG 56.3 To confirm the minutes of the 55th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.

The Board confirmed the minutes of the 55th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.





- BoG 56.4 To note the Action Taken Report on the Minutes of 55th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.**

The Board noted the Action Taken Report on the Minutes of 55th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.

- BoG 56.5 To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.**

The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.

- BoG 56.6 To consider and approve the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.**

The Board approved the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.

- BoG 56.7 To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts.**

The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.



BoG 56.8 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following remarks:

At point no. 3 in respect of Dr. L.M. Saini, Professor, Electrical Engineering Department; in the event of his selection and acceptance of the offer of appointment, his request for lien, deputation or EOL will not be considered as per the rules of the Institute.

BoG 56.9 To apprise the Board about various initiatives/activities/achievements undertaken in the Institute by the Director.

The Board was apprised about various initiatives / activities / achievements undertaken in the Institute during the last five years. The Board noted these initiatives and activities undertaken in the institute with appreciation.

The meeting ended with a vote of thanks to the Chair.

(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra

(G R Samantaray)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

**MINUTES OF THE 55th MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 55th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 29th July, 2021 at 12.15 p.m. through ONLINE.

Present:-

- | | | |
|----|--|----------------------------|
| 1. | Dr. Satish Kumar
Director
NIT, Kurukshetra | Chairperson (Acting) |
| 2. | Shri Pawan Kumar
Under Secretary (NITs)
Representative of
Economic Advisor (HE)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi - 110 115 | Member |
| 3. | Smt. Darshana M Dabral
Joint Secretary and Financial Advisor
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi - 110 115 | Member |
| 4. | Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar
Ropar, Punjab - 140 001 | Member |
| 5. | Dr. Brahmjit Singh
Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra | Member |
| 6. | Mrs. Rupanshi Batra
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 7. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | Secretary |

(Signatures)



At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 55th meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 55.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 55.2 To confirm the minutes of the 54th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.

The Board confirmed the minutes of the 54th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.

BoG 55.3 To note the Action Taken Report on the Minutes of 54th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.

The Board noted the Action Taken Report on the Minutes of 54th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.

BoG 55.4 To ratify the minutes of the circulated Agenda of the Board dated 10.07.2021 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2020-21 to C&AG.

The Board ratified the minutes of the circulated Agenda of the Board dated 10.07.2021 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2020-21 to C&AG.



- BoG 55.5** To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2020-21.

The Board considered and discussed the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) as detailed in the Agenda. The Board resolved that the performance evaluation report be sent to the Ministry for joint review by the Institute and Ministry.

- BoG 55.6** To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2021-22.

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2021-22.

- BoG 55.7** To note the minutes of 42nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 07.04.2021.

The Board noted the minutes of 42nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 07.04.2021.

- BoG 55.8** To note the minutes of 43rd meeting of the Senate, National Institute of Technology, Kurukshetra held (Online) on 16.06.2021.

The Board noted the minutes of 43rd meeting of the Senate, National Institute of Technology, Kurukshetra held (Online) on 16.06.2021.

- BoG 55.9** To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

- BoG 55.10 To adopt the Ministry of Personnel, Public Grievances and Pension O.M. dated 11.06.2020 regarding mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments for the purpose of pensionary benefit on retirement, as per the old pension scheme.**

The Board noted that the time limit to exercise the option as per the guidelines issued by the Ministry vide letter dated 03rd February, 2021 have already exhausted. Further, the Board desired that the eligible cases be examined by the Institute and send the same to the Ministry with the request to extend the date of eligibility for the purpose of pensionary benefit on retirement, as per the old pension scheme.

- BoG 55.11 To consider the matter of Extension of benefits of Retirement Gratuity and Death Gratuity to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - reg.**

After due appraisal of hardship of the concerned ex-employees of the Institute for non-extending the benefits of Retirement Gratuity and Death Gratuity covered by new National Pension System, and detail deliberations, the Board decided that the matter be referred to the Ministry with request to obtain the necessary approval from the Department of Expenditure, Ministry of Finance.

- BoG 55.12 To consider the confirmation of Assistant Professors Grade-II regarding.**

The Board considered the matter of confirmation of Assistant Professors Grade-II. After the detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of the Ministry.

- BoG 55.13 To consider and approve the recommendation of the Selection Committee for appointment of Sr. Students Activity & Sports Officer (Ref.Advt.No.33/2019).**

The Board was apprised about the recruitment guidelines followed in the Institute in the recruitment process of Sr. Students Activity & Sports Officer in the light of BoG Minutes (54.19). Subsequently, the

Board approved the recommendations of the Selection Committee "None Found Suitable" for the appointment of Sr. Students Activity & Sports Officer.

BoG 55.14 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 28th January, 2021. The Board noted the various initiatives and activities undertaking in the Institute with appreciation.

BoG 55.15 To note the actions taken and progress made by the Institute regarding establishment of the Siemens Centre of Excellence at NIT Kurukshetra.

The Board was apprised about the setting up of, actions taken, and progress made by, the Siemens Centre of Excellence at NIT Kurukshetra. The Board noted the establishment of the Centre in all respects including developing all the labs equipped with hardware equipment and software tools, manpower deployment and release of the payment as per MoA. The Board was also apprised about conducting skill development training programs for students and faculty from across the country and establishing partnership with academia, R&D organizations and Industry for collaborative activities in regard to training courses, research projects and consultancy. The Board noted the actions taken and progress made/initiatives taken for revenue generation with appreciation for operating the Centre in self-sustainable mode in the long run.

BoG 55.16 To consider and approve the minutes of 46th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.07.2021.

The Board considered and approved the minutes of 46th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.07.2021.

BoG 55.17 Any other Item


During discussion in the meeting, the Director raised the issue that at present the Institute is functioning with the sanctioned strength of 298 faculty and 328 non-faculty posts as approved by the Ministry which was based on the 3578 students' strength for the year 2010-11. In the Academic Year 2020-21 the students' strength is 5526. After a decade the students' strength has been increased around 65% whereas the sanctioned strength of faculty and non-faculty remains same. As per the norms (12:1), the number of 461 faculty and 507 non-faculty posts are required. As a result, there is a short fall of additional 163 faculty and 179 non-faculty posts. The proposal was approved by the Board in its last meeting and also sent to the Ministry for the sanction of additional faculty and non-faculty posts. Due to non-sanction of appropriate ratio of faculty and non-faculty position in the Institute, the quality of education and research work are affected. It has also implication on the NIRF ranking and NBA accreditation of the Institute.

Thereafter, the Board desired that a proposal be sent again to the Ministry expeditiously with justification for the sanction of additional faculty and non-faculty posts of the Institute.

The meeting ended with a vote of thanks to the Chair.



(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra


(G R Samantaray)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 57.6 To note the Action Taken Report on the Minutes of 56th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

Item No.	Subject	Action Taken
BoG 56.1	<p>To note the nomination of two persons by State Government of Haryana on Board of Governor as State Government Nominees.</p> <p>The Board noted the nominations of Sh. Anand Mohan Sharan, IAS, Principal Secretary to Government of Haryana, Technical Education Department, Haryana and Sh. Vijay Singh Dahiya, IAS, Director General, Technical Education & Secretary, Technical Education, Haryana as the nominees of the State Government of Haryana on the Board of Governors of the Institute. The Chairperson welcomed the new members.</p>	No further action is required.
BoG 56.2	<p>To note the leave of absence of members.</p> <p>The Board granted leave of absence to Smt. Darshana M Dabral, Joint Secretary and Financial Advisor, Department of Higher Education, Ministry of Education (Shiksha Mantralaya), Government of India who could not attend the meeting.</p>	No further action is required.
BoG 56.3	<p>To confirm the minutes of the 55th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.</p> <p>The Board confirmed the minutes of the 55th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.</p>	No further action is required.



<p>BoG 56.4</p>	<p>To note the Action Taken Report on the Minutes of 55th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.</p> <p>The Board noted the Action Taken Report on the Minutes of 55th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.</p>	<p>No further action is required.</p>
<p>BoG 56.5</p>	<p>To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.</p> <p>The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.</p>	<p>Noted for compliance.</p>
<p>BoG 56.6</p>	<p>To consider and approve the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.</p> <p>The Board approved the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.</p>	<p>Noted for compliance.</p>

<p>BoG 56.7</p>	<p>To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts.</p> <p>The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.</p>	<p>Noted for compliance.</p>
<p>BoG 56.8</p>	<p>To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</p> <p>The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following remarks:</p> <p>At point no. 3 in respect of Dr. L.M. Saini, Professor, Electrical Engineering Department; in the event of his selection and acceptance of the offer of appointment, his request for lien, deputation or EOL will not be considered as per the rules of the Institute.</p>	<p>No further action is required.</p> <p>Action has been taken.</p>
<p>BoG 56.9</p>	<p>To apprise the Board about various initiatives/activities/ achievements undertaken in the Institute by the Director.</p> <p>The Board was apprised about various initiatives / activities / achievements undertaken in the Institute during the last five years. The Board noted these initiatives and activities undertaken in the institute with appreciation.</p>	<p>No further action is required.</p>

The Board may please note the Action Taken Report on the Minutes of 56th meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 01.10.2021.

BoG 57.7 To note the minutes of 44th meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.

A brief summary of the minutes of 44th meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021 is given below:

Item No.	Agenda	Decision Taken																		
S 44.01	To confirm the minutes of 43 rd Senate meeting held on 16.6.2021.	The Senate confirmed the minutes of 43 rd Senate meeting held on 16.6.2021.																		
S 44.02	To note the action taken report on the minutes of the 43 rd meeting of the Senate held on 16.6.2021.	The Senate noted the action taken report on the minutes of 43 rd meeting of the Senate held on 16.6.2021. Further, Committee Report on Establishment of procedure for conducting Research Work abroad by full time Ph.D. scholars of the Institute was placed before the Senate and the Senate approved the same.																		
S 44.03	To ratify the approval of the Chairman, Senate regarding change in admission eligibility for Direct Admission of Students Abroad (DASA) & similar categories.	The Senate ratified the approval of the Chairman, Senate regarding change in admission eligibility for Direct Admission of Students Abroad (DASA) & similar categories.																		
S 44.04	To ratify the approval of the Chairman, Senate for minor modifications in scheme & syllabus of M.Tech. (Instrumentation) & M.Tech. (Nanomaterials & Nanotechnology).	The Senate ratified the approval of the Chairman, Senate for minor modifications in scheme & syllabus of M.Tech. (Instrumentation) & M.Tech. (Nanomaterials & Nanotechnology).																		
S 44.05	To consider and decide the schedule of B.Tech. 3 rd , 5 th & 7 th semester, M.Tech. 1 st & 3 rd semester, MCA 3 rd & 5 th semester and MBA 3 rd semester students' lab classes in hybrid mode (offline/online)/Dissertation work/Project work and end semester final practical examinations.	After detailed deliberations, the Senate approved the proposal regarding the schedule of B.Tech. 3 rd , 5 th & 7 th semester, M.Tech. 1 st & 3 rd semester, MCA 3 rd & 5 th semester and MBA 3 rd semester students' lab classes in hybrid mode (offline/online)/Dissertation work/Project work and end semester final practical examinations with following minor modifications: <table border="1" data-bbox="715 1688 1410 2085"> <tr> <th colspan="3">Schedule of B.Tech. 3rd Semester Lab classes & Final Practical Exams</th></tr> <tr> <th>Arrival at NITK Campus</th><th>Lab Classes and Final Viva-Voce</th><th>Departure from NITK Campus *</th></tr> <tr> <td>05 - 10 October, 2021</td><td>11 - 23 October, 2021</td><td>25 - 26 October, 2021</td></tr> <tr> <th colspan="3">Schedule of B.Tech. 5th Semester Lab classes & Final Practical Exams</th></tr> <tr> <td>16 - 17 October, 2021</td><td>18 - 30 October, 2021</td><td>31 October - 01 November, 2021</td></tr> <tr> <th colspan="3">Schedule of B.Tech. 7th Semester Lab classes & Final Practical Exams</th></tr> </table>	Schedule of B.Tech. 3 rd Semester Lab classes & Final Practical Exams			Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NITK Campus *	05 - 10 October, 2021	11 - 23 October, 2021	25 - 26 October, 2021	Schedule of B.Tech. 5 th Semester Lab classes & Final Practical Exams			16 - 17 October, 2021	18 - 30 October, 2021	31 October - 01 November, 2021	Schedule of B.Tech. 7 th Semester Lab classes & Final Practical Exams		
Schedule of B.Tech. 3 rd Semester Lab classes & Final Practical Exams																				
Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NITK Campus *																		
05 - 10 October, 2021	11 - 23 October, 2021	25 - 26 October, 2021																		
Schedule of B.Tech. 5 th Semester Lab classes & Final Practical Exams																				
16 - 17 October, 2021	18 - 30 October, 2021	31 October - 01 November, 2021																		
Schedule of B.Tech. 7 th Semester Lab classes & Final Practical Exams																				

		23 - 24 October, 2021	25 October - 06 November 2021	07-08 November, 2021
		Schedule of M.Tech. 1st Semester Lab classes/Project Work/ document verification & Final Practical Exams		
		Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NIT Campus *
		06 - 08 November, 2021	09 - 21 November, 2021	22 - 23 November, 2021
		Schedule of M. Tech. 3rd Semester Dissertation Work		
		16 - 17 October, 2021	18 October, 2021 onwards	21 - 22 December, 2021
		**Schedule of MCA 3rd & 5th Semester Lab Classes /Project work & Final Practical Exams **MBA 3rd semester Project work, document verification etc.		
		Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NIT Campus *
		30 - 31 October, 2021	01 - 12 November, 2021	13 - 14 November, 2021
		<p>* Variable depending upon the evolving situation under prevailing conditions of COVID- 19.</p> <p>** Depending on the confirmation of availability of hostel accommodation to be informed by the Chief Wardens (Boys' & Girls')</p> <p>Further, the Senate approved the guidelines as proposed in the agenda item.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>		
S 44.06	To ratify the approval of the Chairman, Senate for seat matrix of B.Tech. Programs for A.Y. 2021-22.	The Senate ratified the approval of the Chairman, Senate.		

The minutes of 44th meeting of Senate are enclosed as Annexure – 57.7(i) from pages 24 to 29.

The Board may note the minutes of 44th meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

MINUTES OF 44th MEETING OF THE SENATE

Minutes of the 44th meeting of the Senate, NIT, Kurukshetra held on 30th September 2021 at 3.30 p.m. in the Senate Hall of the Institute.

MEMBERS PRESENT

- | | |
|--|-----------------|
| 1. Dr. Satish Kumar
Director
National Institute of Technology
Kurukshetra | Chairperson |
| 2. Dr. S.K. Mehta, Professor
Deptt. of Chemistry
Punjab University, Chandigarh | External Member |

Internal Members (Department wise & In alphabetical order)

Business Administration

3. Prof. Rajendra Kumar, Professor

Civil Engineering Department

- 4. Prof. Arun Goel, Professor
- 5. Prof. Mahesh Pal, Professor
- 6. Prof. Parveen Aggarwal, Professor
- 7. Prof. Pratibha Aggarwal, Professor
- 8. Prof. S.K. Madan, Professor
- 9. Prof. S.M. Gupta, Professor
- 10. Prof. V.P. Singh, Professor

Computer Engineering Department

11. Prof. Mayank Dave, Professor

Electrical Engineering Department

12. Prof. A. Swarup, Professor

Minutes of 44th meeting of Senate



13. Prof. Ashwani Kumar, Professor
14. Prof. Jagdeep Singh Lather, Professor
15. Prof. Jyoti Ohri, Professor
16. Prof. K.S. Sandhu, Professor
17. Prof. Sathane, Professor
18. Prof. Yash Pal, Professor

Electronics & Communication Engineering Department

19. Prof. Brahmjit Singh, Professor
20. Prof. O.P. Sahu, Professor
21. Prof. Rajoo Pandey, Professor
22. Prof. R.K. Sharma, Professor
23. Prof. Umesh Ghanekar, Professor
24. Prof. Vrinda Gupta, Associate Prof. & HOD

Humanities & Social Sciences Department

25. Prof. Kiran, Professor
26. Prof. Vikas Choudhary, Professor

Mechanical Engineering Department

27. Prof. Dixit Garg, Professor
28. Prof. Gitan Bhushan, Professor
29. Prof. Harj Singh, Professor
30. Prof. Rinkaj Chandra, Professor
31. Prof. P.C. Tiwari, Professor
32. Prof. P.K. Saini, Professor
33. Prof. V.K. Bajpai

Mathematics Department

34. Prof. Paras Ram

Physics Department

35. Prof. Ashvani Kumar, Professor
36. Prof. R.P. Chauhan, Professor

Special Invitee

37. Dr. A.S.V. Ravi Kanth, Associate Professor, Mathematics Deptt. & Prof. I/C (Acad.)



The following members could not attend the meeting

- | | |
|--|-----------------|
| 1. Prof. Rashmi Gaur
Prof & Head, Dept. of HSS
IIT Roorkee | External Member |
| 2. Prof. Sudhir Kumar
Professor (HAG), Deptt. of Civil Engg.
MNIT Jaipur | External Member |

Internal Members (Department wise & in alphabetical order)

Civil Engineering Department

3. Prof. Ashwani Jain, Professor
4. Prof. H.K. Sharma, Professor
5. Prof. X.K. Singh, Professor
6. Prof. Saraswati Setia, Professor
7. Prof. S.K. Patidar, Professor
8. Prof. Subodh Ranjan, Professor
9. Prof. Surinder Deswal, Professor

Computer Engineering Department

10. Prof. A.K. Singh, Professor
11. Prof. J.K. Chhabra, Professor
12. Prof. Sanjay Kumar Jain, Professor
13. Prof. R.K. Aggarwal, Professor

Chemistry Department

14. Prof. Dinesh Kumar, Professor
15. Prof. Minati Bhal, Professor

Computer Applications Department

16. Prof. Ashutosh Kumar Singh, Professor

Electrical Engineering Department

17. Prof. G.L. Pahuja, Professor
18. Prof. Lilia Dewan, Professor
19. Prof. L.M. Saini, Professor
20. Prof. Ratna Dahiya, Professor
21. Prof. R.S. Bhatia, Professor

Minutes of 44th meeting of Senate

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Mechanical Engineering Department

- 22. Prof. Ajai Jain, Professor
- 23. Prof. Dinesh Khanduja, Professor
- 24. Prof. Meenu, Professor
- 25. Prof. Puneet Kumar, Professor
- 26. Prof. Surjit Angra, Professor
- 27. Prof. Vinod Kumar, Professor

Physics Department

- 28. Prof. Naena Jaggi, Professor

At the outset, Hon'ble Director and the Chairman Senate welcomed External & Internal Senators. He accorded permission to present the agenda of the meeting.

The agenda was taken up and the following decisions were taken in the meeting:

- S 44.01** To confirm the minutes of 43rd Senate meeting held on 15.6.2021.

The Senate confirmed the minutes of 43rd Senate meeting held on 15.6.2021.

- S 44.02** To note the action taken report on the minutes of the 43rd meeting of the Senate held on 15.6.2021.

The Senate noted the action taken report on the minutes of 43rd meeting of the Senate held on 15.6.2021. Further, Committee Report on Establishment of procedure for conducting Research Work abroad by full time Ph.D. scholars of the Institute was placed before the Senate and the Senate approved the same.

- S 44.03** To ratify the approval of the Chairman, Senate regarding change in admission eligibility for Direct Admission of Students Abroad (DASA) & similar categories.

The Senate ratified the approval of the Chairman, Senate regarding change in admission eligibility for Direct Admission of Students Abroad (DASA) & similar categories.

Minutes of 44th meeting of Senate





S 44.04 To ratify the approval of the Chairman, Senate for minor modifications in scheme & syllabus of M.Tech.(Instrumentation) & M.Tech. (Nanomaterials & Nanotechnology).

The Senate ratified the approval of the Chairman, Senate for minor modifications in scheme & syllabus of M.Tech.(Instrumentation) & M.Tech. (Nanomaterials & Nanotechnology)

Table Agenda:

S 44.05 To consider and decide the schedule of B.Tech. 3rd, 6th & 7th semester, M.Tech. 1st & 3rd semester, MCA 3rd & 5th semester and MBA 3rd semester students' lab classes in hybrid mode (offline/online)/Dissertation work/Project work and end semester final practical examinations.

After detailed deliberations, the Senate approved the proposal regarding the schedule of B.Tech. 3rd, 5th & 7th semester, M.Tech. 1st & 3rd semester, MCA 3rd & 5th semester and MBA 3rd semester students' lab classes in hybrid mode (offline/online)/Dissertation work/Project work and end semester final practical examinations with following minor modifications:

Schedule of B.Tech. 3 rd Semester Lab classes & Final Practical Exams		
Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NIT Campus *
05 - 10 October, 2021	11 - 23 October, 2021	25 - 28 October, 2021
Schedule of B.Tech. 5 th Semester Lab classes & Final Practical Exams		
16 - 17 October, 2021	18 - 30 October, 2021	31 October - 01 November, 2021
Schedule of B.Tech. 7 th Semester Lab classes & Final Practical Exams		
23 - 24 October, 2021	25 October - 08 November 2021	07 - 08 November, 2021

Schedule of M.Tech. 1 st Semester Lab classes/Project Work/ document verification & Final Practical Exams		
Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NIT Campus *
06 - 08 November, 2021	09 - 21 November, 2021	22 - 23 November, 2021
Schedule of M. Tech. 3 rd Semester Dissertation Work		
16 - 17 October, 2021	18 October, 2021 onwards	21 - 22 December, 2021

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Schedule of MCA 3 rd & 5 th Semester Lab Classes /Project work & Final Practical Exams		
**MBA 3 rd semester Project work, document verification etc.		
Arrival at NITK Campus	Lab Classes and Final Viva-Voce	Departure from NIT Campus *
30 - 31 October, 2021	01 - 12 November, 2021	13 - 14 November, 2021

- * Variable depending upon the evolving situation under prevailing conditions of COVID-19.
** Depending on the confirmation of availability of hostel accommodation to be informed by the Chief Wardens (Boys' & Girls')

Further, the Senate approved the guidelines as proposed in the agenda item.

The Senate confirmed the minutes during the meeting itself.

S 44.06 To ratify the approval of the Chairman, Senate for seat matrix of B.Tech. Programs for A.Y. 2021-22.

The Senate ratified the approval of the Chairman, Senate.

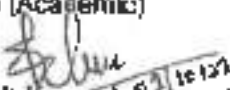
S44.07 Any other item

No item was taken up.

The meeting ended with a vote of thank to Dr. Satish Kumar, Hon'ble Director & Chairman, Senate while appreciating and gratefully acknowledging his initiatives, contributions and accomplishments towards improving the academic and research ambience at the Institute during his tenure.


(G.R. Samant) 01/10/21
Registrar Incharge & Secretary, Senate


(Sathana) 11/10/21
Dean (Academic)


(Satish Kumar) 07/10/21
Director & Chairman Senate

BoG 57.8 To note the minutes of 45th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.

A brief summary of the minutes of 45th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021 is given below:

Item No.	Agenda	Decision Taken
S 45.01	To confirm the minutes of 44 th Senate meeting held on 30.09.2021.	The Senate confirmed the minutes of 44 th Senate meeting held on 30.9.2021.
S 45.02	To note the action taken report on the minutes of the 44 th Senate meeting held on 30.09.2021.	The Senate noted the action taken report on the minutes of 44 th meeting of the Senate held on 30.9.2021.
S 45.03	To ratify the following: (i) Minutes of 60 th & 61 st SCSA meetings held on 18.10.2021 & 29.10.2021, respectively. (ii) Approval of the Chairman, Senate for academic calendars of M.Tech. 1 st semester, MBA 1 st semester & MCA 1 st Semester for AY 2021-22. (iii) Approval of the Chairman, Senate regarding extension in maximum registration period for the duration of maternity leave period (maximum six months).	(i) The Senate ratified the Minutes of 60 th & 61 st SCSA meetings held on 18.10.2021 & 29.10.2021, respectively. (ii) The Senate ratified the approval. (iii) The Senate ratified the approval.
S 45.04	To note the accreditation granted by NBA to the four M.Tech. programmes of the Institute for three years.	The Senate noted the same. The Chairman, Senate applauded the efforts of all Deans, concerned HoDs and faculty, staff and administrative officials, and other stakeholders for this achievement.
S 45.05	To consider and approve the academic calendars for even semester of Academic Year 2021-22.	The Senate considered and approved the academic calendars for even semester of Academic Year 2021-22 with minor modification in academic calendar for even semester of AY 2021-22 (except 2 nd semester of B.Tech. & MCA) in respect of Mid Semester Break, which is rescheduled from 11.03.2022 to 17.03.2022.
S 45.06	To consider and decide teaching learning methodology for even semester of AY 2021-22	The Senate approved the draft Proposal (enclosed as Annexure) for teaching learning methodology for even semesters of UG & PG programs for AY 2021-22. All the final year students of UG & PG programmes and Ph.D. students will be called on campus first by following COVID-19 appropriate guidelines. Subsequently, the students of other semesters will be called, keeping into consideration the evolving situation of COVID-19 pandemic. The Senate authorized the Chairman, Senate to decide the dates

		<p>for calling the students of different semesters on campus.</p> <p>However, teaching learning will commence for even semester as scheduled in online mode and as per the academic calendar until the students are called on campus. Even after the students are called on campus, the theory classes will still continue to be conducted in online mode till further notification. The practical classes will be conducted in offline/ hybrid mode.</p> <p>The modalities of end semester examinations for even semester for the AY 2021-22 will be decided later on.</p>
S 45.07	To consider the proposal for extending the attendance relaxation of maximum 10% to all the students having less than 75% attendance during COVID-19 period.	After discussion, the Senate decided to extend the attendance relaxation for COVID-19 pandemic period to all the students having attendance less than 65% whereby all such students will become eligible to appear in the examination with an option of maximum 'D' grade, if willing. This is a one-time relief measure only.
S 45.08	To consider the proposal for additional extension of six months beyond 24 months of the initial registration for passing the Ph.D. comprehensive examination during COVID-19 period.	The Senate considered and approved the proposal that all Ph.D. research scholars may be given additional extension of six months beyond 24 months of the initial registration for passing the Ph.D. comprehensive examination during COVID-19 period, as a one-time relief measure only.
S 45.09	To consider the request of Mr. Ramesh, AR (Internal Audit) for pursuing Ph.D. as part-time candidate at NIT Kurukshetra.	<p>The Senate discussed the matter in light of the decision taken in 42nd meeting of the Senate held on 7.4.2021 vide Item no. S 42.07 and decided that the candidate, Mr. Ramesh, Assistant Registrar (Internal Audit) be allowed to apply for Ph.D. admission as part-time candidate at NIT Kurukshetra, exempting the condition under Clause R 3.2 of Ph.D. ordinance, however, minimum qualifications will remain same as for full-time candidates and he will have to undergo the Institute admission process subject to the NOC and other conditions etc.</p> <p>Further, the Senate decided that the guidelines under Ph.D. Ordinance Clause R 3.2 may be redrafted.</p> <p>The Senate confirmed the minutes of 45th Senate meeting during the meeting itself.</p>

The minutes of 45th meeting of Senate are enclosed as Annexure – 57.8(i) from pages 32 to 43.

The Board may note the minutes of 45th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

MINUTES OF 45th MEETING OF THE SENATE

Minutes of the 45th meeting of the Senate, NIT, Kurukshetra held on 10th December 2021 at 3.30 p.m. in the Senate Hall of the Institute.

MEMBERS PRESENT

- | | |
|--|-----------------|
| 1. Prof. A. Swarup
Director Incharge
National Institute of Technology
Kurukshetra | Chairperson |
| 2 Dr. S.K. Mahta, Professor
Deptt. of Chemistry
Punjab University, Chandigarh | External Member |
| 3 Prof. Sudhir Kumar, Professor (HAG)
Deptt. of Civil Engg.
MNIT Jaipur | External Member |

External members attended the meeting in online mode.

Internal Members (Department wise & in alphabetical order)

Civil Engineering Department

- 4 Prof. Arun Goel, Professor
5. Prof. H.K. Sharma, Professor
6. Prof. S.K. Madan, Professor
7. Prof. S.M. Gupta, Professor

Computer Engineering Department

8. Prof. J.K. Chhabra, Professor
9. Prof. Mayank Dave, Professor
10. Prof. Sanjay Kumar Jain, Professor
11. Prof. R.K. Aggarwal, Professor

Minutes of 45th meeting of Senate

Rash *th*



Chemistry Department

- 12 Prof. Dinesh Kumar, Professor
- 13. Prof. Minati Baral, Professor

Electrical Engineering Department

- 14 Prof. A. Swarup, Professor
- 15. Prof. Ashwani Kumar, Professor
- 16 Prof. G.L. Pahuja, Professor
- 17 Prof. Jyoti Ohri, Professor
- 18. Prof. Ratna Dahiya, Professor
- 19. Prof. Sathans, Professor
- 20. Prof. Yash Pal, Professor

Electronics & Communication Engineering Department

- 21. Prof. Brahmjit Singh, Professor
- 22 Prof. O.P. Sahu, Professor
- 23. Prof. Rajoo Pandey, Professor
- 24. Prof. Umesh Ghanekar, Professor

Humanities & Social Sciences Department

- 25. Prof. Kiran, Professor
- 26. Prof. Vikas Choudhary, Professor

Mechanical Engineering Department

- 27. Prof. Ajai Jain, Professor
- 28. Prof. Dixit Garg, Professor
- 29. Prof. Gian Bhushan, Professor
- 30 Prof. Hari Singh, Professor
- 31. Prof. P.C. Tiwari, Professor
- 32 Prof. V.K. Bappai, Professor
- 33 Prof. Vinod Kumar, Professor

Mathematics Department

- 34. Prof. Paras Ram

Physics Department

- 35 Prof. Ashavani Kumar, Professor
- 36 Prof. R.P. Chauhan, Professor

[Handwritten signatures]

Special Invitee

- 37 Dr. A.S.V. Ravi Kanth, Associate Professor, Mathematics Deptt. & Prof. I/C (Acad.)
(attended the meeting in online mode)

The following members could not attend the meeting

- | | |
|--|-----------------|
| 1. Dr. Rashmi Gaur, Professor & Head
Deptt. of HSS, IIT Roorkee | External Member |
|--|-----------------|

Internal Members (Department wise & in alphabetical order)

Business Administration

- 2 Prof. Rajendra Kumar, Professor

Civil Engineering Department

- 3. Prof. Ashwani Jain, Professor
- 4. Prof. K.K. Singh, Professor
- 5. Prof. Mahesh Pal, Professor
- 6. Prof. Parveen Aggarwal, Professor
- 7. Prof. Pratibha Aggarwal, Professor
- 8. Prof. Saraswati Setia, Professor
- 9. Prof. S.K. Palidar, Professor
- 10. Prof. Subodh Ranjan, Professor
- 11. Prof. Surinder Deswal, Professor
- 12. Prof. V.P. Singh, Professor

Computer Engineering Department

- 13 Prof. A.K. Singh, Professor

Computer Applications Department

14. Prof. Ashutosh Kumar Singh, Professor

Electrical Engineering Department

- 15. Prof. Jagdeep Singh Lather, Professor
- 16. Prof. K.S. Sandhu, Professor
- 17. Prof. Lillie Dewan, Professor

Minutes of 45th meeting of Senate





- 18. Prof. L.M. Saini, Professor
- 19. Prof. R.S. Bhatia, Professor

Electronics & Communication Engineering Department

- 20. Prof. Vrinda Gupta, Associate Prof. & HOD

Mechanical Engineering Department

- 21. Prof. Dinesh Khanduja, Professor
- 22. Prof. Meenu, Professor
- 23. Prof. Pankaj Chandra, Professor
- 24. Prof. P.K. Saini, Professor
- 25. Prof. Puneet Kumar, Professor
- 26. Prof. Surjit Angra, Professor

Physics Department

- 27. Prof. Neena Jaggi, Professor

Member of BoG as Special Invitee

- 28. Prof. Rupanshi Batra, Associate Prof. EED
-

At the outset, Hon'ble Director and the Chairman Senate welcomed External & Internal Senators. He then accorded permission to present the agenda of the meeting.

