

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA – 136 119**

**AGENDA  
FOR  
BOARD OF GOVERNORS MEETING**



**58th MEETING  
TO BE HELD ON 25.08.2022**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Agenda** : **58<sup>th</sup> Meeting of  
Board of Governors**

**Place** : **National Institute of Technology  
Kurukshetra**

**Day, date and time** : **Thursday, 25<sup>th</sup> August, 2022  
at 11.45 a.m.**

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**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Additional Agenda : 58<sup>th</sup> Meeting of  
Board of Governors**

**Place : National Institute of Technology  
Kurukshetra**

**Day, date and time : Thursday, 25<sup>th</sup> August, 2022  
at 11.45 a.m.**

Item No.	Subject	Page No.
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**BoG 58.1 To note the leave of absence of members.**

The absence / leave of absence of member(s), if any, to be  
*considered and noted.*

**BoG 58.2 To apprise the Board about various initiatives/activities/ achievements undertaken in the Institute by the Director.**

A brief summary of the initiatives / activities / achievements undertaken in the Institute in the last six months is as under:

**1. Accreditation of M.Tech. programmes**

Thirteen of the Nineteen M.Tech. programmes and the MBA programme were got accredited for three years.

**2. B.Tech. Curriculum Revision in line with NEP-2020**

The process for curriculum revision for all the B.Tech. programmes has been initiated in line with NEP-2020 focusing on value based education which will be made effective from the Academic Session 2022-23.

**3. Memorandum of Understanding (MoU)**

Efforts were made to enhance the collaborative research and academic activities by entering in an MoU with the Academic and R&D organisations. The following MoUs have been signed recently.

Sr. No.	Name of the Organization/University	Signing date	Validation
1.	United Nations Educational, Scientific, and Cultural Organization (UNESCO) Mahatma Gandhi Institute of Education for Peace and Sustainable Development ( MGIEP)	02.03.2022	30.06.2024
2.	Defence Research and Development Organisation (DRDO)	26.05.2022	25.05.2027 (Five Year)
3.	Guru Gobind Singh Indraprastha University (GGSIPU), Delhi	26.05.2022	25.05.2027 (Five Year)
4.	Rajyoga Education and Research Foundation (RERF)- Education Wing, Mount Abu	27.04.2022	23.04.2027 (Five Year)
5.	Heartfulness Education Trust (HET), Vijayawada	Under Process	

**4. Establishment of Thought Lab in the Institute**

To empower the thoughts of youth to build a world of peace, love and universal harmony through the means of science and spirituality, a Thought Lab has been inaugurated in the institute by Hon'ble Governor of Haryana on 10.05.2022. Some of the major out of many objectives of Thought Lab are:

- (i) To enable individuals to gain control over their thoughts, feelings and emotions through meditation and spiritual concepts.
- (ii) To gain insights on Holistic Personality Development by creating interest among youth for values and spiritualities etc.

**5. Establishment of Indian Knowledge System (IKS) Cell in the Institute**

Indian Knowledge System (IKS) is an innovative cell under Ministry of Education (MoE) at AICTE, New Delhi. An Indian Knowledge System Cell has been inaugurated in the institute on 09.04.2022 to promote interdisciplinary research on all aspects of IKS, preserve and disseminate IKS for further research and societal applications. The vision of this cell is to establish, guide and monitor subject-wise interdisciplinary research groups comprising of researchers from Institutes, centres and individuals. It contributes in promoting and enabling research to address the societal challenges faced today in areas such as holistic health, psychology, neuroscience, nature, environment, and sustainable development etc.

**6. Establishment of Students' Council**

To make the students participate in the student related activities of the Institute and develop their career, personality and organizational skills through interactive programs with the faculty, administration and society, a Students' Council has been constituted in the Institute.

**7. Conferences/Seminars/STC/FDPs**

A large number of Conferences / Seminars / STC / FDPs were organised in the Institute contributing to the growth and development of the faculty and students and also in enhancement of academic interactions with renowned academicians and researchers. To mention a few, following are the noteworthy events organized recently

1. Inaugural function of Diamond Jubilee Year Celebration on July 01, 2022 wherein the Diamond Jubilee Year Logo and Calendar of Events were released.
2. Curtain Raiser event of the Diamond Jubilee year celebration of the Institute on May 10, 2022 where His Excellency Shri Bandaru Dattatraya, Hon'ble Governor of Haryana was the Chief Guest.
3. Two days National Workshop on Value Based Education from April 9-10, 2022 where Dr. K.K. Aggarwal, Chairman, NBA was the Chief Guest.
4. Two days Workshop on Role of Bhagavad Gita in Promoting World Security and Peace from March 10-11, 2022 where Commander V K Jaitly was the Chief Guest.

**8. Training & Placement**

The Institute campus placement drive has taken off so very well for the Academic Session 2022-23 with leading companies visiting the campus for recruitment. The final year B.Tech. students of the Institute has bagging jobs at companies like Microsoft with an annual package as high as INR 51 lakh.

**9. Cultural Exchange Program between Students of Telangana and Haryana**

The Cultural Exchange Program between Students of Telangana and Haryana is being planned to be organized tentatively in the month of September 2022 at NIT Kurukshetra. In this program, it is planned to invite a delegation of nearly 100 students from NIT Warangal and other higher educational institutions from across the state of Telangana for which the invite has already been sent to NIT Warangal to coordinate. Shri G. Kishan Reddy, Hon'ble Minister of Tourism, Culture and Development of North Eastern Region of India has consented to be part of the proceedings subject to his availability.

**10. Diamond Jubilee Convocation**

The Institute has entered Diamond Jubilee Year of its inception (1963) and therefore, a series of activities are being planned to be organized as part of yearlong celebrations starting 1<sup>st</sup> July 2022. The Diamond Jubilee Convocation is one such significant event being planned for two batches in the month of October 2022.



**11. Faculty Recruitment**

Process of faculty recruitment, at the level of Assistant Professor Grade-I, has been initiated with the advertisement already floated for a total of 99 vacancies in various departments.

**12. Green campus Initiatives**

Green campus initiatives have been put in process such as e-mobility, vehicle free zones, covered pedestrian paths, cycle tracks, piped music, beautification of campus through placing murals, national flag, graffiti and eco club etc.

**13. Starting of a School in the Campus**

It is planned to start a school in the campus under the aegis of Kendriya Vidyalaya Sanghathan and Ministry of Education for which the land has been identified and further process is being initiated.

**14. Infrastructure Development**

Keeping in view of ageing buildings, hostels and residential housing, plans are afoot in developing eco-friendly, net zero green buildings, international level hostels, hybrid classroom complexes, Multimedia labs for enhancing visual and audio content. This all is being planned to be set up during the next 5 years.

**15. Starting of New Courses in Evolving Technology Areas**

It is planned to promote development of Multi-disciplinary futuristic ICT based B.Tech level self-financing courses along with online diploma, certificate courses in niche technology areas, empathy and spiritual awareness etc., primarily focusing on revenue generation and self-sustainable education models keeping in line with NEP-2020 objectives.

Besides the above major activities, various routine academic activities are being conducted to improve Teaching, Learning and Research competence of the faculty, improve student learning, and student employability. In nutshell, constant efforts are made towards bringing in betterment in the overall academic ambience in the Institute and thus taking the Institute to higher level of excellence.

**BoG 58.3** To confirm the minutes of the 57<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

The minutes of the 57<sup>th</sup> meeting of the Board of Governors held on 30.03.2022 were circulated to all the members of the Board of Governors with the request to send their comments within ten days, if any, vide letter No.NITK / 57<sup>th</sup> BOG / 1049 dated 30.03.2022.

No comments have been received from any member of the Board.

The minutes of the 57<sup>th</sup> meeting of the Board of Governors are enclosed as Annexure – 58.3 (i) from pages 7 to 12. Further, the confirmed minutes of the 56<sup>th</sup> meeting of the Board of Governors are also enclosed as Annexure – 58.3 (ii) from pages 13 to 16, as decided in the 51<sup>st</sup> meeting vide agenda item BoG 51.3.

The Board of Governors may confirm the minutes of 57<sup>th</sup> meeting of the Board of Governors held on 30.03.2022.

**MINUTES OF THE 57<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

**The 57<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 30<sup>th</sup> March, 2022 at 12.30 p.m. through blended (online/offline) mode.**

**Present:-**

- |    |   |                            |
|----|---|----------------------------|
| 1. | Prof. B. V. Ramana Reddy<br>Director<br>NIT, Kurukshetra  | ..... Chairperson (Acting) |
| 2. | Ms Saumya Gupta, IAS<br>Joint Secretary (NITs)<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115                                     | ..... Member               |
| 3. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001   | ..... Member               |
| 4. | Sh. Krishan Kumar Kataria<br>Director, Technical Education, Haryana<br>Representative of<br>Principal Secretary to Government of Haryana<br>Technical Education Department, Haryana<br>Chandigarh - 160 009 | ..... Member               |
| 5. | Ex. Jwala Parsad<br>Principal,<br>GBN Govt. Polytechnic, Nilokheri<br>Representative of<br>Director General, Technical Education<br>& Secretary, Technical Education, Haryana<br>Panchkula                  | ..... Member               |
| 6. | Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | ..... Member               |
| 7. | Dr. Sandeep Santosh<br>Assistant Professor<br>Department of Electronics &<br>Communication Engineering<br>NIT, Kurukshetra  | ..... Member               |

*[Handwritten signatures]*

8. Sh. G. R. Samantaray  
Registrar (I/C)  
NIT, Kurukshetra

..... Secretary

The Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi could not attend the meeting due to busy schedule. However, the Director (Finance), Government of India, Ministry of Higher Education (IFD), New Delhi vide letter No. F.3-8/2013-IFD (PL), dated 26<sup>th</sup> March, 2022 offered the comments of IFD, MoE on the agenda items of the 57<sup>th</sup> meeting of the Board. The comments of IFD have been taken care while preparing the minutes of this meeting.

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members present in the 57<sup>th</sup> meeting of the Board of Governors and addressed on future plans for the development of the Institute. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 57.1 To note the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education.**

The Board noted the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education and welcomed him to the Institute.

**BoG 57.2 To note the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.**

The Board noted the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.

**BoG 57.3 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.**

The Board noted the nomination of Dr. Sandeep Santosh, Assistant Professor, Department of Electronics & Communication Engineering as Senate Nominee member on the Board of Governors of the Institute.

Thereafter, he joined the meeting and the Chairperson, Board of Governors welcomed him.

*[Handwritten signatures]*



**BoG 57.4 To note the leave of absence of members.**

The Board noted the leave of absence to Smt. Darshana M. Dabral, Joint Secretary & Financial Advisor, Department of Higher Education, Ministry of Education, Government of India who could not attend the meeting due to busy schedule.

**BoG 57.5 To confirm the minutes of the 56<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.**

The Board confirmed the minutes of the 56<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021 as circulated to the members.

**BoG 57.6 To note the Action Taken Report on the Minutes of 56<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.**

The Board noted the Action Taken Report on the Minutes of 56<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

**BoG 57.7 To note the minutes of 44<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.**

The Board noted the minutes of 44<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.

**BoG 57.8 To note the minutes of 45<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.**

The Board noted the minutes of 45<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.

**BoG 57.9 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.**

The Board noted the appointment of Dr. Mahesh Pal, Professor, Department of Civil Engineering as Part-Time Chief Vigilance Officer of the Institute w.e.f. 22.02.2022.

**BoG 57.10 To note the Diamond Jubilee Celebrations of the Institute.**

The Board noted the yearlong Diamond Jubilee Celebrations schedule to be held during the 1<sup>st</sup> July, 2022 to 30<sup>th</sup> June, 2023 of the Institute.

*[Handwritten signatures]*

- BoG 57.11 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors as detailed in the agenda.

- BoG 57.12 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2020-21.**

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2020-21. The Board confirmed the minutes of this item.

- BoG 57.13 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.**

The Board considered the matter of confirmation of Assistant Professors Grade-II and after detailed deliberations, the Board decided that with reference to the earlier decision taken by the Board in its 55<sup>th</sup> meeting held on 29.07.2021 the views of Ministry of Education be obtained. Further, the Board decided that on receipt of the views of the Ministry, this agenda item be sent to all the members of the Board of Governors through circulation for consideration and decision.

- BoG 57.14 To consider the confirmation of Assistant Professors Grade-II regarding.**

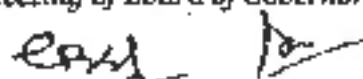
In view of decision taken under the agenda item BoG 57.13 this agenda item was deferred for being taken up through circulation to all the members of the Board of Governors for consideration and decision.

- BoG 57.15 To consider the confirmation of Associate Professors recruited against Advertisement No.03/2018.**

The Board considered and approved the confirmation of the Associate Professors as proposed by the Institute for serial no. 1 to 3 in the agenda.

- BoG 57.16 To define the criteria for "Industry of Repute" w.r.t. Ministry of Education letter dated 11.08.2021.**

The Board considered the matter to define the criteria for "Industry of Repute" and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.





- BoG 57.17 To create the post of Associate Deans to assist the Deans in day to day administration of the Institute.**

The Board considered the matter for the creation of the post of Associate Deans in the Institute and after detailed deliberations the Board agreed with the proposal to create the post of Associate Deans as detailed in the agenda.

- BoG 57.18 To consider for the engagement of Officer on Special Duty on contract basis.**

The Board considered for the engagement of Officer on Special Duty on contract basis and after detailed deliberations the Board agreed with the proposal for the engagement of Officer on Special Duty as per the provisions under Statute Nos. 27 & 28 of the First Statutes of NITs and as per the terms and conditions mentioned in the agenda.

- BoG 57.19 To consider the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services in terms of CCS (Pension) Rules, 1972.**

The Board considered the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.

- BoG 57.20 To consider the regular Departmental Action against Dr. H. K. Sharma, Professor, Civil Engg. Department as per CBI Report dated 08.01.2014.**

After detailed deliberations, the Board decided that the matter be placed again in the next meeting of the Board in a tabulated form with description of the contents of charge-sheet, reply of Dr. H. K. Sharma and remarks of the Institute etc.

- BoG 57.21 To consider the request of Sh. Ishwar Singh, S/o Late Smt. Kallasho Devi and Late Sh. Mange Ram, Ex-employee of the Institute regarding to re-fix the amount of pending house rent in respect of house No. G-34.**

The Board authorized the Director to take appropriate decision on this matter.

*[Handwritten signatures]*



- BoG 57.22 To consider the request of Sh. Satbir Singh, Ex-Assistant, Academic Section regarding to re-fix the amount of pending house rent in respect of house No. E-2.**

The Board authorized the Director to take appropriate decision on this matter.

- BoG 57.23 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.**

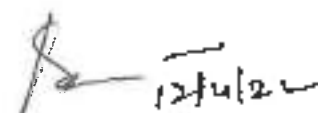
The Board considered and approved minutes of the agenda items no. FC.47.6, FC.47.7, FC.47.8, FC.47.9, FC.47.10 and FC.47.11 of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022 in view of the urgency.

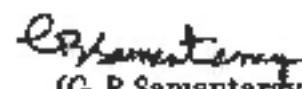
- BoG 57.24 To consider and approve the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.**

The Board considered and approved minutes of the agenda items no. S 46.06 of 46th meeting of the Senate.

Further, the Board decided that the minutes of the agenda item no. S 46.08 of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022 be placed in the next meeting of the Board with more details.

The meeting ended with a vote of thanks to the Chair.

  
(B. N. Ramana Reddy)  
Chairperson (Acting), Board of Governors  
and Director  
NIT Kurukshetra

  
(G. R. Samantaray) 12/04/22  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**MINUTES OF THE 56<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 56<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 01<sup>st</sup> October, 2021 at 11.30 a.m. through ONLINE.

Present:-

- |   |                            |
|---|----------------------------|
| 1. Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra   | ..... Chairperson (Acting) |
| 2. Shri Pawan Kumar<br>Under Secretary (NITs)<br>Representative of<br>Economic Advisor (HE)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115 | ..... Member               |
| 3. Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001  | ..... Member               |
| 4. Sh. Krishan Kumar Kataria<br>Director, Technical Education, Haryana<br>Representative of<br>Principal Secretary to Government of Haryana<br>Technical Education Department, Haryana<br>Chandigarh - 160 009                            | ..... Member               |
| 5. Er. Harish Sharma<br>Principal,<br>GBN Govt. Polytechnic, Nilokheri<br>Representative of<br>Director General, Technical Education<br>& Secretary, Technical Education, Haryana<br>Panchkula  | ..... Member               |
| 6. Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra  | ..... Member               |

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- |    |   |       |           |
|----|---|-------|-----------|
| 7. | Mrs. Rupanshi Batra<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra | ..... | Member    |
| 8. | Sh. G. R. Samantaray<br>Registrar (I/C)<br>NIT, Kurukshetra   | ..... | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 56<sup>th</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 56.1 To note the nomination of two persons by State Government of Haryana on Board of Governor as State Government Nominees.**

The Board noted the nominations of Sh. Anand Mohan Sharan, IAS, Principal Secretary to Government of Haryana, Technical Education Department, Haryana and Sh. Vijay Singh Dahiya, IAS, Director General, Technical Education & Secretary, Technical Education, Haryana as the nominees of the State Government of Haryana on the Board of Governors of the Institute. The Chairperson welcomed the new members.

**BoG 56.2 To note the leave of absence of members.**

The Board granted leave of absence to Smt. Darshana M Dabral, Joint Secretary and Financial Advisor, Department of Higher Education, Ministry of Education (Shiksha Mantralaya), Government of India who could not attend the meeting.

**BoG 56.3 To confirm the minutes of the 55<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.**

The Board confirmed the minutes of the 55<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.

- BoG 56.4 To note the Action Taken Report on the Minutes of 55<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.**

The Board noted the Action Taken Report on the Minutes of 55<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 29.07.2021.

- BoG 56.5 To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.**

The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.

- BoG 56.6 To consider and approve the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.**

The Board approved the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.

- BoG 56.7 To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts.**

The Board approved the extension of validity of panel of experts (Nominee of the Board) for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts for a period of one year w.e.f. 05.09.2021 to 04.09.2022 or till a new panel is approved by the Board, whichever occurs earlier.

**BoG 56.8 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following remarks:

At point no. 3 in respect of Dr. L.M. Saini, Professor, Electrical Engineering Department; in the event of his selection and acceptance of the offer of appointment, his request for lien, deputation or EOL will not be considered as per the rules of the Institute.

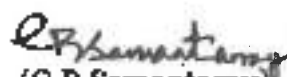
**BoG 56.9 To apprise the Board about various initiatives/activities/achievements undertaken in the Institute by the Director.**

The Board was apprised about various initiatives / activities / achievements undertaken in the Institute during the last five years. The Board noted these initiatives and activities undertaken in the institute with appreciation.

The meeting ended with a vote of thanks to the Chair.



(Satish Kumar)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(G R Samantaray)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 58.4** To note the Action Taken Report on the Minutes of 57th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

Item No.	Subject	Action Taken
<b>BoG 57.1</b>	<p><b>To note the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education.</b></p> <p>The Board noted the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education and welcomed him to the Institute.</p>	No further action is required.
<b>BoG 57.2</b>	<p><b>To note the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.</b></p> <p>The Board noted the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.</p>	No further action is required.
<b>BoG 57.3</b>	<p><b>To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.</b></p> <p>The Board noted the nomination of Dr. Sandeep Santosh, Assistant Professor, Department of Electronics &amp; Communication Engineering as Senate Nominee member on the Board of Governors of the Institute. Thereafter, he joined the meeting and the Chairperson, Board of Governors welcomed him.</p>	No further action is required.



<p><b>BoG 57.4</b></p>	<p><b>To note the leave of absence of members.</b></p> <p>The Board noted the leave of absence to Smt. Darshana M. Dabral, Joint Secretary &amp; Financial Advisor, Department of Higher Education, Ministry of Education, Government of India who could not attend the meeting due to busy schedule.</p>	<p>No further action is required.</p>
<p><b>BoG 57.5</b></p>	<p><b>To confirm the minutes of the 56<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.</b></p> <p>The Board confirmed the minutes of the 56<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021 as circulated to the members.</p>	<p>No further action is required.</p>
<p><b>BoG 57.6</b></p>	<p><b>To note the Action Taken Report on the Minutes of 56<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.</b></p> <p>The Board noted the Action Taken Report on the Minutes of 56<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.</p>	<p>No further action is required.</p>
<p><b>BoG 57.7</b></p>	<p><b>To note the minutes of 44<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.</b></p> <p>The Board noted the minutes of 44<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.</p>	<p>No further action is required.</p>

<p><b>BoG 57.8</b></p>	<p><b>To note the minutes of 45<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.</b></p> <p>The Board noted the minutes of 45<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.</p>	<p>No further action is required.</p>
<p><b>BoG 57.9</b></p>	<p><b>To note the appointment of Part-Time Chief Vigilance Officer of the Institute.</b></p> <p>The Board noted the appointment of Dr. Mahesh Pal, Professor, Department of Civil Engineering as Part-Time Chief Vigilance Officer of the Institute w.e.f. 22.02.2022.</p>	<p>No further action is required.</p>
<p><b>BoG 57.10</b></p>	<p><b>To note the Diamond Jubilee Celebrations of the Institute.</b></p> <p>The Board noted the yearlong Diamond Jubilee Celebrations schedule to be held during the 1<sup>st</sup> July, 2022 to 30<sup>th</sup> June, 2023 of the Institute.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.11</b></p>	<p><b>To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</b></p> <p>The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors as detailed in the agenda.</p>	<p>Action has already been taken.</p>
<p><b>BoG 57.12</b></p>	<p><b>To approve the Annual Report and Audited Statement of Accounts &amp; Audit Report of the Institute for the year 2020-21.</b></p> <p>The Board approved the Annual Report and Audited Statement of Accounts &amp; Audit Report of the Institute for the year 2020-21. The Board confirmed the minutes of this item.</p>	<p>Action has been taken.</p>



<p><b>BoG 57.13</b></p>	<p><b>Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.</b></p> <p>The Board considered the matter of confirmation of Assistant Professors Grade-II and after detailed deliberations, the Board decided that with reference to the earlier decision taken by the Board in its 55<sup>th</sup> meeting held on 29.07.2021 the views of Ministry of Education be obtained. Further, the Board decided that on receipt of the views of the Ministry, this agenda item be sent to all the members of the Board of Governors through circulation for consideration and decision.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.14</b></p>	<p><b>To consider the confirmation of Assistant Professors Grade-II regarding.</b></p> <p>In view of decision taken under the agenda item BoG 57.13 this agenda item was deferred for being taken up through circulation to all the members of the Board of Governors for consideration and decision.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.15</b></p>	<p><b>To consider the confirmation of Associate Professors recruited against Advertisement No.03/2018.</b></p> <p>The Board considered and approved the confirmation of the Associate Professors as proposed by the Institute for serial no. 1 to 3 in the agenda.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.16</b></p>	<p><b>To define the criteria for "Industry of Repute" w.r.t. Ministry of Education letter dated 11.08.2021.</b></p> <p>The Board considered the matter to define the criteria for "Industry of Repute" and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.</p>	<p>The matter is under process.</p>



<p><b>BoG 57.17</b></p>	<p><b>To create the post of Associate Deans to assist the Deans in day to day administration of the Institute.</b></p> <p>The Board considered the matter for the creation of the post of Associate Deans in the Institute and after detailed deliberations the Board agreed with the proposal to create the post of Associate Deans as detailed in the agenda.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.18</b></p>	<p><b>To consider for the engagement of Officer on Special Duty on contract basis.</b></p> <p>The Board considered for the engagement of Officer on Special Duty on contract basis and after detailed deliberations the Board agreed with the proposal for the engagement of Officer on Special Duty as per the provisions under Statute Nos. 27 &amp; 28 of the First Statutes of NITs and as per the terms and conditions mentioned in the agenda.</p>	<p>Action has been taken.</p>
<p><b>BoG 57.19</b></p>	<p><b>To consider the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services in terms of CCS (Pension) Rules, 1972.</b></p> <p>The Board considered the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.</p>	<p>The matter is under process. A separate agenda item shall be placed in the subsequent meeting of the Board.</p>

<p><b>BoG 57.20</b></p>	<p><b>To consider the regular Departmental Action against Dr. H. K. Sharma, Professor, Civil Engg. Department as per CBI Report dated 08.01.2014.</b></p> <p>After detailed deliberations, the Board decided that the matter be placed again in the next meeting of the Board in a tabulated form with description of the contents of charge-sheet, reply of Dr. H. K. Sharma and remarks of the Institute etc.</p>	<p>The matter is under process. A separate agenda item shall be placed in the subsequent meeting of the Board.</p>
<p><b>BoG 57.21</b></p>	<p><b>To consider the request of Sh. Ishwar Singh, S/o Late Smt. Kailasho Devi and Late Sh. Mange Ram, Ex-employee of the Institute regarding to re-fix the amount of pending house rent in respect of house No. G-34.</b></p> <p>The Board authorized the Director to take appropriate decision on this matter.</p>	<p>Considering various aspects including the financial condition of the applicant, it has been decided to charge market rent instead of panel rent in respect of house No. G-34.</p>
<p><b>BoG 57.22</b></p>	<p><b>To consider the request of Sh. Satbir Singh, Ex-Assistant, Academic Section regarding to re-fix the amount of pending house rent in respect of house No. E-2.</b></p> <p>The Board authorized the Director to take appropriate decision on this matter.</p>	<p>Considering various aspects including the financial condition of the applicant, it has been decided to charge market rent instead of panel rent in respect of house No. E-2.</p>
<p><b>BoG 57.23</b></p>	<p><b>To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.</b></p> <p>The Board considered and approved minutes of the agenda items no. FC.47.6, FC.47.7, FC.47.8, FC.47.9, FC.47.10 and FC.47.11 of</p>	<p>No further action is required.</p>



	47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022 in view of the urgency.	In respect of items No. FC 47.1, FC 47.2, FC 47.3, FC 47.4 and FC 47.5 a separate agenda item is being placed before the Board vide item no. BoG 58.11.
<b>BoG 57.24</b>	<p><b>To consider and approve the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.</b></p> <p>The Board considered and approved minutes of the agenda items no. S 46.06 of 46th meeting of the Senate.</p> <p>Further, the Board decided that the minutes of the agenda item no. S 46.08 of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022 be placed in the next meeting of the Board with more details.</p>	<p>No further action is required.</p> <p>In this regard, a separate agenda item is being placed before the Board vide item no. BoG 58.18.</p>

The Board may please *note the Action Taken Report on the Minutes of 57<sup>th</sup> meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 30.03.2022.*

**BoG 58.5 To ratify the minutes of the circulated Agenda of the Board (BoG C.1) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.**

The matter of confirmation in respect of 15 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022 vide Agenda Item No.57.13 w.r.t. the action taken on the Agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II. The Board decided as under:

*"The Board considered the matter of confirmation of Assistant Professor Grade-II and after detailed deliberations, the Board decided that with reference to the earlier decision taken by the Board in its 55<sup>th</sup> meeting held on 29.07.2021 the views of Ministry of Education be obtained. Further, the Board decided that on receipt of the views of the Ministry, this agenda item be sent to all the members of the Board of Governors through circulation for consideration and decision."*

Thereafter, in response to the Institute letter No. Estt-I/1126 dated 06.04.2022, the Ministry of Education, Government of India vide letter F.No.10-4/2022-TS.III dated 20.04.2022 has clarified that the confirmation of Assistant Professors Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rules prevailing at that point of time.

As per the decision of the Board taken in its 57<sup>th</sup> meeting, an agenda item was sent to the members of BoG through Circulation on 12.05.2022.

The minutes of the Circulation agenda of the BoG C.1 is as under:

*"The Board considered and approved the confirmation of services of 15 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules Issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification."*

The Agenda and Minutes as circulated to the members of BoG are enclosed as Annexure - 58.5 (i) from pages 25 to 35.

The Board of Governors may ratify the minutes of the circulation agenda BoG C.1 dated 12.05.2022.



**BoG C.1 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.**

The following faculty members were appointed as Assistant Professors against the Advertisement No.14/2012 & No.05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee initially for a period of three years extendable for a period of 02 years on the basis of M.Tech qualification subject to complete the Ph.D degree during the stipulated period and their appointment was approved by the Board of Governors:

**Mechanical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
01.	Dr. Lallu Thakur	Asstt. Prof. Grade-II	13.09.2013(FN)	13.09.2014
02.	Dr. Vikas Kumar	- do -	30.08.2013(FN)	30.08.2014
03.	Dr. Rajesh Kumar	- do -	27.12.2013(FN)	27.12.2014
04.	Dr. Chandrashekara M.	- do -	13.01.2014(FN)	13.01.2015

**Computer Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
05.	Dr. Vikram Singh	Asstt. Prof. Grade-II	13.02.2013(FN)	13.02.2014
06.	Dr. Mahendra Kumar Murmu	- do -	04.03.2013(FN)	04.03.2014

**Electrical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
07.	Dr. Shashi Bhushan Singh	Asstt. Prof. Grade-II	10.09.2013(AN)	11.09.2014
08.	Dr. Pardeep Kumar	- do -	10.09.2013(AN)	11.09.2014
09.	Dr. Shivam	- do -	16.09.2013(FN)	16.09.2014
10.	Dr. Sandeep Kakran	- do -	02.09.2013(AN)	03.09.2014

**Electronics & Communications Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
11.	Dr. Pankaj Verma	Asstt. Prof. Grade-II	27.02.2013(FN)	27.02.2014
12.	Dr. Trilokya Nath Sasmal	- do -	29.08.2013(FN)	29.08.2014
13.	Dr. Chhagan	- do -	29.08.2013(FN)	29.08.2014
14.	Dr. Ashutosh Nandi	- do -	04.09.2013(FN)	04.09.2014
15.	Dr. Dheeraj Kumar Sharma	- do -	04.06.2014(FN)	04.06.2015



Out of said 15 Assistant Professors Grade-II, the services of some Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2016 as well as in terms of the MHRD, Govt. of India OM F.No.2-5/2017-TS.III dated 17.07.2017. But inadvertently they could not be placed on probation. Therefore, in terms of the Clause-24(v) of the Model Recruitment Rules Issued by the MHRD, Govt. of India vide OM F.No.33-7/2011-TS.III dated 14.03.2012 it has been mentioned that *"On award of Ph.D. degree, an incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally."* As such their probation may be treated for a period of one year from the date of regularization.

In terms of the decision of the Board of Governors taken in its 47<sup>th</sup> meeting held on 09.01.2019, vide Office Order No. Estt.-I/3084 dated 20.05.2019 the designation of Assistant Professor with AGP of Rs.6000/- & AGP of Rs.7000/- were re-designated as Assistant Professor Grade-II w.e.f.01.01.2016.

As per Chapter-39 titled Confirmation stated in the Swamy's Complete Manual on Establishment and Administration, a probationer employee will be confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

*"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or is probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."*

A copy of Chapter-39 as referred above is enclosed as Annexure – BoG C.1 (i) from pages 5 to 6.

The Character & Antecedents reports in respect of all above said 15 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse there in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 15 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 15 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

Accordingly, the matter of Confirmation in respect of above said Assistant Professors Grade-II was placed before the Board of Governors in its 55<sup>th</sup> meeting held on 29.07.2021 vide Agenda Item No.55.12 and the Board decided as under:

*"The Board considered the matter of confirmation of Assistant Professors Grade-II. After detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of Ministry."*

In compliance to the decision of the Board of Governors, vide letter No. Estt.-I/4009 dated 17.09.2021 and subsequent letter No.Estt.-I/1126 dated 06.04.2022, the matter was referred to the Ministry of Education, Govt. of India for advice.

Further, the matter of confirmation in respect of 15 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022 vide Agenda Item No.57.13 and the Board decided as under:

*"The Board considered the matter of confirmation of Assistant Professor Grade-II and after detailed deliberations, the Board decided that with reference to the earlier decision taken by the Board in its 55<sup>th</sup> meeting held on 29.07.2021 the views of Ministry of Education be obtained. Further, the Board decided that on receipt of the views of the Ministry,*

*this agenda item be sent to all the members of the Board of Governors through circulation for consideration and decision."*

Thereafter, in response to the Institute letter No. Estt.-I/1126 dated 06.04.2022, the Ministry of Education, Government of India vide letter F.No.10-4/2022-TS.III dated 20.04.2022 has clarified that the confirmation of Assistant Professors Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rules prevailing at that point of time. A copy of the Ministry of Education, Govt. of India letter dated 20.04.2022 is enclosed as Annexure – BoG C.1 (ii) from pages 7 to 9.

In view of the above, it is proposed that the *"agenda may be considered & approval may kindly be accorded for the confirmation of the services of 15 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the Ministry of Education (MHRD), Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the minutes of the agenda may be also confirmed. The matter will be reported to the Board of Governors in its next meeting."*

## CONFIRMATION

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Association of UPSC with DPC for confirmation dispensed with.— Union Public Service Commission need not be associated with a Departmental Promotion Committee constituted for considering the cases of promotion of officers. The proceedings of the DPC which considered the promotion of Group 'A' officers, should, however, be sent to the Commission for their approval. While doing so, the cases of officers not considered for confirmation along with their records should be specifically referred to the Commission for their approval.

G.O., Dept. of Per. & Trg., O.M. No. 22011/5/86-Em (D), dated the 10th April, 1989 —

Procedure for confirmation.— (i) An officer promoted to officiate earlier on the recommendation of a DPC will be entitled to earlier confirmation than others so promoted later, provided he maintains his efficiency. In such cases the question of relative efficiency of these officers for the purpose of confirmation would not arise.

(ii) Direct recruits appointed to permanent vacancies advertised as likely to become permanent should be given preference over persons recruited to temporary posts, even though the latter might have been recruited earlier.

(iii) In the case of persons appointed initially on an *ad hoc* basis and approved and recommended by the UPSC subsequently against the direct recruitment quota, the date of Commission's letter recommending appointment or concurring in or regularizing their appointment, as the case may be, should be deemed to be the date of Commission's recommendation. The previous service rendered by them should not be taken into account for confirmation.

(iv) As amongst direct recruits recommended at the same selection by the UPSC, the order of merit and not the date of appointment will determine priority for confirmation.

(v) \*\*\*      \*\*\*      \*\*\*      \*\*\*

[G.O., M.H.A., O.M. No. 1/153-RPS, dated the 17th February, 1955; 1/958-RPS, dated the 18th May, 1969 and 12/1063-Em (D), dated the 27th December, 1973.]

Confirmation of probationers.— A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the

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SWAMY'S — ESTABLISHMENT AND ADMINISTRATION

period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the post from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who finds himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he may make severe efforts at self-improvement.

[ G.I., M.H.A., O.M. No. 44/159-Estt. (A), dated the 13th April, 1959. ]

In the case of probation, the DPC should not determine the relative ranking of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

[ G.I., Dept. of Per. & Trg., O.M. No. 22011/546-Estt. (D), dated the 13th April, 1959—Para. 5. ]

Procedure for processing cases of officers in case adverse remarks in CR are expunged or toned down.—See Paras. 12.1 to 12.4 and 13.4.1, 2 and 4 of OM, dated the 10th April, 1989 — Chapter VI, Section VI.

Consideration of cases of officers under suspension or in respect of whom disciplinary/criminal cases pending.—See Paras. 11.1 to 11.4 and 17.6.1 to 3 of OM, dated the 10th April, 1989 — Chapter 54 in Section VI.

Erroneous Confirmation.—(1) The following instructions may be followed while cancelling orders relating to confirmation of Government servants which are later on found to be erroneous:—

(i) If the order of confirmation was clearly contrary to statutory rules and there is no power or discretion to relax the rules.

(ii) \*\*\*

(iii) If the order of confirmation was made in error, for example naming wrong person—mistake in identity.

Orders of confirmation in the above-mentioned cases are void ab initio and the officer does not acquire any right to hold the post in which he purported to confirm him. Provisions of Article 311 (2) of the Constitution are not, therefore, attracted and the procedure of "show-cause notice" is not required to be followed before cancelling the order of confirmation.

**ANNEXURE BoG C.1 (H)**

W.L. ... KURUKSHETRA

May ... 2422

Dated ... 27/04/22

F.No.10-4/2022-TS.II  
Government of India  
Ministry of Education  
Department of Higher Education

Shastri Bhawan, New Delhi,  
Dated, the 28 April, 2022

To,  
The Director,  
National Institute of Technology, Kurukshetra  
Haryana

Subject: - To seek the advice regarding the confirmation of Assistant Professors Grade-II, NIT, Kurukshetra - regarding.

Sir,

I am directed to refer to Institute's proposal No.Estt.-I/1126 dated 06.04.2022 and earlier communications issued in this regard on the above cited subject vide which advice has been sought from this Ministry regarding confirmation matter of 15 numbers of Assistant Professor Grade-II from the due date of confirmation on completion on probation.

2. In this context, kind attention is invited to this Ministry's letter No.F.No.2-5/2017-TS.II dated 17.07.2017 circulated to all NITs, after consultation with the Department of Legal Affairs, M/o Law & Justice (copy enclosed).

3. It is, therefore, requested that confirmation of 15 numbers of Assistant Professor Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rule prevailing at that point of time.

Yours faithfully;

*Pawan Kumar*  
(Pawan Kumar)  
Under Secretary to the Govt. of India  
Tel: 23384897

Encl: As above

Discussed

Please put up in file

AB(CA)

28/04/22

28/04/22

Estt-I

F.No.2-5/2017 - TSJII  
GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION  
\*\*\*\*\*

New Delhi, the 27<sup>th</sup> July, 2017

To

The Director  
Motilal Nehru National Institute of Technology, Allahabad  
Uttar Pradesh

Subject: Clarification regarding confirmation of Assistant Professors who were appointed in NITs on contract as per provisions contained in Model recruitment Rule (MRR) for faculties in NITs - regarding.

Sir,

This Ministry had received a reference from MNNT, Allahabad seeking clarifications regarding applicability of the provisions of NIT Faculty Recruitment Rules, 2011 on Assistant Professors who were appointed in the Institute on contract as per provisions contained in above said Rules prior to the implementation of 4-Tier Flexible Faculty Structure. These Asst. Professors were not having Ph.D. degree at the time of their contractual recruitment following the provisions of 3 Tier System for Faculty recruitment in NITs.

