

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**ADDITIONAL AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**59th (Emergent) MEETING
TO BE HELD ON 22.10.2022**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **59th (Emergent) Meeting of Board of Governors**

Place : **National Institute of Technology Kurukshetra**

Day, date and time : **Saturday, 22nd October, 2022 at 10.00 a.m.**

Item No.	Subject	Page No.
BoG 59.1	To note the leave of absence of members.	1
BoG 59.2	To confirm the minutes of the 58 th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.	2 – 16
BoG 59.3	To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors Grade – I.	17 – 19
BoG 59.4	To consider the restriction in forwarding of applications of the employees of the Institute for outside job during the probation.	20 – 21
BoG 59.5	To consider the request of Dr. Som Nath Sachdeva, Professor in Civil Engg. Deptt. & presently Vice Chancellor, Kurukshetra University, Kurukshetra for retention of house No.BT-203.	22 – 24

BoG 59.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted.*

BoG 59.2 To confirm the minutes of the 58th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.

The minutes of the 58th meeting of the Board of Governors held on 25.08.2022 were circulated to all the members of the Board of Governors with the request to send their comments within ten days, if any, vide letter No. NITK / 58th BOG / 3623 dated 29.08.2022.

In this context, the Institute had received an e-mail dated 15.09.2022 from Technical Section – III (NITs Desk), Department of Higher Education, Ministry of Education (Shiksha Mantralaya), Government of India, Shastri Bhawan, New Delhi regarding the comments of Joint Secretary (NITs) on the minutes of BoG 58.17. The copy of the E-mail dated 15.09.2022 is enclosed as Annexure – 59.2 (i) on page 3.

The minutes of the 58th meeting of the Board of Governors are enclosed as Annexure – 59.2 (ii) from pages 4 to 10. Further, the confirmed minutes of the 57th meeting of the Board of Governors are also enclosed as Annexure – 59.2 (iii) from pages 11 to 16. as decided in the 51st meeting vide agenda item BoG 51.3.

The Board of Governors may *consider the comments of Joint Secretary (NITs) and may confirm the minutes of 58th meeting of the Board of Governors held on 25.08.2022.*



NIT KURUKSHETRA

Diary No. 7465

Dated 16/09/22

registrar . <registrar@nitkk.ac.in>

Minutes of the 58th meeting of Board of Governors of the Institute.

NITs Division of MoE <nit.edu@nic.in>

Thu, Sep 15, 2022 at 5:20 PM

To: registrar <registrar@nitkk.ac.in>

Cc: "Director, NIT-Kurukshetra" <director@nitkk.ac.in>, Veena Dunga <veena.dunga@nic.in>, Pawan Kumar <pawan.kumar2017@gov.in>, PRAVEEN KUMAR GAUTAM PRAVEEN KUMAR GAUTAM <prvngautam.edu@nic.in>

Respected Sir \ Madam,

Please refer to Institute's appended email dated 29.08.2022 vide which draft minutes were sent to this Ministry for comments, if any.

In this context, the comments of this JS (NITs) are as under:

Regarding BOG 58.17

Regarding new KV - it was not decided to send the proposal to Ministry, rather the financial repercussion and cost benefit analysis should be shown in the next BOG.

It is requested to kindly incorporate the same in final minutes of the 58th BoG meeting and thereafter, provide a copy of the same to this Division.

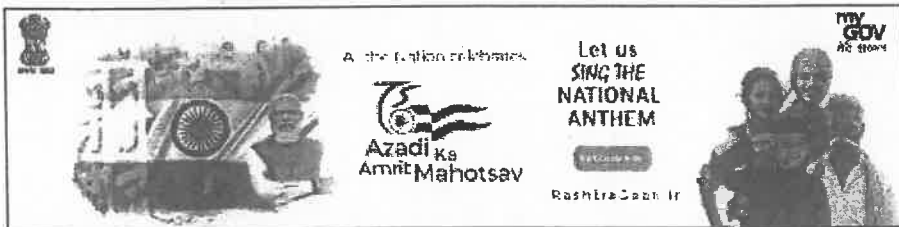
put up in next status

"Please acknowledge receipt and reply in-line"

Paw
16/9/22

Thanks & Regards,

Technical Section - III (NITs Desk),
Department of Higher Education,
Ministry of Education (Shiksha Mantralaya),
Government of India,
Room No.435, C - Wing,
Shastri Bhawan, New Delhi - 110115,
Tel: 011-23070177, Fax: 011-23384345,
Emails: nit.edu@nic.in & nits.coordination@gmail.com
<https://www.education.gov.in/en>



From: registrar@nitkk.ac.in
To: director@nitkk.ac.in, "Darshana Dabral" <jsfa.edu@gov.in>, director@iitrpr.ac.in, acstechnicaleducation21@gmail.com, "Rajiv Rattan" <dgte.hry@techeduhry.gov.in>, "NITs Division of MoE" <nit.edu@nic.in>
Sent: Monday, August 29, 2022 6:19:54 PM
Subject: Minutes of the 58th meeting of Board of Governors of the Institute.

