



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र  
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA  
(Under the Ministry of Education, Govt. of India)  
KURUKSHETRA – 136 119 (Haryana)

Advt. No.02/2023

**RECRUITMENT OF OFFICERS CADRE POSTS**

National Institute of Technology Kurukshetra invites online applications from the Indian Nationals for the recruitment of the following Officer Cadre Posts in the Institute:

Sr. No.	Name of the post	No. of Vacancies						Level in the Pay Matrix
		SC	ST	OBC	EWS	UR	Total	
1.	Deputy Registrar	-	-	-	-	01	01	Level-12 (Rs. 78800-209200)
2.	Sr. Students Activity & Sports Officer	-	-	01	-	-	01	Level-12 (Rs. 78800-209200)
3.	Medical Officer	-	-	01	-	-	01	Level-10 (Rs. 56100-177500)
4.	Technical Officer (Chemistry)	-	-	-	01	-	01	Level-10 (Rs. 56100-177500)
5.	Technical Officer (Computer Engineering)	01	-	-	-	-	01	Level-10 (Rs. 56100-177500)
6.	Executive Engineer	-	-	-	-	01	01	Level-10 (Rs. 56100-177500)
<b>Total</b>		<b>01</b>	<b>-</b>	<b>02</b>	<b>01</b>	<b>02</b>	<b>06</b>	

**Essential Qualifications & Experience:**

Sr. No.	Name of the Post	Educational and other qualifications required for post (s)
1.	Deputy Registrar - 01 (UR) for Accounts  Level-12 (Rs. 78800-209200)	<b><u>Essential:</u></b> Masters' degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA/UGC point scale with good academic record from a recognized University/Institute. <b><u>Experience:</u></b> i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/or other institutions of higher education, or iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post. <b><u>Desirable:</u></b> i) Qualification in area of Management/Engineering/Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance and Accounts) or Deputy Registrar (Internal Audit). <b><u>Age Limit:</u></b> Not exceeding 50 years

		<p><b><u>Period of Probation:</u></b> 1 year for direct recruits as per NIT Statutes.</p> <p><b><u>Method of Recruitment:</u></b> Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>In case of recruitment by deputation (including Short Term contract), the eligibility criteria is as under:</p> <p>Officers from the Central/State Government or institute of national importance or Universities/University level institution or PSU/ Industry:</p> <p>a) i) holding analogous post or ii) 10 years of administrative experience at the level of Assistant Registrar in the Grade Pay of Rs.5400/- or in the combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b><u>Age Limit:</u></b> 56 years</p> <p><b><u>Period of Probation, if any:</u></b> Not Applicable</p>
<p>2.</p>	<p><b>Sr. Students Activities &amp; Sports Officer – 01(OBC)</b></p> <p>Level-12 (Rs. 78800-209200)</p>	<p><b><u>Essential:</u></b></p> <p>(i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA/UGC point scale with good academic record from a recognized University/Institute;</p> <p>Record of having represented the University/ College at the Inter University / inter-Collegiate competitions or State and / or national championships;</p> <p>Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>ii) Record of strong involvement and proven track record of participation in sports, drama &amp; music, films, painting, photography, journalism event management or other student / event management activities during college/ University studies.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p><b><u>Desirable:</u></b> Experience in guiding group of students in creative activities.</p> <p><b><u>Experience:</u></b> At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs. 7000/- or an equivalent post with GP of Rs. 6600/- in the university/ Institute of National importance/ Central/ State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.</p> <p><b><u>Age Limit:</u></b> Not exceeding 50 years</p> <p><b><u>Period of Probation:</u></b> 1 year for direct recruits as per NIT Statutes.</p>