2. One of the conditions of the contract signed between the appointee and the Institute was that, as the appointee does not possess a Ph.D. degree which is an essential requirement, the post is offered on a contract period of three years which can be further extended by another two years on the recommendations of a valid Selection Committee. In the mean time the appointee will have to acquire Ph.D. degree, failing which the contract may not be extended beyond the period of five years. However, his/her services would be automatically regularised on the same post in the same Pay-Band and the same AEP from the date of his/her acquiring the Ph.D. degree within the stipulated period.


3. Therefore, a clarification was sought by MNNT, Allahabad whether such faculty can be regularised as per the rules and conditions of the appointment letter / contract or not in view of the fact that 4-Tier Flexible Faculty Structure is in vogue.

4. This matter was examined in this Ministry in consultation with D/o Legal Affairs, M/o Law & Justice. The regularisation of such Assistant professors (mentioned in Institute's letter dated 7<sup>th</sup> February, 2017) may be carried out as per the terms and conditions of the appointment letter and Recruitment rule prevailing at that point of time.

*[Handwritten signature]*

6. The Board of Governors of the Institute may take further necessary action in this matter.

Yours faithfully,

  
(Anil Kumar Singh)  
Under Secretary to the Government of India  
Ph: 23384697

Copy for information to: The Directors of 30 NITs other than MNIT, Allahabad.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA  
KURUKSHETRA - 136119 (HARYANA)**

**The Minutes of the Circulation Agenda of the Board of Governors of  
National Institute of Technology, Kurukshetra.**

The Agenda Item was circulated on 12.05.2022 through e-mail to the following Hon'ble members:-

- |    |   |      |                      |
|----|---|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy<br>Director<br>NIT, Kurukshetra  | ---- | Chairperson (Acting) |
| 2. | Ms Saumya Gupta, IAS<br>Joint Secretary (NTTs)<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115                   | ---- | Member               |
| 3. | Smt. Darshana M. Dabral<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawna<br>New Delhi - 110 115 | ---- | Member               |
| 4. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001   | ---- | Member               |
| 5. | Sh. Anand Mohan Sharan, IAS<br>Principal Secretary to Government of Haryana,<br>Technical Education Department, Haryana.<br>Chandigarh - 160 009  | ---- | Member               |
| 6. | Sh. Vijay Singh Dahiya, IAS<br>Director General, Technical Education<br>& Secretary, Technical Education, Haryana,<br>Panchkula   | ---- | Member               |
| 7. | Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | ---- | Member               |
| 8. | Dr. Sandeep Santosh<br>Assistant Professor<br>Department of Electronics &<br>Communication Engineering<br>NIT, Kurukshetra  | ---- | Member               |

*[Signature]*

*[Signature]*



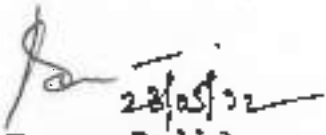
The decision of the Board of Governors is recorded as under:

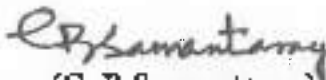
**BoG C.1 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.**

The Board considered and approved the confirmation of services of 15 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.

**BoG C.2 To consider the confirmation of Assistant Professors Grade-II regarding.**

The Board considered and approved confirmation of the services of 12 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.

  
(B. V. Ramana Reddy)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(G. R. Samantary) 23/05/22  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 58.6 To ratify the minutes of the circulated Agenda of the Board (BoG C.2) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.**

The matter of confirmation in respect of 12 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022 vide Agenda Item No.57.14 regarding confirmation of Assistant Professor Grade-II. The Board decided as under:

*"In view of decision taken under the agenda item BoG 57.13 this agenda item was deferred for being taken up through circulation to all the members of the Board of Governors for consideration and decision."*

Thereafter, in response to the Institute letter No.Estt.-I/1126 dated 06.04.2022, the Ministry of Education, Government of India vide letter F.No.10-4/2022-TS.III dated 20.04.2022 has clarified that the confirmation of Assistant Professors Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rules prevailing at that point of time.

As per the decision of the Board taken in its 57<sup>th</sup> meeting, an agenda item was sent to the members of BoG through Circulation on 12.05.2022.

The minutes of the Circulation agenda of the BoG C.2 is as under:

*"The Board considered and approved confirmation of the services of 12 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification."*

The Agenda and Minutes as circulated to the members of BoG are enclosed as Annexure – 58.6 (i) from pages 37 to 45.

The Board of Governors may ratify the minutes of the circulation agenda BoG C.2 dated 12.05.2022.

**BoG C.2 To consider the confirmation of Assistant Professors Grade-II regarding.**

The following faculty members were appointed as Assistant Professors against the Advertisement No.14/2012 & No.05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee initially for a period of three years extendable for a period of 02 years on the basis of M.Tech qualification subject to complete the Ph.D degree during the stipulated period and their appointment was approved by the Board of Governors:

**Mechanical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
01.	Dr. Sainam Singh	Asstt. Prof. Grade-II	08.02.2013(FN)	08.02.2014

**Computer Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
02.	Dr. Bherati Sinha	Asstt. Prof. Grade-II	18.09.2013(FN)	18.09.2014
03.	Dr. Kriti Bhushan	- do -	18.09.2013(FN)	18.09.2014
04.	Dr. Ankit Kumar Jain	- do -	05.09.2013(FN)	05.09.2014

**Electrical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
05.	Dr. Alma Ram Gupta	Asstt. Prof. Grade-II	04.03.2013(FN)	04.03.2014
06.	Dr. Kiran Kumar Jaleel	- do -	13.09.2013(AN)	14.09.2014
07.	Dr. Amit Kumar	- do -	23.09.2013(AN)	24.09.2014
08.	Dr. Modi Pandu Ranga Prasad	- do -	16.05.2013(FN)	16.05.2014
09.	Dr. Rahul Sharma	- do -	06.09.2013(FN)	06.09.2014

**Electronics & Communications Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
10.	Dr. Gaurav Verma	Asstt. Prof. Grade-II	13.02.2013(FN)	13.02.2014
11.	Dr. Shweta Meena	- do -	20.09.2013(FN)	20.09.2014
12.	Dr. Sudakar Singh Chauhan	- do -	03.09.2013(FN)	03.09.2014

Out of said 12 Assistant Professors Grade-II, the services of some Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2018 as well as in terms of the MHRD, Govt. of India OM F.No.2-5/2017-TS.III dated 17.07.2017. In terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012 it has been clarified that *"On award of Ph.D. degree, an incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally."* As such their probation may be treated for a period of one year from the date of regularization.

In terms of the decision of the Board of Governors taken in its 47<sup>th</sup> meeting held on 09.01.2019, vide Office Order No.Estt.-I/3084 dated 20.05.2019 the designation of Assistant Professor with AGP of Rs.8000/- & AGP of Rs.7000/- were re-designated as Assistant Professor Grade-II w.e.f.01.01.2016.

As per Chapter-39 titled Confirmation stated in the Swamy's Complete Manual on Establishment and Administration, a probationer employee will be confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

*"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or is probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."*



The Character & Antecedents reports in respect of all above said 12 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse there in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 12 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 12 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

The matter of Confirmation in respect of other 15 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 55<sup>th</sup> meeting held on 28.07.2021 vide Agenda Item No.55.12 and the Board decided as under:

*"The Board considered the matter of confirmation of Assistant Professors Grade-II. After detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of Ministry."*

In compliance to the decision of the Board of Governors, vide letter No.Estt.-I/4009 dated 17.09.2021 and subsequent letter No.Estt.-I/1126 dated 06.04.2022, the matter was referred to the Ministry of Education, Govt. of India for advice.

Further, the matter of confirmation in respect of 12 nos. of Assistant Professors Grade-II was placed before the Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022 vide Agenda Item No.57.14 and the Board decided as under:

*"In view of decision taken under the agenda item BoG 57.13 this agenda item was deferred for being taken up through circulation to all the members of the Board of Governors for consideration and decision."*

Thereafter, in response to the Institute letter No.Estt.-I/1126 dated 06.04.2022, the Ministry of Education, Government of India vide letter F.No.10-4/2022-TS.III dated 20.04.2022 has clarified that the confirmation of Assistant Professors Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rules prevailing at that point of time.

A copy of the Ministry of Education, Govt. of India letter dated 20.04.2022 is enclosed as Annexure – BoG C.2 (i) from pages 14 to 16.

*In view of the above, it is proposed that the "agenda may be considered & approval may kindly be accorded for the confirmation of the services of 12 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the Ministry of Education (MHRD), Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the minutes of the agenda may be also confirmed. The matter will be reported to the Board of Governors in its next meeting."*

**ANNEXURE BoG C.2 (I)**

W.L. : AYRA

Diary No. 2422

Dated 27/04/22

F.No.10-4/2022-TS.III  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\*\*\*\*

Shastri Bhawan, New Delhi,  
Dated, the 20 April, 2022

To,

The Director,  
National Institute of Technology, Kurukshetra  
Haryana

**Subject:- To seek the advice regarding the confirmation of Assistant Professors Grade-II, NIT, Kurukshetra - regarding.**

Sir,

I am directed to refer to Institute's proposal No.Estt.-I/1126 dated 06.04.2022 and earlier communications issued in this regard on the above cited subject vide which advice has been sought from this Ministry regarding confirmation matter of 15 numbers of Assistant Professor Grade-II, from the due date of confirmation on completion on probation.

2. In this context, kind attention is invited to this Ministry's letter No.F.No.2-5/2017-TS.III dated 17.07.2017 circulated to all NITs, after consultation with the Department of Legal Affairs, M/o Law & Justice (copy enclosed).

3. It is, therefore, requested that confirmation of 15 numbers of Assistant Professor Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rule prevailing at that point of time.

Yours faithfully,

*Pawan Kumar*  
(Pawan Kumar)  
Under Secretary to the Govt. of India  
Tel: 23384597

Encl: As above

Discussed

Please put up on file

AB(CA)

Estt-I

*28/04/22*

*27/04/22*

F.No.2-5/2017 - TS.II  
GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION  
\*\*\*\*\*

New Delhi, the 13<sup>th</sup> July, 2017

To

The Director  
Motilal Nehru National Institute of Technology, Allahabad  
Uttar Pradesh

Subject: Clarification regarding confirmation of Assistant Professors who were appointed to NITs on contract as per provisions contained in Model recruitment Rule (MRR) for faculties in NITs - regarding.

Sir,

This Ministry had received a reference from MNIT, Allahabad seeking clarifications regarding applicability of the provisions of NIT Faculty Recruitment Rules, 2013 on Assistant Professors who were appointed in the Institute on contract as per provisions contained in above said Rules prior to the implementation of 4-Tier Flexible Faculty Structure. These Asst. Professors were not having Ph.D. degree at the time of their contractual recruitment following the provisions of 3-Tier System for Faculty recruitment in NITs.

2. One of the conditions of the contract signed between the appointees and the Institute was that as the appointees do not possess a Ph.D. degree which is an essential requirement, the post is offered initially for a period of three years which can be further extended by another two years on the recommendations of a valid Selection Committee. In the mean time the appointee will have to acquire Ph.D. degree, failing which the contract may not be extended beyond the period of five years. However, his/her services would be automatically regularised on the same post in the same Pay-Band and the same AWP from the date of his/her acquiring the Ph.D. degree within the stipulated period.

3. Therefore, a clarification was sought by MNIT, Allahabad whether such faculty can be regularised as per the rules and conditions of the appointment letter / contract or not in view of the fact that 4-Tier Flexible Faculty Structure is in vogue.

4. This matter was examined in this Ministry in consultation with D/o Legal Affairs, M/o Law & Justice. The regularisation of such Assistant professors (mentioned in Institute's letter dated 7<sup>th</sup> February, 2017) may be carried out as per the terms and conditions of the appointment letter and Recruitment rule prevailing at that point of time.

*Amr*

6. The Board of Governors of the Institute may take further necessary action in this matter.

Yours faithfully,

(Anil Kumar Singh)

Under Secretary to the Government of India  
Ph: 23384897

Copy for information to: The Directors of 30 NITs other than MNIT, Allahabad.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA  
KURUKSHETRA - 136119 (HARYANA)**

**The Minutes of the Circulation Agenda of the Board of Governors of  
National Institute of Technology, Kurukshetra.**

The Agenda Item was circulated on 12.05.2022 through e-mail to the following  
Hon'ble members:-

- |    |   |     |                      |
|----|---|-----|----------------------|
| 1. | Prof. B. V. Ramana Reddy<br>Director<br>NIT, Kurukshetra  | --- | Chairperson (Acting) |
| 2. | Ms Saumya Gupta, IAS<br>Joint Secretary (NTTs)<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115                   | --- | Member               |
| 3. | Smt. Darshana M. Dabral<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawna<br>New Delhi - 110 115 | --- | Member               |
| 4. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001   | --- | Member               |
| 5. | Sh. Anand Mohan Sharan, IAS<br>Principal Secretary to Government of Haryana,<br>Technical Education Department, Haryana.<br>Chandigarh - 160 009  | --- | Member               |
| 6. | Sh. Vijay Singh Dahiya, IAS<br>Director General, Technical Education<br>& Secretary, Technical Education, Haryana,<br>Panchkula   | --- | Member               |
| 7. | Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | --- | Member               |
| 8. | Dr. Sandeep Santosh<br>Assistant Professor<br>Department of Electronics &<br>Communication Engineering<br>NIT, Kurukshetra  | --- | Member               |

*[Signature]*

*[Signature]*



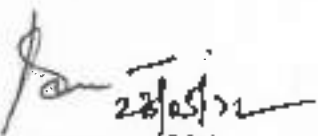
The decision of the Board of Governors is recorded as under:

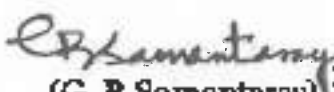
**BoG C.1 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.**

The Board considered and approved the confirmation of services of 15 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.II dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.

**BoG C.2 To consider the confirmation of Assistant Professors Grade-II regarding.**

The Board considered and approved confirmation of the services of 12 nos. of Assistant Professors Grade-II with effect from the due date of confirmation in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012. Further, the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.

  
(B. V. Ramana Reddy)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(G. R. Samantaray) 22/05/22  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 58.7 To ratify the minutes of the circulated Agenda of the Board dated 07.07.2022 regarding the approval of the Minutes of the Finance Committee w.r.t submission of Annual Accounts of the Institute for the financial year 2021-22 to C&AG.**

The Director, Indian Audit & Accounts Department, Office of the Principal Director of Audit (Central), Chandigarh vide letter No.DGA(C)/C.E/HQ/22-23/53, dated 09.06.2022, received on 13.06.2022 has requested to submit 03 copies of the Approved Annual Accounts for the year 2021-22 along with a copy of approval of Board of Governors before 30.6.2022 for processing the Separate Audit Report (SAR) of the Institute. Keeping in view the urgency, the Annual Accounts for the financial year 2021-22 were submitted to the Finance Committee through circulation mode on 05.07.2022.

As the matter was of an urgent nature and the next meeting of the Board of Governors was not likely to be held shortly. Therefore, an agenda was sent to all the members of the Board of Governors through circulation vide email dated 07.07.2022.

The minutes of the Circulation agenda of the BoG C.1 is as under:

*"The Board considered and approved the minutes of the Finance Committee. Further, the Board also confirmed the minutes of this agenda so that the Annual Accounts of the Institute pertaining to Financial Year 2021-22 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute. The matter be placed before the Board in its next meeting for ratification."*

The Agenda and Minutes as circulated to the members of BoG alongwith the Minutes of Finance Committee are enclosed as Annexure – 58.7 (i) from pages 47 to 50.

The Board of Governors may ratify the minutes of the circulation agenda.



**BoG.C1 To consider and approve the minutes of the Finance Committee.**

The Director, Indian Audit & Accounts Department, Office of the Principal Director of Audit (Central), Chandigarh vide letter No.DGA(C)/C.E/HQ/22-23/53, dated 09.06.2022, received on 13.06.2022 has requested to submit 03 copies of the Approved Annual Accounts for the year 2021-22 along with a copy of approval of Board of Governors before 30.6.2022 for processing the Separate Audit Report (SAR) of the Institute. Keeping in view the urgency, the Annual Accounts for the financial year 2021-22 were submitted to the Finance Committee through circulation mode on 5.7.2022.

The Finance Committee considered the proposal of the Institute and has recommended to the Board that the Annual Accounts pertaining to the financial year 2021-22 may be approved for taking up with C&AG for issuance of Separate Audit Report (SAR). A copy of the minutes of the Finance Committee is enclosed as Annexure - 1 on page 2.

In view of the above, the matter is an urgent nature and the next meeting of the Board is not likely to be held shortly. Therefore, it is proposed that *"the Board may consider and approve the minutes of the Finance Committee. Further, the minutes of the this agenda may also be confirmed so that the Annual Accounts of the Institute pertaining to Financial Year 2021-22 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute."*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**  
Kurukshetra - 136119, Haryana

**The Minutes of the Circulation Agenda of the Finance Committee of National Institute of Technology, Kurukshetra.**


The Agenda Item was circulated on 05.07.2022 to the following Hon'ble members:-

- |    |   |     |                      |
|----|---|-----|----------------------|
| 1. | Prof. B. V. Ramana Reddy<br>Director<br>NIT, Kurukshetra  | --- | Chairperson (Acting) |
| 2. | Ms. Saranya Gupta, IAS<br>Joint Secretary (NITs)<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115                 | --- | Member               |
| 3. | Smt. Darshana M. Dabral<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115 | --- | Member               |
| 4. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001   | --- | Member               |
| 5. | Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | --- | Member               |

The decision of the Finance Committee is recorded as under:

- FC.C1 To consider and approve the Annual Accounts for the Accounting/Financial Year 2021-22.**

The Finance Committee Considered the proposal through circulation mode along with Appendix II on Booklet (page 1 to 60). The Finance Committee recommended to the Board that the Annual Accounts for the Financial Year 2021-22 may be approved for taking up with CBAG for issuance of Separate Audit Report (SAR). Further, the Finance Committee also confirmed the minutes of this agenda item. The matter be placed before the Finance Committee in its next meeting for ratification.

  
 (G. R. Samantary)  
 Registrar (I/C) & Secretary  
 Finance Committee  
 NIT, Kurukshetra

07/07/22



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA  
KURUKSHETRA - 136119 (HARYANA)**

**The Minutes of the Circulation Agenda of the Board of Governors of  
National Institute of Technology, Kurukshetra.**

The Agenda Item was circulated on 07.07.2022 through e-mail to the following  
Hon'ble members:-

- |    |   |      |                      |
|----|---|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy<br>Director<br>NIT, Kurukshetra  | ---- | Chairperson (Acting) |
| 2. | Ms Saumya Gupta, IAS<br>Joint Secretary (NITs)<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115                   | ---  | Member               |
| 3. | Smt. Darshana M. Dabral<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education<br>Government of India, Shastri Bhawan<br>New Delhi - 110 115 | ---  | Member               |
| 4. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab - 140 001   | ---  | Member               |
| 5. | Sh. Anand Mohan Sharan, IAS<br>Principal Secretary to Government of Haryana,<br>Technical Education Department, Haryana.<br>Chandigarh - 160 009  | ---- | Member               |
| 6. | Sh. Vijay Singh Dahiya, IAS<br>Director General, Technical Education<br>& Secretary, Technical Education, Haryana,<br>Panchkula   | ---  | Member               |
| 7. | Dr. Brahmjeet Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | ---- | Member               |
| 8. | Dr. Sandeep Santosh<br>Assistant Professor<br>Department of Electronics &<br>Communication Engineering<br>NIT, Kurukshetra  | ---- | Member               |

*[Signature]*

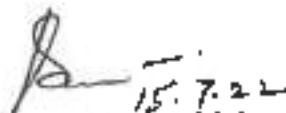
*[Signature]*

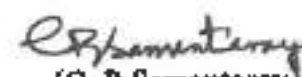


The decision of the Board of Governors is recorded as under:

**BoG.C 1 To consider and approve the minutes of Finance Committee.**

The Board considered and approved the minutes of the Finance Committee. Further, the Board also confirmed the minutes of this agenda so that the Annual Accounts of the Institute pertaining to Financial Year 2021-22 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute. The matter be placed before the Board in its next meeting for ratification.

  
(B. V. Ramana Reddy)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(G. R. Samantarey)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 58.8** To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2022-23.

The Under Secretary to the Government of India, Ministry of Education (Shiksha Mantralaya), Department of Higher Education, TS.III Section, New Delhi vide e-mail dated 6<sup>th</sup> May, 2022 requested all the NITs to execute the MoU for the year 2022-23 and send the signed MoU to the Ministry.

In view of above, the signed MoU for the year 2022-23 was sent to the Ministry vide e-mail dated 06.06.2022. A copy of the signed MoU is enclosed as Annexure – 58.8 (i) from pages 52 to 65.

*The Board may note the action taken by the Institute.*



**MEMORANDUM OF UNDERSTANDING**

**Between**

**National Institute of Technology  
Kurukshetra, Kurukshetra**

**And**

**Department of Higher Education  
Ministry of Education (MoE)  
Government of India**

**For**

**2022-23**

**Memorandum of Understanding (MoU) between Department of Higher Education, Ministry of Education (MoE), Government of India & the National Institute of Technology Kurukshetra, Kurukshetra (Haryana) for 2022-23 in pursuance of the Rule 229(xi) of the GFR, 2017.**

This Memorandum of Understanding (hereinafter referred to as MoU) is entered into at New Delhi on this \_\_\_\_ day of \_\_\_\_ May, 2022 between Department of Higher Education, Ministry of Education (MoE), Government of India, Shastri Bhawan, Rajendra Prasad Road, New Delhi-110011 (hereinafter referred to as MoE)

And

The National Institute of Technology Kurukshetra, Kurukshetra (hereinafter referred to as the Institute) having its Headquarter at Kurukshetra (Haryana) and represented by its Director (hereinafter referred to as the Institute) which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the Institute.

**WHEREAS**

1. This MoU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MoF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the Institution on key parameters against the targets set so as to improve its performance.
2. The Institute has the pre-defined Vision, Mission and Objectives as outlined hereunder:-

**(A) Vision:**

- To contribute to society through excellence in scientific and technical education and research
- To serve as a valuable resource for industry and society

**(B) Mission:**

- To generate new knowledge by engineering in cutting-edge research and to promote academic growth by offering state-of-the-art undergraduate, postgraduate and doctoral programmes.



- To identify, based on an informed perception of India, regional and global needs, areas of specialization upon which the institute can concentrate.
- To undertake collaborative projects which offer opportunity for long-term interaction with academia and industry.
- To develop human potential to its fullest extent so that intellectually capable and imaginatively gifted leaders can emerge in a range of professions.

**(C) Objectives:**

- To provide the best educational infrastructure for imparting high class education in science and technology and a creative atmosphere for interdisciplinary research both by students and faculty.
- To increase the student capacity to meet the growing demands for industry.
- To maintain global standards in student-faculty ratio, research output, publications in journals and placement of students.
- To participate in and contribute to nation building through various flagship schemes of the Government of India/State Government requiring technological interventions thereby spurring economic growth for the welfare of the masses.
- To provide research and development consultancy, which will foster healthy industry-academia partnership, thereby providing a competitive edge to the indigenous manufacturing.

**NOW, THEREFORE,** the parties here to express their common understanding as under:

**(A) Ministry of Education shall**

- (i) Provide financial support to the Institute to meet its recurring and non-recurring liabilities in such manner and on such conditions as prescribed by the Government of India, (hereinafter referred to as Govt) from time to time,
- (ii) Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which have a direct



bearing on the performance of the Institute as committed in this MOU.

- (iii) Provide guidance and advice in administrative, financial, legal and such other matters as the Institute may require in fulfilling its mandate.
- (iv) Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments, and Agencies of the Central/State Governments.
- (v) Provide support in resolving any dispute with any other authority of the Central/State Government or a private party, as and when required.

**(B) THE INSTITUTE shall comply with:**

- (i) Without prejudice to what has been stipulated in the National Institutes of Technology, Science Education and Research Act, 2007, as amended from time to time and the Statutes framed thereunder, the institute is expected to recover user charges at rates not lower than cost recovery norms
- (ii) Specific provisions as contained in the OM No. 1/1/2016-ElIIA dated 13.01.2017 in relation to revision of pay scales in accordance with the recommendations of the 7th CPC and any other instruction issued by MoE from time to time on issues pertaining to the Institute.
- (iii) The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- (iv) Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- (v) Uniform accounting procedure in accordance with the guidance issued by MoF.
- (vi) Provisions of the National Institutes of Technology, Science Education and Research Act, 2007, the Statutes framed thereunder and the instructions issued by MoE from time to time with regard, inter-alia, to creation of posts and framing of Recruitment Rules.



**(C) THE INSTITUTE shall also ensure to:**

- (i) Finalize any understanding or MoU with any other party including similar organizations abroad in accordance with the provisions of the Act of 2007 and the Statutes framed thereunder, and the instructions issued by MoE from time to time.
- (ii) Frame Rules for its corpus fund indicating clearly the IRG that can be transferred to such fund or utilized from such fund and items for which such expenditure can be incurred.
- (iii) Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- (iv) Shall run courses, to the extent possible, to be self supporting without the need for cross subsidization as well as over-charging from students for flagship courses.
- (v) Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG in terms of the provisions of the Act of 2007 and the Statutes framed thereunder.
- (vi) Ensure that all financial operations are done under the EAT, Module of PFMS.
- (vii) Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MoE.
- (viii) Comply strictly with the timelines for submission of annual reports and annual audited accounts to MoE for the purpose of being tabled in Parliament within 9 months from close of the financial year.
- (ix) Forward to MoE any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.



**(D) FINANCIAL POSITION:**

Details of funds available with the Institute in the last three years are as under:

(Amount in Lakhs)

Nature of Receipt	2019-20	2020-21	2021-22*
Government Grants	13175.33	10363.25	12349.02
Internal Resource Generation	5295.89	4541.29	4099.85
Corpus Funds	50038.70	53430.12	56101.63
Any other Source (Indicate)	0	0	0
Total	68509.92	68334.66	72550.50

\*Provisional as on 31.03.2022.

**(E) RECEIPT AND EXPENDITURE POSITION:**

Estimates of Receipt and Expenditure for the period of MoU, i.e. 2022-23 are as under:-

(Amount in Lakhs)

Nature of Receipt	Amount	Heads of Expenditure	Amount
Government Grants	12345.00	OH-31	10231.00
Internal Resource	4388.50	OH-35	3825.00
Corpus Funds	7192.50	OH-36	9870.00
Any other Source	-	-	-
Total	23926.00		23926.00

**(F) ANNUAL TARGETS FOR PHYSICAL OUTPUTS/DELIVERABLES:**

(As per Annexure I) However, it is submitted that the targeted levels mentioned at Sr.No.4 against the students strength on Annexure-I (1.1 to 1.3 at page 1) is only the sanctioned intake of the UG, PG and Ph.D. No extra seats have been proposed as targeted levels. Sufficient infra is already available to accommodate this sanctioned intake. Further, the MoE is also already kind enough to provide the funds against the sanctioned intake.

**(G) PERFORMANCE EVALUATION PARAMETERS:**


- (i) The performance will be evaluated using the criteria listed at Annexure I. The weightage to be attached to each criterion and the criterion value corresponding to different performance ratings are also given therein. The overall score will be calculated through the formula given in the Annexure based on the scores obtained in each parameter.
- (ii) There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in Annexure II



- (iii) The Consolidated score would be arrived at by reducing the negative score obtained in Annexure II from the overall score obtained under Annexure I.
- (iv) The overall rating of the organization would be as given in Annexure III based on the Consolidated score obtained in Para (iii) above.

**(H) IMPLEMENTATION AND MONITORING OF THE MoU:**

- (i) Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.
- (ii) The performance evaluation shall be submitted to the Board of Governors on quarterly basis during the Board meetings for consideration & review. After the review by the Board, the same shall be sent to MoE along with the recommendations and the comments of the Board.
- (iii) A Joint review by the Institution and the MoE shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board. The Director of the Institute shall ensure compliance of the issues raised or pointed out in the review and shall cause the MoU report and the review comments prominently hosted on the website of the Institute.

  
(B.V. Ramana Reddy)  
Director  
National Institute of Technology  
Kurukshetra, Kurukshetra  
निदेशक/DIRECTOR  
राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र  
National Institute of Technology Kurukshetra  
कुरुक्षेत्र, KURUKSHETRA-136119  
New Delhi:  
Date:

(.....)  
JS (NITs)  
Department of Higher Education  
Ministry of Education  
Government of India

**NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**  
**PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2022-23**

Sl. No.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Average of years 2019-20, 2020-21 & 2021-22 (X)	2022-23 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.	Student strength				(35)					
1.1	UG students intake	1075	1098	No.	10					
1.2	PG students intake	569	545	No.	10					
1.3	Ph.D. intake	89	100	No.	5					
1.4	Dual Degree, if any, during the year	-	.	No.	5					
1.5	Teacher student ratio	1 : 24.99	1 : 15	ratio	5					
1.6	1 <sup>st</sup> and last rank of JEE Mains admitted	1360, 944454	1100, 800000	Rank						
2	Faculty Positions				(5)					
2.1	% of Faculty Position (Regular) filled	53.57	85	No.	5					
3	Research and Professional practice				(22)					
3.1	Publication per Faculty	4.94	05	No.	5					
3.2	Quality Publication* per Faculty	2.71	2.8	No.	5					



3.3	Patent filed per faculty		0.01	0.1	No.	5			
3.4	Patents granted and licensed per Faculty		0.005	0.01	No.	5			
3.5	Total revenue accruing to the Institution (as distinct from to individual faculty) Through Research / Consultancies		213.00	215.00	Rs. (in lakhs)	2			
4	Graduation Outcome					(13)			
4.1	Combined % of placements, higher studies and entrepreneurship for academic session	UG	65.77	68.00	%	3			
		PG	37.72	40.00	%	1			
		Ph.D.	-	-	%	1			
	Median salary achieved in placements	UG	9.06	9.50	Rs.	3			
		PG	7.16	8.00	Rs.	1			
		Ph.D.	-	-	Rs.	1			
4.2	No. Of Ph. D students graduated		55	75	No.	3			
5	Financial parameters		-	-	-	(10)			
5.1	% of total cost recovery by means of fees and other resources, except MoE funds (Sum of Item 3 in Annexure IV)		41.79	42.00	%	4			
5.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year		53190.15	54000.00	Rs. (Lakhs)	2			
5.3	% Utilization of funds received from MoE w.r.t to BE/RE		100	100	%	4			
5.4	Gross IRG		4645.68	4388.50	Rs. (Lakhs)	2			
5.5	IRG per student		0.72	0.75	Rs. (Lakhs)	3			
6	Outreach and inclusivity					(19)			
6.1	Percent students from other countries		0.74	1.50	%	1			
6.2	Percentage of girl students		20.85	21.00	%	2			
6.3	% of faculty from SC, ST, OBC, EWS		24.83	45	%	2			

*For*

6.4	% of students from SC, ST, OBC, EWS	64.10	65	%	2				
6.5	No. of cases reported related to sexual harassment	0.7	00	No.	2				
6.6	No. of ragging cases reported	00	00	No.	1				
7	Infrastructure creation (where applicable, in other cases weightage will be zero)				(10)				
7.1	Infrastructure created during the year (in sq. Meter)	1354.12	2575.10	Sq. Meter	10				
8	Overall Performance				(20)				
8.1	NIRF Ranking	44 (in 2020-21)	35	rank	20				
9	Industry Exposure				(5)				
9.1	Department having 2 or more tie-up with industry (in %)	50	60	%	3				
9.2	Internship % of students	87.01	100	%	2				
	Total				135				

\* As defined in note-2(4) of credit point system of Schedule B of the First Statutes of NIRFs.

1. If any parameter is not applicable to any institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2019-20, 2020-21 and 2021-22 except in case of NIRF, where it will be the Rank in 2021-22. If the 2021-22 parameter is not yet available at the time of signing of MoU then average of two years 2018-19, 2019-20 would be taken. If the institution did not participate in NIRF Ranking in 2020-21, a notional ranking of 500 would be given for the year 2021-22 for calculation purposes.
3. The institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2021-22.
4. For parameters like ragging cases, anti-sexual harassment cases, rank of JEE mains admitted and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent - 10; Very Good - 8; Good - 6; Fair - 4; Poor - 2
6. If an institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the institution would get a zero score on it. (The minimum point in the evaluation system is 2)
7. Overall Score of an institution would be calculated as follows: Sum (Score of each Parameter \* Parameter weightage) \* 100/Total weightage

## PARAMETERS FOR NEGATIVE MARKINGS

There will be negative marking from the overall score obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
  - a. If Annual Report of 2020-21 submitted to MoE before the start of Winter session, 2020 - Less 0%
  - b. If Annual Report of 2020-21 submitted to MoE after 1/1/2022 but before 31/3/22 - Less 1%
  - c. If Annual Report of 2020-21 not submitted to MoE by 31/3/22 - Less 3%
- ii) Submission of data for AISHE
  - a. If submitted in 2020-21 within the last date fixed for the same - Less 0%
  - b. If submitted in 2020-21 but after last date fixed for the same but before 31.3.20 - Less 1%
  - c. If not submitted in 2020-21 by 31.3.21 - Less 3%
- iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
  - a. If Board meeting held once in a quarter, with at least 4 meetings in a year - less 0%
  - b. If Board meeting not held in any quarter, but 4 meetings held in a year - less 1% for each quarter when Board meeting not held
  - c. If total number of Board Meetings held in year less than 4 - less 4%

Quarters for this parameter mean the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October - December; Quarter IV: January - March
- iv) Counselling system in the Institution.
  - a. When a robust counselling system exists and there is no suicide or attempt to suicide - less 0%
  - b. When no robust system exists but there no suicide or attempt to suicide - less 1%
  - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide - less 3%
  - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide - less 4%
- v) Signing of MoU
  - a. When MoU for 2020-21 signed before 31/3/18 - less 0%
  - b. When MoU for 2020-21 finalized by MoE and Institution jointly but not signed by 31/3/18 - Less 0.5%
  - c. When MoU for 2020-21 neither finalized by MoE and Institution jointly nor signed - Less 2%

*Jan*

vi) Vigilance cases

- a. Where Disciplinary cases ordered by CVC - less 1% per case
  - b. Where criminal prosecution or CBI enquiry ordered by CVC - Less 2% per case
- For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC

vii)

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Overall Score = .....**

*Per*

**RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES**

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

Consolidated Score		Rating
More than	Equal to or less than	
90	100	Excellent
70	90	Very Good
50	70	Good
33	50	Fair
Less than or equal to 33%		Poor

*Pen*

Annexure IV

**National Institute of Technology, Kharagpur**

**Financial Commitment of MoE and Other Sources of Revenue**

1. The MoE would allocate the following funds to be released through Consolidated Fund of India in the year 2022-23:

Budget Estimate (BE): 43.89 Crore (IRG)  
OH-31: Rs. 55.14 Crore  
OH-35: Rs. 12.03 Crore  
OH-36: Rs. 56.28 Crore

Total - Rs. 167.34 Crore

2. The Institution would apply for grant of funds under HEFA as follows:  
HEFA Loan application: Rs. - crore

3. The Institution will raise funds from other sources as follows:

- i. User charges in form of fees - 15.00 Lakhs
- ii. User Charges other than fees - 35.00 Lakhs
- iii. Alumni donation
- iv. Extra mural funding from other Departments/ Ministries of Government of India
- v. Extra Mural funding from other sources
- vi. Other resources not covered above



**BoG 58.9** To consider and approve the Panel of Experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.

As per Statute 23(5)(a), for filling up the post of Academic Staff (excluding the Director and the Deputy Director) in various subjects in the Institute by direct recruitment or by promotion from amongst the members of the staff of the Institute there will *interalia* be two nominee of the Board one being an expert, but other than a member of the Board. The existing panel for the above posts is expiring on 04.09.2022.

It is relevant to mention here that the process of faculty recruitment for the various Departments of the Institute has been initiated. Therefore, a valid panel of experts (Nominee of the Board) is required.

Proposed selection committee meeting experts for the academic positions have been invited from all the Heads of the Departments / Coordinators of Schools considering experts from IITs / NITs / reputed Central Universities from all across the country. The consolidated panel of experts will be placed before the Board on the table.

The Board may consider and approve the fresh panel of External experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects for a period of two years w.e.f. 05.09.2022 to 04.09.2024.

**BoG 58.10 To consider and approve the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts.**

As per Statute 23(5) (b) and (c), for filling up the post of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts in the Institute by direct recruitment or by promotion from amongst the members of the staff of the Institute there will *interalia* be one external expert on the Selection Committee. In addition, as per statute 23(5)(d), for filling up the posts of Senior Administrative and other comparable posts carrying pay scale of Lecturer (Now Assistant Professor) and above there will *interalia* be one nominee of the Board. The existing panel for the above posts is expiring on 04.09.2022.

The advertisement for the recruitment of some non-faculty posts are being made shortly. Therefore, a valid panel of experts for the selection committee is required.

Proposed selection committee meeting experts for the non-academic positions have been invited from all the Heads of the Departments / Sections considering experts from IITs / NITs / reputed Central Universities from all across the country. The consolidated panel of experts will be placed before the Board on the table.

The Board may consider and approve the fresh panel of External experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts for a period of two years w.e.f. 05.09.2022 to 04.09.2024.

