

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**62nd (Emergent) MEETING
TO BE HELD ON 06.09.2023**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **62nd (Emergent) Meeting of Board of Governors**

Place : **National Institute of Technology Kurukshetra**

Day, date and time : **Wednesday, 06th September, 2023 at 11:30 a.m.**

Item No.	Subject	Page No.
BoG 62.1	To note the leave of absence of members.	1
BoG 62.2	To confirm the minutes of the 61 st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.	2 – 12
BoG 62.3	To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.	13 – 15
BoG 62.4	To consider the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.	16 – 18
BoG 62.5	To decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.	19 – 24
BoG 62.6	To Consider the proposal for Implementation of Innovative Construction Technologies for Low - Cost Housing in Rural, Semi - Urban and Urban Areas at NIT, Kurukshetra.	25 – 28
	Any other Item.	

BoG 62.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted.*

BoG 62.2 To confirm the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.

The minutes of the 61st (Emergent) meeting of the Board of Governors held on 10.08.2023 were circulated to all the members of the Board of Governors with the request to send their comments within five days, if any, vide letter No. NITK / 61st BOG / 3401 dated 10.08.2023.

No comments have been received from any member of the Board of Governors on the recorded minutes for 61st (Emergent) meeting of BoG.

The minutes of the 61st (Emergent) meeting of the Board of Governors are enclosed as Annexure – 62.2 (i) from pages 3 to 5. Further, the confirmed minutes of the 60th meeting of the Board of Governors are also enclosed as Annexure – 62.2 (ii) from pages 6 to 12, as decided in the 51st meeting vide agenda item BoG 51.3.

The Board of Governors *may confirm the minutes of 61st (Emergent) meeting of the Board of Governors held on 10.08.2023.*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 61st (Emergent) MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 61st (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 10th August, 2023 at 12:15 p.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy ----- Chairperson (Acting)
Director
NIT, Kurukshetra
2. Ms. Saumya Gupta, IAS ----- Member
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
3. Sh. Sanjog Kapoor ----- Member
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
4. Dr. Rajeev Ahuja ----- Member
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001
5. Sh. Krishan Kumar Kataria ----- Member
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009
6. Er. Jwala Parsad ----- Member
Principal
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula



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| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |
| 8. | Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra | ---- | Member |
| 9. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 61st (Emergent) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 61.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 61.2 To confirm the minutes of the 60th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.

The Board confirmed the minutes of the 60th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.

BoG 61.3 To note the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.

The Board noted the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.

BoG 61.4 To consider and approve the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50th meeting of the Senate held on 25.07.2023.

The Board considered and approved the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50th meeting of the Senate held on 25.07.2023. Further, the Board confirmed the minutes of this agenda item.



BoG 61.5 To adopt the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023.

The Board adopted the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 for implementation of the provisions contained therein.

BoG 61.6 To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professors Grade-II, Level-10 (Ref.:Advt.No.18/2023).

The Board was apprised that the selection for the post of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10 have been made following the criteria laid down by the Ministry of Education under Recruitment Rules notified in The Gazette of India dated 24th July, 2017 and the guidelines / procedure for the selection of faculty approved by the BoG. The Board considered and approved the recommendations made by the Selection Committees in their meetings held from 31.07.2023 to 09.08.2023 as presented to the Board for the appointment of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10. Further, The Board confirmed the minutes of this agenda item.

The meeting ended with a vote of thanks to the Chair.

(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra

(G. R. Samantaray) 17/08/23
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 60th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 60th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Monday, the 27th March, 2023 at 11:45 a.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra ----- Chairperson (Acting)
2. Ms. Veena Dunga
Deputy Secretary (NITs)
Representative of
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 ----- Member
3. Dr. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 ----- Member
4. Sh. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009 ----- Member
5. Er. Jwala Parsad
Principal,
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula ----- Member
6. Dr. (Ms.) Minati Baral,
Professor,
Department of Chemistry
NIT, Kurukshetra ----- Member

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| 7. | Dr. Sandeep Santosh
Assistant Professor Grade – I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra | ---- | Member |
| 8. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

The Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi could not attend the meeting due to busy schedule. However, the Joint Secretary & Financial Adviser (IFD) vide letter No. F.3-8/2013-IFD (Pt.), dated 24th March, 2023 offered the comments of IFD, MoE on the agenda items of the 60th meeting of the Board. The comments of IFD have been taken care while preparing the minutes of this meeting.

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 60th (Diamond Jubilee) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 60.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

The Board noted the nomination Dr. (Ms.) Minati Baral, Professor, Department of Chemistry as Senate Nominee on the Board of Governors of the Institute.

