

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**64th MEETING
TO BE HELD ON 05.12.2023**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **64th Meeting of Board of Governors**

Place : **National Institute of Technology Kurukshetra**

Day, date and time : **Tuesday, 05th December, 2023 at 04.00 p.m.**

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	Any other Item.	

BoG 64.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted*.

BoG 64.2 To confirm the minutes of the 63rd (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.09.2023.

The minutes of the 63rd meeting of the Board of Governors held on 21.09.2023 were circulated to all the members of the Board of Governors with the request to send their comments within five days, if any, vide letter No. NITK / 63rd BOG / 4945 dated 06.10.2023.

No comments have been received from any member of the Board of Governors on the recorded minutes for 63rd meeting of BoG.

The minutes of the 63rd meeting of the Board of Governors are enclosed as Annexure – 64.2 (i) from pages 3 to 5. Further, the confirmed minutes of the 62nd meeting of the Board of Governors are also enclosed as Annexure – 64.2 (ii) from pages 6 to 8, as decided in the 51st meeting vide agenda item BoG 51.3.

It is proposed that *“the Board may confirm the minutes of 63rd (Emergent) meeting of the Board of Governors held on 21.09.2023”*.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 63rd (Emergent) MEETING OF THE BOARD OF
GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

The 63rd (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 21st September, 2023 at 11:30 a.m. through blended (online/offline) mode.

Present:-

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|----|---|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra | ---- | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 4. | Sh. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009 | ---- | Member |
| 5. | Sh. Sanjeev Kumar
Deputy Director, Technical Education, Haryana
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula | ---- | Member |
| 6. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |

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|----|--|------|-----------|
| 7. | Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra | ---- | Member |
| 8. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 63rd (Emergent) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 63.1 To note the leave of absence of members.

The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.

BoG 63.2 To confirm the minutes of the 62nd (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.09.2023.

While discussing the agenda item for the confirmation of the minutes, the Board decided that the minutes of the agenda item No. BoG 61.6 of the 61st BoG meeting be revised showing the details such as total number of applications received, total number of candidates shortlisted and list of selected candidates.

The Board considered the comments of Dr. (Ms.) Minati Baral, Professor, Department of Chemistry, NIT Kurukshetra on the recorded minutes of 62nd BoG meeting. Dr. (Ms.) Minati Baral left the meeting when these comments were considered. The Board observed that it is prerogative of the Selection Committee either to recommend or not to recommend the names of applicants for the Selection of Professor (HAG). Further, the Board observed that the Selection Committee has not given reasons for recommending / not recommending the names of applicants for the selection.

Thereafter, the Board did not accept the comments of Dr. (Ms.) Minati Baral and confirmed the minutes of 62nd (Emergent) meeting of the Board of Governors held on 06.09.2023.


BoG 63.3 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

This item was deferred for being taken up in future alongwith BoG Agenda item No. 62.5.

The meeting ended with a vote of thanks to the Chair.



(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra



(G. R. Samantaray)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 62nd (Emergent) MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 62nd (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 06th September, 2023 at 11:30 a.m. through blended (online/offline) mode.

Present:-

- | | | | |
|----|--|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra | ---- | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Dr. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 4. | Sh. Sanjeev Kumar
Deputy Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009 | ---- | Member |
| 5. | Er. Jwala Parsad
Principal
GBN Govt. Polytechnic, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula | ---- | Member |
| 6. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |

[Signature]

[Signature]



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|----|--|------|-----------|
| 7. | Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra | ---- | Member |
| 8. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 62nd (Emergent) meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 62.1 To note the leave of absence of members.

The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.

BoG 62.2 To confirm the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.

The Board confirmed the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023. The Board desired that a list of selected candidates in respect of Item No. BoG 61.6 be sent to the members of the Board with reference to the recorded minutes of 62nd meeting of BoG.

BoG 62.3 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.

BoG 62.4 To consider the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.

Dr. (Ms.) Minati Baral, Member of the Board left the meeting when this agenda item was considered as she was a candidate for the Up-gradation of AGP of Professors to HAG Scale.

The Board noted that the earlier Board in its 50th meeting held on 20.06.2019 had approved the recommendations of the Selection Committee for the up-gradation of AGP of Professors to HAG Scale and confirmed the minutes in its 51st meeting held on 19.09.2019. Further, the Board noted that the Hon'ble High Court of Punjab & Haryana, Chandigarh has disposed of the court case (CWP No. 18333 of 2019) on 26.07.2023 and also there is no stay order in other court cases (CWP No. 35554 of 2019 & CWP No. 5511 of 2020). The Board resolved that the decision of the Board taken in its 50th meeting be implemented w.e.f. 20.06.2019.

Further, the Board confirmed the minutes of this agenda item.

BoG 62.5 To decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.


BoG 62.6 To consider the proposal for Implementation of Innovative Construction Technologies for Low - Cost Housing in Rural, Semi - Urban and Urban Areas at NIT, Kurukshetra.

The Board considered the proposal and decided that the matter be placed in the next meeting of Board with more details along with the draft MoU.

The meeting ended with a vote of thanks to the Chair.


12.09.23

(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 12/09/23
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 64.3 To note the Action Taken Report on the Minutes of the 60th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.

Item No.	Subject	Action Taken
BoG 60.1	<p>To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.</p> <p>The Board noted the nomination Dr. (Ms.) Minati Baral, Professor, Department of Chemistry as Senate Nominee on the Board of Governors of the Institute. Therefore, she joined the meeting and Chairperson, Board of Governors welcomed her.</p>	No further action is required.
BoG 60.2	<p>To note the leave of absence of members.</p> <p>The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.</p>	No further action is required.
BoG 60.3	<p>To apprise the Board about various initiatives/activities/ achievements undertaken in the Institute by the Director.</p> <p>The Board was apprised about various initiatives / activities / achievements undertaken in the Institute by the Director. The Board noted these initiatives and activities undertaken in the Institute with appreciation.</p>	No further action is required.
BoG 60.4	<p>To confirm the minutes of the 59th (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.</p> <p>The Board confirmed the minutes of the 59th (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.</p>	No further action is required.

<p>BoG 60.5</p>	<p>To note the Action Taken Report on the Minutes of 58th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.</p> <p>The Board noted the Action Taken Report on the Minutes of 58th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 25.08.2022.</p>	<p>No further action is required.</p>
<p>BoG 60.6</p>	<p>To note the Action Taken Report on the Minutes of the 59th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.</p> <p>The Board noted the Action Taken Report on the Minutes of the 59th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 22.10.2022.</p>	<p>No further action is required.</p>
<p>BoG 60.7</p>	<p>To ratify the minutes of the circulated agenda of Board dated 18.11.2022 regarding the approval of minutes of the 48th meeting of Senate (related to 18th Convocation).</p> <p>The Board ratified the minutes of the circulated agenda of Board dated 18.11.2022 regarding the approval of minutes of the 48th meeting of Senate (related to 18th Convocation).</p>	<p>No further action is required.</p>
<p>BoG 60.8</p>	<p>To ratify the minutes of the Circulated Agendas of Board dated 13.12.2022, 18.01.2023 and 01.03.2023 in the case of Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion is denied to him due to SC Caste.</p> <p>The Board ratified the minutes of the Circulated Agendas of Board dated 13.12.2022, 18.01.2023 and 01.03.2023 in the case of Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute regarding promotion is denied to him due to SC Caste.</p>	<p>No further action is required.</p>

BoG 60.9	<p>To ratify the minutes of the Circulation Agenda dated 16.02.2023 regarding the approval of the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2021-22.</p> <p>The Board ratified the minutes of the Circulation Agenda dated 16.02.2023 regarding the approval of the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2021-22.</p>	No further action is required.
BoG 60.10	<p>To note the minutes of 48th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.11.2022.</p> <p>The Board noted the minutes of 48th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.11.2022.</p>	No further action is required.
BoG 60.11	<p>To note the action taken in the matter of Pay Fixation in respect of Prof. B. V. Ramana Reddy, Director, NIT, Kurukshetra.</p> <p>The Board noted the action taken in the matter of Pay Fixation in respect of Prof. B. V. Ramana Reddy, Director, NIT, Kurukshetra.</p>	No further action is required.
BoG 60.12	<p>To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</p> <p>The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</p>	No further action is required.
BoG 60.13	<p>To report the appointment of Assistant Professors Grade-I in the Institute.</p> <p>The Board noted the appointment of Assistant Professors Grade-I in the Institute.</p>	Action has been taken.

<p>BoG 60.14</p>	<p>To note the Ministry of Education letter dated 28.12.2022 for the applicability of Payment of Gratuity Act, 1972 to educational institutions under the Ministry of Education.</p> <p>The Board adopted the Ministry of Education letter dated 28.12.2022 for the applicability of Payment of Gratuity Act, 1972 in the Institute. Further, the Board confirmed the minutes of this agenda item.</p>	<p>No further action is required.</p>
<p>BoG 60.15</p>	<p>To consider the proposal to start the M.Sc. Programmes i.e. M.Sc. in Physics, M.Sc. in Chemistry and M.Sc. in Mathematics in the Science Departments of the Institute.</p> <p>The Board considered the proposal of the Institute to start the M.Sc. Programmes in the Science Departments of the Institute from the Academic year 2023-24. After detailed deliberations, the Board decided to start the M.Sc. programmes i.e. M.Sc. in Physics, M.Sc. in Chemistry & M.Sc. in Mathematics with an intake of 30 seats (15 seats in regular mode and 15 seats in self finance mode) in each Department with the fee structure of these programmes be in the line of existing Master of Computer Applications programmes.</p>	<p>Action has been taken.</p>
<p>BoG 60.16</p>	<p>To consider the proposal of rolling advertisement along with guidelines to be followed for the recruitment of Faculty under Four Tier Flexible Faculty Structure in the Institute.</p> <p>After detailed deliberations the Board approved the proposal of rolling advertisement along with guidelines for the recruitment of Faculty under Four Tier Flexible Faculty Structure in the Institute.</p>	<p>Action has been taken.</p>

<p>BoG 60.17</p>	<p>To consider the Confirmation in respect of Dr. Gaurav Saini to the post of Assistant Professor Grade-II, Department of Electronics & Communication Engineering regarding.</p> <p>The Board considered and approved the confirmation of Dr. Gaurav Saini to the post of Assistant Professor Grade-II, Department of Electronics & Communication Engineering.</p>	<p>Action has been taken.</p>
<p>BoG 60.18</p>	<p>To consider the re-fixation of Pay in respect of Assistant Professor(s) Grade-I recruited against the Advertisement No.08/2022.</p> <p>After detailed deliberations in the matter, the Board decided that the matter be referred to the Ministry of Education for the views of the Ministry.</p>	<p>A letter dated 22.05.2023 was sent to the Ministry of Education. But, the reply from the Ministry is still awaited.</p>
<p>BoG 60.19</p>	<p>To consider the action taken report to grant the Lien on the substantive post to join new assignment in respect of non-teaching employees of the Institute recruited against Advertisement No.41/2018.</p> <p>The Board noted the action taken report to grant the Lien on the substantive post to join new assignment in respect of non-teaching employees of the Institute recruited against Advertisement No.41/2018. Further the Board decided that the matter be dealt with reference to the legal opinion as taken by the Institute and as a matter of fact while forwarding of applications also legal opinion be applied.</p>	<p>Noted for compliance.</p>
<p>BoG 60.20</p>	<p>To consider granting incentives / benefits to the employees on the occasion of "Diamond Jubilee Year" of the Institute.</p> <p>After detail deliberations in the matter, the Board decided that on the occasion of 'Diamond Jubilee Year' of the Institute all regular staff member be presented a 'Diamond Jubilee item' costing upto maximum of Rs.2000/- each and the expenditure on this account be met out of the "Institute Development Fund".</p>	<p>Action is under process.</p>

<p>BoG 60.21</p>	<p>To inform about the status of the case filed by Sh. Kulvinder Singh, Technical Assistant SG-II, Electrical Engineering Department of the Institute at National Commission for Scheduled Castes, New Delhi regarding promotion is denied due to SC caste.</p> <p>The Board considered the status of the case filed by Sh. Kulvinder Singh at the National Commission for Scheduled Castes (NCSC), New Delhi. After detail deliberations, the Board reiterated its earlier decision taken in its 58th meeting held on 25.08.2022 that Sh. Kulvinder Singh was not eligible for the promotion to the post of Technical Officer in the Department of Electronics & Communication Engineering as per the eligibility detailed in the notification of NIT Kurukshetra dated 16.12.2019. Further the Board directed that in this regard a review DPC meeting be conducted as per the requirement. The Board confirmed the minutes of this agenda item.</p>	<p>No further action is required.</p>
<p>BoG 60.22</p>	<p>To consider and approve the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 27.03.2023.</p> <p>The Board decided that the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 27.03.2023 be placed in the next meeting of the Board for approval.</p>	<p>In this regard, a separate agenda item is being placed before the Board vide item no. BoG 64.11.</p>
<p>BoG 60.23</p>	<p>To consider for extending the benefit of Incentive for acquiring fresh higher qualifications in respect of the employees of the Institute.</p> <p>The Board considered the matter of extending the benefit of Incentive for acquiring fresh higher qualifications in respect of the employees of the Institute and decided to adopt the OM dated 15.03.2019 issued by the DoPT, Government of India in the Institute. Further, the Board decided that the information in this regard be obtained from other NITs and IITs.</p>	<p>The matter is under process.</p>

BoG 60.24	<p>To consider the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019.</p> <p>The Board considered the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019. After detailed deliberations, the Board decided that the matter be referred to the Ministry of Education for further clarifications.</p>	<p>Noted for compliance.</p> <p>A letter dated 21.06.2023 was sent to the Ministry of Education. As per the instruction of the MoE dated 14.07.2023 a separate agenda item is being placed before the Board vide item no. BoG 64.14.</p>
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It is proposed the *“the Board may note the Action Taken Report on the Minutes of the 60th meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 27.03.2023”*.

BoG 64.4 To note the Action Taken Report on the Minutes of the 61st (Emergent) Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.

Item No.	Subject	Action Taken
BoG 61.1	To note the leave of absence of members. All the members of the Board were present in the meeting.	No further action is required.
BoG 61.2	To confirm the minutes of the 60th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023. The Board confirmed the minutes of the 60 th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.03.2023.	No further action is required.
BoG 61.3	To note the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023. The Board noted the minutes of 49th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.	No further action is required.
BoG 61.4	To consider and approve the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50th meeting of the Senate held on 25.07.2023. The Board considered and approved the minutes of the Agenda Item No. S 50.10 and S 50.16 of the 50 th meeting of the Senate held on 25.07.2023. Further, the Board confirmed the minutes of this agenda item.	No further action is required.

<p>BoG 61.5</p>	<p>To adopt the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023.</p> <p>The Board adopted the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 for implementation of the provisions contained therein.</p>	<p>Noted for compliance.</p>
<p>BoG 61.6</p>	<p>To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professors Grade-II, Level-10 (Ref.:Advt.No.18/2023).</p> <p>The Board was apprised that the selection for the post of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10 have been made following the criteria laid down by the Ministry of Education under Recruitment Rules notified in The Gazette of India dated 24th July, 2017 and the guidelines / procedure for the selection of faculty approved by the BoG. The Board considered and approved the recommendations made by the Selection Committees in their meetings held from 31.07.2023 to 09.08.2023 as presented to the Board for the appointment of Assistant Professors Grade-I, Level-12 & Assistant Professors Grade-II, Level-10. Further, The Board confirmed the minutes of this agenda item.</p>	<p>Action has been taken.</p>

It is proposed the *“the Board may note the Action Taken Report on the Minutes of the 61st (Emergent) meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 10.08.2023”*.

BoG 64.5 To note the Action Taken Report on the Minutes of the 62nd (Emergent) Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.09.2023.

Item No.	Subject	Action Taken
BoG 62.1	<p>To note the leave of absence of members.</p> <p>The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.</p>	No further action is required.
BoG 62.2	<p>To confirm the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023.</p> <p>The Board confirmed the minutes of the 61st (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 10.08.2023. The Board desired that a list of selected candidates in respect of Item No. BoG 61.6 be sent to the members of the Board with reference to the recorded minutes of 62nd meeting of BoG.</p>	No further action is required.
BoG 62.3	<p>To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.</p> <p>The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.</p>	Noted for compliance.
BoG 62.4	<p>To consider the matter for the Up-gradation of AGP of Professors to HAG Scale w.r.t. the BoG agenda item no.50.22.</p> <p>Dr. (Ms.) Minati Baral, Member of the Board left the meeting when this agenda item was considered as she was a candidate for the Up-gradation of AGP of Professors to HAG Scale.</p> <p>The Board noted that the earlier Board in its 50th meeting held on 20.06.2019 had approved the recommendations of the</p>	Action has been taken.

	<p>Selection Committee for the up-gradation of AGP of Professors to HAG Scale and confirmed the minutes in its 51st meeting held on 19.09.2019. Further, the Board noted that the Hon'ble High Court of Punjab & Haryana, Chandigarh has disposed of the court case (CWP No. 18333 of 2019) on 26.07.2023 and also there is no stay order in other court cases (CWP No. 35554 of 2019 & CWP No. 5511 of 2020). The Board resolved that the decision of the Board taken in its 50th meeting be implemented w.e.f. 20.06.2019.</p> <p>Further, the Board confirmed the minutes of this agenda item.</p>	
BoG 62.5	<p>To decide the matter of appointment of Associate Professor against Advt.No.03/2018 in view of the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.</p> <p>The Agenda item was deferred for being taken up in the next meeting of the Board of Governors.</p>	Noted for compliance.
BoG 62.6	<p>To consider the proposal for Implementation of Innovative Construction Technologies for Low - Cost Housing in Rural, Semi - Urban and Urban Areas at NIT, Kurukshetra.</p> <p>The Board considered the proposal and decided that the matter be placed in the next meeting of Board with more details along with the draft MoU.</p>	Noted for compliance.

It is proposed the *“the Board may note the Action Taken Report on the Minutes of the 62nd(Emergent) meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 06.09.2023”*.

BoG 64.6 To note the Action Taken Report on the Minutes of the 63rd (Emergent) Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.09.2023.

Item No.	Subject	Action Taken
BoG 63.1	<p>To note the leave of absence of members.</p> <p>The Board granted leave of absence to the Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi who could not attend the meeting.</p>	No further action is required.
BoG 63.2	<p>To confirm the minutes of the 62nd (Emergent) Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.09.2023.</p> <p>While discussing the agenda item for the confirmation of the minutes, the Board decided that the minutes of the agenda item No. BoG 61.6 of the 61st BoG meeting be revised showing the details such as total number of applications received, total number of candidates shortlisted and list of selected candidates.</p> <p>The Board considered the comments of Dr. (Ms.) Minati Baral, Professor, Department of Chemistry, NIT Kurukshetra on the recorded minutes of 62nd BoG meeting. Dr. (Ms.) Minati Baral left the meeting when these comments were considered. The Board observed that it is prerogative of the Selection Committee either to recommend or not to recommend the names of applicants for the Selection of Professor (HAG). Further, the Board observed that the Selection Committee has not given reasons for recommending / not recommending the names of applicants for the selection.</p> <p>Thereafter, the Board did not accept the comments of Dr. (Ms.) Minati Baral and confirmed the minutes of 62nd (Emergent) meeting of the Board of Governors held on 06.09.2023.</p>	<p>Action has been taken.</p> <p>No further action is required.</p>

BoG 63.3	To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors. This item was deferred for being taken up in future alongwith BoG Agenda item No. 62.5.	Noted for compliance.
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It is proposed that *“the Board may note the Action Taken Report on the Minutes of the 63rd meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 21.09.2023”*.

BoG 64.7 To ratify the minutes of the Circulated Agenda dated 04.05.2023 regarding the approval of the minutes of the Agenda Item No. S 49.05 of the 49th meeting of Senate held on 27.04.2023.

An agenda item No. S 49.05 regarding re-distribution of seats in existing B.Tech. programmes and start of three new B.Tech. programmes w.e.f. Academic Year 2023-24 was placed in the Senate in its 49th meeting held on 27.04.2023. The Senate decided as under:

“The Senate approved the re-distribution of seats in existing B.Tech. Programmes and start of three new B.Tech. Programmes within the same intake of 1147 w.e.f. Academic Year 2023-24 and the seat matrix for the same was also approved.

The Senate confirmed the minutes of Agenda item during the meeting itself as the information of seat matrix is to be provided to JoSAA/CSAB-2023 after the approval of BoG of the Institute”.

As the matter was an urgent nature and the next meeting of the Board was not expected to be held shortly. Therefore, an agenda was sent to all the members of the Board of Governors through circulation on 04.05.2023.

The minutes of the Circulation agenda of the Board (BoG C.1) is as under:

“The Board considered and approved the minutes of the 49th meeting of Senate vide item No. S 049.05 regarding re-distribution of seats in existing B.Tech. programmes and start of three new B.Tech. programmes w.e.f. Academic Year 2023-24. Further the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.”

The Minutes of the Circulation Agenda dated 04.05.2023 of the Board of Governors are enclosed as Annexure – 64.7 (i) from pages 23 to 24.

It is proposed that *“the Board may ratify the minutes of the Circulation Agenda of the Board dated 04.05.2023”.*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

Minutes of the Circulation Agenda of the Board of Governors of National Institute of Technology Kurukshetra.

The Agenda Item was circulated on 04.05.2023 to the following Hon'ble members:-

- | | | | |
|----|---|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra | ---- | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Additional Secretary & Financial Adviser
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 4. | Dr. Rajiv Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 5. | Principal Secretary to Government of Haryana,
Technical Education Department, Haryana.
Chandigarh – 160 009 | ---- | Member |
| 6. | Director General,
Technical Education & Secretary,
Technical Education, Haryana.
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |

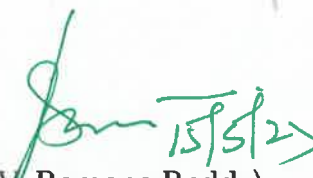



8. Dr. Sandeep Santosh
Assistant Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra
- Member

The decision of the Board of Governors is recorded as under:

BoG.C1 To consider and approve the minutes of the 49th meeting of Senate regarding re-distribution of seats in existing B.Tech. programmes and start of three new B.Tech. programmes w.e.f. Academic Year 2023-24 held on 27.4.2023.

The Board considered and approved the minutes of the 49th meeting of Senate vide item No. S 049.05 regarding re-distribution of seats in existing B.Tech. programmes and start of three new B.Tech. programmes w.e.f. Academic Year 2023-24. Further the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 15/05/23
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 64.8 To ratify the minutes of the Circulated Agenda dated 29.05.2023 regarding the recommendations of the review meeting of Departmental Promotion Committee (DPC) held on 19.05.2023 for the promotion to the post of Technical Officer in the Level-10 in the Department of Electronics & Communication Engineering.

The agenda item was sent through circulation to the Hon'ble members of the Board dated 29.05.2023 regarding the recommendations of the review meeting of Departmental Promotion Committee (DPC) held on 19.05.2023 for the promotion to the post of Technical Officer in the Level-10 in the Department of Electronics & Communication Engineering.

As the matter was an urgent nature and the next meeting of the Board was not expected to be held shortly. Therefore, an agenda was sent to all the members of the Board of Governors through circulation on 29.05.2023.

The minutes of the Circulation agenda of the Board (BoG C.1) is as under:

“The Board considered and approved the recommendations of the review meeting of Departmental Promotion Committee (DPC) held on 19.05.2023 for the promotion to the post of Technical Officer in the Level-10 in the Department of Electronics & Communication Engineering. Further the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.”

The Minutes of the Circulation Agenda dated 29.05.2023 of the Board of Governors are enclosed as Annexure – 64.8 (i) from pages 26 to 27.

It is proposed that *“the Board may ratify the minutes of the Circulation Agenda of the Board dated 29.05.2023”*.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

Minutes of the Circulation Agenda of the Board of Governors of National Institute of Technology Kurukshetra.

The Agenda Item was circulated on 29.05.2023 to the following Hon'ble members:-

- | | | | |
|----|---|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra | ---- | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Sh. Sanjog Kapoor
Additional Secretary & Financial Adviser
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 4. | Dr. Rajiv Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 5. | Principal Secretary to Government of Haryana,
Technical Education Department, Haryana.
Chandigarh – 160 009 | ---- | Member |
| 6. | Director General,
Technical Education & Secretary,
Technical Education, Haryana.
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |

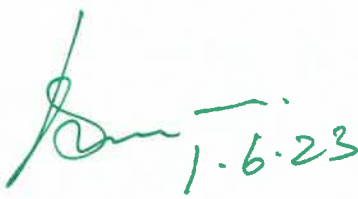



8. Dr. Sandeep Santosh ----- Member
Assistant Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra

The decision of the Board of Governors is recorded as under:

BoG C.1 To consider the recommendations of the review meeting of Departmental Promotion Committee (DPC) held on 19.05.2023 for the promotion to the post of Technical Officer in the Level-10 in the Department of Electronics & Communication Engineering.

The Board considered and approved the recommendations of the review meeting of Departmental Promotion Committee (DPC) held on 19.05.2023 for the promotion to the post of Technical Officer in the Level-10 in the Department of Electronics & Communication Engineering. Further the Board also confirmed the minutes of this agenda item. The matter be placed before the Board in its next meeting for ratification.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R Samantaray) 10/06/23
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 64.9 To ratify the minutes of the Circulated Agenda dated 18.07.2023 regarding the minutes of the Finance Committee.

The Director, Indian Audit & Accounts Department, Office of the Principal Director of Audit (Central), Chandigarh vide letter No.DGA(C)/C.E/SAR, dated 28.04.2023, received on 08.05.2023 has requested to submit 03 copies of the Approved Annual Accounts for the year 2022-23 along with a copy of approval of Board of Governors before 30.6.2023 for processing the Separate Audit Report (SAR) of the Institute. Keeping in view the urgency, the Annual Accounts for the financial year 2022-23 were submitted to the Finance Committee through circulation mode on 14.07.2023.

As the matter was an urgent nature and the next meeting of the Board was not expected to be held shortly. Therefore, an agenda was sent to all the members of the Board of Governors through circulation on 18.07.2023.

The minutes of the Circulation agenda of the Board (BoG C.1) is as under:

“The Board considered and approved the minutes of the Finance Committee. Further, the Board also confirmed the minutes of this agenda so that the Annual Accounts of the Institute pertaining to Financial Year 2022-23 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute. The matter be placed before the Board in its next meeting for ratification.”

The Minutes of the Circulation Agenda dated 18.07.2023 of the Board of Governors are enclosed as Annexure – 64.9 (i) from pages 29 to 30.

It is proposed that *“the Board may ratify the minutes of the Circulation Agenda of the Board dated 18.07.2023”.*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

Minutes of the Circulation Agenda of the Board of Governors of National Institute of Technology Kurukshetra.

The Agenda Item was circulated on 18.07.2023 to the following Hon'ble members:-

- | | | | |
|----|--|------|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra | ---- | Chairperson (Acting) |
| 2. | Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Sh. Sanjog Kapoor
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 4. | Dr. Rajiv Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 5. | Principal Secretary to Government of Haryana,
Technical Education Department, Haryana.
Chandigarh – 160 009 | ---- | Member |
| 6. | Director General,
Technical Education & Secretary,
Technical Education, Haryana.
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |



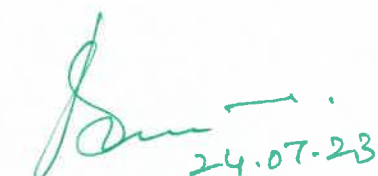
8. Dr. Sandeep Santosh
Assistant Professor
Electronics & Communication
Engineering Department
NIT, Kurukshetra

Member

The decision of the Board of Governors is recorded as under:


BoG.C 1 To consider and approve the minutes of Finance Committee.

The Board considered and approved the minutes of the Finance Committee. Further, the Board also confirmed the minutes of this agenda so that the Annual Accounts of the Institute pertaining to Financial Year 2022-23 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute. The matter be placed before the Board in its next meeting for ratification.



24.07.23

(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra



24/07/23
(G. R. Samantaray)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 64.10 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2023-24.

The Under Secretary to the Government of India, Ministry of Education (Shiksha Mantralaya), Department of Higher Education, TS.III Section, New Delhi vide letter No.F.36-3/2022-TS.III dated 21st March, 2023 requested all the NITs to execute the MoU for the year 2023-24 and send the signed MoU to the Ministry.

In view of above, the signed MoU for the year 2023-24 was sent to the Ministry. A copy of the signed MoU is enclosed as Annexure – 64.10 (i) from pages 32 to 45.

It is proposed that *“the Board may note the action taken by the Institute”*.



MEMORANDUM OF UNDERSTANDING

Between

**National Institute of Technology
Kurukshetra, Kurukshetra**

And

**Department of Higher Education
Ministry of Education (MoE)
Government of India**

For

2023-24

Memorandum of Understanding (MoU) between Department of Higher Education, Ministry of Education (MoE), Government of India & the National Institute of Technology Kurukshetra, Kurukshetra (Haryana) for 2023-24 in pursuance of the Rule 229(xi) of the GFR, 2017.

This Memorandum of Understanding (hereinafter referred to as MoU) is entered into at New Delhi on this ____ day of ____ May, 2023 between Department of Higher Education, Ministry of Education (MoE), Government of India, Shastri Bhawan, Rajendra Prasad Road, New Delhi-110011 (hereinafter referred to as MoE)

And

The National Institute of Technology Kurukshetra, Kurukshetra (hereinafter referred to as the Institute) having its Headquarter at Kurukshetra (Haryana) and represented by its Director (hereinafter referred to as the Institute) which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the Institute.

WHEREAS

1. This MoU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MoF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the Institution on key parameters against the targets set so as to improve its performance.
2. The Institute has the pre-defined Vision, Mission and Objectives as outlined hereunder:-

(A) Vision:

- To contribute to society through excellence in scientific and technical education and research
- To serve as a valuable resource for industry and society

(B) Mission:

- To generate new knowledge by engineering in cutting-edge research and to promote academic growth by offering state-of-the-art undergraduate, postgraduate and doctoral programmes.



- To identify, based on an informed perception of India, regional and global needs, areas of specialization upon which the institute can concentrate.
- To undertake collaborative projects which offer opportunity for long-term interaction with academia and industry.
- To develop human potential to its fullest extent so that intellectually capable and imaginatively gifted leaders can emerge in a range of professionals.

(C) Objectives:

- To provide the best educational infrastructure for imparting high class education in science and technology and a creative atmosphere for interdisciplinary research both by students and faculty.
- To increase the student capacity to meet the growing demands for industry.
- To maintain global standards in student-faculty ratio, research output, publications in journals and placement of students.
- To participate in and contribute to nation building through various flagship schemes of the Government of India/State Government requiring technological interventions thereby spurring economic growth for the welfare of the masses.
- To provide research and development consultancy, which will foster healthy industry-academia partnership, thereby providing a competitive edge to the indigenous manufacturing.

NOW, THEREFORE, the parties here to express their common understanding as under:

(A) Ministry of Education shall

- (i) Provide financial support to the Institute to meet its recurring and non-recurring liabilities in such manner and on such conditions as prescribed by the Government of India, (hereinafter referred to as Gol) from time to time,
- (ii) Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which have a direct



bearing on the performance of the Institute as committed in this MOU.

- (iii) Provide guidance and advice in administrative, financial, legal and such other matters as the Institute may require in fulfilling its mandate.
- (iv) Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments, and Agencies of the Central/State Governments.
- (v) Provide support in resolving any dispute with any other authority of the Central/State Government or a private party, as and when required.

(B) THE INSTITUTE shall comply with:

- (i) Without prejudice to what has been stipulated in the National Institutes of Technology, Science Education and Research Act, 2007, as amended from time to time and the Statutes framed thereunder, the institute is expected to recover user charges at rates not lower than cost recovery norms
- (ii) Specific provisions as contained in the OM No. 1/1/2016-EIIIA dated 13.01.2017 in relation to revision of pay scales in accordance with the recommendations of the 7th CPC and any other instruction issued by MoE from time to time on issues pertaining to the Institute.
- (iii) The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- (iv) Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- (v) Uniform accounting procedure in accordance with the guidance issued by MoF.
- (vi) Provisions of the National Institutes of Technology, Science Education and Research Act, 2007, the Statutes framed thereunder and the instructions issued by MoE from time to time with regard, inter-alia, to creation of posts and framing of Recruitment Rules.



(C) **THE INSTITUTE** shall also ensure to:

- (i) Finalize any understanding or MoU with any other party including similar organizations abroad in accordance with the provisions of the Act of 2007 and the Statutes framed thereunder, and the instructions issued by MoE from time to time.
- (ii) Frame Rules for its corpus fund indicating clearly the IRG that can be transferred to such fund or utilized from such fund and items for which such expenditure can be incurred.
- (iii) Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- (iv) Shall run courses, to the extent possible, to be self supporting without the need for cross subsidization as well as over-charging from students for flagship courses.
- (v) Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG in terms of the provisions of the Act of 2007 and the Statutes framed thereunder.
- (vi) Ensure that all financial operations are done under the EAT, Module of PFMS.
- (vii) Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MoE.
- (viii) Comply strictly with the timelines for submission of annual reports and annual audited accounts to MoE for the purpose of being tabled in Parliament within 9 months from close of the financial year.
- (ix) Forward to MoE any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.



(D) FINANCIAL POSITION:

Details of funds available with the Institute in the last three years are as under:

(Amount in Lacs)

Nature of Receipt	2020-21	2021-22	2022-23*
Government Grants	10363.25	12349.02	12636.00
Internal Resource Generation	4541.29	4653.56	4271.80
Corpus Funds	53430.12	56043.37	58845.54
Any other Source (Indicate)	0	0	0
Total	68334.66	73045.37	75753.34

*Provisional as on 31/03/2023

(E) RECEIPT AND EXPENDITURE POSITION:

Estimates of Receipt and Expenditure for the period of MoU, i.e. 2023-24 are as under:-

(Amount in Lacs)

Nature of Receipt	Amount	Heads of Expenditure	Amount
Government Grants	16707.00	OH-31	6082.00
		OH-35	2000.00
		OH-36	8625.00
Internal Resource	5511.00	Other Expenditure*	11886.06
GiA/Corpus Funds*	6375.06		
Any other Source (HEFA)	12500.00	-	12500.00
Total	41093.06		41093.06

*Expenditure will meet out from GiA/Corpus Funds

(F) ANNUAL TARGETS FOR PHYSICAL OUTPUTS/DELIVERABLES:

(As per Annexure I) However, it is submitted that the targeted levels mentioned at Sr.No.4 against the students strength on Annexure-I (1.1 to 1.3 at page 1) is only the sanctioned intake of the UG, PG and Ph.D. No extra seats have been proposed as targeted levels. Sufficient infra is already available to accommodate this sanctioned intake. Further, the MoE is also already kind enough to provide the funds against the sanctioned intake.

(G) PERFORMANCE EVALUATION PARAMETERS:

(iii) The performance will be evaluated using the criteria listed at **Annexure I**. The weightage to be attached to each criterion and the criterion value corresponding to different performance ratings are also given therein. The overall score will be calculated through the formula given in the Annexure based on the scores obtained in each parameter.

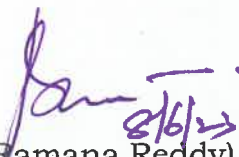
(iv) There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in Annexure II

Signature
8/6/23

- (iii) The Consolidated score would be arrived at by reducing the negative score obtained in Annexure II from the overall score obtained under Annexure I.
- (iv) The overall rating of the organization would be as given in Annexure III based on the Consolidated score obtained in Para (iii) above.

(H) IMPLEMENTATION AND MONITORING OF THE MoU:

- (i) Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.
- (ii) The performance evaluation shall be submitted to the Board of Governors on quarterly basis during the Board meetings for consideration & review. After the review by the Board, the same shall be sent to MoE along with the recommendations and the comments of the Board.
- (iii) A Joint review by the Institution and the MoE shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board. The Director of the Institute shall ensure compliance of the issues raised or pointed out in the review and shall cause the MoU report and the review comments prominently hosted on the website of the Institute.


(B.V. Ramana Reddy)
Director
National Institute of Technology
Kurukshetra, Kurukshetra
निदेशक/DIRECTOR
राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
National Institute of Technology, Kurukshetra
कुरुक्षेत्र, KURUKSHETRA-136119

(.....)
JS (NITs)
Department of Higher Education
Ministry of Education
Government of India

New Delhi:
Date:

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2023-24

PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2023-24										
							Criteria Value			
Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2020-21, 2021-22 & 2022-23 (X)	2023-24 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.	Student strength				(35)					
1.1	UG students intake	1136	1101	No.	10					
1.2	PG students intake	527	580	No.	10					
1.3	Ph.D. intake	72	90	No.	5					
1.4	Dual Degree, if any, during the year	-	-	No.	5					
1.5	Teacher student ratio	1 : 25.90	1 : 20	ratio	5					
1.6	1st and last rank of JEE Mains admitted.	1405 851637	1250 750000	Rank	3					
2	Faculty Position				(5)					
2.1	% of Faculty Position (Regular) filled	55.7	96.64	No.	5					
3	Research and Professional practice				(22)					
3.1	Publication per Faculty	4.49	5.0	No.	5					
3.2	Quality Publication* per Faculty	2.69	2.8	No.	5					
3.3	Patent filed per faculty	0.04	0.1	No.	5					

3.4	Patents granted and licensed per Faculty		0.01	0.01	No.	5				
3.5	Total revenue accruing to the Institution (as distinct from to individual faculty) Through Research / Consultancies		189.86	200	(Lacs) Rs.	2				
4	Graduation Outcome					(13)				
4.1	Combined % of placements, higher studies and entrepreneurship for academic session	UG PG Ph.D.	68.78 60.94	71.00 63.00	% % %	3 1 1				
4.2	Median salary achieved in placements	UG PG Ph.D.	10.64 7.98	11.00 8.50	Rs. Rs. Rs.	3 1 1				
4.3	No. Of Ph. D students graduated		52	70	No.	3				
5	Financial parameters				-	(10)				
5.1	% of total cost recovery by means of fees and other resources, except MoE funds (Sum of Item 3 in Annexure IV)		38.66	40.00	%	4				
5.2	Incremental growth in amount of Corpus Fund as on 1 st July of the year compared to 1 st July of previous year		56106.34	57000	(Lacs) Rs.	2				
5.3	% Utilisation of funds received from MoE w.r.t to BE/RE		100	100	%	4				
5.4	Gross IRG		4488.88	5511.00	(Lacs) Rs.	2				
5.5	IRG per student		0.70	0.85	(Lacs) Rs.	3				
6	Outreach and inclusivity					(10)				
6.1	Percent students from other countries		0.70	1.12	%	1				
6.2	Percentage of girl students		21.67	21.45	%	2				
6.3	% of faculty from SC, ST, OBC, EWS		23.52	50.85	%	2				
6.4	% of students from SC, ST, OBC, EWS		68.53	67.76	%	2				

[Signature]

6.5	No. of cases reported related to sexual harassment	1	0	No.	2				
6.6	No. of ragging cases reported	0	0	No.	1				
7	Infrastructure creation (where applicable, in other cases weightage will be zero)				(10)				
7.1	Infrastructure created during the year (In sq. Meter)	1218.69	2575.10	Sq. Meter	10				
8	Overall Performance				(20)				
8.1	NIRF Ranking	50 (in 2021-22)	35	rank	20				
9	Industry Exposure				(5)				
9.1	Department having 2 or more tie-up with industry (in %)	127	140	%	3				
9.2	Internship % of students	70.13	100	%	2				
	Total				135				

* As defined in note-2(4) of credit point system of Schedule E of the First Statutes of NITs.