The agenda was taken up and after detailed deliberations, the following decisions were taken in the meeting:

S 45.01 To confirm the minutes of 44th Senate meeting held on 30.09.2021..

The Senate confirmed the minutes of 44th Senate meeting held on 30.9.2021.

S 45.02 To note the action taken report on the minutes of the 44th Senate meeting held on 30.09.2021.

The Senate noted the action taken report on the minutes of 44th meeting of the Senate held on 30.9.2021.

S 45.03 To ratify the following:

- (i) Minutes of 60th & 61st SCSA meetings held on 18.10.2021 & 29.10.2021, respectively.
- (ii) Approval of the Chairman, Senate for academic calendars of M.Tech. 1st semester, MBA 1st semester & MCA 1st Semester for AY 2021-22.
- (iii) Approval of the Chairman, Senate regarding extension in maximum registration period for the duration of maternity leave period (maximum six months).

- (i) The Senate ratified the Minutes of 60th & 61st SCSA meetings held on 18.10.2021 & 29.10.2021, respectively
- (ii) The Senate ratified the approval.
- (iii) The Senate ratified the approval.

S 45.04 To note the accreditation granted by NBA to the four M.Tech. programmes of the Institute for three years.

The Senate noted the same. The Chairman, Senate applauded the efforts of all Deans, concerned HoDs and faculty, staff and administrative officials, and other stakeholders for this achievement.

S 45.05 To consider and approve the academic calendars for even semester of Academic Year 2021-22.

The Senate considered and approved the academic calendars for even semester of Academic Year 2021-22 with minor modification in academic calendar for even semester of AY 2021-22 (except 2nd semester of B Tech. & MCA) in respect of Mid Semester Break, which is rescheduled from 11.03.2022 to 17.03.2022.

S 45.06 To consider and decide teaching learning methodology for even semester of AY 2021-22

The Senate approved the draft Proposal (enclosed as Annexure) for teaching learning methodology for even semesters of UG & PG programs for AY 2021-22. All the final year students of UG & PG programmes and

[Handwritten signatures]



Ph.D. students will be called on campus first by following COVID-19 appropriate guidelines. Subsequently, the students of other semesters will be called, keeping into consideration the evolving situation of COVID-19 pandemic. The Senate authorized the Chairman, Senate to decide the dates for calling the students of different semesters on campus.

However, teaching learning will commence for even semester as scheduled in online mode and as per the academic calendar until the students are called on campus. Even after the students are called on campus, the theory classes will still continue to be conducted in online mode till further notification. The practical classes will be conducted in offline/ hybrid mode.

The modalities of end semester examinations for even semester for the AY 2021-22 will be decided later on.

- S 45.07** To consider the proposal for extending the attendance relaxation of maximum 10% to all the students having less than 75% attendance during COVID-19 period.

After discussion, the Senate decided to extend the attendance relaxation for COVID-19 pandemic period to all the students having attendance less than 65% whereby all such students will become eligible to appear in the examination with an option of maximum 'D' grade, if willing. This is a one-time relief measure only.

- S 45.08** To consider the proposal for additional extension of six months beyond 24 months of the initial registration for passing the Ph.D. comprehensive examination during COVID-19 period.

The Senate considered and approved the proposal that all Ph.D. research scholars may be given additional extension of six months beyond 24 months of the initial registration for passing the Ph.D. comprehensive examination during COVID-19 period, as a one-time relief measure only.

S 45.09 To consider the request of Mr. Ramesh, AR (Internal Audit) for pursuing Ph.D. as part-time candidate at NIT Kurukshetra.

The Senate discussed the matter in light of the decision taken in 42nd meeting of the Senate held on 7.4.2021 vide item no. S 42.07 and decided that the candidate, Mr. Ramesh, Assistant Registrar (Internal Audit) be allowed to apply for Ph.D. admission as part-time candidate at NIT Kurukshetra, exempting the condition under Clause R 3.2 of Ph.D. ordinance, however, minimum qualifications will remain same as for full-time candidates and he will have to undergo the Institute admission process subject to the NOC and other conditions etc.

Further, the Senate decided that the guidelines under Ph.D. Ordinance Clause R 3.2 may be redrafted.

The Senate confirmed the minutes of 45th Senate meeting during the meeting itself.

The meeting ended with a vote of thanks to the Chair.



(G.R. Samantaray)

Registrar Incharge & Secretary, Senate



Dean (Academic)



Director Incharge & Chairman Senate



Annexure

Proposal for teaching learning methodology for even semesters of UG & PG programs for AY 2021-22

At present, the classes and also the examinations of all UG & PG programs are being conducted in online mode as per directions of Central/State Govt. due to prevailing conditions of COVID-19. However, the Institute has successfully facilitated the lab. classes, dissertation & research related work of UG, PG and Ph.D. students in hybrid/offline mode during this period by inviting the students on campus. Lot of requests have been received from the students, especially B.Tech. final year, for opening the campus for offline classes. Also, there are State Govt. guidelines to this effect for the residential Universities/Institutions.

In view of above and in line of the agenda item no. S 45.06, it is proposed that:

- (i) The teaching learning for final year students of UG and PG programs and the Ph.D. students be conducted in blended mode (theory classes in online mode & lab. classes in offline/hybrid mode) by following COVID-19 appropriate guidelines. The guidelines in brief are explained as under:
 - a. The students be invited on campus, the dates for which to be decided by the Chairman, Senate, suitably keeping into consideration the evolving situation of COVID-19 pandemic
 - b. The students must be fully vaccinated for COVID 19.
 - c. The students must follow COVID appropriate behavior all the time during their stay in the campus.
 - d. In case of exigency, the students must take permission of the respective HoD/School Coordinator/Warden before leaving the campus.
- (ii) The teaching learning for 2nd semester of B.Tech. be conducted in online mode only due to COVID 19 pandemic
- (iii) The teaching learning for other even semesters of UG and PG programs will be conducted in online mode to start with and the decision to conduct teaching learning in blended mode on the similar lines as per point no. (i) above may be taken by the Chairman, Senate keeping into consideration the evolving situation of COVID-19 pandemic

- (iv) The modalities of end semester examinations for even semester for the AY 2021-22 will be decided later on. However, the mid semester exams (both regular and reappear) will be conducted in online mode. The end semester reappear exams. for the session May/June 2022 will be conducted following the same mode as will be decided for regular even semester for AY 2021-22.
- (v) Examination of terminal semester of M.Tech. and MCA students be conducted as per guidelines approved for AY 2020-21, although, in 42nd Senate meeting, under item S 42.10, it was decided that the Senate's decision vide S . 36.08 regarding evaluation of PG dissertation/internship/project work notified vide Aad./2019/1238 dt. 21.11.2019 will be implemented w.e.f. next academic year i.e. 2021-22.



ACADEMIC CALENDAR FOR EVEN SEMESTER OF AY 2021-22
(EXCEPT 2nd SEMESTER B. TECH., & MCA)

Sr. No.	Academic Activities	Dates
1.	Registration (Even Semester: 2021-22)	03-01-2022 to 17-01-2022 (Without late fee) 18-01-2022 to 24-01-2022 (With late fee of Rs 500/-) <i>No registration will be allowed after 24-01-2022.</i> <i>Unregistered students will not be allowed to attend the classes.</i>
2.	Commencement of classes **	10-01-2022
3.	Mid Semester Exam-I	21-02-2022 to 23-02-2022
4.	Mid Semester Break	11-03-2022 to 17-03-2022
5.	Mid Semester Exam-II	07-04-2022 to 09-04-2022
6.	Teaching closes	27-04-2022
7.	Practical Examination begins	02-05-2022
8.	End Semester Exam. begins	10-05-2022
9.	End Semester Exam. concludes	06-06-2022
10.	Thesis Submission (M.Tech. 4 th semester)	Up to 30-06-2022
11.	Summer vacation	30-06-2022 to 08-07-2022
12.	Registration (Odd Semester: 2022-23)	18-07-2022 to 03-08-2022 (Without late fee) 04-08-2022 to 10-08-2022 (With late fee of Rs 500/-) <i>No registration will be allowed after 10-08-2022.</i> <i>Unregistered students will not be allowed to attend the classes.</i>
13.	Commencement of Classes (Odd Semester: 2022-23)	28-07-2022

** The students of B.Tech, 6th semester will undergo 18-22 weeks industrial training/ project work as per the guidelines approved by the Senate .

ACADEMIC CALENDAR FOR B.TECH. 2nd SEMESTER OF AY 2021-22

Sr. No.	Academic Activities	Dates
1.	Registration (Even Semester: 2021-22)	05-04-2022 to 19-04-2022(Without late fee) 20-04-2022 to 29-04-2022(With late fee of Rs 500/-) <i>No registration will be allowed after 29-04-2022. Unregistered students will not be allowed to attend the classes.</i>
2.	Commencement of B.Tech. 2 nd semester classes *	11-04-2022
3.	Mid Semester Exam-I	19-05-2022 to 21-05-2022
4.	Mid Semester Exam-II	20-06-2022 to 22-06-2022
5.	Teaching classes	30-06-2022
6.	Practical Examination begins	04-07-2022
7.	End Semester Examination begins	11-07-2022
8.	End Semester Examination concludes	26-07-2022
9.	Registration (Odd Semester:2022-23)	18-07-2022 to 03-08-2022(Without late fee) 04-08-2022 to 10-08-2022(With late fee of Rs 500/-) <i>No registration will be allowed after 10-08-2022 Unregistered students will not be allowed to attend the classes.</i>
10.	Commencement of Classes (Odd Semester: 2022-23)	28-07-2022

**Six days a week will be followed for B.Tech. 2nd semester students*

[Signature] *[Signature]*

ACADEMIC CALENDAR OF MCA (2nd SEMESTER) FOR EVEN SEMESTER OF AY 2021-22

Sr. No.	Academic Activities	Dates
1.	Registration (Even Semester: 2021-22)	01-02-2022 to 11-02-2022 (Without late fee) 12-02-2022 to 18-02-2022 (With late fee of Rs 500/-) <i>No registration will be allowed after 18-02-2022. Unregistered students will not be allowed to attend the classes.</i>
2.	Commencement of Classes*	07-02-2022
3.	Mid Semester Exam-I	14-03-2022 to 16-03-2022
4.	Mid Semester Exam-II	21-04-2022 to 23-04-2022
5.	Teaching closes	06-05-2022
6.	Practical Examination begins	10-06-2022
7.	End Semester Exam begins	17-06-2022
8.	End Semester Exam. concludes	31-06-2022
9.	Summer vacation	01-07-2022 to 06-07-2022
10.	Registration (Odd Semester: 2022-23)	18-07-2022 to 03-08-2022 (Without late fee) 04-08-2022 to 10-08-2022 (With late fee of Rs 500/-) <i>No registration will be allowed after 10-08-2022. Unregistered students will not be allowed to attend the classes.</i>
11.	Commencement of Classes (Odd Semester: 2022-23)	28-07-2022

* Six days a week will be followed for MCA 2nd semester students.

ASD *2022*

BoG 57.9 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.

The Under Secretary, Vigilance Section, Department of Higher Education, Ministry of Education, Government of India, New Delhi vide letter F.No.C-34014/13/2021-Vig dated 15th February, 2022 has informed that the Central Vigilance Commission vide OM No. 004-CVO-37-502142 dated 24.01.2022 has approved the name of Prof. Mahesh Pal, Department of Civil Engineering for appointment as part-time Chief Vigilance Officer (CVO) in National Institute of Technology, Kurukshetra. A copy of the letter is enclosed as Annexure – 57.9 (i) form pages 45 to 46.

In view of the above instructions of the Vigilance Section of the Ministry, Dr. Mahesh Pal, Professor, Department of Civil Engineering has been appointed as part-time Chief Vigilance Officer of this Institute w.e.f. 22.02.2022.

The Board may kindly note the appointment of Part-Time Chief Vigilance Officer of this Institute.

F.No.C-34014/13/2021-Vig
Government of India
Ministry of Education
Department of Higher Education
Vigilance Section

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N I. T. KURUKSHETRA.

Diary No. 1094...

Dated.... 23/02/2022

Room No. 106, "C"-Wing, Shastri Bhawan
New Delhi, dated 15th February, 2022

To,

The Director,
National Institute of Technology, Kurukshetra,
Kurukshetra - 135 119,
Haryana.

Sub: Appointment of Part-time Chief Vigilance Officer in National Institute of Technology (NIT), Kurukshetra - reg.

Sir,

Please refer to NIT, Kurukshetra's letter No. Gen-1/3753/CVO/3865 dated 09.12.2020 on the above noted subject. In this context, it is intimated that Central Vigilance Commission vide O.M No. 004-CVO-37/502142 dated 24.01.2022 has approved the name of Prof. Mahesh Pal, Department of Civil Engineering for appointment as CVO in NIT, Kurukshetra (copy enclosed).

2. It is, therefore, requested that Prof. Mahesh Pal may be appointed as part time CVO in the institute and his particulars may be furnished to the Commission as per enclosed format, under intimation to this Ministry.

Yours faithfully,

Encl: As above




(Sanjay Kumar)

Under Secretary to the Govt. of India

Tel: - 011- 23386317

Copy to : Sh. Pawan Kumar, Under Secretary (NIT), Department of Higher Education,
Ministry of Education, Shastri Bhawan, New Delhi.


23/02/2022
24/02/2022
24/02/2022



6 -

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केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION

सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Saurkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-110023

स/No. **004-CVO-37502142**

दिनांक / Dated **24.01.2022**

OFFICE MEMORANDUM

Sub.: - Appointment of part-time Chief Vigilance Officer (CVO) in National Institute of Technology (NIT), Kurukshetra - reg.

Ministry of Education, Department of Higher Education may refer to their OM No. C-34014/24/2020-Vig. dated 07.12.2021 on the subject cited above.

2. The Commission has approved the name of Shri Mahesh Pal, Professor, Civil Engineering Department for appointment as part-time CVO in NIT, Kurukshetra.
3. The particulars of Shri Mahesh Pal, Professor may kindly be furnished to the Commission in the enclosed format, immediately after his joining as part-time CVO in NIT, Kurukshetra.
4. CR Dossier of all three officers are returned herewith.
5. Receipt of this OM may be acknowledged.

Subrata Das
(Subrata Das)
Officer on Special Duty

Encl:- As above.

Ministry of Education,
Department of Higher Education,
[Shri Sanjay Kumar, Under Secretary],
R.No. 106-C, Shastri Bhawan,
New Delhi.

7/01/2022
28/1/22 (CVR)

27/1/22
SO (M/100)
27/01/2022
Shri Kulkarni
Asst

BoG 57.10 To note the Diamond Jubilee Celebrations of the Institute.

The Government of India, in consultation with the Planning Commission, sanctioned a scheme to establish seven Regional Engineering Colleges in the country, one of which was to be located at Kurukshetra. These were in addition to the eight colleges that already existed under the third five year plan. These colleges were to be established by the Central Government, later to be run jointly by the Central and State Governments. An all India character was envisaged for these colleges, with each college admitting students, on a quota basis, from all the states. It was expected that these colleges would serve as an important link in the interaction between the Centre and State sections of technical education.

Regional Engineering College Kurukshetra was established in 1963 with the first admission of 60 students each having been made at Punjab Engineering College, Chandigarh and Thapar Institute of Engineering & Technology, Patiala. The admissions were made in the branches of Civil, Electrical and Mechanical Engineering with a strength of 40 in each branch. This was repeated in the year 1964.

The college was registered under the Societies Registration Act. The college was to be administered by an autonomous Board of Governors vested with full powers. In the beginning, the Chief Minister of the State was the Chairman of the Board of Governors and later it was the Vice-Chancellor of Kurukshetra University, Kurukshetra. The principal of the college was to be the Member Secretary of the Board and the Chief Executive Officer of the college. The college started functioning

on its present campus, adjacent to the campus of Kurukshetra University, Kurukshetra in 1965. The college has celebrated its Silver Jubilee in the year 1988.

A significant landmark in the history of this institution is the up-gradation of REC Kurukshetra to NIT Kurukshetra with Deemed University status with effect from 26th of June, 2002. The Deemed University status granted the institute autonomy in every respect relating to academic work such as examination, evaluation, declaration of result and other allied matters. From the financial year 2003-04, the Central Government took over the full administrative and financial control of this Institute. From then on, the plan and non-plan expenditure of the institute are borne entirely by the Central Government. The academic autonomy and the liberal funding from the Central Government put the institute on a high growth trajectory.

The year 2007 was memorable for NIT Kurukshetra as the institute was granted the status of an Institution of National Importance by the Government of India. The Institute has celebrated its Golden Jubilee in the Year 2012-13.

The Institute will celebrate its Diamond Jubilee year starting from 1st July, 2022 to 30th June, 2023. In this yearlong celebrations, cultural programmes, special lectures of alumni, seminars, conferences and other activities will be organized during this period. Indeed, these have been proud moments for everybody associated with REC, Kurukshetra/NIT Kurukshetra to see the Diamond Jubilee Celebrations scheduled to be organized.

The Board may kindly note the yearlong Diamond Jubilee celebrations schedule to be held during the 1st July, 2022 to 30th June, 2023.

BoG 57.11 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Hon'ble Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the resignation of Dr. Gyanendra Kumar Verma, Assistant Professor Grade-II, Department of Computer Engineering. A copy of the approval is enclosed as Annexure – 57.11 (i) from pages 50 to 56.
2. Approved the resignation of Dr. Brij Bhooshan Gupta, Assistant Professor Grade-II, Department of Computer Engineering. A copy of the approval is enclosed as Annexure – 57.11 (ii) from pages 57 to 59.
3. Approved the permission for submission of online application in respect of Dr. L. M. Saini, Professor, Department of Electrical Engineering for the posts of (i) Senior Lecturer In Electrical & Renewable Energy Engineering at Deakin University, Australia (ii) Professor, Renewable Energy Technologies at Federation University Australia (iii) Director, Centre for New Energy Transition Research at Federation University Australia. Copies of the approval are enclosed as Annexure – 57.11 (iii) from pages 60 to 63.
4. Approved for the issue of duplicate degree certificate and DMCs. Copy of approval is enclosed as Annexure – 57.11 (iv) on page 64.
5. Approved the change the name in English on degree certificate for printing of duplicate degree certificate. Copy of approval is enclosed as Annexure – 57.11 (v) on page 65.

The Board may ratify "the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors."

Diary No. 4984

Dated 05/10/21

[Through: Head of the Department, Computer Engg.]

forwarded

relieve 5.10.2021

To,
The Director
NIT Kurukshetra

No. Co/21/65/
Date 4th October 2021
5

Respected Sir,

As I failed to get Lien from your office (annexure-1), I have no option left but to tender my resignation. Therefore, I hereby tender my **Technical Resignation** from the position of Assistant Professor Grade-II in the Department of Computer Engineering (Information Technology). You are requested to please accept the same and relieve me w.e.f. 20th Oct. 2021 so that I can join NIT Raipur on 21st Oct. 2021.

Further, I also request you to please issue an Experience certificate

Thanking you.

Encl: A/A.

(Dr. Gyanendra Kr. Verma)
Asst. Prof. Computer Engg. (IT)
NIT Kurukshetra
Ph: 7404210632
Email: vermagkv@gmail.com

CSH
06/10/21

AR/GA2 Q. mir
07/10/21

Estt-I



NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR

(An Institute of National Importance)
GATEWAY TO KNOWLEDGE

Phone : 031-77-222225
Website : nitrraipur.ac.in
Email : admission@nitrraipur.ac.in

No.NITRR/Estt./2021/753

Dated 07/07/2021

To,
Mr. Gyanendra Kumar Verma
DA-9, NIT Campus
NIT Kurukshetra
Kurukshetra - 136119 (Haryana)
Email ID : vermagk@gmail.com

Subject: Offer of appointment as Assistant Professor Grade-I (Assistant Professor with AGP Rs. 8,000/-) in the Department of Information Technology.

With reference to your application, the recommendations of duly constituted selection committee for the above mentioned post and subsequent approval of the recommendations by the BoG, NIT Raipur in their 50th meeting held on 06/07/2021, you are hereby offered an appointment as Assistant Professor Grade-I under 4-tier flexible faculty structure against the Advertisement No./ NITRR/ B-1/ ADVT./ 2019/ 362 dated 04.10.2019 in the Department of Information Technology in AGP Category, Level 12 (Pay Band-3 with an Academic Grade Pay of Rs. 8,000/- as per 6th CPC). Your pay in Level 12 is provisionally fixed Rs. 1,01,500/-, Cell No.1. Pay protection will be applicable as per rules if approved by the competent authority.

The candidates travelling from other States for joining the Institute shall bring the negative test report of Covid-19 (the test report should not be later than 48 hours) and follow all the guidelines/ protocol from the Government in the matter of Covid-19.

Your appointment is subject to the following terms and conditions:

1. Please note that this offer is purely provisional subject to physical verification from original of all necessary documents, certificates, belonging Category/ Caste/ PH, etc. If applicable) and other related documents to ascertain eligibility for the post offered. You are, therefore, necessarily required to bring the originals and one set of photocopy thereof of above mentioned document. Your joining will only be accepted after the verification of the Original Documents by a Committee constituted for the purpose and their approval.
2. Your appointment is against regular post and you would be entitled to draw allowances admissible to your cadre.
3. [a] You shall be required to produce a Certificate of Medical Fitness from a Medical Board as required under Rule-58B and on Art 1(12). In case of female candidates, the Medical Board will be consisting of at least one woman doctor possessing medical qualifications included in one of the schedules to the Indian Medical Council Act, 1956, as one of its member. Format for certificate and Medical Board is enclosed [Format-I].

- [b] You will not be entitled to any T.A. for joining the post or for relinquishing the appointment.
- [c] You will be required to produce your High School (10th) Certificate (In Original) for verification of your date of birth.
4. [a] You will be on probation for a period of one year from the date of joining. The period of probation may be extended further depending on your performance and as per decision of the competent authority.
- [b] During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month's notice or one month's pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month's notice in writing. One month's salary may be accepted, in lieu of the notice period with approval of the competent authority.
- [c] You will not be entitled to any increments during the period of probation and will not be allowed to apply for any post in any other institution/organization.
5. You will be required to submit a declaration of your marital status and give information about the dependants (Format-I & Format-II), if any. You are also required to submit information regarding assets & liabilities in the prescribed format (Format-IV) owned by you at the time of joining the post.
6. You are required to undertake an oath of allegiance/fidelity to the Constitution of India at the time of joining the post as per the enclosed format (Format-V).
7. You will be required to submit a certificate about your character from a Gazetted Officer/Head of the Institution (not related to you), to whom you are known for at least last two years (Format-VI).
8. You will need to declare your Home-Town with address in the prescribed format (Format-VIII).
9. The offer is subject to the verification of character & antecedents from the District Magistrate, for which you have to fill up prescribed form immediately after joining the post.
10. You will be required to devote your whole time to your duties and perform such duties as may be assigned to you by the Director/Head of the Department. Such duties may include any kind of academic and administrative responsibility, such as the organization of instruction; the teaching (formal or informal); the examination of the students; the maintenance of their discipline; the promotion of students' welfare; and/or any other co-curricular activities. You will also be required to perform such other duties of the Institute as may be entrusted to you by the Director, including the management and protection of the Institute property and funds, and submit to the orders of the authorities to whom you may be subordinate. You shall not abstain yourself from your duties without obtaining prior permission except in the case of an emergency involving accident/acute illness/hospitalization certified by an authorised medical officer.

G. N. Singh

11. Without the prior sanction of the Director, you are not supposed to accept any other job, or get involved in any trade or business or any other occupation from outside agency which fall outside the scope of your normal duties in the Institute. You should not accept any assignment inside and outside the Institute, in case there is any conflict of interest.
12. Your services will be governed by the service conditions/rules and regulations of similar category of employees, as modified from time to time by the competent authority.
13. After satisfactory completion of your probation period your services will be confirmed and you will be regularized as an Assistant Professor of the Institute.
14. On appointment against a regular post, you are required to join the New Pension Scheme (NPS 2004) as per Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education Ord No. 20-15/2003-75-III dated 30.08.2004. For the purpose for joining the New Pension Scheme you are required to submit your application in the prescribed format for the same [Formlet - VII].
15. (a) Your services after confirmation may be terminated by the Institute for any infringement of the Central Civil Services (Conduct) Rules, 1964, with or without notice as provided for in the aforesaid rules and regulations in the NPS Act and Statutes. However, you will be given every reasonable opportunity to meet the charges of the charges according to the rules and regulations. The decision of the competent authority shall be final and binding.
- (b) You may also leave the service of the Institute by serving three calendar months' notice to the Institute in writing, provided that with the decision of the authorities concerned three months' pay in lieu of notice period may be accepted.
16. You will not be allowed to apply for appointment outside the Institute during (i) the probation period (ii) first one year of your appointment in the Institute against a regular post of (iii) within one year of your appointment to a higher position post. Thereafter, you may be permitted to apply for posts outside the Institute as per the provisions contained in the NPS Act and or the Statutes.
17. You will be eligible for leave and leave salary according to the rules of the Institute but the grant of leave shall always be at the discretion of the Director or the sanctioning authority.
18. You will have to make your own arrangements for accommodation for which the Institute will pay House Rent Allowance. If you are not able to find suitable accommodation, you may, however, be provided suitable accommodation by the Institute if available or payment of license fee as fixed by the Institute from time to time. You will be required to abide by the rules governing such accommodation. Payment of HRA due to non-availability of suitable accommodation is not automatic. HRA will be paid after receiving the written request from the employee for the Institute accommodation following the refusal of the Institute accommodation by the Institute for any reason.

19. While accepting the appointment, you must inform in writing and furnish full details of applications already submitted by you for posts in Institute or other organization and details of any examinations you have appeared. You will have to abide by the decision of the Director concerning them and will have to cancel your commitments, if so instructed.
20. During the period of service with the Institute, you and your dependents will be governed by the Central Civil Services (Medical Attendance) Rules-1944 for treatment in the Institute empanelled hospitals.
21. During the period of service with the Institute, you and your dependents will be entitled to the Leave Travel Concession (LTC) and other facilities as per Government of India rules as applicable to the employees of the Institute.
22. The other conditions of service of the faculty for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.
23. For SC/OBC (Non-Creamy Layer)/ST/EWS candidates
The appointment is provisional and is subject to the submission of Certificate of your belonging to OBC (Non Creamy Layer) / Schedule Caste / Schedule Tribe/ EWS, as the case may be in the format applicable for employment under Central Government, to be verified through the proper channel, and if on verification it is revealed that you claim of belonging to OBC (Non-Creamy Layer)/ SC/ ST/ EWS, as the case may be, is false, your service will be terminated forthwith without assigning any further reasons and without prejudice to action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
24. You should convey the acceptance of this Offer within seven days of receipt of this offer and join the duties within one month of receipt of this letter but definitely by 07/08/2021.

Yours faithfully,



[Dr. Arif Khan]
Registrar
NIT Raipur

Copy for information & necessary action to:

1. Director, NIT Raipur for information;
2. Head of the Concerned Department;
3. Joint Registrar
4. Dy. Registrar [F&A]
5. Personal File.





N.I.T. KURUKSHETRA

Diary No.....5230

Dated.....18/10/2021

registrar <registrar@nitkkr.ac.in>

Extension in relieving date - reg.

Dr. Gyanendra Verma <gyanendra@nitkkr.ac.in>

Mon, Oct 18, 2021 at 5:00 PM

To: registrar <registrar@nitkkr.ac.in>

Cc: director <director@nitkkr.ac.in>

R/Sir,

As communicate by Shri Rejeev Salni, AR, he require few more days to relieve me. Therefore, with reference to my resignation letter dated 5th October 2021, I request you to extend my relieving date. You may relieve me on 25th October 2021. Thanking you.

Gyanendra Verma
7404210832

Forwarded for na-pl

Registrar I/C 18/10/2021

na-pl 18/10/21

AR (G.N.) 18/10/2021

Estt-I

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/PF/4404

Dated: 22/10/2021

Subject: Acceptance of Technical Resignation from the post of Assistant Professor Grade-II, Computer Engg. Department, NIT, Kurukshetra.

This is with reference to your application dated 05.10.2021 & dated 18.10.2021, on the subject cited as above.

Your technical resignation from the post of Assistant Professor Grade-II, Computer Engineering Department of this Institute has been accepted by the Competent Authority w.e.f.25.10.2021 (AN) to join the services to the post of Assistant Professor Grade-I in the Department of Information Technology at National Institute of Technology, Raipur (C.G) subject to the following terms and conditions:

1. You will have to pay 10 days' salary in lieu of the remaining period of one month' notice.
2. The final settlement of your accounts will be made on receipt of the No Dues Certificate from all concerned.
3. You will have to hand over the complete charge, if any, to the person as directed by Head, Computer Engineering Department.
4. You will have to vacate the Institute accommodation as well as the officer chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
5. You will be relieved from the services of this Institute w.e.f.25.10.2021 (AN) by the Establishment Section.

Dr. Gyanendra Kumar Verma,
Assistant Professor Grade-II,
Computer Engineering Department,
NIT, Kurukshetra.

Ravi Kant
22.10.2021
Registrar Incharge
of *22/10/21* *22/10/21*

Endst. No. Estt.-I/PF/ 4405-4410

Dated: 22/10/2021

Copy of the above is forwarded to the following for information and further necessary action:

1. Registrar, National Institute of Technology Raipur, G.E. Road, Raipur-492010 (Chhattisgarh).
2. Head, Computer Engineering Department, NIT, Kurukshetra.
3. Prof I/c (Estate & Constructions), NIT, Kurukshetra.
4. Prof I/c (Stores), NIT, Kurukshetra.
5. Prof I/c (Accounts), NIT, Kurukshetra.
6. Private Secretary to Director for kind information of the Director, NIT, Kurukshetra.

Ravi Kant
22.10.2021
Registrar Incharge
of *22/10/21* *22/10/21*

ANNEXURE - 57.11 (ii)

Diary No. 6767 ...