[Quoted text hidden]

Rye 2022 16/09/22

*PS
- R office*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 58th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 58th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 25th August, 2022 at 11.45 a.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy Chairperson (Acting)
Director
NIT, Kurukshetra
2. Ms Saumya Gupta, IAS Member
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education
Government of India, Shastri Bhawan
New Delhi – 110 115
3. Shri Anil Kumar Member
Director (Finance)
Representative of
Joint Secretary & Financial Advisor
Department of Higher Education
Ministry of Education
Government of India, Shastri Bhawan
New Delhi – 110 115
4. Prof. Manoranjan Mishra, Member
Dean (FA&A) &
Officiating Director
Indian Institute of Technology Ropar
Ropar, Punjab – 140 001
5. Sh. Krishan Kumar Kataria Member
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009
6. Er. Jwala Parsad Member
Principal,
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula
6. Dr. Brahmjit Singh Member
Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra

[Handwritten Signature]

[Handwritten Signature]



7. Dr. Sandeep Santosh Member
Assistant Professor
Department of Electronics &
Communication Engineering
NIT, Kurukshetra
8. Sh. G. R. Samantaray Secretary
Registrar (I/C)
NIT, Kurukshetra

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members present in the 58th meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 58.1 To note the leave of absence of members.

All the members of the Board of Governors were present in the meeting.

BoG 58.2 To apprise the Board about various initiatives/activities/achievements undertaken in the Institute by the Director.

The Board was apprised about various initiatives / activities / achievements undertaken in the Institute by the Director. The Board noted these initiatives and activities undertaken in the institute with appreciation.

BoG 58.3 To confirm the minutes of the 57th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board confirmed the minutes of the 57th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022 with the following minor amendment:

In respect of the item No. BoG 57.17: The Associate Deans be nominated from amongst the Associate Professors / Professors.

BoG 58.4 To note the Action Taken Report on the Minutes of 57th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board noted the Action Taken Report on the Minutes of 57th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 30.03.2022.



- BoG 58.5 To ratify the minutes of the circulated Agenda of the Board (BoG C.1) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.**

The Board ratified the minutes of the circulated Agenda of the Board (BoG C.1) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

- BoG 58.6 To ratify the minutes of the circulated Agenda of the Board (BoG C.2) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.**

The Board ratified the minutes of the circulated Agenda of the Board (BoG C.2) dated 12.05.2022 regarding the confirmation of Assistant Professors Grade-II.

- BoG 58.7 To ratify the minutes of the circulated Agenda of the Board dated 07.07.2022 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2021-22 to C&AG.**

The Board ratified the minutes of the circulated Agenda of the Board dated 07.07.2022 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2021-22 to C&AG.

- BoG 58.8 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2022-23.**

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2022-23.

- BoG 58.9 To consider and approve the Panel of Experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Board considered and approved the Panel of Experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects for a period of two years w.e.f. 05.09.2022 as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panels and the Board authorises the Director to invite the External Experts even from previously approved panels.



BoG 58.10 To consider and approve the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts.

The Board considered and approved the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts for a period of two years w.e.f. 05.09.2022 as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panels and the Board authorises the Director to invite the External Experts even from previously approved panels.

BoG 58.11 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

The Board considered and approved the minutes for the Agenda items no. FC 47.1, FC 47.2, FC 47.3, FC 47.4 and FC 47.5 of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

BoG 58.12 To note the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.

The Board noted the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.3.2022.

BoG 58.13 To note the minutes of 47th meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.

The Board noted the minutes of 47th meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.07.2022.

BoG 58.14 To report the appointment of non-teaching posts at the Institute.

The Board noted the appointment of non-teaching posts made under compassionate ground at the Institute.

BoG 58.15 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 58.16 To consider the Confirmation of Assistant Professors Grade-II.

The Board considered and approved the Confirmation of Assistant Professors Grade-II as proposed in the agenda.

BoG 58.17 To consider the proposal for opening of new Kendriya Vidyalaya in the Institute campus from the academic year 2023-24.