1. If any parameter is not applicable to any Institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2020-21, 2021-22 and 2022-23 except in case of NIRF, where it will be the Rank in 2022-23. If the 2022-23 parameter is not yet available at the time of signing of MoU then average of two years 2019-20, 2020-21 would be taken. If the Institution did not participate in NIRF Ranking in 2022-23, a notional ranking of 500 would be given for the year 2023-24 for calculation purposes.
3. The Institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2022-23.
4. For parameters like ragging cases, anti-sexual harassment cases, rank of JEE mains admitted and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent – 10; Very Good – 8; Good – 6; Fair – 4; Poor – 2
6. If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero score on it. [The minimum point in the evaluation system is 2]
7. Overall Score of an Institution would be calculated as follows: Sum (Score of each Parameter* Parameter weightage) * 100/Total weightage

PARAMETERS FOR NEGATIVE MARKINGS

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
 - a. If Annual Report of 2021-22 submitted to MoE before the start of Winter session, 2020 – Less 0%
 - b. If Annual Report of 2021-22 submitted to MoE after 1/1/2022 but before 31/3/22 – Less 1%
 - c. If Annual Report of 2021-22 not submitted to MoE by 31/3/22 – Less 3%
- ii) Submission of data for AISHE
 - a. If submitted in 2021-22 within the last date fixed for the same – Less 0%
 - b. If submitted in 2021-22 but after last date fixed for the same but before 31.3.20 – Less 1%
 - c. If not submitted in 2021-22 by 31.3.22 – Less 3%
- iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
 - a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%
 - b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held
 - c. If total number of Board Meetings held in year less than 4 – less 4%

Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; Quarter IV: January - March
- iv) Counselling system in the Institution.
 - a. When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%
 - b. When no robust system exists but there no suicide or attempt to suicide – less 1%
 - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%
 - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%
- v) Signing of MoU
 - a. When MoU for 2022-23 signed before 31/3/18 – less 0%
 - b. When MoU for 2022-23 finalized by MoE and Institution jointly but not signed by 31/3/18 – Less 0.5%
 - c. When MoU for 2022-23 neither finalized by MoE and Institution jointly nor signed – Less 2%
- vi) Vigilance cases
 - a. Where Disciplinary cases ordered by CVC – less 1% per case
 - b. Where criminal prosecution or CBI enquiry ordered by CVC – Less 2% per case

For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC
- vii) ..

Sum (Score of each Parameter* Parameter weightage) * 10.0/Total weightage

Overall Score =

For

RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

Consolidated Score		Rating
More than	Equal to or less than	
90	100	Excellent
70	90	Very Good
50	70	Good
33	50	Fair
Less than or equal to 33%		Poor



Financial Commitment of MoE and Other Sources of Revenue

4. The MoE would allocate the following funds to be released through Consolidated Fund of India in the year 2023-24:

Budget Estimate (BE): Rs. 55.11 Crore (IRG)
OH-31:-Rs. 60.82 Crore
OH-35:-Rs. 20.00 Crore
OH-36:-Rs. 86.25 Crore

Total – Rs. 167.07 Crore

5. The Institution would apply for grant of funds under HEFA as follows:
HEFA Loan application: Rs. 125.00 Crore

6. The Institution will raise funds from other sources as follows:

- vii. User charges in form of fees – Rs. 75.00 Lacs
- viii. User Charges other than fees – Rs. 40.00 Lacs
- ix. Alumni donation
- x. Extra mural funding from other Departments/ Ministries of Government of India
- xi. Extra Mural funding from other sources:
- xii. Other resources not covered above


8/6/23

BoG 64.11 To consider and approve the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 27.03.2023.

The 49th meeting of the Finance Committee, NIT, Kurukshetra was held on 27.03.2023 through blended (online / offline) mode. The minutes of the meeting were placed before the Board in its 60th meeting held on 27.03.2023. The Board decided as under:

“The Board decided that the minutes of 49th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 27.03.2023 be placed in the next meeting of the Board for approval.”

A copy of the minutes of the 49th meeting of Finance Committee is enclosed as Annexure – 64.11 (i) from pages 47 to 50.

It is proposed that *“the Board may consider and approve the minutes of the 49th meeting of the Finance Committee held on 27.03.2023.”*

**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA - 136119 (HARYANA)**



MINUTES OF 49th MEETING OF FINANCE COMMITTEE

Minutes of 49th Meeting of the Finance Committee, of National Institute of Technology, Kurukshetra held on Monday, the 27th March, 2023 at 10.30 a.m. through blended mode.

Present:

- | | | |
|----|---|----------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra | Chairperson (Acting) |
| 2. | Ms. Veena Dunga
Deputy Secretary (NITs)
Representative of Joint Secretary (NITs)
Department of Higher Education,
Ministry of Education
Govt. of India, Shastri Bhawan,
New Delhi-110115 | Member |
| 3. | Prof. Rajeev Ahuja
Director
Indian Institute of Technology, Ropar
Ropar (Punjab)-140001 | Member |
| 4. | Sh. G. R. Samantaray
Registrar In-charge
National Institute of Technology
Kurukshetra | Member-Secretary |

The Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Education, Government of India, New Delhi could not attend the meeting due to busy schedule. However, the Joint Secretary & Financial Adviser (IFD) vide letter No. F.3-8/2013-IFD (Pt.), dated 24th March, 2023 offered the comments of IFD, MoE on the agenda items of the 49th meeting of the Finance



Committee. The comments of IFD have been taken care while preparing the minutes of this meeting

At the outset, the Hon'ble Chairperson (Acting) Finance Committee welcomed the members present in the 49th meeting of the Finance Committee of the Institute. Thereafter, the Chairperson (Acting) asked the Member-Secretary to present the agenda items.

The discussion/decisions in respect of each item are recorded as hereunder:-

FC 49.1 To confirm the minutes of 48th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 25.08.2022.

The Finance Committee confirmed the minutes of the 48th Finance Committee held on 25.08.2022.

FC.49.2 To note follow up action taken on the decision of 48th meeting of Finance Committee held on 28th August, 2022.

The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 48th meeting of Finance Committee held on 28th August, 2022.

Further, with regard to FC 48.4, the Finance Committee decided that the funds may be continued to be invested in the shape of STDRs with the banks only keeping in view the security, fixed and guaranteed returns on the invested funds of the Institute.

FC 49.3 To note the Separate Audit Report (SAR) of the Financial Year 2021-22 issued by C&AG based on the statutory audit of the Institute.

The Finance Committee noted the Separate Audit Report (SAR) of the Financial Year 2021-22 issued by the C&AG based on the statutory audit of the Institute.





- FC 49.4 To ratify the action taken by the Hon'ble Chairperson (Acting), Finance Committee in approving of Revised Estimates (RE) 2022-23 and Budget Estimates (BE) 2023-24 of the Institute.**

The Finance Committee ratified the action taken by the Hon'ble Chairperson (Acting), Finance Committee in approving the Revised Estimates (RE) 2022-23 and Budget Estimates (BE) 2023-24 of the Institute, keeping in view the expenditure incurred during the last Financial Year 2021-22.

- FC.49.5 To consider and approve the minutes of 28th meeting of Building & Works Committee (B&WC) held on 24.8.2022.**

The Finance Committee considered the recommendations made by the Building & Works Committee and recommended to the Board for its administrative approval and expenditure sanction to the works as mentioned in the agenda item.

- FC. 49.6 To consider refund/adjustment of seat rent from the students collected during COVID-19 pandemic period.**

The Committee considered the proposal of the Institute for the refund/adjustment of seat rent collected from the students during odd semester 2020-21, even semester 2020-21 and odd semester 2021-22, keeping in view the financial hardship faced by the country during COVID-19 pandemic period and recommended to the Board for its approval.

- FC.49.7 To consider the request of students for non-applicability of Hostel Seat Rent in the exceptional circumstances.**

The Finance Committee considered the proposal and decided that the seat rent may be collected strictly as per the clause 38(1) of the First Statutes under the NIT Act, 2007.

Further, with regard to insufficiency of the accommodations in the Hostels, the Finance Committee suggested that mechanism may be

evolved for giving waiver to those students and may be placed before the Finance Committee in next meeting.

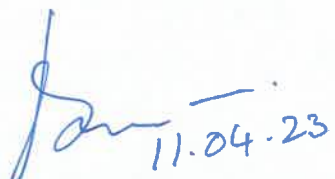
FC.49.8 To consider the installation of Campus Wide Wireless Network and upgradation of existing Local Area Network (LAN) of the Institute.


The Finance Committee considered the proposal and approved the proposal in principle in the interest of students, faculty and staff of the Institute, along with its cost of Rs.23.50 crore excluding GST from Plan Grant. Further, the Finance Committee was of the opinion that the policy being adopted by the other NITs may also be gathered for the upgradation of existing LAN.

FC.49.9 To consider the financial repercussion for opening of New Kendriya Vidyalaya in Institute campus from academic year 2023-24.

After detailed deliberations on the proposal, it was decided to withdraw the agenda.

The meeting ended with a vote of thanks to the Chair.


(B.V. Ramana Reddy)
Chairperson (Acting),
Finance Committee
& Director,
National Institute of Technology, Kurukshetra


(G. R Samantaray) 11/04/23
Registrar In-charge &
Member-Secretary,
Finance Committee,
NIT Kurukshetra

BoG 64.12 To note the minutes of 50th meeting of the Senate, National Institute of Technology, Kurukshetra held on 27.04.2023.

A brief summary of the minutes of 50th meeting of the Senate, National Institute of Technology, Kurukshetra held on 25.07.2023 is given below:

Item No.	Agenda Item	Minutes of the Item (Relevant Excerpts)
S 50.01	To confirm the minutes of 49th Senate meeting held on 27.04.2023.	The Senate confirmed the minutes of 49th Senate meeting held on 27.04.2023.
S 50.02	To note the action taken report on the minutes of the 49th meeting of the Senate held on 27.04.2023.	The Senate noted the action taken report on the minutes of the 49th meeting of the Senate held on 27.04.2023.
S 50.03	To ratify the approval of the Chairman, Senate for the following: (i)Change of name of student and/or his/her parents in academic records as per Govt. of India Gazette Notification. (ii)Allowing some M.Tech. students (Transportation Engg.) of 2022-23 batch to do their dissertation work outside the Institute in 3rd and 4th semester of AY 2023-24.	(i) The Senate ratified the approval of the Chairman, Senate for change of name of student and/or his/her parents in academic records as per Govt. of India Gazette Notification. The Senate also approved that this procedure of name change as per Govt. of India Gazette Notification be followed in the Institute in all cases. (ii) The Senate ratified the approval of the Chairman, Senate.
S 50.04	To consider and approve the revision of existing syllabus of some of the subjects in the Department of Business Administration.	The Senate approved the revision of existing syllabus of some of the subjects in the Department of Business Administration. The Senate confirmed the minutes during the meeting itself.
S 50.05	To consider the requests of students for relaxation in the academic rules for promotion to higher semester of B.Tech. programme.	The Senate considered the proposal and approved relaxation in the academic rules for promotion to higher semester of B.Tech. programme with the following guidelines which will be effective from academic session 2023-24 for all batches.: (i)A student will be promoted to the higher semester irrespective of number of reappears in lower semesters. However, student will not be allowed to appear in the examinations for more than N+6 courses in any semester, where 'N' is the total no. of courses of the current semester the student is studying in and 6 is the maximum number of reappear courses (internal and/or external). (ii)The examination of odd semester courses (both internal and external) will be held in odd semester and the examination of even semester courses (both internal and external) will be held in even semester. The Senate confirmed the minutes during the meeting itself.

S 50.06	To consider and approve the revision in Ph.D. Ordinance.	<p>After detailed deliberations, the Senate approved the Ph.D. Ordinance with minor modifications which will be incorporated in the Ph.D. regulations for the academic year 2023-24.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>
S 50.07	To consider the proposal for revised B.Tech. scheme and syllabi.	<p>The Senate considered and approved the revised scheme and syllabi of B.Tech. 1st & 2nd years with minor modifications. It was decided that the B.Tech. scheme and syllabi will be uploaded on Institute website after incorporating the minor modifications. The scheme and syllabi of B.Tech. 3rd & 4th year will also be uploaded on Institute website for inputs/feedback from the stakeholders.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>
S 50.08	To consider and approve the Academic Calendars for Odd and Even Semesters of Academic Year 2023-24.	The Senate considered and approved the Academic Calendars for Odd and Even Semesters of Academic Year 2023-24.
S 50.09	To consider the proposal for conducting special examination for B.Tech. final year students (2019-2023 batch).	The Senate considered the proposal and decided to conduct special examination for B.Tech. final year students within a month of the declaration of the result of final year (7th & 8th semesters) during even semester. Only those students will be allowed for special examinations who are having not more than five reappears (of 7 th and/ or 8 th semester). The special examinations will be conducted by the departments concerned. The scheme will be effective from academic session 2022-23.
S 50.10	To consider the request of Defence Research & Development Organization (DRDO) for offering some vacancies for DRDO sponsored candidates under Research & Training (R&T) scheme in M.Tech. programmes of the Institute.	<p>The Senate considered the proposal and decided to offer two seats in each specialization of M.Tech. programmes of the Institute to DRDO sponsored candidates under Research & Training (R&T) scheme. The eligibility criteria for admission will be on par with the sponsored category candidates in M.Tech. programmes. However, the requirement of minimum two years of experience will be relaxed.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>
S 50.11	To consider the proposal for relaxation of experience for employees of DRDO/R&D organizations/Govt. Organisations etc. for admission in M.Tech. programmes under sponsored category.	<p>The Senate approved the proposal for relaxation of experience for employees of DRDO/R&D organizations/Govt. Organisations etc. for admission in M.Tech. programmes under sponsored category.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>
S 50.12	To consider the scheme and syllabi of new M.Sc. programmes offered from Academic Year 2023-24.	<p>The Senate considered and approved the scheme and syllabi of 1st year of new M.Sc. programmes offered from Academic Year 2023-24 which will be uploaded on the Institute website. Further, it was decided that the scheme and syllabi of 2nd year of M.Sc. programmes will also be uploaded on the Institute website for inputs/feedback from the stakeholders.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>

S 50.13	To consider the report of the Committee constituted to suggest the steps to be taken to fill up the vacant seats in M.Tech. programs after National Spot Round of CCMT-2023 w.e.f. Academic Year 2023-24.	<p>The Senate considered and approved the report of the Committee constituted to suggest the steps to be taken to fill up the vacant seats in M.Tech. programs after National Spot Round of CCMT-2023 w.e.f. Academic Year 2023-24.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>
S 50.14	To consider the evaluation schemes for the students' activities under the domain of students' clubs/sports/technical societies etc.	<p>The Senate considered the proposal and approved the same. However, the evaluation schemes may be reviewed in future.</p>
S 50.15	To consider the proposal for change in name of B.Tech. programme from "Computer Engineering" to "Computer Science & Engineering" w.e.f. AY 2024-25.	<p>The Senate considered and approved the proposal for change in name of B.Tech. programme from "Computer Engineering" to "Computer Science & Engineering" w.e.f. AY 2024-25.</p> <p>The Senate confirmed the minutes during the meeting itself.</p>

A copy of the minutes of 50th meeting of Senate are enclosed as Annexure 62.12 (i) from pages 54 to 62.

It is proposed that "the Board may note the minutes of 50th meeting of the Senate, National Institute of Technology, Kurukshetra held on 25.07.2023."



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

UPDATED MINUTES OF 50th MEETING OF THE SENATE

Updated Minutes of the 50th meeting of the Senate, NIT, Kurukshetra held on Tuesday, 25th July 2023 at 3.00 p.m. in the Senate Hall of the Institute.

MEMBERS PRESENT

1. Prof. B.V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra
- Chairperson

External members, Prof. (Ms.) Manju Singh, MNIT, Jaipur and Prof. Prasad V. Bharatam, NIPER, Mohali attended the meeting in online mode.

Internal Members (Department wise & in alphabetical order)

Business Administration

2. Dr. Neeraj Kaushik, Associate Prof. & HoD

Chemistry Department

3. Prof. Minati Baral, Professor
4. Prof. J.K. Kapoor, Associate Prof. & HoD

Civil Engineering Department

5. Prof. Arun Goel, Professor
6. Prof. Ashwani Jain, Professor
7. Prof. H.K. Sharma, Professor
8. Prof. Mahesh Pal, Professor
9. Prof. Parveen Aggarwal, Professor
10. Prof. Pratibha Aggarwal, Professor
11. Prof. Saraswati Setia, Professor
12. Prof. S.K. Madan, Professor
13. Prof. V.P. Singh, Professor

Computer Engineering Department

14. Prof. A.K. Singh, Professor
15. Prof. J.K. Chhabra, Professor

Minutes of 50th meeting of Senate



- 16. Prof. Mayank Dave, Professor
- 17. Prof. Sanjay Kumar Jain, Professor
- 18. Prof. R.K. Aggarwal, Professor

Computer Applications Department

- 19. Dr. Sandeep Kumar Sood, Associate Prof. & HoD

Electrical Engineering Department

- 20. Prof. Ashwani Kumar, Professor
- 21. Prof. G.L. Pahuja, Professor
- 22. Prof. Jagdeep Singh Lather, Professor
- 23. Prof. Jyoti Ohri, Professor
- 24. Prof. Lillie Dewan, Professor
- 25. Prof. L.M. Saini, Professor
- 26. Prof. Ratna Dahiya, Professor
- 27. Prof. Sathans, Professor

Electronics & Communication Engineering Department

- 28. Prof. Brahmjit Singh, Professor
- 29. Prof. Rajoo Pandey, Professor
- 30. Prof. R.K. Sharma, Professor
- 31. Prof. Umesh Ghanekar, Professor
- 32. Sh. Karan Sharma, Associate Professor & HoD

Humanities & Social Sciences Department

- 33. Prof. Kiran, Professor
- 34. Prof. Vikas Choudhary, Professor

Mechanical Engineering Department

- 35. Prof. Ajain Jain, Professor
- 36. Prof. Dinesh Khanduja, Professor
- 37. Prof. Dixit Garg, Professor
- 38. Prof. Gian Bhushan, Professor
- 39. Prof. Pankaj Chandna, Professor
- 40. Prof. Hari Singh, Professor
- 41. Prof. Pankaj Chandna, Professor
- 42. Prof. P.C. Tiwari, Professor
- 43. Prof. P.K. Saini, Professor
- 44. Prof. Surjit Angra, Professor
- 45. Prof. V.K. Bajpai, Professor



46. Prof. Vinod Kumar, Professor

Physics Department

47. Prof. Ashavani Kumar, Professor

48. Prof. Neena Jaggi, Professor

49. Prof. R.P. Chauhan, Professor

Mathematics Department

50. Prof. Paras Ram, Professor

51. Dr. A.S.V. Ravi Kanth, Associate Professor & HoD

Member of BoG as Special Invitee

52. Prof. Sandeep Santosh, Assistant Prof., ECE

The following members could not attend the meeting

- | | |
|---------------------------------------|-----------------|
| 1. Prof. Vinod Kumar | External member |
| Professor, Electronics & Comm. Engg., | |
| National Institute of Technology, | |
| Hamirpur (HP) | |

Internal Members (Department wise & in alphabetical order)

Civil Engineering Department

2. Prof. K.K. Singh, Professor
3. Prof. S.K. Patidar, Professor
4. Prof. S.M. Gupta, Professor
5. Prof. Surinder Deswal, Professor

Electrical Engineering Department

6. Prof. Yash Pal, Professor

Electronics & Communication Engineering Department

7. Prof. O.P. Sahu, Professor

Mechanical Engineering Department

8. Prof. Puneet Kumar, Professor
9. Prof. Meenu, Professor



At the outset, Hon'ble Director and the Chairman Senate welcomed all members of the Senate. He, then accorded permission to present the agenda of the meeting.

The agenda was presented and after detailed deliberations, the following decisions were taken in the meeting:

S 50.01 To confirm the minutes of 49th Senate meeting held on 27.04.2023.

The Senate confirmed the minutes of 49th Senate meeting held on 27.04.2023.

S 50.02 To note the action taken report on the minutes of the 49th meeting of the Senate held on 27.04.2023.

The Senate noted the action taken report on the minutes of the 49th meeting of the Senate held on 27.04.2023.

S 50.03 To ratify the approval of the Chairman, Senate for the following:

- (i) Change of name of student and/or his/her parents in academic records as per Govt. of India Gazette Notification.
- (ii) Allowing some M.Tech. students (Transportation Engg.) of 2022-23 batch to do their dissertation work outside the Institute in 3rd and 4th semester of AY 2023-24.
- (i) Change of name of student and/or his/her parents in academic records as per Govt. of India Gazette Notification.

The Senate ratified the approval of the Chairman, Senate for change of name of student and/or his/her parents in academic records as per Govt. of India Gazette Notification. The Senate also approved that this procedure of name change as per Govt. of India Gazette Notification be followed in the Institute in all cases.



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- (ii) **Allowing some M.Tech. students (Transportation Engg.) of 2022-23 batch to do their dissertation work outside the Institute in 3rd and 4th semester of AY 2023-24.**

The Senate ratified the approval.

S 50.04 To consider and approve the revision of existing syllabus of some of the subjects in the Department of Business Administration.

The Senate approved the revision of existing syllabus of some of the subjects in the Department of Business Administration.

The Senate confirmed the minutes during the meeting itself.

S 50.05 To consider the requests of students for relaxation in the academic rules for promotion to higher semester of B.Tech. programme.

The Senate considered the proposal and approved relaxation in the academic rules for promotion to higher semester of B.Tech. programme with the following guidelines which will be effective from academic session 2023-24 for all batches.:

- (i) A student will be promoted to the higher semester irrespective of number of reappears in lower semesters. However, student will not be allowed to appear in the examinations for more than N+6 courses in any semester, where 'N' is the total no. of courses of the current semester the student is studying in and 6 is the maximum number of reappear courses (internal and/or external).
- (ii) The examination of odd semester courses (both internal and external) will be held in odd semester and the examination of even semester courses (both internal and external) will be held in even semester.

The Senate confirmed the minutes during the meeting itself.

S 50.06 To consider and approve the revision in Ph.D. Ordinance.

After detailed deliberations, the Senate approved the Ph.D. Ordinance with minor modifications which will be incorporated in the Ph.D. regulations for the academic year 2023-24.

The Senate confirmed the minutes during the meeting itself.

S 50.07 To consider the proposal for revised B.Tech. scheme and syllabi.

The Senate considered and approved the revised scheme and syllabi of B.Tech. 1st & 2nd years with minor modifications. It was decided that the B.Tech. scheme and syllabi will be uploaded on Institute website after incorporating the minor modifications. The scheme and syllabi of B.Tech. 3rd & 4th year will also be uploaded on Institute website for inputs/feedback from the stakeholders.

The Senate confirmed the minutes during the meeting itself.

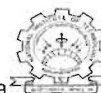
S 50.08 To consider and approve the Academic Calendars for Odd and Even Semesters of Academic Year 2023-24.

The Senate considered and approved the Academic Calendars for Odd and Even Semesters of Academic Year 2023-24.

S 50.09 To consider the proposal for conducting special examination for B.Tech. final year students (2019-2023 batch).

The Senate considered the proposal and decided to conduct special examination for B.Tech. final year students within a month of the declaration of the result of final year (7th & 8th semesters) during even semester. Only those students will be allowed for special examinations who are having not more than five reappears (of 7th and/ or 8th semester). The special examinations will be conducted by the departments concerned. The scheme will be effective from academic session 2022-23.



NIT Kurukshetra

- S 50.10 To consider the request of Defence Research & Development Organization (DRDO) for offering some vacancies for DRDO sponsored candidates under Research & Training (R&T) scheme in M.Tech. programmes of the Institute.**

The Senate considered the proposal and decided to offer two seats in each specialization of M.Tech. programmes of the Institute to DRDO sponsored candidates under Research & Training (R&T) scheme. The eligibility criteria for admission will be on par with the sponsored category candidates in M.Tech. programmes. However, the requirement of minimum two years of experience will be relaxed.

The Senate confirmed the minutes during the meeting itself.

- S 50.11 To consider the proposal for relaxation of experience for employees of DRDO/R&D organizations/Govt. Organisations etc. for admission in M.Tech. programmes under sponsored category.**

The Senate approved the proposal for relaxation of experience for employees of DRDO/R&D organizations/Govt. Organisations etc. for admission in M.Tech. programmes under sponsored category.

The Senate confirmed the minutes during the meeting itself.

- S 50.12 To consider the scheme and syllabi of new M.Sc. programmes offered from Academic Year 2023-24.**

The Senate considered and approved the scheme and syllabi of 1st year of new M.Sc. programmes offered from Academic Year 2023-24 which will be uploaded on the Institute website. Further, it was decided that the scheme and syllabi of 2nd year of M.Sc. programmes will also be uploaded on the Institute website for inputs/feedback from the stakeholders.

The Senate confirmed the minutes during the meeting itself.



NIT Kurukshetra

- S 50.13 To consider the report of the Committee constituted to suggest the steps to be taken to fill up the vacant seats in M.Tech. programs after National Spot Round of CCMT-2023 w.e.f. Academic Year 2023-24.**

The Senate considered and approved the report of the Committee constituted to suggest the steps to be taken to fill up the vacant seats in M.Tech. programs after National Spot Round of CCMT-2023 w.e.f. Academic Year 2023-24.

The Senate confirmed the minutes during the meeting itself.

- S 50.14 To consider the evaluation schemes for the students' activities under the domain of students' clubs/sports/technical societies etc.**

The Senate considered the proposal and approved the same. However, the evaluation schemes may be reviewed in future.

- S 50.15 To consider the proposal for change in name of B.Tech. programme from "Computer Engineering" to "Computer Science & Engineering" w.e.f. AY 2024-25.**

The Senate considered and approved the proposal for change in name of B.Tech. programme from "Computer Engineering" to "Computer Science & Engineering" w.e.f. AY 2024-25.

The Senate confirmed the minutes during the meeting itself.

- S 50.16 To consider the proposal to enhance the intake in M.Tech. programmes under self-finance.**

The Senate considered and approved the proposal to enhance the intake in M.Tech. programmes under self-finance. The enhanced intake under self-finance will be equal to the respective sanctioned intake in each M.Tech. programme. The self-financed candidates will not get any financial support from the Institute. GATE score will not be mandatory for admission to these seats under self-finance and the admission will be made through Spot Counselling by issuing notification on the Institute website. The fee structure of the candidates admitted under self-finance will have 50% higher tuition fee compared to the un-reserved candidates admitted to the M.Tech. programmes through CCMT counselling. There

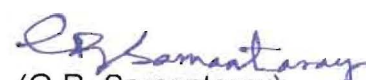


NIT Kurukshetra

will be no relaxation in the fee irrespective of the category of the candidate. The admissions will be made under this category from the academic year 2023-24 after getting the approval of the BoG of the Institute.

The Senate confirmed the minutes during the meeting itself.

The meeting ended with a vote of thanks to the Chair.


(G.R. Samantaray)
Registrar Incharge & Secretary, Senate 02/08/23


(Sathans) 28/8/23
Dean (Academic)


(B.V. Ramana Reddy)
Director & Chairman Senate

BoG 64.13 To report the appointment of Assistant Professor Grade-I & Grade-II in the Institute.

The Institute had invited Online Applications for the recruitment of Assistant Professors Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professors Grade-II, Level-10 (Ref.:Advt.No.18/2023) through rolling advertisement for the year 2023-24. It is relevant to mention here that as per the procedure followed in the rolling advertisement there is no last date and applications will be accepted throughout the year. Applications will be processed periodically. The last date of submission of online application form for the First Round of rolling advertisement was 21.07.2023.

Due to urgent requirement of faculties in the Departments of Computer Engineering, Business Administration, Mathematics & Mechanical Engineering the recruitment process were initiated for these Departments in the first phase. The applications were scrutinized by the respective Department Level Scrutiny Committee following the criteria laid down by the Ministry of Education under Recruitment Rules notified in the Gazette of India dated 24th July, 2017 and the guidelines/procedure for the selection of faculty approved by the BoG.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Assistant Professors Grade-I (Level-12) & Assistant Professors Grade-II (Level-10) were held during the period from 31.07.2023 to 09.08.2023. The short-listed candidates were appeared for interview before the Selection Committees.

The sealed covers containing the recommendations of the Selection Committees for appointment of Assistant Professors Grade-I (Level-12) & Assistant Professors Grade-II (Level-10) in various Departments of the Institute were placed before the Board of Governors in its 61st meeting held on 10.08.2023. The Board of Governors approved the recommendations of Selection Committee meeting held during the period from 31.07.2023 to 09.08.2023 and confirmed the minutes.

As per the decision of the Board, the appointment letters were issued to the selected candidates under Clause 21 of procedure for selection for faculty in NIT system

issued by the Ministry of Education, Govt. of India, New Delhi vide letter F.No.33-9/2011-TS.III dated 30.11.2017.

Further, as per the Statute 23 (16), all appointments made at the Institute shall be reported to the Board at its next meeting.

The list of Assistant Professor Grade-I (Level-12) & Assistant Professor Grade-II (Level-10) joined in the Institute is enclosed as Annexure – 64.13 (i) on page 65.

The Board may kindly *note the appointments of Assistant Professor Grade-I (Level-12) & Assistant Professor Grade-II (Level-10) in the Institute.*

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

MECHANICAL ENGG. DEPARTMENT			
Sr. No.	Name of the Employee	Designation	Date of Joining
1	Sh. V.S. Nagendra Reddy B	Assistant Professor Grade-I	17.08.2023 (AN)
2	Dr. Rajesh Kumar	Assistant Professor Grade-I	22.08.2023 (FN)
3	Dr. Ranjeet Kumar	Assistant Professor Grade-I	31.08.2023 (FN)
COMPUTER ENGG. DEPARTMENT			
Sr. No.	Name of the Employee	Designation	Date of Joining
1	Dr. Pratishtha Verma	Assistant Professor Grade-II	14.08.2023 (FN)
2	Dr. Abhilasha Sharma	Assistant Professor Grade-II	14.08.2023 (FN)
3	Dr. Vishwas Rathi	Assistant Professor Grade-II	16.08.2023 (FN)
4	Dr. Himanshu Sekhar Pattanayak	Assistant Professor Grade-II	17.08.2023 (FN)
5	Dr. Banhi Sanyal	Assistant Professor Grade-II	17.08.2023 (FN)
6	Dr. Shweta Sharma	Assistant Professor Grade-II	18.08.2023 (FN)
7	Dr. Sweeti Sah	Assistant Professor Grade-II	21.08.2023 (FN)
8	Dr. Vaibhav Agarwal	Assistant Professor Grade-II	23.08.2023 (FN)
9	Dr. Amandeep Kaur	Assistant Professor Grade-II	01.09.2023 (AN)
10	Dr. Punit Kumar	Assistant Professor Grade-II	04.09.2023 (AN)
MATHEMATICS DEPARTMENT			
Sr. No.	Name of the Employee	Designation	Date of Joining
1	Dr. Raghvendra Pratap Singh	Assistant Professor Grade-II	14.08.2023 (FN)
2	Dr. Madduri Mani Harshita	Assistant Professor Grade-II	23.08.2023 (FN)
3	Dr. Surender Ontela	Assistant Professor Grade-I	24.08.2023 (FN)
MBA DEPARTMENT			
Sr. No.	Name of the Employee	Designation	Date of Joining
1	Dr. Mohit Kumar Ojha	Assistant Professor Grade-II	14.08.2023 (FN)
2	Dr. Priyanka Sihag	Assistant Professor Grade-I	22.08.2023 (FN)

BoG 64.14 To adopt the DOPT's OM dated 13.04.2017 regarding discontinuation of interviews in the promotions of non-teaching posts (upto Level - 7 in 7th CPC) in the Institute.

The matter to consider the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019 was placed before the Board of Governors in its 60th meeting held on 27.03.2023 vide Agenda Item No.60.24 and the Board decided as under:

“The Board considered the request of the Karamchari Sangh, NIT, Kurukshetra regarding discontinuation of interviews in the promotions of non-teaching employees as MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019. After detailed deliberations, the Board decided that the matter be referred to the Ministry of Education for further clarifications.”

As per the decision of the Board, a letter vide No.Gen.-I/ 3702/2564 dated 21.06.2023 was sent to the Ministry of Education regarding clarification in the matter discontinuation of interviews in the promotions of non-teaching employees as per MHRD letter F.No.35-4/2016-TS.III dated 11.12.2019.

In reference to the above letter of the Institute, the Ministry of Education had sent a letter F.No.10-6/2023-TS.III dated 14.07.2023 alongwith DoPT O.M. No.39020/02/2016-Estt.(B) dated 13.04.2017. In this letter, it has been mentioned the Ministry of Education vide letter dated 11.12.2019 circulated instructions to discontinue interview for recruitment at all junior/lower level posts carrying the grade pay of Rs.4600/- or less (upto Level-7 in 7th CPC) in accordance with instructions of DoPTs O.M. dated 29.12.2015 and subsequent instructions issued in the matter from time to time after taking approval from Chairperson of the Council of NITSER and the same was ratified in 12th Council of NITSER meeting held on 25.09.2019. A copy of the Ministry of Education letter dated 14.07.2023 is enclosed as Annexure – 64.14 (i) on page 68.

Further, it has also been mentioned that subsequent instruction/ clarification has been issued by DoPT vide its O.M. dated 13.04.2017 making it clear that decision of discontinuation of interviews in junior level posts in the Government

is applicable to recruitment to all posts upto Group-'B' (Non-Gazetted) irrespective of mode of appointment i.e. promotion, deputation, direct recruitment etc. A copy of the DoPT letter dated 13.04.2017 is enclosed as Annexure – 64.14 (i) on page 69.

In view of the above, the matter is placed before the Board for *adopting the DOPT's OM dated 13.04.2017 regarding discontinuation of interviews in the promotions of non-teaching posts (upto Level - 7 in 7th CPC) in the Institute.*

F.No.10-6/2023-TS.III
Government of India
Ministry of Education
Department of Higher Education

N.I.T. KURUKSHETRA
Diary No. 9226.....
Dated...18.07.2023

Shastri Bhawan, New Delhi,
Dated, the 14 July, 2023

To,
The Director,
National Institute of Technology, Kurukshetra
Haryana

S u b j e c t : Clarification regarding discontinuation of interviews in the promotions of non-teaching employees as per Ministry's letter No.F.No.35-4/2016-TS.III dated 11.12.2019.

Sir,

I am directed to refer to Institute's communication No.Gen.-I/3702/2564 dated 21.06.2023 on the above cited subject.

2. In this context, it is stated that M/o Education vide letter dated 11.12.2019 circulated instructions to discontinue interviews for recruitment at all junior/lower level posts carrying the Grade Pay of Rs.4600/- or less [upto Level-7 in 7th CPC] in accordance with instructions of DoPT's OM dated 29.12.2015 and subsequent instructions issued in the matter from time to time after taking approval from Chairperson of the Council of NITSER and the same was ratified in 12th Council of NITSER meeting held on 25.09.2019.

3. Subsequent instruction/clarification has been issued by DoPT vide its OM dated 13.04.2017 (copy enclosed) making it clear that decision of discontinuation of interviews in junior level posts in the Government is applicable to recruitment to all posts upto Group- 'B' (Non-Gazetted) irrespective of mode of appointment i.e. promotion, deputation, direct recruitment etc.

4. It is requested to place the above instructions issued by DoPT's OM dated 13.04.2017 before its Board of Governors for taking appropriate action/decision in the matter.

Yours faithfully,



(Pawan Kumar)

Under Secretary to the Govt. of India

Tel: 23384897

Encl: As above

No. 39020/02/2016-Estt.(B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 13th April, 2017

OFFICE MEMORANDUM

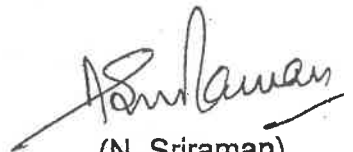
Subject: Discontinuation of interviews for junior level posts in the Government of India- recommendation of Committee of Secretaries- reg.

The undersigned is directed to refer to this Department's OM No.39020/01/2013-Estt(B) dated 09.10.2015 (copy enclosed) vide which the recommendations of Committee of Secretaries for discontinuation of interviews for junior level posts in the Government of India was conveyed to all Central Ministries/Departments.

2. Now clarifications have been sought by different Departments/organizations whether the decision of discontinuation of interviews is applicable to direct recruitment only, or it is applicable to other modes of recruitment also.

2. It is clarified that the decision of discontinuation of interviews in junior level posts in the Government is applicable to recruitment to all posts upto Group 'B' (Non-Gazetted) irrespective of mode of appointment i.e. promotion, deputation, direct recruitment etc.

Encl: As above



(N. Sriraman)
Director

Tel. No. 2309 4637

To

All the Ministries/Departments, Government of India.

BoG 64.15 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Hon'ble Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the deputation in respect of Dr. Ashutosh Kumar Singh, Professor, Department of Computer Applications to join as Director, Indian Institute of Information Technology, Bhopal. A copy of the approval is enclosed as Annexure – 64.15 (i) from pages 73 to 74.
2. Approved the resignation from the post of Assistant Professor Grade-I, Department of Mechanical Engineering in respect of Dr. Mohit Tyagi. A copy of the approval is enclosed as Annexure – 64.15 (ii) from pages 75 to 76.
3. Approved the resignation from the post of Assistant Professor Grade-II, Department of Physics in respect of Dr. C. R. Mariappan. A copy of the approval is enclosed as Annexure – 64.15 (iii) from pages 77 to 78.
4. Approved the resignation from the post of Assistant Professor Grade-I (On Probation), Department of Mathematics in respect of Dr. Naveen Kumar. A copy of the approval is enclosed as Annexure – 64.15 (iv) from pages 79 to 80.
5. Approved the resignation from the post of Assistant Professor Grade-I, Department of Electrical Engineering in respect of Dr. Rajan Kumar. A copy of the approval is enclosed as Annexure – 64.15 (v) from pages 81 to 82.
6. Approved the technical resignation from the post of Assistant Professor Grade-I (On Probation) in the Discipline of Information Technology of the Department of Computer Engineering in respect of Dr. Krishan Kumar. A copy of the approval is enclosed as Annexure – 64.15 (vi) from pages 83 to 84.
7. Approved the extension the deputation for a period of two years w.e.f. 10.11.2023 to 09.11.2025 in respect of Dr. Som Nath Sachdeva, Professor, Department of Civil Engineering as Vice-Chancellor, Kurukshetra University. A copy of the approval is enclosed as Annexure – 64.15 (vii) from pages 85 to 86.

