NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA – 136 119

AGENDA FOR BOARD OF GOVERNORS MEETING



63^{rd (Emergent)} MEETING
TO BE HELD ON 21.09.2023

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

Agenda : 63^{rd (Emergent)} Meeting of

Board of Governors

Place : National Institute of Technology

Kurukshetra

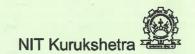
Day, date and time : Thursday, 21st September, 2023

at 11:30 a.m.

Item No.	Subject	Page No.
BoG 63.1	To note the leave of absence of members.	
BoG 63.2	To confirm the minutes of the 62 nd (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.09.2023.	2 – 12
BoG 63.3	Selection Committee constituted for the appointment of	
	Any other Item.	

BoG 63.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be considered and noted.



BoG 63.2 To confirm the minutes of the 62nd (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.09.2023.

The 62^{nd (Emergent)} meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 06th September, 2023 through blended (online/offline) mode. The minutes of the 62^{nd (Emergent)} meeting were circulated to all the members of the Board of Governors with the request to send their comments within five days, if any, vide letter No.NITK / 62nd BOG / 4347 dated 08.09.2023.

Dr. (Ms.) Minati Baral, Member of the Board of Governors has sent comments on the draft minutes of 62nd (Emergent) meeting of the Board vide her email dated 11.09.2023. A copy of the above comments is enclosed as <u>Annexure – 63.2 (i)</u> from pages 3 to 6.

However, no comments have been received from any other members of the Board of Governors on the recorded minutes for 62nd (Emergent) meeting of BoG. The minutes of the 62nd (Emergent) meeting of the Board of Governors are enclosed as Annexure — 63.2 (ii) from pages 7 to 9. Further, the confirmed minutes of the 61st (Emergent) meeting of the Board of Governors are also enclosed as Annexure — 63.2 (iii) from pages 10 to 12, as decided in the 51st meeting vide agenda item BoG 51.3.

The Board of Governors may note the above comments and confirm the minutes of 62nd (Emergent) meeting of the Board of Governors held on 06.09.2023.



N.I.T. KURUKSHETRA 3 -Diary No. 12632 Dated 14/09/2

Annexure – 63.2 (i)

Prof. B V R Reddy Director < director@nitkkr.ac.in>

Fwd: Draft minutes of the 62nd (Emergent) Meeting of Board of Governors of NIT Kurukshetra.

1 message

minati baral <minatibnitkkr@gmail.com> To: "director." <director@nitkkr.ac.in>

Mon, Sep 11, 2023 at 11:42 AM

Respected Sir,

I have sent my comments on the draft minutes of 62nd BOG meeting to the Registrar I/C.

The forwarded email is attached herewith for your kind knowledge.

Thanking you

Kind regards

Dr Minati Baral Professor Member of BOG

Forwarded message -

From: minati baral <minatibnitkkr@gmail.com>

Date: Mon, 11 Sep 2023 at 10:47 AM

Subject: Re: Draft minutes of the 62nd (Emergent) Meeting of Board of Governors of NIT Kurukshetra.

To: registrar . < registrar@nitkkr.ac.in>

Respected Sir,

Please find the attached file as my comments on the draft minutes of the 62nd BOG meeting. With kind regards.

Minati Baral, Professor Member of BOG, NIT Kurukshetra

Encl: File "Comments of Prof Minati Baral on 62nd BOG minutes.pdf."

On Fri, Sep 8, 2023 at 3:33 PM registrar . <registrar@nitkkr.ac.in> wrote: Sir / Madam,

Please find enclosed herewith the draft minutes of the 62nd (Emergent) meeting of the Board of Governors of the Institute held on 06.09.2023. It is requested to kindly send your suggestions, if any, on the recorded minutes.

Thanking you,

Yours faithfully,

Registrar I/C National Institute of Technology, Kurukshetra (Institution of National Importance) Haryana-136119 (INDIA) 01744-233206

Comments of Prof Minati Baral on 62nd BOG minutes.pdf 811K

Will be placed of the post meeting of Boly

Detailed Comments are below:

- 1. I was present in the meeting in the items No.62.1, 62.2, 62.3. and 62.6. Accordingly, I concur with the recorded minutes of these items. In item No 62.5, I have not been made to attend, and therefore, no concurrence has been accorded.
- 2. I was not permitted to be present in the meeting for the agenda item No. 62.4; however, my comments on the draft minutes for the same are:
- i) On the statement of the draft minutes, "The Board resolved that the decision of the Board taken in the 50th meeting may be implemented w.e.f. 20.6.2019":

As per the documents placed in the 62nd meeting of BOG on page No.16, "The Board was apprised that all due processes were adopted as per circulars/guidelines issued by MHRD. Therefore, the Board considered and approved the recommendations of the Selection Committee for Upgradation of AGP Professor to HAG scale."