The Board considered the proposal for opening of new Kendriya Vidyalaya in the Institute campus and after detailed deliberations, the Board decided that the proposal be sent to the Ministry of Education for concurrence. The Board further decided that detailed financial implications for opening new Kendriya Vidyalaya in the campus be placed in the next Finance Committee meeting.

BoG 58.18 Action taken on the agenda item No. BoG 57.24 (S 46.08) regarding the proposal for the establishment of "School of Innovation Technology (A Multidisciplinary Approach)" for starting of the new B.Tech. courses under self finance mode in the Institute.

After detailed deliberations in the matter, the Board decided that the proposal for the establishment of "School of Innovative Technology (A Multidisciplinary Approach)" for starting of new B.Tech. courses under self-finance mode in the Institute be modified. The Board further decided that detailed financial implications in this matter be placed in the next Finance Committee meeting.

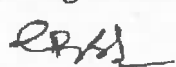
BoG 58.19 To consider the representation dated 11.11.2021 of Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Chemistry Department, of the Institute against Charge Sheet dated 11.10.2021.

After detailed deliberation, the Board did not agree to count the past service of Dr. Ram Kumar Tittal, Assistant Professor Grade-II, Chemistry Department, rendered with Nehru P. G. College, Chhibramau, Kannauj (UP) as he had neither mentioned about his past experience in the application form nor submitted his application at NIT Kurukshetra through proper channel. Accordingly, his application for outside employment shall not be forwarded until & unless his length of services are fulfilling the requirements for the post applied for.

Dr. Ram Kumar Tittal had joined at NIT Kurukshetra on 25.04.2013 without relieving from Nehru P. G. College. He was confirmed to the post of Assistant Professor on 25.04.2014. Dr. Ram Kumar Tittal had submitted his resignation on 15.04.2013 to Nehru P. G. College which was not accepted by the Secretary, Management Committee. He had again submitted his resignation to Nehru P. G. College on 16.04.2018 which was accepted w.e.f. 21.04.2013 and communicated vide letter dated 19.05.2018 by the Secretary, Management Committee, Nehru P. G. College.

The Board decided to condone the representation dated 11.11.2021 against Charge Sheet dated 11.10.2021 issued to him under Rule-16 of CCS CCA, 1965.

In this regard, a speaking order be issued.







BoG 58.20 To inform about the case filed by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion, denied to him being a SC candidate and subsequent directions given by the National Commission for Scheduled Castes, New Delhi in this regard.

The Board considered the directions given by the National Commission for Scheduled Castes (NCSC), New Delhi alongwith the representation dated 16.08.2022 submitted by Sh. Kulvinder Singh to Director & Chairperson Board of Governors, NIT Kurukshetra regarding promotion to the post of Technical Officer in the Department of Electronics & Commutation Engineering.

The Board desired to know the facts about his promotion case. In this regard, the Board was apprised that the Institute had issued notification vide No. Gen.-I/3772/7060 dated 16.12.2019 for promotion to one post of Technical Officer in Level-10 in the Department of Electronics & Communication Engineering under UR category alongwith other promotional posts. 04 number of candidates had applied including 02 SC candidates for this promotional post. The educational qualifications required for this post was that the candidate must possess at least B.E./B.Tech. in Electronics & Communication Engineering from a recognized University / Institute. Due to inadequate qualification 03 candidates were found ineligible. The Departmental Promotion Committee in its meeting held on 22.01.2020 had recommended that due to performance appraisal below benchmark in the ACR, Sh. Kulvinder Singh is 'not fit' for promotion.

On examining the representation of Sh. Kulvinder Singh dated 16.08.2022, it was found that Sh. Kulvinder Singh has qualification of B.Tech in Electrical Engineering and not in Electronics & Communication Engineering. The Institute made him eligible inadvertently. His eligibility was also overlooked by the Departmental Promotion Committee (DPC) meeting held on 22.01.2020. Looking the above facts, the BoG held that he was not eligible for the promotion to the post of Technical Officer in the Department of Electronics & Commutation Engineering and the observation of NCSC may not be acceded to.

Further, the Board observed that 07 SC candidates were promoted on merit out of these, 06 SC candidates were promoted against unreserved posts. There is no scope on the part of the Institute regarding denial of promotion to Sh. Kulvinder Singh due to any discrimination on Castes ground.

It has also been observed by the BoG that two different committees constituted at the instance of the complaint made by Sh. Kulvinder Singh and the directions of the NCSC, New Delhi; but both the committees did not suggest any wrong doing in his case.

After detailed deliberation, the Board decided that the above facts be conveyed to the National Commission for Schedule Castes, New Delhi.

Further, the Board decided that the Annual Performance Assessment Reports (APAR) system be introduced in the Institute.