		<p><b>Method of Recruitment:</b> Direct recruitment, failing which by deputation (including Short Term contract). In case of recruitment by deputation (including Short Term contract), the eligibility criteria is as under: Officers from the Central/State Government or institute of national importance or Universities/University level institution or PSU:</p> <p>a) i) holding analogous post or ii) with at least 10 years service as SAS Officer or an equivalent post in PB-3, GP of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent post.</p> <p>b) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b>Age Limit:</b> 56 years</p> <p><b>Period of Probation, if any:</b> Not Applicable</p>
<p>3.</p>	<p><b>Medical Officer – 01(OBC)</b> Level-10(Rs. 56100-177500)</p>	<p><b>Essential:</b> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><b>Desirable:</b> Post Graduate qualification preferably MD in General medicine.</p> <p><b>Age Limit:</b> Not exceeding 35 years</p> <p><b>Period of Probation:</b> 1 year for direct recruits as per NIT Statutes</p> <p><b>Method of Recruitment:</b> Direct recruitment, failing which through deputation (including Short Term contract). In case of recruitment by deputation (including Short Term contract), the eligibility criteria is as under: Medical Officers of the Central/State Government or similar organized services/semi-Govt./PSU/Statutory or Autonomous Organization/ University/Institute of national importance:</p> <p><b>Experience:</b></p> <p>a) Holding analogous post on regular basis; or b) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b>Age Limit:</b> 56 years</p> <p><b>Period of Probation, if any:</b> Not Applicable</p>
<p>4.</p>	<p><b>Technical Officer – 01 (EWS)</b> (Chemistry) Level-10(Rs. 56100-177500)</p>	<p><b>Essential:</b></p> <p>i) M.Sc. Degree in Chemistry with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p style="text-align: center;">OR</p> <p>ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay</p>

		<p>of Rs. 5400/- in PB-2 with two years regular service in the Institute.</p> <p><b>Desirable:</b> a). Work experience in relevant field, e.g. maintenance of scientific equipment and support to research.</p> <p>b). Candidates with Ph.D in the relevant field shall be preferred.</p> <p><b>Age Limit:</b> Not exceeding 35 years (Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p><b>Period of Probation:</b> 1 year as per NIT Statutes for direct recruits.</p> <p><b>Method of Recruitment:</b> Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>In case of recruitment by deputation (including Short Term contract), the eligibility criteria is as under:</p> <p>a) Officers of the Central/State/PSU/Statutory or Autonomous organization or University/Institution of national importance:</p> <p>b) holding analogous post and</p> <p>c) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b>Age Limit:</b> 56 years</p> <p><b>Period of Probation, if any:</b> Not Applicable</p>
<p>5.</p>	<p><b>Technical Officer – 01 (SC)</b> (Computer Engineering)</p> <p>Level-10(Rs. 56100-177500)</p>	<p><b>Essential:</b></p> <p>i) B.E./B.Tech Degree in Computer Engineering with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p style="text-align: center;">OR</p> <p>ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs. 5400/- in PB-2 with two years regular service in the Institute.</p> <p><b>Desirable:</b> a). Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research.</p> <p>b). Candidates with Ph.D in the relevant field shall be preferred.</p> <p><b>Age Limit:</b> Not exceeding 35 years (Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p><b>Period of Probation:</b> 1 year as per NIT Statutes for direct recruits.</p> <p><b>Method of Recruitment:</b> Direct recruitment, failing which by deputation (including Short Term contract).</p>