Dated. 29/12/2021

Date: 28-12-2021

No./CO/ 21/ 850

To

The Director
National Institute of Technology
Kurukshetra

Through: Proper Channel (Head, Department of Computer Engineering)


Subject: Resignation from the post of Assistant Professor in the discipline of Information Technology (Computer Engineering Department)

Respected Sir,

I humbly submit that I wish to explore few other fields and opportunities for further career advancement. Therefore, I hereby resign from the position of Assistant Professor in the discipline of Information Technology (Computer Engineering Department). It is further requested that I may be relived by January 07, 2022 (AN). Furthermore, I submit that I am willing to pay the three-month salary in order to get relived by the proposed date.

Thanking you,

Yours Sincerely


28/12/2021

(Dr. Brij Bhooshan Gupta)
Assistant Professor
Department of Computer Engineering
NIT Kurukshetra
Mob. 9896004357

28/12/21

AB(CA)
28/12/21

(Through proper channel)

A.I.T. KURUKSHETRA

Diary No. 93

Dated 05/01/2022

Dated: 05.01.2022

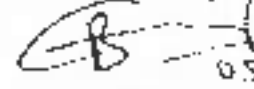
To,
The Registrar,
National Institute of Technology, Kurukshetra,
Haryana.

Subject: Extension of reliving date - regarding.

Sir,

In continuation to my previous request dated 29.12.2021 regarding the resignation from the post of Assistant Professor, it is requested to kindly consider the date of reliving 21.01.2022 instead of 07.01.2022 and the intimation for resignation may please be treated from 29.12.2021.

Yours faithfully,



05/01/2022

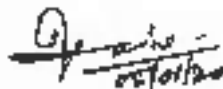
H. B. Gupta

Asst. Professor

Dept. of Computer Engineering

NIT Kurukshetra


05/01/22

AR/CAD 
05/01/2022

ESH-I

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Estt.-I/PP/ 202

Dated: 14/01/2022

Subject: Acceptance of Resignation from the post of Assistant Professor Grade-II, Computer Engg. Department, NIT, Kurukshetra.

This is with reference to your application dated 29.12.2021 & dated 05.01.2022, on the subject cited as above.

Your resignation from the post of Assistant Professor Grade-II, Computer Engineering Department of this Institute has been accepted by the Competent Authority w.e.f.21.01.2022 (AN) subject to the following terms and conditions:

1. You will have to pay 2 months 06 days' salary in lieu of the remaining period of three months' notice.
2. The final settlement of your accounts will be made on receipt of the No Dues Certificate from all concerned.
3. You will have to hand over the complete charge, if any, to the person as directed by Head, Computer Engineering Department.
4. You will have to vacate the Institute accommodation as well as the officer chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
5. You will be relieved from the services of this Institute w.e.f.21.01.2022 (AN) by the Establishment Section.

Dr. Brij Bhooshan Gupta,
Assistant Professor Grade-II,
Computer Engineering Department,
NIT, Kurukshetra.

[Signature]
Registrar Incharge

14/01/22

Endst. No. Estt.-I/PP/ 203-207

Dated: 14/01/2022

Copy of the above is forwarded to the following for information and further necessary action:

1. Head, Computer Engineering Department, NIT, Kurukshetra.
2. Prof I/c (Estate & Constructions), NIT, Kurukshetra.
3. Prof I/c (Stores), NIT, Kurukshetra.
4. Prof I/c (Accounts), NIT, Kurukshetra.
5. Private Secretary to Director for kind information of the Director, NIT, Kurukshetra.

[Signature]
Registrar Incharge

14/01/22

No. PEDV 31 / 1797

Dated 31 / 12 / 21

(Through HOD, Electrical Engineering Department)

RECEIVED RA

Diary No. 6818

Dated 31/12/2021

To,

The Director

NIT, Kurukshetra

Subject: Request for permission to submit job application for outside post on online portal

Respected Sir,

With due respect, I state that I wish to apply for the post of Senior Lecture in Electrical and Renewable Energy Engineering at Deakin University, Australia by submitting application on their online portal. I may kindly be permitted for the same. The copy of advertisement is attached herewith.

I will be highly thankful to you.

Yours faithfully

Lalit Mohan Saini
30/12/21

[Lalit Mohan Saini]
Professor
Electrical-Engg. Dept.
NIT, Kurukshetra

20/12/21
04/01/22

Dr. Anil
04/01/2022

Encl-1

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

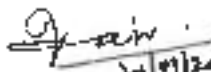
No. Estt.-1/PF/ 410

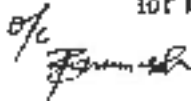
Dated: 24/01/2022

Subject: Permission to apply online for outside job- regarding.

This is with reference to your application dated 31.12.2021, on the subject cited as above.

You are hereby granted permission to submit your application online for the post of Senior Lecturer in Electrical & Renewable Energy Engineering at Deakin University, Australia subject to condition that in the event of your selection and acceptance of the offer of appointment, your request for lien, deputation or EOL will not be considered as per the rules of the Institute.


24/01/2022
Assistant Registrar (GA)
for Director


24/01/2022

Dr. L.M. Saini,
Professor,
Electrical Engineering Department,
NIT, Kurukshetra.

Copy to: -

Head, Electrical Engineering Department, NIT, Kurukshetra.

No. EED/22/149

Dated 24/01/22

(Through HOD, Electrical Engineering Department)

NIT, KURUKSHETRA

Diary No. 477

Dated 24/01/22

To,

The Director,

National Institute of Technology,

Kurukshetra

Subject: Permission to fill online application for job


Respected Sir,

With due respect, I wish to apply for the post of Professor, Renewable Energy Technologies and Director Centre for New Energy Transition Research at Federation University, Australia

I request you to kindly permit me to fill online application form for the above job.


I will be highly thankful to you.

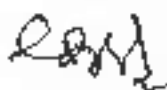
With best regards.



(L. M. Saini) 24/01/22

Prof., Electrical Engg. Dept.

NIT, Kurukshetra


25/01/22


25/01/22


25/01/2022

Estt-I

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/PP/ SA-0

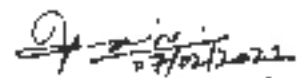
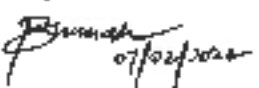
Dated: 07/02/2022

Subject: Permission to apply online for outside job- regarding.

CP-410 | This is with reference to your application dated 24.01.2022, on the subject cited as above.

CP-411 | You are hereby granted permission to submit your application online for the post of Professor, Renewable Energy Technologies and Director Centre for New Energy Transition Research at Federation University, Australia subject to condition that in the event of your selection and acceptance of the offer of appointment, your request for lien, deputation or EOL will not be considered as per the rules of the Institute in terms of the decision of the Board of Governors taken in its 56th meeting held on 01.10.2021 vide Agenda Item No. 56.8.

CP-408 |


Assistant Registrar (GA)
for Director


Dr. L.M. Saini,
Professor,
Electrical Engineering Department,
NIT, Kurukshetra.

Copy to: -

Head, Electrical Engineering Department, NIT, Kurukshetra.

N-24

February 14, 2022

Subject: Issue of duplicate degree certificate.

The below student of B.Tech. made representation for loss of the degree certificate and the DMCs issued in the annual convocation.

Mr. Sanku Kumar S/o Sh. Balakrishnan, Roll No. 2K1277, Ex-student of B.Tech. in (Civil Engineering) has requested to issue duplicate B.Tech. degree certificate and DMCs as his certificates have been misplaced. He has lodged an FIR also in this regard.

The signatures of the Registrar, the Director and Chairman (Acg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get approval of above authorities for printing degree certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificates with signatures of above authorities. The degree certificate and the detailed mark sheets will be printed by Examination Section as per norms of the Institute.


Supdt. (Academic)


Prof. Dr. (Academic)


Prof. Dr. (Academic)

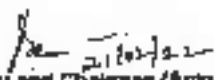

Dean (Academic)

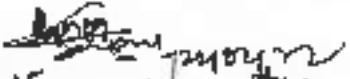
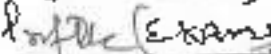
Registrar Office

31.0

17.02.22

Registrar in Charge 


Director and Chairman (Acg.)
Board of Governors


Prof. Dr. (Academic)

for needful


Supdt. (Academic)

N-25

February 14, 2022

Subject Change of name in Degree Certificate.

The below student of B. Tech^{1st} made representation for spelling mistake in his/her self's name in English in the degree certificate issued in the annual convocation.

Sr. No.	Roll No.	Student's present Name	Student's corrected Name
1.	119405	Simanta Prasad Barua	Simanta Prasad Baruah

The signatures of the Registrar, the Director and Chairman (Acg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificate of the above student.

Kindly record the sanction for printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms

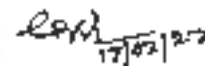

Supdt. (Academic)


Prof. UC (Academic)


Dean (Academic)

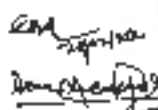

Registrar in-Charge

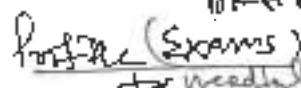
Office
307
18.02.22

Registrar in-Charge 
17/02/22

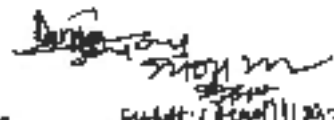

Director and Chairman (Acg.)

Board of Governors


Registrar in-Charge


Registrar in-Charge

DR (Acad.)


Supdt. (Acad)

for needed

BoG 57.12 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2020-21.

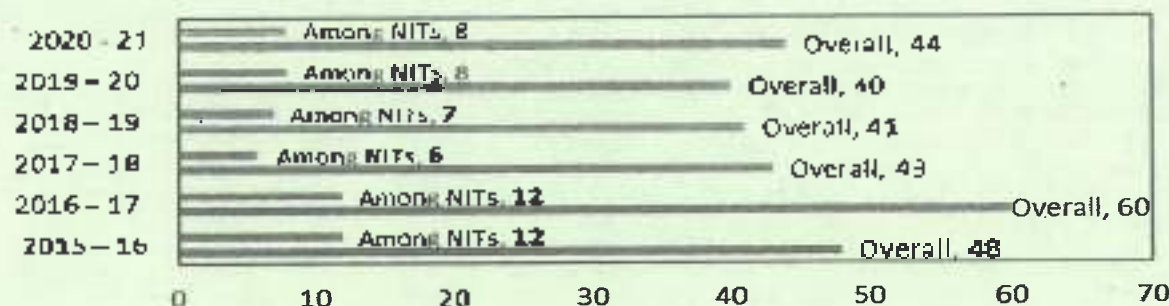
As per instructions dated 08.04.2019 of the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, initially, an authenticated copy each of the Hindi & English versions of Annual Report and Audited Statement of Accounts along with the Review and delay statements, respectively are required to be submitted to the Ministry only when the Parliament is not in Session; and the remaining authenticated and requisite number of copies are required to be forwarded immediately a week before the commencement of the respective Parliament Sessions.

The Annual Report, Audited Statement of Accounts and Audit Report for the year 2020-21 of the Institute have been prepared. As per above instructions, these documents are to be approved by the Board. Therefore, the copies of Annual Reports, Audited Statement of Accounts and Audit Report for the year 2020-21 (in both English & Hindi versions) will be presented before the Board separately.

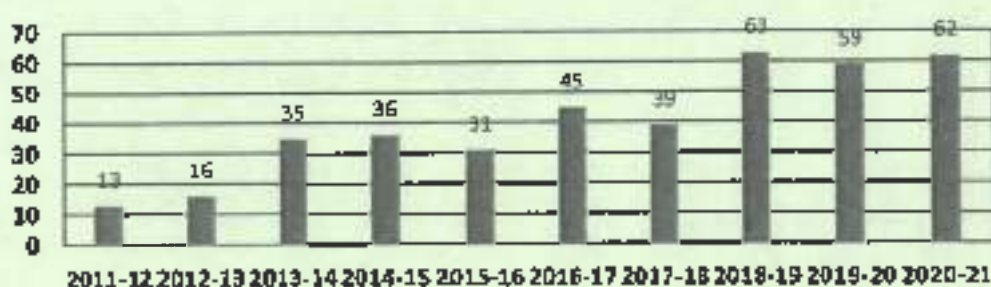
Some of the notable achievements of the Institute during the year 2020-21 are summarized and/ or graphically represented as under:

1. The Institute has been selected under TEQIP-III with focus on twinning system, involving Govt. Engineering College, Bikaner as the mentee Institute. Following are the Objectives:
 - Improving undergraduate teaching learning process
 - Increasing facilities for undergraduate education
 - Increasing efficiency and effectiveness of the education process through better academic discipline and improved governance
 - Improving post-graduate and research programmes
 - Improving Sponsored Research and Consultancy activities
 - Starting new PG programmes

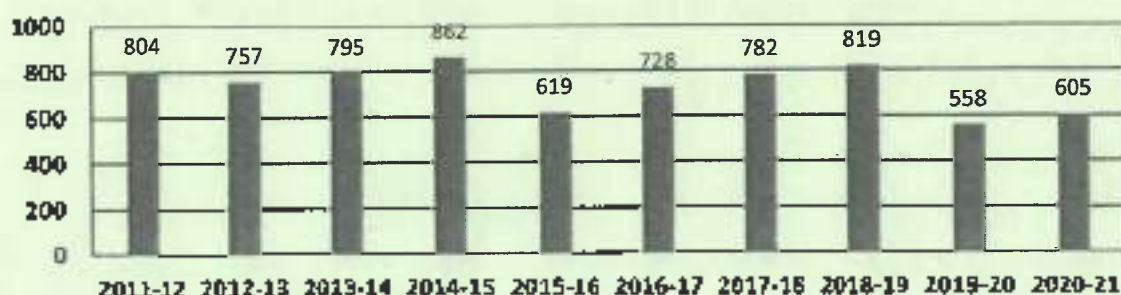
2. Six of the total seven UG programs have been accredited for six years. The process for the accreditation exercise of fifteen M.Tech. programs is in process.
3. The Institute participated in NIRF ranking. NIT Kurukshetra got 44th position during 2020-21.
4. Sixty two PhD degrees were awarded by the Institute in 2020-21, a substantial improvement from previous years.
5. Eight number of R&D projects worth Rs. 2.3 crores had been submitted to different funding agencies.
6. One patent has been filed, four patents have been published and three patents have been granted.
7. The following Construction works were completed during the year 2020-21:
 - Providing & installation of Electrical Sub-station HT/LT Distribution and feeder pillars in residential area at NIT Kurukshetra.
 - Construction of Indoor Badminton Hall at NIT Kurukshetra.
8. Institute is actively engaged in providing the consultancy services to various Govts., Semi-Govts. and Private organizations. During the period from 1.4.20 to 31.3.21, one thousand five hundred seventy six (1576) consultancy jobs were finalized by the Institute and received around Rs. 666.54 lacs as consultancy fees.
9. MoU has been signed on 1.12.2020 between NHAI and NIT Kurukshetra to facilitate Internship opportunities and familiarize the UG & PG students with latest trends in the highway/transportation sector with intent of sharing knowledge.
10. MoU has been signed on 31.12.2020 between Ministry of Micro, Small and Medium Enterprises (MSME), GoI and NIT Kurukshetra to work as Implementing Agency (IA) under the scheme of 'Design expertise to manufacturing MSME sector'.
11. MoU has been signed with CSIO, Chandigarh on 11.11.2020 regarding mutual faculty, student interaction, joint project collaboration, joint Ph.D. guidance and internship of B.Tech. & M.Tech. students.
12. To take care of mental health of the students of the Institute an MoU was signed with Round Glass Pvt. Ltd.
13. MoU has been signed with National Data Base Management Ltd. (NDML) for creating the Academic Depository.
14. The Institute has been actively engaged in pursuing collaborative activities and has signed the MoUs with IA India Accelerator Pvt. Ltd., Gurgaon, Haldia Institute of Technology, West Bengal, L&T Technology Services Ltd., Mumbai and NSE Academy Limited, Mumbai.



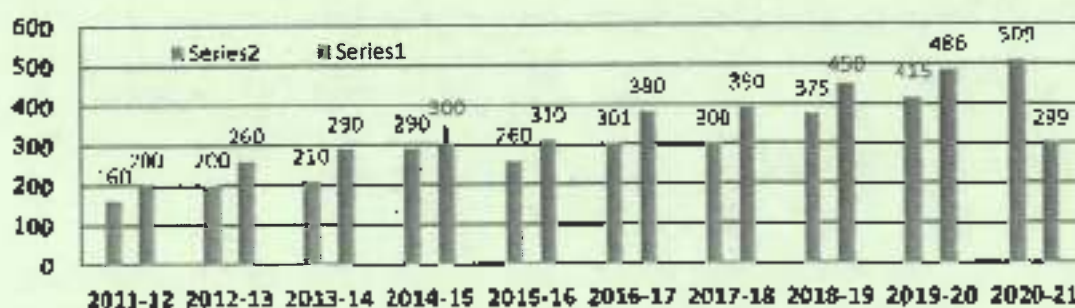
NIRF ranking during the last few years



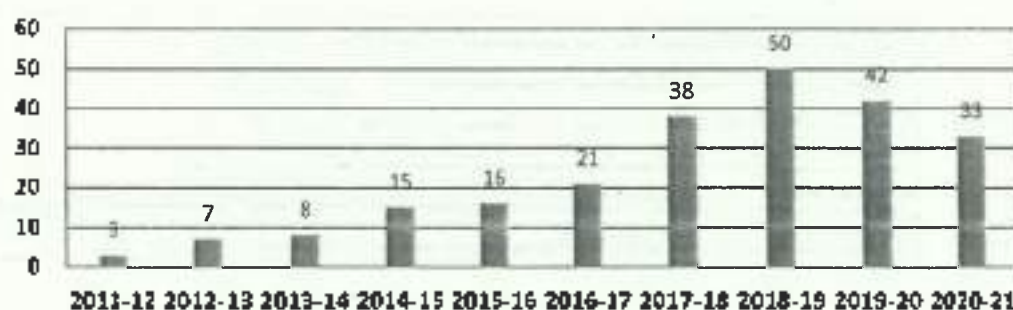
Number of PhD degrees awarded during the last few years



Number of placements during the last few years



Publications in peer-reviewed journals during the last few years



Number of sponsored research projects during the last few years

The expenditure position for last three years (2018-19 to 2020-21) is as under:

Items	2018-19 (Rs. in Lacs)	2019-20 (Rs. in Lacs)	2020-21 (Rs. in Lacs)
Salary	5193.97	4197.51	4274.43
Other Salary Component	548.62	1194.81	916.83
Pension & Pensionary Benefits	3900.82	2422.07	1824.64
Scholarship/Fellowship	1095.39	1300.62	1446.25
Other Recurring Expenditure	830.47	2815.16	2574.72
Capital Expenditure	4648.35	6485.24	1085.39
Gross Expenditure (Rs.)	16217.62	18415.41	12122.26

In addition to above, Institute is timely depositing their statutory dues with State and Central Government. Details of the taxes collected & deposited during the financial year 2020-21 are as under:

Tax deducted at Source on Salary	: Rs. 740.91 Lacs
Tax deducted at Source on Non-Salary	: Rs. 98.20 Lacs
Goods & Services Tax on Rental Income	: Rs. 1.68 Lacs
Goods & Services Tax on Consultancy Work	: Rs. 78.09 Lacs

It may be mentioned that the Annual Accounts had already been approved by the Finance Committee in its 46th meeting and the BoG in its 55th meeting held on 29.07.2021.

The Board may consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2020-21.

BoG 57.13 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.

The following faculty members were appointed as Assistant Professors against the Advertisement No.14/2012 & No.05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee initially for a period of three years extendable for a period of 02 years on the basis of M.Tech qualification subject to complete the Ph.D degree during the stipulated period and their appointment was approved by the Board of Governors:

Mechanical Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
01.	Dr. Lalit Thakur	Asstt. Prof. Grade-II	13.09.2013(FN)	13.09.2014
02.	Dr. Vikas Kumar	- do -	30.08.2013(FN)	30.08.2014
03.	Dr. Rajesh Kumar	- do -	27.12.2013(FN)	27.12.2014
04.	Dr. Chandrashekara M.	- do -	13.01.2014(FN)	13.01.2015

Computer Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
05.	Dr. Vikram Singh	Asstt. Prof. Grade-II	13.02.2013(FN)	13.02.2014
06.	Dr. Mahendra Kumar Murnu	- do -	04.03.2013(FN)	04.03.2014

Electrical Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
07.	Dr. Shashi Bhushan Singh	Asstt. Prof. Grade-II	10.09.2013(AN)	11.09.2014
08.	Dr. Pardeep Kumar	- do -	10.09.2013(AN)	11.09.2014
09.	Dr. Shivam	- do -	16.09.2013(FN)	16.09.2014
10.	Dr. Sandeep Kakran	- do -	02.09.2013(AN)	03.09.2014

Electronics & Communications Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
11.	Dr.Pankaj Verma	Asstt. Prof. Grade-II	27.02.2013(FN)	27.02.2014
12.	Dr. Trilokya Nath Sasamal	- do -	29.08.2013(FN)	29.08.2014
13.	Dr. Chhagan	- do -	29.08.2013(FN)	29.08.2014
14.	Dr. Ashutosh Nandi	- do -	04.09.2013(FN)	04.09.2014
15.	Dr. Dheeraj Kumar Sharma	- do -	04.06.2014(FN)	04.06.2015

Out of said 15 Assistant Professors Grade-II, the services of some Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43rd meeting held on 23.01.2018 as well as in terms of the MHRD, Govt. of India OM F.No.2-5/2017-TS.III dated 17.07.2017. Therefore, in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012 it has been mentioned that *"On award of Ph.D. degree, an Incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally."* As such their probation may be treated for a period of one year from the date of regularization.

In terms of the decision of the Board of Governors taken in its 47th meeting held on 09.01.2019, vide Office Order No.Estt.-I/3084 dated 20.05.2019 the designation of Assistant Professor with AGP of Rs.6000/- & AGP of Rs.7000/- were redesignated as Assistant Professor Grade-II w.e.f.01.01.2016.

As per Chapter-39 titled Confirmation stated in the Swamy's Complete Manual on Establishment and Administration, a probationer employee will be confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or is probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."

A copy of Chapter-39 as referred above is enclosed as Annexure -

57.13 (i) from pages 74 to 75.

The Character & Antecedents reports in respect of all above said 15 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse there in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 15 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for

the purpose. The committee has recommended for confirmation of all the 15 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

Accordingly, the matter of Confirmation in respect of above said Assistant Professors Grade-II was placed before the Board of Governors in its 55th meeting held on 29.07.2021 vide Agenda Item No.55.12 and the Board decided as under:

"The Board considered the matter of confirmation of Assistant Professors Grade-II. After detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of Ministry."

In compliance to the decision of the Board of Governors, vide letter No.Estt.-4/4009 dated 17.09.2021, the matter was referred to the Ministry of Education, Govt. of India for advice but no reply has been still received in this regard from the Ministry.

In view of the above, the Board may consider and decide the matter.

CONFIRMATION

723

Association of UPSC with DPC for confirmation dispensed with.—
When Public Service Commission need not be associated with a
Promotional Promotion Committee constituted for considering the cases of
officers. The proceedings of the DPC which considered the
cases of Group 'A' officers, should, however, be sent to the Commis-
sion for their approval. While doing so, the cases of officers not considered
for confirmation along with their records should be specifically referred to
the Commission for their approval.

G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 10th April, 1989 —
[3.]

Procedure for confirmation.— (i) An officer promoted to officiate ear-
lier on the recommendation of a DPC will be entitled to earlier confirmation
than others so promoted later, provided he maintains his efficiency. In such
cases the question of relative efficiency of these officers for the purpose of
confirmation would not arise.

(ii) Direct recruits appointed to permanent vacancies advertised as likely
to become permanent should be given preference over persons recruited
against temporary posts, even though the latter might have been recruited
earlier.

(iii) In the case of persons appointed initially on an *ad hoc* basis and
approved and recommended by the UPSC subsequently against the direct
recruitment quota, the date of Commission's letter recommending appoint-
ment or concurring in or regularizing their appointment, as the case may be,
should be deemed to be the date of Commission's recommendation. The
previous service rendered by them should not be taken into account for
confirmation.

(iv) As amongst direct recruits recommended at the same selection by the
UPSC, the order of merit and not the date of appointment will determine
priority for confirmation.

(v) *** *** *** ***

[G.I., M.H.A., O.M. No. 1/1/55-RPS, dated the 17th February, 1955; 1/9/58-RPS, dated
the 16th May, 1969 and 12/10/63-Estt. (D), dated the 27th December, 1973.]

Confirmation of probationers.— A person appointed against a perma-
nent post as a direct recruit with definite conditions of probation is to be con-
firmed in the grade with effect from the date on which he successfully
completes the period of probation. The decision whether he should be
confirmed or his probation extended should be taken soon after the expiry of
the initial probationary period, i.e., ordinarily within 6 to 8 weeks and com-
municated to the employee together with the reasons in case of extension.
Even though the meetings of the DPC may be held after the termination of the

period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the permanent post effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he may make severe efforts at self-improvement.

[G.I., M.H.A., D.M. No. 44/1/59-Est. (A), dated the 15th April, 1959.]

In the case of probation, the DPC should not determine the relative ranking of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

[G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Est. (D), dated the 10th April, 1989—Para. 9.]

Procedure for processing cases of officers in case adverse entries in CR are expunged or toned down.—See Paras. 12.1 to 12.4, 13.1 to 13.4, 18.4.1, 2 and 4 of OM, dated the 10th April, 1989 — Chapter VI, Section VI.

Consideration of cases of officers under suspension or in respect of whom disciplinary/criminal cases pending.—See Paras. 11.1 to 11.4, 17.6.1 to 3 of OM, dated the 10th April, 1989—Chapter 54 in Section VI.

Erroneous Confirmation.—(1) The following instructions are to be followed while cancelling orders relating to confirmation of Government servants which are later on found to be erroneous:—

- (i) If the order of confirmation was clearly contrary to statutory provisions and there is no power or discretion to relax the rules.
- (ii) ***
- (iii) If the order of confirmation was made in error, for example naming wrong person—mistake in identity.

Orders of confirmation in the above-mentioned cases are void ab initio and the officer does not acquire any right to hold the post in which he was purported to confirm him. Provisions of Article 311 (2) of the Constitution are not, therefore, attracted and the procedure of "show-cause notice" is not applicable.

BoG 57.14 To consider the confirmation of Assistant Professors Grade-II regarding.

The following faculty members were appointed as Assistant Professors against the Advertisement No.14/2012 & No.05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee initially for a period of three years extendable for a period of 02 years on the basis of M.Tech qualification subject to complete the Ph.D degree during the stipulated period and their appointment was approved by the Board of Governors:

Mechanical Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
01.	Dr. Satnam Singh	Asstt. Prof. Grade-II	08.02.2013(FN)	08.02.2014

Computer Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
02.	Dr. Bharati Sinha	Asstt. Prof. Grade-II	18.09.2013(FN)	18.09.2014
03.	Dr. Kirti Bhushan	- do -	18.09.2013(FN)	18.09.2014
04.	Dr. Ankit Kumar Jain	- do -	05.09.2013(FN)	05.09.2014

Electrical Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
05.	Dr. Atma Ram Gupta	Asstt. Prof. Grade-II	04.03.2013(FN)	04.03.2014
06.	Dr. Kiran Kumar Jaladi	- do -	13.09.2013(AN)	14.09.2014
07.	Dr. Amit Kumar	- do -	23.09.2013(AN)	24.09.2014
08.	Dr. Modi Pandu Ranga Prasad	- do -	16.05.2013(FN)	16.05.2014
09.	Dr. Rahul Sharma	- do -	06.09.2013(FN)	06.09.2014

Electronics & Communications Engineering Department

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
10.	Dr.Gaurav Verma	Asstt. Prof. Grade-II	13.02.2013(FN)	13.02.2014
11.	Dr.Shweta Meena	- do -	20.09.2013(FN)	20.09.2014
12.	Dr. Sudakar Singh Chauhan	- do -	03.09.2013(FN)	03.09.2014

Out of said 12 Assistant Professors Grade-II, the services of some Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43rd meeting held on 23.01.2018 as well as in terms of the MHRD, Govt. of India OM F.No.2-5/2017-TS.III dated 17.07.2017, in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012 it has been clarified that "On award of Ph.D. degree, an incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally." As such their probation may be treated for a period of one year from the date of regularization.

In terms of the decision of the Board of Governors taken in its 47th meeting held on 09.01.2019, vide Office Order No.Estl.-I/3084 dated 20.05.2019 the designation of Assistant Professor with AGP of Rs.6000/- & AGP of Rs.7000/- were redesignated as Assistant Professor Grade-II w.e.f.01.01.2016.

As per Chapter-39 titled Confirmation stated in the Swamy's Complete Manual on Establishment and Administration, a probationer employee will be

confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or is probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."

A copy of Chapter-39 as referred above is enclosed as Annexure – 57.14 (i) from pages 80 to 81.

The Character & Antecedents reports in respect of all above said 12 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse there in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 12 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 12 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

The matter of Confirmation in respect of other 15 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 55th meeting held on 29.07.2021 vide Agenda Item No.55.12 and the Board decided as under:

"The Board considered the matter of confirmation of Assistant Professors Grade-II. After detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of Ministry."

In compliance to the decision of the Board of Governors, vide letter No.Estt.-I/4009 dated 17.09.2021, the matter was referred to the Ministry of Education, Govt. of India for advice but no reply has been still received in this regard from the Ministry.

Accordingly, the Board may consider and decide the confirmation of Assistant Professors Grade-II.

CONFIRMATION

723

Association of UPSC with DPC for confirmation dispensed with.—
The Union Public Service Commission need not be associated with a Departmental Promotion Committee constituted for considering the cases of confirmation of officers. The proceedings of the DPC which considered the confirmation of Group 'A' officers, should, however, be sent to the Commission for their approval. While doing so, the cases of officers not considered for confirmation along with their records should be specifically referred to the Commission for their approval.

[G.I., Dept. of Per. & Trg., D.M. No. 22011/5/86-Estt. (D), dated the 10th April, 1989 —
22.]

Procedure for confirmation.— (i) An officer promoted to officiate earlier on the recommendation of a DPC will be entitled to earlier confirmation than others so promoted later, provided he maintains his efficiency. In such cases, the question of relative efficiency of these officers for the purpose of confirmation would not arise.

(ii) Direct recruits appointed to permanent vacancies advertised as likely to become permanent should be given preference over persons recruited against temporary posts, even though the latter might have been recruited earlier.

(iii) In the case of persons appointed initially on an *ad hoc* basis and approved and recommended by the UPSC subsequently against the direct recruitment quota, the date of Commission's letter recommending appointment or concurring in or regularizing their appointment, as the case may be, should be deemed to be the date of Commission's recommendation. The previous service rendered by them should not be taken into account for confirmation.

(iv) As amongst direct recruits recommended at the same selection by the UPSC, the order of merit and not the date of appointment will determine priority for confirmation.

(v) *** **

[G.I., M.H.A., O.M. No. 1/1/55-RPS, dated the 17th February, 1955; 1/9/58-RPS, dated the 16th May, 1969 and 12/10/63-Estt. (D), dated the 27th December, 1973.]