8. Approved for reprinting of degree certificate in respect of Mr. Rishi Raj Gupta, Student of Computer Engineering due to change of photograph. Copy of approval is enclosed as Annexure – 64.15 (viii) on page 87.
9. Approved for the issue of duplicate degree certificate in respect of Mr. Aman Bindal, Ex-Student of B.Tech Mechanical Engineering as his certificate has been lost. Copy of approval is enclosed as Annexure – 64.15 (ix) on page 88.
10. Approved for the reprinting of degree certificate due to correction in the subject code on the representation made by a UG student (Roll No.1140344). Copy of approval is enclosed as Annexure – 64.15 (x) on page 89.
11. Approved for the issue of duplicate degree certificate in respect of Mr. Sreekumar P.K., Ex-Student of Mechanical Engineering as his original certificate has been lost. Copy of approval is enclosed as Annexure – 64.15 (xi) on page 90.
12. Approved for the reprinting of Consolidated Grade Certificate on the representation made by a student (Roll No.1140914) due to spelling errors. Copy of approval is enclosed as Annexure – 64.15 (xii) on page 91.
13. Approved for the change of name in academic records in respect of Mr. Aman, Student of Business Administration as per Govt. of India's Gazette Notification. Copy of approval is enclosed as Annexure – 64.15 (xiii) on page 92.
14. Approved for reprinting of degree certificate on the representation made by a UG Student (Roll No.11610054) due to spelling mistake in his father's name. Copy of approval is enclosed as Annexure – 64.15 (xiv) on page 93.
15. Approved for reprinting of degree certificate in respect of Mr. Yogender, B.Tech. Student due to correction of name in degree certificate. Copy of approval is enclosed as Annexure – 64.15(xv) on page 94.
16. Approved for reprinting of degree certificate in respect of Ms. Geetika Rani, Ph.D Research Scholar due to correction of her name in degree certificate. Copy of approval is enclosed as Annexure – 64.15 (xvi) on page 95.

17. Approved for the reprinting of Consolidated Grade Certificate on the representation made by a Student (Roll No.2140045) due to spelling errors in his father's name. Copy of approval is enclosed as Annexure – 64.15 (xvii) on page 96.
18. Approved for issue of duplicate degree certificate in respect of Ms. Dhairya Chaudhary, Ex-student of B.Tech. (Industrial Engineering & Management) as her certificate has been misplaced. Copy of approval is enclosed as Annexure – 64.15 (xviii) on page 97.
19. Approved for the reprinting of Consolidated Grade Certificates & Degree Certificates in respect of Mr. Animesh Yadav, Mr. Jobin Maruthipparmbil, Mohammad Qasem & Mr. Lokesh Sethi students of B.Tech programme due to correction of names/father's name. Copy of approval is enclosed as Annexure – 64.15 (xix) on page 98.
20. Approved for reprinting of degree certificate in respect of Mr. Siddharth Bajiya & Mr. Ashish Kumar Yadav students of B.Tech programme due to correction of name/father's name in degree certificate. Copy of approval is enclosed as Annexure – 64.15(xx) on page 99.

The Board may *ratify* “the approval accorded by the Hon’ble Chairperson (Acting), Board of Governors.”

-60/N-

Subject: To consider the Deputation in respect of Dr. Ashutosh Kumar Singh, Professor, Deptt. of Computer Applications to join as Director, Indian Institute of Information Technology, Bhopal.

Dr. Ashutosh Kumar Singh, Professor, Department of Computer Applications vide his application dated 21.04.2023 has stated that he has been selected to the position of Director, Indian Institute of Information Technology, Bhopal and the Ministry of Education, Government of India has issued the appointment vide letter F.No.65-2/2018-TS.I dated 18.04.2023 to this effect. He has requested to relieve him from the services of the Institute w.e.f.08.05.2013(AN) on deputation basis to enable him to join the new assignment on 09.05.2023(FN). He has also stated that his application to the post of Director, IIIT, Bhopal was forwarded by the Institute vide Institute letter dated 18.03.2023.

In this context, it is submitted that in response the appointment letter No.Gen.-I/FR/13/7584 dated 29.08.2013, Dr. Ashutosh Kumar Singh S/o Sh. Mahesh Singh joined the services of this Institute to the post of Professor, Deptt. of Computer Applications with the Pay Band-4 of Rs.37400-67000 + AGP of Rs.10,000/-. He joined his duty on 09.12.2013(FN). His services to the post of Professor were confirmed w.e.f.09.12.2014(FN) by the Institute vide Office Order No.Estt.-I/PF/433/1165 dated 27.03.2015. Vide letter No.Estt.-I/PF/1273 dated 18.03.2021, his application to the post of Director, IIIT, Bhopal was forwarded to the Ministry of Education, GoI.

Now, the Ministry of Education, Government of India has issued the appointment letter vide Order F.No.65-2/18-TS.I dated 18.04.2023 to the post of Director, Indian Institute of Information Technology, Bhopal in respect of Dr. Ashutosh Kumar Singh, Professor, Department of Computer Applications of this Institute. The appointment shall be on contract for a period of five years with effect from the date he assumes the charge or till he attains the age of 70 years, whichever is earlier, at a fixed Pay of Rs.2,10,000/- + Special Allowance of Rs.11,250/- per month with usual allowances, in accordance with the terms and conditions laid down in the IIIT (PPP) Act, 2017 and Statutes of IIIT (PPP), Bhopal.

The matter to consider the rules of EOL, Lien & Deputations was placed before the Board of Governors of the Institute in its 25th meeting held on 22.06.2011 vide Agenda Item No.25.15 and the Board decided as under:

"The Board decided that the Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Government of India."

(Contd..61/N-)

-61/N-

From overleaf:

Vide O.M. No.6/8/2009-Estt. (Pay II) dated 17.06.2010, the Ministry of Personnel Public Grievances & Pension, Government of India had notified the guidelines regarding transfer on deputation to the Ex-Cadre Posts in respect of the Central Government Employees. The Clause-8.5 to this effect is as under:

"A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/State Government Organizations/Government of UTs/Government of UT's Organizations/Autonomous Bodies, Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the Vigilance angle".

In view of the position as explained above, the request of Dr. Ashutosh Kumar Singh may be considered to relieve him from the services of NIT, Kurukshetra w.e.f.08.05.2023(AN) to join as Director, Indian Institute of Information Technology, Bhopal on deputation basis for a period of five years or till the age of 70 years, whichever is earlier.

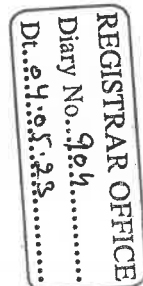
Therefore, Hon'ble Chairperson (Acting), Board of Governors may be requested to consider the relieving of Dr. Ashutosh Kumar Singh w.e.f.08.05.2023(AN) to join as Director, Indian Institute of Information Technology, Bhopal on deputation basis for a period of five years or till the age of 70 years, whichever is earlier, in anticipation approval of the Board of Governors.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for kind approval please.

Joint Registrar/Registrar I/c

Director & Hon'ble Chairperson (Acting)
Board of Governors,
NIT, Kurukshetra.



-5/N-

Subject: To consider the resignation from the post of Assistant Professor Grade-I, Deptt. of Mech. Engg. of the Institute in respect of Dr. Mohit Tyagi - regarding.

CP-84 |
Vide application dated 25.04.2023 received through proper channel in this office vide Diary No.6911 dated 26.04.2023, Dr. Mohit Tyagi, Assistant Professor Grade-I, Department of Mechanical Engineering of the Institute has stated that he has been selected to the post of Associate Professor, Department of Production & Industrial Engineering at Punjab Engineering College, Chandigarh and to this effect the appointment letter has been issued to him vide No.PEC/DFA/SPL/886 dated 24.04.2023. He has requested to accept his resignation w.e.f. 09.05.2023(AN) alongwith the relieving from the services of this Institute. He has also requested to condone the short notice period.

CP-67 |
CP-66 |
CP-76 |
In this context, it is submitted that vide appointment letter No.Gen.-I/3795/5511 dated 25.10.2022, Dr. Mohit Tyagi S/o Sh. Prashant Kumar Tyagi was offered the post of Assistant Professor Grade-I, Discipline of Mechanical Engineering, Department of Mechanical Engineering of the Institute under UR Category, with the Academic Pay Level-12 (Rs.101500-167400) of Pay Matrix as per 7th CPC, against the Institute Advertisement No.08/2022 on Probation for a period of one year from the date of joining. He had joined his duty on 16.12.2022(FN). Vide letter No.-E/PF/767 dated 24.02.2023, his Pay was fixed at initial Basic Pay of Rs.1,01,500/- per month.

As per Clause-6 of his appointment letter dated 25.10.2022, in case he wish to leave the services of the Institute, either he will have to submit one month's notice or one month's salary in lieu thereof. The relevant Clause-6 as referred above is as under:

"You will be on probation for a period of one year from the date of joining. The period of probation may be extended further depending on your performance and as per decision of the competent authority. During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month notice or one month pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month notice in writing or one month salary may be accepted in lieu of the notice period, with approval of the competent authority."

CP-84 |
CP-89 |
In compliance to the orders passed by the competent authority on 27.04.2023 at his application. Vide this office letter No.Estt.-I/PF/1987 dated 08.05.2023, arrangement of teaching load of the applicant was asked from Head, Deptt. of Mech. Engg. and the HoD has returned the said letter in original with the remarks that the teaching is closing today and there is no requirement of teaching load arrangement in respect of Dr. Mohit Tyagi. Further, he has also completed all the records like attendance, mid-semester exams., etc. and handed over the same in the office of HoD.

(Contd....-6/N-)

-6/N-

From overleaf:

The Board of Governors of the Institute is competent authority in the matter of appointment and to accept the resignation in respect of faculty staff members of the Institute. In terms of Statute 14 (iv) of First Statutes of NITs, in emergent cases, the Chairperson, Board of Governors may exercise the powers of the Board. The approval so accorded has to be placed before the Board of Governors in its next meeting for confirmation and ratification.

In view of the position as stated above, it is proposed that the resignation in respect of Dr. Mohit Tyagi from the post of Assistant Professor Grade-I, Department of Mechanical Engineering of the Institute may be accepted w.e.f.09.05.2023(AN) by considering his notice period w.e.f.25.04.2023, subject to the following terms and condition:

1. He will have to deposite 15 days Salary in lieu of short notice period.
2. He will be held responsible to deposit the dues, if any, found against him at any later stage.
3. He will have to vacate the Institute accommodation as well as the office chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
4. He will be relieved from the services of this Institute w.e.f.09.05.2023(AN) by the Establishment Section.

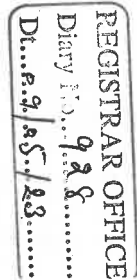
In addition to above, the No Dues information may be obtained from all the concerned Departments/Sections/Offices etc. in respect of Dr. Mohit Tyagi, Assistant Professor Grade-I, Department of Mech. Engg. of the Institute.

The approval so accorded will be reported to the Board of Governors in its next meeting for confirmation and ratification.

Submitted please.

JR(GA)/Registrar I/c

Director & Hon'ble Chairperson (Acting),
Board of Governors,
NIT, Kurukshetra.



-36/N-

Subject: To accept Resignation & Surrender of Lien from the post of Assistant Professor Grade-II, Department of Physics in respect of Dr. C.R. Mariappan- regarding.

Vide application Rc. No. NITPY/ADMN/R/2023-24/84/235 dated 15.06.2023, The Registrar, NIT Puducherry has stated that Dr. C.R. Mariappan has joined to the post of Assistant Professor Grade-I, Physic Department at NIT, Puducherry on 17.09.2021 after retaining his lien to the post of Assistant Professor Grade-II, Physics Department for a period of two year w.e.f.16.09.2021 to 15.09.2023. Further, he has also forwarded the request dated 14.06.2023 of Dr. C.R. Mariappan in which he has submitted his technical resignation w.e.f.14.06.2023 from the post of Assistant Professor Grade-II, Physics Department of this Institute and also requested to transfer his service related entitlements to NIT, Puducherry at the earliest.

In this context, it is stated that Dr. C.R. Mariappan joined on 19.06.2013 (FN) to the post of Assistant Professor in the PB-3 + AGP of Rs. 7000/- in the Department of Physics of this Institute. Vide Office Order No. Estt.-I/PF/411/7461 dated 17.12.2014 in terms of Board of Governors resolution dated 19.09.2014, he was confirmed w.e.f. 19.06.2014 to the said post. Further, vide Office Order No. Estt.-I/3084 dated 20.05.2019, he was re-designated from Assistant Professor to Assistant Professor Grade-II with the Level-11 of Pay Matrix i.e. Rs. 68900-117200 w.e.f.01.01.2016.

It is relevant to mention here that on his request dated 16.08.2021, vide letter No. Estt.-I/PF/3219 dated 13.09.2021, he was allowed to retain his Lien on the post of Assistant Professor Grade-II, Department of Physics in this Institute for a period of two years w.e.f.15.09.2021 (AN) to 15.09.2023 to join as Assistant Professor Grade-I, Department of Science & Humanities (Physics) in NIT, Puducherry and vide subsequent relieving order No. Estt.-I/PF/3246 dated 15.09.2021, he was relieved from the services of this Institute on 15.09.2021 (AN).

Thereafter, in response to his application against Advt. No. 08/2022, vide letter No. Gen.-I/3795/4986 dated 25.10.2022, he was offered the post of Assistant Professor Grade-I, Department of Physics in the revised Pay Level-12 of Pay Matrix (Rs. 101500-167400). Further, on his email request(s) dated 02.11.2022, 11.01.2023 & dated 20.03.2023, his joining time was extended up to 23.01.2023, 31.03.2023 and 23.04.2023 vide No. Gen.-I/3795/6050 dated 23.11.2022, No. Gen.-I/3795/343 dated 24.01.2023 & Gen.-I/3795/1268 dated 31.03.2023 respectively. But he did not join to the post of Assistant Professor Grade-I or on before 23.04.2023. As per the terms & conditions of the appointment letter, his offer of appointment for the post of Assistant Professor Grade-I automatically stands cancelled.

Vide OM No.2/9/2017-Estt. (Pay-II) dated 09.10.2020, the DoPT, Ministry of Personnel, Public Grievances & Pensions, Govt. of India has notified the percentage of service benefits towards the Pension in respect of Central Government Employees covered under National Pension System for the period of services rendered by them with other than the parent organization/Institute/University etc., the following guidelines are as under:

"In respect of Government employees covered by the NPS, during the active period of foreign service w.e.f.01.01.2016, it has been decided to fix the monthly Pension Contribution @24% of basic pay in the level (in Pay Matrix) of the post held by him/her at the time of proceeding on foreign service plus DA admissible on such basic pay (i.e. employee's contribution @10% employer's contribution @10% and contribution by employer for gratuity @4%). However, consequent to revision of Government's contribution for NPS from 10% to 14% w.e.f.01.04.2019 vide Department of Financial Services Notification dated 31.01.2019,

-37/N-

from over leaf:-

the monthly Pension contribution for Government employees covered by the NPS w.e.f.01.04.219 will be 28% of basic pay in the level (in Pay Matrix) plus DA of the post held by him/her, which will include employee's contribution @10%, employer's contribution @14%, and contribution by employer for gratuity @4%. In case of grant of Proforma promotion/financial upgradation while on foreign service, the same shall be based on basic pay in the Level (in Pay Matrix) fixed on such Proforma promotion/financial upgradation".

As per section 24 (a) of NIT Act 2007, the Board of Governors of the Institute is appointing Authority for the post of lecturer or above. Therefore, Board of the Governors is the Authority Competent to accept the resignation in respect of Dr. C.R. Mariappan. The meeting of the Board of Governors is not likely to be held shortly.

In view of the position as explained at overleaf, if agreed to, the request dated 14.06.2023 of Dr. C.R. Mariappan, Assistant Professor Grade-II, Physics Department may be considered and his resignation may be accepted w.e.f.15.09.2021 (AN) subject to the following terms & conditions:

1. His lien for the remaining period w.e.f.15.06.2023 to 15.09.2023 may be terminated.
2. He will be stands relieved from the services of this Institute w.e.f. 15.09.2021 (AN).
3. The final settlement of his accounts will be made on receipt of the No Dues Certificate from all concerned.
4. He will have to hand over the complete charge, if any, to the person as directed by Head, Physics Department.
5. He will have to vacate the Institute accommodation as well as the office chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
6. Leave Salary Contribution @11% per month of the basic & NPS Subscription @ 28% of Basic Pay in the Level (in pay matrix) plus DA, which is included employee's contribution @ 10% Employer's Contribution @ 14% & Contribution by the Employer for Gratuity @ 4% may be obtained from NIT, Puducherry for the services rendered by him on the post of Assistant Professor Grade-I, Department of Physics w.e.f.17.09.2021 to 13.06.2023 along with interest as per rules, in case of delay of payments.

The approval so accorded will be reported to the Board of Governors in its next meeting.

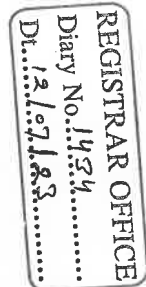
Submitted please.

Shankar
12/07/2023

AR (GA)-on leave

JR (GA)/Registrar I/c *SRM* 12/07/23

13.07.23
Director & Hon'ble Chairperson (Acting),
Board of Governors,
NIT, Kurukshetra.



-36/N-

Subject: Request to accept the resignation from the post of Asstt. Professor Grade-I (On Probation) & joining to the post of Asstt. Professor Grade-II, Deptt. of Maths in respect of Dr. Naveen Kumar

Vide application dated 14.07.2023, Dr. Naveen Kumar has requested to accept his resignation from the post of Assistant Professor Grade-I (On Probation), Deptt. of Mathematics & joining to the post of Asstt. Professor Grade-II, Deptt. of Mathematics of the Institute w.e.f.17.07.2023(AN) by considering one month's notice w.e.f.19.06.2023 as per his application dated 19.06.2023.

In this context, it is stated that vide office letter No.Estt.-I/PF/2834 dated 14.07.2023, he was allowed to submit his resignation from the post of Assistant Professor Grade-I (On Probation) & join to the post of Assistant Professor Grade-II, Department of Mathematics of the Institute.

Dr. Naveen Kumar had submitted his application for the said purpose on 19.06.2023 and thereafter whole correspondence has been made by him through proper channel. Therefore, his notice period may be considered w.e.f.19.06.2023.

The matter has been explained in detail at noting page No.26/N to 35/N.

In view of the above, the request dated 14.07.2023 in respect of Dr. Naveen Kumar, Assistant Professor Grade-I (on Probation) may please be considered and the following proposals may be approved:

1. His resignation from the post of Assistant Professor Grade-I (On Probation), Department of Mathematics with Academic Pay Level-12 of Rs.101500-167400 of Pay Matrix may be accepted w.e.f.17.07.2023(AN) subject to deposit 01 day's salary in lieu of short notice period.
2. His joining to the post of Assistant Professor Grade-II, Department of Mathematics with the Academic Pay Level-11 of Rs.68900-117200 of Pay Matrix w.e.f.17.07.2023(AN) may be accepted.

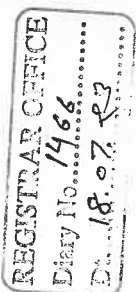
The approval, so accorded, will be reported to the Board of Governors in its next meeting.

Submitted please.

AR(GA) (on leave)

JR(GA)/Registrar I/c

Director & Chairperson (Acting),
Board of Governors,
NIT, Kurukshetra.



A/2023/372
14-07-2023

To

The Director,
National Institute of Technology
Kurukshetra - 136 119.

(Through Proper Channel)

Ranita
14.7.23

314

N.I.T. KURUKSHETRA
Diary No....8983.....
Dated...14/07/2023

Subject: Request to accept the resignation from the post of Assistant Professor Grade-I (On Probation) & join to the post of Assistant Professor Grade-II, Deptt. of Mathematics, NIT, Kurukshetra reg.

Respected Sir,

In response to your office letter No. Estt.-I/PF/2834 dated 14.07.2023, on the subject cited as above.

It is humbly requested to your good self kindly accept my resignation from the post of Assistant Professor Grade-I (On Probation) and joining to the post of Assistant Professor Grade-II, Department of Mathematics of the Institute on 17.07.2023 (AN) by considering my one month's notice w.e.f.19.06.2023 as per my application dated 19.06.2023.

Thanking you,

Yours faithfully,

Naveen Kumar
14.7.23

(Naveen Kumar),
Assistant Professor Grade-I,
Department of Mathematics,
NIT, Kurukshetra.
Ph.99978-76560

RAK
17/07/23

AB (GA)
CSA-1

-3/N-

Subject: To consider the resignation from the post of Assistant Professor Grade-I, Deptt. of Elect. Engg. of the Institute in respect of Dr. Rajan Kumar regarding.

Vide application dated 22.07.2023 received through proper channel in this office vide Diary No.9922 dated 24.07.2023, Dr. Rajan Kumar, Assistant Professor Grade-I, Department of Electrical Engineering of the Institute has stated prior to join the services of this Institute on 22.11.2022(FN), he had already applied for the post of Assistant Professor Grade-II, Department of Electrical Engineering at NIT, Raipur (CG) against the Advt. No.NITRR/R-1/Advt./2022/1878 and the Interview of the said post was held on 16.08.2022 which resulted now he has been selected to the said post on contract basis for a period of five years and he wants to join his new assignment at NIT, Raipur (CG). Therefore, he has requested to accept his resignation from the post of Assistant Professor Grade-I, Department of Electrical Engineering, NIT, Kurukshetra w.e.f.21.08.2023(AN) along with relieving. Further, he has also stated that SERB-DST Sponsored Research Project bearing File No.SRG/2021/000255 is under his charge as Principal Investigator. Therefore, he has also requested to transfer the said Project including funds and equipments to NIT, Raipur. Further, he has also requested to issue him Experience-cum-Character Certificate as per records.

In this context, it is submitted that vide appointment letter No. Gen.-I/3795/5273 dated 25.10.2022, Dr. Rajan Kumar S/o Sh. Umraw was offered the post of Assistant Professor Grade-I, Department of Electrical Engineering of the Institute under OBC Category with the Academic Pay Level-12 of Rs.101500-167400 as per Pay Matrix against the Institute Advertisement No.08/2022 on Probation for a period of one year from the date of joining. He had joined 22.11.2022(FN). Vide letter No.Estt.-I/PF/771 dated 24.02.2023, his Pay was fixed at initial Basic Pay of Rs.1,01,500/- per month.

As per Clause-6 of his appointment letter dated 25.10.2022, in case he wish to leave the services of the Institute, either he will have to submit one month's notice or one month's salary in lieu thereof. The relevant Clause-6 as referred above is as under:

"You will be on probation for a period of one year from the date of joining. The period of probation may be extended further depending on your performance and as per decision of the competent authority. During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month notice or one month pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month notice in writing or one month salary may be accepted in lieu of the notice period, with approval of the competent authority."

(Contd....4/N-)

-4/N-

From overleaf:

The Board of Governors of the Institute is competent authority in the matter of appointment and to accept the resignation in respect of faculty staff members of the Institute. In terms of Statute 14 (iv) of First Statutes of NITs, in emergent cases, the Chairperson, Board of Governors may exercise the powers of the Board. The approval so accorded has to be placed before the Board of Governors in its next meeting for confirmation and ratification.

In terms of Clause-6 of his appointment letter dated 25.10.2022, he had submitted his application on 22.07.2023 as such his one month's notice period will be completed on 21.08.2023. Therefore, nothing is due against him in lieu of the notice period.

In view of the position as stated in the foregoing paras, it is proposed that the resignation in respect of Dr. Rajan Kumar from the post of Assistant Professor Grade-I, Department of Electrical Engineering of the Institute may be accepted w.e.f.21.08.2023(AN) by considering his notice period w.e.f.22.07.2023, subject to the following terms and condition:

1. He will be held responsible to deposit the dues, if any, found against him at any later stage.
2. He will have to vacate the Institute accommodation as well as the office chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
3. He will hand over his complete charge to the faculty as per decision of the Head, Department of Electrical Engineering.
4. He will have to submit his request to the Dean (Research & Consultancy) through Head, Deptt. of Elect. Engg. to transfer the SERB-DST Sponsored Research Project bearing File No.SRG/2021/000255 to NIT, Raipur (C.G.) as per rules.
5. He will be relieved from the services of this Institute 21.08.2023(AN) by the Establishment Section.

In addition to above, the No Dues information may be obtained from all the concerned Deptts./Sections/Offices etc. in respect of Dr. Rajan Kumar. Further, Experience-cum-Character Certificate may also be issued to him.

The approval so accorded will be reported to the Board of Governors in its next meeting for confirmation and ratification.

Submitted please.

Shankar
10/08/2023

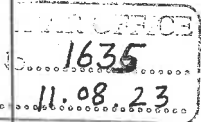
AR(GA) (On Leave)

JR(GA)/Registrar I/c

ERH
11/08/23

14.08.23

Director & Hon'ble Chairperson (Acting),
Board of Governors,
NIT, Kurukshetra.



-4/N-

Subject: To accept Technical Resignation from the post of Assistant Professor Grade-I (on probation) in the Discipline of Information Technology of the Department of Computer Engineering in respect of Dr. Krishan Kumar-regarding.

CP-95 |
CP-87 |
CP-109 |
CP-97 |
CP-102 |
Vide application dated 03.11.2023 received via diary No. 13783 dated 06.11.2023, Dr. Krishan Kumar, Assistant Professor (on probation) in the Discipline of Information Technology of the Department of Computer Engineering through proper channel has stated that with reference to his intimation letter dated 29.05.2023, he appeared for the interview conducted by UPSC for the selection of Associate Professor (Computer Engineering/Information Technology) in Military College of Telecommunication Engineering (MCTE), Mhow, Madhya Pradesh, Directorate General of Signals, Integrated Headquarters, Ministry of Defence against the vacancy No. 21111603313 in the Advt. No. 16/2021. Now, vide letter No. 3(14)/2023/D (Appts), dated 25.10.2023 issued by the Under Secretary to the Govt. of India, Ministry of Defence, New Delhi and posting order letter No. B/44517/APPT/KRISHAN KR/Sigs-4 (C) dated 01.11.2023, he has been offered the post of Associate Professor (Computer Engineering/Information Technology) in Military College of Telecommunication Engineering (MCTE), Mhow, Madhya Pradesh, Directorate General of Signals, Integrated Headquarters, Ministry of Defence and he wants to join to the said post at MCTE Mhow. He has therefore requested to accept his technical resignation and a one-month notice period & also requested to relieve him from the services of this Institute on or before 07.11.2023. Further, he has also stated that he will deposit the salary for the shortfall notice period as per the Institute norms. Thereafter, he has also requested to issue him the Service Certificate, Experience Certificate and the last pay certificate and requested to accord the permission to transfer his service book from this Institute to MCTE Mhow after necessary formalities as covered under the provision of technical resignation.

CP-66 |
CP-72 |
CP-75 |
In this context, it is stated that vide appointment letter No. Gen-I/3795/5168 dated 25.10.2023 he was appointed to the post of Assistant Professor Grade-I (on probation) in the Discipline of Information Technology of the Department of Computer Engineering under UR category in the Level-12 of Pay Matrix (Rs.101500-167400) as per 7th CPC against Advt. No. 08/2022. He joined to the said post on 15.11.2022. Thereafter, vide letter No. Estt-I/PF/751 dated 24.02.2023, his pay was fixed accordingly.

CP-88 |
CP-104 |
In this connection, it is stated that he had applied after getting permission from his previous employer i.e. NIT, Uttarakhand to apply online for the post of Associate Professor (Computer Engineering/Information Technology) in Military College of Telecommunication Engineering (MCTE), Mhow, Madhya Pradesh, Directorate General of Signals, Integrated Headquarters, Ministry of Defence against the vacancy No. 21111603313 in the Advt. No. 16/2021, prior to join his present assignment with the Institute. Further, he had also intimated through proper channel vide letter dated 29.05.2023 regarding applied for direct recruitment conducted by UPSC for the said post and he appeared for interview at the Office of the Union Public Service Commission, New Delhi on 12.06.2023 at 9.00 AM.

CP-114 |
It is relevant to mention here that as per Clause of Schedule-D of NITs Statutes-24 (vii) for application for posts advertised by Union Public Service Commission which is reproduced below:

"Institute employees can apply directly to posts advertised by Union Public Service Commission but should keep the Head of the Department and Director informed. Subsequently, he should seek the permission for such appointment, but before appearing for the interview."

-5/N-

from over leaf:-

Thereafter, as per Clause-6 of his appointment letter dated 25.10.2022 in case he wishes to leave the services of the Institute, either he will have to submit one months' notice or one month's salary in lieu thereof. The relevant Clause-6 as referred above is as under:

"You may leave the services of the Institute by giving one-month notice in writing or one-month salary may be accepted in lieu of the notice period, with approval of the competent authority."

The Board of Governors of the Institute is competent authority in the matter of appointment and to accept the resignation in respect of faculty staff members of the Institute. In terms of Statute 14 (iv) of First Statute of NITs' in emergent cases, the Chairperson, Board of Governors may exercise the powers of the Board. The approval so accorded has to be placed before the Board of Governors in its next meeting for confirmation and ratification. In terms of Clause-6 of his appointment letter dated 25.10.2022, he had submitted his application on 03.11.2023 as such his one month's notice period will be completed on 02.12.2023. Therefore, he will have to deposit 25 days' salary in lieu of short notice period.

In view of the position as explained at NP/9, if agreed to, the request of Dr. Krishan Kumar may be considered and his technical resignation from the post of Assistant Professor Grade-I (on probation) in the Discipline of Information Technology of the Department of Computer Engineering may be accepted w.e.f.07.11.2023 (AN) subject to the following terms & conditions:

1. He will have to deposit 25 days in lieu of short notice period.
2. He will be held responsible to deposit the dues, if any, found against him at any later stage.
3. He will have to vacate the Institute accommodation as well as the officer chamber, if any, as per rules, failing which the penal rent will be charged as per rules of the Institute.
4. He will be relieved from the services of this Institute w.e.f.07.11.2023 (AN) by the Establishment Section.

In addition to above, the No Dues information may be obtained from all the concerned Departments/Sections/Offices etc. for the final settlement. Further, he may be issued an Experience Certificate for the period of services rendered by him at the Institute.

The approval so accorded will be reported to the Board of Governors in its next meeting.

Submitted please.

Shukla
06/11/2023

A R (GA)-on leave

J R (GA)/Registrar I/c

ERH
06/11/23

[Signature]
07/11/23
Director & Hon'ble Chairperson (Acting),
Board of Governors,
NIT, Kurukshetra.

REGISTERED
Diary No. 2235
Dt. 06.11.23

Director's Office

File/letter dated 07/11/23

-44/N-

Subject: To extend the deputation for a period of three years w.e.f.10.11.2023 to 09.11.2026 in respect of Dr. Som Nath Sachdeva, Professor, Deptt. of Civil Engg. as Vice-Chancellor, Kurukshetra University-regarding.

Dr. Som Nath Sachdeva, Professor, Department of Civil Engineering vide his application dated 26.10.2023 has requested to extend his deputation period to the post of Vice-Chancellor, Kurukshetra University, Kurukshetra for three years w.e.f.10.11.2023 to 09.11.2026 in terms of Notification No.HRB-UA-24(1)-2020/8422 dated 28.09.2023 issued by Hon'ble Governor of Haryana State & Chancellor, Kurukshetra University, Kurukshetra. It has also been mentioned in the said notification that his terms of deputation is extended for a period of three years or till attains the age of 68 years whichever is earlier w.e.f.10.11.2023.

In this context, it is submitted that in compliance to the orders passed by His Excellency the Governor of Haryana State & Chancellor, Kurukshetra University, Kurukshetra conveyed vide letter No.HRB-UA-24(1)-2020-6474 dated 09.11.2020, vide this Institute Notification No.Estt.-I/PF/3589 dated 10.11.2020, Dr. Som Nath Sachdeva, Professor, Department of Civil Engineering of the Institute was allowed to join as Vice-Chancellor, Kurukshetra University, Kurukshetra on deputation basis for a period of three years w.e.f.10.11.2020(FN), as such his period of deputation is going to complete on 09.11.2023:

The matter to adopt the guidelines regarding Extraordinary Leave, Lien & Deputation in respect of the employees of the Institute was placed before the Board of Governors in its 25th meeting held on 22.06.2011 vide Agenda Item No.25.15 and the Board decided as under: -

"The Board decided that Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Government of India".

The Ministry of Personnel Public Grievances and Pension (DOPT), Government of India issued the Office Memorandum No. 6/8/2009-Estt. (Pay II) dated 17.06.2010 regarding the tenure of deputation/foreign service. The Clause-8.5 of the said OM being relevant is reproduced below:

"A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/ Organizations/ Government of UTs/ Government of UT's Organizations/ Autonomous Bodies, Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the Vigilance angle".

The Ministry of Personnel Public Grievances and Pension (DOPT), Government of India issued Office Memorandum No.2/6/2018-Estt. (Pay II) dated 18.05.2018 regarding the tenure of deputation/ foreign service applicable to the Central Government Employees for Ex-Cadre Posts under the State Government. The Clause 8.2 being relevant to this effect is as under:

"In case where, the period of deputation/foreign service prescribed in the recruitment rules of the ex-cadre post is 5 years or less than 5 years, the Administrative Ministry/borrowing organization may grant extension up to the 6th year after obtaining orders of their Secretary (in the Central Government)/Chief Secretary (in the state Government) /equivalent officer (in respect of other cases) and for the 7th year with the approval of the Minister of the borrowing Ministry/Department and in respect of other organizations with the approval of the Minister of the borrowing Ministry/Department with which they are administratively concerned."

(Contd...45/N)

-45/N-

From Overleaf:

The Ministry of Personnel Public Grievances and Pension, DoPT, Govt. of India, issued the Office Memorandum No.6/8/2009-Estt. (Pay II) dated 17.06.2010, the relevant guidelines regarding Tenure of deputation/foreign service of Central Government Employees to Ex-Cadre Posts under the State Government at Clause 8.3.1 (i) & (ii) are as under:

8.3.1 (i) "The extension would be subject to the prior approval of the lending organization, the consent of the official concerned and wherever necessary, the approval of the UPSC/State Public Service Commission and Appointment Committee of Cabinet (ACC)."

8.3.1 (ii) "If the borrowing organization wishes to retain an officer beyond the prescribed tenure, it shall initiate action for seeking concurrence of lending organization, individual concerned etc. six months before the date of expiry of tenure. In no case it should retain an official beyond the sanctioned term unless prior approval of the competent authority to grant further extension has been obtained."

As per DoPT OM dated 18.05.2018, as per Recruitment Rules of the ex-cadre post, the period of deputation/foreign service of the ex-cadre post is 5 years and the Administrative Ministry/borrowing organization may grant extension upto 6th year after obtaining orders of their Secretary.

Therefore, the Hon'ble Chairperson (Acting), BOG may be requested to extend the deputation period of Dr.S.N. Sachdeva for further period of three years w.e.f.10.11.2023 to continue as Vice Chancellor, Kurukshetra University, Kurukshetra in compliance to the orders passed by His Excellency the Governor of Haryana State & Chancellor, Kurukshetra University, Kurukshetra conveyed vide letter No.HRB-UA-24(1)-2020-8422 dated 28.09.2023.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

Sharma
09/11/2023

Assistant Registrar (GA)

Gain
09/11/2023

Joint Registrar/Registrar I/c

Gain
9/11/23

Director & Hon'ble Chairperson (Acting)
Board of Governors,
NIT, Kurukshetra

R'

1. Since 3 yrs deputation has already been given, Extension up to 24ms - be allowed and the matter be put before BOG for further necessary directions.

2254
09.11.23

Director's Office

File/Letter received on 12-6/

Signature 09/11/23

N-12

May 08, 2023

Subject: Re-print of photograph on degree.

The below mentioned student has made representation for change of photograph on the degree issued in the 18th convocation.

Sr. No.	Roll No.	Name	Branch	Correction Required
1	31803123	Rishi Raj Gupta	Computer Engineering	Photograph on the degree

The photograph of the above student on the Degree certificate has been interchanged with another student Mr. Chandra Prakash Roll No. 31806109, M.Tech. (Industrial & Production Engineering).

Therefore, photographs of both the students are required to be interchanged on their Degrees. The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degrees. Hence it is appropriate to get the approval of the authorities for printing the above said degree certificates of both the students.

Kindly accord the sanction for printing of above mentioned degree certificates with signatures of above authorities in digital form and hardcopy. The said certificates shall be printed by Examination Section as per norms of the Institute.

Supdt. (Academic)

Deputy Registrar (Academic)

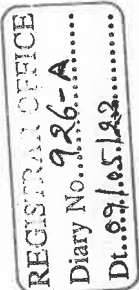
Associate Dean (Academic)

Dean (Academic)

Registrar I/C

Director and Chairman (Actg.)

Board of Governors



Supdt. (Academic)

N-187


May 08, 2023

Subject: Issue of duplicate degree certificate.


Mr. Aman Bindal S/o Sh. Ram Niwas, Roll No. 11510604, Ex-student of B.Tech. in (Mechanical Engineering) has requested to issue duplicate B.Tech. degree certificate as his Degree has been lost. He has lodged an FIR also in this regard (copy attached).

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence, it is appropriate to get approval of above authorities for printing degree certificate of the above student.

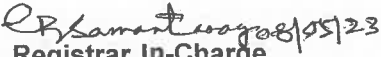
Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. The degree certificate will be printed by Examination Section as per norms of the Institute.


Supdt. (Academic)

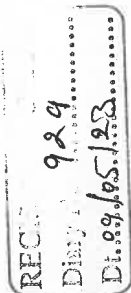

Deputy Registrar (Academic)


Associate Dean (Academic)


Dean (Academic)


Registrar In-Charge


Director and Chairman (Actg.)
Board of Governors



N-16

May 27, 2023

Subject: Regarding correction in the subject code of 1st semester in Consolidated Grade Certificate.

The below student of UG made representation for correction in the subject code of first semester in the consolidated grade certificate issued in the annual 16th Convocation of the Institute.

Sr. No.	Roll No.	Subject code presently Written	Subject code Modification as desired
1	1140344	ELT-105	COT-101

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the consolidate grade certificate. Hence it is appropriate to get approval of above authorities for printing the said certificate of the above student.

Kindly accord the sanction for re-printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms.

27.5.23

Supdt. (Academic) *on leave*

[Signature] 27/05/23
Deputy Registrar (Academic)

[Signature] 27.5.23
Associate Dean (Academic)

[Signature] 27/5/23
Dean (Academic)

[Signature] 29/05/23
Registrar I/C

[Signature] 29/05/23
Director and Chairman (Actg.)

Board of Governors

[Signature] 24/06/23
Supdt (Acad) / UGM
DR (Acad)

[Signature]

REGISTRAR OFFICE
Diary No. 1072
Dt. 29/05/23

N-15

June 02, 2023

Subject: Issue of duplicate degree certificate.

Mr. Sreekumar P.K. S/o Sh. Gopinath C., Roll No. 1437/06, an Ex-student of B.Tech. (Mechanical Engineering) has requested to issue duplicate B.Tech. degree certificate as his original Degree has been lost. He has lodged an FIR also in this regard (copy attached).