		<p>In case of recruitment by deputation (including Short Term contract), the eligibility criteria is as under:</p> <p>a) Officers of the Central/State/PSU/Statutory or Autonomous organization or University/Institution of national importance:</p> <p>b) holding analogous post and</p> <p>c) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b><u>Age Limit:</u></b> 56 years</p> <p><b><u>Period of Probation, if any:</u></b> Not Applicable</p>
<p>6.</p>	<p><b>Executive Engineer</b> 01 (UR) Level-10(Rs. 56100-177500)</p>	<p><b><u>Essential:</u></b> B.E./B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/institute.</p> <p style="text-align: center;">OR</p> <p>Employees of the institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/-.</p> <p><b><u>Age Limit:</u></b> Not exceeding 35 years (Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p><b><u>Period of Probation:</u></b> 1 year as per NIT Statutes for direct recruits.</p> <p><b><u>Method of Recruitment:</u></b> Direct recruitment, failing which by deputation.</p> <p>In case of recruitment by deputation, the eligibility criteria is as under:</p> <p>Officers of the CPWD/State PWD or similar organized services/semi-Govt./PSU/Statutory or Autonomous organization / University / Institutes of national importance:</p> <p><b><u>Experience:</u></b></p> <p>a) holding analogous post on regular basis; and</p> <p>b) Possessing educational qualification as prescribed for the direct recruitment.</p> <p><b><u>Age Limit:</u></b> 56 years</p> <p><b><u>Period of Probation, if any:</u></b> Not Applicable</p>

**General Conditions:**

1. The applicants are required to apply online mode only. Applicants applying for more than one post are required to apply online separately.
2. The age limit and qualifications/experience etc. for all the posts shall be determined as on the last date of submission of online application.

3. The applicants shall be required to pay a non-refundable application fee of Rs.1000/- for UR/EWS/OBC category candidates only through online mode. SC/ST and PwBD applicants are exempted from paying application fees.
4. All candidates, irrespective of community may be considered against UR vacancies, subject to fulfillment of parameters for UR candidates. However, against the vacancies earmarked for specific communities (SC/ST/OBC-NCL/EWS), only candidates belonging to that community will be considered.

5. For SC/ST (Schedule Caste/Schedule Tribes) Candidates:

Reservation of vacancies for SC/ST will be as per Government of India directives. Candidates belonging to SC/ST category shall have to submit the attested copy of Caste certificate (**Annexure-I**) issued by the Competent Authority at the time of document verification.

6. For OBC-NCL (Other Backward Class – Non Creamy Layer) Candidates:

Other Backward Classes (OBC-NCL) candidates in particular shall ensure that they possess the OBC-NCL Certificate in the prescribed format (issued on or after 1st April 2022) as given in **Annexure-II** to apply for posts under Govt. of India.

The candidates applying against vacancies reserved for OBC-NCL should note that they have to produce a valid caste certificate at the time of document verification in support of their belonging to OBC-NCL community as per rule of Govt. of India as issued by the Competent Authority in the prescribed format for this purpose so as to prove that they do not belong to “Creamy Layer” of the OBC-NCL. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC-NCL issued by the Government of India. A declaration shall also be submitted by the candidate before his appointment that he does not belong to the Creamy Layer of OBC-NCL. The income limit is decided on the basis of income earned during three previous financial years preceding the year of appointment.

7. For EWS (Economically Weaker Section) Candidates:

Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs. 8.00 Lakh (Rupees eight Lakh) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. The income of the financial year 2021-2022 will only be considered. Also, candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:

- a. 5 acres of agricultural land and above;
- b. Residential flat of 1000 sq. ft. and above;
- c. Residential plot of 100 sq. yards and above in notified municipalities;
- d. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The candidates applying against the vacancies reserved for EWS must produce valid Income and Asset Certificate issued by Competent Authority as per **Annexure-III** on the date of Document Verification. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature/application of such candidates, if fulfilling all the eligibility conditions for General (UR) Category, will be considered under General (UR) vacancies only.

8. For PwBD (Persons with benchmark disability) Candidates:

The Persons with Benchmark Disability (PwBD) shall be required to submit the medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Govt. of India norms along with their applications. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation.

A person, who wants to avail the benefit of relaxation will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. Refer **Annexure-IV(A), IV(B) & IV(C)** for the revised formats. The existing certificates of disability issued under the Persons

with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

The candidates of PwBD category will be considered to be eligible for appointment only if they (after such Medical Examination as the Government or appointing authority, as the case may be, may prescribe) are found to satisfy the requirements of physical and medical standards of the post.

9. Candidates employed in Govt./Autonomous Bodies/PSUs service should send their applications through proper channel. In case, the original application routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance so as to reach before the prescribed last date. All such candidates are required to produce '**No Objection Certificate**' at the time of interview.
10. The Industry / Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
11. Applicants are advised to fill their correct e-mail address in the online application as all correspondence will be made by the Institute through e-mail only. Written Test/Skill Test/Interview Schedule will be e-mailed in due course to the applicants in their registered e-mail. No separate letter (Hard copy) will be sent for this purpose.
12. Applicants are required to visit the Institute website regularly for schedule of Written Test/Interview; as any subsequent corrigendum/addendum etc. shall be published on the Institute website only. Institute will not be responsible in any manner, if a candidate fails to visit the website in time.
13. The age limit and qualifications/experience etc. for all the posts shall be determined as on the last date of submission of online application.
14. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression / concealment of facts shall lead to rejection/cancellation of selection/appointment.
15. Number and nature of posts shown above may change and vary at the time of selection/recruitment. Further, the Institute reserves the right not to fill any post(s).
16. Any application without self attested copy of required certificates/testimonials and without self attested copy of SC/ST/OBC and PwBD certificate issued by the competent authority is liable to be rejected.
17. Mere fulfillment of the required qualifications and experience etc., does not entitle a candidate to be called for interview/selection.
18. Age relaxation for SC/ST/OBC/PwBD/Ex-Servicemen candidates is applicable as per Government of India norms. No age relaxation would be available to SC/ST/OBC candidates applying for Unreserved (UR) vacancies. Age relaxation for department employees will be as per recruitment rules/Govt. of India Rules.

Sr.No.	Category	Age Relaxation permissible beyond the Upper age limit
1.	SC/ST	5 years
2.	OBC (NCL)	3 years
3.	PwD (UR)	10 years
4.	PwD + OBC (NCL)	13 years
5.	PwD + SC/ST	15 years
6.	Ex-Servicemen (UR)	03 years after deduction of the military service rendered from the actual age.
7.	Ex-Servicemen (OBC)	06 years (3 years+3 years) after deduction of the military service rendered from the actual age.
8.	Ex-Servicemen (SC/ST)	08 years (3 years+5 years) after deduction of the military service rendered from the actual age.

\*For Ex-servicemen upto the extent of service rendered in defence forces (Army, Navy & Airforce) plus 3 years provided they have put in a minimum of 6 months attested service.

Ex-servicemen who have already joined the Government Services on civil side after availing of other benefits given to them as Ex-servicemen for further employment cannot claim Ex-servicemen status for the purpose of this recruitment and such persons will be deemed to be civil employees and accordingly be entitled to only such of the benefits like relaxation of age etc., as admissible to the civil employees.

19. The Institute reserves the right to conduct the screening test, if the number of applicant is large for any post. Further, the Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of screening test, skill test, qualifications and experience, higher than those prescribed in this advertisement, and as per criteria decided by scrutiny committee.
20. Besides the pay in the pay matrix as per the 7<sup>th</sup> CPC, admissible allowances applicable for the post like DA, HRA etc. in accordance with Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family as per the relevant rules. New Pension Scheme of Govt. of India is applicable on fresh recruits as per Institute Rules. Accommodation in campus, if available, will be provided on payment of usual license fee. House Rent Allowances will be admissible if accommodation is not provided. Leave Travel Concession for self and family as per Central Government Rules.
21. In case of recruitment by deputation, the applications of only such candidates shall be considered that are routed through proper channel alongwith duly certified copies of Annual Confidential Report (ACR)/Annual Performance Assessment Report (APAR) for the last five years and Vigilance clearance certificate & certificate showing Major or Minor penalties if any imposed from the competent authority of the organization where they are serving. In case, the original application routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance so as to reach before the prescribed last date.
22. Any Vigilance/Disciplinary cases/Criminal Cases should not be pending/ contemplated against the candidates working in any Government Organization. In such cases, application shall not be considered.
23. Candidate should not have been convicted by any Court of Law.
24. All original documents will have to be produced at the time of interview for verification.
25. Applicants are advised to fill their correct e-mail address in the online application as all correspondence will be made by the Institute through e-mail only. Written Test/Interview Schedule will be e-mailed in due course to the applicants in their registered e-mail. No separate letter (Hard copy) will be sent for this purpose.
26. No TA/DA will be paid to attend the Written-Test/Skill-Test/Interview.
27. The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the Medical Board/Senior Medical Officer / Medical Officer of the Institute as the case may be. The medical examination may be undertaken before joining the post. Selected candidates will be on probation initially for one year which may be extended on unsatisfactory performance as per rules.
28. No correspondence, whatsoever, will be entertained from the candidates in connection with the process of selection/interview. Canvassing in any manner would entail disqualification of the candidature.
29. The applicants are required to visit the Institute website regularly as any subsequent corrigendum/addendum etc. shall be published on the Institute website only.
30. The Institute reserves to right to modify/defer or cancel full/part of the advertisement/recruitment at any stage of processing without assigning any reasons.
31. The Institute reserves the right not to fill the advertised post.
32. The Institute reserves the right to reject any or all applications without assigning any reason.
33. The decision of the competent authority will be final in the matter of selection.
34. Any dispute regarding the recruitment will fall under the jurisdiction of District Kurukshetra.



**How to apply:**

1. The candidates need to apply online in the online recruitment portal of Institute website: [www.nitkkr.ac.in](http://www.nitkkr.ac.in) from **13.01.2023 to 28.02.2023 upto 11:59 p.m.** Candidates should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again. Applications received through any other mode would not be accepted and summarily rejected.
2. No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph & signature. In case the candidate is called for personal interview, he/she will be required to produce his/her original certificate and other relevant documents as mentioned in the on-line application form.
3. The hard copy of online application along with self-attested photocopies of all the documents in support of the information given by the candidate in their online application should reach the Registrar, National Institute of Technology, Kurukshetra-136119 (Haryana) by post. Name of the post applied for should be super scribed on the envelope used for sending the hard copy of the application. **No manual/paper application will be entertained directly unless registered and applied online.** The hard copy of application along with documents must reach the address along with self attested copy of all documents in support of their age, qualification, experience etc. by **07.03.2023 upto 05.30 p.m.**
4. It may be noted that a candidate's application only in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents is not received on or before **07.03.2023.**
5. NIT, Kurukshetra will not be responsible for any candidate for not being able to submit his/her online application within the last date on account of system error or any other reasons.
6. After submission of form, payment gateway will open for payment of fee if applicable (not applicable for SC/ST/PwBD candidates). Follow the instructions carefully for payment of fee. Without payment of fee, application will not be accepted/ considered.

**Check-list of documents to be submitted along with the hard copy of application:**

1. Printout of online Application duly signed in each page.
2. Self-Attested copies of all certificates, Mark sheets from SSC/HSC/Matriculation onwards.
3. Self-Attested copies of any other relevant certificates/testimonials.
4. Self-Attested copies Community Certificate (SC/ST/EWS/OBC), certificates for Person with Disabilities (PwBD) & Ex-Servicemen etc. as per Govt. of India norms. In case of OBC category candidates, latest non-creamy layer Certificate is essential.
5. Self-Attested copies of experience Certificates issued by the Competent Authorities.

**Important Dates:**

Date of publication of detailed notification on Institute website	:	11.01.2023
Opening date of online submission of application	:	13.01.2023
Closing date of online submission of application form	:	28.02.2023 upto 11:59 p.m.
Last date of receipt of hard copy of application along with requisite documents	:	07.03.2023 upto 05.30 p.m.

Any difficulties relating to submission of online application may be sent to [recruitment@nitkkr.ac.in](mailto:recruitment@nitkkr.ac.in).

Sd/-  
Registrar I/c