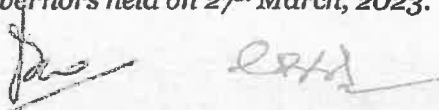
Therefore, she joined the meeting and Chairperson, Board of Governors, welcomed her.

BoG 60.2 To note the leave of absence of members.

The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.

BoG 60.3 To apprise the Board about various initiatives/activities/achievements undertaken in the Institute by the Director.

The Board was apprised about various initiatives/activities/achievements undertaken in the Institute by the Director. The Board noted these initiatives and activities undertaken in the Institute with appreciation.



BoG 60.4 To confirm the minutes of the 59th (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.

The Board confirmed the minutes of the 59th (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.

BoG 60.5 To note the Action Taken Report on the Minutes of 58th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.

The Board noted the Action Taken Report on the Minutes of 58th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.

BoG 60.6 To note the Action Taken Report on the Minutes of the 59th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.

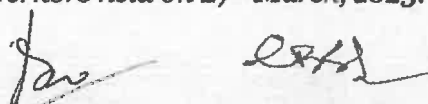
The Board noted the Action Taken Report on the Minutes of the 59th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.

BoG 60.7 To ratify the minutes of the circulated agenda of Board dated 18.11.2022 regarding the approval of minutes of the 48th meeting of Senate (related to 18th Convocation).

The Board ratified the minutes of the circulated agenda of Board dated 18.11.2022 regarding the approval of minutes of the 48th meeting of Senate (related to 18th Convocation).

BoG 60.8 To ratify the minutes of the Circulated Agendas of Board dated 13.12.2022, 18.01.2023 and 01.03.2023 in the case of Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion is denied to him due to SC Caste.

The Board ratified the minutes of the Circulated Agendas of Board dated 13.12.2022, 18.01.2023 and 01.03.2023 in the case of Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion is denied to him due to SC Caste.



BoG 60.9 To ratify the minutes of the Circulation Agenda dated 16.02.2023 regarding the approval of the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2021-22.

The Board ratified the minutes of the Circulation Agenda dated 16.02.2023 regarding the approval of the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2021-22.

BoG 60.10 To note the minutes of 48th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.11.2022.

The Board noted the minutes of 48th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.11.2022.

BoG 60.11 To note the action taken in the matter of Pay Fixation in respect of Prof. B. V. Ramana Reddy, Director, NIT, Kurukshetra.

The Board noted the action taken in the matter of Pay Fixation in respect of Prof. B. V. Ramana Reddy, Director, NIT, Kurukshetra.

BoG 60.12 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

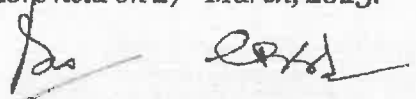
The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 60.13 To report the appointment of Assistant Professors Grade-I in the Institute.

The Board noted the appointment of Assistant Professors Grade-I in the Institute.

BoG 60.14 To note the Ministry of Education letter dated 28.12.2022 for the applicability of Payment of Gratuity Act, 1972 to educational institutions under the Ministry of Education.

The Board adopted the Ministry of Education letter dated 28.12.2022 for the applicability of Payment of Gratuity Act, 1972 in the Institute. Further, the Board confirmed the minutes of this agenda item.





- BoG 60.15 To consider the proposal to start the M.Sc. Programmes i.e. M.Sc. in Physics, M.Sc. in Chemistry and M.Sc. in Mathematics in the Science Departments of the Institute.**

The Board considered the proposal of the Institute to start the M.Sc. Programmes in the Science Departments of the Institute from the Academic year 2023-24. After detailed deliberations, the Board decided to start the M.Sc. programmes i.e. M.Sc. in Physics, M.Sc. in Chemistry & M.Sc. in Mathematics with an intake of 30 seats (15 seats in regular mode and 15 seats in self finance mode) in each Department with the fee structure of these programmes be in the line of existing Master of Computer Applications programmes.

- BoG 60.16 To consider the proposal of rolling advertisement along with guidelines to be followed for the recruitment of Faculty under Four Tier Flexible Faculty Structure in the Institute.**

After detailed deliberations the Board approved the proposal of rolling advertisement along with guidelines for the recruitment of Faculty under Four Tier Flexible Faculty Structure in the Institute.

- BoG 60.17 To consider the Confirmation in respect of Dr. Gaurav Saini to the post of Assistant Professor Grade-II, Department of Electronics & Communication Engineering regarding.**

The Board considered and approved the confirmation of Dr. Gaurav Saini to the post of Assistant Professor Grade-II, Department of Electronics & Communication Engineering.