BoG 58.21 To consider and approve the minutes of 48th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 25.08.2022.

The Board considered and approved the minutes of 48th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 25.08.2022.

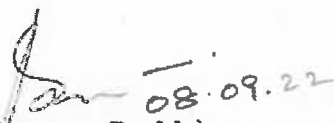
BoG 58.22 To consider the proposal regarding the honorarium / remuneration to the Guest Faculty.


After detailed deliberations, the Board decided that the Guest Faculty may be engaged in the institute subject to the condition that total number of regular and contract faculty including Guest faculty should in no case exceed the sanctioned strength of the faculty of the Institute and only if there is an extra teaching load on the existing faculty. Further, in respect of the honorarium/remuneration to the Guest Faculty, the Board agreed with the proposal as detailed in the agenda.

BoG 58.23 To consider the matter for implementation of Annual Performance Assessment Reports (APAR) in place of Annual Confidential Reports (ACRs) for non-teaching employees of the Institute.

The Board considered the matter and decided to adopt the Annual Performance Assessment Reports (APAR) as per the guidelines mentioned in Department of Personal and Training OM No. 21011/1/2005-Estt.(A) (Pt-II), dated 23.04.2009 in place of Annual Confidential Report (ACR) for implementation for non-teaching employees of the Institute.

The meeting ended with a vote of thanks to the Chair.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 08/09/22
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

**MINUTES OF THE 57th MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 57th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 30th March, 2022 at 12.30 p.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy Chairperson (Acting)
Director
NIT, Kurukshetra
2. Ms Saumya Gupta, IAS Member
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education
Government of India, Shastri Bhawan
New Delhi - 110 115
3. Prof. Rajeev Ahuja Member
Director
Indian Institute of Technology Ropar
Ropar, Punjab - 140 001
4. Sh. Krishan Kumar Kataria Member
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh - 160 009
5. Er. Jwala Parsad Member
Principal,
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula
6. Dr. Brahmjeet Singh Member
Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra
7. Dr. Sandeep Santosh Member
Assistant Professor
Department of Electronics &
Communication Engineering
NIT, Kurukshetra



8. Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra

..... Secretary

The Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi could not attend the meeting due to busy schedule. However, the Director (Finance), Government of India, Ministry of Higher Education (IFD), New Delhi vide letter No. F.3-8/2013-IFD (Pt.), dated 26th March, 2022 offered the comments of IFD, MoE on the agenda items of the 57th meeting of the Board. The comments of IFD have been taken care while preparing the minutes of this meeting.

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members present in the 57th meeting of the Board of Governors and addressed on future plans for the development of the Institute. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 57.1 To note the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education.

The Board noted the assumption of charge of Director by Prof. B. V. Ramana Reddy, Professor, GGS Indraprastha University, New Delhi as per directions of the Ministry of Education and welcomed him to the Institute.

BoG 57.2 To note the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.

The Board noted the assumption of temporary charge of Director by Dr. Akhilesh Swarup, Professor, NIT Kurukshetra as per directions of the Ministry of Education.

BoG 57.3 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

The Board noted the nomination of Dr. Sandeep Santosh, Assistant Professor, Department of Electronics & Communication Engineering as Senate Nominee member on the Board of Governors of the Institute.

Thereafter, he joined the meeting and the Chairperson, Board of Governors welcomed him.

BoG 57.4 To note the leave of absence of members.

The Board noted the leave of absence to Smt. Darshana M. Dabral, Joint Secretary & Financial Advisor, Department of Higher Education, Ministry of Education, Government of India who could not attend the meeting due to busy schedule.

BoG 57.5 To confirm the minutes of the 56th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

The Board confirmed the minutes of the 56th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021 as circulated to the members.

BoG 57.6 To note the Action Taken Report on the Minutes of 56th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

The Board noted the Action Taken Report on the Minutes of 56th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.10.2021.

BoG 57.7 To note the minutes of 44th meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.

The Board noted the minutes of 44th meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.09.2021.

BoG 57.8 To note the minutes of 45th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.

The Board noted the minutes of 45th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2021.

BoG 57.9 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.

The Board noted the appointment of Dr. Mahesh Pal, Professor, Department of Civil Engineering as Part-Time Chief Vigilance Officer of the Institute w.e.f. 22.02.2022.

BoG 57.10 To note the Diamond Jubilee Celebrations of the Institute.

The Board noted the yearlong Diamond Jubilee Celebrations schedule to be held during the 1st July, 2022 to 30th June, 2023 of the Institute.





BoG 57.11 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors as detailed in the agenda.

BoG 57.12 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2020-21.

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2020-21. The Board confirmed the minutes of this item.

BoG 57.13 Action taken on the agenda item no. 55.12 regarding the confirmation of Assistant Professors Grade-II.

The Board considered the matter of confirmation of Assistant Professors Grade-II and after detailed deliberations, the Board decided that with reference to the earlier decision taken by the Board in its 55th meeting held on 29.07.2021 the views of Ministry of Education be obtained. Further, the Board decided that on receipt of the views of the Ministry, this agenda item be sent to all the members of the Board of Governors through circulation for consideration and decision.

BoG 57.14 To consider the confirmation of Assistant Professors Grade-II regarding.

In view of decision taken under the agenda item BoG 57.13 this agenda item was deferred for being taken up through circulation to all the members of the Board of Governors for consideration and decision.

BoG 57.15 To consider the confirmation of Associate Professors recruited against Advertisement No.03/2018.

The Board considered and approved the confirmation of the Associate Professors as proposed by the Institute for serial no. 1 to 3 in the agenda.

BoG 57.16 To define the criteria for "Industry of Repute" w.r.t. Ministry of Education letter dated 11.08.2021.

The Board considered the matter to define the criteria for "Industry of Repute" and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.



BoG 57.17 To create the post of Associate Deans to assist the Deans in day to day administration of the Institute.

The Board considered the matter for the creation of the post of Associate Deans in the Institute and after detailed deliberations the Board agreed with the proposal to create the post of Associate Deans as detailed in the agenda.

BoG 57.18 To consider for the engagement of Officer on Special Duty on contract basis.

The Board considered for the engagement of Officer on Special Duty on contract basis and after detailed deliberations the Board agreed with the proposal for the engagement of Officer on Special Duty as per the provisions under Statute Nos. 27 & 28 of the First Statutes of NITs and as per the terms and conditions mentioned in the agenda.

BoG 57.19 To consider the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services in terms of CCS (Pension) Rules, 1972.

The Board considered the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.

BoG 57.20 To consider the regular Departmental Action against Dr. H. K. Sharma, Professor, Civil Engg. Department as per CBI Report dated 08.01.2014.

After detailed deliberations, the Board decided that the matter be placed again in the next meeting of the Board in a tabulated form with description of the contents of charge-sheet, reply of Dr. H. K. Sharma and remarks of the Institute etc.

BoG 57.21 To consider the request of Sh. Ishwar Singh, S/o Late Smt. Kailasho Devi and Late Sh. Mange Ram, Ex-employee of the Institute regarding to re-fix the amount of pending house rent in respect of house No. G-34.

The Board authorized the Director to take appropriate decision on this matter.

RRAL



BoG 57.22 To consider the request of Sh. Satbir Singh, Ex-Assistant, Academic Section regarding to re-fix the amount of pending house rent in respect of house No. E-2.

The Board authorized the Director to take appropriate decision on this matter.

BoG 57.23 To consider and approve the minutes of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022.

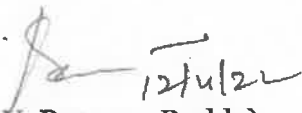
The Board considered and approved minutes of the agenda items no. FC.47.6, FC.47.7, FC.47.8, FC.47.9, FC.47.10 and FC.47.11 of 47th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2022 in view of the urgency.


BoG 57.24 To consider and approve the minutes of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022.

The Board considered and approved minutes of the agenda items no. S 46.06 of 46th meeting of the Senate.

Further, the Board decided that the minutes of the agenda item no. S 46.08 of 46th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.03.2022 be placed in the next meeting of the Board with more details.

The meeting ended with a vote of thanks to the Chair.


(B. N. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 12/04/22
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 59.3 To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors Grade – I.

The Institute had invited Online Applications for the recruitment of Assistant Professors Grade – I vide advertisement No.08/2022 for various departments and the last date of submission of application form was 05.09.2022. Total 1714 nos. of applications were received. The applications were scrutinized by the respective Department Level Scrutiny Committee following the criteria laid down by the Ministry of Education under Recruitment Rules notified in the Gazette of India dated 24th July, 2017 and the guidelines/procedure for the selection of faculty in NIT system.

The recommendations of Department Level Screening Committees were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Recruitment Rules, 2017. A final list of shortlisted candidates to appear for interview before the Selection Committee was prepared by the ACoFAR. The lists of candidates to meet the Selection Committee were finalized in a combined meeting of the Director, the ACoFAR, the Head and three senior faculty members of the respective Department/other Department. The detail of vacant positions, no. of applications received, no. of shortlisted candidates called for interview and interview schedule is enclosed as Annexure – 59.3 (i) from pages 18 to 19.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Assistant Professors Grade – I were scheduled during the period from 11.10.2022 to 21.10.2022. The short-listed candidates were invited to appear for interview before the Selection Committees and also the list of the same was displayed in the Institute website. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule. The sealed covers containing the recommendations of the Selection Committees for appointment of Assistant Professors Grade – I in various Departments of the Institute will be placed on the table during the meeting of the Board.

The Board may *consider and approve the recommendations of the Selection Committees.*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

1. Advertisement No. : 08/2022
2. Name of the Post : Assistant Professor Grade-I, Level 12 (Rs.1,01,500-1,67,400)
3. Details of Vacancies : Total 99* (SC:13, ST:08, OBC:25, EWS:17, UR:36)
* 07 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms.
4. Details of applications received for the Department/Discipline-wise are as under:

Sr. No.	Name of Department/ Discipline	No. of Vacancies	No. of applications received	No. of applicants shortlisted
1.	Civil Engineering	19 (SC:02, ST:02, OBC:05, EWS:02, UR:08)	131	48
2.	Electrical Engineering	10 (SC:02, OBC:03, EWS:02, UR:03)	104	50
3.	Mechanical Engineering			
	(A) Mechanical Engineering	12 (SC:01, ST:01, OBC:03, EWS:02, UR:05)	246	72
	(B) Production & Industrial Engineering	06 (SC:01, ST:01, OBC:01, EWS:01, UR:02)	107	46
4.	Electronics & Communication Engineering	07 (ST:01, OBC:01, EWS:02, UR:03)	191	48
5.	Computer Engineering			
	(A) Computer Engineering	15 (SC:01, ST:01, OBC:03, EWS:02, UR:08)	147	55
	(B) Information Technology	08 (SC:02, OBC:03, EWS:01, UR:02)	72	38
6.	Physics	05 (ST:01, OBC:02, EWS:01, UR:01)	302	40
7.	Chemistry*	-	40	06
8.	Mathematics	02 (EWS:01, UR:01)	77	14
9.	Humanities & Social Sciences	02 (SC:01, UR:01)	80	21
10.	Business Administration	04 (SC:01, OBC:01, EWS:01, UR:01)	107	23
11.	Computer Applications	09 (SC:02, ST:01, OBC:03, EWS:01, UR:02)	110	38
	Total	99	1714	499

* No post was advertised for the external candidate for Chemistry Department at Sr.No.7, but 34 no. of application have been received from the external candidates. As per Schedule 'E' of the NIT Statutes (Amended 2017), only internal faculty members are eligible to apply for this Department.

5. Qualifications and Experience**:

Essential Qualification	Essential Requirements:	Cumulative Essential Credit Points
Ph.D	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20

**The relevant qualifications, experience and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017 and letters issued by the Department of Higher Education, Ministry of Human Resource Development/Ministry of Education, Govt. of India, New Delhi.

Eligibility:

- (i) Engineering Department: First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. in relevant branch/discipline. Candidates having Ph.D. degree directly after graduation (B.E./B.Tech. etc.) from reputed Institutes/Universities will also be considered if other norms are fulfilled.
- (ii) Science/Humanities and Social Sciences Department: First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. and relevant discipline.
- (iii) Department of Business Administration: First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. in relevant discipline.
- (iv) Department of Computer Applications: First class both at UG and PG level (60% or 6.5/10 CGPA) with Ph.D. in relevant discipline.

6. Interview schedule of the following Departments/Disciplines:

Sr. No.	Department/Discipline	Date & day	Reporting time
1.	Mathematics	11.10.2022 (Tuesday)	08:00 a.m.
2.	Chemistry	11.10.2022 (Tuesday)	12:30 p.m.
3.	Physics	12.10.2022 (Wednesday)	08:00 a.m.
4.	Business Administration	13.10.2022 (Thursday)	08:00 a.m.
5.	Humanities & Social Sciences	13.10.2022 (Thursday)	12:30 p.m.
6.	Computer Engg.	14.10.2022 (Friday)	08:00 a.m.
		15.10.2022 (Saturday)	08:00 a.m.
7.	Information Technology	15.10.2022 (Saturday)	11:00 a.m.
8.	Electrical Engineering	16.10.2022 (Sunday)	08:00 a.m.
9.	Computer Applications	17.10.2022 (Monday)	08:00 a.m.
10.	Electronics & Comm. Engg.	18.10.2022 (Tuesday)	08:00 a.m.
11.	Civil Engineering	19.10.2022 (Wednesday)	08:00 a.m.
12.	Mechanical Engg.	20.10.2022 (Thursday)	08:00 a.m.
		21.10.2022 (Friday)	08:00 a.m.
13.	Production & Industrial Engg.	21.10.2022 (Friday)	11:00 a.m.

BoG 59.4 To consider the restriction in forwarding of applications of the employees of the Institute for outside job during the probation.

The Ministry of Education, Govt. of India vide OM F.No.32-13/2022-TS-I dated 20.09.2022 has forwarded a copy of DoPT OM dated 12.09.2022 and 16.09.2022 regarding filling up of vacancies in a Mission Mode.

In this regard the Government of India has decided to fill up vacancies in various Ministries/Departments in a Mission Mode. Accordingly, a dedicated online portal viz. "Vacancy Status Portal" has been put in place for reporting and monitoring the progress in filling up of vacancies. The status of the progress is being reviewed at the highest level regularly.

In compliance to the guidelines of the Govt. of India as referred to above, 144 posts for faculty and 159 posts for non-faculty are to be filled up by the Institute. As a result around 300 new incumbents may join the services of this Institute as per rules.

The probation of new incumbents will be regulated as per the following Statute-24(i):

- (i) Subject to the provisions of the Act and Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be :

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year."

The guidelines regarding forwarding of applications of the employees for outside employment as per Clause-24(vii) of the Statutes of the NITs is as under:

"The application of the employees of the Institute shall be forwarded for employment outside the Institute only three times in a year in accordance with the procedure specified in Schedule-D".

As per Schedule-D of the first Statute, applications for employment shall be forwarded only as per the norms approved by the Board of Governors:

All employees are under terms of their service, required to observe following relevant norms of General Principles for applying for other jobs in Government/Private or elsewhere:

- 1. A permanent employee, having good promotion prospects, is under a normal obligation to devote his energies whole-heartedly to the duties of his post. It will not be unjust if his application for other employment is withheld and not forwarded.*
- 2. Employees who have been given some technical training at Government/ Institute expense, should continue to serve the Institute at least for the bond period and withholding of application in such a case is justifiable. Board may decide the policy in such cases.*

As per rule Swamy's Reservation and Concession in Govt. Services the following guidelines are being adopted for forwarding of applications of SC/ST category employees:

Applications for employment elsewhere of temporary or permanent Central Government servants (whether Scientific and Technical or non-Scientific and non-Technical personnel) belonging to SCs/STs should be readily forwarded except in very rare cases where there may be compelling grounds of public interest for withholding such applications. The withholding of applications should be an exception rather than a rule in the case of SC/ST employees who should be afforded every facility for improving their prospects. In cases where such applications are withheld and could not be forwarded due to compelling grounds of public interest, they should be reported within a month to the Liaison Officer in the Administrative Ministry/ Department or in officers under the Head of Department.

It has been observed that the teaching and non-teaching employees of the Institute are submitting their applications to forward for employment outside the Institute frequently even during the period of probation also. After selection in other Institute/Organizations they submitted their application for relieving on lien and technical resignation. As a result the Institute is facing acute shortage of teaching and non-teaching employees.

Therefore, to avoid such type of problems, *it is proposed that the applications of the teaching and non-teaching employees may not be forwarded for outside employment during the period of probation.*

The matter is placed before the Board *for consideration and decision.*

BoG 59.5 To consider the request of Dr. Som Nath Sachdeva, Professor in Civil Engg. Deptt. & presently Vice Chancellor, Kurukshetra University, Kurukshetra for retention of house No.BT-203.

Consequent upon the orders of Governor of Haryana & Chancellor, Kurukshetra University, Kurukshetra issued vide Notification No. HRB-UA-24(1)-2020-6474 dated 09.11.2020, Dr. Som Nath Sachdeva, Professor, Civil Engg. Deptt. of this Institute was relieved on deputation for a period of three years w.e.f. 10.11.2020(FN) vide notification No. Estt.-I/PF/3589 dated 10.11.2020. Dr. Som Nath Sachdeva joined as Vice-Chancellor, Kurukshetra University, Kurukshetra on deputation w.e.f. 10.11.2020(FN).

Dr. Som Nath Sachdeva, Professor, Civil Engg. Deptt. is residing in the Institute Accommodation i.e. house No. BT-203. A request dated 30.12.2020 received from Dr. Som Nath Sachdeva Professor, Civil Engg. Deptt. & presently Vice Chancellor, Kurukshetra University, Kurukshetra for retention of house No.BT-203 at NIT campus for deputation period i.e. three years i.e. w.e.f. 10.11.2020 on normal rent as per rules.

In this regard, it is worth mentioning here that if, the employee proceeds on Deputation/ EOL/ Lien, he can retain the house for a period of two years as per House Allotment Rules of the Institute. Accordingly, he was granted permission to retain the Institute accommodation i.e. house No. BT-203 on normal licensee fee for a period of two years of deputation i.e. from 10.11.2020 to 09.11.2022 and the same was conveyed to him vide letter No.EO/3355/36 dated 13.01.2021.

The relevant clause-23 of the House Allotment Rules of the Institute is re-produced below:

“An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave or Sabbatical Leave may be permitted to retain his/her house up to the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee:

- (a) *If the employee proceeds on Industrial Training/Sabbatical Leave.....maximum 1 year.*
- (b) *If the employee proceeds on Study /QIP Leave. In India/Abroad.....maximum 3 years*

- (c) *If the employee proceeds on Deputation/ EOL/ Lien.....
2 years or period of Deputation/ EOL/ Lien whichever is
less."*

Now, Dr. Som Nath Sachdeva, Professor, Civil Engg. Deptt., presently Vice Chancellor, Kurukshetra University, Kurukshetra has requested again on dated 16.08.2022 for retention of house No.BT-203 upto his term as Vice Chancellor i.e. 9th November'2023 on normal rent to avoid any hardship being caused to him due to vacation of the house prior to his deputation period. A copy of the request is enclosed as Annexure – 59.5 (i) on page 24 .

The Board may consider and decide.

Prof. SOM NATH
VICE-CHANCELLOR

Ph.D. (Civil Engineering), ME (Highways)
MIRC, MIUT, MISTE, MISRMTT

ESTATE SECTION

Diary No. 1295

Dated.. 24/8/22



प्रो० सोमनाथ
कुलपति

(Signature)
16.8.22

Kurukshetra University 59.5 (i)

Kurukshetra - 136 119 (INDIA)

(Established by the State Legislature Act XII of 1956)

(A+ Grade, NAAC Accredited)

कुरुक्षेत्र विश्वविद्यालय,

कुरुक्षेत्र - 136 119 (भारत)

(राज्य विधान सभा के एक्ट XII द्वारा 1956 से स्थापित)

(A+ ग्रेड, नैक प्रत्यायित)

No. VC/KUK/2022/213

Dated: 16.08.2022

NIT.T. KURUKSHETRA

Diary No. 4981

Dated.. 16/08/2022

The Hon'ble Director
N.I.T. Kurukshetra

Sub: Request for Retention of House BT-203

Sir,

With due respect it is submitted that:

1. I am a Professor in Civil Engineering Department, NIT Kurukshetra and have been serving as Vice Chancellor, Kurukshetra University Kurukshetra on deputation since Nov 10, 2020.
2. Kurukshetra University is the oldest and largest state University of Haryana with NAAC A+ grade. Earlier when NIT Kurukshetra was REC Kurukshetra, it used to be affiliated to Kurukshetra University. In the glorious history of REC / NIT Kurukshetra, first time any serving faculty has become the Vice Chancellor of Kurukshetra University which is an honor not only to the individual but also to the Institute.
3. For the post of Vice Chancellor of this University, I had applied through proper channel, and after being selected and appointed as V.C. by the Hon'ble Governor of Haryana, I was duly relieved by the competent authority of NITK and allowed **deputation for three years** to join as VC.
4. On my request, I was allowed to retain my accommodation BT-203 in NIT Campus for a period of **two years** as per our House Allotment Rules, Clause-23 (c) (copy attached).
5. It is submitted that even after joining as VC, I have been guiding M.Tech & PhD scholars of Transportation Engineering of Civil Engg Deptt. I guided 09 M.Tech thesis in the session 2020-21 and 02 MTech thesis in 2021-22. I have 03 PhD scholars of the department still working under my supervision. The accommodation BT-203 is being used by my family and myself to remain in touch with our academics in the serene and safe environment of NITK.
6. It is submitted that as per Kurukshetra University rules, the faculty serving as Vice Chancellor in other state Universities are allowed to retain their houses on normal rent for the full period of their term as VC.
7. As my deputation period and term of VC is upto Nov 9, 2023, it is requested to allow me to retain my house BT-203 upto this period on normal rent to avoid any hardship being caused to me due to vacation of the house prior to my deputation period. This may please be allowed under the hardship clause-42 (copy attached) of NITK House allotment rules by the Hon'ble Director, or as deemed fit by your good office.

With thanks & warm regards,

Yours sincerely,

(Signature)
(Som Nath Sachdeva)

Professor in Civil Engineering, & presently
Vice Chancellor, Kurukshetra University, Kurukshetra (on deputation from NITK)

D.A: As above

(Signature) 22/08/22 *(Signature)* 24.08.22