Confirmation of probationers.— A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the

period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he may make severe efforts at self-improvement.

[G.L. M.H.A., O.M. No. 441/59-Estt. (A), dated the 15th April, 1959.]

In the case of probation, the DPC should not determine the relative ranking of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

[G.L., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 10th April, 1989—Para. 9.]

Procedure for processing cases of officers in case adverse entries in CR are expunged or toned down.— See Paras. 12.1 to 12.4 in Paras. 18.4.1, 2 and 4 of OM, dated the 10th April, 1989 — Chapter 34 in Section VI.

Consideration of cases of officers under suspension or in respect of whom disciplinary/criminal cases pending.— See Paras. 11.1 to 11.3 in 17.6.1 to 3 of OM, dated the 10th April, 1989 — Chapter 54 in Section VI.

Erroneous Confirmation.— (1) The following instructions may be followed while cancelling orders relating to confirmation of Government servants which are later on found to be erroneous:—

(i) If the order of confirmation was clearly contrary to statutory rules and there is no power or discretion to relax the rules.

(ii) ***

(iii) If the order of confirmation was made in error, for example, naming wrong person—mistake in identity.

Orders of confirmation in the above-mentioned cases are void ab initio and the officer does not acquire any right to hold the post in which the order purported to confirm him. Provisions of Article 311 (2) of the Constitution are not, therefore, attracted and the procedure of "show-cause notice" is not required to be followed before cancelling the order of confirmation.

BoG 57.15 To consider the confirmation of Associate Professors recruited against Advertisement No.03/2018.

Some posts of Associate Professors for various Departments were advertised by the Institute vide Advertisement No.03/2018 in terms of the Schedule 'E' of NIT Statutes (Amended-2017) & MHRD Notification F.No.33-9/2011-TS.III dated 06th November, 2017. It was categorically mentioned in the Note (ii) of the Advertisement that *"For the Departments which are not having any vacancy, movement in Higher Academic Grade Pay or cadre will be carried out as per specified selection process but restricted to only for serving faculty members of the respective departments, as per Schedule 'E' of NIT Statutes amended 2017 and MHRD notification F.No.33-9/2011-TS.III dated 06th November, 2017."*

The following faculty members were appointed to the post of Associate Professor on probation for a period of one year from the date of joining against the Advertisement No.03/2018 by way of direct recruitment on the recommendations of the duly Constituted Selection Committee concerned and subsequent approval of the Board of Governors in its 53rd meeting held on 21.08.2020 vide agenda item No.53.21:

Sr. No	Name	Designation with Level of the Pay Matrix	Department	Date of Joining	Due date of Confirmation
1	2	3	4	5	6
1.	Dr. Anil Kumar Dahiya	Associate Professor Level-13A2 (Rs.139600-211300)	Electrical Engineering Department	27.08.2020 (AN)	28.08.2021
2.	Dr. Arvind Kumar	Associate Professor Level-13A2 (Rs.139600-211300)	Electronics & Comm. Engineering Department	27.08.2020 (AN)	28.08.2021

3.	Dr. Sandeep Kumar Sood	Associate Professor Level-13A2 (Rs.139600-211300)	Computer Applications Department	15.12.2020 (FN)	15.12.2021
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All the said faculty members have completed their period of probation and are due for confirmation on the posts of Associate Professor on the date as mentioned above against their name. The Character & Antecedents reports in respect of Dr. Sandeep Kumar Sood, Associate Professor, Department of Computer Applications has been received from the concerned District Authorities.

As per Chapter-39 titled Confirmation stated in the Swamy's Complete Manual on Establishment and Administration, a probationer employee will be confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or is probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 8 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."

The Character & Antecedents report in respect of other two faculty members is available in their personal files being internal candidates. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The Special Reports towards the work and conduct in respect of all the above said Associate Professors have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 03 nos. of Associate Professors from the due dates of their confirmation.

In view of the above, the Board may consider and decide the matter of confirmation of Associate Professors subject to fitness of their ACRs.

BoG 57.16 To define the criteria for "Industry of Repute" w.r.t. Ministry of Education letter dated 11.08.2021.

The Ministry of Education vide letter F.No.33-9/2011-TS.III dated 11.08.2021 had issued the clarification on deciding criteria for "Industry of repute". In this letter it has been mentioned that the Ministry vide letter F.No.33-9/2011-TS.III dated 16.04.2019 had issued certain clarification implementation of Recruitment Rules for the faculties of NITs & IIST, Shibpur. In para 3 (10) of the said letter it has been decided that:

S. No.	Clarification sought of NITs/Faculties of NITs	Comments of Oversight Committee	Decision
10.	Clarification on Industry of Repute.	ACoFAR will decide criteria for respective Institute.	It has been decided that the Board of respective Institute may define the criteria.

A copy of the letter F.No.33-9/2011-TS.III dated 11.08.2021 is enclosed as Annexure - 57.16(i) on page 85.

The matter is placed before the Board to define the criteria on "Industry of repute".

No. F. 33-9/2011 TS.III
Government of India
Ministry of Education
Department of Higher Education
TS. III Section

Room No. 435 C Wing, 4th Floor,
Shastri Bhawan, New Delhi.
Dated : 11.08.21

To

The Director
of all the 30 NITs and IEST-Shibpur

Subject: Clarification on deciding criteria for "Industry of Repute" – regarding.

Sir,

I am to say that this Ministry vide its letter No. 33-9/2011 TS.III dated 16.4.2019 had issued certain clarifications regarding Implementation of Recruitment Rules for the faculties of NITs & IEST, Shibpur. In para 3 (10) of the said letter it has been decided that :

S.No.	Clarification sought NITs/ Faculties of NITs	Comments of Oversight Committee	Decision
10.	Clarification on Industry of Repute.	ACoFAR will decide criteria for respective Institute.	It has been decided that the Board of respective Institute may define the criteria.

2. Kindly provide the criteria being followed in your Institute for the purpose.

Yours faithfully,

(Indrajit Nuri)

Under Secretary to the Govt. of India

(1) ^cRT→ for Board Decision for an
criteria

(ii) Dean P&D

(iii) Dean R&C

(iv) Dean HR

S. Kumar

18/8/21

L. Singh
18/08/21A. B. Singh
19/08/2021

S. Singh (Gen.)

V. Singh
19/08/21
Gen-2



BoG 57.17 To create the post of Associate Deans to assist the Deans in day to day administration of the Institute.

Under Statute 19 (5), Schedule 'C' of the First Statutes, the Director is empowered to appoint not more than 06 Deans with approval of the Board of Governors. It has also been mentioned under the Statutes that Deanship is of functional position and not administrative one and such be discharged in its right spirit. Dean must be nominated by the Director only from amongst the Professors/Associate Professors, but should not be Head of the Department. The tenure of Deanship shall ordinarily be two years extendable by one more year, but Director with the approval of the Chairperson, Board of Governors may relieve any or all Dean before such period. There may be Deanships such as (i) Dean (Academic), (ii) Dean (Planning & Development), (iii) Dean (Students Welfare), (iv) Dean (Faculty Welfare), (v) Dean (Research & Consultancy).

The nomenclature of the sixth Deanship has not been mentioned in the Statutes. Hence, Board in its 28th meeting held on 20.07.2012 had allowed the Institute to create the sixth position of Dean under Clause 19 of the First Statutes. Further, the Board authorized the Director for nomenclature for sixth Deanship as per need of the Institute. Accordingly, the nomenclature of sixth Deanship was decided by the Director was Dean (Industry & International Relations).

On account of increase in intake of the students and other overall activities of the Institute, it is felt that there should be positions of Associate Deans in the Institute so that various activities of the administration are looked after in more effective manner. It is observed that Associate Deans positions are available in thirteen old NITs such as NIT Agartala, MANIT Bhopal, NIT Calicut, NIT Durgapur, Dr. B.R. Ambedkar NIT Jalandhar, VNIT Nagpur, NIT Raipur, NIT Rourkela, NIT Silchar, SVNIT Surat, NITK Surathkal, NIT Tiruchirappalli, NIT Warangal.

In the similar line of other old NITs, it is proposed that twelve numbers of Associate Deans may be created in the Institute to assist the Deans in day to day administration of the Institute. The Associate Deans will be nominated by the Director from amongst Associate Professors but should not be Head of the Department. The nomenclature of the Associate Deans may be decided by the Director as per the need of the administration. The tenure of Associate Deanship may ordinarily be two years.

The Board may consider & decide.

BoG 57.18 To consider for the engagement of Officer on Special Duty on contract basis.

A consultant was engaged for Director's office for smooth functioning of the office. He was relieved from his services on completion of his contract. Now the routine work of the Director's office is suffering. In addition to above, the Institute is going to organize the programme of Diamond Jubilee w.e.f.01.07.2022 to 30.06.2023 and due to the said programme to coordinate the routine work of the Director's office, the services of a retired officer from the Govt. of India/State Govt./Autonomous bodies etc. are required on urgent basis as Officer-on-Special Duty.

To overcome from the above circumstances, there is need of Officer-on-Special Duty on contract basis in the Director's office. For the purpose, the following is proposed for kind consideration:

1. The Officer-on-Special Duty may be engaged on contract basis against the sanctioned post of Deputy Registrar for a period of one year, extendable for another one year on the satisfactory performance.
2. The experienced retired officer of the Central Govt./State Govt./Autonomous Body etc. may be engaged against the above said post, so that work of the Director's office may run smoothly and efficiently.
3. The appointment of retired officer will be in the interest of the Institute as there will be no responsibility for regularization of services and also it will avoid the unnecessary litigations for regularization of services.

4. The appointment may be made on contractual basis as per Clause-28(2) of the Statutes under the NIT Act, 2007. The Clause-28(2) is reproduced below for kind perusal:

"28(2)- Subject to provisions of the Act, the Board may appoint an eminent person on contract in the prescribed scales of pay and on terms and conditions applicable to the relevant post for a period not exceeding 3 years."

5. As has been laid down under the above Clause-28(2), the person may be engaged on the prescribed scales of pay of the post of Deputy Registrar. The Pension being drawn by the person may be excluding from the total salary of the post.

The Board may consider and decide.



BoG 57.19 To consider the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services in terms of CCS (Pension) Rules, 1972.

Vide letter No.GA-IV/990-95 dated 29.01.2008, Dr. Rishi Pal Chauhan S/o Sh. Karam Singh was appointed to the post of Assistant Professor, Physics Department of the Institute on regular basis in the pre-revised Pay Scale of Rs.12000-18300 in terms of the Institute Advertisement No.16/2007. He had joined his duties on 05.02.2008 (FN).

On going thorough all the records it has been found that prior to join this Institute he was working as Lecturer in Physics Department of Indira Gandhi National College, Ladwa, Kurukshetra which is a Haryana Government Aided Private College with the financial aid of 95% & 05% from the Private College Management. The Principal of the said College vide letter Ref. No.IGNC/2009/685 dated 28.08.2009 has certified the following:

"Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this College since 7-9-1987. He was selected through properly Constituted Selection Committee as per Govt. of Haryana/ Kurukshetra University rules. He was placed in the Selection Grade of Rs.12000-420-18300 w.e.f.27-07-08. Before joining NIT, Kurukshetra as Assistant Professor on 5-2-2008, he was drawing Rs.18,620/- as Basic Pay (Gross pay Rs.36596/-) in the Selection Grade w.e.f.1-7-2007 with next date of increment as 1-7-2008. Ours is Government aided College and Haryana Govt. extends financial support to the extent of 95% to this college. The College is also included under section 2(f) and 12B of UGC Act vide letter no.F.8-58/77(cp) dated 4 Feb, 1977."

A copy of letter dated 28.08.2009 is enclosed as Annexure 57.19(i) on page 94.

Further The Principal of the said College vide letter Ref.No.IGNC/2009/735 dated 05.10.2009 has certified the following:

"Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this college since 7-9-1987. He was placed in Selection Grade of Rs.12000-420-18300 w.e.f.27-07-1998.

In the 6th Pay Commission Grades, he has been redesignated as Associate Professor in Physics in the Pay Band of Rs.37400-67000 plus 9000/- as Academic Grade Pay w.e.f.01-01-2006.

As per UGC fitment table adopted by the State Govt. his revised Basic Pay on 01-01-2006 has been fixed at Rs.48690/- (B.P. Rs.39690+AGP Rs.9000) with next date of increment on 01.07.2006. At the time of joining NIT, Kurukshetra on 05-02-2008, his Basic Pay comes to Rs.51660/- (B.P. Rs.42660/- + AGP Rs.9000) in our college with next date of increment on 01-07-2008.

His provident fund contribution will be transferred to NIT, Kurukshetra after the expiry of extra ordinary leave without pay with lien."

A copy of letter dated 05.10.2008 is enclosed as Annexure 57.19(ii) on page 95.

The matter of his Pay protection was placed before the Finance Committee in its 18th meeting held on 15.03.2010 vide Agenda Item No.18.6 and the Finance Committee decided as under:

"The Finance Committee did not agree to protect the pay of Dr. Rishi Pal Chauhan rendered in private institution before joining National Institute of Technology, Kurukshetra."

The above said minutes of the Finance Committee were approved by the Board of Governors in its 21st meeting held on 02.06.2010 vide Agenda Item No. 21.6.

Accordingly, vide letter No.Estt.-I/8285 dated 20.09.2013, Dr. Rishi Pal Chauhan was informed that his request for protection of pay and transfer of Provident Fund in the Institute cannot be acceded to as per rules. A copy of letter dated 20.09.2013 is enclosed as Annexure 57.19(iii) on page 96.

Dr. Rishi Pal Chauhan has many times requested to count his past services rendered with the Indira Gandhi National College, Ladwa, Kurukshetra for the purpose of Pension in terms of the CCS (Pension) Rules, 1972, he has also stated in his applications that he was entitled for Pension in his earlier Educational Institute.

In this connection. It is stated that the Govt. of Haryana has framed Pension & CPF Rules 1999/2001 for the employees of privately managed educational institutes 95% funded by the Govt. of Haryana & 05% by the private management as notified by the Govt. of Haryana. The said rules were applicable to Dr. R.P.Chauhan when he was working with Indira Gandhi National College, Ladwa, Kurukshetra (Privately Managed Educational Institute) w.e.f.07.09.1987 to 04.02.2008. A copy of rules is enclosed as Annexure – 57.19(iv) from pages 97 to 117.

It has been notified by the Ministry of Personnel, Public Grievances and Pension, Govt. of India vide OM No.28/30/2004-P&PW (B) dated 11.06.2020 that those employees who joined Central Govt./Central Autonomous Body under NPS w.e.f.01.01.2004 to 28.10.2009 after submitting technical resignation from Central Govt./Central Autonomous Body or a State Government/State Autonomous Body and who fulfill the conditions for counting of past service in terms of the DoPT OM dated 28.10.2009, may be given an option for induction in Old Pension Scheme and to get their past service rendered in the Central/State Government or Central/State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government/Central Autonomous Body, subject to fulfillment of all other conditions of counting of such past service in terms

of DPAR's O.M. dated 29.08.1984 read with the O.M. dated 07.02.1986 as amended from time to time. A copy of OM dated 11.06.2020 is enclosed as Annexure – 57.19(v) from pages 118 to 125.

But prior to join the services of National Institute of Technology, Kurukshetra Dr. Rishi Pal Chauhan was neither an employee of the State Government nor the State Govt. Autonomous Body, he was an employee with the Privately Managed Educational Institute which is 85% funded by the Govt. of Haryana & 05% by the Private Management. Although he was Member of the Pension Scheme framed and controlled by the Govt. of Haryana as referred above.

In view of the above, the Board may consider and decide the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services rendered by him with Indira Gandhi National College, Ladwa, Kurukshetra.

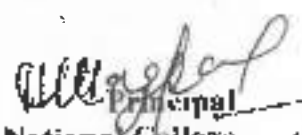
INDIRA GANDHI NATIONAL COLLEGE
LADWA (KURUKSHETRA). PHONES : 01744-260114, 260334

Ref No. IGNC/2009/685

Dated 28-08-09

To Whom It May Concern

Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this College since 7-9-1987. He was selected through properly Constituted Selection Committee as per Govt. of Haryana/Kurukshetra University rules. He was placed in the Selection Grade of Rs.12000-420-18300 w.e.f. 27-07-98. Before joining NIT, Kurukshetra as Assistant Professor on 5-2-2008, he was drawing Rs. 16,620/- as Basic Pay (Gross pay Rs. 35596/-) in the Selection Grade w.e.f 1-7-2007 with next date of increment as 1-7-2008. Ours is a Government aided College and Haryana Govt. extends financial support to the extent of 95% to this college. The College is also included under section 2(f) and 12B of UGC Act vide letter no.F.8-58/77(cp) dated 4 Feb, 1977.


Principal
Indira Gandhi National College
Ladwa (Kurukshetra)

INDIRA GANDHI NATIONAL COLLEGE
LADWA (KURUKSHETRA). PHONES : 01744-260114, 260334

Ref. No. ICNC/2009/735

Dated 5.10.2009

To Whom It May Concern

Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this college since 7-9-1987. He was placed in Selection Grade of Rs.12000-420-18300 w.e.f. 27-07-1998.

In the 6th Pay Commission Grades, he has been redesignated as Associate Professor in Physics in the Pay Band of Rs.37400-67000 plus 9000/- as Academic Grade Pay w.e.f. 01-01-2006.

As per UGC fitment table adopted by the State Govt. his revised Basic Pay on 01-01-2006 has been fixed at Rs.48690/- (B.P. Rs.39690 + AGP Rs.9000) with next date of increment on 01-07-2006. At the time of joining NIT, Kurukshetra on 05-02-2008, his Basic Pay comes to Rs.51660/- (B.P. Rs.42660 + AGP Rs.9000) in our college with next date of increment on 01-07-2008.

His provident fund contribution will be transferred to NIT, Kurukshetra after the expiry of extra ordinary leave without pay with lien.


Dr. Rishi Pal Chauhan
Associate Professor
Physics Department
Indira Gandhi National College
Ladwa, Kurukshetra

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NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-I/ 8285

Dated : 20-9-13

Subject : Protection of pay and transfer of PF.

Dr. Rishi Pal Chauhan, Associate Professor, Physics Department may please refer to his requests dated 30.8.2009, 7.12.2010, 29.11.2012 and 30.8.2013 on the subject cited above.

He is informed that his request for protection of pay and transfer of Provident Fund in the Institute cannot be acceded to as per rules.

Dr. Rishi Pal Chauhan
Associate Professor
Physics Department
NIT, Kurukshetra.

[Signature] 20/9/13
Deputy Registrar(GA&L)
for Director

Pension & C.P.F. Rules 1999/2001 (Affiliated Colleges)

(Copy of Hr. Govt. E.D. Noti. No. G.S.R. 53/H.A. 15/1979/S. 4, S. & 16/99 dt. 31.5.99 published in Haryana Govt. Gazette dt. 31.5.1999 as amended vide notification No. G.S.R. 7/H.A. 15/1979/S. 4, S. & 16/2001 dt. 24.1.2001 as published in Hr. Govt. Gazette dt. 24.1.2001 effective from 11.5.1998)

CHAPTER-I

1. Short title and commencement.—(1) The rules may be called the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999.

(2) They shall be deemed to have come into force with effect from the 11th day of May, 1998.

2. Definitions.—In these rules, unless the context otherwise requires:

²(a) "aided college" means the college receiving grant-in-aid against duly sanctioned posts from the Higher Education Department, Haryana;

(aa) "aided sanctioned post" means the post for which grant-in-aid is allowed by Higher Education Directorate, Haryana;

(b) "Act" means the Haryana Affiliated Colleges (Security of Service) Act 1979 (Act 15 of 1979);

(c) "Department" means Higher Education Department, Haryana;

(d) "Director" means the Director of Higher Education;

(e) "Emoluments" for the purpose of pension mean basic pay plus special pay personally, if any;

(f) Omitted.*

(g) "Form" means form appended to these rules;

(h) "Pay" means the amount drawn monthly by an employee as:-

(i) pay other than special pay or pay granted in lieu of his personal qualifications, which has been sanctioned for a post held by him substantively or in an officiating capacity or to which he is entitled;

* omitted/substituted vide notification dated 24.1.2001

(ii) special pay and personal pay, if any;

(iii) any other emoluments which may specifically be classified as pay by the Government in the case of Government Employee; and

(i) "Pension" means an amount which an employee shall get as pension [excluding]* gratuity on attaining the age of superannuation;

(j) "Qualifying Service" means the service that qualifies for pension under these rules. It shall be reckoned in terms of completed half years, provided that the fraction equal to three months and above shall be treated as completed half year. However, the qualifying service will be taken into account with effect from the date an employee starts contribution towards Contributory Provident Fund;

(k) "Service" means the service rendered under the provisions of the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979) and rules made thereunder;

(l) The words and expressions used in these rules but not defined, shall have the same meaning as assigned to them in the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979)

CHAPTER-II

3. Application.— (1) Except as otherwise provided in any rule, and Subject to the condition that the Managing Committee of Aided College, executes an agreement in Form-I, duly supported by a resolution of the Managing Committee to abide by the provisions of these rules and the

undertaking of the employee in Form-II and instructions, issued by the Department from time to time, these rules shall apply to all the employees, who :

- (a) are appointed to the aided sanctioned posts on or after the 11th day of May, 1998, and
- (b) were working on aided sanctioned posts immediately before the 11th day of May, 1998 and continue to work as such thereafter;

Provided that the employees appointed to the aided sanctioned posts:-

- (i) before the 11th day of May, 1998 who have attained or will attain the age of superannuation on or after that date (hereinafter referred to as "existing employees"), and

* omitted/substituted vide notification dated 24.1.2001.

- (ii) on or after the 11th May, 1998 and before the publication of these rules shall have the right to exercise option as to whether to be governed by these rules or not within a period of three months from the date of publication of these rules in the official Gazette.

(7) These rules shall not apply to:-

- (i) the employees appointed on part time basis against aided sanctioned posts;
- (ii) the employees appointed against the posts not sanctioned by the Government;
- (iii) the employees who retired from the sanctioned posts before the 11th day of May, 1998 and the employees who attained the age of superannuation before the said date except those who have been given extension by the Department after the age of superannuation on sanctioned posts; and
- (iv) the employees employed on a leave gap arrangement, or on adhoc basis, or on contractual basis.

*4. **Liability to refund amount of employees share.**- Section 4 and 16-

Such of those employees retiring from the 11th day of May, 1998 to the date of publication of these rules in the Official Gazette, who exercise option to be governed by these rules, will be required to deposit the full amount of employer's share alongwith interest on such share actually drawn by the employees at the time of retirement plus 12% interest per annum on this amount to be calculated from the date of drawl of said amount to the date of deposit with Government.

5. **Retirement benefit.**—The following retirement benefits shall be admissible under these rules, namely :-

- (1) Pension :-
 - (a) Superannuation Pension.
 - (b) Invalid pension;
 - (c) Compensatory pension; and
 - (d) Voluntary Retirement pension/compulsory retirement pension.
- (2) Death-cum-retirement gratuity.
- (3) Service gratuity.
- (4) Family gratuity.

* As substituted/amended vide notification dt. 24.1.2001.

CHAPTER-III

6. **Qualifying Service.**—The Service of an employee shall qualify for retirement benefits under these rules as under:-

- (i) The service rendered on attaining the age of 18 years on approved post admitted for grant-in-aid.
- ✓ (ii) The service rendered upto the attainment of superannuation age of sixty years;
- (iii) The leave admissible under the Haryana Affiliated Colleges (Security of Service) Rules, 1979 and under instructions issued by the Government from time to time, excluding the leave without pay and period of suspension, overstays of leave not subsequently regularized and period of break in service
- (iv) Service rendered in one or more private affiliated colleges, receiving grant-in-aid under the same management.

*(v) Service rendered on aided sanctioned post in any aided college in the State of Haryana;

Provided that the official has been appointed through proper channel on aided sanctioned post and the approval of continuity of service has been obtained from the Director:

Provided further that the Contributory Provident Fund account of the employee in the previous college continued as such in the subsequent college in which he is transferred or appointed and there is no break in service or the service condition as modified by the Government from time to time.

7. **Condonation of interruptions.**—In the absence of specific indication to the contrary in the service record of the employee, an interruption between spells of services rendered by an employee under the same management may be condoned with the approval of Director; and be treated as qualifying service for retirement benefits:

Provided that the interruption caused by the resignation, dismissal, removal from service or due to participation in strike, shall not be condoned.

PENSION

8. **Entitlement for pension.**—An employee shall be entitled for Pension under these rules only after he completes ten years qualifying service.

* As substituted/amended vide notification dt. 24.1.2001

9. **Superannuation pension.**—*(1) All employees shall be entitled to the superannuation pension from the date they attain the age of Sixty years.

(2) Pension shall be calculated at the rate of fifty percent of the average pay of the last ten months. The admissibility of full pension shall be on completion of thirty three years qualifying service. The amount of pension is to be determined by length of service. The length of qualifying service for this purpose shall be calculated in terms of completed six monthly period and fraction of a year equal to three months or more shall be treated as a completed six monthly period. The formula will be as under :-

$$\text{Pension} = \frac{\text{10 months Average Emoluments}}{2} \times \frac{\text{Qualifying Service (rounded in terms of completed half yearly period)}}{66}$$

If the pension so calculated for the qualifying service of thirty three years falls short of Rs 1275/- (one thousand two hundred seventy five only) the same shall be raised to Rs 1275/- (one thousand two hundred seventy five only) in all cases.

10. **Invalid pension.**—(1) The employees who are declared physically invalid for service because of bodily and mental infirmity shall be granted invalid pension.

(2) An employee applying for an invalid pension shall submit, a medical certificate of incapacity from a Medical Board in which a lady doctor shall also be included as a member thereof whenever any women employee is to be examined.

(3) No medical certificate of incapacity for service shall be granted unless the applicant produces a letter from the Director directing him to appear before the Medical Board. The Medical Board shall also be supplied a statement by the Director regarding the age of the applicant as recorded in his service book.

(4) A brief statement of the medical case and that of the treatment undergone shall be appended to the application.

(5) A simple certificate that inefficiency is due to old age or natural decay from advancing age, shall not be sufficient in the case of an employee whose recorded age is less than fifty five years

* As substituted vide notification dt.24.1.2001

(6) The employee who has been declared invalid shall be relieved from duty from the date of such declaration by the Medical Board.

11. **Compensation Pension.**—If employee is discharged by the Management owing to the abolition of a whole time sanctioned post, he will, unless he is appointed to another post, the conditions of which are deemed to be at least equal to those of his own, have the option :-

- (a) of taking compensation pension or gratuity to which he may be entitled for the service he has already rendered; or
- (b) of accepting another post under the same management committee for which he fulfills the prescribed qualifications if offered and to continue to count his previous service for pension.

12. **Voluntary/Compulsory Retirement.**—(1) A retiring pension and retirement gratuity shall be granted to an employee, who retires voluntarily or is retired compulsorily according to the length of qualifying service as provided in the succeeding sub-rule.

(2) If the management is of the opinion that it is in public interest to retire an employee for the reasons to be recorded in writing, it shall have the right by giving the employee concerned, a prior notice, in writing, of not less than three months to retire him on the date on which he completes twenty years of qualifying service or on any other date thereafter to be specified in the notice;

Provided that where three months notice is not given or notice for a period less than three months is given, the employee shall be entitled to claim a sum equivalent to the amount of pay and allowances at the same rate at which he was drawing immediately before the date of retirement, for a period of three months or for the period by which such notice falls short of three months, as the case may be.

(3) If the retirement of the employee under sub rule-2 is set aside by a Court of law, all pecuniary liabilities consequent thereto from the date of compulsory retirement upto the date of his/rejoining the post shall devolve on the Management.

(4) An employee may, after giving atleast three months notice in writing to the Management, retire from service on the date on which he completes twenty years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice.

Provided that no employee under suspension shall retire from service except with the specific approval of the Director.

(5) While granting proportionate pension to an employee retiring voluntarily under these rules weightage upto five years would be given as an addition to the qualifying service actually rendered by him. The grant of weightage of upto five years will, however, be subject to the following conditions :-

- (a) The total qualifying service after allowing the weightage shall not in any event exceed thirty three years qualifying service and does not go beyond the date of superannuation
- (b) The weightage given under these rules will be only an addition to the qualifying service for pension and gratuity. It will not entitle the employee retiring voluntarily to any notional fixation of pay for purpose of calculating the pension and gratuity which will be based on the actual emoluments calculated with reference to the date of retirement

13. **Service Gratuity.**—Where the qualifying service of the employee is less than ten years, the amount of service gratuity shall be the appropriate amount as set out in the table annexed at ANNEXURE I and no pension shall be granted to him.

14. **Death cum-Retirement Gratuity.**—An employee who has become eligible for pension under these rules on his retirement from service, shall be granted additional death-cum-retirement gratuity as below :-

- (a) In case of Group-D employee, 1/4th of his emoluments for each completed six monthly period of qualifying service subject to a maximum of seventeen and half times of emoluments.
- (b) In the case of employees other than Group-D employee 1/4th of the emoluments of an employee for each completed six monthly period of the qualifying service, subject to a maximum of sixteen and half times of the emoluments.

- (c) The maximum amount of retirement gratuity shall not exceed Rs. 3.50 Lakh in any case.
- (d) An employee against whom judicial or departmental proceedings have been instituted shall not be permitted gratuity during the pendency of proceedings.
- *(e) [In the event of death of an employee while in service, the gratuity shall be subject to the following at the time of his/her death :-

below one year service-two time last pay drawn ,
 exceeding one year but not exceeding five year-six times,
 exceeding five years but not exceeding twenty-four years-twelve times.
 exceeding twenty-four year-DCCG will be determined on the basis of actual service rendered by the deceased.]

For the purpose of death cum retirement gratuity "family" shall include the following relatives of the employee :-

- (i) wife or wives including judicially separated wife/wives in the case of male employees;
- (ii) husband including judicially separated husband in the case of female employees;
- (iii) Sons including step children and legally adopted children;
- (iv) unmarried and widowed daughters;
- (v) brothers below the age of eighteen years and unmarried and widowed sisters including step brothers and sisters;
- (vi) Father including adopted parent in case of individual;
- (vii) Mother whose personal law permits adoption;
- (viii) Married daughters; and
- (ix) Children of predeceased son

- ** (f) 95% of the amount of gratuity is to be borne by the Government and 5% by the management as per existing instructions. The management shall pay the total amount of gratuity to the retiree on the basis of letter of authority issued by the Director and claim 95% of the said amount from the Government.

Explanation :- The terms 'emoluments' for this purpose includes Pay+Dearness Allowance."

15. Family Pension.—(1) In case of death of the employee or pensioner with atleast one year service, the family pension shall be granted to the family of the deceased employee of the aided affiliated college at the rate of 30% of pay in all cases subject to minimum of Rs. 1275/- (One thousand two hundred seventy five rupees) and maximum of 30% of last pay.

(2) In case of death of an employee while in service having more than seven years service or after retirement before attaining the age of

* Word 'not' deleted vide notification dt. 28.1.2003

** As added vide notification dt.24.1.2003

65 years, the amount of family pension would be fixed at double the amount of normal family pension subject to the conditions that such enhanced family pension does not exceed 50% of pay drawn at the time of death or normal pension as the case may be. This benefit will be available for a period of seven years or till the deceased would have attained the age of 65 years, whichever is earlier.