It is worth mentioning that the details, and the list of the candidates selected are never mentioned anywhere in the documents of the 50th and 51st meetings of BOG.

It came to my knowledge that the recommendation of 10 candidates for the Up-gradation of AGP of Professors to HAG Scale is **NOT** as per the **MERIT** in terms of the credit points. The list showing the credit points finalized by the Institute is given below:

SI. No.	Name of Professor	Credit Points finalized	Remark
		by the Institute	
1.	Dr. Dixit Garg	243.66	Recommended
2.	Dr. Dinesh Khanduja	221.6	Recommended
3.	Dr. K.S. Sandhu	205	Recommended
4.	Dr. Ratna Dahiya	197	Recommended
5.	Dr. Akhilesh Swarup	194	Recommended
6.	Dr. Puran Chandra Tewari	191.9	Not recommended
7.	Dr. Hari Singh	189.75	Not recommended
8.	Dr. Dinesh Kumar	183	Recommended
9.	Dr. Brahmjeet Singh	183	Recommended
10.	Dr. Dharampal Singh	178	Recommended
11.	Dr. Rajender Kumar	167.6	Recommended
12.	Dr. Lillie Dhawan	167.5	Recommended

It is evident from the above list that the **two persons with higher merit positions (6 and 7) are not recommended, whereas the next five with lower merits (8 to 12) are recommended.** This shows the recommendation is arbitrary hence, unfair. Likely, the above facts are not in the knowledge of the members of the BOG.

ii) The statement in the draft minutes: "The Board noted that the earlier Board in its 50th meeting held on 20.6.2019 had approved the recommendations of the Selection Committee for the upgradation of the professors to HAG scale and confirmed the minutes in its 51st meeting held on 19.09.2019." is not correct.

In fact, the minutes of item No. 50.22 of the 50th BOG were not confirmed in the 51st meeting (please refer to Annexure I for details). As per the minutes (Item No. 51.3 of 51st BOG), one of the Board members (MHRD representative) had commented: "Appointment Orders may not be issued in respect to the items No. 50.19, 50.21, and 50.22 before the confirmation of the minutes....". The Board had accepted the comments and stated, "Comments received from the members of the Board to be mentioned in the agenda itself, for revision/approval of the Board in the subsequent meeting of the Board."

As a member of the BOG and a faculty representative of the Institute, it is my moral duty to bring the above facts to BOG. The Board, while deciding to implement the recommendation, may kindly review the matter as the discrepancies were noticed.

I humbly request the Chairman of the BOG to put the matter on hold and not to take any hasty action on the said item till the complete case is placed before the next BOG meeting.

Minati Baral, Professor

(Member of BOG, NIT Kurukshetra)

Date: 08.09.2023

ANNEXURE I

BoG 51.3 To confirm the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

The Board considered the comments of Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting."

Thereafter, the Board accepted the comments and confirmed the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019 with the following observations:

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Minutes of the 51st Meeting of Board of Governors held on 19th September, 2019. ACT Page 2 of 710



"Comments received from the members of the Board be mentioned in the agenda item itself, for revision/approval of the Board in the subsequent meeting of the Board."

Further, it was decided that the confirmed minutes of last Board meeting may be made part of the minutes of current meeting as annexure.



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA KURUKSHETRA – 136 119 (HARYANA)

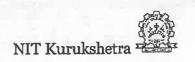
MINUTES OF THE 62nd (Emergent) MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

The 62nd (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 06th September, 2023 at 11:30 a.m. through blended (online/offline) mode.

Present:-

Pres	ent:-		
1.	Prof. B. V. Ramana Reddy Director	Chairp	erson (Acting)
	NIT, Kurukshetra		
2.	Ms. Saumya Gupta, IAS Joint Secretary (NITs) Department of Higher Education Ministry of Education (Shiksha Mantralaya) Government of India, Shastri Bhawan New Delhi – 110 115		Member
3.	Dr. Rajeev Ahuja Director Indian Institute of Technology Ropar, Ropar (Punjab) – 140 001		Member
4.	Sh. Sanjeev Kumar Deputy Director, Technical Education, Haryana Representative of Principal Secretary to Government of Haryana Technical Education Department, Haryana Chandigarh – 160 009		Member
5.	Er. Jwala Parsad Principal GBN Govt. Polytechnic, Nilokheri Representative of Director General, Technical Education & Secretary, Technical Education, Haryana Panchkula		Member
6.	Dr. (Ms.) Minati Baral Professor Department of Chemistry NIT, Kurukshetra	-	Member

Minutes of the 62nd Meeting of Board of Governors held on 06th September, 2023. Page 1 of 3



7. Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra

Member

8. Sh. G. R. Samantaray Registrar (I/C) NIT, Kurukshetra Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 62nd (Emergent) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 62.1 To note the leave of absence of members.