**BoG 58.11 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.**

The 47<sup>th</sup> Meeting of the Finance Committee, NIT, Kurukshetra was held on 30.03.2022 through blended (online / offline) mode. Minutes of the Finance Committee meeting were placed on the table before the Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022. The Board decided as under:

*"The Board considered and approved minutes of the agenda items no. FC.47.6, FC.47.7, FC.47.8, FC.47.9, FC.47.10 and FC.47.11 of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022 in view of the urgency."*

*The Minutes of 47<sup>th</sup> Meeting of the Finance Committee are enclosed as Annexure – 58.11 (i) from pages 69 to 73.*

*It is proposed that "the Board may consider and approve the minutes of the agenda items no. FC 47.1, FC 47.2, FC 47.3, FC 47.4 and FC 47.5 of 47<sup>th</sup> meeting of the Finance Committee held on 30.03.2022".*

**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA  
KURUKSHETRA - 136119 (Haryana)**



**MINUTES OF 47<sup>th</sup> MEETING OF FINANCE COMMITTEE**

Minutes of 47<sup>th</sup> Meeting of the Finance Committee, of National Institute of Technology, Kurukshetra held on Wednesday, the 30<sup>th</sup> March, 2022 at 11.00 a.m. through blended mode.

Present:

- |    |  |                      |
|----|--|----------------------|
| 1. | Prof. B.V.Ramana Reddy<br>Director<br>National Institute of Technology<br>Kurukshetra  | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS<br>Joint Secretary (NITs)<br>Department of Higher Education,<br>Ministry of Education<br>Govt. of India, Shastri Bhawan,<br>New Delhi-110115 | Member               |
| 3. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology, Ropar<br>Ropar (Punjab)-140001   | Member               |
| 4. | Dr. Brahmjit Singh<br>Professor, Electronics & Communication Engineering<br>NIT Kurukshetra  | Member               |
| 5. | Sh. G.R.Samantaray<br>Registrar In-charge<br>National Institute of Technology<br>Kurukshetra   | Member-Secretary     |

The Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi could not attend the meeting due to busy schedule. However, Director (Finance), Government of India, Ministry of Higher Education (Integrated Finance Division), New Delhi vide letter no. F.3-8/2013-IFD (Pt.), dated 26<sup>th</sup> March, 2022 offered the comments of IFD, MoE on the agenda items of the 47<sup>th</sup> Finance Committee (FC) meeting. The comments of IFD have been taken care while preparing the minutes of this meeting.

At the outset, the Hon'ble Chairperson (Acting) Finance Committee welcomed the members present in the 47<sup>th</sup> meeting of the Finance Committee of the Institute. Thereafter, the Chairperson (Acting) asked the Member-Secretary to present the agenda items.

*Handwritten signatures:*  
Ravi  
Pa

The discussion/decisions in respect of each item are recorded as hereunder:

**FC 47.1** To confirm the minutes of 46<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 29.07.2021.

The Finance Committee confirmed the minutes of the 46<sup>th</sup> Finance Committee held on 29.07.2021.

**FC 47.2** To note follow up action taken on the decision of 48<sup>th</sup> meeting of Finance Committee held on 29<sup>th</sup> July, 2021.

The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 46<sup>th</sup> meeting of Finance Committee held on 29<sup>th</sup> July, 2021.

**FC 47.3** To ratify the action taken by the Hon'ble Acting Chairperson, Finance Committee in approving of Revised Estimates (RE) 2021-22 and Budget Estimates (BE) 2022-23 of the Institute.

The Finance Committee ratified the action taken by the Hon'ble Acting Chairperson, Finance Committee in approving of Revised Estimates (RE) 2021-22 and Budget Estimates (BE) 2022-23 of the Institute, keeping in view the expenditure incurred during the last Financial Year 2020-21. The Finance Committee was of the opinion that the non-academic receipt may be reviewed and necessary steps may be taken accordingly for enhancement of the non-academic receipt.

**FC 47.4** To note the Separate Audit Report (SAR) of the Financial Year 2020-21 Issued by C&AG based on the statutory audit of the Institute.

The Finance Committee noted the Separate Audit Report (SAR) of the Financial Year 2020-21 Issued by the C&AG based on the statutory audit of the Institute.

**FC.47.5** To note present status of audit paras keeping in view the general instructions issued by the Government of India, Ministry of Education, Department of Higher Education to minimize audit observations, Public Grievances and Parliamentary assurances.

The Finance Committee noted that there are total 51 pending audit paras with the Institute from 2010-11 to 2020-21. The Committee further decided that the Institute may expedite the clearance process with respect to these pending paras.



**FC 47.6 To consider and approve the minutes of 27<sup>th</sup> meeting of Building & Works Committee (B&WC) held on January 19, 2022**

The Finance Committee approved the minutes of 27<sup>th</sup> meeting of Building & Works Committee (B&WC) held on January 19, 2022. Further, the Finance Committee confirmed the minutes of this item.

**FC 47.7 To consider and approve the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.6 with regard to the preliminary cum detailed cost estimate for the provision of internal & external finishing i.e. distempering & painting including minor & major repair in the Boys Hostel No. 1-3 & 7-10, Girls Hostels 1- 4 and Staff Quarters including BT/CT at NIT Kurukshetra.**

The Finance Committee approved the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.6 mentioned in the agenda item.

The Finance Committee further decided that the work of internal and external finishing i.e. distempering & painting including minor & major repair may be carried out in phase-wise during the following three financial years in order to removal of financial burden in a single financial year and the funds may be allocated from the head of Account "repair and maintenance" of the concerned financial year.:-

Sr. No.	Financial year	Internal & external finishing of	Estimated cost Rs.
1.	2022-23	Boys Hostels No. 1, 2 and 3 Girls Hostels A, B, C, KC BT-Ct type	7,04,88,485.00
2.	2023-24	Staff Quarters (Old)	7,77,26,158.00
3.	2024-25	Boys Hostel No. 7,8,9,10	8,33,91,857.00

Further, the Finance Committee confirmed the minutes of this item.

**FC 47.8 To consider and approve the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.8 with regard to the preliminary cost estimate for the construction of Boundary wall around hostel no. 5 (towards east side along the bearer barracks and on back side from south east corner upto main gate.**

The Finance Committee approved the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.8 with regard to the preliminary cost estimate for an amount of Rs.36,16,000/- for the construction of Boundary wall around hostel no. 5 (towards east side along the bearer barracks and on back side from south east corner upto main gate

*[Handwritten signature]*



The Finance Committee further decided that the funds for the construction of Boundary wall around Hostel No. 5 may be allocated from the "Institute Revenue Generation (IRG)" generated during the current Financial Year 2022-23. Further, the Finance Committee confirmed the minutes of this item.

**FC 47.9** To consider and approve the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.10 with regard to the preliminary cost estimate for providing furniture for the following works:

- (i) Pre-fab construction of 2<sup>nd</sup> floor over the OLD MBA Block (New Workshop Building)(SCOE)
- (ii) Additional floor over the existing building of MBA/MCA department with conventional permanent construction instead of pre-fab construction.

The Finance Committee approved the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.10 with regard to the preliminary cost estimate for an amount of Rs. 1,80,91,794/- for providing of furniture for the following works:

- i) Pre-fab construction of 2<sup>nd</sup> floor over the Old MBA Block (New Workshop Building) (SCOE)
- ii) Additional floor over the existing building of MBA/MCA department with conventional permanent construction instead of pre-fab construction.

The Finance Committee further decided that the funds for the construction of above works may be allocated from the funds of Rs.33.00 crore sanctioned by the Ministry of Education vide letter No. 35-4/2019-TS.III dated 19<sup>th</sup> June, 2019 for the implementation of EWS. Further, the Finance Committee confirmed the minutes of this item.

**FC 47.10** To consider and approve the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.14 with regard to the cost estimate for the provision of installation of lifts along with toilet facilities for physically challenged students in various buildings at NIT Kurukshetra (Civil + Electrical Works).

The Finance Committee approved the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.14 with regard to the cost estimate for an amount of Rs. 3,93,97,542/- for provision of installation of lifts along with toilet facilities for physically challenged students in various buildings at NIT Kurukshetra (Civil + Electrical Works).

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The Finance Committee further decided that the funds for the said work may be allocated from the funds of Rs.33.00 crore sanctioned by the Ministry of Education vide letter No. 35-4/2019-TS.III dated 19<sup>th</sup> June, 2019 for the implementation of EWS. Further, the Finance Committee confirmed the minutes of this item.

- FC 47.11** To consider and approve the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.15 with regard to the cost estimate for the construction of one Additional RCC Floor & lift block (G+2) over Existing (G+1) Lecture Hall Complex 12 Nos. (Vertical extension) at NIT Kurukshetra (Civil + Electrical Works).

The Finance Committee approved the decision of B&WC taken in 27<sup>th</sup> meeting held on 19.01.2022 under item No. 27.15 with regard to the preliminary cost estimate for an amount of Rs. 9,60,16,490/- for construction of one Additional RCC Floor & lift block (G+2) over existing (G+1) Lecture Hall Complex 12 Nos. (Vertical extension) at NIT Kurukshetra (Civil + Electrical Works).

The Finance Committee further decided that the funds for the said work may be allocated from the funds of Rs.33.00 crore sanctioned by the Ministry of Education vide letter No. 35-4/2019-TS.III dated 19<sup>th</sup> June, 2019 for the implementation of EWS. Further, the Finance Committee confirmed the minutes of this item.

The meeting ended with a vote of thanks to the Chair.

*G. R. Samantary*  
(G. R. Samantary) 12/04/22  
Registrar In-charge  
& Member-Secretary,  
Finance Committee  
NIT Kurukshetra

*B. V. Ramana Reddy*  
(B. V. Ramana Reddy)  
Chairperson (Acting), Finance Committee &  
Director, National Institute of Technology  
Kurukshetra

**BoG 58.12 To note the minutes of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.**

A brief summary of the minutes of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022 is given below:

S 46.01	To confirm the minutes of 45th Senate meeting held on 10.12.2021.	The Senate confirmed the minutes of 45th Senate meeting held on 10.12.2021.
S 46.02	To note the action taken report on the minutes of the 45th meeting of the Senate held on 10.12.2021.	The Senate noted the action taken report on the minutes of the 45th meeting of the Senate held on 10.12.2021. While noting the action taken under item no. S 45.09, one of the Senators raised issue of admission to Ph.D. programme of two other non-teaching employees of the Institute as part-time candidates. The Senators debated on this issue and it was resolved that the Senate be apprised of the details regarding their admission in the next meeting.
S 46.03	To ratify the following: (i) Minutes of 62nd meeting of SCSA held (online) on 28.01.2022. (ii) Approval of the Chairman, Senate for change in the mid semester break for even semester of AY 2021-22. (iii) The nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.	(i) The Senate ratified the minutes of 62nd meeting of SCSA held (online) on 28.01.2022 with the condition that the decision taken in 62nd meeting of SCSA vide item no. SCSA 62.01 will be reviewed under item S 46.11 of the 46th Senate meeting and the outcome thereof will be the final decision. (ii) The Senate ratified the approval of the Chairman, Senate for change in the mid semester break for even semester of AY 2021-22. (iii) The Senate ratified the approval of the Chairman, Senate.
S 46.04	To consider grant of mercy chance to the students to re-appear in the mid and/or end semester examinations of B.Tech., M.Tech., MBA and MCA after the expiry of maximum duration of the course as a one-time measure invoking the Diamond Jubilee Celebration.	The Senate agreed in principle and approved the proposal to grant the mercy chance during the Diamond Jubilee Celebrations Year i.e. academic year 2022-23 to the students concerned as a one time measure. The Senate, in this regard, constituted a Committee of the following: 1.Prof. S.M. Gupta, Dean (IIR) Chairman 2.Prof. Dixit Garg, Dean (SW) Member 3.Prof. Lillie Dewan, Prof. Elect. Engg. Deptt. Member 4.Prof. Vikas Chaudhary, HoD, Humanities & SS Member 5.One Alumnus to be nominated by the President, NITKAA Member The Committee will : (i) draft the modalities/guidelines for grant of mercy chance as to how many courses to be allowed, fees to be charged, number of mercy chances to be given, and conduct of remedial classes before the mercy exam, etc. (ii) suggest the measures to be taken in future to ensure that the students are able to graduate within the stipulated duration of the degree. (iii) any other issue as deemed appropriate. The above Committee will submit the report within one month.

S 46.05	To consider the proposal for instituting Dr. Amitabh Sharma Scholarship for the MBA (final year) girl student from economically weaker section effective from academic session 2022-23.	The Senate considered and approved the proposal for instituting Dr. Amitabh Sharma Scholarship for the MBA (Final year) girl student from economically weaker section. This scholarship will be effective from the academic session 2022-23. Under this scholarship, an amount of Rs. 25,000/- and a certificate will be awarded to MBA final year girl student from economically weaker section, based on her MBA (previous) result subject to the fulfillment of academic and other criteria. For formulating the guidelines and implementation of this scholarship, a Committee will be constituted by the Chairman, Senate.
S 46.07	To consider the change of name of the Departments of Physics, Chemistry, and Mathematics.	After detailed deliberations, the HoDs of the respective departments informed the Senate that the syllabi of the courses being offered by the departments are being designed suiting to the needs of the individual discipline of engineering. In view of the above, the agenda item was withdrawn.
S 46.09	To consider the proposal for constituting a Committee for B.Tech. curriculum revision in line with NEP-2020.	After detailed discussions, the Senate authorized the Chairman, Senate to constitute a Committee for B.Tech. curriculum revision in line with NEP-2020.
S 46.10	To note the admission status of all UG and PG programmes.	The Senate noted the admission status of all UG and PG programmes.
S 46.11	To review the decision of SCSA meeting held on 28.1.2022 vide item no. SCSA 62.01 regarding modalities of end semester examinations of even semester of AY 2021-22.	The Senate reviewed the decision of SCSA and decided that the end semester exams. of even semester of AY 2021-22 will be conducted in offline mode except for B.Tech. 2nd semester and MCA 2nd semester for which the decision will be taken by the Chairman, Senate later.
S 46.12	To discuss the proposal of Computer Engineering Department regarding suspension of admission to M.Tech. Computer Engineering (Cyber Security) w.e.f. AY 2022-23.	The Senate did not agree upon the proposal of Computer Engg. Deptt. regarding suspension of admission to M.Tech. Computer Engg. (Cyber Security). However, the Chairman, Senate assured to address the issue of shortage of faculty/infrastructure etc.
S 46.13	To ratify the approval of Chairman, Senate for conduct of online/blended classes for some students of Afghanistan.	The Senate ratified the approval of Chairman, Senate. The classes will be conducted in online/blended mode for these students. Their attendance in this semester for all the courses will be marked accordingly. Their test and exams. in this semester will also be conducted in online mode. The period from 7.3.2022 (date of commencing the classes in offline mode) until the arrangements are made for online classes for these students by the respective departments, will be treated as dead period towards their attendance.
S 46.14	To consider and decide the proposal for Best Project Award and Best All Rounder Award for B.Tech. final year students.	The Senate considered the proposal and decided that the Best Project Award and Best All Rounder Award will not be given for Academic Years 2019-20, 2020-21 and 2021-22 because the students remained physically absent from the Institute due to prevailing conditions of COVID-19 and their performance could not be assessed.

S 46.15	To consider the request of some students for conduct of online classes for them in even semester of Academic Year 2021-22 due to their critical health issues.	The Senate considered and agreed upon the request of some students for conduct of online classes for them in even semester of Academic Year 2021-22 due to their critical health issues. The classes will be conducted in online/blended mode for these students. Their attendance in this semester for all the courses will be marked accordingly. Their test and exams. in this semester will also be conducted in online mode. Their period of absence due to critical health issues from 07.03.2022 until the arrangements are made for online / blended classes by the respective Departments / Schools, will be treated as dead period towards their attendance. The medical certificate / condition of all such students will be examined case by case by the SMO / MO of the Institute Health center and if found in order, then only, these students will be extended the above relaxation by the respective HoDs/School Coordinators.
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*The minutes of 46<sup>th</sup> meeting of Senate are enclosed as Annexure – 58.12 (i) from pages 77 to 85.*

*The Board may note the minutes of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.*



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 46<sup>th</sup> MEETING OF THE SENATE**

Minutes of the 46<sup>th</sup> meeting of the Senate, NIT, Kurukshetra held on Monday, 28<sup>th</sup> March 2022 at 12.05 p.m. in the Senate Hall of the Institute.

**MEMBERS PRESENT**

- |   |                 |
|---|-----------------|
| 1. Prof. B.V. Ramana Reddy<br>Director<br>National Institute of Technology<br>Kurukshetra | Chairperson     |
| 2. Prof. Sudhir Kumar, Professor (HAG)<br>Deptt. of Civil Engg.<br>MNIT Jaipur            | External Member |
| 3. Dr. Rashmi Gaur, Professor & Head<br>Deptt. of HSS, IIT Roorkee                        | External Member |

Dr. Rashmi Gaur, External member attended the meeting in online mode.

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

4. Prof. Neeraj Kaushik

**Civil Engineering Department**

5. Prof. Arun Goel, Professor
6. Prof. Ashwani Jain, Professor
7. Prof. H.K. Sharma, Professor
8. Prof. K.K. Singh, Professor
9. Prof. Mahesh Pal, Professor
10. Prof. Pratibha Aggarwal, Professor
11. Prof. Saraswati Setia, Professor
12. Prof. S.K. Madan, Professor
13. Prof. S.K. Palidar, Professor
14. Prof. S.M. Gupta, Professor
15. Prof. Surinder Deswal, Professor



**Computer Engineering Department**

- 16. Prof. A.K. Singh, Professor
- 17. Prof. J.K. Chhabra, Professor
- 18. Prof. Mayank Dave, Professor
- 19. Prof. Sanjay Kumar Jain, Professor

**Computer Applications Department**

- 20. Prof. Ashutosh Kumar Singh, Professor

**Chemistry Department**

- 21. Prof. J.K. Kapoor, Associate Prof. & HoD

**Electrical Engineering Department**

- 22. Prof. A. Swarup, Professor
- 23. Prof. Ashwani Kumar, Professor
- 24. Prof. G.L. Pahuja, Professor
- 25. Prof. Jagdeep Singh Lather, Professor
- 26. Prof. Jyoti Ohri, Professor
- 27. Prof. Sethans, Professor

**Electronics & Communication Engineering Department**

- 28. Prof. Brahmjit Singh, Professor
- 29. Prof. O.P. Sahu, Professor
- 30. Prof. Rajoo Pandey, Professor
- 31. Prof. R.K. Sharma, Professor
- 32. Prof. Umesh Ghanekar, Professor
- 33. Prof. Vrinda Gupta, Associate Professor & HoD

**Humanities & Social Sciences Department**

- 34. Prof. Kiran, Professor
- 35. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

- 36. Prof. Ajai Jain, Professor
- 37. Prof. Dixit Garg, Professor
- 38. Prof. Gian Bhushan, Professor
- 39. Prof. Hari Singh, Professor
- 40. Prof. Meenu, Professor
- 41. Prof. Pankaj
- 42. Prof. P.C. Twari, Professor
- 43. Prof. P.K. Saini, Professor

*RKH*

*[Signature]*



- 44. Prof. Surjit Angra, Professor
- 45. Prof. V.K. Bajpai, Professor
- 46. Prof. Vinod Kumar, Professor

**Mathematics Department**

- 47. Prof. Paras Ram

**Physics Department**

- 48. Prof. Ashvani Kumar, Professor
- 49. Prof. Neena Jaggi, Professor
- 50. Prof. R.P. Chauhan, Professor

**Special Invite**

- 51. Dr. A.S.V. Ravi Kanth, Associate Professor, Mathematics Deptt. & Prof. I/C (Acad.)

**The following members could not attend the meeting**

- 1. Dr. S.K. Mittal, Professor  
Deptt. of Chemistry  
Punjab University, Chandigarh

External Member

**Internal Members (Department wise & in alphabetical order)**

**Civil Engineering Department**

- 2. Prof. Parveen Aggarwal, Professor
- 3. Prof. Subodh Ranjan, Professor
- 4. Prof. V.P. Singh, Professor

**Computer Engineering Department**

- 5. Prof. R.K. Aggarwal, Professor

**Chemistry Department**

- 6. Prof. Minati Baral, Professor

**Electrical Engineering Department**

- 7. Prof. K.S. Sandhu, Professor
- 8. Prof. L.M. Salni, Professor
- 9. Prof. Ratna Dahiya, Professor
- 10. Prof. R.S. Bhatia, Professor
- 11. Prof. Yash Pal, Professor

**Mechanical Engineering Department**

- 12. Prof. Dinesh Khanduja, Professor

Minutes of 46<sup>th</sup> meeting of Senate





13. Prof. Puneet Kumar, Professor

At the outset, Hon'ble Director and the Chairman Senate welcomed External & Internal Senators. He, then accorded permission to present the agenda of the meeting.

The agenda was taken up and after detailed deliberations, the following decisions were taken in the meeting:

**S 46.01 To confirm the minutes of 45<sup>th</sup> Senate meeting held on 10.12.2021.**

The Senate confirmed the minutes of 45<sup>th</sup> Senate meeting held on 10.12.2021.

**S 46.02 To note the action taken report on the minutes of the 45<sup>th</sup> meeting of the Senate held on 10.12.2021.**

The Senate noted the action taken report on the minutes of the 45<sup>th</sup> meeting of the Senate held on 10.12.2021. While noting the action taken under item no. S 45.09, one of the Senators raised issue of admission to Ph.D. programme of two other non-teaching employees of the Institute as part-time candidates. The Senators debated on this issue and it was resolved that the Senate be apprised of the details regarding their admission in the next meeting.

**S 46.03 To ratify the following:**

- (i) Minutes of 62<sup>nd</sup> meeting of SCSA held (online) on 28.01.2022.
- (ii) Approval of the Chairman, Senate for change in the mid semester break for even semester of AY 2021-22.
- (iii) The nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.
- (i) The Senate ratified the minutes of 62<sup>nd</sup> meeting of SCSA held (online) on 28.01.2022 with the condition that the decision taken in 62<sup>nd</sup> meeting of SCSA vide item no. SCSA 62.01 will be reviewed under item S 46.11 of the 46<sup>th</sup> Senate meeting and the outcome thereof will be the final decision.
- (ii) The Senate ratified the approval of the Chairman, Senate for change in the mid semester break for even semester of AY 2021-22.
- (iii) The Senate ratified the approval of the Chairman, Senate.

*RKH*

*[Signature]*



NIT Kurukshetra

S 46.04

To consider grant of mercy chance to the students to re-appear in the mid and/or end semester examinations of B.Tech., M.Tech., MBA and MCA after the expiry of maximum duration of the course as a one-time measure invoking the Diamond Jubilee Celebration.

The Senate agreed in principle and approved the proposal to grant the mercy chance during the Diamond Jubilee Celebrations Year i.e. academic year 2022-23 to the students concerned as a one time measure.

The Senate, in this regard, constituted a Committee of the following:

- |    |  |          |
|----|--|----------|
| 1. | Prof. S.M. Gupta, Dean (IIR)                         | Chairman |
| 2. | Prof. Dixit Garg, Dean (SW)                          | Member   |
| 3. | Prof. Lilla Dewan, Prof. Elect. Engg. Deptt.         | Member   |
| 4. | Prof. Vikas Chaudhary, HoD, Humanities & SS          | Member   |
| 5. | One Alumnus to be nominated by the President, NITKAA | Member   |

The Committee will :

- (i) draft the modalities/guidelines for grant of mercy chance as to how many courses to be allowed, fees to be charged, number of mercy chances to be given, and conduct of remedial classes before the mercy exam. etc.
- (ii) suggest the measures to be taken in future to ensure that the students are able to graduate within the stipulated duration of the degree.
- (iii) any other issue as deemed appropriate.

The above Committee will submit the report within one month.

S 46.05

To consider the proposal for instituting Dr. Amitabh Sharma Scholarship for the MBA (final year) girl student from economically weaker section effective from academic session 2022-23.

The Senate considered and approved the proposal for instituting Dr. Amitabh Sharma Scholarship for the MBA (Final year) girl student from economically weaker section. This scholarship will be effective from the academic session 2022-23. Under this scholarship, an amount of Rs. 25,000/- and a certificate will be awarded to MBA final year girl student from economically weaker section, based on her MBA (previous) result subject to the fulfilment of academic and other criteria. For formulating the guidelines and implementation of this scholarship, a Committee will be constituted by the Chairman, Senate.



NIT Kharagpur

S 45.06 To consider and decide the following proposals from Department of Business Administration:

- (i) To increase 7 nos. seats in the existing intake of MBA programme
- (ii) Introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC and the syllabus provided for thereby.

(i) After detailed deliberations, the senate agreed upon the proposal to increase 7 nos. seats in the existing intake of MBA programme with two times of existing tuition fees. However, the regular employees of Defense Sector Undertakings/ Public Sector Undertakings/Autonomous Bodies (Central & State Government)/Private Industry incorporated in the Indian Companies Act of 1956, with two years' experience are eligible to apply for MBA programme.

(ii) After detailed discussions, the Senate agreed upon the proposal of introduction of new course on 'Research and Publication Ethics' of 2 credits for all Ph.D. research scholars in line with the regulations of UGC.

The Senate confirmed the minutes of this item in the meeting itself and recommended the decision to the Board of Governors for approval.

S 46.07 To consider the change of name of the Departments of Physics, Chemistry, and Mathematics.

After detailed deliberations, the HoDs of the respective departments informed the Senate that the syllabi of the courses being offered by the departments are being designed suiting to the needs of the individual discipline of engineering. In view of the above, the agenda item was withdrawn.

S 46.08 To consider the proposal for establishment of "School for Innovation Technologies (A Multidisciplinary Approach)" for starting following four new B.Tech. courses (under self finance mode)

- (i) IIOT (Industrial Internet of Things)
- (ii) Robotics and Automation
- (iii) AI and Data Science
- (iv) AI and Machine Learning

The Senate considered the proposal and after detailed deliberations, as per Clause 8 (xiii) of the first Statutes of NITs, the Senate recommended to the Board for creation of "School of Innovation Technology (A Multidisciplinary Approach)" and starting of following new B.Tech. programmes from the academic session



2022-23 under self-finance mode with an intake of 120 in each course and tuition fee to be charged will be double of the normal tuition fee of existing B.Tech. programmes of the Institute.:

Sr. No.	Name of Programme
1	IIOT (Industrial Internet of Things)
2	Robotics and Automation
3	AI and Data Science
4	AI and Machine Learning

The Senate also approved the mentor departments for above courses as under:

Sr. No.	Name of Programme	Mentor Department
1	IIOT (Industrial Internet of Things)	Electronics & Comm. Engg.
2	Robotics and Automation	Mechanical Engg.
3	AI and Data Science	Computer Application
4	AI and Machine Learning	Electrical Engg.

The minutes of Senate item no. S 46.08 are confirmed in the meeting itself, keeping in view the time bound and urgent nature of this item for being placed before the Board of Governors in its meeting to be held on 30<sup>th</sup> March, 2022 for approval.

**S 46.09** To consider the proposal for constituting a Committee for B.Tech. curriculum revision in line with NEP-2020.

After detailed discussions, the Senate authorized the Chairman, Senate to constitute a Committee for B.Tech. curriculum revision in line with NEP-2020.

**S 46.10** To note the admission status of all UG and PG programmes.

The Senate noted the admission status of all UG and PG programmes.

**S.46.11** To review the decision of SCSA meeting held on 28.1.2022 vide item no. SCSA 62.01 regarding modalities of end semester examinations of even semester of AY 2021-22.

The Senate reviewed the decision of SCSA and decided that the end semester exams of even semester of AY 2021-22 will be conducted in offline mode except

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NIT Kurukshetra

for B.Tech. 2<sup>nd</sup> semester and MCA 2<sup>nd</sup> semester for which the decision will be taken by the Chairman, Senate later.

- S 46.12** To discuss the proposal of Computer Engineering Department regarding suspension of admission to M.Tech. Computer Engineering (Cyber Security) w.e.f. AY 2022-23.

The Senate did not agree upon the proposal of Computer Engg. Deptt. regarding suspension of admission to M.Tech. Computer Engg. (Cyber Security). However, the Chairman, Senate assured to address the issue of shortage of faculty/infrastructure etc.

- S 46.13** To ratify the approval of Chairman, Senate for conduct of online/blended classes for some students of Afghanistan.

The Senate ratified the approval of Chairman, Senate. The classes will be conducted in online/blended mode for these students. Their attendance in this semester for all the courses will be marked accordingly. Their test and exams, in this semester will also be conducted in online mode. The period from 7.3.2022 (date of commencing the classes in offline mode) until the arrangements are made for online classes for these students by the respective departments, will be treated as dead period towards their attendance.

- S 46.14** To consider and decide the proposal for Best Project Award and Best All Rounder Award for B.Tech. final year students.

The Senate considered the proposal and decided that the Best Project Award and Best All Rounder Award will not be given for Academic Years 2019-20, 2020-21 and 2021-22 because the students remained physically absent from the Institute due to prevailing conditions of COVID-19 and their performance could not be assessed.

- S 46.15** To consider the request of some students for conduct of online classes for them in even semester of Academic Year 2021-22 due to their critical health issues.

The Senate considered and agreed upon the request of some students for conduct of online classes for them in even semester of Academic Year 2021-22 due to their critical health issues. The classes will be conducted in



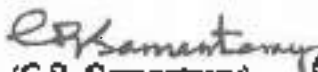
NIT Kurukshetra

online/blended mode for these students. Their attendance in this semester for all the courses will be marked accordingly. Their test and exams in this semester will also be conducted in online mode. Their period of absence due to critical health issues from 07.03.2022 until the arrangements are made for online / blended classes by the respective Departments / Schools, will be treated as dead period towards their attendance. The medical certificate / condition of all such students will be examined case by case by the SMO / MO of the Institute Health center and if found in order, then only, these students will be extended the above relaxation by the respective HoDs/School Coordinators.

The meeting ended with vote of thanks.

  
(Sathana)  
Dean (Academic)

  
(B.V. Ramana Reddy)  
Director & Chairman Senate

  
(G.R. Samantary) 05/04/22  
Registrar Incharge &  
Secretary, Senate

**BoG 58.13 To note the minutes of 47th meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.**

A brief summary of the minutes of 47<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022 is given below:

S 47.01	To confirm the minutes of 46th Senate meeting held on 28.3.2022.	The Senate confirmed the minutes of 46th Senate meeting held on 28.3.2022.						
S 47.02	To note action taken report on the minutes of 46th Senate meeting held on 28.3.2022.	The Senate noted the action taken report on the minutes of 46th Senate meeting held on 28.3.2022.						
S 47.03	To ratify the approval of the Chairman, Senate for the following: (i) Mode of conduct of mid and end semester exams for B.Tech. 2nd semester and end semester exam. for MCA 2nd semester of Academic Year 2021-22 (even semester). (ii) Change in normalization procedure for candidates of CMAT-2022 regarding admission to MBA programme for Academic Year 2022-23. (iii) Permission to the COVID 19 positive students to appear in end semester examinations for even semester of AY 2021-22 in online mode. (iv) Extension of date of submission of M.Tech. dissertation for the Academic Year 2021-22. (v) Academic calendars for odd and even semester of Academic Year 2022-23.	(i) The Senate ratified the approval of the Chairman, Senate.  (ii) The Senate ratified the approval of the Chairman, Senate.  (iii) The Senate ratified the approval of the Chairman, Senate.  (iv) The Senate ratified the approval of the Chairman, Senate. (v) The Senate ratified the approval of the Chairman, Senate. (vi) The Senate ratified the approval of the Chairman, Senate for Academic Calendars for Odd and Even Semester of Academic Year 2022-23 with the remarks that the dates of the annual events of students' activities like Confluence, Techspardha, Athletic Meet etc. may also be included in the Academic Calendars.						
S 47.04	To consider and approve the changes in Ph.D. ordinance for the Academic Year 2022-23.	The Senate deliberated upon the agenda item in detail and approved the Ph.D. ordinance for the Academic Year 2022-23 with some modifications/corrections. The Senate confirmed the minutes of this item during the meeting itself.						
S 47.05	To consider the proposal for enhancement of fine on the students for late registration, to be effective from the odd semester registrations of AY 2022-23 onwards.	The Senate considered the proposal for enhancement of fine on the students for late registration, to be effective from the odd semester registrations of AY 2022-23 onwards and approved the same as per the table given below: <table border="1"> <thead> <tr> <th>Sr.No</th><th>Registration period</th><th>Fine to be charged from the student</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Upto one week after the last date of registration as notified in the Academic Calendar</td><td>Rs. 1000/-</td></tr> </tbody> </table>	Sr.No	Registration period	Fine to be charged from the student	1.	Upto one week after the last date of registration as notified in the Academic Calendar	Rs. 1000/-
Sr.No	Registration period	Fine to be charged from the student						
1.	Upto one week after the last date of registration as notified in the Academic Calendar	Rs. 1000/-						

		<p>2. 2 to 5 weeks after the last date of registration as notified in the Academic Calendar</p> <p>Rs. 2000/-</p> <p>3. Beyond 5 weeks after the last date of registration until the end of the semester as notified in the Academic Calendar</p> <p>Rs. 5,000/-</p> <p>However, in case of genuine reason for the delay, the Director on recommendations of the Dean (SW) may exempt the fine to the extent as deemed appropriate, if requested by the student.</p> <p>This change in the fine to be charged from the students for late registration will be effected in the Academic Calendars for AY 2022-23.</p> <p>Further, it was decided that from AY 2022-23 onwards, the registration process will be executed through SAMARTH ERP, except for B.Tech. final year students (2019 batch) for which the past practice for registration will be followed.</p>
S 47.06	To consider the requests of B.Tech. students with a gap of more than two complete semesters to continue their further study.	The Senate discussed in detail the requests of B.Tech. students with a gap of more than two complete semesters to continue their further study. Keeping in view the regulations of B.Tech. programmes, the Senate did not agree upon the proposal. Therefore, the requests of students cannot be acceded to.
S 47.07	To consider the proposal for conduct of M.Tech thesis Viva voce examination in online mode as well.	The Senate considered and approved the proposal for conduct of M.Tech. thesis Viva Voce examination in online mode as well from current session (2021-22) onwards following the same constitution of Committee, evaluation, criteria, and guidelines notified vide no. Acad./2019/1238 dated 21.11.2019 and again vide letter no. Acad./2022/581 dated 19.4.2022. Further, HoD/School Coordinator of the respective department/school is authorized to accord permission for the same.
S 47.08	To consider the proposal for establishment of seven (07) RECK-71 Alumni Scholarships.	The Senate considered and approved the proposal for establishment of seven (07) RECK-71 Alumni Scholarships. A scholarship of Rs. 20,000/- and a certificate will be given to the economically weaker and top ranked students of B.Tech. 3rd semester for all seven branches, based upon their first year results. These scholarships will be effective from the academic session 2022-23. The Senate also approved the Committee for formalizing and implementing the guidelines for these scholarships. The Committee will comprise the following on par



		with the Committee constituted for RECK-66 Alumni Scholarship: 1. Dean (Academic) Chairman 2. HoD (Director's nominee) Member 3. President, NITKAA Member 4. Two representatives from 1971 batch Member
S 47.09	To consider and decide the proposal for starting M.Tech. program in Defence Technologies from the Academic Session 2023-24.	The Senate considered the proposal for starting M.Tech. program in Defence Technologies from the Academic Session 2023-24 and deliberated upon its infrastructure, faculty requirement, financial implications etc. The Senate authorized the Chairman, Senate to constitute a Committee which will prepare the details of the proposal which will be placed as an agenda item in next Senate meeting.
S 47.10	To consider the report of the Committee on exploring 'Relative Grading system'.	The Senate considered and approved the report of the Committee on exploring 'Relative Grading system'. Further, it was decided that the same Committee will prepare the implementation plan and detailed guidelines for the same.
S 47.11	To consider the Draft proposal submitted by the Committee to introduce Part-time M.Tech. in self-finance mode.	The Senate deliberated upon this agenda item and discussed in detail. It was decided that the same Committee, with Prof. Lillia Dewan being the Chairperson of the Committee in place of Prof. K.S. Sandhu, will prepare the details of the proposal with financial viability which will be placed as an agenda item in next Senate meeting.
S 47.12	To consider the report of the Committee constituted to look into all issues related to plagiarism check report and software.	The Senate considered the report of the Committee regarding plagiarism check report and software and decided to implement from AY 2022-23 onwards for M.Tech. dissertation/project dissertation (MCA)/project (MBA). It was also decided that the guidelines as prescribed in the Committee report for checking of plagiarism will also be incorporated in the Ph.D. Prospectus for the AY 2022-23.
S 47.13	To note the nomination of three educationists of repute as members on the Senate of the Institute.	This item was taken up first in the sequence. The Senate noted the nomination of three educationists of repute as members on the Senate of the Institute.
S 47.14	To consider and approve the panel of 'Expert Nominee of Senate' from outside the Institute on the Selection Committees for recruitment of Academic Staff.	The Senate considered and approved the panel of 'Expert Nominee of Senate' from outside the Institute on the Selection Committees for recruitment of Academic Staff.
S 47.15	To consider and approve the fees to be charged from the students for issuing/Re-issuing various certificates like character certificate, migration certificate, transcripts, mark sheets, PDC, degree etc.	The Senate considered and approved the fees to be charged from the students for issuing/Re-issuing various certificates like character certificate, migration certificate, transcripts, mark sheets, PDC, degree etc. with minor modification. For re-issuing the Character Certificate, a fee of Rs. 100/- will be charged from the students. The Senate confirmed the minutes of this item during the meeting itself.



S 47.16	To consider the proposal suggested by Central Coordinator, CCMT 2022 for enhancing admissions in M.Tech programmes.	The Senate considered the proposal suggested by Central Coordinator, CCMT 2022 for enhancing admissions in M.Tech programmes and approved that T999 option which stands for allowing any degree in B.Tech/BE against each GATE paper may be added in the degree-GATE paper mapping matrix of each M.Tech. programme offered by the Institute. This is allowed only for the special rounds of CCMT-2022 and the Dean (Acad.) is authorized to make changes in the mapping accordingly on CCMT-2022 portal. The Senate confirmed the minutes of this item during the meeting itself.
S 47.17	Action taken under item no. S 46.02 in respect of the Item S 45.09 of 45th Senate meeting.	The Senate noted the action taken under item no. S 46.02 in respect of the Item S 45.09 of 45th Senate meeting.
	Any other item:	The requests of some Ph.D. research scholars of 2019 batch regarding relaxation of research publications in eligibility criteria for continuation of Institute scholarship were discussed in the Senate. The Senate did not agree. Hence, the requests were not acceded to.