(3) In the event of death after retirement, the family pension at the enhanced rates shall be payable upto the date on which the deceased employee would have attained the age of sixty five years, had he survived, or for a period of seven years whichever period is less, but in no case the amount of family pension shall exceed the pension sanctioned to the employee at the time of retirement.

For the purpose of Family Pension, "Family" shall include the following relatives of the employee :-

- (a) wife;
- (b) husband;
- (c) minor sons;
- (d) unmarried minor daughter and legally adopted child before the date of retirement.

- (e) widow/widower upto the date of death or remarriage, whichever is earlier;
 - (f) Sons/unmarried daughters upto he/she attains the age of 25 years or starts earning livelihood which ever is earlier;
 - (g) A judicially separated wife or husband;
2. Marriage after retirement is *recognised for family pension.
- Note :- The term "Child" includes posthumous child of the employee.

CHAPTER-IV

16. Subscription and maintenance of contributory provident fund account.---(1) The employees shall contribute towards the Contributory Provident Fund at the rate of 10% of basic pay or any other rate prescribed by the Government from time to time. An employee, may however, subscribe voluntarily at higher rate than that prescribed by the Government. The fund shall be regulated in accordance with the procedure as may be specified by the Director from time to time.

* As Substituted vide notification dt. 24.1.2001

*(2) The employees share of Contributory Provident Fund will be maintained by the Principal of the College as per existing policy and instructions issued by the Director.]

17. **Transfer of employee's share of contributory provident fund.**---*(1) The employer's share of Contributory Provident Fund alongwith interest earned per annum would be transferred to the Director.]

(2) The amount of employer's share of contribution to the Contributory Provident Fund together with interest required to be refunded or actually refunded shall be recorded in the Service Book under proper attestation.

(3) The employees who have retired on or after coming into force of these rules and have already drawn the employer's share of contributory Provident Fund together with interest accrued thereon and they (or in any case of death of such an employee his legal heirs) are not in a position to refund the same in cash, may be allowed to adjust the same against the amount of gratuity or arrears of pension that may be admissible to them. In such cases the employer's share of Contributory Provident Fund together with interest accrued thereon and they (or in case of death of such an employee, his legal heirs) are not in a position to refund the same in cash, may be allowed to adjust the same against the amount of gratuity or arrears of pension that may be admissible to them. In such cases the employer's share of Contributory Provident Fund together with interest accrued thereon shall be refunded with twelve percent interest on the amount actually drawn, calculated from the date of drawl of the said amount to the date of refund or adjustment and if there still remains any due amount it will be adjusted by non-payment of pension till recovery of the total amount is adjusted.

(4) the date of drawl and refund of the amount of employer's share together with interest thereon shall be recorded in the service book and the entry shall be attested after verification by the Director. The concerned employee or their legal heirs, as the case may be, shall give an undertaking in writing to the effect that he has no objection to such recovery or adjustment.

* As Substituted vide notification dt. 24.1.2001

***18 Maintenance of Head of Account section 4 and 16.** (1) The employer share shall be deposited under the Head "0071-Contribution and Recoveries towards pension and other retirement benefits-01-Civil-101-subscription and contributions - Employer share of Contributory Provident Fund of Aided Colleges.

(2) The Head of Account as specified in sub-rule (1) shall comprise:-

- (a) the amount of employers share including that of Government share given in the shape of grant-in-aid upto the date of enforcement of these rules lying in the Contributory Provident Fund Account;
- (b) five per cent of the employers share towards Contributory Provident Fund contributed on or after the date of enforcement of these rules;
- (c) ninety-five per cent amount of the Government share towards the Contributory Provident Fund being paid as grant-in-aid to the affiliated aided colleges on or before the date of enforcement of these rules;
- (d) the amount of interest accrued on the amounts specified above;
- (e) any other amount as may be specifically paid by the Government towards this Head of Account;"

(3) The Government shall make suitable provision in the annual budget, under the Head "2202-General Education-03 University and other Higher Education-104-Assistance to Non-Government Colleges and Institutions Retiral Benefits", for making payments of pension to retirees

(4) The credit to the head of account shall be made as under :-

Five per cent of the ten per cent of the pay of the employee towards the Contributory Provident Fund payable by the management shall also be deducted from the grant-in-aid sanctioned to the private affiliated colleges for crediting the same to the head of account so that no amount remains pending for recovery from the management.

(5) For the purpose of sub-rule (4) the share of contributory provident fund of the management towards the retirement benefits under these rules in respect of each employee shall be deducted from the grant-in-aid.

* A. Substituted vide notification dt. 24.1.2001

19. Authority to take action in case of the default.—In case of default or non implementation by the management of any provision of these rules, the Director shall have the right to deduct any amount that may be found due to the management out of the amount of grant-in-aid and may suspend the grant-in-aid to the concerned affiliated college and may also remove the name of such college from the grant-in-aid list with the prior approval of the Government.

***20 Establishment of cell.** *Section 4 & 16.*—(1) A full-fledged separate cell shall be established in the office of the Director which shall maintain the complete accounts pertaining to these rules and also collegewise amount of collection.

(2) The credit to the account shall be reconciled in the office of Accountant General, Haryana, monthly so that no discrepancies arise in the account.

21. Depositing of money in pension.—(1) The amount of the Contributory Provident Fund which becomes due from the Managing Committee on the date of commencement of these rules shall be deposited in the Fund immediately, failing which the Managing Committee shall be liable for payment of interest applicable to the Contributory Provident Fund.

** (2) Omitted.

***22. Mode of payment of pension.** *Section 4 & 16.*—The payment under these rules shall be made by the department through management on the basis of Pension Payment Order and the authority letter issued by the Director.

***23. Mode of payment to retiree.** *Section 4 & 16.*—The payment of pension/family pension to the retiree/family of the deceased employee shall be through the department/management on the basis of Pension Payment Order. The procedure for making payment of pension/family pension will be the same as is being adopted for making payment of salary to the staff of aided college. Other retirement benefits admissible under these rules shall be paid by the Principal of the

College concerned to the retiree/family of the deceased employee after the same is sanctioned by the Director and a copy of the sanction so made shall be

* As Substituted vide notification dt. 24.1.2001

** Omitted vide notification dt. 24.1.2001 conveyed to the Accountant General, Haryana (Accounts and Entitlement) and the concerned retiree/family of the deceased employee with a copy to the Principal of the College for making payment through Bank Draft accordingly.

*24. **Head of account of expenditure, Section 4.**—All payment under these rules shall be made under the expenditure Head "2202-General-Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits.

*25. **Head of account of debt expenditure, Section 4 & 16.**—The amount of payment made under Head "2202-General Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits." Under separate sub-head against each retirement benefit actually debited and reconciled in the office of the Accountant General (Accounts and entitlement).

26. **Maintenance of account.**—The pension Branch (Aided College) of the office of the Director shall maintain college wise pension payment orders register showing therein complete particulars of the employees in whose favour pension payment orders are issued.

**27. & 28. Omitted.

*29. **Application for final payment, Section 4 & 16.**—The application for final payment will be made to the Director who will order the release of final payment.

30. **Setting up of committee to review the position of fund.**—There shall be a committee consisting of:-

- (i) Secretary to Government of Haryana, Department of Education;
- (ii) Secretary to Government of Haryana, Department of Finance;
- (iii) The Accountant General (Accounts and Entitlement), Haryana; and
- (iv) Director—The committee shall meet at least once in a year to review the position of the fund and its implementation and also make recommendations to the Government for Budget provision as required under these rules. The Secretary Education will be the Chairman of the committee and Director will be its Ex-officio Secretary.

* As Substituted vide notification dt. 24.1.2001

** Omitted vide notification dt. 24.1.2001

31. **Authority who will have overall control.**—The Director shall administer, control and operate the fund.

32. **Audit of account.** The Accountant General (Audit), Haryana, shall audit the individual account of the fund.

33. **Adjustment and recovery of dues.**—(1) The Managing Committee or Principal of the College shall take steps to assess the dues outstanding against the employee one year before the date on which he is due to retire on superannuation.

(2) The dues as assessed including those dues which come to the notice subsequently and which remain outstanding till the date of retirement of the employee, shall be adjusted against the amount of death-cum-retirement gratuity becoming payable to the employee on his retirement.

(3) When an employee retires from service, an office order shall be issued to that effect by the Managing Committee and copies thereof shall be endorsed to the Director.

*(4) The employee shall not be entitled for the benefits available under these rules until the transfer of (employer's share) of his Contributory Provident Fund alongwith interest to relevant head account.

34. Power to withhold pension.—The Director shall have the right of withholding or withdrawing pension or any part of it, if the pensioner is convicted by Court of law of a serious crime or is guilty of a grave misconduct or proved in an enquiry conducted by the Government on or after retirement.

35. Arbitration section.—If any dispute arises between the employee and the Managing Committee relating to the delay in forwarding the pension papers of the employee, the matter shall be referred to the Director for decision whose decision shall be final and binding upon the parties.

36. Interpretation of the rules.—If any question or doubt arises as to the interpretation of these rules, Government shall decide the same.

* Amended Vide notification D. 24.1.2011

ANNEXURE-1
(See Rule 13)

Completed six-monthly periods of qualifying service	Scale of service gratuity
1	2
1	1/7 month's Emoluments
2	1 month's Emoluments
3	1-1/2 month's Emoluments
4	2 month's Emoluments
5	2-1/2 month's Emoluments
6	3 month's Emoluments
7	3-1/2 month's Emoluments
8	4 month's Emoluments
9	4-3/8 month's Emoluments
10	4-3/4 month's Emoluments
11	5-1/8 month's Emoluments
12	5-1/2 month's Emoluments
13	5-7/8 month's Emoluments
14	6-1/4 month's Emoluments
15	6-5/8 month's Emoluments
16	7 month's Emoluments
17	7-3/8 month's Emoluments
18	7-3/4 month's Emoluments
19	8-1/8 month's Emoluments

Form-1 (See Rule 3(1))

(An agreement to be executed by the Managing Committee for the implementation of the retirement benefits to the employees.)

An agreement made on this day of between Managing Committee (hereinafter called the, "Management", which expression shall include its successors of the ONE part and the Governor of Haryana acting through, (hereinafter referred to as the, "Government" of the other part).

Whereas the Government has decided to grant retirement benefit in lieu of Contributory Provident Fund to the employees of affiliated aided Colleges in accordance with the procedure specified by the Government and subject to the condition that Management of the concerned affiliated aided Colleges shall execute an agreement to abide by the provisions of the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rule, 1999, and instructions issued from time to time in this respect by Government;

And, whereas the Management vide Resolution No. date in fulfillment of the conditions for the grant of retirement benefits in lieu of the Contributory

Fund, has agreed to abide by the provisions of the Haryana affiliated colleges (Pension and Contributory Provident Fund) Rules, 1999 and instructions issued from time to time by the Government in this regard;

And, whereas the existing employees, hitherto governed by the Contributory Provident Fund are to be governed now by the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rule, 1999, stipulating that Management's share and the Government's share of the Contributory Provident Fund from the date of their admittance to the Contributory Provident Fund alongwith the interest accrued thereon upto the date of commencement of said rules, are to be transferred to the Director.

And, whereas the Management has also agreed to continue to contribute its share as such of the pay as may be fixed from time to time by the Director, as contributory provident fund of the employees to the fund under the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rule, 1999 and this contribution shall be transferred to the Director;

Now, therefore, in pursuance of the said agreement, the Management hereby agrees that it shall duly, faithfully and punctually perform all the conditions set out in the agreement. In the event of the failure of the Management to act on the said conditions, the Director shall be entitled to deduct any amount due to the Management from the amount of the Grant-in-aid being issued to the Management and shall take such action against the Management as may be deemed proper within the framework of the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules 1999.

In witness whereof the parties signed, this deed on the date respectively mentioned against their signatures.

For and on behalf of the
Governor of Haryana
1. Signature _____
2. Name _____
(Block Letters)
3. Date _____
4. Signature _____

For and on behalf of the
Management
1. Signature _____
2. Name _____
(Block Letters)
3. Date _____
4. Signature _____

Witness-I
Signature _____
Name _____
Date _____
Designation _____
Address _____
Witness-II
Signature _____
Name _____
Date _____
Designation _____
Address _____

Witness-I
Signature _____
Name _____
Date _____
Designation _____
Address _____
Witness-II
Signature _____
Name _____
Date _____
Designation _____
Address _____

Acknowledgement

Received from Shri/Smt. _____ Designation _____ Office _____
_____ option and undertaking dated _____
Date : _____

(With Seal and Full Name in Block Letters)

Form-I] [See Rule-3(1)]

UNDERTAKING (In Triplicate)

Having read the instructions issued vide Haryana Government Memo No. _____ date _____ and fully understood the relevant rules as applicable in my case;

- (I) (a) I undertake to abide by all the instructions referred to above and as may be amended and issued from time to time in this regard.
(b) I undertake to refund the amount on account of my and employer's share as worked out by the Director.

Witness :

Signature of the employee

- | | |
|--------------------|--------------------|
| 1. Signature _____ | _____ |
| Date _____ | Date _____ |
| Name in full _____ | Name in full _____ |
| (In Block letters) | (In Block letters) |
| Designation _____ | |
| 2. Signature _____ | |
| Date _____ | |
| Designation _____ | |
| (Principal) | |

- B. सेवा-निवृत्त कर्मचारियों को ग्रेच्युटी तथा सी0पी0एफ0 (कर्मचारियों का अपना शेयर) वित्तीय करने बारे।

(निदेशक उ0शि0हशि0क07235 एच.ए. हरियाणा, दिनांक 21/02/2001)

आपका ध्यान इस कार्यालय के पत्र क्रमांक 07/02/2000 सी0 434 दिनांक 25/08/99ए 24.2.2000 सी04,12 दिनांक 24/2/2000 तथा इस संबंध में जारी पत्र जिसका विवरण माजन में दिया जा रहा है। दरम्यान 24.2.2000 सी04 दिनांक 11/03/2000 वे 24/4/2000

10 अब सरकार द्वारा पेंशन स्कीम 1999 को पुन विचार करते हुए उसमें कुछ संशोधन किये गये हैं (जिस की प्रति संलग्न है) तथा इन संशोधनों के आधार पर अब सी0पी0एफ0 (कर्मचारी का अपना शेयर) का खाता कॉलेज द्वारा पहले की तरह अपने स्तर पर ही मैनेज किया जाता है जहां तक मैनेजमेंट शेयर का प्रश्न है उसकी एज में सरकार द्वारा पेंशन दी जाती है, इसलिये मैनेजमेंट शेयर की सारी जमा राशि ब्याज सहित दिनांक 14/02/2001 तक सरकारी खजाने में निम्न शीर्ष के अन्तर्गत जमा करवाई जानी है—

कोटा: कर्नाट्रिब्यूशन एण्ड रिकवरी द्यूल्डज पेंशन एण्ड अदर रिटायरमेंट बेनिफिट्स, सिविल, 101, मंत्रालय, एण्ड कर्नाट्रिब्यूशन इम्प्लायर शेयर ऑफ सी0पी0एफ0 ऑफ एडिड कॉलेज।

अन्य निर्धारित तीन प्रोफोर्मा ए0 बी0 सी0 पर जो कि इस पत्र के साथ संलग्न किये जा रहे हैं मे तैयार करके दिनांक 14/02/2001 तक विशेष याहक द्वारा भेज दी जाये। प्रोफोर्मा 'ए' जोकि स्वतः स्पष्ट है में सभी कर्मचारियों जो कि सरकारी सहायता कालेजो में स्वीकृत पदों पर कार्य कर रहे थे/हैं, अब से इन कर्मचारियों का सी0पी0एफ0 कर्नाट्रिब्यूशन शुरू हुआ है से लेकर 31/03/2001 तक (ब्याज सहित) अंकित किये जाने हैं। प्रत्येक कर्मचारी की सी0पी0एफ0 निवरण प्रोफोर्मा 'बी' में वर्ष यादज तैयार करके कनसोलिडेटेड स्टेटमेंट 'ए' के साथ संलग्न की जानी है।

40 इस के साथ यह भी स्पष्ट किया जाये कि निदेशालय द्वारा कब तक आप के कॉलेज को मैनेजमेंट शेयर का भुगतान किया गया है तथा नोटिफिकेशन के नियम 15, 44 के अनुसार 10 प्रतिशत का 5 प्रतिशत शेयर जो कि मैनेजमेंट द्वारा पहले जमा करवाया जाता था उसकी राशि

किस तिथि तक कर्मचारी के सीपीएफ़ कन्ट्रीब्यूशन में जमा करवाई जा चुकी है तथा किस गाम से वह राशि आपके द्वारा देय बनती है। उस देय राशि का मास वाईज विवरण व कर्मचारी वाईज विवरण तैयार करके इस निदेशालय को भेजे ताकि उपरोक्त नियम के अन्तर्गत इसी प्रकार का विवरण प्रत्येक मास बनाकर (तीन प्रतियों में) पेटन मिलों के साथ इस निदेशालय को भेजना होगा ताकि मैनेजमेंट शेयर (10 प्रतिशत का 5 प्रतिशत जो मैनेजमेंट द्वारा जमा करवाया जाता है) की राशि आपके कालेज को दी जाने वाली राशि में से काटकर सरकारी खजाने में जमा या अडजस्ट करवाई जा सके।

5. जहां तक मैनेजमेंट शेयर पर ब्याज देने का प्रश्न है उसके बारे में इस कार्यालय द्वारा जारी हिदायतें पत्र क्रमांक 752.90 सी.आ.आ. दिनांक 29.04.89 के पैरा 3 में यह स्पष्ट किया गया था कि मैनेजमेंट शेयर की राशि 12 प्रतिशत प्रति वर्ष ब्याज सहित स्कीम के लागू होने तक जमा करवाने के बारे में लिखा गया था। इस बिन्दु पर पुनः विचार उपरान्त यह निर्णय लिया गया है कि पेंशन नोटिफिकेशन के नियम 4 के अनुसार आपके कालेज के जो कर्मचारी ग्रांट इन ऐड कालेजों में स्वीकृत पदों के विरुद्ध कार्य कर रहे थे व सेवा निवृत्त हो चुके हैं यदि वह कर्मचारी पेंशन स्कीम के अन्तर्गत पेंशन लेना चाहते हैं तो वह मैनेजमेंट शेयर की राशि ब्याज सहित जिस तिथि से उसको राशि दी गई थी उस तिथि से जमा करवाने की तिथि तक 12 प्रतिशत प्रति वर्ष की दर से ब्याज सहित उपरोक्त शीर्ष के अन्तर्गत सरकारी खजाने में जमा करवाकर उसकी मौलिक प्रति इस निदेशालय को निम्न विवरण के साथ भेजे।

1. Total amount of CPF contribution (Management share as well as employees share paid to the employees).
2. Date of payment.
3. Employees share along with interest.
4. Employer share along with interest.
5. Amount of interest calculated from date of drawl of CPF employer share along with 12% interest per annum.
6. The exact amount deposited in the govt. treasury.

6. अतः आपमें अनुरोध है कि इन हिदायतों की कड़ाई से अनुपालना करते हुये बांछित सूचना/डॉक्यूमेंट्स इस निदेशालय को निर्धारित तिथि तक अवश्य भेजे ताकि/ग्रेन्यूटी स्कीम को बिना विलम्ब लागू किया जा सके।

पेंशन प्रोफार्मा सैट 11 फार्मड भी संलग्न है। अतः पेंशन केसिज निम्नानुसार तुरन्त भेजे।

PROFORMA No. 1

Name of Institute Code No.

District.....

1. Name of Employees

2. Father's Name

3. (a) A/C No.

(b) Code No.

4. Amt received from the college as on	Amount	Interest upto the date of transfer	Total
(i) Employees Share			
(ii) Employer's Share			

Grand Total

5. (a) Total Amt of Employer's share deposited with DHE vide Treasury Challan No. _____
Date:- _____
Head of A/c _____
6. Date of Birth _____
7. Date of appointment against sanctioned post i.e. grant in aid _____
8. Date of confirmation on the post _____
9. Date of Start of subscription of C.P.F. Fund _____
10. Date of Retirement _____
11. Name of Nominee _____
(Relationship with employee)
12. Date and amount of Non Refundable Advance if any taken from Management _____
13. Date and amount of Refundable advance _____
Purpose of Advance _____
14. Total amount recovered out of above advance :- _____
15. Please tick whether advance taken from - Employees or from employer share Employee's share or from Employer's share

Name of The College _____

To _____

The Director Higher Education,
Haryana, Chandigarh

No. _____ Date _____

Sub: Pension Papers of Sh/Smt Ku _____
Designation _____ Retired On _____

Sir,

I am directed to forward herewith the pension papers of Sh./Smt./Ku. _____ of this college for further necessary action.

2. The details of dues which will remain outstanding on due date of retirement of the employees and which need to be recovered out of the amount of death cum retirement gratuity are indicated below :-

2(A) Recoveries to be made by Management

- a) Balance of the house building, conveyance and any other advance along with interest. Rs. _____
- b) Income Tax deductible in sources Rs. _____
- c) Arrears of license fee for occupation of college Accommodation Rs. _____
- d) The amount of License fee for occupation of college accommodation for the permissible period of two months beyond the

date _____ of retirement
Rs. _____

- e) Any other recovery not indicated above
with details Rs. _____

2(B) Recoveries to be made by DHE.

- a) The amount of gratuity to be withheld for
adjustment of unassisted dues, if any Rs. _____
- b) Amount of gratuity already paid after the introduction
of pension scheme i.e. 11.5.58 in date Rs. _____
- c) Over payment of pay and allowances etc. Rs. _____
- d) Any other dues not mentioned above Rs. _____
- Total Rs. _____
- Grand Total Rs. _____

3. The receipt of this letter may be acknowledged and this college may be informed that necessary instructions for the disbursement of pension have been issued to disbursing authority concerned.
4. Your attention is invited to the list of enclosures which are forwarded herewith.

Signature of the Principal
of the College

Encl. List of documents attached.

- (1) Service Book
- (2) Pension application form in duplicate
- (3) History Sheet
- (4) Thumb/Finger impression.
- (5) Copies of Photographs i.e. Two copies joint with his wife/husband and two copies of individual's photographs of the employee duly attested by the Principal.
- (6) Specimen Signature duly attested by the Principal or the College.
- (7) Details of family members.
- (8) Any other documents not mentioned above.

Particulars to be obtained by the Principal from the retiring employees before six months of the date of retirement.

1. Name of the Employee
2. Date of Birth
3. Date of Retirement
4. Three specimen Signatures duly attested (to be furnished in a Separate Sheet).
5. Three copies of passport size of Joint photographs of the employee with his/her wife/husband and three photographs of the applicant duly attested by the Principal of the College.
6. Two slips showing the particulars of height and personal identification marks duly attested.
7. Present Address.
8. Address after retirement.
9. Details of the family defined in Rule 14 of Haryana Govt. notification No. G.S.R. 53/15/1979/54516/99 dated 31/5/99.

Note: 1 Two slips each bearing the left hand thumb and finger impressions attested may be furnished by a person who is not literate enough to sign his name, if such an employee on account of physical disability is unable to give

left hand thumb and finger impression he may give the thumb & finger impressions of the right hand. Where a college employee has lost both the hands, he may give his toe impressions. Impressions should be duly attested.

2. Only two copies of passport size photographs of self need be furnished if the college employee is unmarried or a widow.
 3. Where it is not possible for an employee to submit a photo with his wife/other husband he/she may submit separate photo. The Photographs shall be attested by the Principal of the College.
- Any subsequent change of address should be notified to the DHE.

Form

Part-I

1. Name of the employee.
2. Father's name (and also Husband's name in the case of female Govt. employee).

3. Date of Birth (by Christian era)
4. Religion and Nationality
5. Permanent Residential Address
Showing Village, district and State.
6. Present College
7. (a) Date of beginning of service in the present Management
(b) Designation
(c) Date of start of C.P.F. subscription
8. Date of ending of Service
9. Retirement from sanctioned post. Vide Rule 3(1) _____
10. Whether he has received gratuity and CPF (employee's/ employer's share) from the previous college or transferred into present institution if so give details.
11. Name of the Aided Colleges under which service has been rendered in order of employment
12. Class of Pension applicable
13. Total length of qualifying service under Years Months Days
the present management
14. Period of service rendered in other Colleges
Years Months Days
15. Period of non-qualifying service.
(I) Interruption in service
(II) Extra ordinary leave not qualifying for Pension
(III) A Period of suspension not treated as qualifying for Pension
(IV) Any other service not treated as qualifying for Pension (including period prior to start of CPF contribution)
(V) Period for which CPF contribution of previous college have already been received (with details)
16. Emoluments reckoning for gratuity.
17. Emoluments drawn during the last Ten months of service
Post held From To Personal Pay, Pay Average Emoluments
18. Proposed Pension.

19. Proposed death-cum-retirement gratuity
20. Date from which pension is to be commenced
21. Proposed amount of provisional pension if departmental or judicial proceedings are initiated against the Employee before retirement.
22. Details of dues recoverable out of gratuity.
23. Whether nomination made for Death Cum-retirement gratuity
24. (i) The amount of the family pension becoming due to the family of the College employee, if death takes place after retirement
 - a) Before attaining the age of 65 Years
 - b) After attaining the age of 65 Years.
 Complete and up to date details of the family as given below :-

Sr. No	Name of the member of the family	Date of Birth	Relationship with the Govt. employees.
1.			
2.			
3.			
4.			
5.			
25. Height.
26. Identification marks.
27. Place of payment of pension
28. Name of the treasury/sub treasury

Signature of the Principal

of the College.

Note: In case of Principal of the College the applications/documents are required to be sent by the Management

To be signed by the Retiring College Servant.

Whereas the _____ has consented to grant me the sum of Rs. _____ as the amount of my pension/death cum retirement gratuity w.e.f. _____ subject to revision of the same being found to be in excess of that to which I am entitled under the rules and I promise to raise no objection to such revision. I further promise to refund the excess amount if any after revision either by Demand Draft within 30 days from the date of issue of letter by the DHE. In case of non payment within the stipulated period the DHE will be competent to adjust the excess amount from the subsequent payment of my pension/DCRG without further notice.

Signature of the applicant

1. Signature _____
Address of Occupation of witness _____
2. Signature _____
Address of Occupation of witness _____

The declaration would witness by two respectable persons of the town, village or pargana in which the applicant resides

(This declaration should be attested by 1st class Magistrate)

APPENDIX

I further authorise the DHE to recover any college dues such as over payment of pay allowance, leave salary and other dues such as House rent, Postal Life Insurance premium, outstanding advances, travelling allowance etc. or any amount of any description if found, recoverable from me any stage from my pension/DCRG.

(Signature of applicant)

C. Amendment - Haryana Affiliated Colleges (Pension & C.P.F) Rules 1999

(Copy of Hr. Govt. Edu. Deptt. Noti. No. G.S.R.2/H.A.15/1979/Ss.4, 5 & 6/2001 dt. 24.1.2001)

Whereas the Haryana Affiliated College (Security of Service) Act, 1979 (Act 15 of 1979) and rules made thereunder envisage a contributory provident fund to which both the employer and the employees appointed against aided sanctioned posts of the privately managed aided colleges on their superannuation are eligible, under rules 23 and 24 of the rule *ibid*, for payment of amount so deposited in the contributory provident fund along with the interest earned thereon besides the gratuity at the rate as fixed by the Government from time to time. There is presently no provision for grant of pension to the retiring employees of these institutions under the Act/rules *ibid*;

And whereas the employees appointed against aided sanctioned posts of privately managed, Government aided educational institutions have been representing to the Government for introductions of a pension scheme for them so that they could get improved retiral benefits;

And whereas the Government has been sympathetic to the aspirations of the employees appointed against aided sanctioned posts of the aided private institutions while being conscious of the fact that there cannot be parity between employees of Government educational institutions and the employees appointed against aided sanctioned posts of the privately managed aided institutions of the State. Employees appointed against aided institutions posts of the aided private institutions are governed by a set of service conditions which are distinct from those governing the Government employees. Their posts are non-transferable and they retire at the age of 60 years whereas it is 58 years for Government employee who are subject to transfer throughout the State;

And whereas the employer in the case of aided private educational institutions is distinctly different from the employer in the case of Government Educational Institutions. In case of the former, the managements are separate, independent legal entities, taking independent decisions in respect of their respective institutions. The Government plays only limited and yet facilitating role by releasing them grant-in-aid to the extent of 95% of the deficit against sanctioned posts only. The sole objective behind the grant-in-aid by the Government for a limited numbers of posts is to promote expansion of education in the state of Haryana without interfering with the day-to-day management and running of these private institutions;

And whereas the Government is not oblivious to the fact that there is no obligation placed on the Government to necessarily introduce a pension scheme for employees appointed against aided sanctioned posts of private institutions, receiving grant-in-aid. However, driven by a desire to improve the existing service conditions of the employees appointed against aided sanctioned posts working in the privately managed Government aided educational institutions, the Government has decided to provide additional grant-in-aid for the purpose of a special pension scheme for them which is different from the one applicable to Government employees but which at the same time results in improved retiral benefits to them. The Government is clearly not in a position to take on and sustain unlimited financial liability on account of introduction of a pension scheme for the employees appointed against aided sanctioned posts of the private institutions receiving grant-in-aid. It is, therefore, desirous of assisting and supporting a scheme specific to the employees appointed against aided sanctioned posts of these from all institutions, which would enable such employees to enjoy substantially improved benefits after retirement without causing a staggering financial liability on the part of the State Government. In fact at the time when the demand for a pension scheme was made to the Government was given to understand by the representative bodies of the employees etc. that a pension scheme specific to the employee appointed against aided sanctioned posts of the private institutions receiving grant-

in-aid could be framed on a self-sustainable/self-financing basis without any additional liability on the part of the State Government. The associations had contended that the employers share available in the Contributory Provident Fund is quite sufficient to meet all future demands created through the introduction of such a pension scheme. The Government has examined this aspect and is aware that the contention of the association may not be fully tenable. The introduction of a special scheme of pension for the employees appointed against aided sanctioned posts of the privately managed Government aided educational institutions of Haryana in lieu of the contributory provident fund (employer's share) might actually entail additional financial liability on the part of the Government. However, the Government is keen to keep the financial liabilities, if any, to the minimum. The Government is also keen to evolve, in due course of time, a scheme whereby the returns funds on account of employer's share of Contributory Provident Fund are ~~insufficient~~ in such a way as to wholly and completely pay for the retiral benefits to the eligible employees.

