

**MINUTES OF THE 58th MEETING OF
BOARD OF GOVERNORS
HELD ON 25.08.2022**



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 58th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 58th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 25th August, 2022 at 11.45 a.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy Chairperson (Acting)
Director
NIT, Kurukshetra
2. Ms Saumya Gupta, IAS Member
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education
Government of India, Shastri Bhawan
New Delhi – 110 115
3. Shri Anil Kumar Member
Director (Finance)
Representative of
Joint Secretary & Financial Advisor
Department of Higher Education
Ministry of Education
Government of India, Shastri Bhawan
New Delhi – 110 115
4. Prof. Manoranjan Mishra, Member
Dean (FA&A) &
Officiating Director
Indian Institute of Technology Ropar
Ropar, Punjab – 140 001
5. Sh. Krishan Kumar Kataria Member
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009
6. Er. Jwala Parsad Member
Principal,
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula
6. Dr. Brahmjit Singh Member
Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra

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7. Dr. Sandeep Santosh Member
Assistant Professor
Department of Electronics &
Communication Engineering
NIT, Kurukshetra
8. Sh. G. R. Samantaray Secretary
Registrar (I/C)
NIT, Kurukshetra

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members present in the 58th meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 58.1 To note the leave of absence of members.

All the members of the Board of Governors were present in the meeting.

BoG 58.2 To apprise the Board about various initiatives/activities/achievements undertaken in the Institute by the Director.

The Board was apprised about various initiatives / activities / achievements undertaken in the Institute by the Director. The Board noted these initiatives and activities undertaken in the institute with appreciation.

BoG 58.3 To confirm the minutes of the 57th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board confirmed the minutes of the 57th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022 with the following minor amendment:

In respect of the item No. BoG 57.17: The Associate Deans be nominated from amongst the Associate Professors / Professors.

BoG 58.4 To note the Action Taken Report on the Minutes of 57th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board noted the Action Taken Report on the Minutes of 57th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

BoG 58.5 To ratify the minutes of the circulated Agenda of the Board (BoG C.1) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

The Board ratified the minutes of the circulated Agenda of the Board (BoG C.1) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

BoG 58.6 To ratify the minutes of the circulated Agenda of the Board (BoG C.2) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

The Board ratified the minutes of the circulated Agenda of the Board (BoG C.2) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

BoG 58.7 To ratify the minutes of the circulated Agenda of the Board dated 07.07.2022 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2021-22 to C&AG.

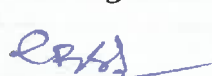
The Board ratified the minutes of the circulated Agenda of the Board dated 07.07.2022 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2021-22 to C&AG.

BoG 58.8 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2022-23.

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2022-23.

BoG 58.9 To consider and approve the Panel of Experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board considered and approved the Panel of Experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects for a period of two years w.e.f. 05.09.2022 as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panels and the Board authorises the Director to invite the External Experts even from previously approved panels.





BoG 58.10 To consider and approve the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts.

The Board considered and approved the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts for a period of two years w.e.f. 05.09.2022 as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panels and the Board authorises the Director to invite the External Experts even from previously approved panels.

BoG 58.11 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board considered and approved the minutes for the Agenda items no. FC 47.1, FC 47.2, FC 47.3, FC 47.4 and FC 47.5 of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

BoG 58.12 To note the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.

The Board noted the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.

BoG 58.13 To note the minutes of 47th meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.

The Board noted the minutes of 47th meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.

BoG 58.14 To report the appointment of non-teaching posts at the Institute.

The Board noted the appointment of non-teaching posts made under compassionate ground at the Institute.

BoG 58.15 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 58.16 To consider the Confirmation of Assistant Professors Grade-II.

The Board considered and approved the Confirmation of Assistant Professors Grade-II as proposed in the agenda.





BoG 58.17 To consider the proposal for opening of new Kendriya Vidyalaya in the Institute campus from the academic year 2023-24.

The Board considered the proposal for opening of new Kendriya Vidyalaya in the Institute campus and after detailed deliberations, the Board decided that the proposal be sent to the Ministry of Education for concurrence. The Board further decided that detailed financial implications for opening new Kendriya Vidyalaya in the campus be placed in the next Finance Committee meeting.

BoG 58.18 Action taken on the agenda item No. BoG 57.24 (S 46.08) regarding the proposal for the establishment of "School of Innovation Technology (A Multidisciplinary Approach)" for starting of the new B.Tech. courses under self finance mode in the Institute.

After detailed deliberations in the matter, the Board decided that the proposal for the establishment of "School of Innovative Technology (A Multidisciplinary Approach)" for starting of new B.Tech. courses under self-finance mode in the Institute be modified. The Board further decided that detailed financial implications in this matter be placed in the next Finance Committee meeting.

BoG 58.19 To consider the representation dated 11.11.2021 of Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Chemistry Department, of the Institute against Charge Sheet dated 11.10.2021.