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence, it is appropriate to get approval of above authorities for printing degree certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. The degree certificate will be printed by Examination Section as per norms of the Institute.

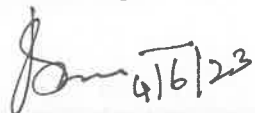

Supdt. (Academic)

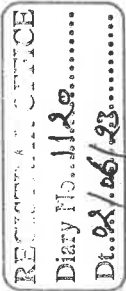

Deputy Registrar (Academic)


Associate Dean (Academic)


Dean (Academic)


Registrar In-Charge


Director and Chairman (Actg.)
Board of Governors



N-17

June 08, 2023

Subject: **Reprinting of Consolidated Grade Certificates due to spelling errors.**

The below student has made representation for correction in his Consolidated Grade Certificates issued in the 16th annual convocation. The particulars of the student are as below:

S. No.	Roll No.	Father Name in English (Incorrect)	Father Name in English (correct)
1	1140914	BABU LALMEENA	BABOO LAL MEENA

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the abovesaid certificates of the above student.

Kindly accord sanction for printing of above mentioned certificates with signatures of above authorities. As usual the said certificates shall be printed by Examination Section as per norms

R
08/06/23
Subdt.

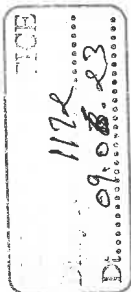
Deputy Registrar (Academic) *R*
08/06/23

Associate Dean (Academic) *Rain Kaur*
8.6.23

Dean (Academic) *Rain Kaur*
8.6.23

Registrar In-Charge *R*
09/06/23

Director and Chairman (Actg.)
Board of Governors
R
12.06.23



N-18

June 20, 2023

Subject: Change of name in academic records as per Govt. of India's Gazette Notification.

The below mentioned student of MBA Programme has made representation for change in his name, Father's name & Mother's name in the official records as he has changed/modified names in the Govt. of India's Gazette vide notification No. CG-DL-W-24042023-245356 dated 22nd April, 2023.

Sr. No.	Roll No.	Incorrect Self Name	Incorrect Father's Name	Incorrect Mother's Name	Correct Self Name	Correct Father's Name	Correct Mother's Name
1	42210011	AMAN DASIWAL	ANIL DASIWAL	MAMTA DASIWAL	AMAN	ANIL	MAMTA

The Board of Governors in its 51st meeting (item 51.17) held on 19.09.2019 approved that the corrections in the name of students should not differ with the name as mentioned in the 10th class marks sheets of the concerned students.

As per Govt. of India norms, a person can change his/her name after following due procedure including publication for change of name advertisement in the Govt. of India's Gazette (relevant notice is enclosed). The change in name of the person will come into effect from the date of publication of the Govt. of India's Gazette. On the basis of the Govt. of India's Gazette document, the name of the person in the documents issued after publication date is written with changed name.

In view of above it is proposed that the name and other particulars of the student in the official record of the Institute be allowed to change on the basis of Govt. of India's Gazette notification w.e.f date of publication of Govt. of India's Gazette i.e. 22 April, 2023. The documents already issued before publication date of the Govt. of India's Gazette notification will not be re-issued with changed name and other particulars.

The Chairman, Senate may kindly approve the adoption of the above procedure for change of name through Govt. of India's Gazette notification. Consequently, the change of name of the student referred to above may be allowed. This approval of the Chairman, Senate will be placed in the Senate for ratification.

Supdt. (Academic)

Deputy Registrar (Academic)

Associate Dean (Academic)

Dean (Academic)

Registrar I/C

Director & Chairman Senate



DR (Acad.)

N-19

June 27, 2023

Subject: Spelling mistake of name in degree certificate.

PUC is received from the following student of UG Programme for spelling mistake in his father's name (Hindi) in the degree certificate issued in the 18th Annual Convocation.

Sr. No.	Roll No.	Father Name in Hindi (Incorrect)	Father Name in Hindi (Correct)
1	11610054	रमकेश मीना	रामकेश मीना

He has not collected his degree from the Academic Section till date. The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for re-printing the degree certificate of the above student.

Kindly accord the sanction for re-printing of above mentioned degree certificate with signatures of above authorities in digital form and hardcopy. The said certificate shall be printed by Examination Section as per norms of the Institute.

Nalin
27/6/23

Supdt. (Academic)
27/6/23

Deputy Registrar (Academic)
27/6/23

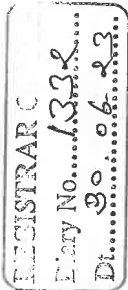
Associate Dean (Academic)
27/6/23

Dean (Academic)
28/6/23

Registrar
28/6/23

Director and Chairman (Actg.)
28/6/23

Board of Governors



N- 20

July 18, 2023

Subject: Correction of name in degree certificate.

PUC is a request received from the following student of B. Tech. Programme for change of name in the degree certificate issued in the 17th Annual Convocation.

Sr. No.	Roll. No.	Self-Name (Incorrect)	Self-Name (Correct) (as per 10 th Certificate)
1	11510010	Yogender	Yogender Yadav

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of the authorities for re-printing the degree certificate of the above student.

Kindly accord the sanction for re-printing of above mentioned degree certificate with signatures of the authorities. The said certificate shall be printed by Examination Section as per norms of the Institute.

Nalini
18/7/23

18/7/23

Superintendent

Deputy Registrar (Academic)

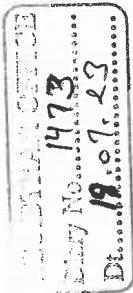
Associate Dean (Academic)

Dean (Academic)

Registrar

Director and Chairman (Actg.)

Board of Governors



N- 22

July 31, 2023

Subject: Correction of name in degree certificate.

PUC is a request received from the following research scholar of Ph.D. Programme for correction of name in English and Hindi in the degree certificate issued in the 7th Annual Convocation.

Sr. No.	Regn. No.	Self-Name (Incorrect)	Self-Name (Correct) (as per 10 th Certificate)
1	2K-05-NITK-Ph.D.-1052	Geetika Goyal (गीतिका गोयल)	Geetika Rani (गीतिका रानी)

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for re-printing the degree certificate of the above student.

Kindly accord the sanction for re-printing of above mentioned degree certificate with signatures of the above authorities. The said certificate shall be printed by Examination Section as per norms of the Institute.

Naka
31/7/23

31/7/23
Superintendent

31/07/23
Deputy Registrar (Academic)

Associate Dean (Academic)

Dean (Academic)

Registrar

Director and Chairman (Actg.)
Board of Governors

R

Supdt (Acad)/UN-i

1663
16.08.23

N-

September 15, 2023

Subject: Reprinting of Consolidated Grade Certificates due to spelling errors.

The below student made representation for correction in his Consolidated Grade Certificates issued in the 16th annual convocation. The particulars of the student are as below:

S. No.	Roll No.	Father Name in English (Incorrect)	Father Name in English (correct)
1	2140045	GOBIND PRASAD PAUDYAL	GOBINDA PRASAD PAUDYAL

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificates of the above student.


Kindly accord the sanction for printing of above mentioned certificates with signatures of above authorities. As usual the said certificates shall be printed by Examination Section as per norms.


15.9.2023
Superintendent

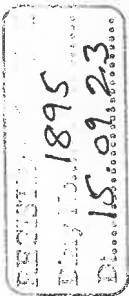

15/09/23
Deputy Registrar (Academic)


15.9.23
Associate Dean (Academic)


15.09.23
Dean (Academic)


15/09/23
Registrar In-Charge


18.9.23
Director and Chairman (Actg.)
Board of Governors



Director's Office
File/Letter received on 16/9/23
Signature

N-21

September 11, 2023

Subject: Issue of duplicate Degree certificate.

Mr. Dhairya Chaudhary S/o Sh. Mahesh Chaudhary, Roll No. 111829 with Registration No. 2K11-NITK-736, Ex-student of **B. Tech. in (Industrial Engineering & Management)** has requested to issue duplicate B. Tech. Degree certificate as his Degree has been misplaced. He has lodged an FIR also in this regard.

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the Degree certificate. Hence, it is appropriate to get approval of above authorities for printing degree certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. The Degree certificate will be printed by Examination Section as per norms of the Institute.

Superintendent

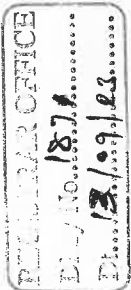
Deputy Registrar (Academic)

Associate Dean (Academic)

Dean (Academic)

Registrar I/c

Director and Chairman (Actg.)
Board of Governors



N-13

October 16, 2023

Subject: Correction of name in Consolidated Grade Certificate & Degree Certificate.

PUC are the requests received from the following students of B. Tech. Programme for change of name / father name in the above stated certificates issued in the respective Annual Convocations:

Sr. No.	Roll. No.	Name of Student	Incorrect Name (English)	Correct Name (as per 10 th Certificate) (English)	Incorrect Name (Hindi)	Correct Name (as per 10 th Certificate) (Hindi)
1	11816034	Animesh Yadav	Yogenderb Yadav (Father's Name)	Yogender Yadav (Father Name)	-	-
2	107187	Jobin Maruthipparmbil	Jobin Maruthipparmbil (Self-Name), Johan T.J. (Father's Name)	Jobin John (Self-Name), John T.J (Father's Name)	जोबिन मारुतीपरम्बिल (खुद का नाम), जोन टी.जे. (पिता का नाम)	जोबिन जोन (खुद का नाम), जोन टी.जे. (पिता का नाम)
3	11730012	Mohammad Qasem	-	-	मोहम्मद कासीम (खुद का नाम), साह वली पिता का नाम	मोहम्मद कासिम (खुद का नाम), शाह वली (पिता का नाम)
4	1140296	Lokesh Sethi	Narsingh Lal Sehti (Father's Name)	Narsingh Lal Sethi (Father's Name)	नरसिंह लाल सेठी (पिता का नाम)	नृसिंह लाल सेठी (पिता का नाम)

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the certificates. Hence it is appropriate to get the approval of the authorities for re-printing the certificates of the above students.

Kindly accord the sanction for re-printing of above mentioned certificates with signatures of the authorities. The said certificate shall be printed by Examination Section as per norms of the Institute.

[Signature]
Superintendent

[Signature]
16/10/23

[Signature]
Deputy Registrar (Academic)

[Signature]
Associate Dean (Academic)

[Signature]
Dean (Academic)

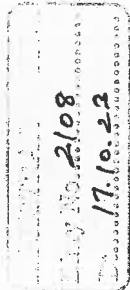
[Signature]
Registrar I/c

Director and Chairman (Actg.)
Board of Governors

Director's Office

File/Letter received on 16/10/23

Signature



701

[Signature]

N-1

November 09, 2023

Subject: Correction of name in Degree Certificate.

PUC are the requests received from the following students of B. Tech. Programme for change of name / father name in the Degree certificates issued in the respective Annual Convocations:

Sr. No.	Roll. No.	Name of Student	Incorrect Name (English)	Correct Name (as per 10 th Certificate) (English)	Incorrect Name (Hindi)	Correct Name (as per 10 th Certificate) (Hindi)
1	1140068	Siddharth Bajiya	Jagdish Parshad Bajiya (Father's Name)	Jagdish Prasad Bajiya (Father's Name)	-	-
2	11710083	Ashish Kumar Yadav	Ashish Kumar (Self-Name), Naresh Kumar (Father's Name)	Ashish Kumar Yadav (Self-Name), Naresh Kumar Yadav (Father's Name)	नरेश कुमार (पिता का नाम)	नरेश कुमार यादव (पिता का नाम)

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the Degree certificates. Hence it is appropriate to get the approval of the authorities for re-printing the Degree certificates of the above students.

Kindly accord the sanction for re-printing of above mentioned certificates with signatures of the authorities. The said certificate shall be printed by Examination Section as per norms of the Institute.


Superintendent


Deputy Registrar (Academic)

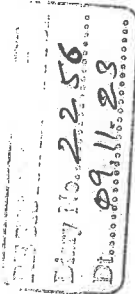

Faculty I/C (U.G. Affairs)


Associate Dean/Dean (Academic)


Registrar I/c


Director and Chairman (Actg.)

Board of Governors



1 on 16/11/23

BoG 64.16 To consider the nomination of the Board of Governors on the Finance Committee of the Institute.

As per provisions contained under Clause 10 (1) of the First Statutes for NITs, the composition of the Finance Committee of the Institute shall consist of the following members:-

- (i) The Chairperson, Board of Governors, ex-officio Chairman ;
- (ii) The Director, ex-officio member;
- (iii) Joint Secretary dealing with National Institutes of Technology or his nominee and Financial Advisor (Human Resource Development) or his nominee members;
- (iv) **Two persons nominated by the Board from amongst its members;** and
- (v) The Registrar, ex-officio Member-Secretary
- (vi) Provided that in addition to the above, the Chairman may, in consultation with the Director, co-opt a member as and when found necessary.

As per above composition {vide No. (iv)}, the Board in its 54th meeting held on 28.01.2021 had nominated the following members of the Board on the Finance Committee:-

1.	Dr. Brahmjit Singh, Professor Electronics and Communication Engineering Department, NIT Kurukshetra	The tenure of the Board nominated the members had already been completed.
2.	Director or his nominee (not below the rank of Professor), IIT Ropar (Punjab)	In position

Dr. Brahmjit Singh nominee of the Board had seized his nomination on the Finance Committee due to completion of their term as BoG nominee members on Finance Committee of the Institute.

In view of the above, it is proposed that *“the Board may consider nominating one member on the Finance Committee of the Institute from its members”*.

BoG 64.17 To consider the nomination of the Board of Governors on the Building & Works Committee of the Institute.

As per provisions contained under clause 12 (1) of the First Statutes for NITs, the composition of the Building & Works Committee of the Institute shall consist of the following members:-

- (i) The Director, ex-officio Chairman;
- (ii) One member nominated by the Central Government not below the rank of Director or Deputy Secretary;
- (iii) **One member nominated by the Board of Governors;**
- (iv) Registrar, ex-officio Member-Secretary
- (v) Dean, Planning and Development or similar position – member and
- (vi) One expert each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute - member

As per above composition {vide No. (iii)}, the Board in its 43rd meeting held on 23.01.2018 nominated Shri A. K. Singhal, Director General (Retired) CPWD as Nominee of the Board on the Building & Works Committee.

The above nominee of the Board on BwC has completed a tenure of more than three years. There is no specific tenure period mentioned in the First Statutes for NITs for nominee of BoG on Building and Works Committee.

In view of the above, it is proposed that *“the Board may consider nominating one member on the Building & Works Committee of the Institute”*.

BoG 64.18 To consider the Confirmation of Assistant Professors Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.

The following faculty members were appointed as Assistant Professor Grade-I against the Advertisement No. 08/2022 by way of direct recruitment on the recommendations of the duly constituted Selection Committee concerned and subsequent approval of the Board of Governors in its 59th meeting held on 22.10.2022 vide Agenda Item No. 59.3:

Sr. No.	Name	Designation with Level of the Pay Matrix	Department	Date of Joining	Due Date of Confirmation
1	2	3	4	5	6
1.	Dr. Chalak Hanuman Devidas	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Civil Engineering	25.10.2022	25.10.2023
2.	Dr. Ajay Krishna Prabhakar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Civil Engineering	25.10.2022	25.10.2023
3.	Dr. Yogesh Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Civil Engineering	23.11.2022 (AN)	24.11.2023
4.	Dr. Shweta Rathi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Civil Engineering	14.11.2022	14.11.2023
5.	Dr. Modi Pandu Ranga Prasad	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
6.	Dr. Kiran Kumar Jaladi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
7.	Dr. Shashi Bhushan Singh	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
8.	Dr. Pradeep Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023

9.	Dr. Shivam	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
10.	Dr. Rahul Sharma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
11.	Dr. Sandeep Kakran	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
12.	Dr. Amit Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	25.10.2022	25.10.2023
13.	Dr. Rajesh Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electrical Engineering	23.11.2022	23.11.2023
14.	Dr. Gulshan Sachdeva	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
15.	Dr. Jatinder Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
16.	Dr. Satnam Singh	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
17.	Dr. Lalit Thakur	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
18.	Dr. Vikas Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
19.	Dr. Rajesh Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023
20.	Dr. Chandrashekara M.	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	25.10.2022	25.10.2023

21.	Dr. Vikas Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	31.10.2022	31.10.2023
22.	Dr. Rajeev Rathi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	01.11.2022	01.11.2023
23.	Dr. Manoj Kumar Gupta	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	02.11.2022	02.11.2023
24.	Dr. Pankaj Sahlot	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	11.11.2022 (AN)	12.11.2023
25.	Dr. Poonam Jindal	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
26.	Dr. Gaurav Verma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
27.	Dr. Pankaj Verma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
28.	Dr. Gaurav Saini	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
29.	Dr. Trailokya Nath Sasamal	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
30.	Dr. Shweta Meena	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
31.	Dr. Chhagan	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
32.	Dr. Ashutosh Nandi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023

33.	Dr. Dheeraj Kumar Sharma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	25.10.2022	25.10.2023
34.	Dr. Karamdeep Singh	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	27.10.2022	27.10.2023
35.	Dr. Hemant Sharma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	21.11.2022	21.11.2023
36.	Dr. Ghanapriya Singh	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Electronics & Comm. Engineering	22.11.2022	22.11.2023
37.	Dr. Priyanka Ahlawat	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
38.	Dr. Mohit Dua	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
39.	Dr. Ritu Garg	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
40.	Dr. Vikram Singh	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
41.	Dr. Mahendra Kumar Murmu	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
42.	Dr. Santosh Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
43.	Dr. Bharati Sinha	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
44.	Dr. Anoop Kumar Patel	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023

45.	Dr. Kriti Bhushan	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
46.	Dr. Ankit Kumar Jain	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
47.	Dr. Vijay Verma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	25.10.2022	25.10.2023
48.	Dr. Parveen Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	15.11.2022	15.11.2023
49.	Dr. Niyati Baliyan	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	18.11.2022 (AN)	19.11.2023
50.	Dr. Y. Dwivedi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Physics	25.10.2022	25.10.2023
51.	Dr. Awnish Kumar Tripathi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Physics	25.10.2022	25.10.2023
52.	Dr. Prakash Chand	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Physics	25.10.2022	25.10.2023
53.	Dr. Kolla Lakshmi Ganapathi	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Physics	21.11.2022	21.11.2023
54.	Dr. Chetti Prabhakar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023
55.	Dr. Ram Kumar Tittal	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023
56.	Dr. Amilan Jose Devadoss	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023

57.	Dr. Ghule Vikas Dasharath	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023
58.	Dr. M Senthil Kumar	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023
59.	Dr. Avijit Kumar Paul	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Chemistry	25.10.2022	25.10.2023
60.	Dr. Amit Prakash	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mathematics	25.10.2022	25.10.2023
61.	Dr. Smita Sonker	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mathematics	25.10.2022	25.10.2023
62.	Dr. Sarasvati Yadav	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mathematics	25.10.2022	25.10.2023
63.	Dr. Ashwani	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Humanities & S.S.	25.10.2022	25.10.2023
64.	Dr. Geeta Sachdeva	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Humanities & S.S.	25.10.2022	25.10.2023
65.	Dr. Shabnam	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Humanities & S.S.	25.10.2022	25.10.2023
66.	Dr. Shahida	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Humanities & S.S.	25.10.2022	25.10.2023
67.	Dr. Rajesh Sharma	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Humanities & S.S.	23.11.2022	23.11.2023
68.	Dr. Mohammad Firoz	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Business Admn.	25.10.2022	25.10.2023

69.	Dr. Sarika Jain	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Applications	25.10.2022	25.10.2023
70.	Dr. Kapil	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Applications	25.10.2022	25.10.2023
71.	Dr. Munish Bhatia	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Applications	27.10.2022 (AN)	28.10.2023

The Character & Antecedents reports in respect of all above Assistant Professors Grade-I have been received from the concerned District Administration and nothing has been found adverse in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the above Assistant Professors Grade-I have been obtained from the respective Head of the Departments and the same have been assessed by the Committee constituted for the purpose. The Committee has recommended for confirmation of all the Assistant Professors Grade-I from the due dates.

In view of the above, it is proposed that *the services of Assistant Professors Grade-I may be confirmed with effect from the due date of confirmation as mentioned against their names.*

BoG 64.19 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2022-23.

The Ministry of Education, Government of India, Department of Higher Education, New Delhi had issued a letter dated 20.11.2023 regarding submission of Annual Reports and Audited Annual Accounts of the NITs of 2022-23 for laying before both the Houses of Parliament. In this letter, it has been stated the Annual Reports along with the Annual Audited Statements of Accounts of NITs are required to be placed before both the Houses of Parliament within 09 months of closing of the Accounting Year. Accordingly, for the year 2022-23, the reports are to be laid by 31.12.2023.

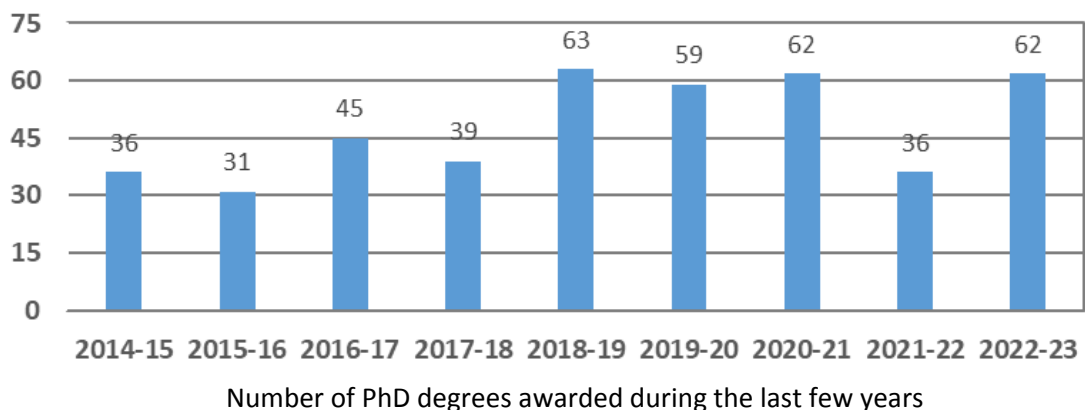
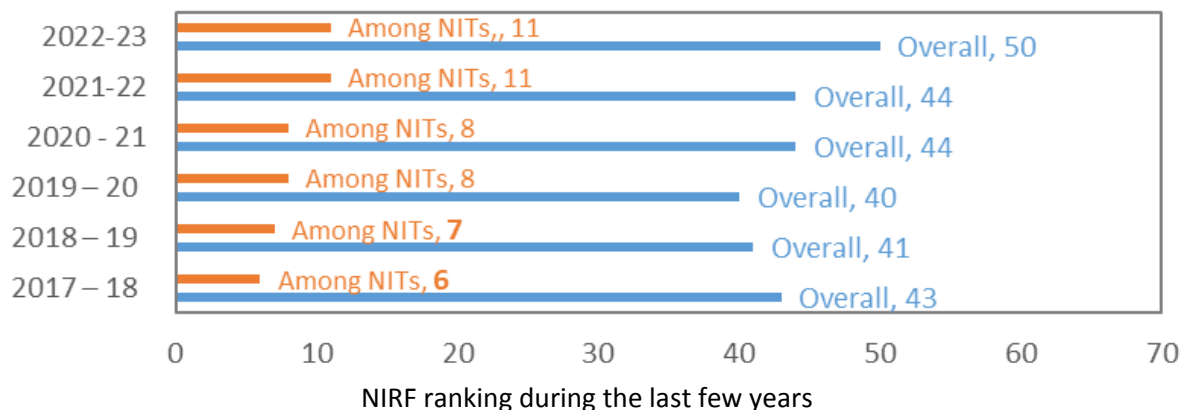
The Annual Report, Audited Statement of Accounts and Audit Report for the year 2022-23 of the Institute have been prepared. As per above instructions, these documents are to be approved by the Board. Therefore, the copies of Annual Reports, Audited Statement of Accounts and Audit Report for the year 2022-23 (in both English & Hindi versions) will be presented before the Board separately.

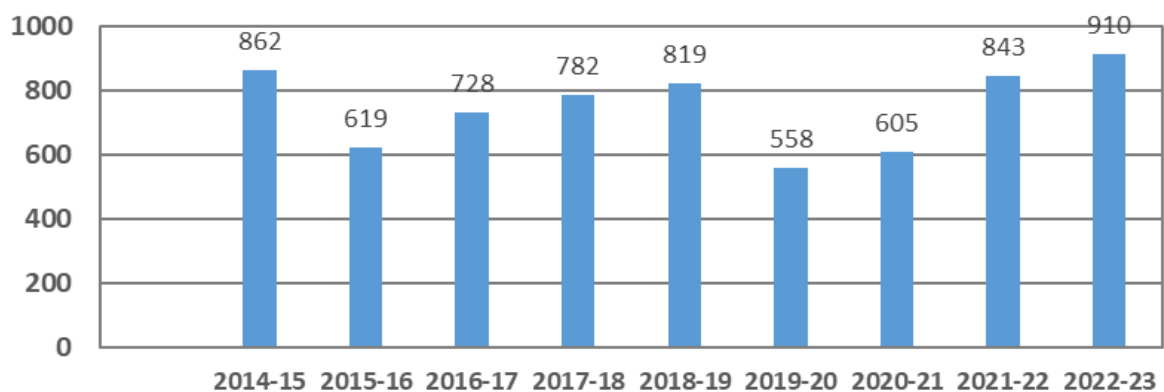
Some of the notable achievements of the Institute during the year 2022-23 are summarized and/ or graphically represented as under:

1. The Institute participated in NIRF ranking. NIT Kurukshetra got 50th position during 2022-23.
2. One hundred forty-five PhD degrees were awarded by the Institute in Diamond Jubilee Convocation in November 2022. For the first time, NIT Kurukshetra hosted convocation for two batches students. The Hon'ble President of India, Smt. Droupadi Murmu, Guest of Honour Hon'ble Governor of Haryana Sri. Bandaru Dattatraya and Sri. Manohar Lal Ji, Hon'ble Chief Ministry of Haryana graced the function.
3. The process for curriculum revision for the B.Tech. II, III and IV year programmes has been initiated in line with NEP-2020 focusing on Value Based Education. The same has already been implemented for the 1st year students from the academic session 2022-23.

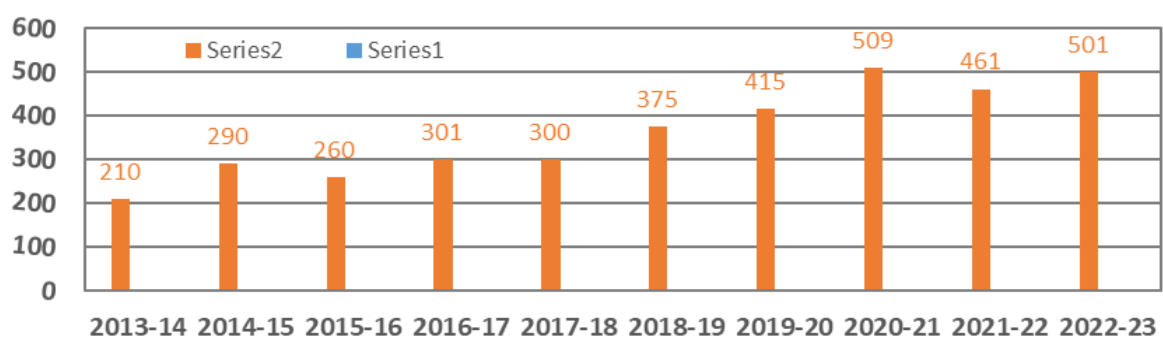
4. The process of faculty recruitment at the level of Asstt. Prof. Grade-I was completed in October 2022. The recruitment and promotion of non-teaching posts are under process.
5. Total 20 nos. of sponsored Research Projects were granted worth Rs.526.68 (in Lacs).
6. To celebrate the unity in diversity of our nation and to maintain and strengthen the fabric of traditionally existing emotional bonds between the people of our country, the Indian Government has introduced the “Ek Bharat Shreshtha Bharat (EBSB)” scheme. The Institute organized a one-week cultural exchange programme between Telangana and Haryana states during September 10-15, 2022 as part of the EBSB scheme.
7. The faculty contributed a good number of publications (650) in reputed journals, conferences (145) and Book Chapters (27) in this academic year.
8. The following Construction works were completed during the year 2022-23:
 - 1) Construction of Boundary wall around hostel no. 5 (towards east side along the bearer barracks and on back side from south east corner upto main gate).
 - 2) Providing furniture for the following:
 - Pre-fab construction of 2nd floor over the Old MBA block (New workshop building) (SCOE)
 - Additional floor over the existing building of MBA/MCA department with conventional permanent construction instead of pre-fab construction.
9. Institute is actively engaged in providing the consultancy services to various Govts., Semi-Govts. and Private organizations. During the period from 1.4.22 to 31.3.23, eight hundred seventy-three (873) consultancy jobs were finalized by the Institute and received around Rs. 454.27 lacs as consultancy fees.

10. To empower the thoughts of youth to build a world of peace, love and universal harmony through the means of science and spirituality, a Thought Lab has been established.
11. Indian Knowledge System Cell (IKS) has been established in the Institute to promote interdisciplinary research on all aspects of IKS, preserve and disseminate IKS for further research and societal applications.
12. To make the students participate in the student related activities of the Institute and develop their career, personality and organizational skills through interactive programs with the faculty, administration and society, a Students' Council has been constituted in the Institute.

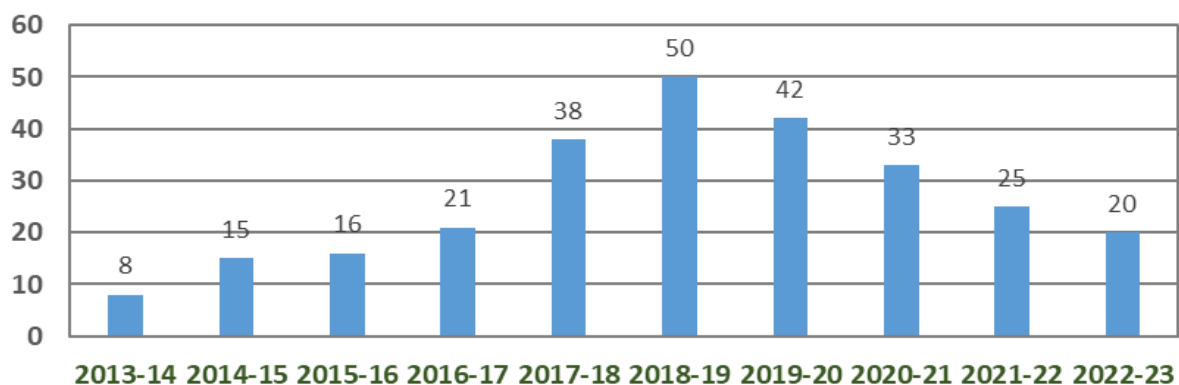




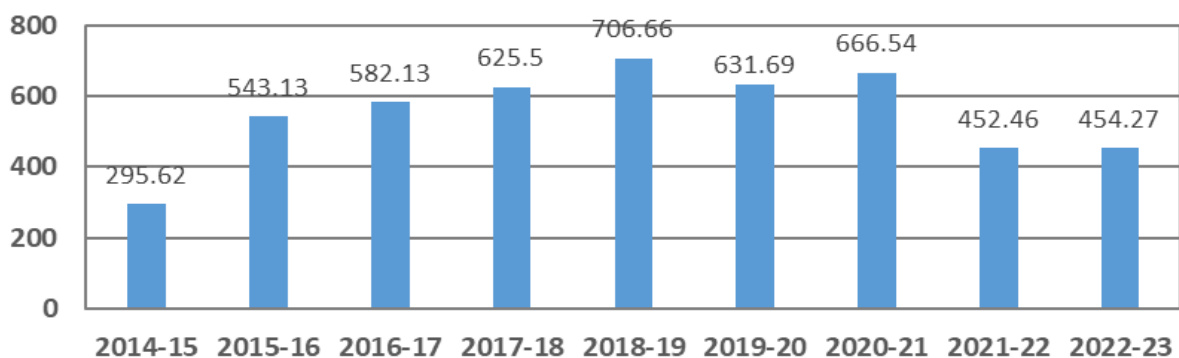
Number of placements during the last few years



Publications of research articles during the last few years



Number of sponsored research projects during the last few years



Receipts (in lacs) from consultancy assignments during the last few years

The expenditure position for last three years (2020-21 to 2022-23) is as under:

Items	2020-21 (Rs. in Lacs)	2021-22 (Rs. in Lacs)	2022-23 (Rs. in Lacs)
Salary	4274.43	4737.66	5196.03
Other Salary Component	916.83	223.75	420.85
Pension & Pensionary Benefits	1824.64	2129.86	2396.48
Scholarship/Fellowship	1446.25	1539.10	1254.02
Other Recurring Expenditure	2574.72	3343.93	3083.20
Capital Expenditure	1085.39	3171.73	2172.60
Gross Expenditure (Rs.)	12122.26	15146.03	14523.18

In addition to above, Institute is timely depositing their statutory dues with State and Central Government. Details of the taxes collected & deposited during the financial year 2022-23 are as under:

Tax deducted at Source on Salary	: Rs. 983.53 Lacs
Tax deducted at Source on Non-Salary	: Rs. 87.33 Lacs
Goods & Services Tax on Rental Income	: Rs. 03.32 Lacs
Goods & Services Tax on Consultancy Work	: Rs. 102.20 Lacs

It may be mentioned that the Annual Accounts had already been approved by the Finance Committee on 14.07.2023 and the BoG on 18.07.2023.

The Board may *consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2022-23.*

BoG 64.20 To consider recognition of NIT Kurukshetra SC/ST Welfare Association.

Vide letter No.2023/04 dated 21.11.2023 enclosed as Annexure – 64.20 (i) from pages 116 to 124, the President and General Secretary of the NIT Kurukshetra SC/ST Welfare Association has informed that the employees of the NIT Kurukshetra who belongs to Scheduled Caste and Scheduled Tribe community formed an association named “NIT Kurukshetra SC/ST Welfare Association” in the year 2015 and the said Association was registered in terms of Haryana Registration and Regulation of Societies Act, 2012 vide Registration No.HR-4-2015-01015. The SC/ST Welfare Association has provided the list of office bearers and members alongwith their representation. They are seeking recognition of the registered NIT Kurukshetra SC/ST Welfare Association from the Board of Governors of the Institute.

A letter No.F.20-12/2004-TS-III dated 22.06.2004 issued from the Ministry of Human Resource Development (now Ministry of Education), Government of India regarding the guidelines for recognitions of Service Associations in NITs Clarifications.

It has also been clarified at Para No.3 of the MHRD, Govt. of India OM dated 22.06.2004 that prior to conversion of REC Kurukshetra into NIT Kurukshetra, the existing Associations which have been duly recognized by the BOG of the Institute shall also have to furnish their membership list, MOA and Rules of the Association and the list of duly elected office bearers as per the above guidelines to the Director of the Institute for placing it before the BOGs for appropriate consideration and recognition. In case any recognized Service Association does not follow the above guideline, that Association would stand automatically de-recognized. The list of Associations recognized by the BOGs of the Institute shall also be furnished to the Ministry.

It is relevant to mention here that vide representation dated 08.10.2015, Dr. Rajender Kumar, Assistant Professor, ECE Department & Others had requested to recognize the National Institute of Technology Kurukshetra SC/ST Welfare Association from the Board of Governors of the Institute. The SC/ST Welfare

Association had also provided the Registration Certificate vide No.HR-4-2015-01015, MOA, Bye-laws of the Association and the list of office bearers and members alongwith their representation.

The matter to consider the recognition of National Institute of Technology, Kurukshetra SC/ST Welfare Association was placed before the Board of Governors in its 38th meeting held on 15.12.2015 vide item No.38.12 and the Board decided as under:

“The Board did not agree to accord recognition to the National Institute of Technology, Kurukshetra SC/ST Welfare Association.”

The minutes of the agenda item 38.12 is enclosed herewith as Annexure – 64.20 (ii) on page 125.

Accordingly, vide letter No.Estt.-II/PF/4073 dated 13.04.2016 enclosed as Annexure – 64.20 (iii) on page 126, the decision of the Board taken in its 38th meeting held on 15.12.2015 was informed to Dr. Rajender Kumar, Assistant Professor, ECE Department.

As per the guidelines issued by the Ministry of Education, Government of India for recognition of association, since the SC/ST Welfare Association of NIT Kurukshetra made fresh request for recognition, the matter is placed before the Board of Governors for *consideration* please.

- 116 - Annexure-64.20(i)
NIT KURUKSHETRA SC/ST WELFARE ASSOCIATION
(REGISTRATION NO. HR-4-2015-01015)

एनआईटी कुरुक्षेत्र एससी / एसटी वेलफेयर एसोसिएशन (रजि.)

(Registered under the Haryana Registration and Regulation of Societies Act, 2012)

Email. nitksctwa@gmail.com

No. 2023/04

Dated: 21.11.2023

The Registrar Incharge,
National Institute of Technology
Kurukshetra - 136119

N.I.T. KURUKSHETRA

Diary No. 14185.....

Dated...22/11/2023

Subject: To consider the request for recognition of NIT Kurukshetra SC/ST Welfare Association.

Sir,

This is regarding the request as cited in the subject line, to consider the request for recognition of NIT Kurukshetra SC/ST Welfare Association in agenda items of the upcoming BoG meeting.

It is submitted that the employees of the National Institute of Technology, who belongs to Scheduled Caste and Scheduled Tribe community formed an association named "*NIT Kurukshetra SC/ST Welfare Association*" in the year 2015. The association was registered by the District Registrar, Kurukshetra (the competent authority) under the Haryana Registration and Regulation of Societies Act, 2012.

The main objectives of the NIT Kurukshetra SC/ST Welfare Association are listed as:

- To encourage and ensure the participation of SC & ST member in the activities for the all-round growth and development of the Institute in the field of its technology, human resource and development.
- To render loyal and efficient service to NIT Kurukshetra and the Country.
- To safeguard and protect the interest of all its members on the basis of rational and sound criteria of National Institute of Technology Kurukshetra in accordance with constitution of INDIA and its amendments made time to time by the parliament for the servants/ employees of schedule caste and schedule tribes community.
- To assist and guide the administration for better use of fund allocated under Special Component Plan and Social Welfare Plan for the up-liftmen/development of the socially and economically backward populace / areas nearby NIT Kurukshetra.

Frith
21.11.2023
Paul
21/11/23

NIT KURUKSHETRA SC/ST WELFARE ASSOCIATION
(REGISTRATION NO. HR-4-2015-01015)

एनआईटी कुरुक्षेत्र एससी / एसटी वेलफेयर एसोसिएशन (रजि.)