The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.

BoG 62.2 To confirm the minutes of the 61^{st (Emergent)} Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.

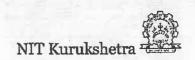
The Board confirmed the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023. The Board desired that a list of selected candidates in respect of Item No. BoG 61.6 be sent to the members of the Board with reference to the recorded minutes of 62nd meeting of BoG.

BoG 62.3 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.

Minutes of the 62nd Meeting of Board of Governors held on 06th September, 2023. Page 2 of 3

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BoG 62.4 To consider the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.

Dr. (Ms.) Minati Baral, Member of the Board left the meeting when this agenda item was considered as she was a candidate for the Up-gradation of AGP of Professors to HAG Scale.

The Board noted that the earlier Board in its 50th meeting held on 20.06.2019 had approved the recommendations of the Selection Committee for the up-gradation of AGP of Professors to HAG Scale and confirmed the minutes in its 51st meeting held on 19.09.2019. Further, the Board noted that the Hon'ble High Court of Punjab & Haryana, Chandigarh has disposed of the court case (CWP No. 18333 of 2019) on 26.07.2023 and also there is no stay order in other court cases (CWP No. 35554 of 2019 & CWP No. 5511 of 2020). The Board resolved that the decision of the Board taken in its 50th meeting be implemented w.e.f. 20.06.2019.

Further, the Board confirmed the minutes of this agenda item.

BoG 62.5 To decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.

BoG 62.6 To consider the proposal for Implementation of Innovative Construction Technologies for Low - Cost Housing in Rural, Semi - Urban and Urban Areas at NIT, Kurukshetra.

The Board considered the proposal and decided that the matter be placed in the next meeting of Board with more details along with the draft MoU.

The meeting ended with a vote of thanks to the Chair.

(G. R Samantaray) 12/09/23

Registrar (I/C) & Secretary

Board of Governors
NIT, Kurukshetra

12.17.2

(B. V. Ramana Reddy)

Chairperson (Acting), Board of Governors

and Director

NIT Kurukshetra



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA KURUKSHETRA – 136 119 (HARYANA)

MINUTES OF THE 61st (Emergent) MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

The 61st (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 10th August, 2023 at 12:15 p.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy
Director
NIT. Kurukshetra

2. Ms. Saumya Gupta, IAS --- Member Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115

3. Sh. Sanjog Kapoor
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115

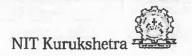
4. Dr. Rajeev Ahuja ---- Member
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001

5. Sh. Krishan Kumar Kataria ---- Member Director, Technical Education, Haryana Representative of Principal Secretary to Government of Haryana Technical Education Department, Haryana Chandigarh – 160 009

6. Er. Jwala Parsad ---- Member Principal
GBN Govt. Polytechnic, Nilokheri
Representative of Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula

Minutes of the 61st Meeting of Board of Governors held on 10th August, 2023.

Page 1 of 3



7. Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra

--- Member

8. Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra

Member

9. Sh. G. R. Samantaray Registrar (I/C) NIT, Kurukshetra Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 61st (Emergent) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 61.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 61.2 To confirm the minutes of the 60th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.

The Board confirmed the minutes of the 60th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.

BoG 61.3 To note the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.

The Board noted the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.

BoG 61.4 To consider and approve the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50th meeting of the Senate held on 25.07.2023.

The Board considered and approved the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50th meeting of the Senate held on 25.07.2023. Further, the Board confirmed the minutes of this agenda item.

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BoG 61.5 To adopt the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023.

> The Board adopted the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 for implementation of the provisions contained therein.

BoG 61.6 To consider and approve the recommendations Selection Committees constituted appointment of Assistant Professors Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professors Grade-II. Level-10 (Ref.:Advt.No.18/2023).