The two major distinctions envisaged under this special pension scheme pertain to the benefit of commutation of pension and leave encashments. It has been agreed by the different representative bodies of the employees concerned that the benefit of commutation of pension and leave encashment may not be made available to them as these two benefits, if granted could result in a staggering financial liability on the part of the State Government which it can ill afford. The Government, therefore, hereby as a special gesture, frames this special pension scheme for the employees appointed against aided sanctioned posts of private colleges receiving grant in aid from the Government of Haryana subject to the condition that the benefits of commutation of pension and leave encashment shall not be available under this scheme. This scheme is distinct from any other scheme which may be in existence in any other Government/Semi-Government organisation within or outside the State of Haryana. The Government also reserve the right to review or modify the scheme depending on the State of Finance of the Government;

Now, therefore, in exercise of the powers conferred by sub-section (1) read with sub-section (2) of section 16 and section 4 and 5 of the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979) and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999, namely :—

1. (i) These rules may be called the Haryana Affiliated College, (Pension and Contributory Provident Fund) Amendment Rules, 2001.
(ii) They shall be deemed to have come into force with effect from the 11th day of May, 1998.
2. In the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999 (hereinafter called the said rules) in rule 2,—
 - A. the existing clause (a) shall be re-numbered as clause (aa) and before clause (aa) so re-numbered, the following clause shall be inserted, namely :—
“(a) “aided colleges” means the college receiving grant-in-aid against duly sanctioned posts from the Higher Education Department, Haryana”.
 - B. Clause (f) shall be omitted.
 - C. In clause (i), for the word “including”, the word “excluding” shall be substituted.
3. In the said rules, for rule, 4 the following rule shall be substituted, namely :—
- “4. Liability to refund amount of employees share. Section 4 and 16,—

Such of those employees retiring from the 11th day of May, 1998 to the date of publication of these rules in the Official Gazette, who exercise option to be governed by these rules, will be required to deposit the full amount of employer's share alongwith interest on such share actually drawn by the employee at the time of

retirement plus 12% interest per annum on this amount to be calculated from the date of drawl of said amount to the date of deposit with Government"

4. In the said rules, in rule 6, —

(i) For clause (ii), the following clause shall be substituted, namely:

"(ii) the service rendered up till the attainment of superannuation age of sixty years,";

(iii) for clause (iv), the following clauses shall be substituted, namely :—

"(iv) Service rendered in one or more private affiliated colleges, receiving grant-in-aid under the same management ;

(v) Service rendered on aided sanctioned post in any aided college in the State of Haryana ;

Provident that the official has been appointed through proper channel on aided sanctioned post and the approval of continuity of service has been obtained from the Director .

Provident further that the Contributory Provident Fund account of the employee in the previous college continued as such in the subsequent college to which he is transferred or appointed and there is no break in service or the service condition as modified by the Government from time to time ."

5. In the said rules, in rule 9,—

(i) for sub rules (1) and (2), the following sub-rule shall be substituted namely :—

"(i) All employees shall be entitled to the superannuation pension from the date they attain the age of sixty years ;

(ii) sub-rule (3) shall be renumbered as sub-rule (2)."

6. In the said rules, in rule 14, (i) in clause (v), for the first para, the following para shall be substituted, namely :—

"In the event of death of an employee while in service, the gratuity shall be subject to the following at the time of his/her death :—

below one year service—two time last pay drawn ;

exceeding one year but not exceeding five years—six times,

exceeding five years but not exceeding twenty-four years—twelve times,

exceeding twenty-four years—DCRG will be determined on the basis of actual service rendered by the deceased."

(ii) after clause (v), the following clause and explanation thereunder shall be added at the end, namely :—

"(vi) 95% of the amount of gratuity is to be borne by the Government and 5% by the management as per existing instructions. The management shall pay the total amount of gratuity to the retiree on the basis of letter of authority issued by the Director and claim 95% of the said amount from the Government.

Explanation —The terms "emoluments" for this purpose includes pay+Dearness Allowance."

7. In the said rules, in rule 15, in sub-rule (3), in para (2), the word "not" shall be omitted.

8. In the said rules, in rule 16, for sub rule (2), the following sub-rule shall be substituted, namely .

"(2)"The employees share of Contributory Provident Fund will be maintained by the Principal of the College as per existing policy and instructions issued by the Director."

9. In the said rules, in rule 17, for sub-rule (1), the following sub-rule shall be substituted, namely :—

"(1) The employer's share of Contributory Provident Fund alongwith interest earned per annum would be transferred to the Director."

10. In the said rules, for rule 18, the following rule shall be substituted, namely :—

"18 Maintenance of Head of Account section 4 and 16.

(1) The employer share shall be desposited under the Head '0071—Contribution and Recoveries towards pension and other retirement benefits-01-Civil-101-subscription and contributions. Employer share of Contributory Provident Fund of Aided Colleges."

(2) The Head of Account as specified in sub-rule (1) shall comprise :—

(a) the amount of employers share including that of Government share given in the shape of grant-in-aid up to the date of enforcement of these rules lying in the Contributory Provident Fund Account ;

(b) five per cent of the employers share towards Contributory Provident Fund contributed on or after the date of enforcement of these rules ;

(c) ninety-five per cent amount of the Government share towards the Contributory Provident Fund being paid as grant-in-aid to the affiliated aided colleges on or before the date of enforcement of these rules ;

(d) the amount of interest accrued on the amounts specified above ;

(e) any other amount as may be specifically paid by the Government towards this Head of Accounts ;"

(3) The Government shall make suitable provision in the annual budget, under the Head "2202-General Education-03 University and other Higher Education-104-Assistance to Non-Government Colleges and Institutions Retiral Benefits", for making payments of pension to retirees.

(4) The credit to the head of account shall be made as under:-

Five per cent of the ten per cent of the pay of the employee towards the Contributory Provident Fund payable by the management shall also be deducted from the grant-in-aid sanctioned to the private affiliated colleges for crediting the same to the head of account so that no amount remains pending for recovery from the management.

(5) For the purpose of sub-rule (4) the share of contributory provident fund of the management towards the retirement benefits under these rules in respect of each employee shall be deducted from the grant-in-aid."

11. In the said rules, for rule 20, the following rule shall be substituted, namely :—

"20 Establishment of cell. Section 4 & 16,--

(1) A full-fledged separate cell shall be established in the office of the Director which shall maintain the complete accounts pertaining to these rules and also collegewise amount of collection.

(2) The credit to the account shall be reconciled in the office of Accountant General, Haryana, monthly so that no discrepancies arise in the accounts."

12. In the said rules, in rule 21, sub-rule (2) shall be omitted.

13. In the said rules, for rules 22, 23 24 and 25 and following rules shall be substituted, namely :—

"22 Mode of payment of pension. Section 4 & 16,—

The payment under these rules shall be made by the department through management on the basis of Pension Payment Order and the authority letter issued by the Director.

23 Mode of payment to retiree Section 4 & 16.—

The payment of pension/family pension to the retiree/family of the deceased employee shall be through the department/management on the basis of Pension Payment Order. The procedure for making payment of pension/family pension will be the same as is being adopted for making payment of salary to the staff of aided colleges. Other retirement benefits admissible under these rules shall be paid by the Principal of the College concerned to the retiree/family of the deceased employee after the same is sanctioned by the Director and a copy of the sanction so made shall be conveyed to the Accountant General, Haryana (Accounts and Entitlement) and the concerned retiree/family of the deceased employee with a copy to the Principal of the College for making payment through Bank Draft accordingly

24 Head of account of expenditure, Section 4,—

All payments under these rules shall be made under the expenditure Head "2202—General-Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits.

25 Head of account of debit expenditure, Section 4 & 16.—

The amount of payment made under Head "2202—General Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits." Under separate sub-head against each retirement benefit actually debited and reconciled in the office of the Accountant General (Accounts and entitlement)."

14. In the said rules, 27 and 28 shall be omitted.

15. In the said rules, for rule 29, the following rule shall be substituted, namely :—

"29 Application for final payment, Section 4 & 16.—

The application for final payment will be made to the Director who will order the release of final payment."

16. In the said rules, in rule 33, for sub-rule (4), the following sub-rule shall be substituted, namely :—

"(4) The employees shall not be entitled for the benefits available under these rules until the transfer of the employer's share of his Contributory Provident Fund along with interest to relevant head account."

❖ ❖ ❖

No. 28/30/2004-P&PW (B)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Pension and Pensioners' Welfare

Lok Nayak Bhavan, Khan Market
New Delhi, Dated the 11th June, 2020

OFFICE MEMORANDUM

Subject: - Mobility of personnel amongst Central /State & Autonomous Bodies while working under Pensionable establishments - regarding.

The undersigned is directed to say that the New Pension Scheme (now called as National Pension System) was introduced vide Department of Economic Affairs' notification No.5/7/2003-ECB.PR dated 22.12.2003. It was provided that NPS would be mandatory for all new recruits to the Central Government service from 1st of January 2004 except the Armed Forces.

2. In this Department's O.M. of even number dated 26.7.2005, it was provided that all employees who joined Central Government service or in the service of an autonomous body set up by the Central Government before 1.1.2004 and who were governed by old pension scheme under the Central Civil Service (Pension) Rules, 1972 will continue to be governed by the same pension scheme / rules and will count their past service if they take up new appointment in another Ministry / Department of the Central Government or a Central Autonomous Body covered by the CCS (Pension) Rules on or after 1.1.2004, subject to their satisfying the conditions laid down in Para 4 of DP&AR's O.M. No.28/10/1984-PU dated 29.8.1984.

3. Subsequently, vide this Department's O.M. of even number dated 28.10.2009, the benefit of counting of past service under the CCS(Pension) Rules, 1972 was extended to those employees who were initially appointed before 1.1.2004 in (i) Central Government Departments covered under Railway Pension Rules or other similar non-contributing pensionable establishments of Central Government covered by old Pension Scheme /rules other than CCS(Pension) Rules, 1972 OR, (ii) State Government covered under old pension scheme similar to CCS(Pension) Rules, OR (iii) Central / State Autonomous Body covered by the old pension scheme and who resigned to join a Central Government Department / Office or a Central Autonomous Body having pensionable establishment.

4. Representations have been received in this Department from employees who joined under NPS in Central Government / Central Autonomous Bodies after 1.1.2004 but before 28.10.2009, after technical resignation from a pensionable establishment of a Central Government Department, State Government or Central / State Autonomous Body and who were denied the benefit of counting of past service in the old pension scheme in the Central Government.

Contd. 2/-

-2-

5. The matter has been examined in consultation with Department of Personnel and Training and Department of Expenditure. It has been decided that those employees who joined Central Government / Central Autonomous body under NPS during 1.1.2004 to 28.10.2009 after submitting technical resignation from Central Govt. / Central Autonomous Body or a State Government / State Autonomous Body and who fulfill the conditions for counting of past service in terms of this Department's O.M. dated 28.10.2009, may be given an option for induction in old pension scheme and to get their past service rendered in the Central / State Government or Central / State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government / Central Autonomous Body, subject to fulfillment of all other conditions of counting of such past service in terms of DPAR's O.M. dated 29.8.1984 read with this Department's O.M. dated 7.2.1986 as amended from time to time.
6. Such option may be exercised within 3 months of issue of this O.M. Such employees who are appointed under NPS during 1.1.2004 to 28.10.2009 and are eligible to exercise option in terms of para 5 above but do not exercise the option within the stipulated period will continue to be covered by the provisions of National Pension System. Those employees who joined during 1.1.2004 to 28.10.2009 and have already been given the benefit of CCS(Pension) Rules in terms of O.M. dated 28.10.2009, will continue to be governed by those rules.
7. Those employees who exercise option for counting of past service in accordance with the above provisions may be allowed to avail the benefit under CCS (Pension) Rules, 1972. The capitalized value of pension and gratuity for the past service in the Central / State Autonomous Body will be deposited by that Body to the Central Government / Central Autonomous Body in accordance with the instructions contained in the O.M. No. 28/10/84-Pension Unit dated 29.8.1984. In case the employee concerned has received the pensionary benefits from the Central Government Departments, State Government, Central / State Autonomous Body, etc., he would be required to deposit the amount of such pensionary benefits (along with interest to be calculated in accordance with this Department's O.M. No. 38/34/2001-P&PW(F) dated 29-07-2002) with the Central Government Department / Central Autonomous Body in which he has joined, to enable counting of past service. The employee's share in the accumulated wealth of National Pension System with interest / returns accrued thereon under the NPS, would be deposited in the GPF account of the employee. The employer's share along with interest / returns accrued thereon under the NPS would be deposited in the account of Central Government / Central Autonomous Body in accordance with modalities provided in para 9 of this OM.
8. In some cases, due to non-availability of benefit of counting of past services under the old pension system during 01.01.2004 to 28.10.2009, the employees of State Government/ State Autonomous bodies etc. may have been compelled to take voluntary retirement before joining pensionable Central Government Department/ Central Autonomous bodies after 01.01.2004 but before 28.10.2009. It has been decided that 'voluntary retirement' of such employees may be treated as 'technical resignation' and the benefit of provisions of para 5 to para 7 above may also be extended to them subject to fulfillment of all other conditions for counting of service.

Contd. 3/-

8.1 The forwarding the application through proper channel for the post they had joined after getting voluntary retirement is a pre-requisite for considering it as technical resignation

8.2 The provisions of this O.M. is mandatory in all such cases.

9. The modalities of accounting of the NPS accumulation would be as under:

S. No.	Issues	Adjustment process
1	Adjustment of employee's contribution to NPS	Amount may be credited to the individual's GPF account and the account may be re-casted permitting up to date interest. (FR 16 & Rule 11 of GPF Rules)
2	Adjustment of Government contribution to NPS	To be accounted for as (-) Debit to Object Head "70- Deduct Recoveries" under Major Head " 2071- Pension and other Retirement Benefits" and Minor Head " 911 - Deduct Recoveries of overpayments" (GAR 35 and Para 1.10 of LMMH and Para 5.1.3 (ii) of Civil Accounts Manual refers)
3	Adjustment of increased value of subscription in NPS on account of appreciation of investment	May be accounted for by crediting the amount to Government Account under Major Head "0071- Contribution & Recoveries towards Pension & other Retirement Benefits" and Minor Head "800-Other- Receipts" (Note under above Major Head in LMMH)

10. All Ministries / Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached, Subordinate Offices and Autonomous bodies under them.

11. This issues in consultation with of Ministry of Finance, Deptt. of Expenditure vide ID Note No. 25(6)/EV/2017 Dated 06.01.2020 and in consultation with Controller General of Accounts vide their I.D. Note No. 1(7)(2)/2010/c/a/TA/860 dated 18.08.2017.

12. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution

13. Hindi version will follow.

(Ruchir Mittal)

Deputy Secretary to the Government of India

To,

1. All Central Government Ministries / Departments.
2. Chief Secretaries of all State Governments/UTs.
3. Accountant Generals in the States and UTs.
4. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
5. C&AG, Bahadur Shah Zafar Marg, New Delhi
6. Ministry of Railways, Railway Board, New Delhi.
7. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.
8. CGA, Department of Expenditure, INA, New Delhi.
9. AD(OL) for Hindi version.
10. NIC for posting on the website of this Department.

No.28/10/84-Pension Unit
Government of India/ Bharat Sarkar
Ministry of Home Affairs/Grth Mantralaya
Department of Personnel and Administrative Reforms
(Karmik aur Prashastik Sudhar Vibhag)

New Delhi, the 29th August 1984

OFFICE MEMORANDUM

Subject: **Mobility of personnel between Central Government Departments and Autonomous Bodies - Counting of service for pension -**

As per existing orders, service rendered outside Central Government does not count for pension in Central Government except in the case of scientific employees of autonomous bodies financed or controlled by the Government, who on permanent absorption under the Central Government are allowed to count their previous service for pension subject to certain conditions. In respect of personnel other than scientific employees, who are permanent in Central Government, in the event of their subsequent permanent absorption in public sector undertakings or any autonomous body, proportionate retirement benefits for the service rendered in Government till the date of permanent absorption are allowed as per rules in force at the time of absorption. No such benefit is allowed to temporary employees going over to autonomous body or undertaking.

2. A number of Central autonomous/statutory bodies have also introduced pension scheme for their employees on the lines of the pension scheme available to the Central Government employees. It has, therefore, been urged by such autonomous/statutory bodies that the service rendered by their employees under the Central Government or other autonomous bodies before joining the autonomous body may be allowed to be counted in combination with service in the autonomous body, for the purpose of pension, subject to certain conditions. Similar provisions for employees of autonomous body going over to Central Government have also been urged. In other words, the suggestion is that the benefit of pension based on combined service should be introduced.

3. This matter has been considered carefully and the President has now been pleased to decide that the case of Central Government employees going over to a Central autonomous body or vice-versa and employees of the Central autonomous body moving to another Central autonomous body may be regulated as per the following provisions:-

(a) In case of Autonomous Bodies where Pension Scheme is in operation.

(i) Where a Central Government employee borne on pensionable establishment is allowed to be absorbed in an autonomous body, the services rendered by him under the Government shall be allowed to be counted towards pension under the autonomous body *irrespective of whether the employee was temporary or permanent in Government*. The pensionary benefits will, however, accrue only if the temporary service is followed by confirmation. If he retires as a temporary employee in the autonomous body, he will get terminal benefits as are normally available to temporary employees under the Government. The same procedure will apply in the case of employee of the autonomous bodies who are permanently absorbed under the Central Government.

The Government/autonomous body will discharge its pension liability by paying in lumpsum as a one-time payment, the pro-rata pension/service gratuity/terminal gratuity and DCRG for the service upto the date of absorption in the autonomous

- (b) to have the past service counted as qualifying service for pension under the new organisation in which case the pro-rata retirement or other terminal benefits, if already received by them, will have to be deposited alongwith interest thereon from the date of receipt of those benefits till the date of deposit with the autonomous body or the Central Government, as the case may be. The right to count previous service as qualifying service shall not revive until the whole amount has been refunded. In other cases, where pro-rata retirement benefits have already been sanctioned but have not yet become payable, the concerned authorities shall cancel the sanction as soon as the individual concerned opts for counting of his previous service for pension and inform the individual in writing about accepting his option and cancellation of the sanction. The option shall be exercised within a period of one year from the date of issue of those orders. If no option is exercised by such employees within the prescribed time limit, they will be deemed to have opted for retention of the benefit already received by them. The option once exercised shall be final.

5(2). Where no terminal benefits for the previous service have been received, the previous service in such cases will be counted as qualifying service for pension only if the previous employee accepts pension liability for the service in accordance with the principles laid down in this Office Memorandum. In no case pension contribution/liability shall be accepted from the employee concerned.

6. These orders will be applicable only where the transfer of the employee from one organisation to another was/is with the consent of the organisation under which he was serving earlier, including cases where the individual had secured employment directly on his own volition provided he had applied through proper channel/with proper permission of the administrative authority concerned.

7. These orders will take effect from the date of issue and the revised policy as enunciated above will be applicable to those employees who retire from Government/autonomous body service on or after the date of issue of these orders.

The provisions contained in the Ministry of Finance Office Memorandum No.26(18)EV(B)/75 dated the 8th April, 1976 and Office Memorandum No.25(1)EV/83, dated the 8th September 1983 or any other orders shall, in so far as it provides for any of the matters contained in this Office Memorandum, cease to operate.

8. The Ministry of Education and Culture etc. are requested to advise the autonomous/statutory bodies under their administrative control, with specific directions to the Financial Advisers concerned, to ensure to make necessary provisions in their Rules and Regulations/ Articles of Association in accordance with the provisions contained in this Office Memorandum. In cases where any practice otherwise than enumerated above is presently being followed the same may be revised in accordance with the provisions of this Office Memorandum so that uniformity is maintained in such matters in all the organisations.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders issue after consultation with the Comptroller and Auditor General of India.

Sd/-

S.R. AHIR

Deputy Secretary to the Government of India

No. 28(10)/84-P&PW.Vol.II
 Government of India/ Bharat Sarkar
 Ministry of Personnel, Public Grievances & Pensions
 Department of Pension & Pensioners' Welfare-

6th Floor, Nirvachan Sadan,
 Ashoka Road, New Delhi-110001

Dated, the 7th February 1986

To

The Chief Secretaries of all the State Governments.

Subject: Counting of service for purpose of Pension of employees of Central Government and Central Autonomous Bodies seeking absorption in Autonomous Bodies under the state Governments and vice-versa.

Sir,

I am directed to say that in August, 1984, Central Government had issued orders that where a Central Government employee borne on pensionable establishment is allowed to be absorbed in a Central Autonomous Body having a pension scheme of its own, the service rendered by him under the Government shall be allowed to be counted towards pension under the Autonomous Body irrespective of whether the employee was temporary or permanent in Government, subject to certain conditions. The same procedure will apply in the case of employees of the Autonomous Bodies who are permanently absorbed under the Central Government. Certain employees of the State Governments and State Autonomous Bodies, who joined the Central Autonomous Bodies/Statutory Bodies, have also represented that their service under the State Government/State Autonomous Body may be allowed to be counted towards pension under Central Autonomous Body where they are presently working. Similarly, certain Central Government servants and employees of the Central Autonomous Bodies/Statutory Bodies might have joined Autonomous Bodies/Statutory Bodies (excluding public undertakings) of the State Governments and may be desirous of getting the benefit of counting of service under Central Government/Autonomous Bodies towards pension in the organisations where they are presently working.

2. In the circumstances explained above, it was felt that reciprocal arrangements may be entered into with the various State Governments to the effect that where employees of the State Governments/State Autonomous Bodies/State Statutory Bodies, have been absorbed in the Central Autonomous Bodies, they may be allowed the same benefits as have been extended to the Central Government servants and vice-versa.

3. The question of extension of various benefits like counting of service etc in the case of (i) employees of Central Government absorbed in State Autonomous Bodies and (ii) employees of Central Autonomous Bodies absorbed in State Governments and State Autonomous Bodies, and vice-versa has been considered in consultation with the State Governments. After careful consideration, the President has now been pleased to decide that these cases may be decided in accordance with the principles as laid down in the Department of Personnel and Administrative Reforms OM No.28/10/84-Pension Unit dated 29-8-84 (copy enclosed). The cases of Central Government servants appointed in State Governments and vice-versa will continue to be decided as hitherto.

4. Similar orders regarding counting of service of the Central Government employees in the event of their absorption in the State Autonomous Bodies and employees of the Central Autonomous Bodies in the State Governments, and State Autonomous Bodies as well as orders regarding acceptance of pension liability etc. in respect of State Government and State Autonomous Bodies, employees absorbed in Central Autonomous Bodies and employees of State Autonomous Bodies absorbed in Central Government will be issued by the respective State Governments.

5. These orders shall apply to employees of the State Governments and State Autonomous Bodies moving to Central Government/Central Autonomous Bodies in respect of the State Governments listed below: -

- | | |
|--------------------|-----------------------|
| (1) Karnataka | (8) Uttar Pradesh |
| (2) Madhya Pradesh | (9) Bihar |
| (3) Punjab | (10) Gujarat |
| (4) Rajasthan | (11) Assam |
| (5) Sikkim | (12) Meghalaya |
| (6) Tripura | (13) Himachal Pradesh |
| (7) West Bengal | |

These orders shall be extended to the employees of other State Governments as and when they agree to similar reciprocal arrangements

6. These orders will apply to the employees of the Central Government moving in State Autonomous Bodies and employees of Central Autonomous Bodies to the State Governments and their Autonomous Bodies mentioned in para-5 above and vice-versa who are in service on the date of issue of these orders, irrespective of the date of their absorption.

7. So far as persons serving in the Indian Audit and Accounts Department are concerned, these issue after consultation with the Comptroller and Auditor General of India.

Yours faithfully,

Sd/-

-(HAZARA SINGH)

Deputy Secretary to the Government of India

Note: The applicability of above orders has been extended to the following States from the date indicated against each:

- | | | | |
|-----------------|------------|--------------------|------------|
| (14) Andhra Pd. | 17-06-1986 | (20) Arunachal Pd. | 27-05-1988 |
| (15) Kerala | 30-10-1986 | (21) Nagaland | 07-09-1988 |
| (16) J&K | 20-03-1987 | (22) Manipuri | 20-09-1988 |
| (17) Mizoram | 07-03-1988 | (23) Haryana | 20-07-1989 |
| (18) Tamilnadu | 18-04-1988 | (24) Orissa | 14-02-1990 |
| (19) Goa | 27-05-1988 | (25) Maharashtra | 13-07-1992 |

BoG 57.20 To consider the regular Departmental Action against Dr. H. K. Sharma, Professor, Civil Engg. Department as per CBI Report dated 08.01.2014.

The CVO, AICTE, New Delhi has sent a letter No.5-20/CVO/AICTE/2012/SSASIT/625 dated 10.02.2014 with reference to FIR registered by CBI, Gandhinagar vide No.RC 0292012A003-GNR dated 20.01.2012 in the case of Shree Swami Atmanand Saraswati Institute of Technology, Surat. The CBI had made the investigation in the case and submitted its report vide letter No.CR/III/0292012A003/GNR/172 dated 08.01.2014 accusing among others Dr.H.K.Sharma, Professor, Civil Engineering Department, NIT, Kurukshetra. The CBI has recommended for initiating the Regular Departmental Action for Major Penalty against Dr. H. K. Sharma, Professor, Civil Engineering Department, NIT, Kurukshetra.

The matter was placed before the Board of Governors in its 33rd meeting held on 04.06.2014 vide Agenda Item No.33.4 and the Board decided as under:

"After discussion, the Board authorized the Director to constitute a committee which may go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H.K.Sharma. Based on the Report of the Committee specific lapses may be brought out, if required."

In compliance to the decision of the Board of Governors, vide letter No.Estt.-1/PF/214/5807 dated 14.08.2014, a committee of the following was constituted to go through the CBI Report and identify the lapses and violations of Conduct Rules by Dr. H.K.Sharma:

- | | | |
|----|---|----------|
| 1. | Dr.A.K.Gupta, Professor
Electronics & Comm. Engg. Deptt.,
NIT, Kurukshetra. | Chairman |
| 2. | Dr.S.K.Madan, Professor,
Civil Engg. Department,
NIT, Kurukshetra. | Member |

The committee had submitted its report on 23.01.2015 with the following observations:

1. After going through the CBI Report the committee has come to the conclusion that the expert committee constituted by the AICTE, of which Prof. H.K.Sharma was a member, failed to perform their duty of assessment of availability of infrastructure in Swami Atmanand Saraswati Institute of Technology, Surat during the expert committee visit to the said Institute on 28.06.2009.
2. The present conduct rules of the Institute for the employees don't explicitly cover such situation because Prof. H.K.Sharma was on duty assigned to him by AICTE rather than his parent Institute. However committee is of the view that the conduct rules/clause-3/ General(1) has been violated in the case under consideration.

The report 23.01.2015 was placed before the Board of Governors in its 36th meeting held on 08.05.2015 vide Agenda Item No.36.5 and the Board decided as under:

"The Board examined the report of the committee as well as the CBI report in detail. The Board noted that the CBI in its report on page No.28 had stated, 'no evidence has come forth to prove any quid-quo-pro between the accused public servants and the accused office bears of the Trustee. Thus there is lack of evidence to prove the allegations against the accused public servants i.e. Dr.H.K.Sharma.' Therefore, the Board partially agreed with the CBI advice and recommended initiating the minor penalty proceedings under Rule of 16 of the CCS (CCA) Rules, 1965. Therefore, the Board decided that Dr.H.K.Sharma be issued a charge sheet asking him to reply within 10 days. The Board authorized the Registrar of the Institute to sign the charge sheet. The matter be placed before the Board alongwith reply of Dr.H.K.Sharma."

In compliance to the decision of the Board of Governors, vide Memorandum No.Estl.-1/PF/214/6150 dated 27.11.2015, Dr. H.K.Sharma was charge-sheeted under Rule-16 of CCS (CCA) Rules, 1965. Vide application dated 03.12.2015, Dr. H.K.Sharma had requested to provide him all the documents on the

basis of which the charge-sheet was issued to him. In response to his application dated 03.12.2015, vide letter No.Estt.-1/PF/214/3747 dated 23.03.2016, Dr. H.K.Sharma was informed that the CBI Report may be treated as 'Confidential Document' and no reference to it may be made in the charge or the statement of allegations issued to the delinquent official. Thereafter, vide Diary No.8733 dated 30.10.2018, the reply in response to the Memorandum dated 27.11.2015 was submitted by Dr.H.K.Sharma. He has stated in his reply that he had performed his official duty in true letter and spirit and never worked unlawfully and against the Conduct Rules of the Institute, so he has requested to drop the charge-sheet dated 27.11.2015 alongwith all articles of charges and imputation of misconduct. A copy of the reply submitted by the Dr. H.K. Sharma is enclosed as Annexure – 57.20(i) from pages 129 to 134.

In view of the above, the Board may consider and decide the matter.

Director

National Institute of Technology

Kurukshetra.

No.: C/1491

Dated: 29.10.2018

Subject: Reply to Memorandum No. Estt.-1/PF/214/6150 Dated 27.11.2015

Reference: Letter No. Estt./5297 Dated 18.10.2018

Sir,

With due respect, I, H K Sharma, Professor of Civil Engineering Department, would like to submit as under.

(a) An Expert Visit Committee (EVC) constituted by All India Council for Technical Education(AICTE) , New Delhi , and consisting of the following, visited Shree Swami Atmanand Saraswati Institute of Technology, Surat(Gujrat) on 28.06.2009 in connection with proposal of AICTE, New Delhi.

- (i) Dr V K Kohli , Convener of Committee and Assistant Director, AICTE, New Delhi.
- (ii) Dr C G Sarvana, Professor , Department of Mechanical Engg., Annamalai University.
- (iii) Dr H K Sharma, Professor, NIT Kurukshetra.
- (iv) Dr Satnam Singh, Associate Professor, Thapar University, Patiala.

The representatives of the Trust/Institute/ Society were also present during the visit.

(b) I, along with other members of the Expert Visit Committee , was deputed by AICTE, New Delhi to visit proposed Shree Swami Atmanand Saraswati Institute of Technology, Surat (Gujrat) on 28.06.2009. We inspected the Institute sincerely, honestly, transparently and without any personal interest , prepared inspection report and same was collected by Dr V K Kohli, Convener of the Committee for further necessary action.

(c) AICTE, New Delhi or his representative Dr V K Kohli, Convener of the Committee , did not provide any document(s) /necessary information to outside experts of the Committee for verification and ascertaining veracity of the facts/documents/Institute infrastructure available at the

time of visit. Instead of this, the applicant institute /Trust/Society was required to make available documents/necessary information to the Expert Visit Committee, as per AICTE : Hand Book for Approval Process. The entire process of Expert Visit Committee was video-graphed and photographed. The Committee prepared the report based on documents presented before the committee by the Trust/Society/Institute , and physically available infrastructure shown to the Expert Visit Committee. The report of the Expert Visit Committee, along with all documents submitted by the Trust/Institute/Society, were collected by Dr V K Kohli, Convener of the Committee and Assistant Director, AICTE, New Delhi, for further necessary action. The Expert Visit Committee also obtained an undertaking in the form of an Affidavit from the Trust/Society regarding authenticity of the documents and infrastructure, mentioning that if the documents / information / infrastructure produced/submitted /shown by the Trust/ Society are found false/fabricated/incorrect, AICTE, New Delhi can cancel approval to the Institute , if granted. , immediately. The Affidavit was also collected by Dr V K Kohli, for further necessary action by AICTE, New Delhi. No document(s) /information was given to the members of the Expert Visit Committee to be kept as record for any future reference.