(Registered under the Haryana Registration and Regulation of Societies Act, 2012)

Email. nitkscstwa@gmail.com

- To draw the attention of the administration or appropriate authority for the implementation of various directives & guidelines as may be issued by the Government of India, National Commission for SC, ST or other agencies from time to time.
- To suggest improvement in the procedures for expeditious disposal of officials as well as personal matters in line with the latest administration techniques.
- To secure dignity, equality and harmony with the administration and to act as liaison between members and the administration.
- To seek cooperation and/or fraternity with similar associations in India having similar objectives.
- To do all things necessary or expedient and to take any action which is incidental or conducive as to the attainment of any one or all the objectives mentioned above.

The bank account details of the NIT Kurukshetra SC/ST Welfare Association is mentioned below:

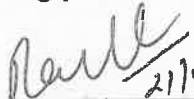
Current Bank Account Number: 41582779927

Name & Branch Office of the Bank: State Bank of India, NIT Kurukshetra

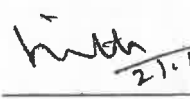
Permanent Account Number (PAN): AALAP3540N

It is further requested to place this matter in the upcoming Board of Governors meeting for recognition of NIT Kurukshetra SC/ST Welfare Association.

Thanking you,


21/11/23
(Dr. Rajneesh Kumar)

General Secretary


21.11.2023
(Dr. Jagan Nath)

President

Encl: Letter of approval of Elected Governing Body u/s 33 & rule 19 of Societies Act, 2012 for the year 2023-24 (The election was held on 03.09.2023) and other necessary documents.

Department of Industries & Commerce, Haryana

"Approval of Elected Governing Body"

(See Section 33 & rule 19 of Societies Act, 2012)

To
[NIT Kurukshetra SC/ST Welfare Association]
[Vikas Nagar, Kurukshetra]
[Thanesar (M CI)] [Kurukshetra]

Memo Number : [2023-04-0000713]

Dated : [30/10/2023]

Subject : Approval of Elected Governing Body u/s 33 & rule 19 of Societies Act, 2012

Kindly refer to your application dated [30/10/2023] for approval of list of Governing Body of your society. Having examined the same, I am pleased to inform you that list of office bearers of Governing Body submitted by returning officer is hereby approved.

The list of approved governing body is attached here with.

Aswathy



Issuing Authority
District Registrar,
Kurukshetra, Haryana.

Change in the Office-bearer and members of the Governing Body of the Society under section 33(4)(ii) of the Haryana Registration and Regulation of Societies Act, 2012

(See sub-rule (2) of rule 19)

1.	Name of the Society	NIT Kurukshetra SC/ST Welfare Association
2.	Registration Number	06-004-2015-01015
3.	Registration Date	26-08-2015
4.	Registered Office address of the Society	Vikas Nagar, Kurukshetra
5.	Date of Election of the Governing Body	2023-09-03
6.	Election Valid till	1

Appointment to the Governing Body

Sno	Name of the Office bearer/ Member of the Governing body	Membershi p Number:	Designatio n:	Date of Appointment/Ces sation/Removal	Remarks
1	Jagan Nath	10	President	2023-09-03	
2	Bhanu Pratap	46	Vice- President	2023-09-03	
3	Rajneesh Kumar	42	General Secretary	2023-09-03	
4	Gopal Krishan	18	Joint Secretary	2023-09-03	
5	Pawan Kumar	25	Treasurer	2023-09-03	
6	Vishal Gill	40	Executive Member	2023-09-03	
7	Mohit Mehra	45	Executive Member	2023-09-03	

Removal from the Governing Body

Sr No.	Name of the office Bearer/ Member of the Governing body	Membership Number	Date of Removal	Reason for cessation (Death/Resignation/Removal)
1	Rajender Kumar	1	2015-07-29	Tenure Complete
2	Ved Parkash	2	2015-07-29	Tenure Complete
3	Rakesh Kumar	3	2015-07-29	Tenure Complete
4	Paramjeet Singh	4	2015-07-29	Tenure Complete
5	Jeet Ram	5	2015-07-29	Tenure Complete and Retired

The above particular as certified to be corrected as per the records of the Society

Sign. <i>Ravi</i>	Sign <i>Nath</i>	Sign <i>Rat</i>
Name of the Secretary	Name of the President	Date 05/09/2023
Dr. Rajneesh Kumar	Dr. JAGAN NATH	Place KURUKSHETRA

General Secretary
NIT Kurukshetra SC/ST Welfare Association
KURUKSHETRA-136119.

President
NIT Kurukshetra SC/ST Welfare Association
KURUKSHETRA-136119

BHARAT BHUSHAN GAUTAM
(Returning Officer.)



No. RO/2023-24

Dated 03/09/2023

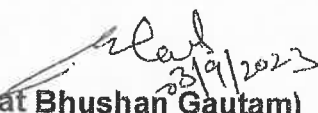
Subject: General Election of the NIT Kurukshetra SC/ST Welfare Association (Registration No. HR-4-2015-01015) for the Session 2023-24.

1. The minutes of General Body Meeting held on 21 July, 2023 were circulated to all the respected members of the NIT Kurukshetra SC/ST Welfare Association, through e-mail on 26 July, 2023.
2. The voter list was displayed as per norms and sent to all the members of the association on 18/08/2023 through e-mail.
3. The period of filing the nomination(s) was 21, August 2023 to 25, August 2023 upto 5:00 pm as decided in the General Body Meeting and the last date of withdrawal of nomination(s) was 26, August 2023 till 5:00 pm.
4. The following nominations were received till the last date.

Sr. No.	Name of Member	Membership/ Vote number	Designation
1.	Dr. Jagan Nath	10	President
2.	Dr. Bhanu Pratap	46	Vice President
3.	Dr. Rajneesh Kumar	42	General Secretary
4.	Sh. Gopal Krishan	18	Joint Secretary
5.	Sh. Pawan Kumar	25	Treasurer
6.	Sh. Vishal Gill	40	Executive Member
7.	Sh. Mohit Mehra	45	Executive Member

5. The general election of the association for the session 2023-24 was held on 03, September 2023 at Ravidas Mandir and Dharmashala, Kurukshetra.

In this regards, the above mentioned members of the NIT Kurukshetra SC/ST Welfare Association have been elected unanimously as office bearers of Governing Body of the association for the session 2023-24. The oath ceremony was held thereafter.


(Bharat Bhushan Gautam)
Membership Number 21
Returning Officer

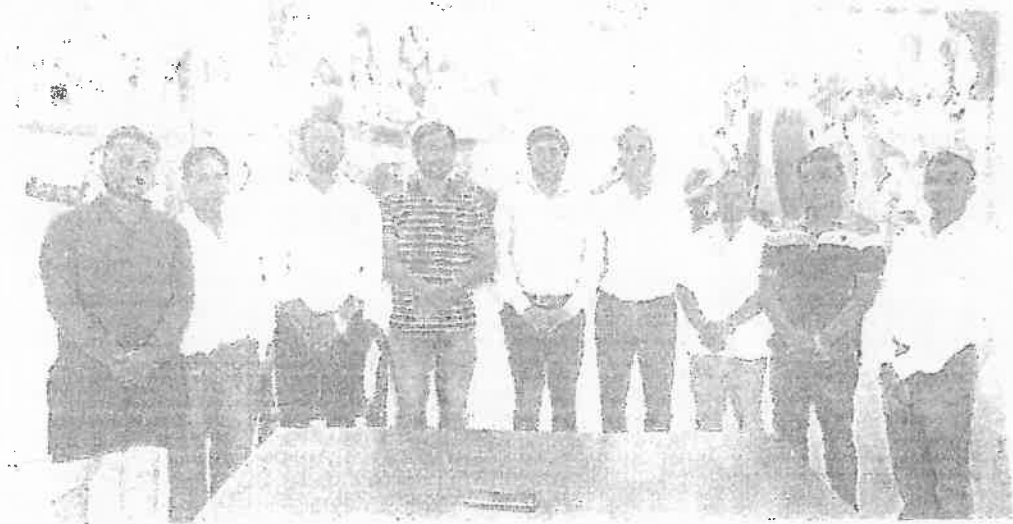
District Registrar
Firms & Societies, Kurukshetra

Copy to: Director, National Institute of Technology Kurukshetra

मिहोवा जी के बीच हुए। जिससे
भानोसर जी जी ने एक नया मंत्र में
जीव दल की भावना को भा कृतः
जीव के बीच हुआ जिससे ता ता
विलोपी रही। इससे बाद भानोसर जी
लक्ष्मी जी के बीच में। इससे बाद
श्री भानोसर जी ने एक नया मंत्र

कृतः न गमो। भानोसर जी कृतः
मो फल को। एक नया मंत्र कृतः
जीव का नया मंत्र कृतः। इससे बाद
भानोसर जी ने एक नया मंत्र कृतः
न गमो। भानोसर जी कृतः। इससे बाद

डा. जगन्नाथ जी अध्यक्ष पद पर नियुक्त किया



एनआइटी कुरुक्षेत्र परसरी, एसटी वेलफेयर एसोसिएशन के अध्यक्ष डा. जगन्नाथ
जागरण

जासं, कुरुक्षेत्र : डा. जगन्नाथ
को एनआइटी कुरुक्षेत्र एससी.
एससी वेलफेयर एसोसिएशन
का अध्यक्ष नियुक्त किया गया
है। उनकी नियुक्ति रविवार को
रविदास मंदिर एवं धर्मशाला में चुनाव
अधिकारी बीबी गौतम की अध्यक्षता
में आयोजित चुनावी बैठक में
सर्वसम्मति से की गई है। इस मौके
पर डा. भानु प्रताप को उपाध्यक्ष,
डा. रजनीश कुमार को महासचिव,
गोपाल कृष्ण को सहसचिव और
पवन कुमार को कोषाध्यक्ष नियुक्त

किया गया है। इसके साथ ही
विशाल गिल और मोहित को
कार्यकारिणी सदस्य बनाया गया है।
नियुक्ति के बाद सभी सदस्यों को
घर एवं गोपनीयता की शपथ दिलवाई
गई। नवीनयुक्त प्रधान डा. जगन्नाथ
ने अपनी नियुक्ति पर सभी सदस्यों
का आभार जताया है। उन्होंने कहा
कि वह सभी एससी और एसटी
कर्मचारियों की समस्याओं के
समाधान के लिए प्रयासरत रहेंगे।
इन सभी कर्मचारियों को एकजुट
करने के लिए मुहिम चलाई जाएगी।

हृदय में बैठे आत्मदेव को सर्वोच्च मानें : स्वामी शक्ति देव

जासं, कुरुक्षेत्र : जय ओंकार
आश्रम श्री ब्रह्मा मंदिर की ओर
से स्वामी शक्ति देव महाराज ने
साप्ताहिक सत्संग किया। उन्होंने

सर्वोच्च भगवान मानते हैं, इसीलिए
आत्मदेव ओंकार भगवान का एक
अंश है जो हमारे हृदय के अंदर
विराजमान है जो हमारी हर हर

दिनांक ०५-०९-२०२३
विषय : जासं ०५-०९-२०२३

Form-III

"Certificate of Registration to be issued under Section 19(1) of the Haryana Registration and Regulation of Societies Act, 2012"

(See Rule 5 and Rule 6)

Certificate of Registration of Society

I hereby certify that a Society bearing the Registration Number and name as undermentioned has been registered this [26] day of [Aug] month [2015] year under the Haryana Registration and Regulation of Societies Act, 2012 (Haryana Act No. 1 of 2012).

State Code	District Code	Year of Registration	Registration Number
01	01	2015	000097630

Name Of the Society	Registered Office Address
NIT Kurukshetra SC/ST Welfare Association	Vikas Nagar, Kurukshetra

Issued under my hand at [Kurukshetra] this [26] day of (month) [Aug] (Year) [2015] having Unique Identification Number - 2000097630

Issuing Authority
District Registrar
Kurukshetra
Date: 2015-08-26

SOME IMPORTANT PROVISIONS OF THE HRRS ACT 2012 TO BE FOLLOWED

- One Flat one vote.
- Collegium Scheme to be approved from District Registrar if members strength is more than 300.
- Administrator if appointed will not enroll new members, incur capital expenditure and give employment in the society.
- Terms of Governing Body not to be more than 3 years.
- Member to be not less than 21 year age.
- Office bearers of society (Three to twenty one).
- General Body and other meeting should be conducted with quorum i.e. 1st meeting - 40%, 2nd meeting - 25% and 3rd meeting - 15% (see entire Provisions).
- Submission of mandatory Annual Returns i.e. list of members, list of members of collegium, list of office bearers, Annual Report on working, Balance Sheet & Auditors Report. Copy of special resolution otherwise shall attract penalties & fines as per provisions of Act.
- In case of Joint Apartment Owners, 1st owner will be eligible to contest the elections.
- Proxy voting not allowed.
- Condominium/ Association covered under Apartment Ownership Act 1983 is to be formed by owners only.
- Election observer may be appointed by District Registrar or on request of Society.

A/C No. 41582779927

CURRENT A/C



4/14/18/50/BLUE_ORDER/R/19/JAN/2023



JB202218828IN

PRESIDENT NIT KURUKSHETRA SC ST WELFARE
ASSOCIATION
NIT KURUKSHETRA SC ST WELFARE
ASSOCIATION 61 VIKAS NAGAR
KURUKSHETRA, Kurukshetra 136119



If Undelivered Please return to :
STATE BANK OF INDIA
NIT KURUKSHETRA (06260)
KURUKSHETRA
DIST:KURUKSHETRA, HARYANA, 136119 136119

Charges applicable for SB account*: Quarterly Avg. Balance >= 1 lac and Sr. Citizen: FREE,
QA8 upto 1 lac - First 25 cheque leaves free in a FY. Thereafter: Rs.3/- +ST per cheque leaf,
Emergency cheque book from branch (10 leaves set). For current & Saving Bank - Rs 50/-+ST.
Charges applicable for Current Account/ Cash Credit*: First 50 leaves free in a FY. Thereafter Rs. 3/- +ST per cheque leaf
*Charges are subject to revision from time to time. Please visit our website sbi.co.in for the latest charges.

A new cheque book request can be lodged through

Requisition
Slip

Internet
Banking

ATM

Contact
Centre

Mobile
Banking

06260 / R / 261941 - 261990

This cheque book contains 50 leaves.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119

No. NITK - 38th BOG / 6680

Dated: 30.12.2015

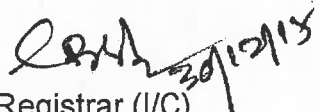
Item 38.12 To consider the recognition of National Institute of Technology, Kurukshetra SC/ST Welfare Association.

The Board of Governors of the Institute at its 38th meeting held on 15.12.2015 has decided as under:-


The Board did not agree to accord recognition to the National Institute of Technology, Kurukshetra SC/ST Welfare Association.

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar (I/C)

Deputy Registrar (GA & L)


GA-2
FA-II

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Estt.-II/PF/ 4073

Dated: 13/4/16

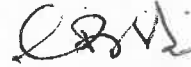
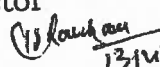
Subject : To consider the recognition of National Institute of Technology,
Kurukshetra SC/ST Welfare Association regarding.

This is with reference to your representation dated 08/10/2015,
on the subject cited as above. /

You are hereby informed that the matter for recognition of National
Institute of Technology, Kurukshetra SC/ST Welfare Association
was placed before the Board of Governors of this Institute
in its 38th meeting vide item no. 38.12 for decision and the Board of
Governors decided as under:

"The Board did not agree to accord recognition to the National
Institute of Technology, Kurukshetra SC/ST Welfare Association."

Dr. Rajender Kumar,
Assistant Professor,
ECE Department,
NIT, Kurukshetra.


Dy. Registrar (GA & Legal)
for Director
13/04/2016 
13/4/16

BoG 64.21 To consider the recognition of Service Association of Karamchari Sangh, National Institute of Technology, Kurukshetra”.

Vide letter No.KS-NITK/2023-24/05 dated 15.11.2023 enclosed as Annexure – 64.21 (i) from pages 130 to 153, the President & General Secretary of the Karamchari Sangh, National Institute of Technology, Kurukshetra have informed that the Karamchari Sangh has been registered vide Registration No.HR-4-2019-02031 in terms of Haryana Registration and Regulation of Societies Act, 2012 and seeking recognition by the Institute.

In this context, it is mentioned here that the Institute prior to its elevation as National Institute of Technology, Kurukshetra was having Regional Engineering College Karamchari Sangh, Kurukshetra which was further recognized as National Institute of Technology Karamchari Sangh, Kurukshetra as per decision of the Board of Governors taken in its 6th meeting held on 30.09.2004 vide agenda item No.6.37 in terms of the Ministry of Human Resource Development (Now Ministry of Education), Government of India OM No.F.20-12/2004-TS-III dated 22.06.2004.

It has also been clarified at Para No.3 of the Ministry of Human Resource Development (Ministry of Education), Government of India OM dated 22.06.2004 that the existing Associations which have been duly recognized by the Board of Governors of the Institute shall also have to furnish their membership list, MOA and Rules of the Association and the list of duly elected office bearers as per the above guidelines to the Director of the Institute for placing it before the Board of Governors for appropriate consideration and recognition. In case any recognized Service Association does not follow the above guideline, that Association would stand automatically de-recognized. The list of Associations recognized by the Board of Governor of the Institute shall also be furnished to the Ministry of Education, Government of India.

It is relevant to mention here that vide letter No.KS-NITK/2019/17 dated 13.08.2019, the President and General Secretary of the Karamchari Sangh National Institute of Technology, Kurukshetra had informed that the NIT Karamchari Sangh has already been registered and recognized vide Registration No.58 from the Board of Governors of the Institute. In terms of Haryana Registration and Regulation of

Societies Act, 2012, the Association has been re-registered vide No.HR-4-2019-02031 termed as “Karamchari Sangh, National Institute of Technology, Kurukshetra”. The Karamchari Sangh had also provided the Registration Certificate, Bye-laws of the Karamchari Sangh and the list of office bearers and members alongwith their representation and they had requested to get the recognition of the newly registered Karamchari Sangh from the Board of Governors of the Institute.

The matter to consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as “Karamchari Sangh, National Institute of Technology, Kurukshetra” was placed before the Board of Governors in its 51st meeting held on 19.09.2019 and the Board decided as under:

“After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum/letter of DoPT Govt. of India.”

The minutes of the Agenda item No. BoG 51.15 is enclosed herewith as Annexure – 64.21 (ii) on page 154.

In compliance of the decision of the Board, vide this office letter No.Estt.-II/6471 dated 18.11.2019 enclosed as Annexure – 64.21 (iii) on page 155, the matter was referred to the DoPT, Govt. of India, New Delhi by the Institute to provide the latest guidelines for recognition of Service Associations.

Thereafter, in response to the DoPT, Govt. of India OM No.17/1/2017-R&R and DC (Vol.II) dated 27.11.2019 enclosed as Annexure – 64.21 (iv) on page 156, vide letter No.Estt-II/2381 dated 13.08.2020 enclosed as Annexure – 64.21 (v) on page 157, the said matter was referred to the Section Officer (JCA), Establishment (JCA) Section, GoI, DoPT, New Delhi by the Institute to provide the latest guidelines for recognition of Service Associations.

In response to this office letter No.Estt-II/2381 dated 13.08.2020, the Section Officer (JCA), Govt. of India, Ministry of Personnel, PG & Pensions, Department of Personnel & Training (JCA Section), New Delhi vide letter F.No.2/1/2019-JCA dated 08.09.2020 enclosed as Annexure – 64.21 (vi) on page 158, has informed that the Department has issued the Central Civil Services (Recognition of Service Associations) Rules, 1993. The Notification No.2/10/80-JCA dated

05.11.1993 relating to these rules and other orders issued by the Department on the subject regarding recognition of Service Associations are available in the public domain on the DoPT's website. The Department has also issued the Brochure on Joint Consultative Machinery and Compulsory Arbitration (Brochure on JCM & CA) which is also available in public domain on the DoPT website.

As advised by the DoP&T to follow the guidelines available on website for General public. On verification of website, no specific direction/guidelines could be seen. Similarly, the Ministry of Education (MHRD) also no specific guidelines have been made available except the guidelines for maintaining the recognition if any granted earlier with filling of certain documents like Office Bearers and Election etc.

In terms of the Haryana Registration and Regulation of Societies Act-2012 the said Karamchari Sangh has been registered termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra" vide Registration No.HR-4-2019-02031 which needs to be recognized by the Board of Governors of the Institute.

Since no specific guidelines are available for recognition or otherwise, the request of the Association is placed before the Board of Governors for *consideration* please.

कर्मचारी संघ (रजि. वमान्य), राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
KARMCHARI SANGH, NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA (HARYANA)-139119
REGISTRATION NO. HR-4-2019-02031

Email: nitkarmcharisangh@gmail.co

Office-Bearers No. KS-NITK/2023-24/05 Dated : 15/11/2023

Sh. SHIVRAJ
President
98020-48224
Sh. RAJKAMAL
General Secretary
94166-54822
Sh. CHAND SINGH
Vice President
89504-48878
Sh. JASWINDER SINGH
Joint Secretary
90502-01122
Sh. LALIT
Cashier
74190-82666

To

Honorable Director,

NIT Kurukshetra.

Subject : Recognition of Karamchari Sangh from BOG NIT
Kurukshetra

R/Sir,

Karmchari Sangh is already registered with Society act
Haryana against Registration No HR-4-2019-02031. So it is
requested to recognize Karamchari Sangh in coming BOG.

With regards,


General Secretary

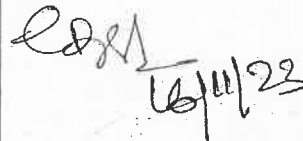
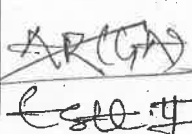

President

Executive Members

Sh. PRITPAL SINGH
Sh. AJAY KUMAR
Sh. GAURAV AGGARWAL
Sh. RAJESH KUMAR
Sh. NIKHIL KUMAR
Sh. TINKU MEENA

Copy to:

Registrar-in-charge


16/11/23

16/11/2023

Department of Industries & Commerce, Haryana

Form-VII

"Revised Certificate of Registration issued under Section 9(4) of the Haryana Registration and Regulation of Societies Act, 2012 upon allotment of a new registration number"

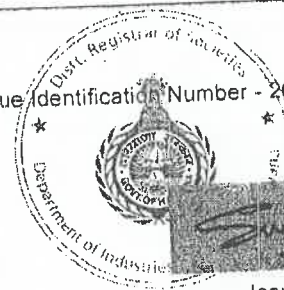
(See sub-rule (2) of rule 8)

Revised Certificate of Registration of Society

I hereby certify that **KARAMCHARI SANG NATIONAL INSTITUTE OF TECHNOLOGY** (name of the society) registered vide registration number **58** on 2004-10-04 00:00:00 Registered with District Registrar has been allotted a new Registration Number as undermentioned on this 03 day Jan month 2019 year under the Haryana Registration and Regulation of Societies Act, 2012 (Haryana Act No. 1 of 2012).

State Code	District Code	Year Of Registration	Registration Number
H R	4	2 0 1 9	0 2 0 3 1
Name Of the Society		Registered Office Address	
KARAMCHARI SANG NATIONAL INSTITUTE OF TECHNOLOGY		NIT THANESAR KURUKSHETRA	

Issued under my hand at [Kurukshetra] this [03] day of (month)[Jan] (Year)[2019] having Unique Identification Number - 2001132569



Issuing Authority
District Registrar,
Kurukshetra
(Signature of District Registrar)

SOME IMPORTANT PROVISIONS OF THE HRRS ACT 2012 TO BE FOLLOWED :

- One Flat one vote.
- Videography of each meeting/ election of society is mandatory.
- Collegium Scheme to be approved from District Registrar if members strength is more than 1000.
- Administrator if appointed will not enroll new members, incur capital expenditure and give employment in the society.
- Terms of Governing Body not to be more than 3 years.
- Member to be not less than 21 year age.
- Office bearers of society (Three to twenty one).
- General Body and other meeting should be conducted with quorum i.e 1st meeting - 40%, 2nd meeting - 25% and 3rd meeting - 15%
(see entire Provisions)
- Submission of mandatory Annual Returns i.e. list of members, list of members of collegium, list of office bearers, Annual Report on working, Balance Sheet & Auditors Report, Copy of special resolution otherwise shall attract penalties & fines as per provisions of Act.
- In case of Joint Apartment owners, 1st owner will be eligible to contest the elections.
- Proxy voting not allowed.
- Condominium/ Association covered under Apartment Ownership Act 1983 is to be formed by owners only
- Election observer may be appointed by District Registrar or on request of Society

Verification Link: <https://haryanaindustries.gov.in/msme/verify/societyexistingregistration/id/132569>

Blair Shiv Kr.

Byelaws for a Society (Multi-purpose)

1. Name of the Society: **Karamchari Sangh, National Institute of Technology, Kurukshetra.**
2. The Registered Office of the Society shall be at (complete postal address): **Karmachari Sangh, National Institute of Technology, Kurukshetra-136119.**
3. The society shall carry out its major activities in the National Institute of Technology, Kurukshetra District within the territory of State of Haryana.
4. **Membership:**
 - (1) The Society shall have a maximum of 250 members including the founder members/original subscribers.
 - (2) **Eligibility :** Any non-teaching supporting Employee will be registered as member of the Sangh after depositing shall apply on a prescribed form & admission fees of Rs. 500/- & subscription @300 per year on receipt of the form & fee he shall be enrolled as a member of the Sangh. Any member whose subscription/special contribution fallen into arrears for more than one year shall cease to be a member and his/her name shall be removed from the roll of the Sangh. The Executive Committee any member thus ceasing to be a member shall be entitled to reenrollment on payment of the arrears. The Executive Committee any may raise special contribution from the member if the circumstances so warrant. All members shall pay their yearly subscription by 10th of the following months and pay special contribution in a manner directed by the Executive committee. If a member of the Sangh shall not paid special contribution and membership, he/she will not be entitled for office bearers and Executive committee member of the Sangh.
- (3) **Kinds/Types/Categories of Members:** The Society shall consist of four different categories of members as under:
 - (i) **Ordinary Member** – A Society shall have a total of 200 Ordinary members who shall continue to enjoy their membership only so long as they are not in arrears of payment of their annual subscription fee. An ordinary member may be admitted as tenure member, say, for a period of two to five year(s), as the case may be, and he will cease to be a member of the society on completion of his tenure, unless it is renewed by the Governing body for another tenure.

Rajl
Rajl/Amal
General Secretary

Shiv
Shiv
President

(4) Membership Fee & Annual Subscription:

- (i) The rates for membership of the Society and the annual subscription shall be as under:

As may be decided by the Society in its Byelaws:			
Sr. No.	Type of member	Admission Fee	Annual Subscription
(i)	Ordinary Member	Rs. 500/-	Rs. 300/-

- (ii) The payment of annual subscription of a member shall become due as on the 1st of April of every year, which may be paid latest by the 30th of June of such year. The membership of a defaulting member shall be deemed to be under suspension after the due date (30th June) and such member shall not be entitled to cast his vote during the elections of the Society held after 1st July of the said year.
- (iii) The suspension of membership on account of default in payment of the annual subscription may be revoked after he has cleared the default with along with 18% interest on the amount payable. However, he shall not be eligible to cast his vote in any election held during the remainder to the financial year.

(5) Admission Procedure (for members other than the subscribers):

- (i) The admission of a person as a member of the Society shall be decided by its Governing Body from time to time;
- (ii) An individual willing to be a member of the Society has to submit an application in **prescribed form**, and along with supporting documents to the Secretary duly filled in and signed and recommended by a regular member of the society.
- (iii) The Secretary shall examine the application and place the same before the Governing Body for a decision.
- (iv) The Governing Body may accept or reject the application and the decision of the Governing Body in this regard shall be final. It shall not be bound to assign any reason for its decision.
- (v) The approval of the Governing Body shall be intimated to the member, his name shall be entered in the register of members, to maintained in such manner & form as prescribed under the Haryana Societies Registration and Regulation Rules, 2012 and he/shall will be issued and Identity Card of the Society.
- (6) Identity Card for every member:** Every person admitted as a member will be issued an identity card containing his/her photograph, brief particulars and membership category, duly signed by the individual Member and the General Secretary of the Society.

[Signature]

[Signature]

(7) Rights & Obligations of Members:

- (i) All the members of the Society shall be bound by the rules and regulations of the Society as contained in its byelaws and amended from time to time;
- (ii) Every member, except an Honorary member, shall have a right to cast his vote at the elections of the Society provided such member is not a defaulter in payment of any dues of the Society and the annual subscription for a period of three months beyond the due date;
- (iii) Every member of the Society shall have the right to inspect the books of accounts, books containing the minutes of proceedings of the general meetings, meetings of the Governing Body and register of members of the society on any working day by giving a notice of seven days;
- (iv) Every member shall inform the Society about any change in his address, which shall be duly recorded in the register of members of the Society and upon which the Society shall issue a fresh Identity Card to such member.

(8) Cessation of Membership: Any person admitted as a member shall cease to be a member of the Society in the following events:

- (i) Attracts the provisions contained in Section 22 of the Act;
- (ii) Upon his/her acting contrary to the aims and objectives of the Society;
- (iii) Upon such member being found guilty of a financial misappropriation of the funds of the society;
- (iv) Upon indictment and directions for removal by the District Registrar/Registrar/Registrar General of Societies;
- (v) An Honorary member shall cease to be a member of the Society, if the Governing Body, decides so by passing a resolution in this behalf.

5. General Body:

- (1) Every person admitted as a member shall be a member of the General Body of the Society and shall be entitled to cast his vote for the election of Governing Body of the Society unless he is in arrears of payment of any dues of the Society, including the annual subscription.
- (2) Every member shall cast his vote in person and no proxy voting shall be allowed.

Clear

Shirley 3

6. Meetings of the General Body:

- (i) A meeting of the General Body of the society will be held as and when required. However, at least one meeting of the General Body of the society, called as the Annual General Meeting (AGM) will be held in a year, within six month of the close of the financial year for consideration and adoption of the duly audited annual accounts of the society in addition to transaction of any other business of ht Society as may be required.
- (ii) The Governing Body of the society may convene an extra-ordinary meeting of the General Body of the society at any time after giving due notice as prescribed hereunder, either of its own or within 45 days of receipt of a written requisition along with reason for convening such meetings, from at least 1/10th of the members of the General Body.
- (iii) For any meeting of the General Body, a clear notice of at least 14 days along with a copy of the agenda of the business to be transected, date, time & venue of the meeting will be given to the members of the General Body. A copy of such notice will also be endorsed to the District Registrar.
- (iv) A meeting of the General Body may also be convened at a shorter notice, if agreed to, by a majority (at least above 50% of the total members) of the members of the General Body.
- (v) Quorum for the meeting of the General Body will be 40% of the total members entitled to vote and present in person, subject a minimum of four members. In case of a meeting adjourned for want of quorum, the quorum for the adjourned meeting shall not be less than 10% of the total members, subject to a minimum of three. The General Body shall be competent to transact all business in such adjourned meeting except the consideration of any Special Resolution. Any Special Resolution can be passed in such adjourned meeting only if at least 25% of the total members of the Society are present.
- (vi) The proceedings of all meetings of the General Body will be recorded in the minutes-book (bound or in loose leaves) maintained separately for the purpose by the Secretary of the Society.

7. Powers, Functions & Duties of the General Body –

- (i) To guide the Society in determining and fulfilling its aims and objects.



- (ii) To decide policy matters such as change of name of the society, amendment in the Memorandum of association and the Byelaws of the society, approval of annual accounts of the society, approval for disposal of immoveable assts of the society etc. and all such other acts as may be required under the Haryana Registration and Regulation of Societies Act & Rules, 2012.
- (iii) To elect the members of the Governing Body.
- (iv) To remove any member from the Governing Body and according approval to the continuation of a person appointed as a member of the Governing Body against a casual vacancy.

8. Governing Body:

(1) **Composition:** The Governing Body of the society shall consist of a total of 11 Office bearers and Members as under:

- (a) President
- (b) Vice – President
- (c) General Secretary /Secretary
- (d) Joint Secretary
- (e) Treasure
- (f) Six Executive Members, including co-option of any Honorary Member by the Governing Body.

(2) Election of the Governing Body:

- (i) The term of the Governing Body shall be one year from the date of approval of its election by the District Registrar;
- (ii) The Governing Body will declare the Schedule of Elections and appoint the Returning Officer for conduct of elections and also notify/display a list of members of the General Body entitled to vote at least 45 days prior to the holding of the General Meeting for conduct of the elections. The Governing Body shall also send notices for holding elections of the Governing Body to all the members, conveying the date, time & the manner. The information w.r.t. holding of election for the Governing Body shall also be sent to District Registrar to appoint an observer, if he so desires.
- (iii) Any objections qua the list of members of the Society entitled to vote shall be decided by the Returning Officer in consultation with the office-bearers of the society. However, the decision of the Returning Officer shall be final in the event of any difference of opinion. The returning Officer shall, thereafter, invite



- nominations to be filled within the period prescribed in the Schedule of elections, scrutiny and withdrawal of nominations, if any, for election of the office-bearers and the executive members of the Governing body.
- (iv) The Returning Officer will display a list of the contesting members on the notice board of the society. The returning officer will conduct the election on the notified date. The members eligible to vote will be allowed to cast their vote in person, and wherever disputed, on production of the identity card issued by the society.
 - (v) After closing hours on the date of the poll, the returning officer will declare the results and constitute the Governing Body of the society. A list of the elected office-bearers and the executive members of the Governing Body, duly signed by the Returning Officer, will be filed with District Registrar within 30 days, who shall accord his approval of the same upon his satisfaction.
 - (vi) The office-bearers of the Society shall not be entitled to any remuneration for rendering service to the society.

(3) Filling of any Casual Vacancy on the Governing Body –

Any vacancy arising on account of resignation or death of any member of the Governing Body or for any other reason, may be filled-up by the Governing Body. If required, from amongst the members of the General body on adhoc basis till the holding of next Annual General meeting of the society. Such adhoc member of the Governing Body shall cease to be a member of the Governing Body on the date of the next Annual General Meeting, if his appointment is not approved in the Annual General Meeting by a majority vote for the balance term of the Governing Body.

(4) Meeting of the Governing Body –

- (i) The meetings of the Governing body will be held as and when required. However, the Governing Body shall meet at least once in every quarter and there will be minimum four meetings of the Governing Body in a financial year.
- (ii) A clear notice of three days of every such meeting will be given by the Secretary of the Governing Body to the office bearers and members before the date appointed for the meeting. However, the Governing Body may meet at shorter notice, wherever so required, with the consent of at least fifty percent of its members.
- (iii) The quorum of the meetings of the Governing Body shall be at least 40% of the total members of the Governing Body, subject to a minimum of 5 members. In

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case quorum is not present, the meeting shall be adjourned to another date for which a proper notice shall be issued. The members present in the adjourned meeting, subject to a minimum of three members, shall form the quorum for the adjourned meeting.

- (iv) The proceedings of every meeting of the Governing Body will be recorded in the proceedings book separately maintained for this purpose. Such minutes shall be signed by the Chairman of the meeting and the Secretary of the Society. In case the Chairman or the Secretary are not available to sign the minutes, these will be signed by any two members present in the meeting as may be authorized by the Governing Body.
- (v) The minutes of every meeting of the Governing Body will be placed for confirmation in the succeeding meeting of the Governing Body.

(5) Powers, Functions & Duties of the Governing Body –

- (i) The Governing Body will be responsible for achieving the aims & objectives of the Society and shall work in the best interest of the Society, for which it shall be empowered to deploy the funds & assets of the society for the stated objectives;
- (ii) The Governing Body will be competent to raise funds and purchase property, movable and immovable, on free-hold or lease basis in its name, as decided by it.
- (iii) The Governing Body shall have full charge of all immovable properties and moveable assets belonging to or vested in the Society and these will be managed in such a manner as it considers appropriate subject to the overall control and directions of the General Body of the Society.
- (iv) The Governing Body shall be competent to invest the funds in the manner it considers appropriate in the best interest of the Society and it shall be competent to borrow or mortgage or hypothecate the properties on behalf of the Society in the manner decided.
- (v) To constitute various standing or adhoc Committees for looking after such functions as may be assigned from time to time.



(vi) To create provision for engagement of regular or part-time employees of the Society to look after the secretarial, accounting and other function in a seamless manner.

(vii) To outsource certain functions e.g. cleaning, security and similar other maintenance activities of the premises of the society.

(6) Powers, Functions & Duties of individual members of Governing Body –

(i) President:

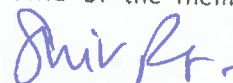
- (a) To preside over all the meetings of the General Body and of the Governing Body and regulate the proceedings of such meetings.
- (b) To do all such acts, deeds and things as may be authorized by the General Bay and/or the Governing Body from time to time.
- (c) To allow or disallow discussion on any matter which is not included in the agenda.
- (d) To ensure proper & transparent functioning of the Society /Governing Body.
- (e) To ensure strict compliance of the provisions of the Haryana Registration and Regulation of Societies Act, 2012 and the rules made there under.
- (f) To supervise and guide the overall activities/ achievement of aims & objectives of the Society.

(ii) Vice-President:

- (a) To assist the president in carrying out his duties.
- (b) In absence of the President, to act on his behalf and perform all duties and exercise all the powers of the President.
- (c) To do all such acts, deeds and things, as may be authorized by the Governing Body.

(iii) General Secretary /Secretary:

- (a) To conduct, organize, supervise and manage all the affairs of the Society and do all such acts and perform all such duties for the working of the Society as may be assigned by the President/Governing Body:
- (b) To receive, scrutinize and place applications for membership of the Society before the Governing Body and to enter the name of the members. It



approved, in the register of members under his initials and to intimate the members about the same and issue identity cards to the members so admitted;

- (c) To convene meetings of the General Body/Governing Body with the consent of the President and serve proper notices as prescribed under these byelaws.
- (d) To attend all the meetings of the General Body and the Governing Body and assist the President in conducting the meetings and record proceedings of all the meetings.
- (e) To prepare annual report of the Society and place it before the Governing Body along with audited annual accounts of the Society, for approval to place the same before the General Body in the Annual General Meeting.
- (f) To keep and preserve the records of the Society/Governing Body.
- (g) To help and assist the President in looking after the complete affairs of the Society and in attaining aims & objects of the Society.
- (h) To ensure timely filing of all statutory returns/documents in the office of the District Registrar and such other authorities as may be prescribed under the Haryana Registration and Regulation of Societies Act, 2012 and the rules made thereunder.
- (i) To be the custodian for safe custody of common seal of the society and affix the same, wherever required, as per the authorization of the Governing Body.
- (j) To conduct correspondence on behalf of the Society/Governing Body and to sign letters and papers on its behalf and to ensure that all statutory registers and records are properly kept and maintained.
- (k) To prepare before announcing of the date of elections and the Annual General Meeting, the list of all the members eligible to vote, duly updated and to place it before the Governing Body.
- (l) Act as the overall in-charge of the administration and execution of all the programmes of the Society/including financial affairs on behalf of the Governing Body including creation of posts, fixation of salaries / remuneration/ allowances etc. , make appointments/ engagement of staff make purchase and do all other such things as may be necessary in the furtherance of the aims & objects of the Society in accordance with the delegations by the Governing Body from time to time and where no such delegation is specifically made, in consultation with the President of the Society.