*The minutes of 47<sup>th</sup> meeting of Senate are enclosed as Annexure – 58.13 (i) from pages 90 to 98.*

*The Board may note the minutes of 47<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.*



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 47<sup>th</sup> MEETING OF THE SENATE**

Minutes of the 47<sup>th</sup> meeting of the Senate, NIT, Kurukshetra held on Friday, 15<sup>th</sup> July 2022 at 11.00 a.m. in the Senate Hall of the institute.

**MEMBERS PRESENT**

1. Prof. B.V. Ramana Reddy  
Director  
National Institute of Technology  
Kurukshetra

Chairperson

2. Prof. Vinod Kumar  
Professor, Electronics & Comm. Engg.,  
National Institute of Technology,  
Hamirpur (HP)

External member

3. Prof. Prasad V. Bharatam  
Professor & Head,  
Dept. of Medicinal Chemistry  
National Institute of Pharmaceutical  
Education and Research (NIPER),  
Mohali (Punjab)

External member

External members, Prof. Vinod Kumar and Prof. Prasad V. Bharatam attended the meeting in online mode.

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

4. Prof. Rajendra Kumar

**Civil Engineering Department**

5. Prof. Arun Goel, Professor
6. Prof. Ashwini Jain, Professor
7. Prof. H.K. Sharma, Professor
8. Prof. Mahesh Pal, Professor
9. Prof. Parveen Aggarwal, Professor
10. Prof. Saraswati Saha, Professor
11. Prof. S.M. Gupta, Professor

Minutes of 47<sup>th</sup> meeting of Senate

*[Handwritten signature]*



**Computer Engineering Department**

- 12. Prof. Mayank Dave, Professor
- 13. Prof. Sanjay Kumar Jain, Professor

**Computer Applications Department**

- 14. Prof. Ashutosh Kumar Singh, Professor

**Chemistry Department**

- 15. Prof. Minati Baral, Professor
- 16. Prof. J.K. Kapoor, Associate Prof. & HoD

**Electrical Engineering Department**

- 17. Prof. Ashwari Kumar, Professor
- 18. Prof. G.L. Pahuja, Professor
- 19. Prof. Jagdeep Singh Lather, Professor
- 20. Prof. Jyoti Ghil, Professor
- 21. Prof. Lilia Dewan, Professor
- 22. Prof. L.M. Saini, Professor
- 23. Prof. Sathana, Professor

**Electronics & Communication Engineering Department**

- 24. Prof. Brahmjit Singh, Professor
- 25. Prof. G.P. Sahu, Professor
- 26. Prof. Rajoo Pandey, Professor
- 27. Prof. R.K. Sharma, Professor
- 28. Prof. Vinod Gupta, Associate Professor & HoD

**Humanities & Social Sciences Department**

- 29. Prof. Kiran, Professor
- 30. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

- 31. Prof. Dixit Garg, Professor
- 32. Prof. Giani Bhushan, Professor
- 33. Prof. Hari Singh, Professor
- 34. Prof. Meenu, Professor
- 35. Prof. Parikaj Chandra, Professor
- 36. Prof. P.C. Thari, Professor
- 37. Prof. P.K. Saini, Professor
- 38. Prof. Surjit Angra, Professor
- 39. Prof. V.K. Bajpai, Professor
- 40. Prof. Vinod Kumar, Professor

*[Handwritten signatures]*



**Mathematics Department**

41. Prof. Paras Ram

**Physics Department**

42. Prof. Ashavani Kumar, Professor

43. Prof. R.P. Chauhan, Professor

**Member of BoG as Special Invitee**

44. Prof. Sandeep Sanjosh, Associate Prof.

**Special Invitee**

45. Dr. A.S.V. Ravi Kanth, Associate Professor, Mathematics Deptt., Associate Dean (Acad.)

The following members could not attend the meeting

1. Prof. (Ms.) Manju Singh,  
Professor,  
Deptt. of Humanities & Social Sciences,  
Malaviya National Institute of Technology,  
Jaipur (Rajasthan)

External Member

**Internal Members (Department wise & in alphabetical order)**

**Civil Engineering Department**

2. Prof. K.K. Singh, Professor
3. Prof. Pratima Aggarwal, Professor
4. Prof. S.K. Madan, Professor
5. Prof. S.K. Palidar, Professor
6. Prof. Surinder Daswal, Professor
7. Prof. V.P. Singh, Professor

**Computer Engineering Department**

8. Prof. A.K. Singh, Professor
9. Prof. J.K. Chhabra, Professor
10. Prof. R.K. Aggarwal, Professor

**Electrical Engineering Department**

11. Prof. K.S. Sandhu, Professor
12. Prof. Ratna Dahiya, Professor
13. Prof. R.S. Bhatia, Professor

Minutes of 47<sup>th</sup> meeting of Senate

*[Handwritten signatures]*

14. Prof. Yash Pal, Professor

**Electronics & Communication Engineering Department**

15. Prof. Umesh Ghanekar, Professor

**Mechanical Engineering Department**

16. Prof. Ajai Jain, Professor

17. Prof. Dinesh Khanduja, Professor

18. Prof. Puneet Kumar, Professor

**Physics Department**

19. Prof. Neena Jaggi, Professor

At the outset, Hon'ble Director and the Chairman Senate welcomed the newly nominated External members and the Internal members of the Senate. He, then accorded permission to present the agenda of the meeting.

The agenda was presented and after detailed deliberations, the following decisions were taken in the meeting:

- S 47.01      To confirm the minutes of 46<sup>th</sup> Senate meeting held on 28.3.2022.
- The Senate confirmed the minutes of 46<sup>th</sup> Senate meeting held on 28.3.2022.
- S 47.02      To note action taken report on the minutes of 46<sup>th</sup> Senate meeting held on 28.3.2022.
- The Senate noted the action taken report on the minutes of 46<sup>th</sup> Senate meeting held on 28.3.2022.
- S 47.03      To ratify the approval of the Chairman, Senate for the following:
- (i)      Consent for participation in the Nepal Scholarship Scheme sponsored by the Ministry of External Affairs (MEA), Govt. of India for academic year 2022-23.
  - (ii)      Mode of conduct of mid and end semester exams for B.Tech. 2nd semester and end semester exam, for MCA 2nd semester of Academic Year 2021-22 (even semester).
  - (iii)      Change in normalization procedure for candidates of CMAT-2022 regarding admission to MBA programme for Academic Year 2022-23.





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- (iv) Permission to the COVID 19 positive students to appear in end semester examinations for even semester of AY 2021-22 in online mode.
- (v) Extension of date of submission of M.Tech. dissertation for the Academic Year 2021-22.
- (vi) Academic calendars for odd and even semester of Academic Year 2022-23.

- (i) The Senate ratified the approval of the Chairman, Senate.
- (ii) The Senate ratified the approval of the Chairman, Senate.
- (iii) The Senate ratified the approval of the Chairman, Senate.
- (iv) The Senate ratified the approval of the Chairman, Senate.
- (v) The Senate ratified the approval of the Chairman, Senate.
- (vi) The Senate ratified the approval of the Chairman, Senate for Academic Calendars for Odd and Even Semester of Academic Year 2022-23 with the remarks that the dates of the annual events of students' activities like Confluence, Techapardha, Athletic Meet etc. may also be included in the Academic Calendars.

**S 47.04** To consider and approve the changes in Ph.D. ordinance for the Academic Year 2022-23.

The Senate deliberated upon the agenda item in detail and approved the Ph.D. ordinance for the Academic Year 2022-23 with some modifications/corrections.

The Senate confirmed the minutes of this item during the meeting itself.

**S 47.05** To consider the proposal for enhancement of fine on the students for late registration, to be effective from the odd semester registrations of AY 2022-23 onwards.

The Senate considered the proposal for enhancement of fine on the students for late registration, to be effective from the odd semester registrations of AY 2022-23 onwards and approved the same as per the table given below:

Sr.No.	Registration period	Fine to be charged from the student
1.	Upto one week after the last date of registration as notified in the Academic Calendar	Rs. 1000/-

*[Handwritten signatures]*



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2.	2 to 5 weeks after the last date of registration as notified in the Academic Calendar	Rs. 2000/-
3.	Beyond 5 weeks after the last date of registration until the end of the semester as notified in the Academic Calendar	Rs. 5,000/-

However, in case of genuine reason for the delay, the Director on recommendations of the Dean (SW) may exempt the fine to the extent as deemed appropriate, if requested by the student.

This change in the fine to be charged from the students for late registration will be effected in the Academic Calendars for AY 2022-23.

Further, it was decided that from AY 2022-23 onwards, the registration process will be executed through SAMARTH ERP, except for B.Tech. final year students (2019 batch) for which the past practice for registration will be followed.

S 47.06

To consider the requests of B.Tech. students with a gap of more than two complete semesters to continue their further study.

The Senate discussed in detail the requests of B.Tech. students with a gap of more than two complete semesters to continue their further study. Keeping in view the regulations of B.Tech. programmes, the Senate did not agree upon the proposal. Therefore, the requests of students cannot be acceded to.

S 47.07

To consider the proposal for conduct of M.Tech thesis Viva voce examination in online mode as well.

The Senate considered and approved the proposal for conduct of M.Tech. thesis Viva Voce examination in online mode as well from current session (2021-22) onwards following the same constitution of Committee, evaluation, criteria, and guidelines notified vide no. Acad./2019/1238 dated 21.11.2019 and again vide letter no. Acad./2022/581 dated 19.4.2022. Further, HoD/School Coordinator of the respective department/school is authorized to accord permission for the same.

The Senate confirmed the minutes of this item during the meeting itself.



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**S 47.08** To consider the proposal for establishment of seven (07) RECK-71 Alumni Scholarships.

The Senate considered and approved the proposal for establishment of seven (07) RECK-71 Alumni Scholarships. A scholarship of Rs. 20,000/- and a certificate will be given to the economically weaker and top ranked students of B.Tech. 3<sup>rd</sup> semester for all seven branches, based upon their first year results. These scholarships will be effective from the academic session 2022-23. The Senate also approved the Committee for formalizing and implementing the guidelines for these scholarships. The Committee will comprise the following on par with the Committee constituted for RECK-86 Alumni Scholarship:

- |  |          |
|--|----------|
| 1. Dean (Academic)                     | Chairman |
| 2. HoD (Director's nominee)            | Member   |
| 3. President, NITKAA                   | Member   |
| 4. Two representatives from 1971 batch | Member   |

**S 47.09** To consider and decide the proposal for starting M.Tech. program in Defence Technologies from the Academic Session 2023-24.

The Senate considered the proposal for starting M.Tech. program in Defence Technologies from the Academic Session 2023-24 and deliberated upon its infrastructure, faculty requirement, financial implications etc. The Senate authorized the Chairman, Senate to constitute a Committee which will prepare the details of the proposal which will be placed as an agenda item in next Senate meeting.

**S 47.10** To consider the report of the Committee on exploring 'Relative Grading system'.

The Senate considered and approved the report of the Committee on exploring 'Relative Grading system'. Further, it was decided that the same Committee will prepare the implementation plan and detailed guidelines for the same.

**S 47.11** To consider the Draft proposal submitted by the Committee to introduce Part-time M.Tech. in self-finance mode.

The Senate deliberated upon this agenda item and discussed in detail. It was decided that the same Committee, with Prof. Lillie Dewan being the Chairperson of the Committee in place of Prof. K.S. Sandhu, will prepare the details of the



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proposal with financial viability which will be placed as an agenda item in next Senate meeting.

- S 47.12** To consider the report of the Committee constituted to look into all issues related to plagiarism check report and software.

The Senate considered the report of the Committee regarding plagiarism check report and software and decided to implement from AY 2022-23 onwards for M.Tech. dissertation/project dissertation (MCA)/project (MBA).

It was also decided that the guidelines as prescribed in the Committee report for checking of plagiarism will also be incorporated in the Ph.D. Prospectus for the AY 2022-23.

- S 47.13** To note the nomination of three educationists of repute as members on the Senate of the Institute.

This item was taken up first in the sequence. The Senate noted the nomination of three educationists of repute as members on the Senate of the Institute.

- S 47.14** To consider and approve the panel of 'Expert Nominee of Senate' from outside the Institute on the Selection Committee for recruitment of Academic Staff.

The Senate considered and approved the panel of 'Expert Nominee of Senate' from outside the Institute on the Selection Committee for recruitment of Academic Staff.

- S 47.15** To consider and approve the fees to be charged from the students for issuing/Re-issuing various certificates like character certificate, migration certificate, transcripts, mark sheets, PDC, degree etc.

The Senate considered and approved the fees to be charged from the students for issuing/Re-issuing various certificates like character certificate, migration certificate, transcripts, mark sheets, PDC, degree etc. with minor modification. For re-issuing the Character Certificate, a fee of Rs. 100/- will be charged from the students.

The Senate confirmed the minutes of this item during the meeting itself.



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S 47.16

To consider the proposal suggested by Central Coordinator, CCMT 2022 for enhancing admissions in M.Tech programmes.

The Senate considered the proposal suggested by Central Coordinator, CCMT 2022 for enhancing admissions in M.Tech programmes and approved that T999 option which stands for allowing any degree in B.Tech./BE against each GATE paper may be added in the degree-GATE paper mapping matrix of each M.Tech programme offered by the Institute. This is allowed only for the special rounds of CCMT-2022 and the Dean (Acad.) is authorized to make changes in the mapping accordingly on CCMT-2022 portal.

The Senate confirmed the minutes of this item during the meeting itself.

S 47.17

Action taken under item no. S 45.02 in respect of the item S 45.09 of 45<sup>th</sup> Senate meeting.

The Senate noted the action taken under item no. S 45.02 in respect of the item S 45.09 of 45<sup>th</sup> Senate meeting.

Any other item

The requests of some Ph.D. research scholars of 2019 batch regarding relaxation of research publications in eligibility criteria for continuation of institute scholarship were discussed in the Senate. The Senate did not agree. Hence, the requests were not acceded to.

The meeting ended with vote of thanks.

(Sathans)  
Dean (Academic)

(B.V. Ramana Reddy)  
Director & Chairman Senate

(G.R. Samantary)  
Registrar Incharge &  
Secretary, Senate

**BoG 58.14 To report the appointment of non-teaching posts at the Institute.**

The Institute had received twelve (12) requests/applications for the appointment under Compassionate Ground. A Committee was constituted vide letter No.Gen.-I/3716/7541 dated 16.11.2016 to consider these cases for appointment under compassionate grounds and recommendations thereof. After having several meetings, the Committee had considered all the cases for appointment under compassionate ground. The committee had scrutinized all the applications and found nine (09) applicants eligible. Three (03) applicants found ineligible due to lack of essential qualifications. The committee had met several times to examine the cases and after detailed discussions decided to develop some transparent system for such recruitment.

1. As per the scheme, the compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group C or D posts (Now Group C only). No compassionate appointment can be made if there is no vacancy. At present there are 52 vacancies under direct recruitment quota in Group C posts. Therefore, as per the above restriction of 5%, three persons (52x5%) can be considered for appointment under compassionate ground (Ref.DoP&Ts O.M. No.14014/02/2012-Estt.(D) dated 16.01.2013, clause 7.f).
2. Ministry of Finance, Govt. of India, Department of Revenue, Central Board of Indirect Taxes & Customs, New Delhi vide letter F.No.A.12012/52/2018-AD.III.B dated 05.05.2019 had circulated 100 points criterion for compassionate appointment to ensure transparency and maintain uniformity and to avoid litigation in the selection process.

Based upon the guidelines of DoPT, criterion as approved by the competent authority and information available in the office, the order of merit for the appointment under Compassionate Ground is as under:

Sr. No.	Name	Name of deceased Govt. servant
1.	Sh. Aman Kumar	Late Sh. Rajender Kumar
2.	Smt. Pushpa	Late Sh. Satish Kumar
3.	Sh. Radha Krishan Kandpal	Late Sh. Devki Nandan
4.	Sh. Jorawar Singh	Late Sh. Phool Kumar
5.	Sh. Karan Pal	Late Sh. Sumer Chand
6.	Mohd. Mustafa	Late Mohd. Arif
7.	Smt. Babita Jain	Late Sh. S.C. Gupta
8.	Sh. Sumit Kumar	Late Sh. Sumer Chand
9.	Sh. Ranjan Mittal	Late Sh. Arun Mittal

The Committee in its meeting held on 04.02.2022 has unanimously recommends as under:

- a) Based upon the vacancies available, suitable no. of applicants from the merit list (as above) may be considered for the appointment under compassionate grounds.
- b) Verification of educational qualifications, character, antecedents and facts as mentioned by the applicants may be done before the joining of appointed candidates.

The relevant Clause 24 of NIT Act, 2007 regarding appointment reads as under:

*"All appointments of the staff of every Institute, except that of the Director and Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by-*

- (a) the Board, if the appointment is made on the academic staff in the post of lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;*
- (b) the Director, in any other case."*

The posts identified for appointment on Compassionate Ground fall under the category of non-academic staff for which the Director is the appointing authority as per the above Clause 24 of NIT Act, 2007. The above recommendations of the committee was approved by the competent authority on 08.04.2022.

Based on the recommendations of the committee and vacancy positions available in Group-C (Technical-Lower/Ministerial-Lower) posts in the Institute, the appointment letters were issued to the following candidates:

1. Sh. Aman Kumar S/o Late Sh. Rajender Kumar as Junior Assistant Level-3 (Rs.21700-69100) in the Department of Business Administration.
2. Smt. Pushpa W/o Late Sh. Satish Kumar as Technician Level-3 (Rs.21700-69100) in the Department of Electronics & Communication Engineering.
3. Sh. Radha Krishan Kandpal S/o Late Sh. Devki Nandan as Junior Assistant, Level-3 (Rs.21700-69100) in the office Dean (Students Welfare).

In response to the respective offer of appointment letters, all the above candidates had joined the services of the Institute.

Further, as per the Statute 23 (16), all appointments made at the Institute shall be reported to the Board at its next meeting.

The Board may kindly note the appointments of the non-teaching posts.

**BoG 58.15 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Hon'ble Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved for the issue of duplicate degree certificate for printing of duplicate degree certificate. Copy of approval is Annexure – 58.15 (i) on pages 103.
2. Approved the constitution of the Adhoc Selection Committees for the engagement of Staff on contract basis. Copy of the approval is enclosed Annexure – 58.15 (ii) on page 104.
3. Approved the change of name in English in the degree certificate for printing of certificate. Copy of approval is enclosed as Annexure – 58.5 (iii) on page 105.
4. Approved the recommendation of Adhoc Selection Committees for the posts of Officer on Special Duty and Training & Placement Officer on contract basis. Copy of the approval is Annexure – 58.15 (iv) on page 106.
5. Approved for the issue of duplicate degree certificate for printing of duplicate degree certificate. Copy of approval is Annexure – 58.15 (v) on page 107.
6. Approved for the issue of reprinting of faded degree certificate. Copy of approval is enclosed as Annexure – 58.15 (vi) on page 108.
7. Approved the creation of supernumerary seats under Nepal Scholarship Scheme of Ministry of External Affairs (MEA), Govt. of India from academic year 2022-23 onwards. Copy of approval is enclosed as Annexure – 58.15 (vii) from pages 109 to 111.

The Board may ratify "the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors."

N-1

April 12, 2022

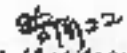
Subject: Issue of duplicate degree certificate.

Mr. Chetan Awasthi S/o Sh. Vimal Awasthi, Roll No. 30405 with Registration No. 2K5-WTK-281, Ex-student of B.Tech. In (Electrical Engineering) has requested to issue duplicate B.Tech. degree certificate as his Degree has been misplaced. He has lodged an FIR also in this regard.

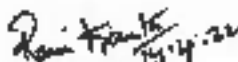
The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get approval of above authorities for printing degree certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. The degree certificate will be printed by Examination Section as per norms of the Institute.

12.04.2022

  
Supdt. (Academic)

  
DR (Academic) 12/04/22


  
Prof. VC (Academic)


  
Dean (Academic) 12/04/22


  
Registrar In-Charge 12/04/22

  
Director and Chairman (Actg.)  
Board of Governors





  
12/04/22

  
12/04/22

  
12/04/22

for waf.

  
12/04/22

  
12/04/22

Supdt (Acad) 12/04/22

REGISTRAR OFFICE  
ary No. 760  
12.04.2022

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Dated:24.06.2022

**Subject: Constitution of Ad-hoc Selection Committee for the engagement of staff on contract basis.**

The Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022 had approved the proposal for the engagement of Officer on Special Duty on contract basis as per the provision under Statute Nos. 27 & 28 of the First Statute of NITs.

The Board of Governors in its 42<sup>nd</sup> meeting held on 27.06.2017 had approved for the engagement of a Training & Placement Officer on contract basis in the Institute.

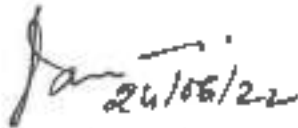
The post of Assistant Engineer Selection (Grade-II) is laying vacant. The supervisory post in the electrical maintenance is essential in nature. The vacant post of Assistant Engineer (Selection Grade-II) may be filled for electrical maintenance works on contract basis initially for a period of one year or till further orders whichever is earlier.

Therefore, it is proposed that the engagement for the posts of Officer on Special Duty, Training & Placement Officer and Assistant Engineer (SG-II) - Electrical may be made on contract basis on consolidated salary initially for a period of one year under clause 28(2) of the First Statute of NITs through walk-in-interview.

As per the Clause-28(3) of the 1<sup>st</sup> Statutes of NITs, the Hon'ble Chairperson, Board of Governors is requested to kindly approve the constitution of following Ad-hoc Selection Committee for the above purpose:

- |  |             |
|--|-------------|
| 1. Director or his nominee               | Chairperson |
| 2. One Expert from outside the Institute | Member      |
| 3. One Expert from the Institute         | Member      |
| 4. Registrar                             | Member      |

The approval so accorded will be reported to the Board of Governors in its next meeting.

  
24/06/22  
Chairperson (Acting)  
Board of Governors and Director  
NIT, Kurukshetra

  
Registrar Incharge 24/06/22

N-1

June 24, 2022

Subject: Change of name in Degree Certificate.

The below student of B. Tech. made representation for spelling mistake in his self's name in English in the degree certificate issued in the annual convocation.

Sr. No.	Roll No.	Student's present Name	Student's corrected Name
1.	11530042	AMBER BDR KHARKHA	AMBER BDR KHARKA

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms.

*[Signature]*  
Supdt. (Academic)

*[Signature]*  
DR (Academic)

*[Signature]*  
Associate Dean (Academic)

*[Signature]*  
Dean (Academic)

*[Signature]*  
Registrar In-Charge

REGISTRAR OFFICE

Diary No. 28/19

DL 24.06.22

*[Signature]*  
Director and Chairman (Actg.)

Board of Governors

*[Signature]*  
Supdt. (Academic)

*[Signature]*  
Supdt. (Academic)

*[Signature]*  
Supdt. (Academic)

*[Signature]*  
Supdt. (Academic)

*[Signature]*  
Supdt. (Academic)

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Dated:20.07.2022

**Subject: Appointment of staff on contract basis.**

The Board of Governors in its 57<sup>th</sup> meeting held on 30.03.2022, had approved the proposal for the appointment of Officer on Special Duty on contract basis as per the provisions under Clause 28(2) of the First Statutes of the NITs. The post of Officer on Special Duty was advertised vide advertisement No.06/2022 in the news papers and also on the website of the Institute. As per the schedule, the Walk-in-Interview was conducted on 11.07.2022. The Ad-hoc Selection Committee recommends the name of Sh. Sushil Kumar S/o Sh. Nanak Chand for the engagement as Officer on Special Duty on contract basis in the Institute.


Further, the post of Training & Placement Officer was also advertised vide advertisement No.06/2022. As per the schedule, the Walk-in-Interview was conducted on 11.07.2022. The Ad-hoc Selection Committee recommends "None found suitable".

The Hon'ble Chairperson (Acting), BoG is requested to kindly approve the recommendations of the Ad-hoc Selection Committee for the post of Officer on Special Duty and Training & Placement Officer (Ref.: Advt.No.06/2022).

The approval so accorded will be reported to the Board in its next meeting.

  
Registrar Incharge 20/07/22

Encl: As above

  
Chairperson (Acting)  
Board of Governors and Director  
NIT, Kurukshetra

N-1

July 26, 2022

Subject: Issue of duplicate Degree certificate.

Mr. Mohit Bansal S/o Sh. Sanjay Kumar Bansal, Roll No. 11610767 with Registration No. 2K15-NITK-10607, Ex-student of B. Tech. in (Production & Industrial Engineering) has requested to issue duplicate B. Tech. Degree certificate as his Degree has been misplaced. He has lodged an FIR also in this regard.

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the Degree certificate. Hence it is appropriate to get approval of above authorities for printing degree certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. The Degree certificate will be printed by Examination Section as per norms of the Institute.

Supdt. (Academic)

DR (Academic)

Associate Dean (Academic)

Dean (Academic)

REGISTRAR OFFICE

Diary No. 1405

Dr. 27/7/22

Registrar In-Charge

Director and Chairman (Actg.)  
Board of Governors

R'

Supdt. (Academic)

July 28, 2022

Subject: Reprinting of faded Degree Certificate.

The below student/Scholar of Ph. D made representation for reprinting of her Degree Certificate as the said document found in faded condition when she came to receive it. The particulars of the student are as given in the table:-

Sr. No.	Roll No.	Student Name	Programme/Specialization
1.	6160038	Naveen Kumari	Ph. D / Chemistry

As the above said certificate got faded itself in the office archive, reprinting of the document shall be made free of cost.

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms.

Submitted for kind approval, please.

Supdt. (Academic)

DR (Academic)

Associate Dean (Academic)

Dean (Academic)

Registrar In-Charge

Director and Chairman (Actg.)  
Board of Governors

REGISTRAR OFFICE  
Diary No. 1442  
Dt. 02/08/22

R

DR (Acad)

03/08/22

Supdt. (Acad) / And

P.T.O.

pp-15

The Senate in its 47<sup>th</sup> meeting held on 15.07.2022 vide item no. S 47.03 ratified the approval of the Chairman, Senate regarding consent for participation in the Nepal Scholarship Scheme sponsored by the Ministry of External Affairs (MEA), Govt. of India for academic year 2022-23. The increase of seats and fee structure for foreign students to be admitted under 'Nepal Scholarship Scheme' were also approved by the Senate.

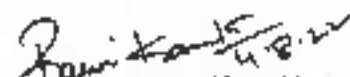
Minutes of Senate are placed in the Board of Governor's meeting with some agenda items of Senate, placed for noting while others for approval


The minutes of this agenda item S 47.03 require the approval of the Board. EdCIL India (Ltd.) recommended one candidate for admission in PG programme (MCA) under Nepal Scholarship Scheme (NSS) for the AY 2022-23.

Since the classes of MCA students are starting from 22<sup>nd</sup> August, 2022 and the provisional admission letter has to be issued well before this date. The Board meeting may take time, therefore, before issuing the admission offer letter, the approval of the Chairman (Acting), BoG may kindly be accorded for seat matrix and fee structure under Nepal Scholarship Scheme in anticipation of the approval of the Board. The details of seat matrix and fee structures are given on Noting-1.

Submitted for consideration and approval please.

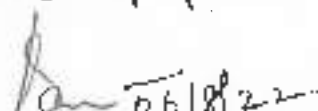
  
Dy. Registrar (Acad.) 04/08/22

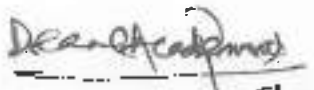
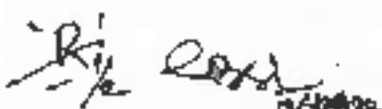
  
Associate Dean (Acad.)

  
Dean (Academic) 04/08/22

REGISTRAR OFFICE  
Diary No. 1486  
Dt. 04.08.22

  
Registrar Incharge 04/08/22

  
Director/Chairman (Acting), Board of Governors

  
  
DR (Acad.)

N-1

Subject Creation of supernumerary seats under Nepal Scholarship Scheme of Ministry of External Affairs from Academic Year 2022-23 onwards

The institute received an e-mail from EdCIL India Ltd. (implementing partner), a Central Public Sector Enterprises (CPSE) under Ministry of Education (MOE), Govt. of India on 29.03.2022 on the e-mail ID of the Director and Dean (P&D) regarding consent for participation in the Nepal Scholarship Scheme sponsored by the Ministry of External Affairs (MEA), Govt. of India for Academic Year 2022-23. The above mail is forwarded to the Dean(Academic) for further action.

The Institute is required to send consent for participation in the above scholarship scheme for Academic Year 2022-23 by 31.03.2022 through e-mail. The seat matrix of Complex (UG Courses) and Non-Complex (UG & PG Courses) is also required to be submitted in the prescribed proforma in excel seat by the last date.

The Institute offers admissions in UG and PG programs under supernumerary quota in various categories i.e. DASA, MEA, SII, and ICCR. The supernumerary quota seat can be upto maximum 15% of regular intake. The Institute can create 174 supernumerary seats for B.Tech programs, 78 supernumerary seats for M.Tech. programs, 8 supernumerary seats for MBA program, 10 seats for MCA program against the regular intake of these programs. The details of allotment of supernumerary seats in UG and PG programs is enclosed as Annexure A and B. There is still scope of creation of supernumerary seats in UG and PG programs.

It is proposed to create one supernumerary seat for each UG and few PG programs as below under Nepal Scholarship Scheme of MEA from Academic Year 2022-23 onwards. The newly created pool of seats may be named as MEA (NSS).

Sr. No.	Name of Academic Program	No. of Seats
UG Programs		
1.	B.Tech. (Civl Engg.)	1
2.	B.Tech. (Electrical Engg.)	1
3.	B.Tech. (Electronics & Communication Engg.)	1
4.	B.Tech. (Mechanical Engg.)	1
5.	B.Tech. (Production & Industrial Engg.)	1
6.	B.Tech. (Computer Engg.)	1
7.	B.Tech. (Information Technology)	1
	Total UG Programs	7
PG Programs		
1.	M.Tech. (Environmental Engg.)	1
2.	M.Tech. (Computer Engg.)	1
3.	M.Tech. (Control System)	1
4.	M.Tech. (Electronics & Communication Engg.)	1
5.	M.Tech. (Thermal Engg.)	1
6.	MBA	1
7.	MCA	1
	Total PG Programs	7
	Grand Total	14

The eligibility criteria for admission in UG and PG programs will be same as for DASA category of students.

N-2

It is proposed that the fee structure of students admitted under MEA (NSS) quota will be same as for the students admitted under DASA/SI quota. The fee structure for MEA (NSS) quota is given as below:

Program (Nepal Scholarship Scheme)	Tuition SAARC (Nepal)	Fee Country	Other charges of the Institute semester	Approx. mess charges including electricity per semester
B.Tech.	2000\$		500\$	500\$
M.Tech.	1000\$		500\$	500\$
MBA	1000\$		500\$	500\$
MCA	1000\$		500\$	500\$

The tuition fee and other charges are subject to revision as per MOE / Institute guidelines. The Institute and mess charges have been calculated on the prevailing current dollar rate i.e. @ Rs 75/- and these charges may vary with change in conversion rate of dollar.

The EdCIL also communicated important terms and conditions for admission under MEA (NSS) quota which are given below:

- Institution Tuition fees per annum (Inclusive of all institution / university charges, exam fees, convocation charges) will be paid through EdCIL.
- All the Institution offering seats under these scholarships are requested mandatorily to display the fees on their website in the SAARC countries category. Fees chargeable per student should be the same as displayed on the website. Invoices raised by institutes will be reimbursed tentatively within a year after the date of submission of the invoice.
- Non- A.C. Hostel Accommodation charges on a twin sharing basis (excluding mess charges). The mess fees will be settled / paid by the concerned student directly to the Institution.
- Insurance, books, any kind of uniform, gym/ swimming. Or any other activities are not part of the scholarship. It will be settled directly by the student.
- All claims by the institution will be in INR. Fees confirmed in the first year during admission will be the same throughout the course duration.

The Institute will raise invoice of the tuition fee and Institute charge in Indian rupees and the date of start of class will be taken into consideration for conversion of tuition fee mentioned in the Dollar into Indian rupees.

The increase of seats and fee structure for foreign students to be admitted under "Nepal Scholarship Scheme" requires the approval of the Senate and the Board.

Submitted for kind consideration and approval.

*Prof. Kanto*  
Prof. Kc (Academic)

*Deputy Registrar (Academic)*  
30/03/22

REGISTRAR OFFICE  
Diary No. 592  
Date 30.03.22

*Deputy Registrar*  
*30/03/22*

*Registrar*  
*30/03/22*

*Director*  
*30/03/22*

*30/03/22*

*30/03/22*  
*30/03/22*



**BoG 58.16 To consider the Confirmation of Assistant Professors Grade-II.**

The following faculty members were appointed as Assistant Professor (on contract) against the Advertisement No. 05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee, initially for a period of three years further extendable for a period of 02 years, on the basis of M.Tech qualification subject to completion of Ph.D. degree within the stipulated period and their appointment was approved by the Board of Governors:

Sr. No.	Name	Designation and Level in the Pay Matrix	Department	Date of Joining	Due Date of Confirmation
1.	Dr. Ajay Krishna Prabhakar	Asstt. Prof. Grade-II, Level-10	Civil Engg.	24.09.2013	24.09.2014
2.	Dr. Vijay Verma	Asstt. Prof. Grade-II, Level-10	Computer Engg.	03.09.2013 (AN)	04.09.2014
3.	Dr. Santosh Kumar	Asstt. Prof. Grade-II, Level-10	Computer Engg.	13.09.2013 (AN)	14.09.2014

The services of above Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2018 vide Agenda Item No. 43.26 and Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India OM F.No.33-7/2011-TS.III dated 14.03.2012 along with probation for a period of one year from the date of original contract appointment on the same terms & conditions mentioned in their respective appointment letters. The Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM F. No.33-7/2011-TS.III dated 14.03.2012 is re-produced below:

*"On award of Ph.D. degree, an Incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally."*

In terms of the decision of the Board of Governors taken in its 47<sup>th</sup> meeting held on 09.01.2019, vide Office Order No.Estt.-I/3084 dated 20.05.2019 the designation

of Assistant Professor with AGP of Rs.6000/- & AGP of Rs.7000/- were re-designated as Assistant Professor Grade-II w.e.f.01.01.2016.

As per Chapter-39 titled Confirmation in the Swamy's Complete Manual on Establishment and Administration, a probationer will be confirmed with effect from the date on which he successfully completes the period of probation. The relevant clause is reproduced below:

*"A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement."*

A copy Chapter 39 is enclosed as Annexure – 58.16(i) from pages 115 to 116.

The Character & Antecedents reports in respect of all above said 03 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 03 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 03 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

The matter of Confirmation in respect of some Assistant Professors Grade-II was placed before the Board of Governors in its 55<sup>th</sup> meeting held on 29.07.2021 vide Agenda Item No.55.12 and the Board decided as under:

*"The Board considered the matter of confirmation of Assistant Professors Grade-II. After detail discussion, the Board decided that this issue be referred the Ministry of Education for obtaining the views of Ministry."*

In compliance to the decision of the Board of Governors, vide letter No.Estt.-I/4009 dated 17.09.2021 and subsequent letter No.Estt.-I/1126 dated 06.04.2022, the matter was referred to the Ministry of Education, Govt. of India for advice.

Thereafter, in response to the Institute letter No.Estt.-I/1126 dated 06.04.2022, the Ministry of Education, Government of India vide letter F.No.10-4/2022-TS.III dated 20.04.2022 has clarified that the confirmation of Assistant Professors Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rules prevailing at that point of time. A copy of the Ministry of Education, Govt. of India letter dated 20.04.2022 is enclosed as Annexure – 58.16(ii) on page 117.

In view of the above, it is proposed that *the services of under referenced 03 nos. of Assistant Professors Grade-II may be confirmed with effect from the due date of confirmation as mentioned against their names, in terms of the Clause-24(v) of the Model Recruitment Rules issued by the Ministry of Education (MHRD), Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012, subject to the fitness of their ACRs.*

## CONFIRMATION

723

**Association of UPSC with DPC for confirmation dispensed with.**— The Union Public Service Commission need not be associated with a Departmental Promotion Committee constituted for considering the cases of confirmation of officers. The proceedings of the DPC which considered the confirmation of Group 'A' officers, should, however, be sent to the Commission for their approval. While doing so, the cases of officers not considered for confirmation along with their records should be specifically referred to the Commission for their approval.

[G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 10th April, 1989 — 23.]

**Procedure for confirmation.**— (i) An officer promoted to officiate earlier on the recommendation of a DPC will be entitled to earlier confirmation than officers so promoted later, provided he maintains his efficiency. In such cases, the question of relative efficiency of these officers for the purpose of confirmation would not arise.

(ii) Direct recruits appointed to permanent vacancies advertised as likely to become permanent should be given preference over persons recruited against temporary posts, even though the latter might have been recruited earlier.

(iii) In the case of persons appointed initially on an *ad hoc* basis and approved and recommended by the UPSC subsequently against the direct recruitment quota, the date of Commission's letter recommending appointment or concurring in or regularizing their appointment, as the case may be, should be deemed to be the date of Commission's recommendation. The previous service rendered by them should not be taken into account for confirmation.

(iv) As amongst direct recruits recommended at the same selection by the UPSC, the order of merit and not the date of appointment will determine priority for confirmation.

(v) \*\*\*

[G.I., M.H.A., O.M. No. 1/1/55-RPS, dated the 17th February, 1955; 1/9/58-RPS, dated the 19th May, 1969 and 12/10/63-Estt. (D), dated the 27th December, 1973.]

**Confirmation of probationers.**— A person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the

period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he may make severe efforts at self-improvement.

[G.I., M.H.A., O.M. No. 44/1/59-Estt. (A), dated the 15th April, 1959.]

In the case of probation, the DPC should not determine the relative ranking of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

[G.I., Dept. of Per. & Trg., O.M. No. 22013/5/86-Estt. (D), dated the 10th April, 1989—Para. 9.]