- BoG 60.18 To consider the re-fixation of Pay in respect of Assistant Professor(s) Grade-I recruited against the Advertisement No.08/2022.**

After detailed deliberations in the matter, the Board decided that the matter be referred to the Ministry of Education for the views of the Ministry.

- BoG 60.19 To consider the action taken report to grant the Lien on the substantive post to join new assignment in respect of non-teaching employees of the Institute recruited against Advertisement No.41/2018.**

The Board noted the action taken report to grant the Lien on the substantive post to join new assignment in respect of non-teaching employees of the Institute recruited against Advertisement No.41/2018. Further the Board decided that the matter be dealt with reference to the legal opinion as taken by the Institute and as a matter of fact while forwarding of applications also legal opinion be applied.

BoG 60.20 To consider granting incentives/benefits to the employees on the occasion of "Diamond Jubilee Year" of the Institute.

After detail deliberations in the matter, the Board decided that on the occasion of 'Diamond Jubilee Year' of the Institute all regular staff member be presented a 'Diamond Jubilee item' costing upto maximum of Rs.2000/- each and the expenditure on this account be met out of the "Institute Development Fund".

BoG 60.21 To inform about the status of the case filed by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute at National Commission for Scheduled Castes, New Delhi regarding promotion is denied due to SC caste.

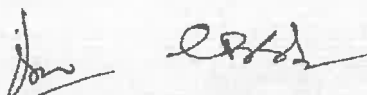
The Board considered the status of the case filed by Sh. Kulvinder Singh at the National Commission for Scheduled Castes (NCSC), New Delhi. After detail deliberations, the Board reiterated its earlier decision taken in its 58th meeting held on 25.08.2022 that Sh. Kulvinder Singh was not eligible for the promotion to the post of Technical Officer in the Department of Electronics & Communication Engineering as per the eligibility detailed in the notification of NIT Kurukshetra dated 16.12.2019. Further the Board directed that in this regard a review DPC meeting be conducted as per the requirement. The Board confirmed the minutes of this agenda item.

BoG 60.22 To consider and approve the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 27.03.2023.

The Board decided that the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 27.03.2023 be placed in the next meeting of the Board for approval.

BoG 60.23 To consider for extending the benefit of Incentive for acquiring fresh higher qualifications in respect of the employees of the Institute.

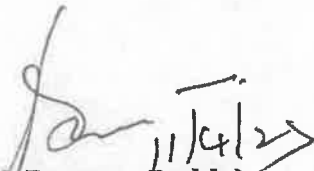
The Board considered the matter of extending the benefit of Incentive for acquiring fresh higher qualifications in respect of the employees of the Institute and decided to adopt the OM dated 15.03.2019 issued by the DoPT, Government of India in the Institute. Further, the Board decided that the information in this regard be obtained from other NITs and IITs.




BoG 60.24 To consider the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019.

The Board considered the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019. After detailed deliberations, the Board decided that the matter be referred to the Ministry of Education for further clarifications.

The meeting ended with a vote of thanks to the Chair.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 11/04/23
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 62.3 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

The Institute had invited applications for the recruitment of Professors for various departments vide advertisement No.29/2019 and the last date of submission of application form was 31.10.2019. Total 14 nos. of applications were received. The applications were sent to the HODs of the respective Departments/Director's Nominee for the Department to check the eligibility of the candidates through the duly constituted Screening Committee as per the criteria laid down by the MHRD under Recruitment Rules notified in the Gazette of India dated 24th July, 2017.

The recommendations of Departmental Level Screening Committee were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Recruitment Rules, 2017. A final list of shortlisted candidates to appear before the Selection Committee was prepared by the ACoFAR. The final lists of candidates to meet the Selection Committee was prepared in a combined meeting of the Director, the ACoFAR, the HoD and three senior faculty members of the Department. Further, in the Departments where HoD is Associate Professor/Candidate for the post of Professor or the Department have less nos. of Professors then the Department-wise Screening Committee as constituted by the Competent Authority were allowed to participate in the said combined meeting. The detail of vacancy positions, no. of applications received and no. of shortlisted candidates called for interview is enclosed as Annexure – 62.3 (i) on page 15.