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(iv) **Joint Secretary:**

- (a) To assist the General Secretary/ Secretary of the Society in carrying out his functions and duties;
- (b) To discharge the functions and duties of the General Secretary/secretary of the Society in his absence to the extent authorized by the Governing Body;
- (c) To look such functions and duties and exercise such powers as may be assigned and delegated by the Governing Body of the Society from time to time.

(v) **Treasurer:**

- (a) To keep accounts of all financial transactions of the Society and of all the sums of money received and spent by the Society and maintain records or receipts and expenses relating to such matters, and of assets, credits and liabilities.
- (b) To get the accounts of the Society audited by the chartered accountant appointed by the Governing Body at the close of the Financial Year, every year.
- (c) To submit to the Governing Body through General Secretary/ Secretary, the audited annual accounts of the Society, at least one month prior to the date of annual general meeting.
- (d) To act as the overall custodian of all the books of accounts of the society financial statements, receipt books, expense vouchers, bank pass book & cheque Books, cash etc.

(7) **Cessation of members of the Governing Body** – An office-bearer/ executive member of the Governing Body shall cease to be and office-bearer of executive member:

- (a) Upon submission & acceptance of his resignation.
- (b) If he cease to be a member in accordance with sub-clause (8) of Clause 4 of these byelaws;
- (c) If the is removed by a resolution passed in the meeting of the General Body.

(8) **Exclusions from the Employment of a Society:**



- (a) No member of the Society shall be in full-time or part-time employment of the Society.
- (b) No dependant or family member or close relative of the office-bearers and members of the Governing Body shall be engaged as an employee of the society during its term;
- (c) Every office-bearer and member of the Governing Body shall make a declaration in case any person in the employment of the Society is his close relative.

- (9) **Management in the Memorandum of Association, Byelaws, Name of the Society, etc.**
- Any amendment in the Memorandum of Association and Byelaws, of Change of Name, amalgamation or division of the Society will be done only with the approval of the General Body by way of a special resolution. The intimation of any such amendment or change, along with attested copy of the requisite documents, shall be filed in the office the District Registrar by the General Secretary/ Secretary with such time as may be prescribed under the Haryana Registration and Regulation of Societies Act, 2012 and the rules made thereunder.

(10) Management of Assets and Funds of the Society

- (i) The sources of income of the society will include receipts on account of membership fee, annual subscription, rent from property/ assets, interest, consultation fees, donations, gifts, grants, etc. The society can also raise funds through interest-free short term loans from its members or from scheduled banks on interest. Loan from the scheduled banks on interest will be taken only for purchase of creation of capital assets and not for meeting and recurring revenue expenditure under any circumstances.
- (ii) The Governing body will prepare and approve an annual budget of the Society or the basis if its estimated income and the capital & revenue expenditure during the first quarter of the financial year and shall also place a copy thereof before the General Body in its Annual General Meeting for information.
- (iii) The bank account of the Society will be jointly operated by such members/ office bearers as may be decided by the Governing Body from time to time.
- (iv) All assets and funds will belong to the Society and vest in the Society.



- (v) All receipts and payments of the Society shall be made through Bank Instruments (i.e. DD/ Pay Order/ Cheques/ Bank Transfers/ RTGS) including all receipts towards the Membership Fees and the annual subscriptions from the members. However, the Governing Body may determine the limits of financial transaction which may be conducted in cash certain other cases.

(11) Accounts of the Society:

- (i) The Treasure of the Society will be responsible for keeping and maintaining proper books of accounts i.e. cash book, ledger etc. as required under the Income Tax laws and/or any other authority including the Institute of Chartered Accountants of India, at its Registered Office with respect to all sums of money received and expended by the Society and the assets and liabilities of the Society.
- (ii) The books of accounts of the Society shall be open to inspection during the business hours by the Registrar General, Registrar, District Registrar or any officer authorized by them and by any member of the Society.
- (iii) The annual accounts of the Society will be signed by any two authorized office-bearers of the Society.
- (iv) The Governing Body will appoint a chartered accountant, who shall not be a member of the Governing Body or family member of any member of the Governing Body, for auditing the accounts and filing of Income Tax return of the society for each financial year, at such remuneration as may be determined by the Governing Body.

(12) Common Seal:-

The Society will have a common seal which shall be kept in safe custody of the General Secretary/ Secretary and shall be affixed wherever it is required in accordance with the authorization by the Governing Body.

(13) Amalgamation of the Society:-

The Society may amalgamate itself with any other Society established with the identical aims and objects or allow any other society to amalgamate with itself by a Special

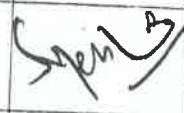
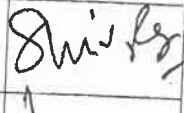
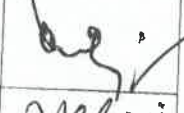

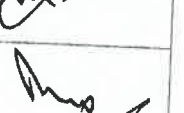
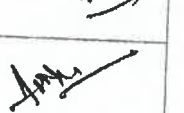
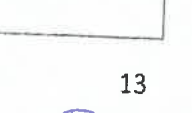


Resolution passed in this behalf in accordance with the revisions contained in Section 51 of the Act and rule 25 made there under.

(14) Dissolution of the Society:

- (i) The Society may resolve to dissolve itself in accordance with the provisions contained in the Act and the rules there under in case it becomes difficult to carry on with the operations of the Society, or it becomes insolvent of for any other pressing and unavoidable reasons;
- (ii) In the event of dissolution of the Society, no assets of the Society shall devolve on or distributed amongst the members of the Society;
- (iii) Its assets and properties shall be first used to liquidate any liabilities and the left-over properties/ assets, if any, shall be considered for transfer to any other Society established with identical aims and objects or to the District Collector for use thereof in the genera public interest.

We, the several persons whose names & addresses are subscribed hereunder, certify the above to be the true copy of the Bye-laws of the society.

Sr. No.	Name	Father's/ Husband's Name	Address	Occupation	Signatures
(i)	Sh. Sanjay Mehta	Sh. S. L. Mehta	Accounts Section	Service	
(ii)	Sh. Shivraj Chahal	Sh. O. P. Chahal	ECE	-do-	
(iii)	Smt. Sunita Verma	Sh. Vinod Kr. Verma	Accounts Section	-do-	
(iv)	Sh. Mahinder Singh	Sh. Mangat Singh	Library	-do-	
(v)	Ms. Amarpreet	Sh. Gulzar Singh	Accounts Section	-do-	
(vi)	Sh. Raj Kumar	Sh. Hari Chand <i>Hari Chand Rana</i>	Accounts Section	-do-	
(vii)	Sh. Arun Mittal	Sh. Krishan Lal	Accounts Section	-do-	

Annexure - 1

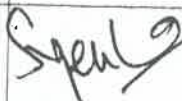
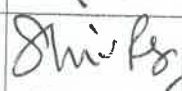

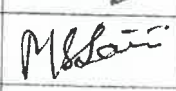

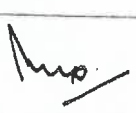

'Memorandum of Association' of a Society

Sr. No.	Subject	Description
1.	Name of the Society	Karamchari Sangh, National Institute of Technology, Kurukshetra.
2.	The registered office of the society shall be at:	Karmachari Sangh , Natioanl Institute of Technology, Kurukshetra-136119.
3.	Jurisdiction	The Society shall work within National Institute of Technology, Kurukshetra District of the territory of State of Haryana
4.	Aims and Objects of the Society	The objectives, which are specific to a society, shall be enumerated below. Some of the indicative objectives could be as under:
(i)		To promote the social and cultural activities for the benefit of the non-teaching fraternity of Institute.
(ii)		To promote and maintain the organization of the Institute employees working in the Institute and foster solidarity amongst all persons employed in the Institute.
(iii)		To promote and safeguard the economic, educational, culture and social interests of Institute workmen and to make efforts for their general uplift.
(iv)		To establish co-operative housing societies and credits societies, Clubs, etc. for the benefit of Institute employees in general and to organize occasional lecturers and social gatherings with a view to developing an understanding of the advantages and facilities of organized life.
(v)		To safeguard and promote rights and privileges of college employees in all matters relating to conditions of service and to work for the amelioration of their economic and social conditions.
(vi)		To federate with or affiliate itself to any other Association/Fede4atin in India having kindred aims and objectives with prior approval of the Govt. of India.

[Signature]

[Signature]

We, the several persons whose names & addresses are subscribed hereunder, certify the above to be the true copy of the Bye-laws of the society.

Sr. No.	Name	Father's/ Husband's Name	Address	Occupation	Signatures
(i)	Sh. Sanjay Mehta	Sh. S. L. Mehta	Accounts Section	Service	
(ii)	Sh. Shivraj Chahal	Sh. O. P. Chahal	ECE	-do-	
(iii)	Smt. Sunita Verma	Sh. Vinod Kr. Verma	Accounts Section	-do-	
(iv)	Sh. Mahinder Singh	Sh. Mangat Singh	Library	-do-	
(v)	Ms. Amarpreet	Sh. Gulzar Singh	Accounts Section	-do-	
(vi)	Sh. Raj Kumar	Sh. Hari Chand Tirath Rani	Accounts Section	-do-	
(vii)	Sh. Arun Mittal	Sh. Krishan Lal	Accounts Section	-do-	





Change in the Office-bearer and members of the Governing Body of the Society under section 33(4)(ii) of the Haryana Registration and Regulation of Societies Act, 2012

(See sub-rule (2) of rule 19)

1.	Name of the Society	KARAMCHARI SANG NATIONAL INSTITUTE OF TECHNOLOGY
2.	Registration Number	06-004-2019-02031
3.	Registration Date	03-01-2019
4.	Registered Office address of the Society	NIT THANESAR KURUKSHETRA
5.	Date of Election of the Governing Body	2023-11-03
6.	Election Valid till	1


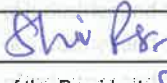
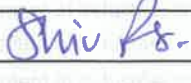

Appointment to the Governing Body

Sno	Name of the Office bearer/ Member of the Governing body	Membershi p Number:	Designatio n:	Date of Appointment/Ces sation/Removal	Remarks
1	Shiv raj	856/9	President	2023-11-03	
2	rajkamal	816/9	General Secretary	2023-11-03	
3	Chand Ram	890/9	Vice- President	2023-11-03	
4	Jasvinder Singh	861/9	Joint Secretary	2023-11-03	
5	Lalit	985/10	Treasurer	2023-11-03	

Removal from the Governing Body

Sr No.	Name of the office Bearer/ Member of the Governing body	Membership Number	Date of Removal	Reason for cessation (Death/Resignation/Removal)
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The above particular as certified to be corrected as per the records of the Society

Sign. 	Sign. 	Sign. 
Name of the Secretary 	Name of the President SHIVRAJ	Date
		Place

**KARAMCHARI SANGH NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA (HARYANA) 136119
VOTER LIST OF NON-TEACHINGEMPLOYEES FOR THE YEAR 2023-24**

S. No.	Name of Employee	Department
1	MADHU BALA	Academic Section
2	SHASHI BALA	Academic Section
3	CHHOTE LAL Shah	Academic Section
4	Gaurav Aggarwal	Academic Section
5	Nalini Kumari	Academic Section
6	Parveen Kumar	Academic Section
7	Jitender	Academic Section
8	SEEMA ARORA	Accounts Section
9	RAJ KUMAR	Accounts Section
10	AMARPREET KAUR	Accounts Section
11	BHARAT BHUSHAN GAUTAM	Accounts Section
12	Mohd. Afroz	Accounts Section
13	Priya Chhabra	Accounts Section
14	Kamlesh Choudhary	Accounts Section
15	Chand Singh	Accounts Section
16	Abhishek	Accounts Section
17	SUNITA VERMA	Audit
18	SANJAY MEHTA	Audit
19	Ramesh	Audit
20	JAGAN NATH	Center of Computer & Networkng
21	Himanshu Reddu	Center of Computer & Networkng
22	ANIL KUMAR	Central Workshop
23	RAM DIYA	Central Workshop
24	SUBHASH CHANDER redhu	Central Workshop
25	PRIT PAL SINGH	Central Workshop
26	AJAY KUMAR	Central Workshop
27	DEEPAK KUMAR MEHTA	Central Workshop
28	SANJAY ANSAL	Central Workshop
29	LALIT	Central Workshop
30	Sanjay Kumar	Central Workshop
31	RAKESH KUMAR MEENA	CHEMISTRY
32	Sonia	CHEMISTRY
33	KEWAL SINGH	CIVIL ENGINEERING
34	PREM KUMAR	CIVIL ENGINEERING
35	VIKRAM SINGH	CIVIL ENGINEERING
36	RAM LAKHAN	CIVIL ENGINEERING
37	LAXMI DEVI	CIVIL ENGINEERING
38	BICHITRA KUMAR MAHAPATRA	CIVIL ENGINEERING
39	SANJEEV KUMAR	COMPUTER ENGINEERING
40	POLI DEVI	COMPUTER ENGINEERING
41	RAJESH KUMAR	COMPUTER ENGINEERING
42	PAWAN KUMAR	COMPUTER ENGINEERING
43	SUNIL KUMAR YADAV	COMPUTER ENGINEERING
44	SUSHMA RANI	Dean (P&D)

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45	DIPIKA ARORA	Dean (I & W)
46	SHASHI BALA	Dept of Mathematics
47	Rishi Pal	Dept of Business Administration
48	RAVINDER KUMAR	Director Office
49	RAKESH SHARMA	T&P
50	Yogveer Singh Lamba	Dept of Computer Applications
51	Radha Krishan Kandpal	Dean(SW)
52	SANJAY KESWANI	ELECTRICAL ENGINEERING
53	HARJIT SINGH	ELECTRICAL ENGINEERING
54	MAHENDER SINGH	ELECTRICAL ENGINEERING
55	ANAND KUMAR	ELECTRICAL ENGINEERING
56	KRISHAN KUMAR	ELECTRICAL ENGINEERING
57	RAJ KUMAR	ELECTRICAL ENGINEERING
58	HIM RAJ	ELECTRICAL ENGINEERING
59	KULVINDER SINGH	ELECTRICAL ENGINEERING
60	SUKHDEV SINGH	ELECTRICAL ENGINEERING
61	SUNIL KUMAR	ELECTRICAL ENGINEERING
62	Nikhil Kumar	ELECTRICAL ENGINEERING
63	Pratibha	ELECTRICAL ENGINEERING
64	Rakesh Kumar	ELECTRICAL MAINTENANCE
65	PRITHI SINGH	ECE
66	GOPAL KRISHAN	ECE
67	POONAM	ECE
68	SHIV RAJ	ECE
69	POONAM KAPOOR	ECE
70	DHARMENDER	ECE
71	SURESH KUMAR	ECE
72	DALBIR SINGH	ECE
73	JASVINDER SINGH	ECE
74	JAIPAL	ECE
75	Ravinder	ECE
76	Pushpa	ECE
77	MINAKSHI	Estate Section
78	SATYA NARAIN Kaushik	Estate Section
79	PREM KUMARI	Estate Section
80	OMBIR	Estate Section
81	HARISH KUMAR	Estate Section
82	RAJESH KUMAR	Estate Section
83	RANJIT SINGH	Exam section
84	UTTAM KUMAR	Exam section
85	Rajeev Saini	GA & Legal Section
86	KRISHAN KUMAR SHARMA	GA & Legal Section
87	SEEMA SHARMA	GA & Legal Section
88	SURENDER SINGH	GA & Legal Section
89	RUKESH KUMAR	GA & Legal Section
90	Pankaj Kumar	GA & Legal Section
91	SHEKHAR	GA & Legal Section
92	Munish Bhasin	GA & Legal Section
93	VISHNU SONI	GA & Legal Section
94	Aman Kumar	GA & Legal Section

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95	Sujit singh	guest house
96	DINESH DHINGRA	Health Centre
97	SUSHMA	Health Centre
98	SURINDER KUMAR	Health Centre
99	SONIKA	Health Centre
100	SAT PAL	horticulture
101	MOHINDER SINGH	Library
102	LAIK SINGH	Library
103	RANDHIR KUMAR	Library
104	KULDEEP SINGH	Library
105	PADAM KUMAR	Library
106	SWAPAN KUMAR BISWAS	Library
107	RAMAWATI	Library
108	RAGHUBIR SINGH	Library
109	RAJ BALA	Library
110	TINKU MEENA	Library
111	VED PARKASH	MECHANICAL ENGINEERING
112	ANITA RANI	MECHANICAL ENGINEERING
113	CHANDER BHAN	MECHANICAL ENGINEERING
114	SURENDER PAL	MECHANICAL ENGINEERING
115	JASWANT RAI	MECHANICAL ENGINEERING
116	PARAMJEET SINGH	MECHANICAL ENGINEERING
117	VED PARKASH MEENA	MECHANICAL ENGINEERING
118	SURESH KUMAR	MECHANICAL ENGINEERING
119	GAURAV DHIMAN	MECHANICAL ENGINEERING
120	Mohit Mehra	MECHANICAL ENGINEERING
121	Rahul	MECHANICAL ENGINEERING
122	Amit Kumar	MECHANICAL ENGINEERING
123	VISHAL DAHIYA	MECHANICAL ENGINEERING
124	Rajiv kumar	MECHANICAL ENGINEERING
125	DAVENDER SINGH	Physical Education
126	PARBATI DEVI MEENA	Physical Education
127	Shahabuddin	Physical Education
128	VIRENDER SINGH	PHYSICS
129	RAM KANWAR SINGH PANWAR	PHYSICS
130	AJAY KUMAR	PHYSICS
131	PINKI	PHYSICS
132	Rajkamal	PHYSICS
133	SUBHASH CHANDER GARG	Registrar office
134	SANTOSH KUMAR MEENA	security office
135	Ajeet Singh Yadav	security office
136	RAJ KUMAR	Store Section
137	JAGIR SINGH	Store Section
138	VEER BAHADUR	Telephone exchange (epbx)

*Placed
Shirke*

NATIONAL INSTITUTE OF TECHNOLOGY KARAMCHARI SANGH,
KURUKSHETRA-136 119

Dated: 03.11.2023

The following candidates of NITK Karamchari Sangh have been declared elected for the posts shown against their names for the Session 2023 after the election held on 03.11.2023

Name of the post contested	Name of the Candidate
PRESIDENT	Sh. Shiv Raj
VICE PRESIDENT	Sh. Chand Singh
GENERAL SECRETARY	Sh. Raj Kamal
JOINT SECRETARY	Sh. Jasvinder Singh
CASHIER	Sh. Lalit

[Signature] 3/11/2023

RETURNING OFFICER

Copy to

1. AR to Director for kind information of the Director
2. Sr. Secretary to Registrar for kind information of the Registrar
3. All Departments / Sections
4. Distt. Registrar, Firms & Societies, Kurukshetra

[Signature] *Shiv Raj*
Raj Kamal *Shiv Raj*
General Secretary *President*

कर्मचारी संघ (रजि. वमान्य), राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
KARMCHARI SANGH, NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA (HARYANA) -139119
REGISTRATION NO. HR-4-2019-02031

Email: nitkarmcharisangh@gmail.com

Office-Bearers

Sh. SHIVRAJ
President
98020-48224
Sh. RAJKAMAL
General Secretary
94166-54822
Sh. CHAND SINGH
Vice President
89504-48878
Sh. JASWINDER SINGH
Joint Secretary
90502-01122
Sh. LALIT
Cashier
74190-82666

Executive Members

Sh. PRITPAL SINGH
Sh. AJAY KUMAR
Sh. GAURAV AGGARWAL
Sh. RAJESH KUMAR
Sh. NIKHIL KUMAR
Sh. TINKU MEENA

No. KS-NITK/2023-24

Dated :

To

Returning Officer,
Karamchari Sangh NIT Kurukshetra.

Subject : Executive Council of Karamchari Sangh

R/Sir,

Karmchari Sangh has nominated following members for executive council for the year 2023-24.

1. Sh. Pritpal Singh
2. Sh. Ajay Kumar
3. Sh. Rajesh Kumar
4. Sh. Nikhil Kumar
5. Sh. Tinku Meena
6. Sh. Gaurav Aggarwal



General Secretary



President

Copy to:

Registrar-in-charge

National Institute of Technology Karamchari Sangh,
Kurukshetra-136119

To

Returning Officer
Karamchari Sangh NIT Kurukshetra


R/Sir,

With due respect, it is submitted that the following members of Karamchari Sangh, NIT Kurukshetra have been elected in Executive Council for the year 2023-24.

1. Sh. Pritpal Singh
2. Sh. Ajay Kumar
3. Sh. Rajesh Kumar
4. Sh. Nikhil Kumar
5. Sh. Tinku Meena
6. Sh. Gaurav Aggarwal

Further, the Oath Ceremony of above mentioned EC Member took place on 7/11/2023 at 12 AM under the Presidency of Sh. Shivraj. Submitted for your information please.

Thanking you,


8/11/2023

Rajkamal
General Secretary
Karamchari Sangh, NIT Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

No. NITK / 51st BOG / 6195

Dated: 28.10.2019

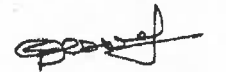
The Board of Governors of the Institute at its 51st meeting held on 19.09.2019 has decided under:

BoG 51.15 To consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra".

"After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum / letter of DoPT Govt. of India."

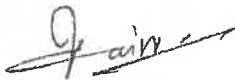
This is for your reference, record and further necessary action in the matter.

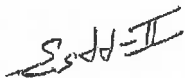
Encl: Agenda Item


Registrar (I/C)

Joint Registrar (GA & L)







NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136 119

Dated: 18/11/19

No.Estt-II/ 6471

The Under Secretary to the Govt. of India,
Government of India,
Ministry of Personnel, Public Grievances & Pensions,
Department of Personnel & Training,
3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003.

Subject: To provide the latest guidelines regarding recognition of Service Associations.

Sir,

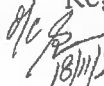
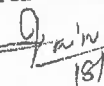
To consider the recognition of Service Association of Non-teaching employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra", the matter was placed before the Board of Governors of the Institute in its 51st meeting held on 19.09.2019 vide agenda item No.51.15 and the Board decided that this item be placed in the next BoG meeting as per latest office memorandum/letter of DoPT, Govt. of India.

In view of the above, it is requested to please provide the latest guidelines for recognition of Service Associations, so that the said matter may be dealt with and reported to the Board.

An early action in this regard will highly be appreciated.

Yours faithfully,


Registrar Incharge

 18/11/2019  18/11/2019
P.S.M.

N.I.T. KURUKSHETRA

Diary No. 9552

Dated. 02/12/19

No.17/1/2017-R&R and DC (Vol.II)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Personnel & Training

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003

Dated: 27.11.2019

Office Memorandum


Subject: To provide the latest guidelines regarding recognition of Service Associations - regarding: *****

The undersigned is directed to forward herewith letter No.Estt-II/6471 dated 18.11.2019 (in original) received from National Institute of Technology (NIT), Kurukshetra, on the subject mentioned above.

2. It is stated that this Division deals with the recognition of Service Associations related to Associations/Unions formed by Government employees of Central Secretariat only, under Central Civil Services (Recognition of Service Association) Rules, 1993 and the issues related to Departmental Council (JCM).

3. In view of the above, Establishment (JCA) Branch may please taken action as deemed appropriate on the above reference.

Encl:As above.


(S.K. Mandi)


Under Secretary to the Government of India
☎ 24651898


To

Ministry of Personnel, P.G. and Pensions
Department of Personnel & Training
[Shri R.K. Dubey, Section Officer(JCA)]
Establishment (JCA) Section
North Block, New Delhi-110011.

Copy to:-

✓ Registrar/Incharge, National Institute of Technology, Kurukshetra-136119 with a request to peruse the matter with the concerned Division of DoPT.


02/12/19


02/12/19


02/12/19

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136 119

No.Esst-II/ 2381

Dated: 13.08.2020

The Section Officer (JCA),
Establishment (JCA) Section,
Government of India,
Ministry of Personnel, Public Grievances & Pensions,
Department of Personnel & Training,
North Block,
New Delhi.

Subject: To provide the latest guidelines regarding recognition of Service Associations.

Sir,

To consider the recognition of Service Association of Non-teaching employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra", the matter was placed before the Board of Governors of the Institute in its 51st meeting held on 19.09.2019 vide agenda item No.51.15 and the Board decided that this item be placed in the next BoG meeting as per latest office memorandum/letter of DoPT, Govt. of India.

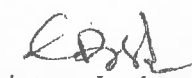
Vide this office letter No.Esst.-II/6471 dated 18.11.2019, the matter was referred to the DoPT, Govt. of India, New Delhi by the Institute to provide the latest guidelines for recognition of Service Associations.

In response to this office letter dated 18.11.2019, the Under Secretary, Government of India, Ministry of Personnel, Public Grievances & Pensions, Deptt. of Personnel & Training, New Delhi vide OM No.17/1/2017-R&R and 'DC' (Vol.II) dated 27.11.2019 has informed to this Institute that the Division deals with the recognition of Service Associations related to Associations/Unions formed by Government employees of Central Secretariat only, under Central Civil Services (Recognition of Service Association) Rules, 1993 and the issues related to Departmental Council (JCM) and requested to peruse the matter with the Division of Establishment (JCA) of DoPT.

In view of the above, it is requested to please provide the latest guidelines for recognition of Service Associations, so that the said matter may be dealt with as per rules.

An early action in this regard will highly be appreciated.

Yours faithfully,


Registrar Incharge 13/08/20
11/08/2020

Diary No.
Dated... 22/09/20

F. No. 2/1/2019-JCA
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training
(JCA Section)

North Block, New Delhi
Dated 22 September, 2020

To,

Registrar Incharge,
National Institute of Technology,
Kurukshtra - 136 119 (Haryana)

Subject - To provide the latest guidelines regarding recognition of Service Associations- regarding.

Sir,

I am directed to refer to your letter no. Estt-II/2381 dated 13.08.2020, on the subject mentioned above.

2. In this regard, it is informed that this Department has issued the Central Civil Services (Recognition of Service Associations) Rules, 1993. The Notification no. 2/10/80-JCA dated 05.11.1993 relating to these rules and other orders issued by this Department on this subject are available in the public domain on the website of this Department at dopt.gov.in - Notifications - OM & Orders - Establishment -Joint Consultative Machinery and Arbitration(JCA). This department has also issued the Brochure on Joint Consultative Machinery and Compulsory Arbitration (Brochure on JCM & CA) which is also available in public domain on the website at Download - Acts and Rules.

Ramkrishna
22/09/2020
(R.K. Dubey)

Section Officer (JCA)
Tele No. - 2309 4678

CDH
22/09/20

ABCCAS
22/09/2020

BoG 64.22 To consider the request of Dr. Rishi Pal Chauhan, Professor, Department of Physics for counting of past services in terms of CCS (Pension) Rules, 1972.

Vide letter No.GA-IV/990-95 dated 29.01.2008, Dr. Rishi Pal Chauhan S/o Sh. Karam Singh was appointed to the post of Assistant Professor, Department of Physics of the Institute on regular basis with the pre-revised Pay Scale of Rs.12000-18300 in terms of the Institute Advertisement No.16/2007. He had joined his duty on 05.02.2008(FN).

As per records, it has been verified and found that prior to join this Institute, he was working as Lecturer in Physics Department of Indira Gandhi National College, Ladwa, Kurukshetra which is a Haryana Government Aided Private College with the financial aid of 95% & 05% from the Private College Management. The Principal of the said College vide letter Ref.No.IGNC/2009/685 dated 28.08.2009 has certified the following:

“Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this College since 7-9-1987. He was selected through properly Constituted Selection Committee as per Govt. of Haryana/ Kurukshetra University rules. He was placed in the Selection Grade of Rs.12000-420-18300 w.e.f.27-07-08. Before joining NIT, Kurukshetra as Assistant Professor on 5-2-2008, he was drawing Rs.16,620/- as Basic Pay (Gross pay Rs.35596/-) in the Selection Grade w.e.f.1-7-2007 with next date of increment as 1-7-2008. Ours is Government aided College and Haryana Govt. extends financial support to the extent of 95% to this college. The College is also included under section 2(f) and 12B of UGC Act vide letter no.F.8-58/77(cp) dated 4 Feb, 1977.”

A copy of letter dated 28.08.2009 is enclosed as Annexure – 64.22 (i) on page 162.

Further, the Principal of the said College vide letter Ref.No.IGNC/2009/735 dated 05.10.2009 has certified the following:

“Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this college since 7-9-1987. He was placed in Selection Grade of Rs.12000-420-18300 w.e.f.27-07-1998.

In the 6th Pay Commission Grades, he has been redesignated as Associate Professor in Physics in the Pay Band of Rs.37400-67000 plus 9000/- as Academic Grade Pay w.e.f.01-01-2006.

As per UGC fitment table adopted by the State Govt. his revised Basic Pay on 01-01-2006 has been fixed at Rs.48690/- (B.P. Rs.39690+AGP Rs.9000) with next date of increment on 01.07.2006. At the time of joining NIT, Kurukshetra on 05-02-2008,

his Basic Pay comes to Rs.51660/- (B.P. Rs.42660/- + AGP Rs.9000) in our college with next date of increment on 01-07-2008.

His provident fund contribution will be transferred to NIT, Kurukshetra after the expiry of extra ordinary leave without pay with lien.”

A copy of letter dated 05.10.2009 is enclosed as Annexure – 64.22 (ii) on page 163.

The matter of his Pay protection was placed before the Finance Committee in its 18th meeting held on 15.03.2010 vide Agenda Item No.18.6 and the Finance Committee decided as under:

“The Finance Committee did not agree to protect the pay of Dr. Rishi Pal Chauhan rendered in private institution before joining National Institute of Technology, Kurukshetra.”

The above said minutes of the Finance Committee were approved by the BoG in its 21st meeting held on 02.06.2010 vide Agenda Item No.21.6.

Accordingly, vide letter No.Estt.-I/8285 dated 20.09.2013, Dr. Rishi Pal Chauhan was informed that his request for protection of pay and transfer of Provident Fund in the Institute cannot be acceded to as per rules. A copy of letter dated 20.09.2013 is enclosed as Annexure – 64.22 (iii) on page 164.

Dr. Rishi Pal Chauhan has many times requested to count his past services rendered with the Indira Gandhi National College, Ladwa, Kurukshetra for the purpose of Pension in terms of the CCS (Pension) Rules, 1972, he has also stated in his applications that he was entitled for Pension in his earlier Educational Institute.

In this connection, it is stated that the Govt. of Haryana has framed Pension & CPF Rules 1999/2001 for the employees of privately managed educational institutes 95% funded by the Govt. of Haryana & 05% by the private management as notified by the Govt. of Haryana. The said rules were applicable to Dr. R.P.Chauhan when he was working with Indira Gandhi National College, Ladwa, Kurukshetra (Privately Managed Educational Institute) w.e.f. 07.09.1987 to 04.02.2008. A copy of rules is enclosed as Annexure – 64.22 (iv) from pages 165 to 186.

It has been notified by the Ministry of Personnel, Public Grievances and Pension, Govt. of India vide OM No.28/30/2004-P&PW (B) dated 11.06.2020 that those employees who joined Central Govt./Central Autonomous Body under NPS w.e.f.01.01.2004 to 28.10.2009 after submitting technical resignation from Central Govt./Central Autonomous Body or a State Government/State Autonomous Body and who fulfill the conditions for counting of past service in terms of the DoPT OM dated 28.10.2009, may be given an option for induction in Old Pension Scheme and to transfer their past service rendered in the Central/State Government or Central/State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government/Central Autonomous Body, subject to fulfillment of all other conditions of counting of such past service in terms of DPAR's O.M. dated 29.08.1984 read with the O.M. dated 07.02.1986 as amended from time to time. A copy of OM dated 11.06.2020 is enclosed as Annexure – 64.22 (v) from pages 187 to 194.

But prior to join the services of National Institute of Technology, Kurukshetra Dr. Rishi Pal Chauhan was neither an employee of the State Government nor the State Govt. Autonomous Body, he was an employee with the Privately Managed Educational Institute which is 95% funded by the Govt. of Haryana & 05% by the Private Management. Although he was Member of the Pension Scheme framed and controlled by the Govt. of Haryana as referred above.

The matter to count the past services in respect of Dr. R. P. Chauhan was placed before the Board of Governors in its 57th meeting held on 30.03.2022 vide agenda item No.57.19. The Board decided as under:

The Board considered the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services and after detailed deliberations, the Board decided that this agenda item be placed in the next meeting of the Board with more details.

In compliance to the above said BoG decision, the matter is again examined and found that all the facts of the case have been taken into the Agenda Item.

In view of the above, the Board *may consider and decide the request of Dr. Rishi Pal Chauhan, Professor, Physics Department for counting of past services rendered by him with Indira Gandhi National College, Ladwa, Kurukshetra.*


INDIRA GANDHI NATIONAL COLLEGE
LADWA (KURUKSHETRA). PHONES : 01744-260114, 260334

Ref. No... I.G.N.C./2009/685

Dated... 28-08-09

To Whom It May Concern

Certified that Dr. Rishi Pal Chauhan has been working as Lecturer in Physics in this College since 7-9-1987. He was selected through properly Constituted Selection Committee as per Govt. of Haryana/Kurukshetra University rules. He was placed in the Selection Grade of Rs.12000-420-18300 w.e.f. 27-07-98. Before joining NIT, Kurukshetra as Assistant Professor on 5-2-2008, he was drawing Rs. 16,620/- as Basic Pay (Gross pay Rs 35596/-) in the Selection Grade w.e.f 1-7-2007 with next date of increment as 1-7-2008. Ours is a Government aided College and Haryana Govt. extends financial support to the extent of 95% to this college. The College is also included under section 2(f) and 12B of UGC Act vide letter no.F.8-58/77(cp) dated 4 Feb, 1977.


Principal
Indira Gandhi National College
Ladwa (Kurukshetra)

INDIRA GANDHI NATIONAL COLLEGE

LADWA (KURUKSHETRA). PHONES : 01744-260114, 260334

Ref. No. ICNC/2009/735

Dated 5.10.2009

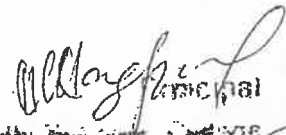
To Whom It May Concern

Certified that Dr.Rishi Pal Chauhan has been working as Lecturer in Physics in this college since 7-9-1987. He was placed in Selection Grade of Rs.12000-420-18300 w.e.f. 27-07-1998.

In the 6th Pay Commission Grades, he has been redesignated as Associate Professor in Physics in the Pay Band of Rs.37400-67000 plus 9000/- as Academic Grade Pay w.e.f. 01-01-2006.

As per UGC fitment table adopted by the State Govt. his revised Basic Pay on 01-01-2006 has been fixed at Rs.48690/-(B.P.Rs.39690+AGP Rs.9000) with next date of increment on 01-07-2006. At the time of joining NIT, Kurukshetra on 05-02-2008, his Basic Pay comes to Rs.51660/-(B.P.Rs.42660+AGP Rs.9000) in our college with nest date of increment on 01-07-2008.

His provident fund contribution-will be transferred to NIT, Kurukhetra after the expiry of extra ordinary leave without pay with lien.


Rishi Pal Chauhan
Associate Professor
Indira Gandhi National College
Ladwa (Kurukshetra)

-177-

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-I/ 8285

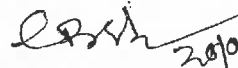
Dated : 20-9-13

Subject : Protection of pay and transfer of PF.

Dr. Rishi Pal Chauhan, Associate Professor, Physics Department may please refer to his requests dated 30.8.2009, 7.12.2010, 29.11.2012 and 30.8.2013 on the subject cited above.

He is informed that his request for protection of pay and transfer of Provident Fund in the Institute cannot be acceded to as per rules.

Dr. Rishi Pal Chauhan
Associate Professor
Physics Department
NIT, Kurukshetra.


Deputy Registrar(GA&L)
for Director
7/8/20/9/13

**Pension & C.P.F. Rules
1999/2001 (Affiliated Colleges)**

(Copy of Hr. Govt. E.D. Noti. No. G.S.R. 53/H.A. 15/1979/S.4,5 and 16/99 dt. 31.5.99 published in Haryana Govt. Gazette dt. 31.5.1999 as amended vide notification No. G.S.R.2/H.A.15/1979/Ss. 4, 5, & 16/2001 dt. 24.1.2001 as published in Hr. Govt. Gazette dt. 24.1.2001 effective from 11.5.1998)

CHAPTER-I

1. **Short title and commencement.**—(1) The rules may be called the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999.
- (2) They shall be deemed to have come into force with effect from the 11th day of May, 1998.
2. **Definitions.**—In these rules, unless the context otherwise requires:-

*[(a) "aided college" means the college receiving grant-in-aid against duly sanctioned posts from the Higher Education Department, Haryana]

(aa) "aided sanctioned post" means the post for which grant-in-aid is allowed by Higher Education Directorate, Haryana;

(b) "Act" means as the Haryana Affiliated Colleges (Security of Service) Act 1979 (Act 15 of 1979);

(c) "Department" means Higher Education Department, Haryana;

(d) "Director" means the Director of Higher Education;

(e) "Emoluments" for the purpose of pension mean basic pay plus special pay personally, if any;

(f) Omitted.*

(g) "Form" means form appended to these rules;

(h) "Pay" means the amount drawn monthly by an employee as :-

(i) pay other than special pay or pay granted in lieu of his personal qualifications, which has been sanctioned for a post held by him substantively or in an officiating capacity or to which he is entitled;

* omitted/substituted vide notification dated 24.1.2001.

(ii) special pay and personal pay, if any;

(iii) any other emoluments which may specifically be classified as pay by the Government in the case of Government Employee; and

(i) "Pension" means an amount which an employee shall get as pension [excluding]* gratuity on attaining the age of superannuation;

(j) "Qualifying Service" means the service that qualifies for pension under these rules. It shall be reckoned in terms of completed half years, provided that the fraction equal to three months and above shall be treated as completed half year. However, the qualifying service will be taken into account with effect from the date an employee starts contribution towards Contributory Provident Fund;

(k) "Service" means the service rendered under the provisions of the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979) and rules made thereunder;

(l) The words and expressions used in these rules but not defined, shall have the same meaning as assigned to them in the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979).

CHAPTER-II

3. **Application.**—(1) Except as otherwise provided in any rule, and Subject to the condition that the Managing Committee of Aided College, executes an agreement in Form-I, duly supported by a resolution of the Managing Committee to abide by the provisions of these rules and the

undertaking of the employee in Form-II and instructions, issued by the Department from time to time, these rules shall apply to all the employees, who :-

- (a) are appointed to the aided sanctioned posts on or after the 11th day of May, 1998; and
- (b) were working on aided sanctioned posts immediately before the 11th day of May, 1998 and continue to work as such thereafter:

Provided that the employees appointed to the aided sanctioned posts:-

- (i) before the 11th day of May, 1998 who have attained or will attain the age of superannuation on or after that date (hereinafter referred to as "existing employees"); and

* omitted/substituted vide notification dated 24.1.2001.

- (ii) on or after the 11th May, 1998 and before the publication of these rules shall have the right to exercise option as to whether to be governed by these rules or not within a period of three months from the date of publication of these rules in the official Gazette.