Sir, in this connection, vide memorandum No. Estt-1/PF/214 /6150 Dated 27.11.2015, I was informed that it is proposed to take action against me under Rule- 16 of CCS(CCA) Rules , 1965. The substance of the imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of the imputations of misconduct in support of each article of charge was enclosed as Annexure-II.

I requested Registrar I/C , NIT Kurukshetra several times in writing , and also under RTI to CPIO cum Registrar I/C , NIT , Kurukshetra , to provide all documents , on the basis of which statement of articles of charge has been framed so that representation can be submitted. However, despite my several reminders, no document has been provided to me till date . Under such circumstances, and in absence of any document, in response to letter No. Estt-1/5297 Dated 18.10.2018 which was received by me on 23.10.2018, pointwise reply of the statement of articles of charges and imputation of misconduct , is mentioned as under reserving my right to give detailed

after receiving all documents on the basis of which statement of charges has been framed by Registrar I/C, NIT Kurukshetra.

1. I, H K Sharma, along with Dr C V Sarvana, Dr Satnam Singh and Dr V K Kohli, the members of the AICTE Expert Visit Committee, visited proposed Shree Swami Atmanand Saraswati Institute of Technology, Surat on 28.06.2009. The representatives of the Trust/Institute/Society were also present. The applicant institute was requested by the AICTE/Convener of the committee to make available documents to the Visiting Expert Committee as per AICTE : Hand Book for Approval Process. The recommendations of the Expert Visit Committee were based on the documents presented before the committee by the institute /Trust and physically available infrastructure shown to the Expert Visit Committee at the time of visit. The entire process of Expert Visit Committee was video-graphed and photographed. The report of the Expert Visit Committee, along with all documents submitted by the Trust/Institute/Society, were collected by Dr V K Kohli, Convener of the Committee and Assistant Director, AICTE, New Delhi for further necessary action. No member of the committee was given any document for record. The Expert Visit Committee also obtained an undertaking in the form of an Affidavit from the Trust regarding authenticity of the documents and infrastructure, mentioning that if the documents / information / infrastructure produced/submitted /shown by the Trust are found false/fabricated/incorrect at any stage, AICTE, New Delhi can cancel approval to the Institute, if granted, immediately. The Affidavit was also collected by Dr V K Kohli, for further necessary action by AICTE, New Delhi.

Sir, I, along with other members of the Expert Visit Committee visited the Institute sincerely, honestly, transparently and without any personal interest. The imputation of misconduct is denied and not accepted as the letter of approval for the year 2009-10 for new Engg. College was not issued on the basis of report of Expert Visit Committee, but on the recommendations of EC- Sub Committee and Chairman, AICTE as per Hand Book for Approval Process. I, H K Sharma, while holding the responsibility of member of Expert Visiting Committee has not violated the General Conduct Rule 3 (1 to 3), as I have maintained absolute integrity, devotion to duty and has not done anything unbecoming of the Govt. Servant. The Institute Conduct Rules are not applicable this case

[Signature]

as Conduct Rules of the Institute for the Employees do not explicitly cover such situation, as the duty was assigned by AICTE, New Delhi and not by the parent Institute, and also as such, there is no violation of conduct Rules in this case. The article of charges at S No. 1 and the imputations of misconduct at S No. 1 are, therefore, untrue, false, incorrect and not based on the facts, and are therefore vehemently denied and not accepted.

2. That the article of charge framed at S No. 2 of Annexure-I mentioned that, you, Dr H K Sharma, Professor of Civil Engg. Deptt, NIT Kurukshetra while holding a responsibility of Expert Member of Expert Visiting Committee, nominated by AICTE, New Delhi, has violated the General Conduct Rule 3 (1 to 3) i.e. he has not maintained absolute integrity, devotion to duty and has done which is unbecoming of the Govt. Servant, is vehemently denied and not accepted in view of the facts mentioned at S No. 1 above, and the article of charge being untrue, unfair, false and hence incorrect, as I have performed several inspection and visits on the invitation of various universities, institutions and other academic bodies successfully in the past. In such circumstances, violation of General Conduct Rule 3 (1 to 3) and maintaining absolute integrity, devotion to duty and doing which is unbecoming of Govt. Servant, do not arise. The imputation of misconduct is also denied and not accepted as the letter of approval for the year 2009-10 for new Engg. College was not issued on the basis of report of Expert Visit Committee, but on the recommendation of EC- Sub Committee and Chairman, AICTE as per AICTE: Hand Book for Approval Process. The allegation that the Expert Committee members had shown negligence in their official duty, is untrue, unfair and incorrect, and therefore emphatically denied and not accepted.
3. That the article of charge mentioned at S No. 3 in Annexure - I that during the aforesaid work, Dr H K Sharma has failed to perform his official duty in true letter and spirit which is misconduct under the conduct Rules, is arbitrary and far away from the facts and circumstances mentioned and described in detail at S No. 1 and 2 above. In fact, four expert committee members were from different States of the country, and meeting for the first time in connection with visit to proposed institute only, can not fail simultaneously at one point of time in performing their official duties in true letter and spirit.

It is pertinent to mention at this stage that I, H K Sharma, has worked at N I T Kurukshetra in various capacities holding many important assignments, heading several sections/departments like Professor Incharge (Estate , Elect. Mtc. and Construction), Professor Incharge (Training and Placement), Professor Incharge (Research and Development), Chairman of Purchase Finalization Committee, Coordinator of Common Engg. Entrance Test (CEET), Director's Nominee for selection of Faculty positions, Head of Civil Engg. Department, and many more important assignments and responsibilities from time to time during my academic career of last 30 years, and always performed my official duties very sincerely, honestly, transparently and in true letter and spirit , and without any personal interest. I have been awarded several "Letter of Appreciation" by the Principals/Directors of NIT Kurukshetra on various occasions in recognition to my services in the Institute and outside the institute. Further, I have been awarded "Letter of Appreciation by Worthy "Deputy Commissioner, Kurukshetra ", and several others , in recognition of my services rendered for National Cause.

Sir, I have always performed my duties diligently, sincerely, honestly and in true letter and spirit, and never worked unlawfully and against Conduct Rules of the institute. The recommendations of the Expert Committee was based on the documents presented before the Expert Committee by the Trust/institute /society and physically available infrastructure shown to the committee. Therefore, I have performed my official duty sincerely, honestly and diligently. Further, I never worked unlawfully and against Conduct Rules of the Institute. Therefore , the article of charge at S No. 3 in Annexure-I and imputation of misconduct in support of article of charge at S No. 3 of Annexure -II are incorrect, untrue, false , fabulous and arbitrary, and are therefore denied vehemently and not accepted.

It is also pertinent to mention that Part VI , Rule 14(3) ii of CCS(CCA) 1965 specify that a statement of the imputations of misconduct in support of each article of charges, which shall contain (a) a statement of all relevant facts including any admission or confession made by the Govt. Servant; (b) a list of documents by which , and a list of witnesses by whom, the article of charges are proposed to be sustained, shall be drawn up . The documents/information pertaining to (a) and (b) above

if any, may kindly be provided for clear understanding and submission of detailed representation from my side.

In view of aforementioned facts, circumstances, documents and their interpretation, it is evident that I have performed my official duty in true letter and spirit and never worked unlawfully and against the Conduct Rules of the Institute. However, such kind of issues are certainly causing tremendous mental tension and harassment to me and my family, leading to enormous problems in carrying out my academic and research activities, effectively and with dedication.

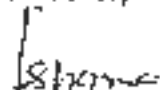
It is therefore humbly prayed that, in view of above mentioned facts, circumstances and non- applicability of Conduct Rules of the Institute in the present case,

- (i) I may kindly be relieved from all articles of charges framed and imputation of misconduct as per Annexure-I and II.
- (ii) The memorandum issued vide letter No. Estt -I/PF/214 /6150 Dated 27.11.2015 be dropped, along with all articles of charges and imputation of misconduct.

Sir, I, once again, assure you that I shall never go against the Rules and Regulations of National Institute of Technology, Kurukshetra in future too, and shall maintain glory of this Institute of National Importance.

Thanking you.

Yours sincerely



(H K Sharma) 29/10/17

Professor

Civil Engg. Department

BoG 57.21 To consider the request of Sh. Ishwar Singh, S/o Late Smt. Kailasho Devi and Late Sh. Mange Ram, Ex-employee of the Institute regarding to re-fix the amount of pending house rent in respect of house No. G-34.

Smt. Kailasho Devi Ex-Attendant SG-II in this Institute expired on 05.08.2014. After the death of Smt. Kailasho Devi, her family members were residing in the house No. GL-34 but no request for retention of house was received from them. The matter was put up before the House Allotment Committee in its meeting held on 17.03.2015. The HAC recommended that the legal opinion may be sought from the legal counsel of the Institute. Legal opinion was obtained from the Institute Counsel Shri A S Virk, Advocate, Punjab & Haryana High Court, Chandigarh. A notice was served to Late Sh. Mange Ram H/o Late Smt. Kailasho Devi vide No. EO/3352/5802 dated 05.11.2015 to handover the possession of the house to the Institute alongwith final no dues from UHBVNL, Kurukshetra and the penal rent for the house No.G-34 for unauthorized occupation will be recovered from them. Despite of handed over the possession of house to the Institute, a letter dated 16.11.2015 for the allotment of house No.G-34 was received from Sh. Mange Ram. But there is no provision as per house allotment rules of the institute to allot the house after death of the employee. Late Sh. Mange Ram H/o Smt. Kailasho Devi was again asked to vacate the house vide this office letter No.EO/3361/6294 dated 9.12.2015. Sh. Mange Ram has not vacated the house. Under the circumstances, it was decided that the penal rent may be charged for the unauthorized occupation of the house under the clause-19 of the amended house allotment rules and eviction proceedings may be initiated after getting the legal opinion on the issue from the legal counsel of the institute on 27.01.2016.

Further, legal opinion dated 24.03.2016 was received from Sh. A S Virk, Advocate, Punjab & Haryana High Court, Chandigarh, which is reproduced below:



"I have gone through the notings, as well House Allotment Rules. This may be read in continuation of my earlier Legal opinion dated 04.04.2015(NP4). Under Clause 27 of the Rules, the family of deceased employee can retain the house allotted to the said employee for 6 months from the date of his/her death free of rent and thereafter in exceptional cases, the Director may allow to retain the house for another 6 months on normal license fee. Smt. Kailasho Devi had expired on 05.08.2014. From that date the family of deceased may be allowed to retain the house free of rent. However, thereafter the licence fee is to be charged for another 6 months. Thereafter penal rent can be imposed. The family was asked to vacate the same vide letter dated 05.11.2015. However the house has not been vacated despite reminder date 09.12.2015. In these circumstances the Institute may initiate eviction proceedings under the provisions of the Public Premises (Eviction of Unauthorized Occupants) Act, 1971. However in the meantime, the institute may impose penal rent as per clause-19 of the House Allotment Rules and also recover the same."

The same was put up before the House Allotment Committee in its meeting held on 03.05.2016.

In the light of the legal opinion, the family of Smt. Kailasho Devi was allowed to retain the house from the date i.e. 05.08.2014 to 04.02.2015 on free of rent and for the period from 05.02.2015 to 04.08.2015 on normal rent/licence fee as per clause-27 of the House Allotment Rules. The penal rent may be charged as per the clause-19 of the House Allotment Rules with the following rates:

Penal Rent for unauthorized occupation:

- i) Up to three months – 20% of pay.
- ii) For next three months - 30% of pay.
- iii) For next six months - 40% of pay.
- iv) Thereafter till the vacation of house –50% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month".

Further, Sh. Mange Ram was also requested to vacate the house immediately and deposit the upto date penal rent vide letter No.EO/3361/4522 dated 16.05.2016 and a final notice vide No.EO/3361/4869 dated 13.06.2016. But the family



of Smt. Kailasho Devi has not vacated the house, nor depositing the penal rent to the Institute.

The Institute had filed a petition in the Court of SDO(Civil), Thanesar under Public Premises (Eviction of unauthorized Occupants) on 16.08.2016. The house No. G-34 was under unauthorized occupation w.e.f. 05.08.2015. Further a letter vide No. EO/3361/208/1582 dated 11.04.2017 was also sent to Late Sh. Mange Ram for depositing the penal rent of the house from 05.08.2015 to 31.03.2017 amounting to Rs. 88,452/- as per clause-19 of the house allotment rules of the Institute.

Late Sh. Mange Ram has vacated the house No. G-34 on 24.05.2017. In view of the clause-19 of House Allotment Rules, the detailed calculations of penal rent w.e.f. 05.08.2015 to 24.05.2017 is given in the table as under:

Period		Detail of clause-19 of House Allotment Rules	Penal rent	Amount (Rs.)
From	To			
05.08.2015	04.11.2015	Up to three months – 20% of pay Last pay as verified from GA Section is Rs.9310/-+Rs.2000/- GP = Rs.11310/-	$11310 \times 20\% = 2262 \times 3$	Rs. 6,786/-
05.11.2015	04.02.2016	For next three months - 30% of pay	$11310 \times 30\% = 3393 \times 3$	Rs. 10,179/-
05.02.2016	04.08.2016	For next six months - 40% of pay. (Penal rent for three months)	$11310 \times 40\% = 4524 \times 6$	Rs. 27,144/-
05.08.2016	04.05.2017	To till the date of vacation of house-50% of pay	$11310 \times 50\% = 5655 \times 8 \text{ m}$	Rs. 50,895/-
05.05.2017	24.05.2017	-do-	$\text{Rs.} 5655/31 = \text{Rs.} 183 \times 20 \text{ d}$	Rs. 3,660/-
Total penal rent upto 24.05.2017				Rs. 98,664/-

Now, Sh. Ishwar Singh s/o Late Smt. Kailasho Devi & Late Sh. Mange Ram Ex-employee of the Institute has requested on dated 10.01.2022 to refix the amount of pending house rent at minlmu to minimum in respect of house No. G-34. A copy of the request is enclosed as Annexure - 57.21(i) from page 138 to 142.

The Board may consider and decide.

ਏ ਨਥੇ ਆਵੇਕਸ਼ਨਾਵਾ ਰਸਿ ਵੀ ਆਪਣੇ ਨਥੇ
 ਏ ਏਨੁਮੇ ਰਸਿ

ESTATE SECTION

Diary No. 24...

Dated. 12/11/22

M. I. T. KURUKSHETRA

Diary No. 181...

Dated. 10/11/22

To
 Honble Director,
 National Institute of Pathology
 (Institution of National Importance)
 Gurugram - 136 119.

Subject: "Humble Request" To Refix
 The Amount of Pending House Rent
At Minimum To Minimum
 In Respect of H.No. G-34

R
 11/11/22

Sir,

It is humbly stated that on amount
 of Rs. 98,664/- as house rent is pending to
 me, in respect of H.No. G-34. As per
 detail of pending house rent, sought you
 Assistant Engineer (Civil), N.E.P., Gurugram.
 Photostat copies of the same are available
 at pages 4 to 5, for kind perusal &
 your good self, please.

Encl.
 11/11/22

11/11/22

AE/1

10/11/22

10/11/22

Encl. 0/2..

Kindly Advise in this regard

11/11/22

11/11/22

11/11/22

-2-
I have no source of income, ⁽⁷⁾ apart
also I belong to a poor family. I am
"Absolutely Unable" to pay this heavy
whole amount of Rs. 98.00 1/2 as pending
house rent, in respect of H. No. 8-34.
By Sympathetically considering my
"Humble Request?"

Your good self are requested to
kindly Refix the Amount of pending
House rent "At Minimum To Minimum"
in respect of H. No. 8-34.

Your good self are again requested
requested to kindly Refix the
"Minimum To Minimum" amount as
pending house rent, in respect of
H. No. 8-34, be deducted from
Rs. 14,600 1/2 which is payable
amount to me, Tehwar Singh, and
my Elder brother Sh. Gurbach Singh.
As we both are sons - Nand Lal Singh
Heirs of our Respected Mother
(contd. p. 3...)

- 5 -

date sent. Kailash Dev, ^③ Attendant,
S. E. D., W. D. T., Durgachitra, do copy a
Mr. Ishwar Singh, all masons &
my family and my late son's son
shall be highly grateful to your good
for this act of address on us.
Thanks a lot

Dated 10.01.2022

Applicant,
इश्वर सिंह

ISHWAR SINGH
Residence Near Gurukul Das Mandir
New Hargan Road
Village Durgachitra,
Post Office Gurukul,
Dist. Durgachitra,
Durgachitra - 133 118
Mobile Phone Numbers
7495-050531
8053401573

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Speed Post

No. EO/3361/ 09 / 65

Dated: 06.01.2022

17

Sub: Penal Rent detail of House No. G-34 -regarding.

Ref: Your request dated 30.12.2021.

Please find enclosed herewith the copy of letter dated 28.07.2017 regarding detail of penal rent against house No. G-34.

This issues with the approval of the competent authority.

Encl: Copy of letter


Assistant Engineer (Civil) 06/01/2022

Sh. Ishwar Singh,
S/o Late Sh. Mange Ram,
Residence near Guru Ravi Dass Mandir,
New Anganwadi, Village Dayalpur,
Post Office, Gurukul, Tehsil Thanesar,
Distt. Kurukshetra-136118.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136 119

No.ED/336/478

Dated: 28.07.2017

Sub: Penal rent calculations for unauthorized occupation of House No. G-34, NIT Campus, Kurukshetra.

House No. G-34 was allotted to Smt. Kalasho Devi, Attendant SG-II, vide letter No. ED/336/285 dated 15.05.2012. She expired on 05.08.2014. After the death of Smt. Kalasho Devi, her husband Sh. Mange Ram was granted permission to retain the house from 05.08.2014 to 04.02.2015 free of rent and from 05.02.2015 to 04.08.2016 on normal rent under Clause-27 of House Allotment Rules of the Institute, vide letter No. ED/336/4522 dated 18.06.2016. After that, the house, G-34, remained in unauthorized occupation of Sh. Mange Ram.

On 24.05.2017, Sh. Mange Ram vacated the house and handed over the possession to the Institute. As the house remained under unauthorized occupation from 05.08.2014 to 24.05.2017, under Clause-19 of House Allotment Rules, penal rent needs to be recovered from Sh. Mange Ram.

The penal rent for un-authorized occupation is given as under:

- i) Up to three months - 20% of pay.
- ii) For next three months - 30% of pay.
- iii) For next six months - 40% of pay.
- iv) Thereafter till the vacation of house - 50% of pay (Net pay drawn in the case of retirement) and eviction proceedings to be started and completed within a period of one month.

The detailed calculations of penal rent from 05.08.2014 to 24.05.2017 are given in the Table as under:

Period		Detail of clause-19 of House Allotment Rules	Penal rent	Amount (Rs.)
From	To			
05.08.2014	04.11.2014	Up to three months - 20% of pay-Land pay as verified from GA Section is Rs.8510/- + Rs.2000/-BP = Rs.11310/-	$11310 \times 20\% = 2262 \times 3$	Rs. 6,786/-
05.11.2014	04.02.2015	For next three months - 30% of pay.	$11310 \times 30\% = 3393 \times 3$	Rs. 10,179/-
05.02.2015	04.08.2015	For next six months - 40% of pay.	$11310 \times 40\% = 4524 \times 6$	Rs. 27,144/-
05.08.2015	24.05.2017	Till the date of vacation of house-50% of pay	$11310 \times 50\% = 5655 \times 6 + 5655 \times 31 \times 20 = 54555/-$ (9 months & 20 days)	Rs. 54,555/-
Total penal rent upto 24.05.2017				Rs. 98,664/-

Further, an approval of the competent authority is hereby conveyed to you to recover the total amount of Rs.98,664/- (Rs. Ninety Eight thousand six hundred sixty four only) as penal rent from Sh. Mange Ram, Husband of Late Smt. Kalasho Devi, Attendant SG-II, on account of unauthorized occupation of house G-34 from 05.08.2014 to 24.05.2017. Copy of the approval of the competent authority is enclosed.

DAAs above

Assistant-Engineer (Civil)&
Member-Secy., HAC
For Director

DR(Acc.)

Copy to 1

2. Dean (Estt.)

3. Deputy Registrar (GA & Legal)

4. Senior Secretary to Registrar for kind information of the Registrar

5. Senior Secretary to Director for kind information of the Hon'ble Director

BoG 57.22 To consider the request of Sh. Satbir Singh, Ex-Assistant, Academic Section regarding to re-fix the amount of pending house rent in respect of house No. E-2.

Sh. Satbir Singh, Ex-Assistant, Academic Section was terminated from services of the Institute vide office order No.Estt.-II/PF/1454 dated 31.03.2011. He was asked to vacate house No. EU-02 after expiry of normal grace period of three months as per Clause-29 of House Allotment Rules. Sh. Satbir Singh was directed to handover the possession of the house vide letter No.EO/3360/2412 dated 06.04.2011. However, he requested that he may be allowed to retain the house till the decision of BOG. Consequent upon his request, legal opinion was obtained from legal counsel of the Institute who opined that Sh. Satbir Singh may be allowed to retain the house till 30th June'2011. Sh. Satbir Singh was accordingly informed vide letter No.EO/3360/2534/2646 dated 16.08.2011. He requested again for retention till the final decision of Hon'ble Punjab & Haryana High Court, Chandigarh. His request was not acceded to by the competent authority. He was again asked to vacate the house vide letter No.EO/3360/2815/4052 dated 30.07.2011. He was also informed that penal rent would be charged from him w.e.f. 01.07.2011 under clause-19 of the Institute House Allotment Rules of the Institute. Even after he did not vacate the house. Further legal opinion was sought from the legal counsel of the Institute. The legal counsel of the Institute advised to start eviction proceedings under The Public Premises (Eviction of Unauthorised Occupants) Act, 1971. A show cause notice vetted by the legal counsel of the Institute was issued to Sh. Satbir Singh vide No.EO/3360/6941 dated 16.12.2011 mentioning that unauthorized occupation of the Institute be vacated within 15 days from the date of receipt of letter, failing which eviction proceedings would be initiated against him. No reply was received against the above mentioned show cause notice. The matter was again referred to legal counsel of the Institute. The legal

counsel of the Institute again opined that eviction proceedings against Sh. Satbir Singh under the provisions of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 be initiated as no body can be evicted forcibly but can be evicted only in due process of law. In the meantime a committee was constituted for making arrangements for vacation of the house EU-02 vide letter No.Gen./Legal/8172 dated 29.11.2012. The committee recommends that eviction process may be initiated by the Institute as suggested by the legal counsel by following due process of law as nobody can be evicted forcibly. The case/file was sent to Registrar for further action on 11.12.2012.

A Final notice for eviction of House EU-02 was sent by the Registrar I/C vide No. Gen.-/Legal/8008 dated 11.09.2013 to Sh. Satbir Singh. A copy of the notice was also affixed on the door of house No. EU-02. Sh. Satbir Singh sent a reply through Advocate for withdraw the said notice as his case is pending and the date is fixed for 23.01.2014. Further, DR (GA&Legal) was sent a letter vide No. Gen.-/Legal/9975 dated 31.10.2013 to the SHO, Adarsh Police Station, Kurukshetra University, Kurukshetra regarding this case and to provide Police protection/assistance for the purpose at the earliest. A reminder was sent vide No.Gen./Legal/455 dated 28.1.2014 for SHO, Adarsh Police Station, KUK for intervene in the matter, so that the house No.EU-02 may be got vacated from Sh. Satbir Singh. Again, Sh. Ajeet Singh Yadav, Security Officer, sent a letter vide No.SO/06/2014/75 dated 25.03.2014 for police assistance. In spite of repeated letters to Sh. Satbir Singh and SHO Adarsh Police Station, KUK House No. EU-02 has not been got vacated.

Further, a committee was constituted vide office order No.Gen-I/1090 dated 10.03.2017, for eviction proceedings of the house No. EU-2, NIT, Campus, Kurukshetra. The committee was also intimated vide letter No.Gen-4/Legal/1233 dated 22.03.2017 that the date of eviction has been fixed on 24.03.2017 at 11.00 am

onwards under intimation to the Tehsildar, Thanesar (Duty Magistrate) and SHO, Adarsh Thana, K.U.K. Kurukshetra. All committee members were requested to be present at the time of eviction of said house on 24.03.2017 at 11.00 am onwards. But on that day Sh. Satbir Singh not vacated the house but the father of Sh. Satbir Singh, Sh. Mange Ram requested to the Director vide application dated 24.03.2017 to give 15 days time to hand over the possession of the house. The competent authority has accepted the request on humanitarian grounds. The same was intimated vide letter No. EO/3360/181/1389 dated 31.03.2017 and he also requested to handover the possession of the house No. EU-02 to the Institute upto 07.04.2017 by depositing the penal rent of Rs.9,97,391/-for the period w.e.f. 01.07.2011 to 07.04.2017 alongwith final no dues from UHBVN Ltd., Kurukshetra and water charges in the Accounts Branch of the Institute. But Sh. Satbir Singh not vacated the house upto 07.04.2017. Further, committee again visited the house No. EU-02 on 25.04.2017 alongwith Tehsildar, Thanesar(Duty Magistrate) and In-Charge, Police Post, 3rd Gate, KUK, Kurukshetra alongwith police force including lady police, security guards, JE(Civil) and other men power for eviction of the house No. EU-02. Finally the possession of house No. EU-02 was taken over on 25.04.2017.

The house No. EU-02 occupied by Sh. Satbir Singh unauthorizedly w.e.f. 01.07.2011 to 25.04.2017. As per clause-19 of the house allotment rules prevailing at that time is re-produced as under:

If after the cancellation of an allotment order under any of these rules, the house is not vacated within the stipulated period, the occupant shall be deemed to be an unauthorized occupant. If a house remains in unauthorized occupation of an employee, penal rent for the house at the following rates per month, alongwith water charges and other charges shall be charged for the period of unauthorized occupation without prejudice to any other action that may be taken against the employee.

Penal Rent for unauthorized occupation:

- i) Upto three months –two times the market rent.
- ii) For next three months –four times the market rent.
- iii) For next six months – ten times the market rent.
- iv) There after till the vacation of house – 100% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month."

The detailed calculations of penal rent w.e.f. 01.07.2011 to 25.04.2017

is given in the table as under:

Period		Penal Rent	Amount (in Rs.)
From	To		
01.07.11	30.09.11	Two times the market rent (3 months) @ Rs. 1628/- per month 1628x2x3	9768
01.10.11	31.12.11	Four times the market rent (3 months) @ Rs. 1628/- per month 1628x4x3	16536
01.01.12	30.06.12	Ten times the market rent (6 months) @ Rs. 1628/- per month 1628x10x6	97680
01.07.12	30.06.13	100% of pay (last pay drawn is Rs. 11010/- + 4200 (GP) as verified by GA Section (12 months) 15210x12	182520
01.07.13	30.06.14	-do- 15210x12	182520
01.07.14	30.06.15	-do- 15210x12	182520
01.07.15	30.06.16	-do- 15210x12	182520
01.07.16	31.12.16	-do- 15210x6	91260
01.01.17	31.03.17	-do- 15210x3	45630
01.04.17	25.04.17	do- 15210/31=491/- per day 491x 25= 12,275/-	12275
		Total Penal Rent upto 25.04.17	10,06,229

Now Sh. Satbir Singh, Ex-employee of the Institute has requested on dated 10.01.2022 to refix the amount of pending house rent at minimum to minimum in respect of house No.E-2. A copy of the request is enclosed as Annexure – 57.22(i) from page 147 to 151.

The Board may consider and decide.

(Handwritten signatures and stamps)

N.I.T. KURUKSHETRA
Distt. No. 187

N.I.T. KURUSHETRA

ESTATE SECTION

Diary No. 127

Diary No. 35....

Dated.....10/01/2022

Dated 12.01.14

70
Honble Director,
National Institute of Technology
(Institution of National Importance)
Kharagpur-75 100

Subject: "Humble Request" To Refix
The Amount Of Pending
House Rent At Minimum
To Minimum, In Respect
Of H. V. E-L

H. P. ...
on file ...

It is kindly stated that on a mount
res. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 8

22/11/22

Rev. 7/2/69

DE/72



Amount of work

kindly advise in this regard

100-4-310 (a) (1)

Aug-21 (Sat)

- 2 -

②

I have "No Source of Income",
presently also belong to "So Poor Family".
I am "Absolutely Unable" to pay the
so heavy whole amount of Rs. 10,000,
as pending house rent, in respect of
H. No. E-2. I am so much worried about

By sympathetically - Considering my
"Humble Request."

Your good self are requested to
kindly Refix the Amount of pending
house rent "At Minimum to Minimum"
in respect of H. No. E-2.

Your good self are again
requested to kindly fix this Refixed
"Minimum to Minimum" amount
as pending house rent, in respect
of H. No. E-2. ^{Rs.} deducted from
Rs. 14,000/- which is payable
amount to me either cash and my
youngest Brother Mr. Shivar Singh. As
we both are sons - Nominal - by the
late P. S.

2 -

(2)

I have "No Source of Income",
presently also belong to "So Poor Family".
I am "Absolutely Unable" to pay the
so heavy whole amount of Rs. 10,000/-
as pending house rent, in respect of
H. No. E-2. I am so much worried about

By Sympathetically - Considering my
"Humble Request."

Your good self are requested to
kindly Refix the Amount of pending
house rent "At Minimum & Minimum"
in respect of H. No. E-2.

Your good self are again
requested to kindly fix this Refixed
"Minimum & Minimum" amount
as pending house rent, in respect
of H. No. E-2. ^{Rs.} deducted from
Rs. 14,000/- which is payable
amount to me as my wage and my
youngest brother Mr. Shivar Singh. As
we both are sons - Nominal legal heirs.
in the 1917.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

Speed Post

No. EO/3380/08/66

Dated: 06.01.2022

Sub: Penal Rent detail of House No. E-2- regarding.

Ref: Your request dated 27.12.2021.

Please find enclosed herewith the copy of letter dated 28.07.2017. regarding
detail of penal rent against house No. E-2.

This issues with the approval of the competent authority.

Encl: Copy of letter


26/01/2022
Assistant Engineer (Civil)

Sh. Satbir Singh,
S/o Late Sh. Mange Ram,
Residence near Guru Ravi Dass Mandir,
New Anganwadi, Village Dayalpur,
Post Office, Gurukul, Tehsil Thanesar,
Distt. Kurukshetra-136118.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136 119**

No.EO/3380/477

Dated: 28.07.2017

Sub: Penal rent calculations for unauthorized occupation of House No. EU-02, NIT campus, Kurukshetra.

Sh. Satbir Singh, Ex-Assistant, Academic Section was terminated from the services of the Institute with retrospective effect i.e. w.e.f. 17.12.1996 vide office order No. Estt.-IIPF/1464 dated 31.03.2011. On his request he was granted permission to retain the accommodation for a period of three months only under Clause-29 of the House Allotment Rules i.e. w.e.f. 31.03.2011 to 30.06.2011 vide letter No. EO/3360/2534/2646 dated 16.06.2011. After that, House No. EU-2 remained in unauthorized occupation of Sh. Satbir Singh from 01.07.2011 to 25.04.2017. As per Clause-18 (prevailing at that time) of House Allotment Rules, the penal rent for un-authorized occupation is given as under:

Penal Rent for unauthorized occupation:

- i) Upto three months - two times the market rent.
- ii) For next three months - four times the market rent.
- iii) For next six months - ten times the market rent.
- iv) Thereafter till the vacation of house - 100% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month."