**Procedure for processing cases of officers in case adverse remarks in CR are expunged or toned down.**— See Paras. 12.1 to 12.4 and Paras. 18.4.1, 2 and 4 of OM, dated the 10th April, 1989 — Chapter VI, Section VI.

**Consideration of cases of officers under suspension or in respect of whom disciplinary/criminal cases pending.**— See Paras. 11.1 to 11.4 and 17.6.1 to 3 of OM, dated the 10th April, 1989 — Chapter 54 in Section VI.

**Erroneous Confirmation.**— (1) The following instructions are to be followed while cancelling orders relating to confirmation of Government servants which are later on found to be erroneous:—

- (i) If the order of confirmation was clearly contrary to statutory provisions and there is no power or discretion to relax the rules.
- (ii) \*\*\*
- (iii) If the order of confirmation was made in error, for example, naming wrong person—mistake in identity.

Orders of confirmation in the above-mentioned cases are void ab initio and the officer does not acquire any right to hold the post in which he was purported to confirm him. Provisions of Article 311 (2) of the Constitution are not, therefore, attracted and the procedure of "show-cause notice" is not required to be followed before cancelling the order of confirmation.

ANNEXURE 58 16/11

Diary No. 2428

Dated: 27/04/22

F.No.10-4/2022-TS.III  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\*\*\*\*

Shashi Bhawan, New Delhi,  
Dated, the 20 April, 2022

To,  
The Director,  
National Institute of Technology, Kurukshetra  
Haryana

Subject: To seek the advice regarding the confirmation of Assistant Professors Grade-II, NIT, Kurukshetra - regarding.

Sir,

I am directed to refer to Institute's proposal No.Estt-1/126 dated 06.04.2022 and earlier communications issued in this regard on the above cited subject vide which advice has been sought from this Ministry regarding confirmation matter of 15 numbers of Assistant Professor Grade-II from the due date of confirmation on completion on probation.

2. In this context, kind attention is invited to this Ministry's letter No.F.No.2-5/2017-TS.III dated 17.07.2017 circulated to all NITs, after consultation with the Department of Legal Affairs, M/o Law & Justice (copy enclosed).

3. It is, therefore, requested that confirmation of 15 numbers of Assistant Professor Grade-II may be carried out as per the terms and conditions contained in their appointment letters and Recruitment Rule prevailing at that point of time.

Yours faithfully,

*Pawan Kumar*  
(Pawan Kumar)  
Under Secretary to the Govt. of India  
Tel: 23384897

Encl: As above

Discussed

Please put up a file.

AB(CA)

Estt-I

*Pawan Kumar*  
28/04/22

27/04/22

**BoG 58.17 To consider the proposal for opening of new Kendriya Vidyalaya in the Institute campus from the academic year 2023-24.**

The MHRD vide letter No.42-10/2019-TS.III dated 20 December, 2019 had sent a letter alongwith a letter of Commissioner, Kendriya Vidyalaya Sangathan note F.No.11029-8/2014-KVS (Admn.I) dated 17.12.2019 to furnish the proposals, if any for opening of new Kendriya Vidyalayas in the campuses of NITs.

In the letter dated 17.12.2019, it has been mentioned that at present 07 Kendriya Vidyalayas are functioning in IITs, 02 in NITs (NIT, Silchar and NIT, Agartala) and 13 in the campuses of Central Universities. The main feature as prescribed for opening of KVs are as under:-

- a) Kendriya Vidyalaya Sangathan opens KVs in the campuses of Central PSUs or Institute of Higher Learning like Central Universities, IITs, etc. for the education of children of the employees of those institutions.
- b) Kendriya Vidyalaya Sangathan provides the teachers and other staff, however, all the financial liabilities are to be borne by the Sponsoring Project/IHL authorities. Besides, the Sponsoring Authorities have to pay the Administrative Overhead Charges (AOC) also to KVS @ 15% of the actual expenditure of the concerned project Kendriya Vidyalaya, in addition to recurring and non-recurring expenditure.
- c) Besides, the Sponsoring Authority has to provide land, building and other infrastructural facilities to KVS, free of cost.
- d) Residential accommodation to 100% staff of the proposed KV.
- e) No Grants are given to KVS by Govt. of India for managing such KVs under Project/IHL Sector.
- f) The MoU is required to be executed between KVS and the Sponsoring Authority.

A copy of the MHRD letter dated 20.12.2019 along with letter of Commissioner, Kendriya Vidyalaya Sangathan F.No.11029-8/2014-KVS (Admn.I) dated 17.12.2019 are enclosed as Annexure – 58.17 (i) from pages 120 – 137.

It is relevant to mention here that the Regional Engineering College Kurukshetra was established in 1963. A significant landmark in the history of this institution is the up-gradation of REC Kurukshetra to NIT Kurukshetra with Deemed University status with effect from 26<sup>th</sup> of June, 2002. The year 2007 was memorable for NIT Kurukshetra as the Institute was conferred the status of an Institution of National Importance by the Government of India. During the REC, Kurukshetra regime, a primary school was established in the campus for the education of children of the employees. Due to some reasons, the school has been closed.

The Institute is celebrating its Diamond Jubilee year starting from 1<sup>st</sup> July, 2022 to 30<sup>th</sup> June, 2023. In this yearlong celebrations, various activities like new innovative Departments will be established and construction works like lecturer hall complexes, Hostels & Residential complexes will be made. Indeed, these have been proud moment for everybody associated with REC, Kurukshetra/NIT Kurukshetra to see the Diamond Jubilee Celebrations scheduled to be organized.

During the Diamond Jubilee Year, the Institute is planning to establish a Kendriya Vidyalaya in its campus for the education of children of the employees from the academic year 2023-24. As per the requirement of the Kendriya Vidyalaya Sangathan, Ministry of Education, Govt. of India, the sponsor i.e. NIT, Kurukshetra will be responsible to provide the following:

1. Permanent Vidyalaya building as per the specifications of the KVS.
2. 100% staff quarters to all the staff of the Kendriya Vidyalaya.
3. All recurring and non-recurring expenditure including 15% administrative overhead charges and future development expenditure.

In this regard, the sponsor Institute shall remit the budgeted amount of recurring/non-recurring expenditure in advance installments to the KVS i.e. first installment in the month of April and second in the month of October for each financial year.

In this context, it is stated that the Institute has identified a piece of land measuring 5 acres for the establishment of permanent KV building and staff quarters in its campus. A building is also available for the commencement of KV classes I to V (single section in each class) from the academic year 2023-24 with consequential growth based on feasibility.

In view of the above, It is proposed that in terms of Kendriya Vidyalaya Sangathan letter F.No.11029-8/2014-KVS (Admn.) dated 17.12.2019 an MoU is required to be executed between KVS and the Sponsoring Authority i.e. NIT, Kurukshetra to open a new Kendriya Vidyalaya in the NIT, Kurukshetra campus from the academic year 2023-24.

The matter is placed before the Board for consideration and decision.

RECEIVED  
10215  
27/12/19

No. 42-10/2019-TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
(TS-III Section)  
\*\*\*\*\*

Shastri Bhawan, New Delhi.

Dated 20 December, 2019

To

The Directors,  
All NITs & IEST, Shibpur.  
(Except NITs Agartala & Silchar).

Sub: Opening of new Kendriya Vidyalayas under IHL Sector in the campuses of Institutes of higher Learning functioning under MHRD - reg.

Sir/Madam,

I am directed to forward herewith a copy of Commissioner, Kendriya Vidyalaya Sangathan note No. F.11029-8/2014-KVS (Admn.I) dated 17.12.2019 (along with annexure) on the subject mentioned above.

2. All NITs and IEST, Shibpur are requested to furnish the proposals, if any for opening of new Kendriya Vidyalaya in the campuses of National Institute of Technology (NITs).

Yours faithfully,

Encl.: As above.

*Pawan Kumar*  
20/12/19  
(Pawan Kumar)  
Under Secretary to the Govt. of India  
Tel.No. 23384897

Copy for information to: The Commissioner, Kendriya Vidyalaya Sangathan w.r.t their note No. F.11029-8/2014-KVS (Admn.I) dated 17.12.2019.

*20/12/19*

*21/01/2020*

*02/01/2020*

F.- 11029-8/2014-KVS (Admn.I)

**Kendriya Vidyalaya Sangathan  
(Admn.I Section)**

**Subject: Opening of new Kendriya Vidyalayas under IHL Sector  
in the campuses of Institutes of higher learning  
functioning under MHRD.**

The Secretary, HE & SE, MHRD has desired in the meeting held on 16.12.2019 to explore the possibilities of opening new Kendriya Vidyalayas in the campuses of IITs/NITs/Central Universities functioning all over the country under the Ministry of HRD.

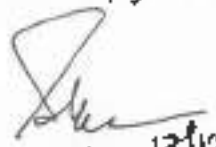
In this connection it is submitted that at present 07 Kendriya Vidyalayas are functioning in IITs, 02 in NITs and 13 in the campuses of Central Universities. Details are given in Annexure-I.

In this regard the main features as prescribed for opening of new Kendriya Vidyalayas under Institute of Higher Learning (IHL) Sector are given hereunder:-

- a) Kendriya Vidyalaya Sangathan opens KVs in the campuses of Central PSUs or Institute of Higher Learning like Central Universities, IITs, etc. for the education of children of the wards of employees of those institutions.
- b) Kendriya Vidyalaya Sangathan provides the teachers and other staff, however, all the financial liabilities are to be borne by the Sponsoring Project/ IHL authorities. Besides, the Sponsoring Authorities have to pay the Administrative Overhead Charges (AOC) also to Kendriya Vidyalaya Sangathan @ 15% of the actual expenditure of the concerned project Kendriya Vidyalayas, in addition to recurring and non-recurring expenditure.
- c) Besides, the Sponsoring Authority has to provide land, building and other infrastructural facilities to KVS, free of cost.
- d) Residential accommodation to 100% staff of the proposed KV.
- e) No Grants are given to KVS by Govt. of India for managing such KVs under Project/ IHL Sector.

- f) A complete set of proformae alongwith MoU to be signed between KVS and the Sponsoring Authority is attached at Annexure-II.

Accordingly, it is requested that the Directors/VCs of such IITs/NITs/Central Universities, where Kendriya Vidyalaya is not functioning presently, may be directed suitably to submit complete proposals for opening of Kendriya Vidyalaya to Kendriya Vidyalaya Sangathan for further necessary action and also that a copy of the same may also be endorsed to KVS (Hqrs.).


  
(Santosh Kumar Mall)  
Commissioner  
17.12.2019

1. Dr. Rakesh Sarwal  
Additional Secretary (HE)  
MHRD, New Delhi
- ✓ 2. Shri Madan Mohan  
Additional Director General (Statistics)  
MHRD, New Delhi
3. Shri G. C. Hosur  
Joint Secretary (CU)  
MHRD, New Delhi

Copy to :


PPS to the Secretary (HE), MHRD, New Delhi, for favour of kind information

*Pl. seek report from IITs/NITs where  
proposals for opening of KVs can be  
considered in view of the note in  
Commissioner (KVS) as above*

  
17/12/19

U/S (HE)

U/S (HE)

  
17/12/19

**DETAILS OF 32 IHL SECTOR KENDRIYA VIDYALAYAS  
(AS ON 16.12.2019)**

Sl. No.	Sl. No. of KV	Name of Kendriya Vidyalaya(s)	Year of opening	Name of Sponsoring Authority
<b>A</b>	<b>Details of Kendriya Vidyalayas functioning in IITs</b>			
	1.	IIT, GUWAHATI	2003-04	IIT, GUWAHATI
	2.	NEW MEHRAULI ROAD	1971-72	IIT DELHI, JNU AND NCERT
	3.	IIT, POWAI, MUMBAI	1964-65	IIT, MUMBAI
	4.	IIT, JODHPUR	2017-18	IIT JODHPUR
	5.	IIT, CHENNAI	1964-65	IIT, CHENNAI
	6.	IIT, KANPUR	1985-86	IIT, KANPUR
	7.	IIT, KHARAGPUR NO.1	1967-68	IIT, KHARAGPUR
<b>B</b>	<b>Details of Kendriya Vidyalayas functioning in NITs</b>			
	8.	NIT, SILCHAR	2012-13	NIT, SILCHAR
	9.	NIT, AGARTALA	2010-11	NIT AGARTALA
<b>C</b>	<b>Details of Kendriya Vidyalayas functioning in Central Universities</b>			
	10.	TEZPUR UNIVERSITY	2011-12	CENTRAL UNIVERSITY TEZPUR
	11.	ASSAM UNIVERSITY, SILCHAR	2017-18	CENTRAL UNIVERSITY SILCHAR
	12.	CENTRAL UNIVERSITY OF JAMMU	2017-18	CENTRAL UNIVERSITY JAMMU
	13.	HARISINGH GAUR UNIVERSITY, SAGAR	2018-19	CENTRAL UNIVERSITY, HARISINGH GAUR UNIVERSITY, SAGAR
	14.	MAHATAMA GANDHI ANTARASHTRIYA HINDI VISHAY Vidyalaya, WARDHA	2015-16	MAHATAMA GANDHI ANTARASHTRIYA A HINDI VISHAY Vidyalaya, WARDHA (CENTRAL UNIVERSITY)
	15.	NEHU, SHILLONG	1984-85	NEHU, SHILLONG (CENTRAL UNIVERSITY)
	16.	MIZORAM UNIVERSITY, TANHRIL, AIZWAL	2010-11	MIZORAM UNIVERSITY (CENTRAL UNIVERSITY)
	17.	NAGALAND UNIVERSITY, LUMAMH	2017-18	NAGALAND UNIVERSITY (CENTRAL UNIVERSITY)

	18.	CENTRAL UNIVERSITY OF RAJASTHAN, BANDERSINDRI, AJMER	2015-18	CENTRAL UNIVERSITY AJMER
	19.	CENTRAL UNIVERSITY OF TAMILNADU, THIRUVARUR	2013-14	CENTRAL UNIVERSITY TAMILNADU
	20.	CENTRAL UNIVERSITY HYDERABAD	2013-14	CENTRAL UNIVERSITY HYDERABAD
	21.	BHU, VARANASI	1965-66	BANARAS HINDU UNIVERSITY (CENTRAL UNIVERSITY)
	22.	INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY, AMARKANTAK.	2015-18	INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY (CENTRAL UNIVERSITY)
<b>D</b>	<b>Details of Kendriya Vidyalayas functioning in Central Institutes under Ministry of HRD</b>			
	23.	NERIST, NIRJULI	1995-96	NORTH EASTERN REGIONAL INSTITUTE OF SCIENCE AND TECHNOLOGY (UNDER MHRD, Govt)
	24.	IISC, BANGALORE	1978-79	IISC, BANGALORE (UNDER MHRD, Govt)
	25.	SANT LONGOWAL INSTITUTE OF EDUCATION & TRG. (SLIET), LONGOWAL	2013-14	SANT LONGOWAL INSTITUTE OF EDUCATION & TRG ( UNDER MHRD, Govt)
<b>E</b>	<b>Details of Kendriya Vidyalayas functioning in Central Institutes other than Ministry of HRD</b>			
	26.	JIPMER CAMPUS, PONDICHERRY NO.1	1967-68	JAWAHARLAL INSTITUTE OF POSTGRADUATE MEDICAL EDUCATION AND RESEARCH (CENTRAL GOVT. INSTITUTE)
	27.	CLRI, CHENNAI	1973-74	CENTRAL LEATHER RESEARCH INSTITUTE, CHENNAI
	28.	CECRI, KARAIKUDI	1975-77	CENTRAL ELECTRO CHEMICAL RESEARCH INSTITUTE

	29.	IVRI, IZZAT NAGAR BAREILLY	1991-92	INDIAN VETERINARY RESEARCH INSTITUTE
	30.	IVRI, MUKTESHWAR	1982-83	INDIAN VETERINARY RESEARCH INSTITUTE
	31.	FRI, DEHRADUN	1964-65	FOREST RESEARCH INSTITUTE (CENTRAL GOVT. INSTITUTE)
	32.	CMERI, DURGAPUR	1974-75	CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE

ANNEXURE - I (PS)

**SPECIMEN RESOLUTION TO BE PASSED BY THE BOARD OF DIRECTORS/  
MANAGEMENT OF THE GOVERNMENT OF INDIA UNDERTAKING/  
INSTITUTION OF HIGHER LEARNING FOR OPENING OF A KENDRIYA  
VIDYALAYA UNDER PROJECT SECTOR SCHEME**

Resolved that the Kendriya Vidyalaya Sangathan may open a Kendriya Vidyalaya  
at \_\_\_\_\_ a unit office of the  
\_\_\_\_\_ (name of the  
Government of India Undertaking/Institution of Higher Learning).

2. Further resolved that the \_\_\_\_\_  
(name of the G.O.I. undertaking / Institution of Higher Learning) will bear the entire cost  
i.e. recurring and non-recurring expenditure including proportionate overhead charges  
and future development expenditure, and shall also provide suitable and sufficient land,  
buildings, furniture, equipment etc. and residential accommodation for the staff of the  
proposed Kendriya Vidyalaya.

3. Further resolved that \_\_\_\_\_ (name of the  
Opening Undertaking / Institution) will abide by all the terms and conditions as briefly  
laid down in the Kendriya Vidyalaya Sangathan Office letter No. \_\_\_\_\_  
\_\_\_\_\_ date  
and Kendriya Vidyalaya Sangathan rules and regulations as amended from time to time.

4. Further resolved that \_\_\_\_\_ (name of the  
G.O.I. Undertaking / Institution of Higher Learning) will abide by the enclosed  
Memorandum of Undertaking executed between \_\_\_\_\_  
(name of the G.O.I. Undertaking / Institution of Higher Learning) and KVS.

**KENDRIYA VIDYALAYA SANGATHAN  
(ADMN. -I SECTION)**

**NORMS FOR OPENING NEW KENDRIYA VIDYALAYA IN THE CAMPUSES  
OF PUBLIC SECTOR UNDERTAKING / INSTITUTIONS OF HIGHER  
LEARNING**

Proposals are very often received from the Public Sector Undertakings for opening Kendriya Vidyalaya in their campuses. These proposals can be considered if the following pre-requisites are satisfied and the concerned department agrees to abide by the standard terms and conditions given below:

**I PRE-REQUISITES:**

The Kendriya Vidyalayas are meant to serve the educational needs of the children of transferable employees so that their education may not be disrupted owing to a change in their medium of instruction, consequent upon their parents' transfer from one linguistic region to another. Accordingly the transferability condition is central to the opening of a Kendriya Vidyalaya. Keeping in this in view, the pre-requisites which should be satisfied for opening a Kendriya Vidyalaya in the campus of Public Sector Undertaking/Institute of Higher Learning are given below: -

1. The Public Sector Undertaking should have branches/offices in the different linguistic regions.
2. The employees of the Department should be (de-facto) transferable from one branch office to another and to Headquarters.
3. When there is a concentration of at least 500 employees of the Govt. of India Undertaking, and when there are at least 200 children (300 children in the case of big cities) willing to be enrolled in different classes of the proposed Kendriya Vidyalaya to begin with.
4. No alternative educational facilities should be available at the station.
5. The Public Sector Undertaking/Institutions of Higher Learning shall bear all the recurring and non recurring expenditure on the proposed Kendriya Vidyalaya.
6. The Department shall provide, free of cost, suitable land and building for housing the Vidyalaya.
7. The Department shall provide, free of cost, land and building for the future development of the Vidyalaya.

8. The Department shall provide all equipment, free of cost to the Vidyalaya.
9. The Department shall provide suitable residential accommodation to the teaching and other supporting staff on the same basis and at the same rates as prescribed by it for its own employees.
10. The proposed Kendriya Vidyalaya shall be administered and governed in accordance with the rules of the Sangathan, as amended from time to time.
11. The Sangathan shall not admit any liability towards the staff and students of any existing school running inside the campus of the Department.
12. The children of the employees of the Department will get first priority in matters of admission. However, the children belonging to the eligible categories will be considered against seats available after accommodating the children of the employees of the Department.

**TERMS AND CONDITIONS FOR OPENING OF A KENDRIYA VIDYALAYA IN THE CAMPUSES OF PUBLIC SECTOR UNDERTAKING/ INSTITUTIONS OF HIGHER LEARNING**

**NOTE:** Acceptance of terms and conditions by the sponsoring authority is a pre-condition for the opening of a Kendriya Vidyalaya in the Public Sector/ Institution of Higher Learning. The sponsoring authority is required to submit, in quadruplicate the acceptance and confirmation of the terms and conditions enumerated below:

**I. GENERAL**

- a) The Sangathan does not take over any existing school
- b) It opens a new Kendriya Vidyalaya of its own with uniform curriculum and pattern of education
- c) The Sangathan does not run KG or Pre-primary classes.
- d) In no case the Sangathan will take the liability of appointing/ absorbing any of the staff member of the existing school in the service of the Sangathan. The existing staff members may, however, apply in response to the advertisement for various categories of posts advertised by the Sangathan from time to time

**II. FINANCIAL OBLIGATIONS:**

A new Kendriya Vidyalaya may be opened in the campus of a Government of India Undertaking or Institution of Higher Learning, if it agrees to bear the recurring and non-recurring expenditure, including accommodation, land and future developmental facilities as also the proportionate overhead charges on the proposed Vidyalaya

**III. LAND AND BUILDING FOR THE PROPOSED KENDRIYA VIDYALAYA**

The sponsoring authority will have to provide a suitable piece of land free of cost on which Vidyalaya building/staff quarters/ Hostel/playground will have to be developed and constructed by the sponsoring authority out of its own fund in accordance with Kendriya Vidyalaya Sangathan norms. The requirements of land as per location is given below:-

Free of cost land as defined under two categories viz. (i) Minimum (ii) Desirable, the details of which are as under:

Sl. No.	Location	(i). Minimum requirement (In Acres)	(ii) Desirable extent (In Acres)
I	Metropolitan city	02	04
II	Hilly Areas	04	08
III	Urban Area	04	08
IV	Semi-Urban/ Rural Areas	05	10

The Sponsoring Authority will, however, be liable to provide land as per 'desirable norms' but where that does not become possible despite best efforts, they would be under obligation to make available land at least to the extent of 'minimum norms', free of cost. Demarcation of suitable land at site is pre-requisite for opening of Vidyalaya.

In case of existing building, at least 20 rooms of such sizes as to accommodate at least 40 students per section are required. This accommodation may be sufficient for classes up to V with two sections including consequential expansion of the Kendriya Vidyalaya for 3-4 years. This may also include Principal's room, staff room, library room, office and accommodation for other miscellaneous activities like music, NCC, Scouting and Guiding, SUPW etc. A sketch map of the accommodation indicating the size of the rooms proposed to be provided may be enclosed. Temporary accommodation once provided to house the classes shall not be withdrawn unless KVS is satisfied with alternate arrangements made in this regard by the sponsoring authority.

IV.

#### RESIDENTIAL ACCOMMODATION:

Cent percent residential accommodation will have to be provided on priority basis by the sponsoring authority on the same terms and conditions as applicable to their own staff of corresponding status.

V.

#### ADMISSIONS:

Admissions in Kendriya Vidyalayas are regulated on the sole criterion of the test of transferability of the parent i.e. the number of transfers a parent has undergone during the preceding seven years. The children of the employees who have undergone more number of transfers during the preceding seven years will get preference over those children whose parents have undergone lesser number of transfers during the same period.

**h) PRIORITIES TO BE FOLLOWED IN GRANTING ADMISSIONS  
IN KENDRIYA VIDYALAYAS UNDER PUBLIC SECTOR  
UNDERTAKINGS/INSTITUTE OF HIGHER LEARNING**

- a) Children and grand children of employees of the Public Sector Undertakings/ Institutes of Higher Learning which finance the concerned Kendriya Vidyalayas.
- b) Thereafter, the priorities given for Kendriya Vidyalayas under Civil/Defence Sector, as produced below, will follow in the same sequence:-
  - i. Children of transferable Central Govt. employees including ex-servicemen.
  - ii. Children of non-transferable Central Govt. employees including ex-servicemen.
  - iii. Children of transferable and non-transferable employees of Autonomous bodies/Public Sector Undertaking/Institute of Higher Learning.
  - iv. Children of transferable State Government employees.
  - v. Children of non-transferable employees of State Government.
  - vi. Children of transferable and non-transferable employees of Autonomous Bodies/Public Sector Undertakings/Institute of Higher Learning of the State Governments.
  - vii. Children from any other category.

No deviation from the aforesaid admission policy as approved by the Govt. of India will be made. The admissions to the proposed Kendriya Vidyalayas will not, therefore, be automatic. The students will be administered admission test and will be accorded admission to the class for which they are found fit and eligible. Children coming on transfer from other Kendriya Vidyalayas will be automatically admitted.

**VI. STAFF:**

The entire staff will be appointed by the Kendriya Vidyalaya Sangathan on the scales of pay and terms and conditions prescribed from time to time by the Sangathan.

**VII. VIDYALAYA MANAGEMENT COMMITTEE:**

The Vidyalaya Management Committee will be constituted in accordance with the pattern prescribed by the Sangathan under the provisions of Article 28 and Article 29 (Chapter-IV) of Education Code for Kendriya Vidyalayas.

**VIII. AFFILIATION:**

The School will get itself affiliated to the Central Board of Secondary Education, New Delhi at the appropriate time.

- IX. In the event of violation of the terms and conditions for running the Kendriya Vidyalaya by the sponsoring authority the Sangathan will have the right to take action as per the MOU executed by the Sponsoring Authorities and KVS.
- X. Further, aforesaid terms and conditions are subject to modification in the light of the directive of Govt. of India/Board of Governors' decision taken from time to time.

The terms and conditions as referred to above are accepted and confirmed.

**SIGNATURE OF SPONSORING  
AUTHORITY**

MEMORANDUM OF UNDERSTANDING.

The Memorandum of Understanding (MOU for short) made this the \_\_\_\_\_ (day & month) of \_\_\_\_\_ (Year) between Kendriya Vidyalaya Sangathan (hereinafter referred to as the Sangathan) of the one part and \_\_\_\_\_ (hereinafter referred to as the \_\_\_\_\_) of the other part, whereby it is agreed as follows:

1. That in consideration of the resolution dated \_\_\_\_\_ passed by the ( Party of the other part i.e., ) \_\_\_\_\_ that the Sangathan may open and manage a KV at \_\_\_\_\_ and in consideration of the terms of the said resolution, the Sangathan is prepared to open and manage a KV at \_\_\_\_\_.
2. That the (party of the other part i.e., ) \_\_\_\_\_ shall bear all costs of opening and running the KV at \_\_\_\_\_.  
(The concerned Ministry, through its Secretary shall also convey their concurrence to the Memorandum of Understanding through a separate letter).
3. That the (Party of the other part i.e., ) \_\_\_\_\_ shall provide suitable temporary accommodation to start the Vidyalaya if permanent building is not available and shall provide adequate land as per requirement of the Sangathan and shall construct the building upon the said land (more fully described in the schedule attached hereto) for opening of the KV by the Sangathan.

Contd....

4. That the Sangathan shall provide teaching and non-teaching staff after the KV is opened at \_\_\_\_\_.
5. That it is the bounden duty of the (other part i.e.,) \_\_\_\_\_ to provide the entire infrastructure necessary to start functioning the KV at \_\_\_\_\_ such as furniture, building, fixtures etc.
6. That for running of KV \_\_\_\_\_, the \_\_\_\_\_ agrees to bear all recurring expenditure such as pay & allowances of the staff engaged/employed in the KV and contingency expenditure besides the overhead charges, development charges, the non-recurring expenditure pertaining to various heads of account including furniture, laboratory equipments, games and sports, library, audio-visual aids etc. The administrative overhead charges from the sponsoring project authorities will be charged @ 15% of the actual expenditure of the Project Vidyalaya. The party of the other part will deposit the amount required for six months by the Vidyalaya in Escrow Account as a security. Further, the annual requirement of the Vidyalaya will be deposited in the Bank Account of the Vidyalaya in two advance instalments in the month of April & October. In case of failure to deposit the money, in advance, in the Vidyalaya's Account, the Sangathan will operate the Escrow Account for transfer of funds. In case the Project authorities fail to remit the funds and there is a delay in disbursement of salary to the staff of the KV, the Project authorities shall be liable for payment of penal interest @ 2% per month

Contd.....

7. That the Sangathan shall admit the children of the employees of the party of the other part according to the priority prescribed under the admission guidelines of the Sangathan as amended from time to time and that the decision of the Sangathan regarding the implementation of the provision of the Admission guidelines shall be final and binding between the parties. It is further provided that should there be any vacancy existing after admitting the wards of Project employees, such vacancies will be filled up according to the priority of Sangathan's norms.
8. That the pattern of teaching and syllabi for studies of the children in the KV at \_\_\_\_\_ shall be decided by the Sangathan.
9. That the services of teaching and non-teaching staff of the KV \_\_\_\_\_ shall be regulated in accordance with the rules of the Sangathan as framed/adopted or amended from time to time with the approval of the Competent Authority of Sangathan.
10. That it is the bounden duty of the party of the other part to provide 100% residential accommodation to the staff of the Sangathan on payment of licence fee charges for water and electricity at the same rates as applicable in the case of the employees of the party of the other part, viz. \_\_\_\_\_ and the expenses incurred for providing such accommodation and maintenance thereof shall be borne by the party of the other part.

Contd.,...

11. That the Sangathan shall constitute the Vidyalaya Management Committee as per the provisions of Education Code for Kendriya Vidyalayas.
12. That in case, the party of the other part fails to comply with all or any of the commitments given hereinabove, the Sangathan is free to take such decision as may suit its convenience and such decision shall be final, binding upon the party of the other part. However, it is provided that KV \_\_\_\_\_ shall not be allowed to be closed for the breach committed by the party of the other part and in case such a situation arises, it shall be the duty on the part of the other part to pay damages and keep the Sangathan indemnified.
13. It is further provided that should there be any difference of opinion arising out of the implementation of the present MOU, the decision of the Commissioner, KVS shall be final.
14. It is also provided that in case of any dispute arising out of this MOU, the same shall be referred to a sole arbitrator for his/her decision as per the law in force and the appointment of the sole arbitrator shall be carried out by the Commissioner, KVS whose decision in this regard will be final and binding between the parties.

Contd....

15. This MOU will be in force for a period 10 years from the date of execution and will be renewed subject to satisfactory fulfillment of terms and conditions of the MOU.

(Kendriya Vidyalaya Sangathan)  
(Party of the one part)

\_\_\_\_\_  
(Party of the other part)

Witnesses:

1. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

2. \_\_\_\_\_

**BoG 58.18 Action taken on the agenda item No. BoG 57.24 (\$ 46.08) regarding the proposal for the establishment of "School of Innovation Technology (A Multidisciplinary Approach)" for starting of the new B.Tech. courses under self finance mode in the Institute.**

The minutes of only two items of the 46<sup>th</sup> meeting of the Senate of the Institute held on 28.03.2022 was placed before the Board of Governor in its 57<sup>th</sup> meeting held on 30.03.2022. The Board decided as under:

*"The Board considered and approved the minutes of the agenda item No. S46.06 of 46<sup>th</sup> meeting of the Senate.*

*Further, the Board decided that the minutes of the agenda item no. S46.08 of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022 be placed in the next meeting of the Board with more details."*

A copy of the minutes of the BoG agenda item no.57.24 is enclosed as Annexure – 58.18 (i) on page 142.

In compliance of the decision of the Board of Governors, the following proposal is submitted before the Board of Governors for the establishment of "School of Innovation Technology (A Multidisciplinary Approach)" for starting of the new B.Tech. courses under self finance mode in the Institute.

In this context, it is stated that an agenda item (46.08) was placed before the Senate in its 46<sup>th</sup> meeting held on 28.03.2022, The Senate decided as under:

*"The Senate considered that proposal and after detailed deliberations, as per Clause 8 (xili) of the first Statutes of NITs, the Senate recommends to the Board for creation of "School of Innovation Technology (A Multidisciplinary Approach)" and starting of the following new B.Tech. programmes from the academic session 2022-23 under self-finance mode with an intake of 120 in each course and tuition fee to be changed will be double of the normal tuition fee of existing B.Tech. programmes of the Institute (i) IIOT (Industrial Internet of Things), (ii) Robotics and Automation, (iii) AI and Data Science and (iv) AI and Machine Learning. The mentor departments for above courses are as under:*

Sr.No.	Name of the Programmes	Mentor Department
1.	IIOT (Industrial Internet of Things)	Electronics & Comm. Engg.
2.	Robotics and Automation	Mechanical Engg.
3.	AI and Data Science	Computer Applications
4.	AI and Machine Learning	Electrical Engg.

The minutes of Senate Item no.S46.06 and S46.08 are confirmed in the meeting itself keeping in view the time bound and urgent nature of these items. These are to be placed before the Board of Governors in its meeting to be held on 30<sup>th</sup> March, 2022 for approval so that further necessary action may be initiated.

A copy of the above minutes of the 46<sup>th</sup> meeting of the Senate is enclosed as Annexure – 58.18 (ii) on page 143 - 144.

It is planned to promote development of Multi-disciplinary futuristic ICT based B.Tech level self-financing courses along with online diploma, certificate courses in niche technology areas, empathy and spiritual awareness etc., primarily focusing on revenue generation and self-sustainable education models keeping in line with NEP-2020 objectives.

The technology is changing at a very fast pace and so are changing the industry requirements of skilled manpower. This is reflected in the current trend of Industry 4.0 requiring automation and data exchange in manufacturing processes, cyber physical systems, IoT, cloud computing etc. The use of Artificial Intelligence, Data Science, and Machine Learning is revolutionizing the way industry works. Therefore, there is huge and urgent demand of skilled manpower in these areas.

To cater to the huge demand of skilled manpower in these innovative technology areas, the need is felt for starting new multi-disciplinary B.Tech. programmes in these domains. These are market driven courses and will also prove to be futuristic technology development courses in view of the current scenario in the world. These programmes are being offered in many reputed institutions across the world and are running successfully.

The NITs will be involved in initiating continuous interaction with the industry, sharing the industry experiences, understanding industry needs and providing the required support to the corporate world, as well as opportunities to students to work in alliance with industry. Further, the institutes will develop multi-disciplinary work culture and enhance industry institute linkage.

As the admission under DASA category is not to the extent as expected by the NITs and to attract more international students, these kinds of innovative, multi-disciplinary programmes may be offered with all international standards and the intake of students in each course can be upto 120 students or according to the infrastructure available with the respective Institute. With the start of these courses, large number of foreign students will be attracted to take admission in NITs.

To start these multi-disciplinary programmes with international standards, adequate funds are required. The operational charges/expenditure for first two years is minimal. Thereafter, in the subsequent years, the operational charges will increase, due to which their operation by using Government grant and with the normal tuition fee charged for B.Tech. programmes will be difficult. To cope with this increase in the expenditure, the Institute can avail the financial assistance from HEFA and the repayment of the same will be borne out of the fees collected from the students in these courses. These innovative programmes will sustain with the tuition fee to be charged @ double the normal tuition fee of existing B.Tech. programmes. Further, no tuition fee waiver may be applicable to these students.

Illustration: Students Intake - 120, Fees – Rs. 2.4 Lacs per student. The expenditure and the surplus which will remain with the Institute after four years will be as under:-

- Total Fees Collection– Rs. 28.80 Crores approx.
- Total Expenditure (Salary of Faculty, Staff and other Misc. Expenses) – Rs. 24.27 Crores approx.
- Surplus Funds – Rs. 4.53 Crores approx.

In this manner, if the Institute avails Rs. 50.00 Crores through HEFA, it can be repaid in 12 years easily. Besides, the Institute can also generate revenue through Consultancy and other services.

The NIT Kurukshetra is planning to establish a new School of Innovation Technology with four different multi-disciplinary B.Tech. courses from the academic session 2022-23 under self-financing mode. The Senate considered the proposal and as per Clause 8(xli) of the First Statutes of NITs, the Senate recommended to the Board for starting four new B.Tech. programmes. The Board in its 57<sup>th</sup> meeting

held on 30.03.2022 considered the proposal and decided that the matter be placed in the next meeting of the Board with more details.

It is relevant to mention here that the 13<sup>th</sup> meeting of the Council of NITSER is likely to be held shortly. In this regard, the Ministry has invited proposals for the agenda items from all the NITs and IIST, Shibpur. In reference to the above, the Institute has submitted some agenda items. One of the proposed agenda item for the NITSER Council meeting is "to consider the proposal for the introduction of innovative multi-disciplinary B.Tech. programme through self finance mode in NITs".

The admission process and the reservation policy of the Govt. of India will be same as applicable for other B.Tech. programmes.

In view of the above, it is proposed that the new initiative of Institute for the establishment of innovative multi-disciplinary four B.Tech. programmes may be considered as pilot project from the academic session 2022-23 under self-finance mode with an intake of 120 students per programme. The admission process and the reservation policy of the Govt. of India will be same as applicable for other B.Tech. programmes. *"The tuition fee may be charged at double the normal tuition fee of existing B.Tech. programmes and also no tuition fee waiver may be applicable to these students."*

The matter is placed before the Board for consideration and decision.

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA - 136119**

No. NITK / 57<sup>th</sup> BOG / 1226

Dated: 13.04.2022

The Board of Governors of the Institute at its 57<sup>th</sup> meeting held on 30.03.2022 has decided under:

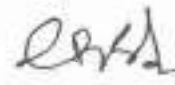
**BoG 57.24 To consider and approve the minutes of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.**

*"The Board considered and approved minutes of the agenda items no. S 46.06 of 46<sup>th</sup> meeting of the Senate.*

*Further, the Board decided that the minutes of the agenda item no. S 46.08 of 46<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022 be placed in the next meeting of the Board with more details".*

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

  
Registrar (I/C) 13/04/22

Dean (Academic)

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- 9. Prof. Ratna Dahiya, Professor
- 10. Prof. R.S. Bhalla, Professor
- 11. Prof. Yash Pal, Professor

**Mechanical Engineering Department**

- 12. Prof. Dinesh Khanduja, Professor
- 13. Prof. Puneet Kumar, Professor

**S 46.06 To consider and decide the following proposals from Department of Business Administration:**

- (i) To increase 7 nos. seats in the existing intake of MBA programme
- (i) After detailed deliberations, the senate agreed upon the proposal to increase 7 nos. seats in the existing intake of MBA programme with two times of existing tuition fees. However, the regular employees of Defense Sector Undertakings/ Public Sector Undertakings/Autonomous Bodies (Central & State Government)/Private Industry incorporated in the Indian Companies Act of 1956, with two years' experience are eligible to apply for MBA programme.
- (ii) Introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC
- (ii) After detailed discussions, the Senate agreed upon the proposal of introduction of new course on 'Research and Publication Ethics' for all Ph.D. research scholars in line with the regulations of UGC.