(2) These rules shall not apply to:-

- (i) the employees appointed on part time basis against aided sanctioned posts;
- (ii) the employees appointed against the posts not sanctioned by the Government;
- (iii) the employees who retired from the sanctioned posts before the 11th day of May, 1998 and the employees who attained the age of superannuation before the said date except those who have been given extension by the Department after the age of superannuation on sanctioned posts; and
- (iv) the employees employed on a leave gap arrangement, or on adhoc basis, or on contractual basis.

***4. Liability to refund amount of employees share.-** Section 4 and 16-

Such of those employees retiring from the 11th day of May, 1998 to the date of publication of these rules in the Official Gazette, who exercise option to be governed by these rules, will be required to deposit the full amount of employer's share alongwith interest on such share actually drawn by the employees at the time of retirement plus 12% interest per annum on this amount to be calculated from the date of drawl of said amount to the date of deposit with Government.

5. Retirement benefit.—The following retirement benefits shall be admissible under these rules, namely :-

- (1) Pension :-
 - (a) Superannuation Pension;
 - (b) Invalid pension;
 - (c) Compensatory pension; and
 - (d) Voluntary Retirement pension/compulsory retirement pension.
- (2) Death-cum-retirement gratuity.
- (3) Service gratuity.
- (4) Family gratuity.

* As substituted/amended vide notification dt. 24.1.2001.

CHAPTER-III

6. Qualifying Service.—The Service of an employee shall qualify for retirement benefits under these rules as under:-

- (i) The service rendered on attaining the age of 18 years on approved post admitted for grant-in-aid.
- (ii) The service rendered uptill the attainment of superannuation age of sixty years;
- (iii) The leave admissible under the Haryana Affiliated Colleges (Security of Service) Rules, 1979 and under instructions issued by the Government from time to time, excluding the leave without pay and period of suspension, overstayal of leave not subsequently regularised and period of break in service.
- (iv) Service rendered in one or more private affiliated colleges, receiving grant-in-aid under the same management.

*(v) Service rendered on aided sanctioned post in any aided college in the State of Haryana;

Provided that the official has been appointed through proper channel on aided sanctioned post and the approval of continuity of service has been obtained from the Director :

Provided further that the Contributory Provident Fund account of the employee in the previous college continued as such in the subsequent college to which he is transferred or appointed and there is no break in service or the service condition as modified by the Government from time to time.

7. **Condonation of interruptions.**—In the absence of specific indication to the contrary in the service record of the employee, an interruption between spells of services rendered by an employee under the same management may be condoned with the approval of Director; and be treated as qualifying service for retirement benefits:

Provided that the interruption caused by the resignation, dismissal, removal from service or due to participation in strike, shall not be condoned.

PENSION

8. **Entitlement for pension.**—An employee shall be entitled for Pension under these rules only after he completes ten years qualifying service.

* As substituted/amended vide notification dt. 24.1.2001.

9. **Superannuation pension.**—*(1) All employees shall be entitled to the superannuation pension from the date they attain the age of Sixty years.

(2) Pension shall be calculated at the rate of fifty percent of the average pay of the last ten months. The admissibility of full pension shall be on completion of thirty three years qualifying service. The amount of pension is to be determined by length of service. The length of qualifying service for this purpose shall be calculated in terms of completed six monthly period and fraction of a year equal to three months or more shall be treated as a completed six monthly period. The formula will be as under :-

$$\text{Pension} = \frac{\frac{10 \text{ months}}{\text{Average Emoluments}} \times \frac{\text{Qualifying Service (counted in terms of completed half yearly period)}}{66}}{2}$$

If the pension so calculated for the qualifying service of thirty three years falls short of Rs. 1275/- (one thousand two hundred seventy five only) the same shall be raised to Rs. 1275/- (one thousand two hundred seventy five only) in all cases.

10. **Invalid pension.**—(1) The employees who are declared physically invalid for service because of bodily and mental infirmity shall be granted invalid pension.

(2) An employee applying for an invalid pension shall submit, a medical certificate of incapacity from a Medical Board in which a lady doctor shall also be included as a member thereof whenever any women employee is to be examined.

(3) No medical certificate of incapacity for service shall be granted unless the applicant produces a letter from the Director directing him to appear before the Medical Board. The Medical Board shall also be supplied a statement by the Director regarding the age of the applicant as recorded in his service book.

(4) A brief statement of the medical case and that of the treatment undergone shall be appended to the application.

(5) A simple certificate that inefficiency is due to old age or natural decay from advancing age, shall not be sufficient in the case of an employee whose recorded age is less than fifty five years.

* As substituted vide notification dt. 24.1.2001

(6) The employee who has been declared invalid shall be relieved from duty from the date of such declaration by the Medical Board.

11. Compensation Pension.—If employee is discharged by the Management owing to the abolition of a whole time sanctioned post, he will, unless he is appointed to another post, the conditions of which are deemed to be at least equal to those of his own, have the option :-

- (a) of taking compensation pension or gratuity to which he may be entitled for the service he has already rendered; or
- (b) of accepting another post under the same management committee for which he fulfills the prescribed qualifications if offered and to continue to count his previous service for pension.

12. Voluntary/Compulsory Retirement.—(1) A retiring pension and retirement gratuity shall be granted to an employee, who retires voluntarily or is retired compulsorily according to the length of qualifying service as provided in the succeeding sub-rule.

(2) If the management is of the opinion that it is in public interest to retire an employee for the reasons to be recorded in writing, it shall have the right by giving the employee concerned, a prior notice, in writing, of not less than three months to retire him on the date on which he completes twenty years of qualifying service or on any other date thereafter to be specified in the notice;

Provided that where three months notice is not given or notice for a period less than three months is given, the employee shall be entitled to claim a sum equivalent to the amount of pay and allowances at the same rate at which he was drawing immediately before the date of retirement, for a period of three months or for the period by which such notice falls short of three months, as the case may be.

(3) If the retirement of the employee under sub rule-2 is set aside by a Court of law, all pecuniary liabilities consequent thereto from the date of compulsory retirement upto the date of his-rejoining the post shall devolve on the Management.

(4) An employee may, after giving atleast three months notice in writing to the Management, retire from service on the date on which he completes twenty years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice.

Provided that no employee under suspension shall retire from service except with the specific approval of the Director.

(5) While granting proportionate pension to an employee retiring voluntarily under these rules weightage upto five years would be given as an addition to the qualifying service actually rendered by him. The grant of weightage of upto five years will, however, be subject to the following conditions :-

- (a) The total qualifying service after allowing the weightage shall not in any event exceed thirty three years qualifying service and does not go beyond the date of superannuation.
- (b) The weightage given under these rules will be only an addition to the qualifying service for pension and gratuity. It will not entitle the employee retiring voluntarily to any notional fixation of pay for purpose of calculating the pension and gratuity which will be based on the actual emoluments calculated with reference to the date of retirement.

13. Service Gratuity.—Where the qualifying service of the employee is less than ten years, the amount of service gratuity shall be the appropriate amount as set out in the table annexed at ANNEXURE-I and no pension shall be granted to him.

14. Death-cum-Retirement Gratuity.—An employee who has become eligible for pension under these rules on his retirement from service, shall be granted additional death-cum-retirement gratuity as below :-

- (a) In case of Group-D employee, 1/4th of his emoluments for each completed six monthly period of qualifying service subject to a maximum of seventeen and half times of emoluments;
- (b) In the case of employees other than Group-D employee 1/4th of the emoluments of an employee for each completed six monthly period of the qualifying service, subject to a maximum of sixteen and half times of the emoluments;

- (c) The maximum amount of retirement gratuity shall not exceed Rs. 3.50 Lakh in any case.
- (d) An employee against whom judicial or departmental proceedings have been instituted shall not be permitted gratuity during the pendency of proceedings.
- *(e) [In the event of death of an employee while in service, the gratuity shall be subject to the following at the time of his/her death :-

below one year service-two time last pay drawn ;
exceeding one year but not exceeding five year-six times,
exceeding five years but not exceeding twenty-four years-twelve times.
exceeding twenty-four year-DCRG will be determined on the basis of actual service rendered by the deceased.]

For the purpose of death cum retirement gratuity "family" shall include the following relatives of the employee :-

- (i) wife or wives including judicially separated wife/wives in the case of male employees;
- (ii) husband including judicially separated husband in the case of female employee;
- (iii) Sons including step children and legally adopted children;
- (iv) unmarried and widowed daughters;
- (v) brothers below the age of eighteen years and unmarried and widowed sisters including step brothers and sisters;
- (vi) Father including adopted parent in case of individual
- (vii) Mother whose personal law permits adoption;
- (viii) Married daughters; and
- (ix) Children of predeceased son.

- ** (f) 95% of the amount of gratuity is to be borne by the Government and 5% by the management as per existing instructions. The management shall pay the total amount of gratuity to the retiree on the basis of letter of authority issued by the Director and claim 95% of the said amount from the Government.

Explanation :- The terms "emoluments" for this purpose includes Pay+Dearness Allowance."

15. Family Pension.—(1) In case of death of the employee or pensioner with atleast one year service, the family pension shall be granted to the family of the deceased employee of the aided affiliated college at the rate of 30% of pay in all cases subject to minimum of Rs. 1275/- (One thousand two hundred seventy five rupees) and maximum of 30% of last pay.

(2) In case of death of an employee while in service having more than seven years service or after retirement before attaining the age of

* Word 'not' deleted vide notification dt. 24.1.2001

** As added vide notification dt. 24.1.2001

65 years, the amount of family pension would be fixed at double the amount of normal family pension subject to the conditions that such enhanced family pension does not exceed 50% of pay drawn at the time of death or normal pension as the case may be. This benefit will be available for a period of seven years or till the deceased would have attained the age of 65 years, whichever is earlier.

(3) In the event of death after retirement, the family pension at the enhanced rates shall be payable upto the date on which the deceased employee would have attained the age of sixty five years, had he survived, or for a period of seven years whichever period is less, but in no case the amount of family pension shall exceed the pension sanctioned to the employee at the time of retirement.

For the purpose of Family Pension, "Family" shall include the following relatives of the employee :-

1. (a) wife;
- (b) husband;
- (c) minor sons;
- (d) unmarried minor daughter and legally adopted child before the date of retirement;

- (e) widow/widower upto the date of death or remarriage, whichever is earlier;
 - (f) Sons/unmarried daughters upto he/she attains the age of 25 years or starts earning livelihood which ever is earlier;
 - (g) A judicially separated wife or husband;
2. Marriage after retirement is *recognised for family pension.
- Note :- The term "Child" includes posthumous child of the employee.

CHAPTER-IV

16. Subscription and maintenance of contributory provident fund account.—(1) The employees shall contribute towards the Contributory Provident Fund at the rate of 10% of basic pay or any other rate prescribed by the Government from time to time. An employee, may however, subscribe voluntarily at higher rate than that prescribed by the Government. The fund shall be regulated in accordance with the procedure as may be specified by the Director from time to time.

* As Substituted vide notification dt. 24.1.2001

*[(2) The employees share of Contributory Provident Fund will be maintained by the Principal of the College as per existing policy and instructions issued by the Director.]

17. Transfer of employee's share of contributory provident fund.—*[(1) The employer's share of Contributory Provident Fund alongwith interest earned per annum would be transferred to the Director.]

(2) The amount of employer's share of contribution to the Contributory Provident Fund together with interest required to be refunded or actually refunded shall be recorded in the Service Book under proper attestation.

(3) The employees who have retired on or after coming into force of these rules and have already drawn the employer's share of contributory Provident Fund together with interest accrued thereon and they (or in any case of death of such an employee his legal heirs) are not in a position to refund the same in cash, may be allowed to adjust the same against the amount of gratuity or arrears of pension that may be admissible to them. In such cases the employer's share of Contributory Provident Fund together with interest accrued thereon and they (or in case of death of such an employee, his legal heirs) are not in a position to refund the same in cash, may be allowed to adjust the same against the amount of gratuity or arrears of pension that may be admissible to them. In such cases the employer's share of Contributory Provident Fund together with interest accrued thereon shall be refunded with twelve percent interest on the amount actually drawn, calculated from the date of drawl of the said amount to the date of refund or adjustment and if there still remains any due amount it will be adjusted by non-payment of pension till recovery of the total amount is adjusted.

(4) the date of drawl and refund of the amount of employer's share together with interest thereon shall be recorded in the service book and the entry shall be attested after verification by the Director. The concerned employee or their legal heirs, as the case may be, shall give an undertaking in writing to the effect that he has no objection to such recovery or adjustment.

* As Substituted vide notification dt. 24.1.2001

***18 Maintenance of Head of Account** *section 4 and 16.*- (1) The employer share shall be deposited under the Head "0071-Contribution and Recoveries towards pension and other retirement benefits-01-Civil-101-subscription and contributions - Employer share of Contributory Provident Fund of Aided Colleges.

(2) The Head of Account as specified in sub-rule (1) shall comprise:-

- (a) the amount of employers share including that of Government share given in the shape of grant-in-aid upto the date of enforcement of these rules lying in the Contributory Provident Fund Account;
- (b) five per cent of the employers share towards Contributory Provident Fund contributed on or after the date of enforcement of these rules;
- (c) ninety-five per cent amount of the Government share towards the Contributory Provident Fund being paid as grant-in-aid to the affiliated aided colleges on or before the date of enforcement of these rules ;
- (d) the amount of interest accrued on the amounts specified above;
- (e) any other amount as may be specifically paid by the Government towards this Head of Account;"

(3) The Government shall make suitable provision in the annual budget, under the Head "2202-General Education-03 University and other Higher Education-104-Assistance to Non-Government Colleges and Institutions Retiral Benefits", for making payments of pension to retirees.

(4) The credit to the head of account shall be made as under :-

Five per cent of the ten per cent of the pay of the employee towards the Contributory Provident Fund payable by the management shall also be deducted from the grant-in-aid sanctioned to the private affiliated colleges for crediting the same to the head of account so that no amount remains pending for recovery from the management.

(5) For the purpose of sub-rule (4) the share of contributory provident fund of the management towards the retirement benefits under these rules in respect of each employee shall be deducted from the grant-in-aid.

* As Substituted vide notification dt. 24.1.2001

19. Authority to take action in case of the default.—In case of default or non implementation by the management of any provision of these rules, the Director shall have the right to deduct any amount that may be found due to the management out of the amount of grant-in-aid and may suspend the grant-in-aid to the concerned affiliated college and may also remove the name of such college from the grant-in-aid list with the prior approval of the Government.

***20 Establishment of cell.** *Section 4 & 16,*—(1) A full-fledged separate cell shall be established in the office of the Director which shall maintain the complete accounts pertaining to these rules and also collegewise amount of collection.

(2) The credit to the account shall be reconciled in the office of Accountant General, Haryana, monthly so that no discrepancies arise in the account.

21. Depositing of money in pension.—(1) The amount of the Contributory Provident Fund which becomes due from the Managing Committee on the date of commencement of these rules shall be deposited in the Fund immediately, failing which the Managing Committee shall be liable for payment of interest applicable to the Contributory Provident Fund.

** (2) Omitted.

***22. Mode of payment of pension.** *Section 4 & 16,*—The payment under these rules shall be made by the department through management on the basis of Pension Payment Order and the authority letter issued by the Director.

***23. Mode of payment to retiree.** *Section 4 & 16.*—The payment of pension/family pension to the retiree/family of the deceased employee shall be through the department/management on the basis of Pension Payment Order. The procedure for making payment of pension/family pension will be the same as is being adopted for making payment of salary to the staff of aided college. Other retirement benefits admissible under these rules shall be paid by the Principal of the

College concerned to the retiree/family of the deceased employee after the same is sanctioned by the Director and a copy of the sanction so made shall be

* As Substituted vide notification dt. 24.1.2001

** Omitted vide notification dt. 24.1.2001 conveyed to the Accountant General, Haryana (Accounts and Entitlement) and the concerned retiree/family of the deceased employee with a copy to the Principal of the College for making payment through Bank Draft accordingly.

***24. Head of account of expenditure, Section 4.**—All payment under these rules shall be made under the expenditure Head "2202-General-Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits.

***25. Head of account of debit expenditure. Section 4 & 16.**—The amount of payment made under Head "2202-General Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits." Under separate sub-head against each retirement benefit actually debited and reconciled in the office of the Accountant General (Accounts and entitlement).

26. Maintenance of account.—The pension Branch (Aided College) of the office of the Director shall maintain college wise pension payment orders register showing therein complete particulars of the employees in whose favour pension payment orders are issued.

****27. & 28. Omitted.**

***29. Application for final payment, Section 4 & 16.**—The application for final payment will be made to the Director who will order the release of final payment.

30. Setting up of committee to review the position of fund.—There shall be a committee consisting of :-

- (i) Secretary to Government of Haryana, Department of Education;
- (ii) Secretary to Government of Haryana, Department of Finance;
- (iii) The Accountant General (Accounts and Entitlement), Haryana; and
- (iv) **Director**—The committee shall meet at least once in a year to review the position of the fund and its implementation and also make recommendations to the Government for Budget provision as required under these rules. The Secretary Education will be the Chairman of the committee and Director will be its Ex-officio Secretary.

* As Substituted vide notification dt. 24.1.2001

** Omitted vide notification dt. 24.1.2001

31. Authority who will have overall control.—The Director shall administer, control and operate the fund.

32. Audit of account.—The Accountant General (Audit), Haryana, shall audit the individual account of the fund.

33. Adjustment and recovery of dues.—(1) The Managing Committee or Principal of the College shall take steps to assess the dues outstanding against the employee one year before the date on which he is due to retire on superannuation.

(2) The dues as assessed including those dues which come to the notice subsequently and which remain outstanding till the date of retirement of the employee, shall be adjusted against the amount of death-cum-retirement gratuity becoming payable to the employee on his retirement.

(3) When an employee retires from service, an office order shall be issued to that effect by the Managing Committee and copies thereof shall be endorsed to the Director.

*(4) The employee shall not be entitled for the benefits available under these rules until the transfer of (employer's share) of his Contributory Provident Fund alongwith interest to relevant head account.

34. Power to withhold pension.—The Director shall have the right of withholding or withdrawing pension or any part of it, if the pensioner is convicted by Court of law of a serious crime or is guilty of a grave misconduct or proved in an enquiry conducted by the Government on or after retirement.

35. Arbitration section.—If any dispute arises between the employee and the Managing Committee relating to the delay in forwarding the pension papers of the employee, the matter shall be referred to the Director for decision whose decision shall be final and binding upon the parties.

36. Interpretation of the rules.—If any question or doubt arises as to the interpretation of these rules, Government shall decide the same.

* Ammended Vide notification dt. 24.1.2001

ANNEXURE-I
(See Rule 13)

Completed six-monthly periods of qualifying service	Scale of service gratuity
1	2
1.	1/2 month's Emoluments
2.	1 month's Emoluments
3.	1-1/2 month's Emoluments
4.	2 month's Emoluments
5.	2-1/2 month's Emoluments
6.	3 month's Emoluments
7.	3-1/2 month's Emoluments
8.	4 month's Emoluments
9.	4-3/8 month's Emoluments
10.	4-3/4 month's Emoluments
11.	5-1/8 month's Emoluments
12.	5-1/2 month's Emoluments
13.	5-7/8 month's Emoluments
14.	6-1/4 month's Emoluments
15.	6-5/8 month's Emoluments
16.	7 month's Emoluments
17.	7-3/8 month's Emoluments
18.	7-3/4 month's Emoluments
19.	8-1/8 month's Emoluments

Form-I [See Rule 3(1)]

(An agreement to be executed by the Managing Committee for the implementation of the retirement benefits to the employees.)

An agreement made on this day of between Managing Committee (hereinafter called the, "Management", which expression shall include its successors of the ONE part and the Governor of Haryana acting through,(hereinafter referred to as the, "Government" of the other part).

Whereas the Government has decided to grant retirement benefit in lieu of Contributory Provident Fund to the employees of affiliated aided Colleges in accordance with the procedure specified by the Government and subject to the condition that Management of the concerned affiliated aided Colleges shall execute an agreement to abide by the provisions of the Haryana Affiliated Collèges (Pension and Contributory Provident Fund) Rule, 1999, and instructions issued from time to time in this respect by Government;

And, whereas the Management vide Resolution No. date in fulfilment of the conditions for the grant of retirement benefits in lieu of the Contributory

किस तिथि तक कर्मचारी के सी0पी0एफ0 कन्ट्रीब्यूशन में जमा करवाई जा चुकी है तथा किस मास से वह राशि आपके द्वारा देय बनती है। उस देय राशि का मास वाईज विवरण व कर्मचारी वाईज विवरण तैयार करके इस निदेशालय को भेजे ताकि उपरोक्त नियम के अन्तर्गत इसी प्रकार का विवरण प्रत्येक मास बनाकर (तीन प्रतियों में) वेतन बिलों के साथ इस निदेशालय को भेजना होगा ताकि मैनेजमेंट शेयर (10 प्रतिशत का 5 प्रतिशत जो मैनेजमेंट द्वारा जमा करवाया जाता है) की राशि आपके कालेज को दी जाने वाली राशि में से काटकर सरकारी खजाने में जमा या अडजस्ट करवाई जा सके।

5th जहां तक मैनेजमेंट शेयर पर ब्याज देने का प्रश्न है उसके बारे में इस कार्यालय द्वारा जारी हिदायतें पत्रा क्रमांक 742.99 सी04:33 दिनांक 25th08th99 के पैरा 3 में यह स्पष्ट किया गया था कि मैनेजमेंट शेयर की राशि 12 प्रतिशत प्रति वर्ष ब्याज सहित स्कीम के लागू होने तक जमा करवाने के बारे में लिखा गया था। इस बिन्दु पर पुनः विचार उपरान्त यह निर्णय लिया गया है कि पेंशन नोटीफिकेशन के नियम 4 के अनुसार आपके कालेज के जो कर्मचारी ग्रांट इन ऐंड कालेजों में स्वीकृत पदों के विरुद्ध कार्य कर रहे थे व सेवा निवृत्त हो चुके हैं यदि वह कर्मचारी पेंशन स्कीम के अन्तर्गत पेंशन लेना चाहते हैं तो वह मैनेजमेंट शेयर की राशि ब्याज सहित, जिस तिथि से उसको राशि दी गई थी उस तिथि से जमा करवाने की तिथि तक 12 प्रतिशत प्रति वर्ष की दर से ब्याज सहित उपरोक्त शीर्ष के अन्तर्गत सरकारी खजाने में जमा करवाकर उसकी मौलिक प्रति इस निदेशालय को निम्न विवरण के साथ भेजे।

1. Total amount of CPF contribution (Management share as well as employees share paid to the employees).
 2. Date of payment.
 3. Employees share along with interest.
 4. Employer share along with interest.
 5. Amount of interest calculated from date of drawl of CPF employer share along with 12% interest per annum.
 6. The exact amount deposited in the govt. treasury.
6. अतः आपसे अनुरोध है कि इन हिदायतों की कड़ाई से अनुपालना करते हुये वांछित सूचना/डॉक्यूमेंट्स इस निदेशालय को निर्धारित तिथि तक अवश्य भेजे ताकि/ग्रेच्युटी स्कीम को बिना विलम्ब लागू किया जा सके।

पेंशन प्रोफार्मा सैट ;11 फार्मड भी संलग्न है, अतः पेंशन केसिज नियमानुसार तुरन्त भेजे।

PROFORMA No. 1

Name of InstitueCode No.

District.....

1. Name of Employees

2. Father's Name

3. (a) A/C No :

(b) Code No. :

4. Amt. received from the college as on	Amount	Interest upto the date of transfer	Total
(i) Employees Share			
(ii) Employer's Share			

Grand Total

Fund, has agreed to abide by the provisions of the Haryana affiliated colleges (Pension and Contributory Provident Fund) Rules, 1999 and instructions issued from time to time by the Government in this regard;

And, whereas the existing employees, heithertofore governed by the Contributory Provident Fund are to be governed now by the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rule, 1999, stipulating that Management's share and the Government's share of the Contributory Provident Fund from the date of their admittance to the Contributory Provident Fund alongwith the interest accrued thereon upto the date of commencement of said rules, are to be transferred to the Director.

And, whereas the Management has also agreed to continue to contribute its share as such of the pay as may be fixed from time to time by the Director, as contributory provident fund of the employees to the fund under the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rule, 1999 and this contribution shall be transferred to the Director;

Now, therefore, in pursuance of the said agreement, the Management hereby agrees that it shall duly, faithfully and punctually perform all the conditions set out in the agreement. In the event of the failure of the Management to act on the said conditions, the Director shall be entitled to deduct any amount due to the Management from the amount of the Grant-in-aid being issued to the Management and shall take such action against the Management as may be deemed proper with in the framework of the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules 1999.

In witness whereof the parties signed, this deed on the date respectively mentioned against their signatures.

**For and on behalf of the
Governor of Haryana**

1. Signature _____
2. Name _____
(Block Letters)
3. Date _____
4. Signature _____

**For and on behalf of the
Management**

1. Signature _____
2. Name _____
(Block letters)
3. Date _____
4. Signature _____

Witness-I

Signature _____
Name _____
Date _____
Designation _____
Address _____

Witness-II

Signature _____
Name _____
Date _____
Designation _____
Address _____

Witness-I

Signature _____
Name _____
Date _____
Designation _____
Address _____

Witness-II

Signature _____
Name _____
Date _____
Designation _____
Address _____

Acknowledgement

Received from Shri/Smt. _____ Designation _____ Office _____
_____ option and undertaking dated _____
Date : _____

(With Seal and Full Name in Block Letters)

Form-II [See Rule-3(1)]

UNDERTAKING (In Triplicate)

Having read the instructions issued vide Haryana Government Memo No. date and fully understood the relevant rules as applicable in my case;

- (1) (a) I undertake to abide by all the instructions referred to above and as may be amended and issued from time to time in this regard.
(b) I undertake to refund the amount on account of my and employer's share as worked out by the Director.

Witness :

Signature of the employee

- | | | |
|--------------------|-------|--------------------|
| 1. Signature | _____ | _____ |
| Date | _____ | Date _____ |
| Name in full | _____ | Name in full _____ |
| (In Block letters) | _____ | (In Block letters) |
| Designation | _____ | |
| 2. Signature | _____ | |
| Date | _____ | |
| Designation | _____ | |
| (Principal) | _____ | |

B. सेवा-निवृत्त कर्मचारियों को ग्रेज्युटी तथा सी0पी0एफ0 (कर्मचारियों का अपना शेयर) रिलीज करने बारे।

(निदेशक उ0शि0हरि0क्र0742.99 दृष्ट, पद हरियाणा, दिनांक 27/2/2001)

आपका ध्यान इस कार्यालय के पत्रा क्रमांक 07/02/99 सी0 4:34 दिनांक 25/08/99ए 24.2.2000 सी06:14 दिनांक 24/2/2002 तथा इस संबंध में जारी पत्रा जिसका विवरण मार्जन में दिया जा रहा है।
इसपदय 24.2.2000 सी06 दिनांक 21/3/2000 व 24/4/2000

27 अब सरकार द्वारा पेंशन स्कीम 1999 को पुनः विचार करते हुए उसमें कुछ संशोधन किये गये हैं (जिस की प्रति संलग्न है) तथा इन संशोधनों के आधार पर अब सी0पी0एफ0 (कर्मचारी का अपना शेयर) का खाता कॉलेज द्वारा पहले की तरह अपने स्तर पर ही मैनेज किया जाना है जहां तक मैनेजमेंट शेयर का प्रश्न है उसकी एवज में सरकार द्वारा पेंशन दी जानी है, इसलिये मैनेजमेंट शेयर की सारी जमा राशि ब्याज सहित दिनांक 14/02/2001 तक सरकारी खजाने में निम्न शीर्ष के अन्तर्गत जमा करवाई जानी है:-

0071. कान्ट्रिब्यूशन एण्ड रिकवरीस ट्वो:इज पेंशन एण्ड अदर रिटायरमेंट बेनिफिटस.01.सिविल.101. सक्सक्रिप्शन एण्ड कन्ट्रीब्यूशन इम्प्लायर शेयर ऑफ सी0पी0एफ0 ऑफ एडिड कॉलेजिज।"

अन्य निर्धारित तीन प्रोफोर्मा ए0 बी0 सी0 पर जो कि इस पत्रा के साथ संलग्न किये जा रहे हैं में तैयार करके दिनांक 19/02/2001 तक विशेष वाहक द्वारा भेज दी जाये। प्रोफोर्मा 'ए' जोकि स्वतः स्पष्ट है में सभी कर्मचारियों जो कि सरकारी सहायतार्थ कॉलेजों में स्वीकृत पदों पर कार्य कर रहे थे/हैं, जब से इन कर्मचारियों का सी0पी0एफ0 कन्ट्रीब्यूशन शुरू हुआ है से लेकर 31/01/2001 तक (ब्याज सहित) अंकित किये जाने हैं। प्रत्येक कर्मचारी की सी0पी0एफ0 विवरण प्रोफोर्मा 'बी' में वर्ष वाइज तैयार करके कनसोलिडेटेड स्टेटमेंट 'ए' के साथ संलग्न की जानी है।

47 इस के साथ यह भी स्पष्ट किया जाये कि निदेशालय द्वारा कब तक आप के कॉलेज को मैनेजमेंट शेयर का भुगतान किया गया है तथा नोटीफिकेशन के नियम 18 44 के अनुसार 10 प्रतिशत का 5 प्रतिशत शेयर जो कि मैनेजमेंट द्वारा पहले जमा करवाया जाता था उसकी राशि

किस तिथि तक कर्मचारी के सी0पी0एफ0 कन्ट्रीब्यूशन में जमा करवाई जा चुकी है तथा किस मास से वह राशि आपके द्वारा देय बनती है। उस देय राशि का मास वाईज विवरण व कर्मचारी वाईज विवरण तैयार करके इस निदेशालय को भेजे ताकि उपरोक्त नियम के अन्तर्गत इसी प्रकार का विवरण प्रत्येक मास बनाकर (तीन प्रतियों में) वेतन बिलों के साथ इस निदेशालय को भेजना होगा ताकि मैनेजमेंट शेयर (10 प्रतिशत का 5 प्रतिशत जो मैनेजमेंट द्वारा जमा करवाया जाता है) की राशि आपके कालेज को दी जाने वाली राशि में से काटकर सरकारी खजाने में जमा या अडजस्ट करवाई जा सके।

50 जहां तक मैनेजमेंट शेयर पर ब्याज देने का प्रश्न है उसके बारे में इस कार्यालय द्वारा जारी हिदायतें पत्रा क्रमांक 742.99 सी04:33 दिनांक 25/08/99 के पैरा 3 में यह स्पष्ट किया गया था कि मैनेजमेंट शेयर की राशि 12 प्रतिशत प्रति वर्ष ब्याज सहित स्कीम के लागू होने तक जमा करवाने के बारे में लिखा गया था। इस बिन्दु पर पुनः विचार उपरान्त यह निर्णय लिया गया है कि पेंशन नोटीफिकेशन के नियम 4 के अनुसार आपके कालेज के जो कर्मचारी ग्रांट इन ऐड कालेजों में स्वीकृत पदों के विरुद्ध कार्य कर रहे थे व सेवा निवृत्त हो चुके हैं यदि वह कर्मचारी पेंशन स्कीम के अन्तर्गत पेंशन लेना चाहते हैं तो वह मैनेजमेंट शेयर की राशि ब्याज सहित, जिस तिथि से उसको राशि दी गई थी उस तिथि से जमा करवाने की तिथि तक 12 प्रतिशत प्रति वर्ष की दर से ब्याज सहित उपरोक्त शीर्ष के अन्तर्गत सरकारी खजाने में जमा करवाकर उसकी मौलिक प्रति इस निदेशालय को निम्न विवरण के साथ भेजे।

1. Total amount of CPF contribution (Management share as well as employees share paid to the employees).
 2. Date of payment.
 3. Employees share along with interest.
 4. Employer share along with interest.
 5. Amount of interest calculated from date of drawl of CPF employer share along with 12% interest per annum.
 6. The exact amount deposited in the govt. treasury.
6. अतः आपसे अनुरोध है कि इन हिदायतों की कड़ाई से अनुपालना करते हुये वांछित सूचना/डॉक्यूमेंट्स इस निदेशालय को निर्धारित तिथि तक अवश्य भेजे ताकि/ग्रेच्युटी स्कीम को बिना विलम्ब लागू किया जा सके।

पेंशन प्रोफार्मा सैट 11 फार्मद्व भी संलग्न है, अतः पेंशन केसिज नियमानुसार तुरन्त भेजे।

PROFORMA No. 1

Name of InstitueCode No.

District.....

1. Name of Employees

2. Father's Name

3. (a) A/C No :

(b) Code No. :

4. Amt. received from the college as on

Amount

Interest upto the date of transfer

Total

(i) Employees Share

(ii) Employer's Share

Grand Total

5. (i) Total Amt of Employer's share deposited with DHE vide Treasury Challan No:-
Date:-
Head of A/c
6. Date of Birth
7. Date of appointment against sanctioned post i.e. grant in aid
8. Date of confirmation on the post
9. Date of Start of subscription of C.P.F. Fund
10. Date of Retirement
11. Name of Nominee
(Relationship with employee)
12. Date and amount of Non Refundable Advance if any taken from Management
13. Date and amount of Refundable advance
Purpose of Advance
14. Total amount recovered out of above advance :-
15. Please tick whether advance taken from - Employees or from employer share Employee's share or from Employer's share

Name of The College

To

The Director Higher Education,
Haryana, Chandigarh

No. _____ Date _____

Sub: Pension Papers of Sh/Smt Ku _____
Designation _____ Retired On _____

Sir,

I am directed to forward herewith the pension papers of Sh./Smt./Ku. _____ of this college for further necessary action.

2. The details of dues which will remain outstanding on due date of retirement of the employees and which need to be recovered out of the amount of death cum retirement gratuity are indicated below :-

2(A) Recoveries to be made by Management

- a) Balance of the house building, conveyance and any other advance along with interest. Rs. _____
- b) Income Tax deductible at sources Rs. _____
- c) Arrears of license fee for occupation of college Accommodation Rs. _____
- d) The amount of License fee for occupation of college accommodation for the permissible period of two months beyond the

date _____ of retirement

Rs. _____

- e) Any other recovery not indicated above
with details Rs. _____

2(B) Recoveries to be made by DHE

- a) The amount of gratuity to be withheld for
adjustment of unassisted dues, if any Rs. _____
- b) Amount of gratuity already paid after the introduction
of pension scheme i.e. 11.5.98 to date Rs. _____
- c) Over payment of pay and allowance etc. Rs. _____
- d) Any other dues not mentioned above Rs. _____
- Total Rs. _____
- Grand Total Rs. _____

3. The receipt of this letter may be acknowledged and this college may be informed that necessary instructions for the disbursement of pension have been issued to disbursing authority concerned.
4. Your attention is invited to the list of enclosures which are forwarded herewith.

Signature of the Principal
of the College

Encl: List of documents attached.

- (1) Service Book
- (2) Pension application form in duplicate
- (3) History Sheet
- (4) Thumb/Finger impression.
- (5) Copies of Photographs i.e. Two copies joint with his wife/husband and two copies of individuals photographs of the employee duly attested by the Principal.
- (6) Specimen Signature duly attested by the Principal or the College.
- (7) Details of family members.
- (8) Any other documents not mentioned above.

Particulars to be obtained by the Principal from the retiring employees before six months of the date of retirement.

1. Name of the Employee
2. Date of Birth
3. Date of Retirement
4. Three specimen Signatures duly attested (to be furnished in a Separate Sheet).
5. Three copies of passport size of Joint photographs of the employee with his/her wife/husband and three photographs of the applicant duly attested by the Principal of the College.
6. Two slips showing the particulars of height and personal identification marks duly attested.
7. Present Address.
8. Address after retirement.
9. Details of the family defined in Rule 14 of Haryana Govt. notification No. G.S.R. 53/15/1979/54516/99 dated 31/5/99.

Note: 1. Two slips each bearing the left hand thumb and finger impressions attested may be furnished by a person who is not literate enough to sign his name, if such an employee on account of physical disability is unable to give

left hand thumb and finger impression he may give the thumb & finger impressions of the right hand. Where a college employee has lost both the hands, he may give his toe impressions. Impressions should be duly attested.

2. Only two copies of passport size photographs of self need be furnished if the college employee is unmarried or a widow.
3. Where it is not possible for an employee to submit a photo with his wife/her husband he/she may submit separate photo. The Photographs shall be attested by the Principal of the College.
Any subsequent change of address should be notified to the DHE.

Form.

Part-I

1. Name of the employee.
2. Father's name (and also Husband's name in the case of female Govt. employee).
3. Date of Birth (by Christian era)
4. Religion and Nationality
5. Permanent Residential Address Showing Village, district and State.
6. Present College
7. (a) Date of beginning of service in the present Management
(b) Designation
(c) Date of start of C.P.F. subscription
8. Date of ending of Service
9. Retirement from sanctioned post. Vide Rule 3(1) _____
10. Whether he has received gratuity and CPF (employee's/ employer's share) from the previous college or transferred into present institution if so give details
11. Name of the Aided Colleges under which service has been rendered in order of employment
12. Class of Pension applicable
13. Total length of qualifying service under the present management Years Months Days
14. Period of service rendered in other Colleges Years Months Days
15. **Period of non-qualifying service.**
(I) Interruption in service
(II) Extra ordinary leave not qualifying For Pension
(III) A Period of suspension not treated as qualifying for Pension
(IV) Any other service not treated as qualifying for Pension (including period prior to start of CPF contribution)
(V) Period for which CPF contribution of previous college have already been received. (with details)
16. Emoluments reckoning for gratuity.
17. Emoluments drawn during the last Ten months of service
Post held From To Personal Pay, Pay Average Emoluments
Proposed Pension.
- 18.

19. Proposed death-cum-retirement gratuity.
20. Date from which pension is to be commenced.
21. Proposed amount of provisional pension if departmental or judicial proceedings are instituted against the Employee before retirement.
22. Details of dues recoverable out of gratuity.
23. Whether nomination made for Death Cum-retirement gratuity.
24. (i) The amount of the family pension becoming due to the family of the College employee, if death takes place after retirement.
 - a) Before attaining the age of 65 Years.
 - b) After attaining the age of 65 Years.
 Complete and up to date details of the family as given below :-

Sr. No	Name of the member of the family	Date of Birth	Relationship with the Govt. employees.
1.			
2.			
3.			
4.			
5.			
25. Height.
26. Identification marks.
27. Place of payment of pension
28. Name of the treasury/sub treasury

Signature of the Principal

of the College.

Note: In case of Principal of the College the applications/documents are required to be sent by the Management.

To be signed by the Retiring College Servant.

Whereas the _____ has consented to grant me the sum of Rs. _____ as the amount of my pension/death cum retirement gratuity w.e.f. _____ subject to revision of the same being found to be in excess of that to which I am entitled under the rules and I promise to raise no objection to such revision. I further promise to refund the excess amount if any after revision either by Demand Draft with in 30 days from the date of issue of letter by the DHE. In case of non payment with in the stipulated period the DHE will be competent to adjust the excess amount from the subsequent payment of my pension/DCRG without further notice.