> The Board was apprised that the selection for the post of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10 have been made following the criteria laid down by the Ministry of Education under Recruitment Rules notified in The Gazette of India dated 24th July, 2017 and the guidelines / procedure for the selection of faculty approved by the BoG. The Board considered and approved the recommendations made by the Selection Committees in their meetings held from 31.07.2023 to 09.08.2023 as presented to the Board for the appointment of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10. Further, The Board confirmed the minutes of this agenda item.

The meeting ended with a vote of thanks to the Chair.

(B. V. Ramana Reddy)

Chairperson (Acting), Board of Governors

and Director

NIT Kurukshetra

Coffement erry (G. R Samantaray) (17)08 23 Registrar (I/C) & Secretary **Board of Governors** NIT, Kurukshetra



BoG 63.3 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

An agenda item was placed before the Board of Governors in its 62nd meeting held on 06.09.2023 to consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors. The Board decided as under:

"The Agenda item was deferred for being taken up in the next meeting of the Board of Governors."

In this context, it is stated that the Institute had invited applications for the recruitment of Professors for various Departments vide advertisement No.29/2019 and the last date of submission of application form was 31.10.2019. Total 14 nos. of applications were received. The applications were sent to the HODs of the respective Departments/Director's Nominee for the Department to check the eligibility of the candidates through the duly constituted Screening Committee as per the criteria laid down by the MHRD under Recruitment Rules notified in the Gazette of India dated 24th July, 2017. The detail of vacancy positions, no. of applications received and no. of shortlisted candidates called for interview is enclosed as <u>Annexure – 63.3 (i) on page 15.</u>

The recommendations of Departmental Level Screening Committee were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Recruitment Rules, 2017. The final lists of shortlisted candidates were prepared by the ACoFAR. The final lists of candidates to meet the Selection Committee were prepared in a combined meeting of the Director, the ACoFAR, the HoD and three senior faculty members of the Department. Further, in the Departments where HoD is Associate Professor/Candidate for the post of Professor or the Department have less nos. of Professors then the Department-wise Screening Committee as constituted by the Competent Authority were allowed to participate in the said combined meeting.

In the meantime, the Hon'ble High Court of Punjab & Haryana, Chandigarh in CWP No.30552 of 2019 (Vikas Mittal and Others Vs National Institute of Technology, Kurukshetra and Others) had passed the interim stay order on 13.11.2019



and directed the Institute not to finalize the selection to the posts advertised vide impugned advertisement no.29/2019.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Professors were scheduled during the period from 20.11.2020 to 21.11.2020. The short-listed candidates were invited to appear before the Selection Committee for interview and also the list of the same was displayed in the institute website. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule but due to the interim stay order dated 13.11.2019 of the Hon'ble High Court, the recommendations of the Selection Committee for the posts of Professors could not placed before the Board of Governors of the Institute for approval.

The Hon'ble High Court vide its order dated 31.08.2023 has dismissed the CWP No.30552 of 2019. The sealed covers containing the recommendations of the Selection Committees for appointment of Professors in various Departments of the Institute (Ref.:Advt.No.29/2019) will be placed again on the table during the meeting of the Board.

The Board of Governors may consider and approve the recommendations of the Selection Committee.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA – 136119

Summary of application status for the post of Professor (Ref.:Advt.No.29/2019)

Sr. No.	Name of the Departments/Disciplines	No. of Vacancies	No. of applications received	No. of shortlisted applicants
1.	Civil Engineering*	_	02	02
2.	Electrical Engineering*	-	01	01
3.	Mechanical Engineering*	-	01	-
4.	Information Technology	02	04	01
5.	Chemistry*	-	01	01
6.	Mathematics*	-	01	01
7.	Business Administration*	01	01	01
8.	Computer Applications	01	03	02
	Total	04	14	09

^{*}For the Sr.No.1, 2, 3, 5 & 6, only internal faculty members had applied as per Schedule 'E' of NIT Statutes (Amended 2017). For Sr.No.7, internal faculty member had applied.

Interview Schedule for the following Departments for the posts of Professors.

Sr.	Department/Discipline	Date & Day	Time	No. of
No.				Candidates
1.	Chemistry	20.11.2020 (Friday)	10:30 a.m.	01
2.	Mathematics	20.11.2020 (Friday)	11:30 a.m.	01
3.	Civil Engineering	21.11.2020 (Saturday)	10:30 a.m.	02
4.	Electrical Engineering	21.11.2020 (Saturday)	11:30 a.m.	01
5.	Information Technology	21.11.2020 (Saturday)	12:15 p.m.	01
6.	Computer Applications	21.11.2020 (Saturday)	12:45 p.m.	02