**S 46.08 To consider the proposal for establishment of "School for Innovation Technologies (A Multidisciplinary Approach)" for starting of the following four new B.Tech. courses (under self finance mode)**

- (i) IIOT (Industrial Internet of Things)
- (ii) Robotics and Automation
- (iii) AI and Data Science
- (iv) AI and Machine Learning

The Senate considered the proposal and after detailed deliberations, as per Clause B (xlii) of the first Statutes of NITs, the Senate recommends to the Board for creation of "School of Innovation Technology (A Multidisciplinary Approach)" and starting of the following new B.Tech. programmes from the



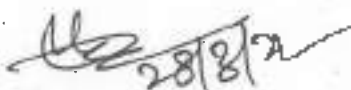
academic session 2022-23 under self-finance mode with an intake of 120 in each course and tuition fee to be charged will be double of the normal tuition fee of existing B.Tech. programmes of the Institute.:

Sr. No.	Name of Programme
1	IIOT (Industrial Internet of Things)
2	Robotics and Automation
3	AI and Data Science
4	AI and Machine Learning


The mentor departments for above courses are as under:

Sr. No.	Name of Programme	Mentor Department
1	IIOT (Industrial Internet of Things)	Electronics & Comm. Engg.
2	Robotics and Automation	Mechanical Engg.
3	AI and Data Science	Computer Application
4	AI and Machine Learning	Electrical Engg.

The minutes of Senate item no. S. 46.06 and S. 46.08 are confirmed in the meeting itself keeping in view the time bound and urgent nature of these items. These are to be placed before the Board of Governors in its meeting to be held on 30<sup>th</sup> March, 2022 for approval so that further necessary action may be initiated.

  
(Sathans)  
Dean (Academic)

  
(B.V. Ramana Reddy)  
Director & Chairman Senate

  
(G.R. Samantiray) 28/03/22  
Registrar Incharge &  
Secretary, Senate

**BoG 58.18** To consider the representation dated 11.11.2021 of Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Chemistry Department, of the Institute against Charge Sheet dated 11.10.2021.

Dr. Ram Kumar Tittal had applied to this Institute to the post of Assistant Professor in the discipline of Chemistry against the Advertisement No.14/2012 in which he had submitted NIL information at Sr.18 & Sr. No.19 where the information regarding the previous & present employment was required. In response to offer letter No.Gen.-1/SRD/12/2100 dated 01.04.2013, Dr. Ram Kumar Tittal had joined the services of this Institute on 25.04.2013(FN).

Vide letter No.NC/173-176/2013-2014 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that Dr. Ram Kumar Tittal had applied for Leave without pay for a period of one year vide his application dated 22.04.2013 which was not approved by the Competent Authority and as such he was being absent from duty w.e.f.24.04.2013 from the said College without prior permission of the Competent Authority, so he was advised by the said College to behave as per rules. A copy of the letter dated 02.05.2013 is enclosed as Annexure – 58.19 (i) on page 151.

At the time of his joining in the Institute on 25.04.2013(FN), neither he was relieved properly by the Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response offer letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to him by the said College, meaning thereby, he was enjoying two employments simultaneously at the same time which is against the rules. As such, he had violated the Clause-13 of his offer letter dated 01.04.2013 which is reproduced below:

*"If any declaration given/information furnished by you is false or if you are found to have wilfully suppressed any material information/facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary."*

A copy of the relevant page of offer letter dated 01.04.2013 is enclosed as Annexure – 58.19 (ii) on page 152.

Thereafter, vide application dated 28.02.2018 received through diary No.2399 dated 01.03.2018 Dr. Ram Kumar Tital had requested to count the experience for a period of 04 years and 02 months for the services rendered by him with Nehru College, Chhibramau, Kannauj (UP). His request was considered and vide letter No.Estt.-I/PF/5136 dated 05.10.2018, he was asked to explain his position for enjoying two employments simultaneously and for violating Clause-13 of his appointment letter dated 01.04.2013 as referred above. In addition to above, vide letter No.Estt.-I/PF/5135 dated 05.10.2018, the Principal, Nehru College Chhibramau, Kannauj (UP) was requested to furnish his comments in this regard as per record of their College. Copies of the letter dated 28.02.2018 & letters dated 05.10.2018 are enclosed as Annexure – 58.19 (iii) from pages 153 to 158.

In response to the letter No.Estt.-I/PF/5136 dated 05.10.2018, vide representation dated 11.10.2018, Dr. Ram Kumar Tital had explained that he had applied to NIT, Kurukshetra for the Post of Assistant Professor in the discipline of Chemistry against Advertisement No.14/2012 wherein essential qualification was Ph.D., relevant experience was none, other essential qualification was One Paper accepted for Publication in an SCI Journal, desirable requirements were two SCI Journal Papers or One Patent may be based on Ph.D. work and age was preferably below 35 years. He had further stated that he had fulfilled the minimum required condition and hence he had mentioned NIL experience at Sr. No.18 & 19 in his application form. As such his reply was found unsatisfactory and he was Charge-sheeted vide Memorandum No.Estt.-I/PF/4289 dated 11.10.2021 under Rule-16 of CCS (CCA), 1965. Copies of the letters dated 11.10.2018 & dated 11.10.2021 are enclosed as Annexure – 58.19 (iv) from pages 159 - 171.

In other side, in response to this Institute letter No.Estt.-I/PF/5135 dated 05.10.2018, vide letter dated 15.10.2018 received through diary No.217 dated 23.10.2018, the Principal, Nehru College Chhibramau, Kannauj (UP) had furnished point-wise comments and also quoted the comments of Secretary, Management Committee, Nehru College Chhibramau, Kannauj (UP) which says that acceptance of employment in other Institution without prior permission of the previous Institute comes under the category of indiscipline and his language in his entire correspondence with

their College also comes under the category of indiscipline, so all the due payments along with salary in respect of Dr. Ram Kumar Tittal, Lecturer, Chemistry Department are adjourned with immediate effect. The Principal has further stated that his resignation from their College has been accepted w.e.f.21.04.2013 vide their letter dated 19.05.2018. Copies of the letters dated 23.10.2018 & dated 19.05.2018 are enclosed as Annexure – 58.19 (v) from pages 172 – 173.

On the request dated 21.10.2021 of Dr. Ram Kumar Tittal, vide letter No.Estt.-I/PF/4677 dated 10.11.2021 the period to submit the written statement in response to the Chargesheet was extended w.e.f. 27.10.2021 to 10.11.2021. He had submitted his representation on 11.11.2021 to the Chemistry Department of the Institute meaning thereby he could not submit his written statement within the stipulated period. A Copy of the letter dated 11.11.2021 is enclosed as Annexure – 58.19 (vi) from pages 174 - 175.

The charges leveled against him and his point-wise reply is as under:

Sr. No.	Charges/Allegations	Reply
1.	As per Institute Advertisement No.14/2012, the posts of Assistant Professors were advertised under Special Recruitment Drive for SC/ST/OBC and PwD Candidates in the prescribed format and accordingly, he had applied for the post of Assistant Professor in the Department of Chemistry vide which he had concealed the facts about his previous employment with Nehru College, Chhilibramau, Kannauj (UP). He had submitted 'NIL' experience in his application form at Sr. No.18 & Sr. No.19 where the details of Previous and Present employment were required.	<p>The applicant had applied to the post of Assistant Professor in the Pay Band-3 (Rs.15600-39100) and AGP Rs.7000/- against the Advertisement No.14/2012 wherein essential qualification was Ph.D.; relevant experience was None; Other essential qualification was One paper accepted for publication in an SCI journal; additional desirable requirements were two SCI journal papers or one patent may be based on Ph.D. work and age was preferably below 35 years. Applicant fulfill the minimum required condition and hence mentioned NIL experience at Sr. 18 &amp; 19 in the application form.</p> <p>Although, service condition at Nehru College, Chhilibramau, Kannauj (UP) were very easy but the teaching and research environment was not good, thus, applicant decided to move for better place.</p>

		That the applicant has discussed with the Principal of Nehru College, Chhibramau, Kannauj (UP) for applying to the post of Assistant Professor in the Pay Band-3 (Rs.15600-39100) and AGP Rs.7000/- against the Advertisement No.14/2012.
2.	He was offered the post of Assistant Professor in the Department of Chemistry vide letter No.Gen-1/SRD/12/2100 dated 01.04.2013. As per Clause-13 of his appointment letter, he had to declare all information regarding his previous employment but he violated the said Clause.	As per suggestion & condition of the Principal, Nehru College Chhibramau, Kannauj, if applicant would not take the advantage of experience obtained at Nehru College, he will be relieved. Thus, applicant has mentioned NIL experience at Sr. No. 18 & Sr. No. 19 in the application form for his betterment and academic growth.
3.	He had joined the services of this institute on 25.04.2013 (FN) in response to his appointment letter No.Gen-1/SRD/12/2100 dated 01.04.2013. He was neither relieved properly by Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response to appointment letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to him, meaning thereby, he was enjoying two employments simultaneously at the time of joining to this Institute, which is against the rules of the Institute	The Principal & Secretary of Nehru College Chhibramau, Kannauj (UP) have assured the applicant that he will be relieved from the service if he got selection, however, he was not relieved from the services despite submitting all the required papers and was asked to resign. Later, he requested to the Secretary (through Principal, the reporting officer) for one year leave without pay from 24.04.2013 to 23.04.2014 via letter dated 22.04.2018. The Principal (Reporting Officer) had approved the leaves and later he joined the new services at National Institute of Technology, Kurukshetra.
4.	After joining the services of this Institute, he was also asked to furnish the complete detail of his previous employment in the Attestation Form but he had not given any detail of his previous employment with the Nehru College, Chhibramau, Kannauj (UP).	---
5.	Vide letter No. ने0का0/173-176/2013-14 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that his	---

	Extraordinary Leave (without pay) for a period of one year was not sanctioned by the College and he is running absent from his duty w.e.f.24.04.2013 onwards from Nehru College, so he was advised to behave as per rules. He had joined the services of this Institute without intimation to his previous department i.e. Nehru College, Chhibramau, Kannauj (UP).	
6.	Vide his application dated 01.03.2018, he had requested to count his experience for a period of 04 years and 02 months for the services rendered with Nehru P.G. College, Chhibramau, Kannauj (UP) but he has not shown any details of his experience in his application form for the post of Assistant Professor.	On 19.05.2018, Secretary of Nehru College, Chhibramau, Kannauj (UP) has provided the relieving letter No. N.C./20/office/2018-19 dated 19.05.2018.  After obtaining the relieving letter, on 01.03.2018 applicant has requested the administration for including his past experience.
7.	Vide letter No. Estt.-I/PF/5136 dated 05.10.2018, he was called upon to explain his position. He submitted his reply on 11.10.2018 vide which he has narrated that he had joined his duty in NIT, Kurukshetra without permission of his previous employer.	He has not committed any mistake intentionally. Also, every step was taken after the discussion with the administration of Nehru College and National Institute of Technology, Kurukshetra.
8.	In response to this office letter No. Estt.-I/PF/5135 dated 05.10.2018, vide letter No.ने०का०/101/2018-19 dated 15.10.2018, the Principal, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that he had joined the services of the NIT, Kurukshetra without taking proper relieving from his previous employer i.e. Nehru College, Chhibramau, Kannauj (UP) which shows indiscipline and had also informed that vide their letter dated 19.05.2018, his resignation from the post of Assistant Professor (Chemistry) was accepted w.e.f.21.04.2013 from their College.	He has not committed any mistake intentionally. Also, every step was taken after the discussion with the administration of Nehru College and National Institute of Technology, Kurukshetra.  For any financial mistake, it is submitted that last salary drawn at Nehru College, Chhibramau, Kannauj (UP) was 20.04.2013 & salary resumed at NIT Kurukshetra from 25.04.2013.

As per Section 24 of the National Institute of Technology Act, 2007, Board of Governors is the Appointing Authority in case of academic staff in the post of Lecturer and above. Further, First Statute No. 26 of First Statutes of NITs (Amendment) Statutes, 2017 states that the Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees. Copies of Section 24 of the NIT Act, 2007 and Statute No.26 of the First Statutes of NITs (Amendment) Statutes, 2017 are enclosed as Annexure – 58.19 (vi) from pages 176 - 178.

In view of the above, the Board may consider and decide the matter.

**इन्दिरा दुबे**  
सचिव  
प्रबन्ध-समिति



**ANNEXURE - 58.19(I)**

**नेहरु कालेज**  
**छिबरामऊ (कन्नौज)**

फोन/फैक्स : 05691-220636 (फैक्स)  
220536 (फैक्स)

दिनांक: KURUKSHETRA

Dy. No. 158		Date 15/8/11		D		E		F		G		H		I		J		K		L		M		N		O		P		Q		R		S		T		U		V		W		X		Y		Z																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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सेवा में,

डॉ० राम कुमार तिलाल,  
असिस्टेंट प्रोफेसर (रसायन विज्ञान विभाग),  
राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र (हरियाणा)।

पत्रांक - ने० का० 173/2013-14

दिनांक 02.05.2013

विषय - अवैतनिक अवकाश के आवेदन के सम्बन्ध में।

आपको सूचित करना है कि आपके अवैतनिक अवकाश (1 वर्ष का) के प्रार्थना-पत्र दिनांक 22.04.2013 को महाविद्यालय हित में सम्यक विचारोपरान्त अस्वीकृत कर दिया गया है।

प्रार्थना-पत्र प्रस्तुत करने के उपरान्त, उसे बिना स्वीकृत कराये आप महाविद्यालय से दिनांक 24.04.2013 से अनुपस्थित बतल रहे हैं। इस रिश्ते से अवगत होकर अपने हित में, जो भी हो, के अनुसार ही आचरण करें।

(इन्दिरा दुबे)

प्रतिलिपि -

1. कुलपति, छत्रपति शाहू जी महाराज, विश्वविद्यालय, कानपुर को सूचनार्थ एवं आवश्यक संज्ञान हेतु।
2. कुलसचिव, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र (हरियाणा) को सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
3. प्राचार्य, नेहरु कालेज, छिबरामऊ को इस निर्देश के साथ प्रेषित कि डॉ० राम कुमार तिलाल की व्यक्तिगत पत्रावली में धन्यता कराये।
4. डॉ० राम कुमार तिलाल पुत्र रम० श्री गौहर सिंह तिलाल, प० नं० 66/698, नरीपुड़ा, पो० धनौली, जिला - आगरा, उत्तर प्रदेश। पिन कोड - 282001

(इन्दिरा दुबे)

10/05/13

D.S. (Sach)

10/05/13

-3-

11. You will be governed by the Central Civil Services Rules for Medical, Leave and Conduct & Disciplinary etc. unless amended by the Institute.
12. You shall be governed under the NIT Act, 2007/Statutes/Rules of NIT Kurukshetra, framed from time to time relating to service conditions and any other matters/conditions not specified in the appointment letter.
13. If any declaration given/information furnished by you is false or if you are found to have willfully suppressed any material information/facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary.
14. In case you want to leave your services after the confirmation, you shall be required to give three month's notice or make payment of pay and allowances in lieu thereof for the period of three month's provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received.
15. If retention of your services is considered undesirable by the Institute on medical grounds certified by a Medical Authority nominated by our Board of Governors, your services shall be liable to be terminated by the Institute on three months notice or on payment of three months' pay and allowances in lieu thereof.

If this offer is acceptable to you on the above terms and conditions, you are required to send your formal acceptance within a fortnight from the date of receipt of this letter and join the post latest by 30.4.2013, failing which the offer of appointment will stand cancelled automatically without assigning any reasons.

Yours faithfully,

*Sd/-*  
REGISTRAR I/C

Encls. No. Gen-1/SRD/12/ 2101 - 04

Dated: 1/4/13

A copy of the above is forwarded to the following for information and further necessary action:

1. Head of the Department of Chemistry
2. Deputy Registrar (Accounts).
3. Assistant Engineer(Civil)
- ✓ 4. Superintendent (Establishment).

*RSPM*  
REGISTRAR I/C

NIT KURUKSHETRA

Dy. No.	8899	Q. No.	05/18
R	UPD	Q. No.	05/18
E	M	Q. No.	05/18
HU	CW	Q. No.	05/18
PE	CON	Q. No.	05/18
QA	A	Q. No.	05/18

NATIONAL INSTITUTE OF TECHNOLOGY  
DEPARTMENT OF CHEMISTRY  
KURUKSHETRA 136 119

No CH/18/201

Date: 26.02.2018

Through, HOD (Chemistry)

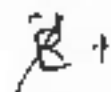
Subject: Regarding last service experience counting in the present service.

Dear Sir,

With due respect, It is hereby submitted that undersigned has joined the Institute on 25.04.2013 (FN) in the Department of Chemistry as a regular Assistant Professor (AGP Rs. 7000/-). The applicant has a past teaching experience of 04 years and 02 months as Assistant Professor in the Government aided College, Nehru P. G. College, Chhibramau Kannauj (Uttar Pradesh) which was joined through Uttar Pradesh Higher Education Service Commission, Allahabad on 09.01.2009 (FN). All the necessary documents and other certificates are attached (No 15, fifteen) for your kind reference. It is requested to kindly add this experience to my present service for the academic growth of the applicant. Undersigned will be very thankful for your kind consideration.

Thank You

Examine & put up to  
1/3/18



Director (NIT Kurukshetra)

26.02.18  
Dr. Ram Kumar Tittal  
Assistant Professor  
+91-9896435214

26/02/18

26/02/18

-105-

प्रपत्र

विश्वविद्यालय शिक्षा अधिनियम 1980  
विश्वविद्यालय अधिनियम-1, अध्याय  
इलाहाबाद।

सेवा में

सचिव/प्रबन्धक/प्राधिकृत निदेशक  
नेरह नरसिम्हाय - दिनांक 20/08/09

दिनांक

पत्रांक डिप्री.अध-1 आयोग/ 3345

/2008-09

विषय - प्राचार्य/प्रबन्धक के विज्ञापन संख्या-... में विज्ञापित पद...  
के संस्तुति।

महोदय,

कृपया अपने महाविद्यालय के प्रचार्य/प्रबन्धक... के  
में रिक्त पद का संदर्भ ले जो... दिनांक... के  
फलस्वरूप रिक्त है।

2- उक्त प्रदेश उच्चतर शिक्षा सेवा आयोग अधिनियम 1980 (पत्रा संख्या-... के प्राधिकारों के  
अनुसार उक्त पद के लिए आयोग ने अपने पत्र संख्या... द्वारा  
द्वारा जिन अभ्यर्थियों का चयन अनुमोदित एवं संस्तुत किया है उनमें से...  
संश्लिष्ट) अधिनियम वर्ष 1980 की धारा 12-2 के अन्तर्गत आपके द्वारा अधिसूचित पद के प्रति पत्रा  
13(3) के प्राधिकारों के तहत निम्नांकित अभ्यर्थी का नाम संस्तुत किया जाता है।

उक्त संस्तुत अभ्यर्थी के आवेदन की छायाप्रति संलग्न है।

3- एतद्वारा निर्देशित किया जाता है कि उक्त प्रदेश उच्चतर शिक्षा सेवा...  
अधिनियम की धारा 14(1) के प्राधिकारों के अनुसार आप इस पत्र के प्राप्ति...  
अभ्यर्थी द्वारा संस्तुति पत्र की छायाप्रति प्रस्तुत करने के दिनांक जो भी पत्रा...  
के अन्तर्गत उक्त अभ्यर्थी को नियुक्ति आदेश फॉर्म...  
पत्रा... के अन्तर्गत...  
प्रबन्धक/प्रचार्य से कम 21 दिनों... ज्ञापन।

4- संबंधित अभ्यर्थी प्रबन्धक द्वारा निर्दिष्ट नियुक्ति पत्र प्राप्त...  
उच्चतर शिक्षा सेवा आयोग अधिनियम (पत्रा संश्लिष्ट) 1980 की धारा...  
समपास्तगत निर्देशक उच्च शिक्षा उत्तर प्रदेश, इलाहाबाद को अनिवार्य...  
...

5- निर्देशक द्वारा संस्तुत उक्त अभ्यर्थी समग्रान्तर्गत यदि नियुक्ति पत्र निर्दिष्ट नहीं किया जाता है  
तो प्रत्यक्षता का बिना पूर्व सूचना बिना उक्त प्रदेश उच्चतर शिक्षा सेवा आयोग अधिनियम 1980 की  
धारा 15(1), (2), (3) के अन्तर्गत प्रयोजित कार्यवाही कर दी जाएगी। साथ ही...  
विश्वविद्यालय अधिनियम 1973 (पत्रा संश्लिष्ट) की धारा-57 के अन्तर्गत प्रबन्धक...  
की कार्यवाही हेतु सातन को संस्तुति प्रेषित कर दी जाएगी। परिसमाप्त। प्रत्यक्ष द्वारा प्रबन्धक

अवकाशित कर प्राधिकृत नियंत्रक नियुक्त कर दिये जान पर इसका सम्पूर्ण उत्तरदायित्व महाविद्यालय प्रबंधन का होगा।

6- यदि किसी कारणों से अभ्यर्थी द्वारा अपना पदभार आपके द्वारा निर्धारित अधिष्ठान में भरित नहीं किया जाता है तो नियुक्ति आदेश निरस्त करने से पूर्व निर्देशालय को एक संशोधित एवं अन्य विषय बाहक के माध्यम से स्थिति स्पष्ट करते हुए नियुक्ति आदेश निरस्त करने की अनुमति प्राप्त कर ली जाये। जिससे तदनुसार आपका अन्य अभ्यर्थी का पद तत्प्राप्त किया जा सके। यदि इस पद के प्रति नियुक्ति के सम्बन्ध में माओ उच्च न्यायालय को कोई अपील/अतिरिक्त/अतिरिक्त बाध्यकारी आदेश हो तो नियुक्ति के पूर्व निर्देशालय को अवगत कराया जाये।

7- शक्तुत अभ्यर्थी की आसन व्यवस्था किसी भी परिस्थिति में दिना अपरिहार्य कारणों के अपरिहार्य होगी।

कृपया पत्र की प्रार्थि स्वीकार कर निर्देशानुसार कार्यवाही सुनिश्चित करें।

नोट:-उक्त आसन व्यवस्था आदेश से प्राप्त बचनित अभ्यर्थियों की सूची में उल्लिखित माओ 48148/03, 83581/05 एवं 1397/एसओडी/08 आदि में पारित अतिरिक्त निर्णय के अधीन होगी।

भवदीय

डॉ० (निदेशालय)  
शिक्षा निर्देशालय (उ० वि०)  
उ० प्र० इलाहाबाद।

पृष्ठकन संख्या डि० अर्थ-1 आयोग/ 3345-3352/2008-09 उसी तिथि को।  
कृपया पत्र की प्रति निम्नांकित को सूचना एवं आवश्यक कार्यवाही हेतु प्रेषित करें:-

- 1- प्राचार्य, निर्देशालय, इलाहाबाद।
- 2- सचिव, उत्तर प्रदेश उच्चतर शिक्षा आयोग, इलाहाबाद।
- 3- अभ्यर्थी को इस पत्रावली के साथ प्रेषित कि वे कृपया  
(क) इस पत्र की प्रति से इस कार्यलय को सूचना प्रेषित करें।  
(ख) महाविद्यालय के प्रबंधन से सम्बंधित कर सीमांतरीय अपने पद का कार्यभार ग्रहण करें तथा उसकी सूचना निर्देशालय को दें।  
(ग) प्रबंधन द्वारा नियुक्ति पत्र दिनांक करने के उपरान्त यदि आप द्वारा निर्धारित अधिष्ठान के भीतर कार्यभार ग्रहण नहीं कर लिया जाता है तो यह माना जाएगा कि आप अपने पद का कार्यभार ग्रहण करने के इच्छुक नहीं हैं और ऐसी दशा में अन्य अभ्यर्थी महाविद्यालय को कार्यभार ग्रहण करने के इच्छुक नहीं हैं और ऐसी दशा में अन्य अभ्यर्थी नियुक्ति के लिए आसन व्यवस्था पर पुनः विचार नहीं किया जायेगा तथा अभ्यर्थी नियुक्ति के लिए निरस्त हो जायेंगे, जिसका सम्पूर्ण उत्तरदायित्व आपका होगा जो होगा।
- 4- जिला विद्यालय निरीक्षक, उ० वि०, इलाहाबाद।
- 5- कुलसचिव, इलाहाबाद यू० जी० उ० वि०, इलाहाबाद।
- 6- क्षेत्रीय उच्च शिक्षा अधिकारी, उ० वि०, इलाहाबाद।
- 7- शिक्षा निरीक्षक, उच्च शिक्षा निर्देशालय, उ० प्र० इलाहाबाद।
- 8- सी० ए०, उ० वि०, इलाहाबाद।

डॉ० (निदेशालय)  
संयुक्त निर्देशालय (उ० वि०)  
कृते- शिक्षा निर्देशालय (उ० वि०)  
उ० प्र० इलाहाबाद।



# नेहरू कालेज, छिब्रामऊ

(कन्नौज) पिन 209721

- 107 -

दिनांक.....

## TO WHOM IT MAY CONCERN

This is to certified that Dr. Ram Kumar Tital S/o late Sh. Mohar Singh Tital R/o H. No. 66/698 Naripura, Post-Dhanoli, Distt-Agra, Pin-282001, Uttar Pradesh, has been appointed as a permanent Asst. Professor in the Department of Chemistry, Nehru P. G. College, Chhibramau, Kannauj (U. P.) for last 4 years and 02 months. He joined his service on 28/01/2009 through Uttar Pradesh Higher Education Service Commission Allahabad.

He has been teaching both B. Sc. and M. Sc. classes. Along with academic activities his help in the administrative works and extracurricular activities highly appreciated. All around we find him to be diligent, sincere, hard working also he accomplished his all tasks within stipulated deadlines.

We wish him good luck for all future endeavors.

Principal.

Dated: 22.04.2013

  
(Dr. Shantanu Singh Shakyai)  
**PRINCIPAL**  
Nehru P. G. College, Chhibramau  
**NEHRU P. G. COLLEGE**  
Chhibramau (Kannauj)

CONFIDENTIAL

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA - 136 119

No. Estt.-I/PP/ 5136

Dated : 05/10/18

EXPLANATION

With reference to your application dated 28.02.2018 received vide Diary No.2399 dated 01.03.2018 regarding to count the experience for a period of 04 years and 02 months for the services rendered with Nehru College, Chhibramau, Kannauj (UP).

In this context, you are hereby informed that when you had applied to this Institute to the post Assistant Professor in the discipline of Chemistry against the Advertisement No.I4/2012, you had mentioned NIL experience in your application form at Sr.18 & Sr. No.19 where the information regarding the previous employment was required.


Further vide letter No.NC/173-176/2013-2014 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that you were going on absent from your duty w.e.f.24.04.2013 onwards from the said College, so you were advised to behave as per rules.

You had joined the services of this Institute on 25.04.2013(FN) in response to offer letter No.Gen.-1/SRD/12/2100 dated 01.04.2013 while neither you were relieved properly by the Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response offer letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to you by the said College, meaning thereby, you were enjoying two employments simultaneously at the time of joining to this Institute, which is against the rules. As such you have violated the Clause-13 of his offer letter dated 01.04.2013 which is reproduced below:

"If any declaration given/information furnished by you is false or if you are found to have willfully suppressed any material information/facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary."

In this connection, you are hereby called upon to explain your position within a period of 07 days from the receipt of this letter, so that the matter may be put up to the competent authority for further necessary action as per rules.

Dr. Ram Kumar Tittal,  
Assistant Professor,  
Chemistry Department,  
NIT, Kurukshetra.

  
Registrar Incharge  
for Director

Copy to :

Head, Chemistry Department, NIT, Kurukshetra.

CONFIDENTIAL

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA - 136 119

No. Estt.-1/PF/5135

Dated : 05/10/18

The Principal,  
Nehru College, Chhibramau,  
Kannauj 209721 (UP).

Sir,

It is informed that vide application dated 28.02.2018, received vide Diary No.2399 dated 01.03.2018, Dr. Ram Kumar Tittal, Assistant Professor, Chemistry Department of this Institute, has requested to count his experience for a period of 04 years and 02 months for the services rendered with Nehru College, Chhibramau, Kannauj (UP).

In this context, it is relevant to mention here that when Dr. Ram Kumar Tittal had applied to this Institute for the post Assistant Professor in the discipline of Chemistry against the Advertisement No.147/2012, he had mentioned NIL experience his application form at Sr.18 & Sr. No.19 where the information regarding the previous employment was required.

Further vide letter No.NC/173-176/2013-2014 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that Dr. Ram Kumar Tittal was going on absent from his duty w.e.f.24.04.2013 onwards from Nehru College, so he was advised to behave as per rules.

Dr. Ram Kumar Tittal had joined the services of this Institute on 23.04.2013(FN) in response to offer letter No.Gen.-1/SRD/12/2100 dated 01.04.2013. He was neither relieved properly by Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response offer letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to him, meaning thereby, he was enjoying two employments simultaneously at the time of joining to this Institute, which is against the rules. As such you he has violated the Clause-13 of his offer letter dated 01.04.2013 which is reproduced below:

"If any declaration given/information furnished by you is false or if you are found to have willfully suppressed any material information/facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary."

In this connection, you are requested to furnish your comments as per records of your College, within a period of 15 days from the receipt of this letter, so that the matter may be put up to the competent authority for further necessary action as per rules.

Yours faithfully,



Registrar Incharge  
for Director

N.I.T. KURUKSHETRA

Diary No... 8343...

Dated... 11.10.18...

On file  
17/10/18  
P.R. (C.A.)

Department of Chemistry  
National Institute of Technology Kurukshetra

To,  
The Registrar  
National Institute of Technology Kurukshetra (Hr.)

(Through Proper channel)

11/10/2018  
No. CH/18/893  
Dated: 11.10.2018

Subject: Explanation to Letter No. Estt-I/T/5136, dated: 05/10/2018.

Respected Sir,

With reference to your letter (copy attached, Annexure I) cited in the subject above regarding explanation for experience for a period of 04 years and 02 months for the services rendered with Nehru College, Chhibramau, Kannauj (UP). The explanations are as follow:

1. The applicant had applied to the post of Assistant Professor in the pay band 3 (Rs.15600-39100/-) and AGP Rs. 7000/- against the Advertisement No. 14/2012 wherein essential qualification was Ph.D.; relevant experience was None; Other essential qualification was One paper accepted for publication in an SCI journal; additional desirable requirements were two SCI journal papers or one patent may be based on Ph. D. work and age was preferably below 35 years. Applicant fulfill the minimum required condition and hence mentioned NIL experience at Sr. 18 & Sr. 19 in the application form.
2. The applicant had discussed and informed to the Principal and Secretary of Nehru College, Chhibramau, Kannauj (UP) before applying to the post of Assistant Professor in the pay band 3 (Rs.15600-39100/-) and AGP Rs. 7000/- against the Advertisement No. 14/2012. They assured the applicant will be relieved from the service if he got selection. On that very basis applicant requested to the Secretary through Principal via Letter dated: 15.04.2013 for relieving him from the services of Nehru College, Chhibramau, Kannauj after confirming selection at NIT Kurukshetra via offer Letter No. Gen.-I/SRD/12/2100, dated: 01.04.2013 (copy attached, Annexure IIa-IIc). Against this letter Secretary asked applicant via letter dated: 16.04.13 (copy attached, Annexure III) to produce "No Objection Certificate" from Head of the Chemistry Department and principal of Nehru College. The required NOCs (copies attached, Annexure IV-V) were submitted to the Secretary, Nehru College requesting for relieving certificate. However, Secretary of the college didn't relieve the applicant and asked to give resignation.
3. Later, applicant requested to the Secretary through Principal (the applicant's reporting officer) for one year leave without pay from 24.04.2013 to 23.04.2014 via letter dated 22.04.2013. This request was approved and forwarded (*sansusti sahit agrasari*) by the Principal to the Secretary. Since the reporting officer (Principal, Nehru College, Chhibramau, Kannauj) had approved the leave; applicant later joined the new services at National Institute of Technology, Kurukshetra on 25.04.2013, FN (copies attached, Annexure VI-VII).
4. In this sequence, Secretary of Nehru College communicated to the applicant via letter no. No. Co./173-176/2013-14, dated: 02.05.2013 (copy attached, Annexure VIII) regarding turn-down of the request for leave without pay as asked in letter dated 22.04.2013. The copies of the same letter no. No. Co./173-176/2013-14, dated: 02.05.2013 were sent to the Registrar, Chhatrapati Shahu Ji Maharaj Kanpur University; Registrar, National Institute

2085  
17/10/18  
P.R. (C.A.)  
11/10/18

of Technology Kurukshetra (Hr.) and to the Principal, Nehru College, Chhibramau, Kannauj (UP).

5. In this matter, applicant was called upon by the Registrar-in-charge, National Institute of Technology Kurukshetra for meeting with him in his office wherein the meeting it was told by the Registrar-in-charge to send resignation to the services of Nehru College, Chhibramau, Kannauj and submit a copy to the establishment section also. Applicant acted exactly to the words of Registrar-in-charge, National Institute of Technology Kurukshetra and sent his Resignation Letter dated: 08.06.2013 (copy attached, Annexure IX) to the Secretary of Nehru College and a copy was submitted to the Registrar-in-charge, National Institute of Technology Kurukshetra.
6. The services of applicant at National Institute of Technology Kurukshetra confirmed on the post of Assistant Professor in the Chemistry Department of the Institute w.e.f. 25.04.2014 in terms of Board of Governors resolution dated 19.09.2014 via letter no. Estt.-L/PF/416/7400, dated: 15/12/14 (copy attached, Annexure X)
7. Since applicant didn't receive any communication from the Secretary of Nehru College on this matter, requests were again made via letter dated: 16.04.2018 and 25.04.2018 (copies attached, Annexure XI-XII) for sending Relieving Letter and last month salary slip. Later, the Secretary of Nehru College have sent the Relieving Letter w.e.f 21.04.2013 via letter no. Ne. Co./20/karyabhar/2018-19, dated: 19/05/2018 (copy attached, Annexure XIII) along with two salary slips, first for complete month of march and second for 20 days salary of April i.e. from 01.04.2013 to 20.04.2013 (copies attached, Annexure XIV-XV).

The explanations are submitting to the Registrar/competent authority for kind consideration and also request that the applicant intentionally has not hide/furnished any false information/statement.

Thank You

Yours Sincerely

  
11.10.18

Ram Kumar Tital (A. P.)  
Department of Chemistry  
NIT Kurukshetra, Haryana  
Mobile No. +91-9896435214

इन्दिरा दुबे  
सचिव  
प्रबन्ध-समिति



नेहरु कालेज  
छिबरामऊ (कनौज)

फोन/फैक्स : 05691-220636 (कनौज)  
220536 (आठ)

दिनांक : .....

सेवा में,

डॉ० राम कुमार तिल्लल,  
असिस्टेंट प्रोफेसर (रसायन विज्ञान विभाग),  
राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र (हरियाणा)।

पत्रांक - नं० का०/133-176/2013-14

दिनांक 02.05.2013

विषय - अवैतनिक अवकाश के आवेदन के सम्बन्ध में।

आपको सूचित करना है कि आपके अवैतनिक अवकाश (1 वर्ष का) के प्रार्थना-पत्र दिनांक 22.04.2013 को महाविद्यालय हित में सम्मक विधाशेषरान्त अस्वीकृत कर दिया गया है।

प्रार्थना-पत्र प्रस्तुत करने के उपरान्त, उसे दिना स्वीकृत कराये आप महाविद्यालय से दिनांक 24.04.2013 से अनुपस्थित चल रहे हैं। इस स्थिति से अवगत होकर अपने हित में, जो भी हो, के अनुसार ही आचरण करें।

इन्दिरा दुबे  
(इन्दिरा दुबे)

प्रतिलिपि -

1. कुलपति, छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर को सूचनार्थ एवं आवश्यक संज्ञान हेतु।
2. कुलसचिव, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र (हरियाणा) को सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
3. प्राचार्य, नेहरु कालेज, छिबरामऊ को इस निर्देश के साथ प्रेषित कि डॉ० राम कुमार तिल्लल की व्यक्तिगत पत्रायली में चस्पा करायें।
4. डॉ० राम कुमार तिल्लल पुत्र स्व० श्री मोहर सिंह तिल्लल, मा० नं० 66/698, नरीपरा, पो० धनौली, जिला - अगरा, उत्तर प्रदेश। पिन कोड - 262001

(इन्दिरा दुबे)

Annexure IX

670

SP-R.E.C.T. (136119)  
ENCL 1/2/263831 IN  
Counter Part, IP-Code 01  
To: SECRETARY, NIT K  
CHANDAN KUMAR, PIN 209721  
From: DR. RAM TITTA, NIT K  
4/3/2013  
Date: 08/06/2013, 11:00  
Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)

Secretary (Management Committee)

na College,

ibramau Kannauj (U. P.)

Reference: Letter No. Nc. Co./173-176/2013-14; Dated: 02.05.2013

Subject: Resignation Letter

pected Madam,

With due respect, I hereby submitting my resignation from the post of Lecturer in the Department of Chemistry w.e.f 25/04/2013. My two arrears and salary of April (up to 04/2013) are pending. If possible, kindly (as I already discussed and requested you on the kind of my present financial condition) transfer my dues to my A/c No. 30678267187 and send my official documents to my undersigned address. I will be very thankful for your kind support.

Thanking you

Yours Sincerely



Dated: 08.06.2013

Dr. Ram Kumar Titta  
Assistant Professor (Dept. of Chemistry)  
National Institute of Technology, Kurukshetra  
Haryana-136119. (India)

To,

The Secretary  
Management Committee  
Nehru P. G. College, Chhibramau, Kannauj (Uttar Pradesh)

Through,

The Principal  
Nehru P. G. College, Chhibramau, Kannauj (Uttar Pradesh)

Date: 16.04.2018

Dear Madam

I hope the college is progressing and doing well.

With reference to your Letter No. No. Cn/173-176/2013-14; dated: 02.05.2013 regarding turned down of my request applied for leaves without pay for a period of one year via letter dated: 22.04.2013, as per our discussion wherein yourself asked my resignation before relieving me and my Resignation Letter dated: 08.06.2013 sent to you asking the Relieving documents (Photocopies of Concerned Letters are attached herewith). I hereby humbly request you to kindly send the required Relieving Documents to my Institute and to the undersigned to complete the required documentation. Also provide the salary slip for the last month as annexure or mention the salary details in the relieving letter.

The hard copy of this application is also sending via registered post/speed post and an advance hard copy sent to the Respected, Secretary Madam. I will be very thankful for your kind cooperation and help.

Thanking You

Yours Sincerely

Ram Kumar Tittal

Assistant Professor (Chemistry)

National Institute of Technology Kurukshetra  
(An Institution of National Importance)  
Kurukshetra-136119/Haryana (India)  
Mobile: 09896435214

Enclosures as Annexures. (4) (Four only)

Copy to, Registrar, NIT Kurukshetra (for kind information)

SP KURUKSHETRA SORTING -136119  
CENR Hq. APPLY FOR  
EHRG 27/03/2018  
Counter No: JF-4000001  
INDIAN POST, NEW DELHI  
304400, PIN-120001  
From: PNH BUREAU, ACT PNH  
Uttarakhand, 16/04/2018, 17:29  
Amt: 11.00

Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)

SP KURUKSHETRA SORTING -136119  
CENR Hq. APPLY FOR  
EHRG 27/03/2018  
Counter No: JF-4000001  
INDIAN POST, NEW DELHI  
304400, PIN-120001  
From: PNH BUREAU, ACT PNH  
Uttarakhand, 16/04/2018, 17:30  
Amt: 11.00

Ann. Ch. v. 17

For

### The Secretary

Management Committee

Nehru P. G. College, Chhibramau Kannaui (Uttar Pradesh)

Through

The Principal

Nehru P. G. College, Chhibramau Kannaunj (Uttar Pradesh)

Date: 25.04.2018

Dear Madam,

Dear Madam  
The undersigned, Dr. Ram Kumar Tital s/o Late Sh. Mohar Singh Tital, R/O 66/698, Naripura, Post-Dhanoli Agra (Uttar Pradesh) had joined as Lecturer/Assistant Professor in the Department of Chemistry, Nehru P. G. College Chhibramau, Kannauj on 28.01.2009 through U. P. Higher Education Service Commission Allahabad and have worked up to 20.04.2013. The applicant have cleared all the dues and submitted the no dues certificate to the college also have received all the dues from the college. It is hereby humbly request to kindly send the required Relieving Documents (from 21.04.2013) to my Institute and to the undersigned to complete the required documentation. Also provide the salary slip for the last month along with the relieving letter. An advance copy sent to Respected Secretary Madam for kind pursues

I will be very thankful for your kind cooperation and help.

## Thanking You

Yours Sincerely

Ram Kumar Mittal

Assistant Professor (Chemistry)

National Institute of Technology Kurukshetra  
(An Institution of National Importance)  
Kurukshetra-136119, Haryana (India)  
Mobile: 09896435214

Copy to Registrar, NIT Kurukshetra (for kind information)

OP Name: HY-HR07DR00000  
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 SO KUNGSATRA UNIVESTIT 5.0  
 footer No: 4.556777-14:??  
 Yo-SECRETARY: KAMNUS  
 \*M:20721. Chibber S.C.  
 From: RAK KUMAR MIT  
 Vt: 20am:  
 Int: 11.30 Cashatw-1.20  
 Track on www.indiahost.gov.in

IM60267804TIM IVR-69J269267101?  
SR-KURUKSHETRA UNIVERSITY S.O  
COUNT No: 1.25/04/2008.11:37  
To: PRL SARNAIT  
PIL-109721. Chidbrange S.C  
From: RAN KUMAR WET  
VI-160m  
Anti: 41.201Cash 11ax-6.24  
Track de www.infobest.com.in



# नेहरू कॉलेज, छिबरामऊ

(कन्नौज) पिन 209721

फोन-05691-220838

पत्रांक :

जिलाक

सेवा में

श्री रामकुमार शित्तल,  
असिस्ट प्रोफेसर रसायन विज्ञान,  
नेशनल इंस्टीट्यूट ऑफ टेक्नोलॉजी,  
कुरुक्षेत्र, हरियाणा 136119(INDIA)

REGISTERED

पत्रांक- ने0का0/20 /कार्यभार/2018-19

दिनांक 19 मई, 2018

महोदय,

आपके पत्र दि० 25.04.2018 के सन्दर्भ में अगत कराना है कि आपकी नियुक्ति दिनांक 28.01.2009 को नेहरू महाविद्यालय, छिबरामऊ (कन्नौज) में असिस्ट प्रोफेसर रसायन विज्ञान के पद पर वेतनमान 15600-39100 में एक वेतन 6000 पर हुई थी। आपने दि० 28.01.2009 से 20.04.2013 तक कार्य किया। आप द्वारा अगत कहा गया था कि आपकी नियुक्ति National Institute of Technology (Kurukshetra) हरियाणा में हो गयी है। आपके द्वारा दिये गये त्थापत्र को विचारोपरान्त स्वीकार किया गया। नेहरू कॉलेज, छिबरामऊ से आपकी सेवार्थ दिनांक 21.04.2013 से समाप्त हो गयी है।

आपके द्वारा सांगी गयी आपके कार्यकाल के अन्तिम माह की वेतन पर्ची कार्यालय द्वारा उपलब्ध कर्तायी है, इस पत्र के साथ संलग्न है।

(इन्दिरा दुबे)

सचिव, प्रबन्ध समिति,  
नेहरू कॉलेज, छिबरामऊ (कन्नौज)

प्रतिलिपि - श्रीमान कुलसचिव, National Institute of Technology (Kurukshetra) हरियाणा को सूचनाार्थ।

(इन्दिरा दुबे)

सचिव, प्रबन्ध समिति,  
नेहरू कॉलेज, छिबरामऊ (कन्नौज)

NATIONAL INSTITUTE OF TECHNOLOGY  
(Under the Ministry of Education, Govt. of India)  
KURUKSHETRA - 136119

No. Estt-I/PF/ 4289

Dated: 11/10/2021

MEMORANDUM

Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Department of Chemistry is hereby informed that it is proposed to take action against him under Rule 16 of CCS (CCA) Rules, 1965. The substance of the imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I). A statement of the imputations of misconduct in support of each article of charge is enclosed (Annexure-II). A list of documents by which, by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure-III).

2. Dr. Ram Kumar Tittal is hereby given an opportunity to make such representation as he may wish to make against the proposal.

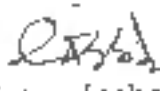
3. If Dr. Ram Kumar Tittal fails to submit his representation within 10 days of the receipt of this Memorandum, it will be presumed that he has no representation to make and orders will be liable to be passed against Dr. Ram Kumar Tittal ex parte.

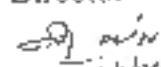
4. The receipt of this Memorandum should be acknowledged by Dr. Ram Kumar Tittal.

DA: As above.

To

Dr. Ram Kumar Tittal,  
Assistant Professor Grade-II,  
Department of Chemistry,  
NTT, Kurukshetra.

  
Registrar Incharge  
for Director

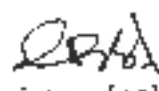
  
24/10/21

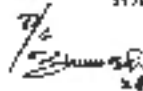

Annexure-I

**Statement of articles of charges framed against  
Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Deptt.  
of Chemistry, National Institute of Technology, Kurukshetra.**

1. As per Institute Advertisement No.14/2012, the posts of Assistant Professors were advertised under Special Recruitment Drive for SC/ST/OBC and PwD Candidates in the prescribed format and accordingly, he had applied for the post of Assistant Professor in the Department of Chemistry vide which he had concealed the facts about his previous employment with Nehru College, Chhibramau, Kannauj (UP). He had submitted 'NIL' experience in his application form at Sr. No.18 & Sr. No.19 where the details of Previous and Present employment were required.
2. He was offered the post of Assistant Professor in the Department of Chemistry vide letter No.Gen-1/SRD/12/2100 dated 01.04.2013. As per Clause-13 of his appointment letter, he had to declare all information regarding his previous employment but he violated the said Clause.
3. He had joined the services of this Institute on 25.04.2013(FN) in response to his appointment letter No Gen-1/SRD/12/2100 dated 01.04.2013. He was neither relieved properly by Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response to appointment letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to him, meaning thereby, he was enjoying two employments simultaneously at the time of joining to this Institute, which is against the rules of the Institute.
4. After joining the services of this Institute, he was also asked to furnish the complete detail of his previous employment in the Attestation Form but he had not given any detail of his previous employment with the Nehru College, Chhibramau, Kannauj (UP).
5. Vide letter No.3040/173-176/2013-14 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that his Extraordinary Leave (without pay) for a period of one year was not sanctioned by the College and he is running absent from his duty w.e.f 24.04.2013 onwards from Nehru College, so he was advised to behave as per rules. He had joined the services of this Institute without intimation to his previous department i.e. Nehru College, Chhibramau, Kannauj (UP).
6. Vide his application dated 01.03.2018, he had requested to count his experience for a period of 04 years and 02 months for the services rendered with Nehru P.G. College, Chhibramau, Kannauj (UP), but he has not shown any details of his experience in his application form for the post of Assistant Professor.
7. Vide letter No.Estt.-I/PP/5136 dated 05.10.2018, he was called upon to explain his position. He submitted his reply on 11.10.2018 vide which he has narrated that he had joined his duty in NIT, Kurukshetra without permission of his previous employer.

8. In response to this office letter No.Estt.-I/PF/5135 dated 05.10.2018, vide letter No. ३० म/101/2018-19 dated 15.10.2018, the Principal, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that he had joined the services of the MIT, Kurukshetra without taking proper relieving from his previous employer i.e. Nehru College, Chhibramau, Kannauj (UP) which shows indiscipline and had also informed that vide their letter dated 19.05.2018, his resignation from the post of Assistant Professor (Chemistry) was accepted w.e.f.21.04.2018 from their College


  
Registrar Incharge  
for Director


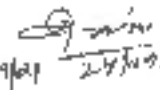
 24/10/21  
 24/10/21

**Statement of imputation of misconduct in support of the  
articles of charges framed against Dr. Ram Kumar Tittal,  
Assistant Professor Grade-II, Department of Chemistry**

1. As per Institute Advertisement No.14/2012, the posts of Assistant Professors were advertised under Special Recruitment Drive for SC/ST/OBC and PwD Candidates in the prescribed format and accordingly, Dr. Ram Kumar Tittal had applied for the post of Assistant Professor in the Department of Chemistry vide which Dr. Ram Kumar Tittal had concealed the facts about his previous employment with Nehru College, Chhibramau, Kannauj (UP). Dr. Ram Kumar Tittal had submitted 'NIL' experience in his application form at Sr. No.18 & Sr. No.19 where the details of Previous and Present employment were required.
2. Dr. Ram Kumar Tittal was offered the post of Assistant Professor in the Department of Chemistry vide letter No.Gen-1/SRD/12/2100 dated 01.04.2013. As per Clause-13 of his appointment letter, Dr. Ram Kumar Tittal had to declare all information regarding his previous employment but Dr. Ram Kumar Tittal violated the said Clause.
3. Dr. Ram Kumar Tittal had joined the services of this Institute on 25.04.2013[FN] in response to his appointment letter No.Gen-1/SRD/12/2100 dated 01.04.2013. Dr. Ram Kumar Tittal was neither relieved properly by Nehru College, Chhibramau, Kannauj (UP) to join the services of this Institute in response to appointment letter dated 01.04.2013 nor any Extraordinary Leave (without pay) was granted to him, meaning thereby, Dr. Ram Kumar Tittal was enjoying two employments simultaneously at the time of joining to this Institute, which is against the rules of the Institute.
4. After joining the services of this Institute, Dr. Ram Kumar Tittal was also asked to furnish the complete detail of his previous employment in the Attestation Form but Dr. Ram Kumar Tittal had not given any detail of his previous employment with the Nehru College, Chhibramau, Kannauj (UP).
5. Vide letter No.अ.क.म/173-176/2013-14 dated 02.05.2013, the Secretary, Management Committee, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that the Extraordinary Leave (without pay) for a period of one year was not sanctioned by the College to Dr. Ram Kumar Tittal and Dr. Ram Kumar Tittal is running absent from his duty w.e.f.24.04.2013 onwards from Nehru College, so Dr. Ram Kumar Tittal was advised to behave as per rules. Dr. Ram Kumar Tittal had joined the services of this Institute without intimation to his previous department i.e. Nehru College, Chhibramau, Kannauj (UP).
6. Vide his application dated 01.03.2018, Dr. Ram Kumar Tittal had requested to count his experience for a period of 04 years and 02 months for the services rendered with Nehru P.G. College, Chhibramau, Kannauj (UP) but Dr. Ram Kumar Tittal has not shown any details of his experience in his application form for the post of Assistant Professor.

7. Vide letter No.Estt.-I/PF/5136 dated 05.10.2018, Dr. Ram Kumar Tital was called upon to explain his position. Dr. Ram Kumar Tital submitted his reply on 11.10.2018 vide which Dr. Ram Kumar Tital has narrated that Dr. Ram Kumar Tital had joined his duty in NIT, Kurukshetra without permission of his previous employer
8. In response to this office letter No.Estt.-I/PF/5135 dated 05.10.2018, vide letter No. ने ४/101/2018-19 dated 15.10.2018, the Principal, Nehru College, Chhibramau, Kannauj (UP) had informed to this Institute that Dr. Ram Kumar Tital had joined the services of the NIT, Kurukshetra without taking proper relieving from his previous employer i.e. Nehru College, Chhibramau, Kannauj (UP) which shows indiscipline and had also informed that vide their letter dated 19.05.2018, the resignation of Dr. Ram Kumar Tital from the post of Assistant Professor [Chemistry] was accepted w.e.f.21.04.2013 from their College.

  
Registrar Incharge  
for Director

   
24/10/2018 24/10/2018

Annexure-III

List of documents relied upon the charges against Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Department of Chemistry, NIT, Kurukshetra:

- (i) Advertisement No.14/2012.
- (ii) Application form for the post of Assistant Professor in the Department of Chemistry submitted by him.
- (iii) Appointment Letter No. Gen-1/SRD/12/2100 dated 01.04.2013.
- (iv) Attestation Form.
- (v) Letter No. ने सं/173-176/2013-14 dated 02.05.2013 issued by the Nehru College, Chhibramau, Kannauj (UP).
- (vi) Application dated 01.03.2018 of Dr. Ram Kumar Tittal.
- (vii) Letter No. Estt.-I/PF/5136 dated 05.10.2018.
- (viii) Reply dated 11.10.2018 of Letter No. Estt.-I/PF/5136 dated 05.10.2018.
- (ix) Letter No. ने सं/101/2018-19 dated 15.10.2018 issued by the Nehru College, Chhibramau, Kannauj (UP).

Registrar Incharge  
for Director

24/09/2018



# नेहरू कॉलेज, कुरुक्षेत्र

(कम्यूनिज) दिनांक 209721

08691-220635

EXURE - 58.19(v)

पत्रांक: 10/01/2018-19

सेवा में,

निदेशक,

नेशनल इंस्टीट्यूट ऑफ टेक्नोलॉजी

फुरुकोन, हरियाणा - 136119 (INDIA)

महोदय,

REGISTERED

दिनांक 15.11.18

N.I.T. KURUKSHETRA

Diary No. 217

Dated 15/11/18

आपके पत्र सं० Estt.-1/PF/5135 Dt. 05-10-2018 के सम्बन्ध में डॉ० रामकुमार तिलाल के सम्बन्ध में महाविद्यालय में उपलब्ध अभिलेखों के अनुसार सगी गयी जानकारी निम्नवत् है:-

1. डॉ० रामकुमार तिलाल ने सर्वप्रथम दि० 15.04.2013 को नेशनल इंस्टीट्यूट ऑफ टेक्नोलॉजी, फुरुकोन द्वारा निर्गत अपने नियुक्ति पत्र का उत्तेष करके हुए नेहरू महाविद्यालय से कार्यभार ग्रहण करने के लिये प्राचार्य को पत्र लिखा, जिसे प्राचार्य ने सचिव, प्रबन्ध समिति को अवसारीत कर दिया। दि० 16.04.2013 को उक्त पत्र के प्रत्युत्तर में सचिव, प्रबन्ध समिति ने डॉ० तिलाल को सभी विभागों से अत्येक्य प्रमाण-पत्र व रसायन विभाग के इन्फार्म व प्राचार्य से अनासक्त-प्रमाण-पत्र लेकर प्रस्तुत करने के लिये पत्र निर्गत किया, जिसे बाद में स्वयं सचिव, प्रबन्ध समिति द्वारा 19.04.2013 के पत्र द्वारा निरस्त किया गया।
2. दि० 20.04.2013 को डॉ० तिलाल ने सचिव, प्रबन्ध समिति को कार्यभार ग्रहण करने हेतु व दि० 22.04.2013 को सचिव, प्रबन्ध समिति को एक वर्ष का अवैतनिक अवकाश स्वीकृत करने के लिये पत्र लिखा, जिसे सचिव महोदय ने सम्भावित के आधार को देखते हुये अवैतनिक अवकाश की अवधारणाओं की सूचना पत्र द्वारा दि० 02.05.2013 को डॉ० तिलाल को दी।
3. दि० 07.05.2013 को प्राचार्य ने पत्र लिखकर अप्रैल, 2013 के डॉ० तिलाल के पैनल मुताबिक हेतु सचिव, प्रबन्ध समिति से निवेदन किये, जिस पर सचिव, प्रबन्ध समिति द्वारा की गयी दि० 11.05.2013 की टिप्पणी दृश्य है।

"प्राचार्य, डॉ० आरु को तिलाल, प्रबन्ध रसायन विज्ञान का अवैतनिक अवकाश एवं कार्यभार ग्रहण करने का प्रार्थना-पत्र निर्गत करने जाने के पूर्व ही डॉ० तिलाल द्वारा किसी अन्य संस्थान के कार्यभार ग्रहण कर सेवा स्वेच्छापूर्वकता एवं अनुशासनविन्यास की श्रेणी में आया है। उक्त प्रार्थना-पत्र अस्वीकृत करते हुये पत्र द्वारा सूचना डॉ० तिलाल को भेजी जा चुकी है। उनके प्रार्थना पत्र की मध्य व श्रेणी की अनुशासनविन्यास की श्रेणी में आया है। उक्त उक्त प्रार्थना से पैनल समित सभी अग्रणीय देव स्थिति किये जाते हैं। उनके द्वारा किसी स्पष्ट किये जाने तक पुनर्विचार किया जायेगा। मेरी भावनाओं के सम्मान की धार-धार सचा करना आवश्यक प्रतीत होता है।"

4. दिनांक 11.05.2013 को तत्कालीन प्राचार्य ने महाविद्यालय अधीनस्थ को उपर्युक्त टिप्पणी के अनुपातन का निर्देश दिया।
5. तत्पश्चात् डॉ० तिलाल द्वारा प्राचार्य को एक पत्र लिखा गया, जिसमें उपस्थिति पत्रिका में दि० 22.04.2013 को भूल से हस्ताक्षर न करने का जिक्र किया। दि० 23.04.2013 को महाविद्यालय में अक्सर यी। साथ ही 24.04.2013 का आयसिक अवकाश मंगा, जिसे तत्कालीन प्राचार्य ने स्वीकृत करने में असमर्थता व्यक्त की। दि० 07.06.2013 को डॉ० तिलाल ने सचिव, प्रबन्ध समिति को दि० 25.04.2013 से इस्तीफा देने का पत्र लिखा।
6. दिनांक 16.04.2018 को डॉ० रामकुमार तिलाल ने सचिव, प्रबन्ध समिति को कार्यभार ग्रहण करने का पत्र खोलने की ई-मेल आईडी पर भेज दिया, जिसे सचिव को प्राचार्य (मिने) सभी उपलब्ध अभिलेखों के साथ अवसारीत किया।
7. दिनांक 25.04.2018 को पुनः डॉ० तिलाल ने दिनांक 21.04.2013 से कार्यभार ग्रहण करने का पत्र सचिव, प्रबन्ध समिति को भेजा (उपस्थिति पत्रिका डॉ० तिलाल के हस्ताक्षर दिनांक 20.04.2013 तक है) सचिव महोदय ने दिनांक 19.05.2018 से त्याग-पत्र की स्वीकार करने हुए दिनांक 21.04.2013 से नेहरू कॉलेज में सेवा-समाप्ति का पत्र डॉ० तिलाल को प्रेषित किया, जिसकी सूचना कुलपति, नेशनल इंस्टीट्यूट ऑफ टेक्नोलॉजी, फुरुकोन को भी प्रेषित की।

उक्त जानकारी महाविद्यालय में उपलब्ध अभिलेखों के आधार पर प्रस्तुत की गयी है।

सधन्यवाद।

भवदीया  
(डॉ० अजित कुमार अग्रवाल)  
NEHRU COLLEGE  
KURUKSHETRA



# नेहरू कॉलेज, छिबरामऊ

(कन्नौज) पिन 209721

फोन-05891-

पत्रांक

दिनांक

सेवा में

श्री रामकुमार शिल्लाल,  
असिस्ट प्रोफेसर रासायन विज्ञान,  
नेशनल इंस्टीट्यूट ऑफ टेक्नोलॉजी,  
कुरुक्षेत्र, हरियाणा 136119(INDIA)

REGISTERED

पत्रांक- ने0का0/ 20 /कार्यभार/2018-19

दिनांक- 19 मई, 2018

महोदय,

आपके पत्र दि० 25.04.2018 के सन्दर्भ में अवगत कराना है कि आपकी नियुक्ति दिनांक 28.01.2009 को नेहरू महाविद्यालय, छिबरामऊ (कन्नौज) में असिस्ट प्रोफेसर रासायन विज्ञान के पद पर वेतनमान 15600-39100 में ग्रेड वेतन 6000 पर हुई थी। आपने दि० 28.01.2009 से 20.04.2013 तक कार्य किया। आप द्वारा अवगत करवाया गया था कि आपकी नियुक्ति National Institute of Technology (Kurukshetra) हरियाणा में हो गयी है। आपके द्वारा दिये गये लागपत्र को विचारोपरान्त स्वीकार किया गया। नेहरू कॉलेज, छिबरामऊ में आपकी सेवायेँ दिनांक 21.04.2013 से समाप्त हो गयी है।

आपके द्वारा मांगी गयी आपके कार्यकाल के अन्तिम माह की वेतन पर्ची कार्यालय द्वारा उपलब्ध करायी है, इस पत्र के साथ संलग्न है।

(इन्दिरा दुबे)

सचिव, प्रबन्ध समिति,  
नेहरू कॉलेज, छिबरामऊ (कन्नौज)

प्रतिलिपि - श्रीमान कुलसचिव, National Institute of Technology (Kurukshetra) हरियाणा को सूचनाार्थ।

(इन्दिरा दुबे)

सचिव, प्रबन्ध समिति,  
नेहरू कॉलेज, छिबरामऊ (कन्नौज)

**ANNEXURE - 58.19(vi)**

Date of receipt of letter No. 4/08 PM  
 Date 11/11/2021  
 Received by: [Signature]

N. I. T. KURUKSHETRA

Diary No. 5746

Dated: 12/11/2021

To,  
 The Registrar  
 National Institute of Technology Kurukshetra (Hr.)

Through, Proper Channel

[Signature]  
 11/11/2021

Dated: 10.11.2021

11

Subject: Representation for Memorandum Letter No. Estt-LPF/4289, dated: 11/10/2021.

Respected Sir,

With reference to your Memorandum Letter No. Estt-LPF/4289, dated: 11/10/2021 regarding the inquiry of imputation of misconduct. The applicant has requested for extending one more month time for submitting the representation vide letter dated: 21.10.2021. Herewith, undersigned is submitting the representation against memorandum letter no. Estt-LPF/4289, dated: 11/10/2021 in following points.

1. The applicant had applied to the post of Assistant Professor in the pay band 3 (Rs. 15600-39100/-) and AGP Rs. 7000/- against the Advertisement No. 14/2012 wherein essential qualification was Ph.D.; relevant experience was None; Other essential qualification was One paper accepted for publication in an SCI journal; additional desirable requirements were two SCI journal papers or one patent may be based on Ph. D. work and age was preferably below 35 years. Applicant fulfill the minimum required condition and hence mentioned NIL experience at Sr. 18 & Sr. 19 in the application form.
2. Although, service condition at Nehru College, Chhibramau, Kannauj (UP) were very easy but the teaching and research environment was not good, thus, applicant decided to move for better place.
3. That the applicant has discussed with the principal of Nehru College, Chhibramau, Kannauj (UP) for applying to the post of Assistant Professor in the pay band 3 (Rs. 15600-39100/-) and AGP Rs. 7000/- against the Advertisement No. 14/2012.
4. As per the suggestion and the condition of the principal Nehru College, Chhibramau, Kannauj, if applicant would not take the advantage of experience obtained at Nehru College, Chhibramau, Kannauj, he will be relieved. Thus, applicant has mentioned NIL experience at Sr. 18 & Sr. 19 in the application form for his betterment and academic growth.
5. The principal and secretary of Nehru College, Chhibramau, Kannauj (UP) have assured the applicant that he will be relieved from the service if he got selection.
6. However, the undersigned applicant was not relieved from his services despite submitting all the required papers and was asked to resign.
7. Later, applicant requested to the secretary through principal (the applicant's reporting officer) for one year leave without pay from 24.04.2013 to 23.04.2014 via letter dated

[Signature]  
 12/11/21

[Signature]  
 12/11/21

22.04.2018. This request was approved and forwarded (*sanstuti sahih aghasari*) by the principal to the Secretary.

8. The principal, Nehru College, Chhibramau, Kannauj was the reporting officer of the applicant who has approved the leaves. Applicant later joined the new services at National Institute of Technology, Kurukshetra on 25.04.2013, FN
9. Every matter was explained to the selection committee during interview and the same was explained to the Registrar (Incharge) before joining.
10. On 19.05.2018, secretary of the Nehru College, Chhibramau, Kannauj (UP) has provided the relieving letter (Letter No. N.C./20/office/2018-19, dated 19.05.2018).
11. After obtaining the relieving letter, on 01.03.2018 applicant has requested the administration for including his past experience.
12. That applicant has not committed any mistake intentionally. Also, every step was taken after the discussion with the administration (Principal, Nehru College, Chhibramau, Kannauj (UP) and Registrar (Incharge), National Institute of Technology Kurukshetra (Hr.)).
13. For any financial mistake, it is submitted that last salary drawn at Nehru College, Chhibramau, Kannauj (UP) was 20.04.2013 and salary resumed at National Institute of Technology Kurukshetra from 25.04.2013.
14. It is worthy to mention that applicant has worked hard for accomplishing academic, research and administrative responsibility whatever assigned by the Institute or the Department.

It is therefore requested to kindly do needful for the favor of your employee.

Thank You

Yours Sincerely

  
10-11-2021  
Ram Kumar Tital (A. P.)

Department of Chemistry  
NIT Kurukshetra, Haryana  
Mobile No. +91-9896435214

[SEC. 1]

## THE GAZETTE OF INDIA EXTRAORDINARY

7

23. Every Institute shall constitute for the benefit of its employees such provident or pension fund or provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be prescribed by the Statutes.

Pension and provident fund

24. All appointments of the staff of every Institute, except that of the Director and Deputy Director, shall be made in accordance with the procedure laid down in the Statutes.

Appointments

(a) the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any rank the maximum of the pay scale for which exceeds rupees ten thousand five hundred;

(b) the Director, in any other case.

25. Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:—

Statutes

(a) the conferment of honorary degrees;

(b) the formation of departments of teaching;

(c) the fees to be charged for courses of study in the Institute and for admission to the examinations of degrees and diplomas of the Institute;

(d) the institution of fellowships, scholarships, exhibitions, medals and prizes;

(e) the term of office and the method of appointment of officers of the Institute;

(f) the qualifications of teachers of the Institute;

(g) the classification, the method of appointment and the determination of the terms and conditions of service of teachers and other staff of the Institute;

(h) the constitution of pension, insurance and provident funds for the benefit of the officers, teachers and other staff of the Institute;

(i) the constitution, powers and duties of the authorities of the Institute;

(j) the establishment and maintenance of halls and hostels;

(k) the conditions of residence of students of the Institute and the levying of fees for residence in the halls and hostels and of other charges;

(l) the allowances to be paid to the Chairperson and members of the Board;

(m) the authentication of the orders and decisions of the Board; and

(n) the meetings of the Board, the Senate, or any Committee, the quorum at such meetings and the procedure to be followed in the conduct of their business.

26. (1) The first Statutes of each Institute shall be framed by the Central Government with the prior approval of the Visitor and a copy of the same shall be laid as soon as may be before each House of Parliament.

Statutes how made

(2) The Board may, from time to time, make new or additional Statutes or may amend or repeal the Statutes in the manner provided in this section.

(3) Every new Statute or addition to the Statutes or any amendment or repeal of Statutes shall require the previous approval of the Visitor who may grant assent or withhold assent or remit it to the Board for consideration.

(4) A new Statute or a Statute amending or repealing an existing Statute shall have no validity unless it has been assented to by the Visitor.

टिप्पणी : मूल प्रतिनिधित्व, भारत के राजपत्र, संशोधन, भाग II, खंड 1, उपखंड (1) में अधिवृत्त सं. सं.नि. 280(म) तारीख 28 अगस्त, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (1) में अधिवृत्त सं. सं.नि. 837(म) तारीख 5 नवंबर, 2015 द्वारा अमोदित किए गए थे।

# MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

## NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology, the clause referred to as the Principal Statute, for Statute 6, the following shall be substituted, namely:-

### “6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person authorized by the Board in this behalf.”

3. In Statute 8 of the Principal Statutes, for clause (xii), the following shall be substituted, namely:-

“(xii) make recommendations to the Board to disseminate knowledge through distance learning mode in various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry.”

4. In Statute 10 of the Principal Statutes:-

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) the Registrar, ex-officio, Member-Secretary;

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights.”

(b) for sub-statute (2), the following shall be substituted, namely:-

“(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval.”

(c) for sub-statute (3), the following shall be substituted, namely:-

“(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors.”

(d) for sub-statute (4), the following shall be substituted, namely:-

“(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee.”

(e) for sub-statute (5), the following shall be substituted, namely:-

“(5) The Chairman shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings.”

(f) for sub-statute (6), the following shall be substituted, namely:-

“(6) The provisions in these First Statutes regarding notices of the meetings, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee.”

(g) for sub-statute (7), the following shall be substituted, namely:-

“(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board.”

5. In Statute 11 of the Principal Statutes, for clause (1), the following shall be substituted, namely:-

**"26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS**

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees."

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

**"29. PROVIDENT FUND AND PENSION SCHEMES**

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government."

17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely,

**"Schedule 'E'**

[See Statute 23 (5) (a)]

**Qualification and other terms and conditions of appointment of Academic Staff**

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42500	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000;  Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000.	Ph.D.	ten years after Ph.D. or thirteen years total working experience, of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

**BoG 58.20** To inform about the case filed by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion, denied to him being a SC candidate and subsequent directions given by the National Commission for Scheduled Castes, New Delhi in this regard.

The Ministry of Human Resources Development, Govt. of India vide letter No.F.35-5/2018-TS.III dated 20.02.2019 had communicated a new set of Recruitment Rules (2019) for the Non-teaching Staff of NITs. The same MHRD Recruitment Rules (2019) was adopted by the Board of Governors of this Institute in its 50<sup>th</sup> meeting held on 20.06.2019.

As per MHRD Recruitment Rules-2019, Institute had invited applications vide notification No.Gen-I/3772/7060 dated 16.12.2019 from the existing eligible non-teaching employees for promotion. The details of vacancy, category, educational qualifications, experience, criteria for promotion and modalities of the test etc. were also mentioned in the notification. The modalities and the selection criterion for the promotion of non-teaching posts were prepared as per the Recruitment Rules (2019). In this notification, the promotional post of Technical Officer (Electronics & Communication Engineering) - 01 under UR category was published.

Shri Kulvinder Singh, Technical Assistant SG-II, Department of Electrical Engineering had applied for the post of Technical Officer, Electronics & Communication Engineering Department. The Departmental Promotion Committee Meeting for the said post was held on 22.01.2020. The DPC followed the selection criterion and assessed the work performance record (ACR) of the candidates. The DPC recommends none of the candidates for promotion to the post of Technical Officer, Electronics & Communication Engineering.

As per the recommendations of the DPC and subsequent approval of the Competent Authority, the offer of promotion letters were issued to the candidates selected for promotion in different cadres on 31.01.2020. However, the name Sh. Kulvinder Singh was not recommended by the DPC for promotion.

Thereafter, Sh. Kulvinder Singh had sent complaints to the Ministry of Education on 02.11.2020 and Central Vigilance Commission on 02.11.2020 that promotion was denied to him due to his SC Caste.

In this regard, an External Inquiry Committee was constituted by the Director vide letter No.Gen-I/3717/1379 dated 26.03.2021 to inquire the complaints made by Sh. Kulvinder Singh.

In this matter, a letter FileNo.K-8/Haryana-8/2021/SSW-II dated 16.06.2021 was received from the National Commission for Scheduled Caste, New Delhi regarding complaint made by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of this Institute for promotion is denied due to SC Caste. As per annexure of this letter, Sh. Kulvinder Singh had sent a complaint on 10.06.2021 to the National Commission for Scheduled Caste, New Delhi. In this letter he had raised the allegations regarding his promotion in this Institute. A copy of the National Commission for Scheduled Castes letter dated 16.06.2021 is enclosed as Annexure – 58.20(i) from pages 185 to 187.

In response to the NCSC letters, vide this office letter No.Gen-I/3950/2147 dated 02.07.2021 and No.Gen-I/3950/3950/4316 dated 05.10.2021, the facts/information and response of the allegations had been sent to the National Commission for Scheduled Castes, New Delhi.

In this regard, the External Inquiry Committee had submitted its report on 09.09.2021. The General Observations of the External Inquiry Committee is as under:

1. *"In order to verify whether SC-ST candidates are given fair representation in promotion or not, committee asked the registrar of NIT to provide the complete list of candidates selected against the posts notified vide notification No.Gen-I/3772/7060 dated 16.12.2019. Committee has also gone through the list of candidates who have been promoted to different post (Office order No.Gen-I/3773/842 dated 31.01.2020) and found that out of 25 persons promoted seven belongs to scheduled caste and of these six were*

*promoted against unreserved posts. The allegation of Sh. Kulvinder Singh that 'he has been discriminated because he belongs to scheduled caste' does stand the test of Scrutiny as many SC candidates were selected on merit against reserve and unreserved posts.*

- 2. Since BOG is the highest governing body of the institution, Sh. Kulvinder Singh should have made representation to BOG through its Chairman, before writing to higher authorities.*
- 3. Sh Kulvinder Singh in his representation to the committee also mentioned about findings of the CAG report wherein some objections have been raised by CAG. Since the evaluation of the CAG report does not fall in the purview of the committee, it is for the competent authority to look into it as per rules.*

*The committee looked into all aspects of promotion and selection process and found no merit in the complaints of Sh Kulvinder Singh."*

In continuation to this office letter No.Gen.-I/3950/2147 dated 02.07.2021, the report of the External Inquiry Committee was sent to the National Commission for Scheduled Caste, New Delhi vide letter No.Gen.-I/3950/4257 dated 08.10.2021.

A letter FileNo.K-9/Haryana-8/2021/SSW-II dated 24.01.2022 was received from the National Commission for Scheduled Caste, New Delhi regarding personal appearance of the Director of the Institute at National Commission for Scheduled Caste, New Delhi on 22.02.2022.

The Director, of the Institute had appeared the hearing before the Hon'ble Chairman, NCSC on 22.02.2022. An upto date action taken report and all relevant documents including the relevant files, case diaries etc. were placed before the Hon'ble Chairman, NCSC.

In reference to the hearing dated 22.02.2022, a letter File No.K-9/Haryana-8/2021/SSW-II dated 22.03.2022 was received along with the minutes of hearing dated 22.02.2022 from the National Commission for Scheduled Caste, New Delhi. In this letter, the Commission had advised to the Institute to reinvestigate

the entire file noting of petitioner and give him personal hearing regarding the same. A copy of the National Commission for Scheduled Castes letter dated 22.03.2022 is enclosed as Annexure – 58.20(ii) from pages 188 to 190.

As per the advice of the NCSC, the Institute had constituted another Committee to re-investigate the promotion case of Shri Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department. The said Committee submitted its report on 01.04.2022. The recommendations of the Committee is as under:

*"The committee met on 01.04.2022 and had a personal hearing to Sh. Kulvinder Singh, in accordance with the terms and reference provided in the Office Order dated 28.03.2022. The committee examined the representations of Sh. Kulvinder Singh, Technical Assistant SG-II of the NIT, Kurukshetra. The committee also examined the file notings, files inviting applications and the proceedings of the DPC held on 22.01.2020 wherein the candidature of Sh. Kulvinder Singh has been considered along with 03 others. The DPC allocated the marks for performance assessment and APARs (ACRs). After evaluation the DPC found 03 candidates Ineligible. The DPC considered the candidature of Sh. Kulvinder Singh but could not recommend him for promotion as he was not meeting the benchmark requirement in respect of APARs prescribed for promotion and financial upgradation vide Govt. of India OM F.No.35034/3/2015-Estt.(D) dated 27/28.09.2016. The committee also observed that the contents of the above referred GoI OM have been circulated to all the Deans, Heads (all concerned) who will be acting as reporting and reviewing officers for the staff vide NITK Office Order No.Gen.-I/4141 dated 31.08.2017.*

*The committee further noted that the Recruitment Rules for promotion at NITs have been received in the year 2019 only. NIT, Kurukshetra invited applications for promotions from the staff in 2020. Accordingly, making of the gradings in the APARs must have been made based on the factual assessment of the officials by the respective reporting and reviewing officers. The committee further recommends that the employees performance reports falling short of the required benchmark be informed, so that they may improve their performance and such grievances can be avoided.*

*Further, during the re-investigation and interaction with Sh. Kulvinder Singh also he could not produce any evidence to establish that the gradings in the APARs (ACRs) have been made with any intension or promotion denied on caste basis. However since the post has not been filled his candidature can be considered in times to come."*

The report of the External Inquiry Committee was sent to the National Commission for Scheduled Caste, New Delhi vide letter No. Gen.-I/3950/1136 dated 07.04.2022.