In the meantime, the Hon'ble High Court of Punjab & Haryana, Chandigarh in CWP No.30552 of 2019 (Vikas Mittal and Others Vs National Institute of Technology, Kurukshetra and Others) had passed the interim stay order on 13.11.2019 and directed the Institute not to finalize the selection to the posts advertised vide impugned advertisement no.29/2019.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Professors were scheduled during the period from 20.11.2020 to 21.11.2020. The short-listed candidates were invited to appear before the Selection Committee for interview and also the list of the same was displayed in the

Institute website. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule but due to the interim stay order dated 13.11.2019 of the Hon'ble High Court, the recommendations of the Selection Committee for the posts of Professors could not be placed before the Board of Governors of the Institute for approval.

Now, the Hon'ble High Court vide its order dated 31.08.2023 has dismissed the CWP No.30552 of 2019. Therefore, the sealed covers containing the recommendations of the Selection Committees for appointment of Professors in various Departments of the Institute (Ref.:Advt.No.29/2019) will be placed on the table during the meeting of the Board.

The Board may *consider and approve the recommendations of the Selection Committee.*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

Summary of application status for the post of Professor (Ref.:Advt.No.29/2019)

Sr. No.	Name of the Departments/Disciplines	No. of Vacancies	No. of applications received	No. of shortlisted applicants
1.	Civil Engineering*	-	02	02
2.	Electrical Engineering*	-	01	01
3.	Mechanical Engineering*	-	01	-
4.	Information Technology	02	04	01
5.	Chemistry*	-	01	01
6.	Mathematics*	-	01	01
7.	Business Administration*	01	01	01
8.	Computer Applications	01	03	02
	Total	04	14	09

*For the Sr.No.1, 2, 3, 5 & 6, only internal faculty members had applied as per Schedule 'E' of NIT Statutes (Amended 2017). For Sr.No.7, internal faculty member had applied.

Interview Schedule for the following Departments for the posts of Professors.

Sr. No.	Department/Discipline	Date & Day	Time	No. of Candidates
1.	Chemistry	20.11.2020 (Friday)	10:30 a.m.	01
2.	Mathematics	20.11.2020 (Friday)	11:30 a.m.	01
3.	Civil Engineering	21.11.2020 (Saturday)	10:30 a.m.	02
4.	Electrical Engineering	21.11.2020 (Saturday)	11:30 a.m.	01
5.	Information Technology	21.11.2020 (Saturday)	12:15 p.m.	01
6.	Computer Applications	21.11.2020 (Saturday)	12:45 p.m.	02

BoG 62.4 To consider the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.

The Institute had invited applications for the up-gradation of AGP of Professors to HAG Scale vide notification No.Estt.-I/4700 dated 11.09.2018. The last date for submission of application form was 05.10.2018. Total 24 Nos. of applications were received upto the last date of receipt of applications.

The department-wise summary sheets were prepared as per the information available in the application form of the applicants. The service details were verified by the office from the respective service book.

As per the new recruitment rules for the faculty, Appendix-A1, procedure for selection of faculty in NIT system, under clause 1, it has been mentioned that the Director will create an "Advisory Committee on Faculty Recruitment (ACoFAR)" with a senior member of the faculty as the Chairman. As there is only one Professor in HAG Scale in the Institute, an ACoFAR - External consisting to all the members of Professor (HAG Scale) was constituted for the screening of the applications. The summary sheets along with the application forms were placed before the ACoFAR-External to check the eligibility of the applicants. As per the MHRD guideline for Higher Administrative Grade (HAG) to Professor of the Institute, department-wise list of eligible and not eligible candidates were prepared by the ACoFAR-External.

Thereafter, with reference to the MHRD guidelines, the documents of eligible candidates for the up-gradation of AGP of Professors to HAG Scale were placed before the department wise respective Selection Committee consisting of all Professors of HAG Scale as per the provision in Statute 23 (5) (a) for assessment.

The recommendations of the Selection Committee meetings for Up-gradation of AGP of Professors to HAG Scale, contained in the sealed envelopes were placed before the BoG in its 50th meeting (BoG 50.22) held on 20.06.2019. The Board had decided as under:

"The Board was apprised that all due processes were adopted as per circulars/guidelines issued by MHRD on Up-gradation of AGP of Professors to HAG Scale. Therefore, the Board considered and approved the recommendations of the Selection Committee for Up-gradation of AGP of Professor to HAG Scale."

As per the system followed in the Institute, the result of the same was to be notified after confirmation of the minutes from the competent authority. In the meantime Dr. R. S. Bhatia, Professor, Electrical Engineering Department of this Institute had filed a CWP No.18333 of 2019 – titled Ravinder Singh Bhatia Vs National Institute of Technology, Kurukshetra and other in the Hon'ble High Court of Punjab & Haryana, Chandigarh by challenging the benefit of Higher Administrative Grade (HAG) in respect of Professors of this Institute and Hon'ble High Court had stayed the result of the same by passing the interim orders on 09.07.2019 in the said CWP.