After detailed deliberation, the Board did not agree to count the past service of Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Chemistry Department, rendered with Nehru P. G. College, Chhibramau, Kannauj (UP) as he had neither mentioned about his past experience in the application form nor submitted his application at NIT Kurukshetra through proper channel. Accordingly, his application for outside employment shall not be forwarded until & unless his length of services are fulfilling the requirements for the post applied for.

Dr. Ram Kumar Tittal had joined at NIT Kurukshetra on 25.04.2013 without relieving from Nehru P. G. College. He was confirmed to the post of Assistant Professor on 25.04.2014. Dr. Ram Kumar Tittal had submitted his resignation on 15.04.2013 to Nehru P. G. College which was not accepted by the Secretary, Management Committee. He had again submitted his resignation to Nehru P. G. College on 16.04.2018 which was accepted w.e.f. 21.04.2013 and communicated vide letter dated 19.05.2018 by the Secretary, Management Committee, Nehru P. G. College.

The Board decided to condone the representation dated 11.11.2021 against Charge Sheet dated 11.10.2021 issued to him under Rule-16 of CCS CCA, 1965.

In this regard, a speaking order be issued.







BoG 58.20 To inform about the case filed by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion, denied to him being a SC candidate and subsequent directions given by the National Commission for Scheduled Castes, New Delhi in this regard.

The Board considered the directions given by the National Commission for Scheduled Castes (NCSC), New Delhi alongwith the representation dated 16.08.2022 submitted by Sh. Kulvinder Singh to Director & Chairperson Board of Governors, NIT Kurukshetra regarding promotion to the post of Technical Officer in the Department of Electronics & Commutation Engineering.

The Board desired to know the facts about his promotion case. In this regard, the Board was apprised that the Institute had issued notification vide No. Gen.-I/3772/7060 dated 16.12.2019 for promotion to one post of Technical Officer in Level-10 in the Department of Electronics & Communication Engineering under UR category alongwith other promotional posts. 04 number of candidates had applied including 02 SC candidates for this promotional post. The educational qualifications required for this post was that the candidate must possess at least B.E./B.Tech. in Electronics & Communication Engineering from a recognized University / Institute. Due to inadequate qualification 03 candidates were found ineligible. The Departmental Promotion Committee in its meeting held on 22.01.2020 had recommended that due to performance appraisal below benchmark in the ACR, Sh. Kulvinder Singh is 'not fit' for promotion.

On examining the representation of Sh. Kulvinder Singh dated 16.08.2022, it was found that Sh. Kulvinder Singh has qualification of B.Tech in Electrical Engineering and not in Electronics & Communication Engineering. The Institute made him eligible inadvertently. His eligibility was also overlooked by the Departmental Promotion Committee (DPC) meeting held on 22.01.2020. Looking the above facts, the BoG held that he was not eligible for the promotion to the post of Technical Officer in the Department of Electronics & Commutation Engineering and the observation of NCSC may not be acceded to.

Further, the Board observed that 07 SC candidates were promoted on merit out of these, 06 SC candidates were promoted against unreserved posts. There is no scope on the part of the Institute regarding denial of promotion to Sh. Kulvinder Singh due to any discrimination on Castes ground.

It has also been observed by the BoG that two different committees constituted at the instance of the complaint made by Sh. Kulvinder Singh and the directions of the NCSC, New Delhi; but both the committees did not suggest any wrong doing in his case.

After detailed deliberation, the Board decided that the above facts be conveyed to the National Commission for Schedule Castes, New Delhi.

Further, the Board decided that the Annual Performance Assessment Reports (APAR) system be introduced in the Institute.

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BoG 58.21 To consider and approve the minutes of 48th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 25.08.2022.

The Board considered and approved the minutes of 48th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 25.08.2022.

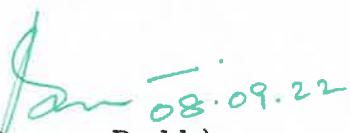
BoG 58.22 To consider the proposal regarding the honorarium / remuneration to the Guest Faculty.


After detailed deliberations, the Board decided that the Guest Faculty may be engaged in the institute subject to the condition that total number of regular and contract faculty including Guest faculty should in no case exceed the sanctioned strength of the faculty of the Institute and only if there is an extra teaching load on the existing faculty. Further, in respect of the honorarium/remuneration to the Guest Faculty, the Board agreed with the proposal as detailed in the agenda.

BoG 58.23 To consider the matter for implementation of Annual Performance Assessment Reports (APAR) in place of Annual Confidential Reports (ACRs) for non-teaching employees of the Institute.

The Board considered the matter and decided to adopt the Annual Performance Assessment Reports (APAR) as per the guidelines mentioned in Department of Personal and Training OM No. 21011/1/2005-Estt.(A) (Pt-II), dated 23.04.2009 in place of Annual Confidential Report (ACR) for implementation for non-teaching employees of the Institute.

The meeting ended with a vote of thanks to the Chair.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 08/09/22
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra