



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
 (Under the Ministry of Education, Govt. of India)
KURUKSHETRA-136119

Subject: Short-listing Criteria for the recruitment of Assistant Professor Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professor Grade-II, Level-10 (Advt.No.18/2023).

The following are the short-listing criteria for the recruitment of Assistant Professor Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professor Grade-II, Level-10 (Advt.No.18/2023):

The applications received against these advertisements shall be scrutinized by the respective Departmental level scrutiny committee as per the following guidelines:

1. Checking of qualifications, experience and award credits points as per the advertisement.

Priority of short listing with regard to qualifying degrees, for each category preferably is as under:

- i. All three degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- ii. Two degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iii. UG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iv. PG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- v. PhD from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- vi. Degrees from reputed Govt. Institution / Govt. University departments.

Merit list shall be prepared after sorting the candidates of each group in descending order.

2. The experience from fully funded central educational institutes, IIMs and other management institutes ranked by NIRF upto 50 for any two years, State Government Universities funded by respective state governments, other educational institutes ranked by NIRF upto 100 in overall for any two years, institute/university outside India QS/THE World ranking within 500 will be counted. Any other institute/organization which do not fall in the above categories, their experience will not be considered as per the criteria.
3. The applications which satisfy the above criteria in the scrutiny carried out by the department level scrutiny committee may be awarded points based on PhD from the institute of repute along with UG, PG and experience as per the following norms:

i. Points for Ph.D. degree:

Sl.No.	Type of Institute.	Points
a)	IIT/IIM/IISc	10
b)	NIT/IISER/ QS/THE-500/IOE	8
c)	Other Centrally Funded Institutions.	7
d)	All State Government Universities or Institutions/ from Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD any time during the last three years preceding the date of advertisement.	6
e)	All other institutions which do not fall in the above.	5

[Signature]

ii. Points for PG degree:

Sl.No.	Type of Institute.	Points
a)	IIT/IIM/IISc	10
b)	NIT/IISER/ QS/THE-500/IOE	8
c)	Other Centrally Funded Institutions.	7
d)	All State Government Universities or Institutions/ from Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD any time during the last three years preceding the date of advertisement.	6
e)	All other institutions which do not fall in the above.	5

In case of direct Ph.D. (i.e. without PG degree), points for PG degree shall be calculated based on the percentage (or) CGPA secured in Ph.D. course work. In case of multiple PG degrees, points shall be given only to the recently acquired PG degree.

iii. Points for UG degree:

Sl.No.	Type of Institute.	Points
a)	IIT/IIM/IISc	10
b)	NIT/IISER/ QS/THE-500/IOE	8
c)	Other Centrally Funded Institutions.	7
d)	All State Government Universities or Institutions/ from Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD any time during the last three years preceding the date of advertisement.	6
e)	All other institutions which do not fall in the above.	5

iv. Points for Teaching/Industrial/R&D Experience (Current Institute/Industry/ University/R & D labs etc.):

Sl.No.	Type of Institute/Organization	Maximum Points
a)	IIT/IIM/IISc	5
b)	IOE/NIT/IISER/CFI/CFTI/ PDF Abroad(QS/THE-500/National Agencies of respective countries)	4
c)	Reputed Industry/R&D Labs/ PDF (National Institutes)	3
d)	All State Government Universities or Institutions/ from Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD any time during the last three years preceding the date of advertisement.	2

4. Following steps will be applied for short-listing of eligible candidates in the MS Excel sheet:

- Candidates shall be grouped as per point 1 (i.-vi).
- Among each group, candidates shall be arranged in descending order of their Education and Experience points calculated out of 35, (sum of Ph.D., P.G., U.G. degree points and points for Teaching/Industrial/R&D Experience (current Institute/Industry/University/ R & D labs etc.)) to prepare the final merit list.



- (c) This list will be used for deciding the candidates to be called for the presentation and/or interviews for posts vacant in a particular cadre and category as per the following table.

Sr. No.	No. of posts	Max. No. of eligible candidates
i.	For one post	Up to 10 candidates
ii.	For 2-3 posts	Up to 20 candidates
iii.	For 4-6 posts	Up to 30 candidates
iv.	For 7-9 posts	Up to 48 candidates
v.	For 10 posts and above	up to 50 candidates or above (5 times the number of posts)

Eligible SC/ST/OBC-NCL/EWS applicants shall be considered under UR Category, if the posts are not available in the respective reserved category.

The eligible PwBD applicants are considered on horizontal basis across the Departments over and above the candidates to be called for interview.

This issues with the approval of the competent authority.


Registrar Incharge