An agenda item for confirmation of the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019 was placed before the Board of Governors in its 51st meeting held on 19.09.2019. The Board in its 51st meeting had confirmed the minutes of the 50th meeting and also the noted the Action Taken Report that the matter is subjudiced in the Hon'ble Punjab & Haryana High Court, Chandigarh.

Further, Dr. (Mrs.) Minati Baral, Professor, Chemistry Department of this Institute had filed a CWP No.35554 of 2019 – titled Dr. Minati Baral Vs National Institute of Technology, Kurukshetra & Another in Hon'ble High Court of Punjab & Haryana, Chandigarh regarding her non selection to Higher Administrative Grade (HAG) of the Professors. The Hon'ble High Court had decided on 07.12.2019 that the case is to be heard along with CWP No.18555 of 2019 (Ravinder Singh Bhatia).

In the same line, Dr. Puran Chand Tewari, Professor and Dr. Hari Singh, Professor both of Department of Mechanical Engineering of this Institute had filed a CWP No.5511 of 2020 – titled Puran Chand Tewari and Anr. Vs National Institute of Technology, Kurukshetra & Others in Hon'ble High Court of Punjab & Haryana, Chandigarh regarding their non selection to Higher Administrative Grade (HAG) of the Professors. The Hon'ble High Court had decided on 28.02.2020 that the case is to be heard along with CWP No.35554 of 2019 (Dr. Minati Baral).

Now, the Hon'ble High Court vide its order dated 26.07.2023 has disposed of the CWP No.18333 of 2019 due to death of petitioner (Dr. Ravinder Singh Bhatia) and non-appearance of counsel for the petitioner.

Further, it has been mentioned at Clause 23 Appointments at point no.(13) of the First Statutes of NITs regarding the recommendations of the Selection Committee are as under:

“23 (13): The recommendations of the Selection Committee shall remain valid for a period of one year from the date of interview and if for any reason the recommendations are not approved by the competent authority or appointment orders not issued after the approval of recommendations within the said period of one year, the recommendations shall lapse and fresh advertisement shall be issued.”

On 31.08.2023, the Hon'ble High Court in respect of CWP No.35554 of 2019 (Dr. Minati Baral) and CWP No.5511 of 2020 (Dr. Puran Chand Tewari) has passed the following orders:

“Learned counsel for the respondents seeks a short accommodation to verify whether at this stage, it is possible to consider afresh case of the petitioners especially in the wake of passage of long time. He further submits that he will produce record of the selection committee.

Adjourned to 20.10.2023.”

The Board may consider and decide the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.

BoG 62.5 To decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

The Ministry of Education, Government of India, Department of Higher Education, New Delhi had send a letter vide F.No.35-7/2022-TS.III dated 26.05.2023 regarding amendment in the Statutes of 30 NITs, IEST, Shibpur and NIT, Andhra Pradesh.

In this letter, it has been mentioned that the Hon'ble Visitor of NITs and IEST, Shibpur has approved the amendments in the Statutes of NITs, IEST, Shibpur and NIT, Andhra Pradesh in terms of provisions under Section 26 (3) & (4) of the NITSER Act, 2007. The English & Hindi versions of approved notifications were received through email with the instruction to notify the amendments in Gazette at an early date and subsequently place the amended Statutes before the Board of Governors for its adoption and implementation of the provisions contained therein.

The notification dated 14.06.2023 of the Institute was published in The Gazette of India, Extraordinary, Part-III, Section-4 on 30.06.2023.

The matter was placed before the Board of Governors in its 61st meeting held on 10.08.2023 to adopt the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 and implementation of the provisions contained therein. The Board has decided as under:

"The Board adopted the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 for implementation of the provisions contained therein."

It is relevant to mention here that one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra has been mentioned at point no. (9) of the Gazette of India dated 30.06.2023 as under:

"(9) The one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra shall

be as per the relaxations issued with the approval of the Council vide communications dated the 6th October, 2017 and 17th November, 2017:

Provided that one-time relaxation or measures contained in the communications dated the 6th October, 2017 and 17th November, 2017 shall have no validity and stand exhausted after the first round of recruitments initiated after issuance of those one-time relaxations or measures and shall not have any validity for subsequent rounds of recruitment of the faculty in the National Institute of Technology, Kurukshetra.”

In this context, it is stated that the Institute had advertised 36 nos. of posts of Associate Professor for various discipline of Engg. & Tech./Management/Applied Sciences etc. vide Advertisement No.03/2018 in terms of Recruitment Rules for Faculty mentioned in the Schedule-E of NIT Statute (Amended), 2017. Total 124 nos. of applications were received for all disciplines/ departments.

Total 45 nos. of applicants were found eligible. The interviews of the eligible candidates were scheduled during the period from 21.05.2018 to 23.05.2018 but due to stay orders passed on 07.05.2018 by Hon'ble High Court of Punjab & Haryana, Chandigarh in the CM No.6703 of 2018 in CWP No.5516 of 2018, the interviews could not be conducted.

Thereafter, the Hon'ble High Court has passed the following orders on 17.09.2018 in the CWP No.18805 of 2018 titled Dr. Ram Kumar Tittal and others Vs Union of India and others, CWP No.11055 of 2018 titled Dr. Ashwani and others Vs Union of India and others, CWP No. 5516 of 2018 titled Pankaj Verma and others Vs Union of India and others, CWP No.13974 of 2018 titled Dr. Ashwani and others Vs Union of India and others, CWP No.12384 of 2018 titled Dr. Amit Prakash and others Vs Union of India and others, CWP No.15088 of 2018 titled Dr. Avijit Kumar Paul and others Vs Union of India and others & CWP No.9240 of 2018 titled Dr. Ashwani and others Vs Union of India and another :

22. *As regards the plea taken by the respondent-Institute that there are total 299 sanctioned posts, out of which 176 posts have been filled up on regular basis and there are 123 vacant posts and thus, advertisement for recruitment of 36 posts of Associate Professors in different departments posts was issued as there is acute*

shortage of academic staff in the Institute and the academic work of the Institute is suffering, and this Court had passed the interim order thereby staying the selection process, considering of the urgency explained in the matter, no purpose would be served by staying the selection process at this stage. Accordingly, the present writ petitions are being disposed of with the directions to the respondents: -

- (1) To consider all the candidates, who have applied for the post of Associate Professors in response to the advertisement No.3/2018 (Annexure P/7) and decide their eligibility strictly in accordance with the advertisement and clarifications issued by MHRD on different dates regarding eligibility of the candidates and evaluating the Credit Points and to complete the selection process.*
- (2) It is made clear that the petitioners will be well within their rights to challenge the final list, if aggrieved and the appointments so made by the NIT shall be subject to the points raised in the writ petition.*

23. With these observations, all the writ petitions stand disposed of.

In compliance to the aforesaid orders dated 17.09.2018 passed by Hon'ble High Court, the interviews for the post of Associate Professors in respect of the eligible candidates were scheduled during the period from 27.11.2018 to 30.11.2018. The Selection Committee were constituted under Clause 23(5)(a) of the Statute of NITs.

In the meantime the Petitioners had challenged the decision of Hon'ble High Court dated 17.09.2018 in Hon'ble Division Bench of High Court vide LPA No.1482 of 2018 (O&M) – Dr. Ashwani and others Vs Union of India and others & LPA No.1493 of 2018 (O&M) – Dr. Ram Kumar Tittal and others Vs Union of India and others and Hon'ble Division Bench of High Court had stayed the final result to the post of Associate Professors with the following interim orders passed on 09.10.2018 :

“The selection process for the appointment on the posts of Associate Professors may go on but no final result be published without leave of the Court.

A photocopy of this order be placed in the connected file.”

In view of the interim orders dated 09.10.2018, the interviews were conducted as per schedule i.e. from 27.11.2018 to 30.11.2018.

Thereafter, Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh disposed of the LPA No.1482 of 2018 (O&M) & LPA No.1493 of 2018 (O&M) with the following orders on 05.12.2019:

"From the analysis of the above, it is evident that the 1st Statute as it stands today specifically Schedule-E, provides that the necessary qualification for appointment on the post of Associate Professor would be six years after Ph.D of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/- or nine years total working experience, of which three years should be after Ph.D with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/-.

Apparently, no amendment under Section 26 of the Act of 2007 has been made in the Statute and while the Board of Governors of the respondent-institute has adopted the recommendations of the Anomaly Committee contained in letter dated 6.10.2017, the aforesaid adoption/amendment/ modification in the Statute has neither been previously approved by the Visitor nor has been forwarded to the Visitor for approval. Admittedly, there is no approval by the Visitor to the relaxation of qualification contained in letter dated 6.10.2017.

In view of the aforesaid facts and circumstances, we are of the considered opinion that the authorities were required to comply with the statutory provisions contained in the Act of 2007 and enforce the eligibility qualification/essential requirement, as mentioned in the Statute and that the authorities could not have implemented the relaxation in qualification contained in letter dated 6.10.2017 without amending the statutory provisions of the 1st Statute in accordance with the procedure prescribed in the Act of 2007.

Accordingly, the appeals filed by the appellants to the extent that the appellants have challenged the letter dated 6.10.2017 relaxing the academic/experience qualification contained in the Statute are hereby allowed and the letter is quashed. It is, however, made clear that this Court has not entered into the controversy raised by the rival parties regarding their individual eligibility in accordance with the qualification prescribed, which may be looked into and decided by the Selection Committee while undertaking the procedure.

The order passed by the learned Single Judge is set aside. The appeals are allowed to the extent indicated above and are disposed of with the direction to the authorities to take up the steps for appointment on the posts of Associate Professor in accordance with the provisions of the Statute, as it stands today. It is clarified that the authorities would proceed to make appointments in terms of the advertisement no.3/2018

dated 10.1.2018 without applying the relaxation in qualification as contained in letter dated 6.10.2017.”

In view of the above orders passed on 05.12.2019 by the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh, an agenda item was placed before the Board of Governors in its 53rd meeting held on 21.08.2020 to decide the matter of recruitment of Associate Professor against advertisement No.03/2018. The meeting of the Board of Governors was conducted through online due to prevailing COVID-19 pandemic. The sealed covers containing the recommendations of the Selection Committees for appointment of Associate Professors for various departments of the Institute were placed before the Board of Governors during the meeting. The Board has decided as under:

“After the detailed deliberation on the matter of recruitment of Associate Professor against Advt. No.03/2018 with reference to the decision of Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh dated 05.12.2019, the Board approved the recommendations of the Selection Committee constituted for the appointment of Associate Professors. The Board decided that appointment letters be issued to the selected candidates in terms of the order of the Hon'ble High Court without applying the relaxation in qualification as contained in letter of the MHRD dated 06.10.2017.

The Board confirmed the minutes of this agenda item.”

As per the above decision of the Board, the appointment letters were issued to 05 nos. of selected candidates without applying the relaxation in qualification as contained in letter dated 06.10.2017 of the MHRD and appointment letters were not issued to 09 nos. of selected candidates who were considered relaxation in qualification as contained in the letter dated 06.10.2017 of the MHRD.

Further, it has been mentioned at Clause 23 Appointments at point no.(13) of the First Statutes of NITs regarding the recommendations of the Selection Committee are as under:

“23 (13): The recommendations of the Selection Committee shall remain valid for a period of one year from the date of interview and if for any reason the recommendations are not approved by the competent authority or appointment orders not issued after the approval of recommendations within the said period of one year, the recommendations shall lapse and fresh advertisement shall be issued.”

In view of the above, the following issues have been created before the Institute while implementing the amended Statutes notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 in the matter of appointment of Associate Professor against Advt. No.03/2018 w.r.t. the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India dated 30.06.2023:

Whether appointment letters can be issued to 08 nos. of selected candidates who were considered relaxation in qualification as contained in the letter dated 06.10.2017 of the MHRD as per the provision of one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra has been mentioned at point no. (9) of the Gazette of India dated 30.06.2023.

or

One-time relaxation measures as mentioned at point no. (9) of the Gazette of India dated 30.06.2023 can be initiated again at NIT, Kurukshetra subject to considering the Clause 23 Appointments at point no.(13) of the First Statutes of NITs.

The Board may consider and decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

BoG 62.6 To Consider the proposal for Implementation of Innovative Construction Technologies for Low - Cost Housing in Rural, Semi - Urban and Urban Areas at NIT, Kurukshetra.

Civil Engineering Department of NIT, Kurukshetra is working to construct low cost housing using an integrated hybrid solution- one (IHS-One) technology, for people of rural and semi urban areas, EWS, and BPL families of the country by incorporating locally available materials like rice husk, stubble, cow dung, natural and artificial fibers, fly ash, plastic waste, etc. for sustainable development of the villages. In this connection, a proposal has been received from Ar. Pramod Adlakha, Chartered Consultant Architect & Engineer, and Mr. Saket Mehra, Designated Partners, Aap Ka Awas, LLP, 2nd Floor, 60 Feet Road, Chattarpur Enclave, Phase -I, New Delhi , pertaining to construction of a 'Model House' in the NIT, Kurukshetra campus with the Integrated Hybrid Solution-One (IHS-One) technology is enclosed as Annexure – 62.6 (i) from pages 27 to 28.