The detailed calculations of penal rent w.e.f. 01.07.2011 to 25.04.2017 are given in the Table as under:

Period		Penal Rent	Amount (In Rs.)
From	To		
01.07.11	30.09.11	Two times the market rent (3 months) @ Rs. 1628/- per month = 1628x2x3	9768
01.10.11	31.12.11	Four times the market rent (3 months) @ Rs. 1628/- per month = 1628x4x3	19536
01.01.12	30.06.12	Ten times the market rent (6 months) @ Rs. 1628/- per month = 1628x10x6	97680
01.07.12	25.04.17	100% of pay (last pay drawn is Rs. 11010/- + 4200 (GP) as verified by GA Section (57 months & 25 days) = $15216 \times 57 + \frac{15216}{30} \times 25$	876645
		Total Penal Rent upto 25.04.17	10,06,529

Further, an approval of the competent authority is hereby conveyed to you to recover the total amount of Rs. 10,06,529/- (Rs. Ten lakh six thousand six hundred and twenty nine only) as penal rent from Sh. Satbir Singh Ex-Assistant on account of unauthorized occupation of house No. EU-02 w.e.f. 01.07.2011 to 25.04.2017. Copy of the approval of the competent authority is enclosed.

Assistant Engineer (Civil)&
Member Secy., HAC
For Director

DR(Acs.)

- Copy to: 1. Dean(Estate)
2. Deputy Registrar (GA & Legal)
3. Senior Secretary to Registrar for kind information of the Registrar
Senior Secretary to Director for kind information of the Hon'ble Director

BoG 57.23 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

The 47th Meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held 30.03.2022 through online. Minutes of the meeting will be placed on the table.

It is proposed that *"the Board may consider and approve the minutes of 47th meeting of the Finance Committee held on 30.03.2022"*.

BoG 57.24 To consider and approve the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.

The minutes of only two items of the 46th meeting of the Senate of National Institute of Technology, Kurukshetra held on 28.03 2022 are enclosed as Annexure - 57.24.(i) from pages 154 to 158 . The copy of the relevant Agenda Items of 46th meeting of Senate is also enclosed as Annexure - 57.24(ii) from pages 159 to 173 .

The Board may consider and approve the minutes.



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

MINUTES OF 46th MEETING OF THE SENATE

Part Minutes of the 46th meeting of the Senate, (Reference Item S 46.06 & S 46.08) NIT, Kurukshetra held on Monday, 28th March 2022 at 12.05 p.m. in the Senate Hall of the Institute.

MEMBERS PRESENT

- | | |
|---|-----------------|
| 1. Prof. B.V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra | Chairperson |
| 2. Prof. Sudhir Kumar, Professor (HAG)
Deptt. of Civil Engg.
MNIT Jaipur | External Member |
| 3. Dr. Rashmi Gaur, Professor & Head
Deptt. of HSS, IIT Roorkee | External Member |

Dr. Rashmi Gaur, External member attended the meeting in online mode.

Internal Members (Department wise & in alphabetical order)

Business Administration

4. Prof. Neeraj Kaushik

Civil Engineering Department

5. Prof. Arun Goel, Professor
6. Prof. Ashwani Jain, Professor
7. Prof. H.K. Sharma, Professor
8. Prof. K.K. Singh, Professor
9. Prof. Mahesh Pal, Professor
10. Prof. Pralibha Aggarwal, Professor
11. Prof. Saraswati Setia, Professor
12. Prof. S.K. Madan, Professor

Minutes of 46th meeting of Senate





- 13. Prof. S.K. Patidar, Professor
- 14. Prof. S.M. Gupta, Professor
- 15. Prof. Surinder Deswal, Professor

Computer Engineering Department

- 16 Prof. A.K. Singh, Professor
- 17 Prof. J.K. Chhabra, Professor
- 18 Prof. Mayank Dave, Professor
- 19. Prof. Sanjay Kumar Jain, Professor

Computer Applications Department

- 20. Prof. Ashutosh Kumar Singh, Professor

Chemistry Department

- 21. Prof. J.K. Kapoor, Associate Prof & HoD

Electrical Engineering Department

- 22. Prof. A. Swarup, Professor
- 23. Prof. Ashwani Kumar, Professor
- 24 Prof. G.L. Pahuja, Professor
- 25. Prof. Jagdeep Singh Lather, Professor
- 26. Prof. Jyoti Ohri, Professor
- 27. Prof. Sathans, Professor

Electronics & Communication Engineering Department

- 28. Prof. Brahmjit Singh, Professor
- 29. Prof. O.P. Sahu, Professor
- 30. Prof. Rajoo Pandey, Professor
- 31. Prof. R.K. Sharma, Professor
- 32. Prof. Umesh Ghanekar, Professor
- 33 Prof. Vrinda Gupta Associate Professor & HoD

Humanities & Social Sciences Department

- 34. Prof. Kiran, Professor
- 35. Prof. Vikas Choudhary, Professor

Mechanical Engineering Department

- 36. Prof. Ajai Jain, Professor
- 37. Prof. Dixit Garg, Professor
- 38. Prof. Gian Bhushan, Professor

Minutes of 46th meeting of Senate

[Handwritten signatures]



- 39. Prof. Han Singh, Professor
- 40. Prof. Meenu, Professor
- 41. Prof. Pankaj
- 42. Prof. P.C. Tiwari, Professor
- 43. Prof. P.K. Saini, Professor
- 44. Prof. Surjit Angra, Professor
- 45. Prof. V.K. Bajpai, Professor
- 46. Prof. Vinod Kumar, Professor

Mathematics Department

- 47. Prof. Paras Ram

Physics Department

- 48. Prof. Ashavani Kumar, Professor
- 49. Prof. Neena Jaggi, Professor
- 50. Prof. R.P. Chauhan, Professor

Special Invitee

- 51. Dr. A.S.V. Ravi Kanth, Associate Professor, Mathematics Deptt. & Prof. I/C (Acad.)

The following members could not attend the meeting

- 1. Dr. S.K. Mehta, Professor
Deptt. of Chemistry
Punjab University, Chandigarh
- External Member

Internal Members (Department wise & in alphabetical order)

Civil Engineering Department

- 2. Prof. Parveen Aggarwal, Professor
- 3. Prof. Subodh Ranjan, Professor
- 4. Prof. V P. Singh, Professor

Computer Engineering Department

- 5. Prof. R.K. Aggarwal, Professor

Chemistry Department

- 6. Prof. Minati Baral, Professor

Electrical Engineering Department

- 7. Prof. K.S. Sandhu, Professor
- 8. Prof. L.M. Saini, Professor

Minutes of 46th meeting of Senate

- 9. Prof. Ratna Dahiya, Professor
- 10. Prof. R.S. Bhatia, Professor
- 11. Prof. Yash Pal, Professor

Mechanical Engineering Department

- 12. Prof. Dinash Khanduja, Professor
- 13. Prof. Puneet Kumar, Professor

S 46.06 To consider and decide the following proposals from Department of Business Administration:

- (i) **To increase 7 nos. seats in the existing intake of MBA programme**
- (i) After detailed deliberations, the senate agreed upon the proposal to increase 7 nos seats in the existing intake of MBA programme with two times of existing tuition fees. However, the regular employees of Defense Sector Undertakings/ Public Sector Undertakings/Autonomous Bodies (Central & State Government)/Private Industry incorporated in the Indian Companies Act of 1956, with two years' experience are eligible to apply for MBA programme.
- (ii) **Introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC**
- (ii) After detailed discussions, the Senate agreed upon the proposal of introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC.

S 46.08 To consider the proposal for establishment of "School for Innovation Technologies (A Multidisciplinary Approach)" for starting of the following four new B.Tech. courses (under self finance mode)

- (i) IIOT (Industrial Internet of Things)
- (ii) Robotics and Automation
- (iii) AI and Data Science
- (iv) AI and Machine Learning

The Senate considered the proposal and after detailed deliberations, as per Clause 8 (xiii) of the first Statutes of NITs, the Senate recommends to the Board for creation of 'School of Innovation Technology (A Multidisciplinary Approach)' and starting of the following new B.Tech. programmes from the



NIT Kurukshetra

academic session 2022-23 under self-finance mode with an intake of 120 in each course and tuition fee to be charged will be double of the normal tuition fee of existing B Tech. programmes of the Institute

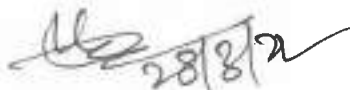
Sr. No. Name of Programme

- 1 IIOT (Industrial Internet of Things)
- 2 Robotics and Automation
- 3 AI and Data Science
- 4 AI and Machine Learning


The mentor departments for above courses are as under:

Sr. No.	Name of Programme	Mentor Department
1	IIOT (Industrial Internet of Things)	Electronics & Comm. Engg.
2	Robotics and Automation	Mechanical Engg.
3	AI and Data Science	Computer Application
4	AI and Machine Learning	Electrical Engg.

The minutes of Senate item no. S 46.06 and S 46.08 are confirmed in the meeting itself keeping in view the time bound and urgent nature of these items. These are to be placed before the Board of Governors in its meeting to be held on 30th March, 2022 for approval so that further necessary action may be initiated


(Sathans)
Dean (Academic)


(B.V. Ramana Reddy)
Director & Chairman Senate


(G R Samantaray) 28/03/22
Registrar Incharge &
Secretary, Senate



NIT Kurukshetra

S 46.06 To consider and decide the following proposals from Department of Business Administration:

- (i) To increase 7 nos. seats in the existing intake of MBA programme**
- (ii) Introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC and the syllabus provided for thereby.**

(i) To increase 7 nos. seats in the existing intake of MBA programme

The Board of Studies of the Department of Business Administration in its meeting held on 7.3.2022 has proposed to increase 7 nos. seats (super numeric) in the existing intake (53) of MBA programme for the regular employees of the Defense Sector Undertaking/Public Sector Undertaking/Autonomous Bodies (Central & State Government). Such employees must have a minimum mandatory experience of 5 years on the last date of submitting application and must be sponsored by their employer. The minutes of Board of Studies are enclosed as Annexure S 46.06 (i) from page 40 to page 41.

The Senate may consider and decide

(ii) Introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC and the syllabus provided for thereby.

The Board of Studies of BA department proposed to introduce a new course on 'Research and Publication Ethics' for all Ph.D. research scholars in order to follow the UGC guidelines and to improve the quality of the publications. The minutes of Board of Studies and the syllabus of the course are attached from page 40 to page 44.

The Senate may consider and decide.

No. ~~BA~~ / ~~mu~~ / 22 / 1153

10/03/2022

DEPARTMENT OF BUSINESS ADMINISTRATION
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Letter No.DBA/2022/108

Date:09.03.2022

A meeting of the Board of Studies of the Department was held on 07.03.2022 at 10:30 AM in the Computer Lab of the Department. The following attended the meeting:

- | | |
|--------------------------|--------------------------|
| 1. Dr. Rajender Kumar | In chair |
| 2. Dr. Pawan Kumar Gargu | External Expert |
| 3. Dr. Tanuj Nandan | External Expert (Online) |
| 4. Dr. Neeraj Kaushik | Member |
| 5. Dr. Mohd. Firaz | Member |

After a long deliberation, the following decisions were taken:


1. In order to implement the National Education Policy (NEP 2020) at the Department level, it is recommended that a basket of courses should be prepared for the MBA students so that the students may get more options
2. In order to introduce the more elective courses under MOOC program for the MBA final year students from the SWAYAM portal, the list of the MOOC courses will be prepared under each specialization by the Department and the same will be made available for the students under the optional courses. Further, it is also decided that in one semester the student may opt one course only in their respective specializations.
3. In order to enhance the placement opportunities for the MBA students, it is proposed that more students of the Department should be involved in the placement process at the Institute level.
4. It is recommended that an increase of 7 seats (super numeric) in the existing intake (53) of MBA programme for the regular employees of the defense sector undertaking/Public Sector undertaking/Autonomous Bodies (Central & State Government). Such employee must have a minimum mandatory experience of 5 years on the last date of submitting application and must be sponsored by their employer.
5. Keeping in view, the performance of the students in the previous semesters, the POs (Program Outcome) and COs (Course Outcome) should be analyzed for all the courses at the Department level and corrective actions/ measures will be presented in the next meeting of the BOS

6. In order to follow the UGC guidelines and to improve the quality of the publications a course on 'Research and Publication Ethics' for the research scholars should be introduced. The syllabus of the course is also approved. (a copy of the syllabus is attached).
The meeting ended with a vote of thanks to the chair.

This is submitted for your approval please.


Chairman BOS

Dean (Academic)


19/2/22

ANNEXURE

Course Title:

- **Research and Publication Ethics (RPE)**-Course for awareness about the publication ethics and publication misconducts.

Course Level:

- 2 Credit course (30 hrs.)

Eligibility:

- M.Phil., Ph.D. students and interested faculty members (It will be made available to post graduate students at later date)

Fees:

- As per University Rules

Faculty:

- Interdisciplinary Studies

Qualifications of faculty members of the course:

- Ph.D. in relevant subject areas having more than 10 years' of teaching experience

About the course

Course Code: CPE- RPE

Overview

- This course has total 6 units focusing on basics of philosophy of science and ethics, research integrity, publication ethics. Hands-on-sessions are designed to identify research misconduct and predatory publications. Indexing and citation databases, open access publications, research metrics (citations, h-index, Impact factor, etc.) and plagiarism tools will be introduced in this course.

Pedagogy:

- Classroom teaching, guest lecture, group discussions, and practical sessions

Evaluation

- Continuous assessment will include through internal assignments, quizzes, and group discussions. Weightage will be given for active participation. Final written examination will be conducted at the end of the semester.

Course structure

- The course comprises of six modules listed in table below. Each module has 4-5 units.

Modules	Unit title	Teaching hours
Theory		
RPE 01	Philosophy and Ethics	4
RPE 02	Scientific Conduct	4
RPE 03	Publication Ethics	7
Practice		
RPE 04	Open Access Publishing	4
RPE 05	Publication Misconduct	4
RPE 06	Databases and Research Metrics	7
	Total	30

Syllabus in detail

THEORY

- RPE 01: PHILOSOPHY AND ETHICS (3 hrs.)**
 1. Introduction to philosophy: definition, nature and scope, concepts, branches
 2. Ethics: definition, moral philosophy, nature of moral judgements and reactions
- RPE 02: SCIENTIFIC CONDUCT (5 hrs.)**
 1. Ethics with respect to science and research
 2. Intellectual honesty and research integrity
 3. Scientific misconducts: Falsification, Fabrication, and Plagiarism (FFP)
 4. Redundant publications, duplicate and overlapping publications, salami slicing
 5. Selective reporting and misrepresentation of data
- RPE 03: PUBLICATION ETHICS (7 hrs.)**
 1. Publication ethics: definition, introduction and importance
 2. Best practices / standards setting initiatives and guidelines: COPE, WAME, etc
 3. Conflicts of interest
 4. Publication misconduct: definition, concept, problems that lead to unethical behavior and vice versa, types
 5. Violation of publication ethics, authorship and contributorship
 6. Identification of publication misconduct, complaints and appeals
 7. Predatory publishers and journals

PRACTICE

- RPE 04: OPEN ACCESS PUBLISHING (4 hrs.)**

1. Open access publications and initiatives
2. SPERPA/RomEO online resource to check publisher copyright & self-archiving policies
3. Software tool to identify predatory publications developed by SPPU
4. Journal finder / journal suggestion tools viz. JANE, Elsevier Journal Finder, Springer Journal Suggester, etc.

• **RPE 05: PUBLICATION MISCONDUCT (4hrs.)**

A. Group Discussions (2 hrs.)

1. Subject specific ethical issues, FFP, authorship
2. Conflicts of interest
3. Complaints and appeals: examples and fraud from India and abroad

B. Software tools (2 hrs.)

Use of plagiarism software like Turnitin, iThenticate and other open source software tools

• **RPE 06: DATABASES AND RESEARCH METRICS (7hrs.)**

A. Databases (4 hrs.)

1. Indexing databases
2. Citation databases: Web of Science, Scopus, etc

B. Research Metrics (3 hrs.)

1. Impact Factor of journal as per Journal Citation Report, SNIP, SJR, IPP, Cite Score
2. Metrics: h-index, g index, i10 index, altmetrics

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Nr. Acad/Mr. Wood/22/1320
24/03/22

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DEPARTMENT OF BUSINESS ADMINISTRATION
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119

No. DBA/2022/47

March 24, 2022

Please circulate the supporting document regarding Agenda Item No. S46.06 (i) in the senate meeting to be held on 28.03.2022.

The Board of Studies (BOS) recommended an increase of 7 seats (super numeric) in the existing intake of MBA Program for the regular employees of a Defense Sector Undertakings/Public Sector Undertakings/Autonomous Bodies (Central & State Government). Such employee must have a minimum mandatory experience of 5 years on the last date of submitted application and must be sponsored by their employer.

Their selection criterion will be as follows:

- Such candidates shall be exempted from appearing in any of the national level written test, which constitutes a weight of 70 marks in the admission process.
- Selection criterion:

Criterion	Max marks
Matriculation Examination Marks (To be computed on pro-rata basis)	10
Sr. Secondary Examination Marks (To be computed on pro-rata basis)	15
Graduation Examination Marks (To be computed on pro-rata basis)	25
Experience (4 marks for each completed year)	20
Total Marks in lieu of written test	70
Group-Discussion & Personal Interview	30

Dean (Academic)

Dr. (Acad.) / Ms. Madhu

HOD

Head of Department
Department of Business Administration
National Institute of Technology
Kurukshetra-136119



NIT Kurukshetra

- S 46.08 To consider the proposal for establishment of "School for Innovation Technologies (*A Multidisciplinary Approach*)" for starting following four new B.Tech. programmes (under self-finance mode)
- IIOT (Industrial Internet of Things)
 - Robotics and Automation
 - AI and Data Science
 - AI and Machine Learning

The technology is changing at a very fast pace and so are changing the industry requirements of skilled manpower. This is reflected in the current trend of Industry 4.0 requiring automation and data exchange in manufacturing processes, cyber physical systems, IoT, cloud computing etc. The use of Artificial Intelligence, Data Science, and Machine Learning is revolutionizing the way industry works. Therefore, there is huge and urgent demand of skilled manpower in these areas.

To cater to the huge demand of skilled manpower in these innovative technology areas, the need is felt for starting new B.Tech. programmes in these domains. The same was discussed and reinforced in the meetings of all the Deans/HoDs of the Institute held on 14.02.2022 & 17.2.2022 respectively. After detailed deliberations, it was decided to explore the possibility for the establishment of 'School for Innovation Technologies' (*A Multidisciplinary Approach*) with following four different interdisciplinary UG courses from the academic session 2022-23 under self-financing mode with an intake of 120 in each course and tuition fee to be charged will be double of the normal tuition fee of B.Tech. programmes running in the Institute.

- IIOT (Industrial Internet of Things)
- Robotics and Automation
- AI and Data Science
- AI and Machine Learning

Further, no tuition fee waiver will be applicable to these students. The admission process and the reservation policy of the Govt. of India will be same as applicable for other B.Tech. programmes. These programmes are being offered in many reputed institutions across the country and are running successfully.



NIT Kurukshetra

for other B Tech. programmes. These programmes are being offered in many reputed Institutions across the country and are running successfully.

It is also proposed that these programmes will be mentored one each by the relevant department. The suggestive mentor department is as under:

Sr No	Name of programme	Proposed Mentor Department
1	IIOT (Industrial Internet of Things)	Electronics & Comm Engg.
2.	Robotics and Automation	Mechanical Engg.
3.	AI and Data Science	Computer Engg.
4.	AI and Machine Learning	Electrical Engg.

With the starting of the above programmes, the student strength may increase by about 2000 in next four years.

The school will be involved in initiating continuous interaction with the industry, sharing the industry experiences, understanding industry needs and providing the required support to the corporate world, as well as opportunities to students to work in alliance with Industry.

Further, the School will develop multi-disciplinary work culture and enhance industry institute linkage

As per Clause 8 (xiii) of the First Statutes of NITs, the senate may consider and make recommendations to the Board for creation of 'School of Innovation Technologies (A Multidisciplinary Approach) and starting of following new B Tech. programmes from the academic session 2022-23 under self-finance mode.

- i. IIOT (Industrial Internet of Things)
- ii. Robotics and Automation
- iii. AI and Data Science
- iv. AI and Machine Learning

The meeting minutes of the meeting of Deans and HoDs held on 17.02.22 are enclosed as Annexure S 46.08 on page 48 to 53

The Senate may consider the proposal and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Acad/2022/

Dated: 25.02.2022

Minutes of the meeting held on 17.02.2022 in the Board Room of the Institute

A meeting was held on 07.02.2022 at 10.30 a.m. in the Board Room of the Institute under the Chairmanship of Hon'ble Director. The following were present:

1. Prof. Sathans, Dean (Acad.)
2. Prof. K.K. Singh, HOD, Civil Engg.
3. Prof. P.C. Tiwan, HOD, Mech. Engg.
4. Prof. Ashwani Kumar, HOD, Electr. Engg.
5. Prof. Vrinda Gupta, HOD, ECE
6. Prof. Jitender Kumar Chhabra, HOD, Computer Engg.
7. Prof. R.P. Chauhan, Professor, Physics Deptt.
8. Prof. J.K. Kapoor, HOD, Chemistry
9. Prof. Paras Ram, HOD, Maths
10. Prof. Kiran Mor, HOD, Humanities & SS
11. Prof. Ashutosh Kumar Singh, HOD, CA
12. Prof. Rajender Kumar, HOD, BA
13. Prof. Ratna Dahiya, Coordinator, SREE
14. Prof. Rajoo Pandey, Coordinator, SVLSI
15. Sh. G.R. Samantaray, Registrar (I/c)

Dean (Acad.) welcomed the Hon'ble Director, HoDs/School Coordinators and Registrar (I/c). Thereafter, the proceedings of the meeting started with each HoD/School Coordinator introducing himself/herself followed by discussions on the plan for the next five years, recent achievements, and issues/challenges.

During the discussions, the following points emerged:

1. The HoDs/School Coordinators raised the issue of faculty shortage, to which the Hon'ble Director assured that the matter will be taken on priority basis to recruit new faculty within 5 months, before the next academic session (2022-23) starts. (Action to be taken by JR (GA & L)).

2. The Director desired that the HoDs/School Coordinators shall carry out the SWOT analysis of their respective Department/School within a week and make a presentation in the next meeting to be convened soon (within 15 days) **(Action to be taken by HoDs/School Coordinators)**.
3. All HoDs/School Coordinators were requested to prepare the details of the lab, equipment and other facilities with tentative expenditure, as required for the academic and research purpose in the departments/schools starting from the academic session 2022-23. **(Action to be taken by HoDs/School Coordinators)**.
4. The Hon'ble Director also took note of the enrolment of students in Ph.D. & M.Tech. programmes and requested the HoDs/School Coordinators to make efforts to enhance the enrolment in Ph.D. and M.Tech. programmes, wherever it is low. **(Action to be taken by HoDs/School Coordinators)**.
5. The Hon'ble Director shared the vision of starting new UG programmes in the Emerging Areas of Technology such as
 - IIOT (Industrial Internet of Things)
 - Robotics and Automation
 - AI and Data Science
 - AI and Machine Learning
 - Mathematics & Computation ScienceThese programmes may be started under the School of Innovation Technology (to be established) in self-finance mode with intake of 120 in each course. This way, the student strength may increase by 2000 in the next four years. Accordingly, the HoDs/School Coordinators may plan and prepare the proposals and suggest some other new UG/PG programmes as well. **(Action to be taken by HoDs/School Coordinators in coordination with Dean (P&D))**.
6. HoD, Computer Applications put forth the idea of starting Master by Research Programme of two years' duration. **(Action to be taken by HoD, CA)**.
7. Discussions also took place on the duration of existing MCA programme whether to retain the three years' duration or change to two years. The HoD, Computer

Applications gave the justification of enhanced placements to retain the duration of three years only. **(Action to be taken by HoD, CA).**

8. HoD, Civil Engineering raised the issue of low placements of students of Civil Engg. To this effect, the Hon'ble Director suggested to include some subjects from the domain of CSE/IT etc., as appropriate, in the curriculum to enhance the placements. **(Action to be taken by HoD, Civil Engg.).**
9. HoD, Humanities & Social Sciences was entrusted with the responsibility of proposing the course (s) to be offered to the students for their holistic personality development with value education, life skills, report writing skills, interview facing skills, psychometric skills etc. as the essential components. **(Action to be taken by HoD, Hum. & SS).**
10. The Hon'ble Director suggested to re-design the curriculum with 75% courses to be department specific and 25% courses as open electives in line with the choice based credit system (CBCS), as envisioned in the New Education Policy 2020 **(Action to be taken by HoDs/School Coordinators in coordination with Dean (Acad.)).**
11. The Hon'ble Director emphasized on developing the start-up culture in the Institute, inviting the angel investors, incubating the innovative ideas leading to new ventures/companies coming out from the Institute. **(Action to be taken by Dean (IIR) & Dean (R&C)).**
12. HoDs of the Applied Sciences Departments suggested that the JRF candidates may be exempted from written test for Ph.D. Admissions. The Hon'ble Director referred this issue for discussion in the Senate. **(Action to be taken by HoDs of the Applied Sciences Departments and Dean (Acad.)).**
13. The Hon'ble Director proposed that the process of revision of B.Tech. curriculum be taken up on priority in light of NEP 2020. To begin with, the curriculum of B.Tech. 1st year may be revised before the onset of new session 2022-23 and subsequently of 2nd, 3rd, and 4th years. **(Action to be taken by HoDs in coordination with Dean (Acad.)).**
14. The Hon'ble Director emphasized the importance of physical fitness, ethical values, spiritual intelligence, emotional intelligence, entrepreneurship skills,

connectivity to nature, sports/yoga, Indian Traditional Knowledge, and basket of different Indian languages for the students and therefore, desired that these elements should be incorporated in the curriculum while revising. **(Action to be taken by HoDs/School Coordinators in coordination with Dean (Acad.)).**

15. Discussions took place as to the placing of the one full semester industrial internship for the B Tech, students whether to be in 6th semester or 8th semester. The Hon'ble Director referred this issue for discussion in the Senate. **(Action to be taken by HoDs in coordination with Dean (Acad.)).**
16. Discussions took place around enhancing the Ph.D. enrolments of the executives/scientists from the industry and R&D labs. by exempting them from the written test and allowing blended mode of course work for them. The Hon'ble Director referred this issue to the Senate. **(Action to be taken by Dean (Acad.)).**
17. The issue of shortage of space for faculty and Ph.D. research scholars was raised. The Hon'ble Director assured of providing cabins to the faculty and Ph.D. scholars on priority, as the Ph.D. scholars are like semi-faculty. The HoDs/Coordinators of the Schools will compile their requirements for the same. **(Action to be taken by HoDs/School Coordinators in coordination with Dean (P&D) and Prof. I/C (Estate)).**
18. The Hon'ble Director envisaged to set up corporate like T&P office in Delhi virtually for enhancing the placements and industry connect. **(Action to be taken by Dean (HR) and Faculty I/C (T&P))**
19. The Hon'ble Director suggested to change the management of the alumni funds from centralized to distributed whereby 80% of the funds will go to different departments/schools and the remaining to the central pool. The expenditure will be got audited as per norms. **(Action to be taken by Dean (SW), Registrar I/c, and President (NITKAA)).**
20. The Hon'ble Director suggested that there should be a policy in place for weeding out the obsolete equipment/material. **(Action to be taken by Prof. I/C Stores).**
21. The Hon'ble Director emphasized the need of NSS cell in the Institute and local community connect. In this regard, the office of the relevant Dean will initiate the action. **(Action to be taken by Dean (SW)).**

22. As the Institute is entering the Diamond Jubilee Year in July 2022, therefore, the Hon'ble Director desired that the year-long Diamond Jubilee celebrations should commence from 1st July 2022 with some dignitary inaugurating the same and at a later date, another dignitary visiting the Institute as the Chief Guest of the Convocation which will be part of the Diamond Jubilee celebrations. The office of Dean (P&D) to prepare the historical growth story of the Institute. **(Action to be taken by all Deans, HoDs/School Coordinators, Registrar I/c, and Section Heads)**
23. The issue of utilization of EWS grant of Rs. 33.00 crores was discussed and it was apprised that the plan for little more than Rs. 15.00 crores is already in place for creating class room complex having lecture rooms of the capacity of 270/120, facilities for blended mode of teaching learning, digital studio, conference rooms etc. The HoDs/Coordinators were requested to suggest the plan for the remaining funds. **(Action to be taken by HoDs/School Coordinators in coordination with Dean (P&D), Registrar I/c and Prof. I/C (Accounts))**
24. The Hon'ble Director laid emphasis on branding of the Institute through all possible media. He suggested that the Institute should have international level cafeteria and other facilities to attract more number of foreign students. **(Action to be taken by Prof. I/c (Public Relations), Prof. I/c (Estate) in coordination with Dean (P&D)).**
25. The Hon'ble Director desired to enhance the Institute community connect and active role in missions like Atmanirbhar Bharat. Towards this, he suggested that the Institute can play an active role in KIOSK Management in an around the Institute, and in the Kurukshetra city, can impart training to Haryana Police Personnel for cyber security etc. The HoDs/Coordinators of Schools were requested to give it a thought and come up with suggestions. **(Action to be taken by HoDs/School Coordinators, Dean (SW)).**
26. The Hon'ble Director proposed to sign quite a good number of MoUs in coming months with different organizations/institutions. **(Action to be taken by Registrar I/c and the concerned Department/School/Section).**

27. The Hon'ble Director desired that the alumni of the Institute be excited about the Diamond Jubilee Celebrations and are encouraged to donate to the Institute through their CSR funding and in the form of endowments. **(Action to be taken by President (NITKAA)).**
28. The Hon'ble Director highlighted the importance of the Schools of VLSI Design & Embedded Systems and Renewable Energy & Efficiency given the fact that India is going to be the fabrication hub in the time to come and the Renewable Energy is the future energy. Therefore, the Coordinators of these Schools need to prepare plans accordingly to play a leading role in these evolving technologies. **(Action to be taken by Coordinators of these Schools).**
29. The issue of expiry of license of some of the software/hardware was raised to which the Hon'ble Director suggested that while purchasing the software/hardware, provision be made for 3 years' warranty and subsequent 3 years' AMC. **(Action to be taken by Hods/School Coordinators, Section Heads in coordination with Prof. I/c (Stores)).**
30. The Hon'ble Director proposed to have wireless canopy for internet connectivity throughout the campus. **(Action to be taken by Prof. I/c (CCN)).**
31. The Hon'ble Director desired that the next meeting of all HoDs/Coordinators of Schools be convened within 15 days wherein the HoDs/Coordinators of Schools will give the presentations.

The meeting ended with a vote of thanks to the Chair.

Dean (Academic)