A letter FileNo.K-9/Haryana-8/2021/SSW-II dated 02.06.2022 was received from the National Commission for Scheduled Caste, New Delhi regarding personal appearance of the Director of the Institute at National Commission for Scheduled Caste, New Delhi on 27.06.2022. Accordingly, the Director of the Institute had appeared the hearing before the Hon'ble Chairman, NCSC on 27.06.2022.

A letter FileNo.K-9/Haryana-8/2021/SSW-II dated 13.07.2022 was received from the National Commission for Scheduled Caste, New Delhi regarding personal appearance of the Director of the Institute at National Commission for Scheduled Caste, New Delhi on 18.07.2022. A copy of the National Commission for Scheduled Castes letter dated 13.07.2022 is enclosed as Annexure – 58.20(iii) on page 191.

In the said letter, the Commission had raised the following questions:

1. It may also be intimated if SC (SC/ST) Welfare Association is there in the Institution.
2. If, so since when, if not, reason therefor.
3. Details of quarterly meetings held with SC/ST Association, if any, may also be provided to the Commission.
4. It may also be intimated, if due diligence was done by officers concerned while writing APAR of the Petitioner Sh. Kulvinder Singh.

In response to the above letter of NCSC, the Institute had sent its reply on 15.07.2022. It may be mentioned here that the Annual Confidential Report (ACR) system is being followed in the Institute to assess the yearly performance of the employees. Further, the institute had also sent letters to the former Head, Electrical Engineering Department and former Director of the Institute for their comments. The comments from the former Head, Electrical Engineering Department has been received.

Further, a letter No.K-9/Haryana-8/2021/SSW-II dated 21.07.2022 was received from National Commission for Scheduled Castes along with the minutes of Hearing and Hearing Notice for dated 26.07.2022 regarding denial of promotion to Sh. Kulvinder Singh due to discrimination on caste ground.

The minutes of Hearing held in the Headquarter of National Commission for Scheduled Castes on 27.06.2022 & 18.07.2022 vide which the recommendations of the Commission are as under:

1. *The grading in the ACR/APAR of the Petitioner not to be conveyed to the petitioner, is an open violation of the DOPT Rules, for which the department is responsible. The Commission expresses its anger that no responsible officer in the entire department is aware that the employee has to show the grading found in the ACR of the employee. There is no fault of the petitioner in this case, so the commission recommends that the grading given in the ACR/APAR of the Petitioner should be upgraded and promoted to the post of Technical Officer at the earliest.*
2. *It should be told to the Commission that what is the reason for not having SC/ST Welfare Association in the Institute. Why the Institute is not giving recognition to the SC/ST Welfare Association.*

A copy of the National Commission for Scheduled Castes letter dated 21.07.2022 is enclosed as Annexure – 58.20(iv) from pages 192 to 194.

The Director, of the Institute had appeared the hearing before the Hon'ble Chairman NCSC on 26.07.2022. In response to the NCSC letter dated 21.07.2022, the Institute had sent its reply on 16.08.2022.

The matter is placed before the Board for information and further direction (if any).

2881  
24/06/2021



Government of India

**National Commission for Scheduled Castes**

(A Constitutional body set up under Article 338 of the Constitution of India)

File No. K-9/Haryana-8/2021/SSW-II

5th Floor, Lok Nayak Bhawan  
Khan Market, New Delhi-110003

Dated: 16.06.2021

To,

The Director,  
National Institute of Technology,  
Kurukshetra,  
Haryana-136119  
Mail Id: [director@nitkkr.ac.in](mailto:director@nitkkr.ac.in)

Subject: - Representation received from Sh. Kulvinder Singh, Office Address- Technical Assistant, 5G-II, Department of Electrical Engineering, NIT Kurukshetra, Haryana-136119 regarding promotion is denied due to SC Caste.

Sir/Madam,

Whereas a complaint/information has been received by the National Commission for Scheduled Castes from Sh. Kulvinder Singh, dated 10.06.2021, as enclosed and the Commission has decided to investigate/inquire into the matter in pursuance of the powers conferred upon it under Article 338 of the Constitution of India,

You are hereby requested to submit the facts and information on the action taken on the allegations/matters to the undersigned within 15 days of receipt of this notice either by post or in person or by any other means of communication.

Please take notice that in case the Commission does not receive reply from you within the stipulated time, the Commission may exercise the powers of Civil Courts conferred on it under Article 338 of the Constitution of India and issue summons for your appearance in person or by a representative before the Commission.

Encls: As above.

Yours faithfully

(D.R. Gupta)  
Section Officer-SSW II

Copy for information to:

1. Sh. Kulvinder Singh,  
R/o Village-Nangal Thathal,  
P.O. Gorchdiwala  
Distt.- Hoshiarpur, Punjab.  
([Kkmb2007@gmail.com](mailto:Kkmb2007@gmail.com))
2. Sr. PPS to Hon'ble Chairman, NCSC.

'R'  
For necessary action  
to reply

  
24/6/21

Email

Vijay Sampla

Dan. ... of my promotion due to SC Caste.

Dr (SSN)

14/6/2021

From : kkmb2007@gmail.com

Thu, Jun 10, 2021 05:52 PM

Subject : Daniel of my promotion due to SC Caste.

1 attachment

To : Vijay Sampla <chairman-ncsc@nic.in>, Kiran Jolly  
<kiran.jolly@nic.in>, Parveen mosje  
<parveen.75@gov.in>

543/CH/2021

10/6/21

Cc : Arun Halder <arun.halder@ncsc.gov.in>, Jamuna Prasad  
Sonkar <j.psonkar@ncsc.gov.in>, Mohit shukla  
<mohit.shukla@ncsc.gov.in>, Secretary NCSC  
<secretary-ncsc@nic.in>, Kaushal Kumar <dirhq-  
ncsc@gov.in>, Kishan Chand <kishan.chand68@nic.in>



R/Sir,

I have submitted a written statement. Please find the attachment.

With regards,

Kulvinder Singh,  
Village Nangal Thathal,  
P.O. Garhdiwala,  
Distt. Hoshiarpur, Punjab.

Er. Kulvinder Singh,  
Department of Electrical Engineering,  
National Institute of Technology Kurukshetra,  
Haryana, India-136119.  
9416175107.

14/6/2021

US/HSSN

50 (Security)



NCSC.pdf  
2 MB

1/2

Dated, 18<sup>th</sup> June, 2021

Sh. Vijay Sampla ji,  
Hon'ble Chairman, SC Commission,  
New Delhi,

Grievance. My promotion is denied due to my SC Caste.

Sub: To consider my eligibility for the post of Technical Officer-ECE by promotion in NIT Kurukshetra under Ministry of Education, New Delhi

Ref. My previous representation dated 2<sup>nd</sup> November 2020

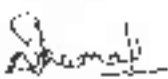
S/Sir,

I would like to draw your kind attention to the facts about intentionally denial of my promotion to the post of Technical Officer and I am submitting as under:

1. The Recruitment Rules (Non Teaching) for all NIT's were circulated by MOE vide letter No.F.35-5/2018-YS.III MHRD, DOHE Dated 20<sup>th</sup> Feb, 2020. The copy of essential and relevant educational qualifications is attached.
2. The promotion process in NIT Kurukshetra was initiated under the above recruitment rules vide Notification No. Gen.-I/3777/7060 dated 16.12.2019.
3. I had applied for the post of "Technical Officer in ECE Department" by promotions Dec 2019 and I was eligible candidate for this post by acquiring essential qualification as B. Tech In Electrical Engineering and 07 years experience as Technical Assistant SG II with PB-7 GP Rs. 4800/-
4. The DPC of NIT Kurukshetra has intensionally not considered me as an eligible candidate because I belong to Scheduled Caste and was General Secretary of Non-Teaching Association. During my tenure as representative of Association I had opposed irregular activities of Director and Ex- Acting Registrar (Member of DPC) who was misguiding the Director from time to time against MOE, GDI norms.
5. As a revengeful manner the DPC has manipulated the eligibility criteria on 16<sup>th</sup> January 2020 to affect my future career. Now I am approaching the higher authority only after requesting the Director cum Chairman BOG NIT Kurukshetra and MOE from last one year.

Kindly consider my eligibility for this promotional post as per rules in the interest of natural justice

Yours Truly,

  
Kulvinder Singh, 18.6.21

Official Address:  
Technical Assistant SG-II,  
Department of Electrical Engineering,  
NIT Kurukshetra, Haryana 136119.  
9116175107 [email: kkmh2007@gmail.com]

Home Address:  
Village Nangal Thathal,  
P.O. Garhdiwala 144207,  
Distt. Hoshiarpur Punjab

GOVT. OF HARYANA

File No. 1993



Dated: 06/04/2022

By Speed Post/Email  
Tel Fax No. 1800 11 0666  
Phone No. 011-24606020  
Fax No. 011-24624731  
Email: [dkgupta@gov.in](mailto:dkgupta@gov.in)

Government of India

National Commission for Scheduled Castes

(A constitutional body set up under Article 338 of the constitution of India)

File No. K-9/Haryana-8/2021/SSW-II

Floor VIth, Loknayeek Bhawan,  
Khan Market, New Delhi-110003

Dated: 22.03.2022

To

The Director  
National Institute of Technology  
Kurukshetra, Haryana-136119  
Email: [director@nitkkr.ac.in](mailto:director@nitkkr.ac.in)

Sub: - Representation of Shri Kulvinder Singh, Technical Assistant, SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra regarding promotion is denied due to SC caste.

Sir,

I am directed to refer to the subject mentioned above and find enclosed herewith Minutes of the Hearing held on 22.02.2022 in the Chamber of Hon'ble Vice-Chairman, National Commission for Scheduled Castes, Headquarter, New Delhi. Action taken report (ATR) on recommendations of the Commission may be sent within the stipulated time.

Yours faithfully,

(D.K. Gupta)  
Section Officer

Copy for information to:

Shri Kulvinder Singh,  
Technical Assistant SG-II,  
Deptt. of Electrical Engineering,  
National Institute of Technology,  
Kurukshetra (Haryana)-136119  
Email: [kkmb2007@gmail.com](mailto:kkmb2007@gmail.com)

1 P2  
Send report so as  
to reach by 10th April 2022  
Email Hand copy  
both  
Jaw  
5/4/22



**GOVERNMENT OF INDIA**  
**NATIONAL COMMISSION FOR SCHEDULED CASTES**  
(A Constitutional body set up under Article 338 of the Constitution of India)

**File No.K-5/Haryana-8/2021/SSW-I**

**Petitioner:** Shri Kulvinder Singh

**Authority:** Prof. B.V. Ramana Reddy, Director, NIT, Kurukshetra

**Subject:** Representation of Shri Kulvinder Singh technical assistant SG-II department of Electrical Engineering National Institute of Technology, Kurukshetra Haryana regarding denial of promotion due to schedule caste.

**Minutes of Hearing**

1. The matter was listed for hearing on 22.02.2022 at 10.30 A.M before the Vice Chairman, National Commission for Scheduled Castes (NCSC) in his chamber at 5<sup>th</sup> Floor, Lakshmi Bhawan, Khan Market, New Delhi. The petitioner inform the Commission that the promotion process in NIT Kurukshetra was initiated under recruitment rules vide notification No. 1/3377/7060 dated 16.12.2019. He applied for the post of Technical Officer in ECE department by promotions in 2019 and he was only eligible and suitable candidate for single post. The DPC January, 2020 had intensionally manipulated his ACR 2017-18 and the adverse remarks were never communicated to him.
2. The authority informed the Commission that petitioner has made his complaint to different bodies office for almost similar nature regarding denial of a motion to higher post of technical officer ECE and technical assistant SG-II wherein he was also mentioned that he is being discriminated because he belong to schedule caste and was office bearer of non-teaching association. The committee was constituted through office order to enquire regarding the said complaints. The committee has gone through all the complaint of petitioner, his representation to the committee, eligible criteria of different post, distribution of Mark for ACRs, assessment of laboratory /workshop development (if any). After considering all the aspects and going through material on record

*2 Ramana*  
*16.02.22*

ARUN HALDER  
Vice-Chairman  
National Commission for Scheduled Castes  
Govt. of India  
New Delhi

committee finds that as per DoPT Government of India rules the benchmark performance appraisal for performance shall be very good since 2016 onwards. Petitioner is not fit to promotion as his ACR for the year 2017-18 is below the benchmark.

3. After hearing both the party in detailed the Commission advised the concerned authority to reinvestigate the entire file noting of petitioner and give him personal hearing regarding the same.
4. Action Taken Report (ATR) to be submitted to the Commission within 45 days from the date of hearing

*Arjun*  
16.03.22  
Arun Halder

Vice-Chairman, NCSC

ARUN HALDER  
Vice-Chairman  
National Commission for Scheduled Castes  
Govt. of India  
New Delhi



Government of India  
**National Commission for Scheduled Castes**  
(A Constitutional body set up under Article 338 of the Constitution of India)

**SPEED POST/EMAIL**

Toll Free No. 1800 11 8883

Phone No. 011-24654691

Fax No. 011-24621731

WebSite: www.ncsc.nic.in

Email: ocell-ncsc@nic.in

No. K-9/Haryana-8/2021/SSW-11

5th Floor, Lok Nayak Bhawan  
Khan Market, New Delhi-110003

Dated: 13<sup>th</sup> July, 2022

To

The Director  
National Institute of Technology  
Kurukshetra, Haryana-136119  
Email: director@nitkkr.ac.in

Sub: Representation of Shri Kulvinder Singh, Technical Assistant, SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra regarding denial of promotion due to discrimination on caste ground.

Sir,

Please refer to the subject mentioned above. Hon'ble Chairman, National Commission for Scheduled Castes has fixed next date of hearing in the matter on 18<sup>th</sup> July, 2022 at 11.00 AM in his chamber in the NCSC Headquarters at 5<sup>th</sup> Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003. Accordingly, you are requested to make it convenient to attend the hearing in person before the Commission per schedule given above along with up-to date action taken report and all relevant documents including the relevant files, case diaries etc. to facilitate the hearing. It may also be intimated if SC (SC/ST) Welfare Association is there in the Institution. If so, since when. If not, reason therefor. Details of Quarterly Meetings held with SC/ST Association, if any, may also be provided to the Commission. It may also be intimated if due diligence was done by officers concerned while writing APAR of the petitioner Shri Kulvinder Singh. Liaison Officer for SC/ST of the Ministry/Department shall also remain present in the hearing.

2. Exemption from personal appearance in hearing is not allowed except in exceptional circumstances. Request for exemption from personal appearance, if any, shall be addressed to PS to Hon'ble Chairman, NCSC and a copy of the same may be endorsed to the undersigned. In case exemption from personal appearance is granted, then the next senior-most officer shall attend the hearing and the officer attending the hearing on your behalf should be authorized to exercise your powers in the matter during the hearing. The same to be communicated in writing.

Yours faithfully,

(Kishan Chand)

Under Secretary to the Govt. of India

Copy to-

1. Shri Kulvinder Singh, Technical Assistant, SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra (Haryana)-136119. Email: kkmh2007@gmail.com
2. PS to Hon'ble Chairman, NCSC, New Delhi.



Government of India  
National Commission for Scheduled Castes  
(A Constitutional body set up under Article 338 of the Constitution of India)  
\*\*\*\*\*

**SPEED POSTAL MAIL**

Toll Free No. 1800 11-8888

Phone No. 011-24634691

Fax No. 011-24634731

Website: www.ncsc.nic.in

Email: csl@ncsc.gov.in

No. K-9/Haryana-8/2021/SSW-II

5th Floor, Lok Nayak Bhawan  
Khan Market, New Delhi-110003

Dated: 21<sup>st</sup> July, 2022

To

The Director  
National Institute of Technology  
Kurukshetra, Haryana-136119  
Email: director@nitkkr.ac.in

Sub: Representation of Shri Kulvinder Singh, Technical Assistant, SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra regarding denial of promotion due to discrimination on caste ground.

Sir,

Please refer to the subject mentioned above and find enclosed Minutes of hearing held in the NCSC Headquarters at New Delhi on 27.06.2022 & 18.07.2022. It is requested that Action Taken Report (ATR) in the matter may please be sent to the Commission immediately. Further, Hon'ble Chairman, National Commission for Scheduled Castes (NCSC) has fixed next date of hearing in the matter on 26<sup>th</sup> July, 2022 at 11.00 AM in his chamber in the NCSC Headquarters at 5<sup>th</sup> Floor, Lok Nayak Bhawan, Khan Market, New Delhi. Accordingly, you are requested to make it convenient to appear in person for hearing before the Commission along with up-to-date ATR and all relevant documents including cast files, case diaries etc. to facilitate the hearing. Liaison Officer for SC/ST of the Ministry/Department/Institution shall also remain present in the hearing. The petitioner may also be advised to attend the hearing. The petitioner may also be advised to appear in hearing.

2. Exemption from personal appearance in hearing is not granted except in exceptional circumstances. Request for exemption from personal appearance in hearing, if any, may be addressed to the undersigned and a copy to PS to Hon'ble Chairman, NCSC. Exemption from personal appearance in hearing is at the sole discretion of the Commission. In case exemption from personal appearance is granted, then the next senior-most officer, who would be attending the hearing on your behalf, should be authorized to exercise your powers in the matter during the hearing. The same shall be communicated in writing.

Encl: As Above

Yours faithfully,

  
(Kishan Chandra)

Under Secretary to the Govt. of India

Copy to-

1. Shri Kulvinder Singh, Technical Assistant, SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra (Haryana)-136119. Email: kkmb2007@gmail.com
2. PS to Hon'ble Chairman, NCSC, New Delhi.



GOVERNMENT OF INDIA  
NATIONAL COMMISSION FOR SCHEDULED CASTES  
(A Constitutional body set up under Article 338 of the Constitution of India)

फाईल सं. के-9/हरियाणा-8/2021-एस.एस.डब्ल्यू.-II

विषय: श्री कुलविंदर सिंह, तकनीकी सहायक, एस.जी.पी, इलेक्ट्रिकल इंजीनियरिंग विभाग, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र का जाति के आधार पर भेदभाव के कारण पदोन्नति से वंचित रखने के संबंध में प्रत्यावेदन।

**सुनवाई का कार्ययुक्त**

मामले की सुनवाई आयोग मुख्यालय नई दिल्ली में दिनांक 27.06.2022 & 18.07.2022 को हुई। प्रतिभागियों की सूची अनुबंध- पर है।

2. याचिकाकर्ता ने कहा कि उसने टेक्निकल अफसर पद पर पदोन्नति के लिए आवेदन किया, उस पद के लिए सिर्फ़ दो ही एक योग्य उम्मीदवार था, डी.पी.सी. भी हुआ, पर उसे पदोन्नति नहीं दिया गया और टेक्निकल अफसर के पद को रिक्त रखा गया। ऐसा इसलिए किया गया क्योंकि विभाग उसे अनुसूचित जाती का सेवे के कारण पदोन्नति नहीं देना चाहता है। उपस्थित प्राधिकारी ने कहा कि चुकी याचिकाकर्ता के ACR/APAR का रेटिंग "Good" है, जबकि पदोन्नति के लिए न्यूनतम रेटिंग "Very Good" चाहिए। इसीलिए याचिकाकर्ता को पदोन्नति नहीं मिला। इसपर याचिकाकर्ता ने कहा कि सेवा के दौरान उसे कभी किसी प्रकार का भेद या शो-यूनिज नहीं दिया गया, फिर ऐसे में उसका ACR/APAR क्यों खराब किया गया और उसे क्यों नहीं बताया गया कि उसका परफॉरमेंस खराब है। जब प्राधिकारी ने पूछा गया कि क्या याचिकाकर्ता को उसके ACR/APAR में मिला रेटिंग उसे बताया गया था, तो इसपर प्राधिकारी ने कहा कि उनके संस्थान में इस तरह की कोई प्रक्रिया नहीं अपनायी जाती है। जंगल में ये भी पता लगा कि याचिकाकर्ता के ACR/APAR लिखने में समीक्षा करने वाले अधिकारी ने यथोचित ध्यान नहीं दिया है। समीक्षा करने वाले अधिकारी का नाम और पदनाम तक नहीं लिखा है।

3. याचिकाकर्ता ने यह भी बताया कि उनके संस्थान में कोई SC/ST वेलफेयर एसोसिएशन नहीं है क्योंकि संस्थान SC/ST वेलफेयर एसोसिएशन को संस्थान मान्यता नहीं देता है। मौजूद प्राधिकारी इस बात का कोई संतोषजनक उत्तर नहीं दे पाए कि उनका संस्थान SC/ST वेलफेयर एसोसिएशन को मान्यता क्यों नहीं देता है।

-2-

4. दोनों पक्षों को विस्तारपूर्वक सुनने के बाद आयोग निम्नलिखित अनुशंसा करता है:-

(i) याचिकाकर्ता को उसके ACR/APAR में प्राप्त रेटिंग याचिकाकर्ता को नहीं बताया डी.ओ.पी.टी. के नियम का खुला उलंघन है जिसके लिए विभाग जिम्मेदार है। आयोग इस बात पर रोष प्रकट करता है कि पूरे विभाग में किसी भी स्तर के अधिकारी को इस बात की जानकारी नहीं है कि कर्मचारी को उसके ACR/APAR में मिली रेटिंग कर्मचारी को दिखाता होता है। चूंकि इस मामले में याचिकाकर्ता का कोई दोष नहीं है इसलिए आयोग ये अनुशंसा करता है कि याचिकाकर्ता के ACR/APAR में दी गई रेटिंग को यथाशीघ्र अपग्रेड किया जाए और उसे टेक्निकल अफसर के पद पर पदोन्नति दी जाए।

(ii) आयोग को यह भी बताया जाए कि संस्थान में SC/ST वेलफेयर एसोसिएशन नहीं होने का क्या कारण है। SC/ST वेलफेयर एसोसिएशन को संस्थान मान्यता क्यों नहीं दे रहा है।

5. आयोग के अनुशंसा पर की गयी कार्यवाही की रिपोर्ट आयोग को तत्काल दी जाए। मामले में सुनवाई की अगली तिथि 26 जुलाई 2022 को पूर्वाह्न 11:00 बजे निर्धारित की जाती



(विजय सांपला)

अध्यक्ष राष्ट्रीय अनुसूचित जाती आयोग

**BoG 58.21 To consider and approve the minutes of 48<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra scheduled to be held on 25.08.2022.**

The 48<sup>th</sup> Meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held 25.08.2022 through blended (online / offline) mode. Minutes of the meeting will be placed on the table.

It is proposed that *"the Board may consider and approve the minutes of 48<sup>th</sup> meeting of the Finance Committee held on 25.08.2022".*

**BoG 58.22 To consider the proposal regarding the honorarium/remuneration to the Guest Faculty.**

The matter for appointment of Temporary Faculty on contract basis against the sanctioned posts for semester to semester was decided in the 41<sup>st</sup> meeting of Board of Governors held on 31.01.2017. Accordingly, some Temporary Faculties were appointed in the year 2017 on semester to semester basis in the various Departments of the Institute. The system of appointment of Temporary Faculty on contract basis for semester to semester basis had some administrative difficulties due to Court cases.

Thereafter, to handle the teaching load of UG/PG programmes, the Institute had engaged Guest Faculties with Ph.D qualification against sanctioned vacant posts of faculty on semester basis with honorarium @ Rs.1500 per lecture subject to a maximum amount of Rs. 50,000/- per month in the pattern of UGC. A letter dated 28.01.2019 issued by the UGC regarding honorarium of Guest Faculty is enclosed as Annexure – 58.22(i) from pages 198 to 199.

In this context, a committee was constituted at the Institute level to examine the qualification, remuneration/honorarium and other related issues of the Guest Faculty. The committee recommends the following for the engagement of Guest Faculty aligned with the guidelines/norms followed in other NITs:

1. The Guest Faculty may be engaged only for academic assignments.
2. Honorarium may be paid to the Guest Faculty for academic assignments including lectures, tutorials, lab classes, drawing classes, seminars etc. and examination related evaluation work.
3. Honorarium may be admissible @ 1500/- per contact hour plus 10% extra for examination related evaluation work. Lab classes, drawing classes, seminars, etc. of 02 contact hours duration may be treated as 01 contact hour for the purpose of honorarium/remuneration.



4. The maximum amount of honorarium of Rs.50,000/- per month may be enhanced to Rs. 70,900/- per month for candidates with Ph.D degree; and in case of non-availability of required no. of Ph.D degree candidates, Rs.57,700/- per month may be paid to candidates with M.Tech/PG degree in the line of 7<sup>th</sup> CPC Pay Matrix, Level-10 for the post of Assistant Professors Grade-II. The copy of relevant pages of the Ministry of Education (MHRD) letter dated 27.10.2017 regarding revision of Pay of faculty alongwith Pay Matrix is enclosed as Annexure – 58.22(ii) from pages 200 to 201.

The matter is placed before the Board for *consideration and decision.*



ज्ञान-विज्ञान विभुक्तये

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



विश्वविद्यालय अनुदान आयोग

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
Ministry of Human Resource Development, Govt. of India

महादुर शाह जफार मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8958

E-mail : secy.ugc@nic.in

**No.F.25-1/2018(PS/MISC.)**

**28<sup>th</sup> January, 2019**

To,

The Registrar  
All Universities

**Subject: Revised guidelines for enhancement of the Rates of Honorarium of Guest Faculty.**

Madam/Sir,

The Commission in its 537<sup>th</sup> meeting held on 10<sup>th</sup> December, 2018 considered the issue of enhancement of the rates of Honorarium of Guest Faculty in universities and colleges consequent upon the implementation of the recommendations of the 7<sup>th</sup> Pay Commission and resolved as follows :

1. The Honorarium for Guest Faculty be enhanced to Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month.
2. The Guest Faculty be appointed only against sanctioned post. However, for the universities where the sanctioned posts are not adequate as per the teaching working load; the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.
3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in UGC Regulations.
4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:
  - (i) The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee
  - (ii) One expert in the concerned subject nominated by the Vice-chancellor.
  - (iii) Dean of the concerned Faculty; wherever applicable
  - (iv) Head/Chairperson of the Department/School

: 2 :

- (v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the university.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

**These guidelines will come into force with effect from the date of issue of this letter.**

The contents of the letter may be brought to the notice of the affiliated colleges/institutions also.

Yours faithfully,

  
(Rajnish Jain)  
Secretary

Copy to :

1. All State Higher Education Secretaries.
2. All Regional Offices of the UGC.
3. Publication Officer, UGC for uploading on UGC website.

F.No. 15-4/2017-TC  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
TC Section  
\*\*\*

Shastri Bhawan, New Delhi

Dated: ~~27~~ 27 October, 2017

To,

The Directors,  
All Centrally Funded Technical Institutions.

**Sub:- Revision of pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC).**

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee, to revise the Pay of Faculty and Scientific/Design Staff of Centrally Funded Technical Institutions following the pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission(CPC). The revised pay and other service conditions as approved by the Government of India for the Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) are as under: -

1. **For Indian Institutes of Technology (IITs), Indian Institute of Science (IISc), Bangalore, Indian Institutes of Management (IIMs), National Institute of Industrial Engineering (NIIE), Mumbai and Indian Institutes of Science Education & Research(IISERs), National Institutes of Technology (NITs) and Indian Institutes of Information Technology (IIITs).**
  - (a) The pay fitment in respect of the Faculty would be as per fitment table at Annexure-1.
  - (b) The nomenclature of Assistant Professors (Contractual) is changed into Assistant Professor Grade-II (Presently in AGP 6,000 and AGP 7,000) and Assistant Professor Grade - I (Presently in AGP 8,000 and AGP 9,000). There shall be no change in the terms and conditions of appointment, or nature of appointment as done earlier as per MHRD letter no. 23-01/2008-TS-II dated 18.08.2009 read with 16.09.2009. Institutes should put in place a process for discontinuation of non-performers. The initial pay for Assistant Prof. Grade -II (level 10) be mapped to cell no. 8 of the Annexure-1 i.e. Rs. 70,900 instead of the 7 non-compounded increments.
  - (c) The pay of Directors of IITs/IIMs/IISc/IISERs/NIIE whose pay scale in 6<sup>th</sup> CPC was Rs. 80,000 (fixed) shall only be fixed at level 17 (i.e. Rs. 2,25,000/-fixed) and pay in respect of all other Directors who were in the existing pay scales of Rs. 75,000 + Rs.5000 (Special Allowance) shall be fixed at Rs 2,10,000/- (fixed). However, the

**15-4/2017-TC**  
**Government of India**  
**Ministry of Human Resource Development**  
**Department of Higher Education**

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Pay Matrix Proposed for IITs (IS/MS/MT/MS/MT - in 4-tier structure* (All figures are in Rupees))										
Cadre Title		Asst. Prof. Grade II		Asst. Prof. Grade I		Associate Prof.		Professor		
6 <sup>th</sup> PC Pay Band		PB3 15600-39100				PB4 37400-57000				67000-79000
Grade Pay - IIT etc.		6000	7800	8008	9400**	9500	10000	10500		ILAG
Index of Rationalization		2.67	2.67	2.67	2.67	2.67	2.72	2.72		2.72
Entry Pay IIT etc.		21600	25790	38100	49200	52300	53000	53500		67000
Cell No.	Pay Level	10	11	12	13A1	13A2	14	14A	15	
1		57700	68900	101500	131400	139600	144200	159100		182200
2		59480	71000	104500	135300	143800	148500	163900		187700
3		61200	73100	107600	139400	148100	153000	168700		193300
4		63000	75300	110800	143600	152500	157600	173900		199100
5		64900	77600	114100	147900	157100	162300	179100		205100
6		66800	79900	117500	152300	161800	167200	184500		211300
7		68800	82300	121000	156900	165700	172200	190000		217600
8		70900	84800	124600	161600	171700	177400	195100		224100
9		73000	87300	128300	166400	176600	182700	201600		
10		75200	89900	132100	171400	182200	188200	207600		
11		77500	92600	136100	176500	187700	193800	213800		
12		79800	95400	140200	181800	193300	199600	220200		
13		82200	98300	144400	187300	199100	205600			
14		84700	101200	148700	192900	205100	211800			
15		87200	104200	153200	198700	211300				
16		89800	107300	157800	204700					
17		92500	110500	162500						
18		95300	113800	167400						
19		98200	117200							

\*As ISM, Dhanbad has beenque IIT, not shown sequentially; \*\* 9000 grade pay also has Also. Prof (pre 4-tier), not shown separately.

MUN

**BoG 58.23 To consider the matter for implementation of Annual Performance Assessment Reports (APAR) in place of Annual Confidential Reports (ACRs) for non-teaching employees of the Institute.**

The Institute was adopting the criteria/procedure for writing of confidential reports of the ACRs as laid down by the Board of Governors in its 87<sup>th</sup> meeting held on 02.09.1996. The Board of Governors approved the recommendations of SAAC with regard to the review of forms/proforma being used by the Institute for writing of ACRs.

Further, the Board of Governors in its 4<sup>th</sup> meeting held on 08.12.2003 vide agenda item No.4.20 had desired that proforma for reporting Annual confidential Reports of both teaching and non-teaching employees be reviewed.

As per above decision of the Board, a Committee was constituted and the Committee submitted its report on 15.02.2007, which were placed before the Board of Governors in its 12<sup>th</sup> meeting held on 25.04.2007 vide agenda Item No.12.22 and the Board of Governors approved the recommendations of the Committee and the revised ACRs proformas being used from the session 2006-07.

The instructions/guidelines regarding Maintenance and preparation of Annual Performance Appraisal Reports had been issued by the Department of Personnel and Training (DoPT), Government of India vide Office Memorandum No.21011/1/2005-Estt (A) (Pt-II) dated 14.05.2009. In this OM, the existing nomenclature of the Annual Confidential Report has been modified as Annual Performance Assessment Report (APAR) from the Reporting Period 2008-09.

The Department of Personnel and Training (DoPT), Government of India had Issued guidelines, format of Annual Performance Assessment Reports (APAR) and Time schedule for preparation/completion of APAR vide Office Memorandum No.21011/1/2005-Estt (A) (Pt-II) dated 23.07.2009. A copy of the DoPT letter dated 23.07.2009 is enclosed as Annexure – 58.23(i) from pages 204 to 205.

In this regard, It is submitted that vide letter No.K-9/Haryana-8/2021/SSW-II dated 19.08.2022, the Under Secretary to the Government of India, National Commission for Scheduled Castes has forwarded the minutes of Hearing dated 26.07.2022 in the matter of representation of Shri Kulvinder Singh, Technical Assistant SG-II, Department of Electrical Engineering, National Institute of Technology, Kurukshetra regarding denial of promotion due to discrimination on caste ground. In reference to ACR, the Commission has recommended in its minutes that Non-implementation of APAR in place of ACR, is a violation of DoPT Rules. The APAR should be Implemented without delay.

In response to above NCSC letter dated 19.08.2022, the reply has been sent to the Commission on 20.08.2022 that the matter regarding for the implementation of APAR to assess the yearly performance of the employees of the Institute is under process and the same is being placed before the Board of Governors in its ensuing meeting for further directions.

The matter is placed before the Board of Governors for implementation of Annual Performance Assessment Reports (APARs) for consideration and decision in the Institute in place of Annual Confidential Reports (ACRs) for non-teaching employees of the Institute.

The matter is placed before the Board for *consideration and decision*.

**No. 21011/1/2005-Estt (A) (Pt-II)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**(Department of Personnel and Training)**

North Block, New Delhi,  
23<sup>rd</sup> July, 2009

**OFFICE MEMORANDUM**

**Subject:- Preparation and maintenance of Annual Performance Assessment Reports (APAR).**

The undersigned is directed to invite the attention of the Ministries/Departments to the instructions contained in this Department's O.M. No. No. 21011/02/2009-Estt.(A) 16/02/2009 and O.M. of even number dated 14.05.2009 on the subjects of timely preparation and proper maintenance of APAR and making the APAR transparent for representation for upgradation, if any, by the officer reported upon. The matter of preparation and maintenance of APAR has been further reviewed in this Department keeping in view the system in this regard in respect of All India Services (AIS) and the undersigned is directed to convey the following decisions:-

- (i) All cadre authorities shall include a box in the APAR for reflecting by the reporting officer the pen picture of the officer reported upon where the reporting officer will be required to indicate his comments on the overall qualities of the officer including areas of strengths and lesser strength and his attitude towards the weaker sections. A column will also be added in the section relating to the reviewing authority for giving the reviewing authority's remarks on the pen picture reflected by the reporting officer. There will be no other separate column in the APAR for overall assessment apart from the pen picture.
- (ii) A provision may be made in the APAR in the relevant section for remarks by the reviewing officer to indicate specifically the differences, if any, with the assessment made by the reporting officer, and the reasons therefor.
- (iii) Numerical grading are to be awarded by reporting and reviewing authorities for the quality of work output, personal attributes and functional competence of the officer reported upon. These should be on a scale of 1-10, where 1 refers to the lowest grade and 10 to the highest. The guidelines given in Annexure-I shall be kept in mind while awarding numerical gradings.
- (iv) The format for the purpose of numerical grading in the three areas of work output, assessment of personal attributes and assessment of functional competency is in Annexure-II. For Group 'B' and 'C' officials however, suitable changes may be made by the concerned cadre authorities in the items of assessment as per functional requirements of the job and the next promotional post for them. The overall grade on a score of 1-10 will be based on 40% weightage on assessment of work output, and 30% each for assessment of personal attributes and functional competency. The overall grading will be based on addition of the mean value of each group of indicators in proportion to weightage assigned.

(v) Wherever 'accepting authority' has been prescribed in the existing system in the cadre, columns may also be provided for such authority to give his comments on the remarks of the reporting/reviewing authority and details of difference of opinion, if any, with reasons for the same. In such cases, the accepting authority will also give overall grade on a score of 1-10.

(vi) A schedule for completion of all activities relating to the APAR is given in Annexure-III.

2. The above provisions would be applicable for the APAR from the reporting year 2009-10 onwards. The concerned authorities may accordingly make necessary changes in the APAR format for numerical grading to be given by reporting and reviewing officer. This O.M. does not in any way affect the part to be filled in by the officer reported upon and other existing columns in the APAR format like attitude towards SC/ST/OBC, relations with public (wherever applicable), integrity, training requirement etc. for descriptive remarks.

3. All Ministries/Departments are requested to bring to the notice of all the offices under them for strict implementation of the above instructions.

  
(C.A. Subramanian)  
Director

To

**All Ministries/Departments of Government of India**

Copy to:-

1. Chief Secretaries of All State Governments/U.T.s
2. The President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat.
6. The Lok Sabha Secretariat.
7. The Comptroller and Auditor General of India, New Delhi.
8. The Union Public Service Commission, New Delhi.

Copy also to:-

- (i) All Attached offices under the Ministry of Personnel, Public Grievances and Pensions.
- (ii) Establishment Officer and Secretary, ACC (10 copies).
- (iii) All officers and Sections in the Department of Personnel and Training.
- (iv) Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
- (v) All Staff Members of Departmental Council (JCM).
- (vi) All Staff members of the Departmental Council (JCM), Ministry of Personnel, Public Grievances and Pensions.
- (vii) NIC (DoP&T) for placing the Office Memorandum on the web-site of DoP&T