As claimed by the agency, IHS-One, a new alternate technology has three components; walls, floor and roofing system. These structural components are integrated to construct a building and hence named as Integrated Hybrid Solution - One. IHS-One has been developed by 'Aap Ka Awas LLP' indigenously using local machines and complies with the objectives of the "Aatm Nirbhar Bharat" and "Unnat Bharat Abhiyan (UBA)" of Govt. of India , including Swa-Prerit Adarsh Gram Yojana (SPAGY) of Govt of Haryana ,providing design of components to construct actually affordable, cost effective, homogeneous, faster construction speed, durable, and energy efficient housing construction technology using locally available materials and labour. The IHS-One technology has the approval of BMTPC, the Ministry of Housing & Urban Affairs, Govt. of India & Global Housing Technology Challenge (GHTC) Govt. of India, as claimed by the agency.

Accordingly, it is proposed to take up this 'Innovative Technology Housing Project by the Institute under **NITKKR – Local community connect program**, as a pilot scheme, and construct such houses in the villages adopted by NIT, Kurukshetra, and shall get financial resources from 40,000 plus Alumni to fund this seed project. IHS -One technology transfer to local youth of rural and semi-urban areas will help boost the economy and ecology of the villages. Slowly this model, if successful, can be extended to all villages of Haryana.

In view of the above, it is proposed to implement the innovative technology (IHS -One) based low cost housing project in PPP mode, having two rooms, a kitchen, toilet and a verandah, as per proposal, for which an appropriate land of about 02 Acres is required in the NIT campus. The ownership of the land and house will rest with NIT, Kurukshetra. The agency 'Aap Ka Awas LLP' will implement the innovative technology (IHS-One) based low-cost housing project in PPP mode as per proposal, and hand over the house to NIT Kurukshetra as a pilot project to showcase the technology under NIT KKR – Local community connect.

The matter is placed before BoG for *consideration*.

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Innovative Technology : IHS-One For All

A new alternate construction technology named as IHS-One (Integrated Hybrid Solution-One) has been developed by 'Aap Ka Awas LLP' which is developed indigenously using local machines and complies with the objective of the "Aatm Nirbhar Bharat" providing design and components to construct actually affordable, cost effective, homogeneous, faster construction speed, durable energy efficient housing construction technology using local materials and labour. IHS-One also generates entrepreneurship creating direct and indirect employment to local unemployed & under employed youth especially enumerating from the farmers community offering them alternate opportunity to work. The technology is suitable for rural, semi-urban as well as urban areas. The IHS-One Technology has the approval of BMTPC, the Ministry of Housing & Urban Affairs, Govt. of India & Global Housing Technology Challenge (GHTC) Govt. of India. The IHS-One has the following three components of construction:

(i) Walling system

The walling system is solid Interlocking Block Mortarless Technology. The blocks are produced at site with small indigenous machines. Blocks are manufactured using cement-sand-soil/flyash. Soil is a natural material. Flyash is a waste product of Power houses and Industrial Boilers. Blocks have tongue & groove, and are laid in walls like a 'lego system', without cement mortar (unlike the conventional mortar & bricks).

(ii) Roofing system

The roofing system is a partially precast RCC system termed as "Precast RC planks and joists system". The system uses small precast concrete panels and precast joists which are casted on machines, with very low capex, and are erected with local labor and very light machinery for output & productivity to labour.

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(iii) Other building elements such as sunshades, shelves, lintels, staircase etc.

The other buildings elements such as sunshades, kitchen platform, cupboard shelves, lintels, staircase steps are pre-casted in "ferrocement" which are thin, light weight and erected manually.

The walls are load bearing and may or may not require cement plaster. The IHS-One is sustainable, cost effective, easy to construct, do not require high skilled labor. The process is easy to learn, operate, execute. The Technology Consumes less embodied, energy and climatically comfort conscious, very low maintenance, do not require heavy machinery for walling as well as Roofing, generates local employment, very low capital cost, long life of structure, can be adopted to almost all architectural plans, acceptable to community as it reflects the traditional craftsmanship in an improved modernized form with higher productivity and higher quality yet at **low cost-affordable to common man.**

The house once constructed can be extended further by the houses owner himself as 'DIY', (Do It Yourself) technology. Thus, The Technology it is suitable as House Building Solution for the "Common man".

The technology saves water, electricity during construction, with less dependent on energy. In addition the technology has option to use solar energy, Rain water harvesting etc.

A model House is proposed to be constructed in the NIT, Kurukshetra campus with the IHS-One Technology. The house shall be constructed on PPP mode. The house shall have two rooms, a kitchen, toilet and a verandah.

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