Signature of the applicant

1. Signature _____
Address of Occupation of witness _____
2. Signature _____
Address of Occupation of witness _____

The declaration would witness by two respectable persons of the town, village or pargana in which the applicant resides.

(This declaration should be attested by 1st class Magistrate)

APPENDIX

I further authorise the DHE to recover any college dues such as over payment of pay allowance, leave salary and other dues such as House rent, Postal Life Insurance premium, outstanding advances, travelling allowance etc. or any amount of any description if found, recoverable from me any stage from my pension/DCRG.

(Signature of applicant)

C. Amendment - Haryana Affiliated Colleges (Pension & C.P.F) Rules 1999

(Copy of Hr. Govt. Edu. Deptt. Noti. No. G.S.R.2/H.A.15/1979/Ss.4, 5 & 6/2001 dt. 24.1.2001)

Whereas the Haryana Affiliated College (Security of Service) Act, 1979 (Act 15 of 1979) and rules made thereunder envisage a contributory provident fund to which both the employer and the employees appointed against aided sanctioned posts of the privately managed aided colleges on their superannuation are eligible, under rules 23 and 24 of the rule *ibid*, for payment of amount so deposited in the contributory provident fund along with the interest earned thereon besides the gratuity at the rate as fixed by the Government from time to time. There is presently no provision for grant of pension to the retiring employees of these institutions under the Act/rules *ibid*;

And whereas the employees appointed against aided sanctioned posts of privately managed, Government aided educational institutions have been representing to the Government for introductions of a pension scheme for them so that they could get improved retiral benefits;

And whereas the Government has been sympathetic to the aspirations of the employees appointed against aided sanctioned posts of the aided private institutions while being conscious of the fact that there cannot be parity between employees of Government educational Institutions and the employees appointed against aided sanctioned posts of the privately managed aided institutions of the State. Employees appointed against aided institutions posts of the aided private institutions are governed by a set of service conditions which are distinct from those governing the Government employees. Their posts are non-transferable and they retire at the age of 60 years whereas it is 58 years for Government employee who are subject to transfer throughout the State;

And whereas the employer in the case of aided private educational institutions is distinctly different from the employer in the case of Government Educational Institutions. In case of the former, the managements are separate, independent legal entities, taking independent decisions in respect of their respective institutions. The Government plays only limited and yet facilitating role by releasing them grant-in-aid to the extent of 95% of the deficit against sanctioned posts only. The sole objective behind the grant-in-aid by the Government for a limited numbers of posts is to promote expansion of education in the state of Haryana without interfering with the day-to-day management and running of these private institutions;

And whereas the Government is not oblivious to the fact that there is no obligation placed on the Government to necessarily introduce a pension scheme for employees appointed against aided sanctioned posts of private institutions, receiving grant-in-aid. However, driven by a desire to improve the existing service conditions of the employees appointed against aided sanctioned posts working in the privately managed Government aided educational institutions, the Government has decided to provide additional grant-in-aid for the purpose of a special pension scheme for them which is different from the one applicable to Government employees but which at the same time results in improved retiral benefits to them. The Government is clearly not in a position to take on and sustain unlimited financial liability on account of introduction of a pension scheme for the employees appointed against aided sanctioned posts of the private institutions receiving grant-in-aid. It is, therefore, desirous of assisting and supporting a scheme specific to the employees appointed against aided sanctioned posts of these from all institutions, which would enable such employees to enjoy substantially improved benefits after retirement without causing a staggering financial liability on the part of the State Government. In fact at the time when the demand for a pension scheme was made to the Government was given to understand by the representative bodies of the employees etc. that a pension scheme specific to the employee appointed against aided sanctioned posts of the private institutions receiving grant-

in-aid could be framed on a self-sustainable/self-financing basis without any additional liability on the part of the State Government. The associations had contended that the employers share available in the Contributory Provident Fund is quite sufficient to meet all future demands created through the introduction of such a pension scheme. The Government has examined this aspect and is aware that the contention of the association may not be fully tenable. The introduction of a special scheme of pension for the employees appointed against aided sanctioned posts of the privately managed Government aided educational institutions of Haryana in lieu of the contributory provident fund (employer's share) might actually entail additional financial liability on the part of the Government. However, the Government is keen to keep the financial liabilities, if any, be this account to the minimum. The Government is also keen to evolve, in due course of time, a scheme whereby the returns funds on account of employer's share of Contributory Provident Fund are maximum in such a way as to wholly and completely pay for the retiral benefits to the eligible employees;

The two major distinctions envisaged under this special pension scheme pertain to the benefit of commutation of pension and leave encashments. It has been agreed by the different representative bodies of the employees concerned that the benefit of commutation of pension and leave encashment may not be made available to them as these two benefits, if granted could result in a staggering financial liability on the part of the State Government which it can ill afford. The Government, therefore, hereby as a special gesture, frames this special pension scheme for the employees appointed against aided sanctioned posts of private colleges receiving grant in aid from the Government of Haryana subject to the condition that the benefits of commutation of pension and leave encashment shall not be available under this scheme. This scheme is distinct from any other scheme which may be in existence in any other Government/semi-Government organisation within or outside the State of Haryana. The Government also reserve the right to review or modify the scheme depending on the State of Finance of the Government;

Now, therefore, in exercise of the powers conferred by sub-section (1) read with sub-section (2) of section 16 an section 4 and 5 of the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Act 15 of 1979) and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999, namely :—

1. (i) These rules may be called the Haryana Affiliated College. (Pension and Contributory Provident Fund) Amendment Rules, 2001.
(ii) They shall be deemed to have come into force with effect from the 11th day of May, 1998.
2. In the Haryana Affiliated Colleges (Pension and Contributory Provident Fund) Rules, 1999 (hereinafter called the said rules) in rule 2,—
 - A. the existing clause (a) shall be re-numbered as clause (aa) and before clause (aa) so re-numbered, the following clause shall be inserted, namely :—

'(a) "aided colleges" means the college receiving grant-in-aid against duly sanctioned posts from the Higher Education Department, Haryana';
 - B. Clause (f) shall be omitted ;
 - C. In clause (i), for the word "including", the word "excluding" shall be substituted.
3. In the said rules, for rule, 4 the following rule shall be substituted, namely :—
- "4. Liability to refund amount of employees share. Section 4 and 16,—

Such of those employees retiring from the 11th day of May, 1998 to the date of publication of these rules in the Official Gazette, who exercise option to be governed by these rules, will be required to deposit the full amount of employer's share alongwith interest on such share actually drawn by the employee at the time of

retirement *plus* 12% interest per annum on this amount to be calculated from the date of drawl of said amount to the date of deposit with Government”.

4. In the said rules, in rule 6,—

(i) For clause (ii), the following clause shall be substituted, namely:

“(ii) the service rendered uptill the attainment of superannuation age of sixty years,”;

(iii) for clause (iv), the following clauses shall be substituted, namely :—

“(iv) Service rendered in one or more private affiliated colleges, receiving grant-in-aid under the same management ;

(v) Service rendered on aided sanctioned post in any aided college in the State of Haryana ;

Provident that the official has been appointed through proper channel on aided sanctioned post and the approval of continuity of service has been obtained from the Director :

Provident further that the Contributory Provident Fund account of the employee in the previous college continued as such in the subsequent college to which he is transferred or appointed and there is no break in service or the service condition as modified by the Government from time to time.”.

5. In the said rules, in rule 9,—

(i) for sub rules (1) and (2), the following sub-rule shall be substituted namely :—

“(i) All employees shall be entitled to the superannuation pension from the date they attain the age of sixty years. ;

(ii) sub-rule (3) shall be renumbered as sub-rule (2).”.

6. In the said rules, in rule 14, (i) in clause (v), for the first para, the following para shall be substituted, namely :—

“In the event of death of an employee while in service, the gratuity shall be subject to the following at the time of his/her death :—

below one year service—two time last pay drawn ;

exceeding one year but not exceeding five years—six times,

exceeding five years but not exceeding twenty-four years—twelve times.

exceeding twenty-four years—DCRG will be determined on the basis of actual service rendered by the deceased.”;

(ii) after clause (v), the following clause and explanation thereunder shall be added at the end, namely :—

“(vi) 95% of the amount of gratuity is to be borne by the Government and 5% by the management as per existing instructions. The management shall pay the total amount of gratuity to the retiree on the basis of letter of authority issued by the Director and claim 95% of the said amount from the Government.

Explanation :—The terms “emoluments” for this purpose includes pay+Dearness Allowance.”.

7. In the said rules, in rule 15, in sub-rule (3), in para (2), the word “not” shall be omitted.

8. In the said rules, in rule 16, for sub-rule (2), the following sub-rule shall be substituted, namely :—

“(2) “The employees share of Contributory Provident Fund will be maintained by the Principal of the College as per existing policy and instructions issued by the Director.”.

9. In the said rules, in rule 17, for sub-rule (1), the following sub-rule shall be substituted, namely :—

“(1)The employer’s share of Contributory Provident Fund alongwith interest earned per annum would be transferred to the Director.”.

10. In the said rules, for rule 18, the following rule shall be substituted, namely :—

“18 Maintenance of Head of Account section 4 and 16.-

- (1) The employer share shall be desposited under the Head “0071—Contribution and Recoveries towards pension and other retirement benefits-01-Civil-101-subscription and contributions. Employer share of Contributory Provident Fund of Aided Colleges.”
- (2) The Head of Account as specified in sub-rule (1) shall comprise :—
 - (a) the amount of employers share including that of Government share given in the shape of grant-in-aid up to the date of enforcement of these rules lying in the Contributory Provident Fund Account ;
 - (b) five per cent of the employers share towards Contributory Provident Fund contributed on or after the date of enforcement of these rules;
 - (c) ninety-five per cent amount of the Government share towards the Contributory Provident Fund being paid as grant-in-aid to the affiliated aided colleges on or before the date of enforcement of these rules ;
 - (d) the amount of interest accrued on the amounts specified above ;
 - (e) any other amount as may be specifically paid by the Government towards this Head of Accounts ;”.
- (3) The Government shall make suitable provision in the annual budget, under the Head “2202-General Education-03 University and other Higher Education-104-Assistance to Non-Government Colleges and Institutions Retiral Benefits”, for making payments of pension to retirees.
- (4) The credit to the head of account shall be made as under:-

Five per cent of the ten per cent of the pay of the employee towards the Contributory Provident Fund payable by the management shall also be deducted from the grant-in-aid sanctioned to the private affiliated colleges for crediting the same to the head of account so that no amount remains pending for recovery from the management.
- (5) For the purpose of sub-rule (4) the share of contributory provident fund of the management towards the retirement benefits under these rules in respect of each employee shall be deducted from the grant-in-aid.”.

11. In the said rules, for rule 20, the following rule shall be substituted, namely :—

“20 Establishment of cell. Section 4 & 16,—

- (1) A full-fledged separate cell shall be established in the office of the Director which shall maintain the complete accounts pertaining to these rules and also collegewise amount of collection.
- (2) The credit to the account shall be reconciled in the office of Accountant General, Haryana, monthly so that no discrepancies arise in the accounts.”.

12. In the said rules, in rule 21, sub-rule (2) shall be omitted.

13. In the said rules, for rules 22, 23 24 and 25 and following rules shall be substituted, namely :—

“22 Mode of payment of pension. Section 4 & 16,—

The payment under these rules shall be made by the department though management on the basis of Pension Payment Order and the authority letter issued by the Director.

23 Mode of payment to retiree. Section 4 & 16,—

The payment of pension/family pension to the retiree/family of the deceased employee shall be through the department/management on the basis of Pension Payment Order. The procedure for making payment of pension/family pension will be the same as is being adopted for making payment of salary to the staff of aided colleges. Other retirement benefits admissible under these rules shall be paid by the Principal of the College concerned to the retiree/family of the deceased employee after the same is sanctioned by the Director and a copy of the sanction so made shall be conveyed to the Accountant General, Haryana (Accounts and Entitlement) and the concerned retiree/family of the deceased employee with a copy to the Principal of the College for making payment through Bank Draft accordingly.

24 Head of account of expenditure, Section 4,—

All payments under these rules shall be made under the expenditure Head "2202—General-Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits.

25 Head of account of debit expenditure, Section 4 & 16,—

The amount of payment made under Head "2202—General Education-03-University and other Higher Education-104-Assistance to Non-Government Colleges and institutions retiral benefits." Under separate sub-head against each retirement benefit actually debited and reconciled in the office of the Accountant General (Accounts and entitlement).".

14. In the said rules, 27 and 28 shall be omitted.

15. In the said rules, for rule 29, the following rule shall be substituted, namely :—

"29 Application for final payment, Section 4 & 16,—

The application for final payment will be made to the Director who will order the release of final payment."

16. In the said rules, in rule 33, for sub-rule (4), the following sub-rule shall be substituted, namely :—

"(4)The employees shall not be entitled for the benefits available under these rules until the transfer of the employer's share of his Contributory Provident Fund along with interest to relevant head account."



No. 28/30/2004-P&PW (B)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Pension and Pensioners' Welfare

Lok Nayak Bhavan, Khan Market
New Delhi, Dated the 11th June, 2020

OFFICE MEMORANDUM

Subject: - Mobility of personnel amongst Central /State & Autonomous Bodies while working under Pensionable establishments – regarding.

The undersigned is directed to say that the New Pension Scheme (now called as National Pension System) was introduced vide Department of Economic Affairs' notification No.5/7/2003-ECB.PR dated 22.12.2003. It was provided that NPS would be mandatory for all new recruits to the Central Government service from 1st of January 2004 except the Armed Forces.

2. In this Department's O.M. of even number dated 26.7.2005, it was provided that all employees who joined Central Government service or in the service of an autonomous body set up by the Central Government before 1.1.2004 and who were governed by old pension scheme under the Central Civil Service (Pension) Rules, 1972 will continue to be governed by the same pension scheme / rules and will count their past service if they take up new appointment in another Ministry / Department of the Central Government or a Central Autonomous Body covered by the CCS (Pension) Rules on or after 1.1.2004, subject to their satisfying the conditions laid down in Para 4 of DP&AR's O.M. No.28/10/1984-PU dated 29.8.1984.

3. Subsequently, vide this Department's O.M. of even number dated 28.10.2009, the benefit of counting of past service under the CCS(Pension) Rules, 1972 was extended to those employees who were initially appointed before 1.1.2004 in (i) Central Government Departments covered under Railway Pension Rules or other similar non-contributing pensionable establishments of Central Government covered by old Pension Scheme /rules other than CCS(Pension) Rules, 1972 OR, (ii) State Government covered under old pension scheme similar to CCS(Pension) Rules, OR (iii) Central / State Autonomous Body covered by the old pension scheme and who resigned to join a Central Government Department / Office or a Central Autonomous Body having pensionable establishment.

4. Representations have been received in this Department from employees who joined under NPS in Central Government / Central Autonomous Bodies after 1.1.2004 but before 28.10.2009, after technical resignation from a pensionable establishment of a Central Government Department, State Government or Central / State Autonomous Body and who were denied the benefit of counting of past service in the old pension scheme in the Central Government.

Contd..2/-.

5. The matter has been examined in consultation with Department of Personnel and Training and Department of Expenditure. It has been decided that those employees who joined Central Government / Central Autonomous body under NPS during 1.1.2004 to 28.10.2009 after submitting technical resignation from Central Govt. / Central Autonomous Body or a State Government / State Autonomous Body and who fulfill the conditions for counting of past service in terms of this Department's O.M. dated 28.10.2009, may be given an option for induction in old pension scheme and to get their past service rendered in the Central / State Government or Central / State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government / Central Autonomous Body, subject to fulfillment of all other conditions of counting of such past service in terms of DPAR's O.M. dated 29.8.1984 read with this Department's O.M. dated 7.2.1986 as amended from time to time.

6. Such option may be exercised within 3 months of issue of this O.M. Such employees who are appointed under NPS during 1.1.2004 to 28.10.2009 and are eligible to exercise option in terms of para 5 above but do not exercise the option within the stipulated period will continue to be covered by the provisions of National Pension System. Those employees who joined during 1.1.2004 to 28.10.2009 and have already been given the benefit of CCS(Pension) Rules in terms of O.M. dated 28.10.2009, will continue to be governed by those rules.

7. Those employees who exercise option for counting of past service in accordance with the above provisions may be allowed to avail the benefit under CCS (Pension) Rules, 1972. The capitalized value of pension and gratuity for the past service in the Central / State Autonomous Body will be deposited by that Body to the Central Government / Central Autonomous Body in accordance with the instructions contained in the O.M. No. 28/10/84-Pension Unit dated 29.8.1984. In case the employee concerned has received the pensionary benefits from the Central Government Departments, State Government, Central / State Autonomous Body, etc., he would be required to deposit the amount of such pensionary benefits (along with interest to be calculated in accordance with this Department's O.M. No. 38/34/2001-P&PW(F) dated 29-07-2002) with the Central Government Department / Central Autonomous Body in which he has joined, to enable counting of past service. The employee's share in the accumulated wealth of National Pension System with interest / returns accrued thereon under the NPS, would be deposited in the GPF account of the employee. The employer's share along with interest / returns accrued thereon under the NPS would be deposited in the account of Central Government / Central Autonomous Body in accordance with modalities provided in para 9 of this OM.

8. In some cases, due to non-availability of benefit of counting of past services under the old pension system during 01.01.2004 to 28.10.2009, the employees of State Government/ State Autonomous bodies etc. may have been compelled to take voluntary retirement before joining pensionable Central Government Department/ Central Autonomous bodies after 01.01.2004 but before 28.10.2009. It has been decided that 'voluntary retirement' of such employees may be treated as 'technical resignation' and the benefit of provisions of para 5 to para 7 above may also be extended to them subject to fulfillment of all other conditions for counting of service.

Contd..3/-.

8.1 The forwarding the application through proper channel for the post they had joined after getting voluntary retirement is a pre- requisite for considering it as technical resignation.

8.2 The provisions of this O.M. is mandatory in all such cases.

9. The modalities of accounting of the NPS accumulation would be as under:


S. No.	Issues	Adjustment process
1	Adjustment of employee's contribution to NPS	Amount may be credited to the individual's GPF account and the account may be recasted permitting up to date interest. (FR 16 & Rule 11 of GPF Rules)
2	Adjustment of Government contribution to NPS	To be accounted for as (-) Debit to Object Head "70- Deduct Recoveries" under Major Head " 2071- Pensio and other Retirement Benefits" and Minor Head " 911 - Deduct Recoveries of overpayments" (GAR 35 and Para 3.10 of LMMH and Para 5.1.3 (iii) of Civil Accounts Manual refers)
3	Adjustment of increased value of subscription in NPS on account of appreciation of investment	May be accounted for by crediting the amount to Government Account under Major Head "0071- Contribution & Recoveries towards Pension & other Retirement Benefits" and Minor Head "800-Other- Receipts" (Note under above Major Head in LMMH)

10. All Ministries / Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached, Subordinate Offices and Autonomous bodies under them.

11. This issues in consultation with of Ministry of Finance, Deptt. of Expenditure vide ID Note No. 25(6)/EV/2017 Dated 06.01.2020 and in consultation with Controller General of Accounts vide their I.D. Note No. 1(7)(2)/2010/c/a/TA/860 dated 18.08.2017.

12. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution.

13. Hindi version will follow.


(Ruchir Mittal)

Deputy Secretary to the Government of India

To,

1. All Central Government Ministries / Departments.
2. Chief Secretaries of all State Governments/UTs.
3. Accountant Generals in the States and UTs.
4. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
5. C&AG, Bahadur Shah Zafar Marg, New Delhi.
6. Ministry of Railways, Railway Board, New Delhi.
7. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.
8. CGA, Department of Expenditure, INA, New Delhi.
9. AD(OL) for Hindi version.
10. NIC for posting on the website of this Department.

No.28/10/84-Pension Unit
 Government of India/ Bharat Sarkar
 Ministry of Home Affairs/Grih Mantralaya
 Department of Personnel and Administrative Reforms
 (Karmik aur Prashasnik Sudhar Vibhag)

New Delhi, the 29th August 1984

OFFICE MEMORANDUM

Subject: Mobility of personnel between Central Government Departments and Autonomous Bodies – Counting of service for pension –

As per existing orders, service rendered outside Central Government does not count for pension in Central Government except in the case of scientific employees of autonomous bodies financed or controlled by the Government, who on permanent absorption under the Central Government are allowed to count their previous service for pension subject to certain conditions. In respect of personnel other than scientific employees, who are permanent in Central Government, in the event of their subsequent permanent absorption in public sector undertakings or any autonomous body, proportionate retirement benefits for the service rendered in Government till the date of permanent absorption are allowed as per rules in force at the time of absorption. No such benefit is allowed to temporary employees going over to autonomous body or undertaking.

2. A number of Central autonomous/statutory bodies have also introduced pension scheme for their employees on the lines of the pension scheme available to the Central Government employees. It has, therefore, been urged by such autonomous/statutory bodies that the service rendered by their employees under the Central Government or other autonomous bodies before joining the autonomous body may be allowed to be counted in combination with service in the autonomous body, for the purpose of pension, subject to certain conditions. Similar provisions for employees of autonomous body going over to Central Government have also been urged. In other words, the suggestion is that the benefit of pension based on combined service should be introduced.

3. This matter has been considered carefully and the President has now been pleased to decide that the case of Central Government employees going over to a Central autonomous body or vice-versa and employees of the Central autonomous body moving to another Central autonomous body may be regulated as per the following provisions:-

(a) In case of Autonomous Bodies where Pension Scheme is in operation.

(i) Where a Central Government employee borne on pensionable establishment is allowed to be absorbed in an autonomous body, the services rendered by him under the Government shall be allowed to be counted towards pension under the autonomous body *irrespective of whether the employee was temporary or permanent in Government*. The pensionary benefits will, however, accrue only if the temporary service is followed by confirmation. If he retires as a temporary employee in the autonomous body, he will get terminal benefits as are normally available to temporary employees under the Government. The same procedure will apply in the case of employee of the autonomous bodies who are permanently absorbed under the Central Government.

The Government/autonomous body will discharge its pension liability by paying in lumpsum as a one-time payment, the pro-rata pension/service gratuity/terminal gratuity and DCRG for the service upto the date of absorption in the autonomous

body/Government, as the case may be. Lumpsum amount of the pro-rata pension will be determined with reference to commutation table laid down in CCS (Commutation of Pension) Rules, 1981, as amended from time to time.

- (ii) A Central Government employee with CPF benefits on permanent absorption in an autonomous body will have the option either to receive CPF benefits which have accrued to him from the Government and start his service afresh in that body or choose to count service rendered in Government as qualifying service for pension in the autonomous body by foregoing Government's share of CPF contributions with interest, which will be paid to the concerned autonomous body by the concerned Government Department. *The option shall be exercised within one year from the date of absorption. If no option is exercised within stipulate period, employee shall be deemed to have opted to receive CPF benefits. The option once exercised shall be final.*

- (b) Autonomous body where the Pension Scheme is not in operation.

- (i) A permanent Central Government employee borne on pensionable establishment, on absorption under such autonomous body will be eligible for pro-rata retirement benefits in accordance with the provisions of the Ministry of Finance O.M. No.26(18)EV(B)/75 dated the 8th April, 1976, as amended from time to time. In case of quasi-permanent or temporary employees, the terminal gratuity as may be admissible under the rules would be actually payable to the individual on the date when pro-rata retirement benefits to permanent employees become payable. However, in the case of absorption of a Government employee with CPF benefits, in such an autonomous organisation, the amount of his subscriptions and the Governments' contribution, if any, together with interest thereon shall be transferred to his new Provident Fund account with the consent of that body.

- (ii) An employee of an autonomous body on permanent absorption under the Central Government will have the option either to receive CPF benefits which have accrued to him from the autonomous body and start his service afresh in Government or choose to count service rendered in that body as qualifying service for pension in Government by foregoing employer's share of Contributory Provident Fund contributions with interest thereon, which will be paid to the concerned Government Department by the autonomous body. The option shall be exercised within one year from the date of absorption. If no option is exercised within stipulated period, employee shall be deemed to have opted to receive CPF benefits. The option once exercised shall be final.

- (c) Absorption of employees of one Central Autonomous body to another Central Autonomous body. The above procedure will be followed mutates mutandis in respect of employees going from one autonomous body to another.

4. "Central autonomous body" means body which is financed wholly or substantially from cess or Central Government grants. "Substantially" means that more than 50% of the expenditure of an autonomous body is met through cess or Central Government grants. Autonomous body includes a Central statutory body or a Central University but does not include a public undertaking.

Only such service which qualifies for pension under the relevant rules of Government/Autonomous body shall be taken into account for this purpose.

5(1). The employees of a Central autonomous body or Central Government, as the case may be, who have already been sanctioned or have received pro-rata retirement benefits or other terminal benefits for their past service will have the option either:-

- (a) to retain such benefits and in that event their past service will not qualify for pension under the autonomous body or the Central Government, as the case may be : or

(b) to have the past service counted as qualifying service for pension under the new organisation in which case the pro-rata retirement or other terminal benefits, if already received by them, will have to be deposited alongwith interest thereon from the date of receipt of those benefits till the date of deposit with the autonomous body or the Central Government, as the case may be. The right to count previous service as qualifying service shall not revive until the whole amount has been refunded. In other cases, where pro-rata retirement benefits have already been sanctioned but have not yet become payable, the concerned authorities shall cancel the sanction as soon as the individual concerned opts for counting of his previous service for pension and inform the individual in writing about accepting his option and cancellation of the sanction. The option shall be exercised within a period of one year from the date of issue of those orders. If no option is exercised by such employees within the prescribed time limit, they will be deemed to have opted for retention of the benefit already received by them. The option once exercised shall be final.

5(2). Where no terminal benefits for the previous service have been received, the previous service in such cases will be counted as qualifying service for pension only if the previous employer accepts pension liability for the service in accordance with the principles laid down in this Office Memorandum. In no case pension contribution/liability shall be accepted from the employee concerned.

6 These orders will be applicable only where the transfer of the employee from one organisation to another was/is with the consent of the organisation under which he was serving earlier, including cases where the individual had secured employment directly on his own volition provided he had applied through proper channel/with proper permission of the administrative authority concerned.

7. These orders will take effect from the date of issue and the revised policy as enunciated above will be applicable to those employees who retire from Government/autonomous body service on or after the date of issue of these orders.

The provisions contained in the Ministry of Finance Office Memorandum No.26(18)EV(B)/75 dated the 8th April, 1976 and Office Memorandum No.25(1)EV/83, dated the 8th September 1983 or any other orders shall, in so far as it provides for any of the matters contained in this Office Memorandum, cease to operate.

8. The Ministry of Education and Culture etc. are requested to advise the autonomous/statutory bodies under their administrative control, with specific directions to the Financial Advisers concerned, to ensure to make necessary provisions in their Rules and Regulations/ Articles of Association in accordance with the provisions contained in this Office Memorandum. In cases where any practice otherwise than enumerated above is presently being followed the same may be revised in accordance with the provisions of this Office Memorandum so that uniformity is maintained in such matters in all the organisations.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders issue after consultation with the Comptroller and Auditor General of India.

Sd/-

S.R. AHIR
Deputy Secretary to the Government of India

No. 28(10)/84-P&PW.Vol.II
Government of India/ Bharat Sarkar
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare-

6th Floor, Nirvachan Sadan,
Ashoka Road, New Delhi-110001

Dated, the 7th February 1986

To

The Chief Secretaries of all the State Governments

Subject: Counting of service for purpose of Pension of employees of Central Government and Central Autonomous Bodies seeking absorption in Autonomous Bodies under the state Governments and vice-versa.

Sir,

I am directed to say that in August, 1984, Central Government had issued orders that where a Central Government employee borne on pensionable establishment is allowed to be absorbed in a Central Autonomous Body having a pension scheme of its own, the service rendered by him under the Government shall be allowed to be counted towards pension under the Autonomous Body irrespective of whether the employees was temporary or permanent in Government, subject to certain conditions. The same procedure will apply in the case of employees of the Autonomous Bodies who are permanently absorbed under the Central Government. Certain employees of the State Governments and State Autonomous Bodies, who joined the Central Autonomous Bodies/Statutory Bodies, have also represented that their service under the State Government/State Autonomous Body may be allowed to be counted towards pension under Central Autonomous Body where they are presently working. Similarly, certain Central Government servants and employees of the Central Autonomous Bodies/Statutory Bodies might have joined Autonomous Bodies/Statutory Bodies (excluding public undertakings) of the State Governments and may be desirous of getting the benefit of counting of service under Central Government/Autonomous Bodies towards pension in the organisations where they are presently working.

2. In the circumstances explained above, it was felt that reciprocal arrangements may be entered into with the various State Governments to the effect that where employees of the State Governments/State Autonomous Bodies/State Statutory Bodies, have been absorbed in the Central Autonomous Bodies, they may be allowed the same benefits as have been extended to the Central Government servants and vice-versa.

3. The question of extension of various benefits like counting of service etc. in the case of (i) employees of Central Government absorbed in State Autonomous Bodies and (ii) employees of Central Autonomous Bodies absorbed in State Governments and State Autonomous Bodies, and vice-versa has been considered in consultation with the State Governments. After careful consideration, the President has now been pleased to decide that these cases may be decided in accordance with the principles as laid down in the Department of Personnel and Administrative Reforms OM No.28/10/84-Pension Unit dated 29-8-84 (copy enclosed). The cases of Central Government servants appointed in State Governments and vice-versa will continue to be decided as hitherto.

4. Similar orders regarding counting of service of the Central Government employees in the event of their absorption in the State Autonomous Bodies and employees of the Central Autonomous Bodies in the State Governments, and State Autonomous Bodies as well as orders regarding acceptance of pension liability etc. in respect of State Government and State Autonomous Bodies, employees absorbed in Central Autonomous Bodies and employees of State Autonomous Bodies absorbed in Central Government will be issued by the respective State Governments.

5. These orders shall apply to employees of the State Governments and State Autonomous Bodies moving to Central Government/Central Autonomous Bodies in respect of the State Governments listed below: -

- | | |
|--------------------|-----------------------|
| (1) Karnataka | (8) Uttar Pradesh |
| (2) Madhya Pradesh | (9) Bihar |
| (3) Punjab | (10) Gujarat |
| (4) Rajasthan | (11) Assam |
| (5) Sikkim | (12) Meghalaya |
| (6) Tripura | (13) Himachal Pradesh |
| (7) West Bengal | |

These orders shall be extended to the employees of other State Governments as and when they agree to similar reciprocal arrangements.

6. These orders will apply to the employees of the Central Government moving in State Autonomous Bodies and employees of Central Autonomous Bodies to the State Governments and their Autonomous Bodies mentioned in para-5 above and vice-versa who are in service on the date of issue of these orders, irrespective of the date of their absorption.

7. So far as persons serving in the Indian Audit and Accounts Department are concerned, these issue after consultation with the Comptroller and Auditor General of India.

Yours faithfully,

Sd/-

(HAZARA SINGH)

Deputy Secretary to the Government of India

Note: The applicability of above orders has been extended to the following States from the date indicated against each:

- | | | | |
|-----------------|------------|--------------------|------------|
| (14) Andhra Pd. | 17-06-1986 | (20) Arunachal Pd. | 27-05-1988 |
| (15) Kerala | 30-10-1986 | (21) Nagaland | 07-09-1988 |
| (16) J&K | 20-03-1987 | (22) Manipuri | 20-09-1988 |
| (17) Mizoram | 07-03-1988 | (23) Haryana | 20-07-1989 |
| (18) Tamilnadu | 18-04-1988 | (24) Orissa | 14-02-1990 |
| (19) Goa | 27-05-1988 | (25) Maharashtra | 13-07-1992 |

BoG 64.23 To consider the reply of Charge-sheet in respect of Dr. H. K. Sharma, Professor, Civil Engg. Department.

The matter to consider the regular Departmental Disciplinary Action against Dr. H. K. Sharma, Professor, Civil Engg. Department as per CBI Report dated 08.01.2014, was placed before the Board of Governors in its 57th meeting held on 30.03.2022 vide agenda item No.57.20 and the Board decided as under:

“After detailed deliberations, the Board decided that the matter be placed again in the next meeting of the Board in a tabulated form with description of the contents of charge-sheet, reply of Dr. H. K. Sharma and remarks of the Institute etc.”

The CVO, AICTE, New Delhi has sent a letter No.5-20/CVO/AICTE/2012/SSASIT/625 dated 10.02.2014 with reference to FIR registered by CBI, Gandhinagar vide No.RC 0292012A003-GNR dated 20.01.2012 in the case of Shree Swami Atmanand Saraswati Institute of Technology, Surat. On the said letter, it has been conveyed that the CBI had made the investigation in the case and submitted its report vide letter No.CR/III/0292012A003/GNR/172 dated 08.01.2014 accusing Dr. H. K. Sharma, Professor, Civil Engineering Department, NIT, Kurukshetra. The CBI has recommended to initiate Regular Departmental Disciplinary Action alongwith others under the Head of Major Penalty against Dr. H. K. Sharma, Professor, Civil Engineering Department, NIT, Kurukshetra.

The matter was placed before the Board of Governors in its 33rd meeting held on 04.06.2014 vide Agenda Item No.33.4 and the Board decided as under:

“After discussion, the Board authorized the Director to constitute a committee which may go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H. K. Sharma. Based on the Report of the Committee specific lapses may be brought out, if required.”

In compliance to the decision of the Board of Governors, vide letter No.Estt.-1/PF/214/5807 dated 14.08.2014, a committee of the following was constituted to go through the CBI Report and identify the lapses and violations of

Conduct Rules by Dr. H. K. Sharma:

- | | | |
|----|--|----------|
| 1. | Dr. A. K. Gupta, Professor
Electronics & Comm. Engg. Deptt.,
NIT, Kurukshetra. | Chairman |
| 2. | Dr. S. K. Madan, Professor,
Civil Engg. Department,
NIT, Kurukshetra. | Member |

The committee had submitted its report on 23.01.2015 with the following observations:

- 1. After going through the CBI Report the committee has come to the conclusion that the expert committee constituted by the AICTE, of which Prof. H.K.Sharma was a member, failed to perform their duty of assessment of availability of infrastructure in Swami Atmanand Saraswati Institute of Technology, Surat during the expert committee visit to the said Institute on 28.06.2009.*
- 2. The present conduct rules of the Institute for the employees don't explicitly cover such situation because Prof.H.K.Sharma was on duty assigned to him by AICTE rather than his parent Institute. However committee is of the view that the conduct rules/clause-3/ General(1) has been violated in the case under consideration.*

The report dated 23.01.2015 was placed before the Board of Governors in its 36th meeting held on 08.05.2015 vide Agenda Item No.36.5 and the Board decided as under:

"The Board examined the report of the committee as well as the CBI report in detail. The Board noted that the CBI in its report on page No.28 had stated, 'no evidence has come forth to prove any quid-quo-pro between the accused public servants and the accused office bears of the Trustee. Thus there is lack of evidence to prove the allegations against the accused public servants i.e. Dr. H. K. Sharma.' Therefore, the Board partially agreed with the CBI advice and recommended initiating the minor penalty proceedings under Rule of 16 of the CCS (CCA) Rules, 1965. Therefore, the Board decided that Dr. H. K. Sharma be issued a charge sheet asking him to reply within 10 days. The Board authorized the Registrar of the Institute to sign the charge sheet. The matter be placed before the Board alongwith reply of Dr. H. K. Sharma."

In compliance to the decision of the Board of Governors, vide Memorandum No.Estt.-1/PF/214/6150 dated 27.11.2015, Dr. H. K. Sharma was charge-sheeted under Rule-16 of CCS (CCA) Rules, 1965. The Statement of Articles of Charges framed against Dr. H. K. Sharma, Professor, Civil Engg. Department and his reply are given below in tabular form:

Sr. No.	Statement of Articles of Charges framed against Dr. H. K. Sharma, Professor, Civil Engg. Department, NIT, Kurukshetra:	Reply submitted by him
1	Dr. H. K. Sharma alongwith Dr. C. G. Sarvan, Dr. V. K. Kholi and Dr. Satnam Singh the member of AICTE Expert Visiting Committee inspected building of Degree Engineering College i.e. Shree Swami Atmanand Saraswati Institute of Technology, Surat in the sport verification Panchanama, it was ascertained that expert committee was shown the Diploma College of Engineering in guise of proposed degree engineering college. Because of the expert committee report, of expert committee letter of approval for the year 2009-10 for the new engineering college was issued and it is ascertained that expert committee members shown gross negligence in their official duty.	Vide Diary No.8733 dated 30.10.2018, the reply in response to the Memorandum dated 27.11.2015 was submitted by him. He has stated in his reply that he had performed his official duty in true letter and spirit and never worked unlawfully and against the Conduct Rules of the Institute, so he has requested to drop the charge-sheet dated 27.11.2015 along with all articles of charges and imputation of misconduct.
2	Dr. H. K. Sharma, Professor, Civil Engineering Department, NIT, Kurukshetra while holding a responsibility of Expert Member of Expert Visiting Committee nominated by AICTE has violated the General Conduct Rule 3 (1 to 3) i.e. he has not maintained absolute integrity, devotion to duty and has done which is unbecoming of the Government Servant.	
3	That during the aforesaid work, Dr. H. K. Sharma has failed to perform his official duty in true letter and spirit which is misconduct under the Conduct Rules.	

Vide application dated 03.12.2015, Dr. H. K. Sharma had requested to provide him all the documents on the basis of which the charge-sheet was issued to him. In response to his application dated 03.12.2015, vide letter No.Estt.-1/PF/214/3747 dated 23.03.2016, Dr. H. K. Sharma was informed that the CBI Report may be treated as 'Confidential Document' and no reference to it may be made in the charge or the statement of allegations issued to the delinquent official. Thereafter, vide Diary No.8733 dated 30.10.2018, the reply in response to the Memorandum dated 27.11.2015 was submitted by Dr. H. K. Sharma. He has stated in his reply that he had performed his official duty in true letter and spirit and never worked unlawfully and against the Conduct Rules of the Institute, so he has requested to drop the charge-sheet dated 27.11.2015 alongwith all articles of charges and imputation of misconduct. A copy of the reply submitted by the Dr. H. K. Sharma is enclosed as Annexure – 64.23 (i) from pages 198 to 203.

In view of the above, the Board *may consider and decide the matter.*

Director

National Institute of Technology

Kurukshetra.

No.: C/1491

Dated: 29.10.2018

Subject: Reply to Memorandum No. Estt.-1/PF/214/6150 Dated 27.11.2015

Reference: Letter No. Estt.I/5297 Dated 18.10.2018

Sir,

With due respect, I, H K Sharma, Professor of Civil Engineering Department, would like to submit as under.

(a) An Expert Visit Committee (EVC) constituted by All India Council for Technical Education(AICTE) , New Delhi , and consisting of the following, visited Shree Swami Atmanand Saraswati Institute of Technology, Surat(Gujrat) on 28.06.2009 in connection with proposal of AICTE, New Delhi.

- (i) Dr V K Kohli , Convener of Committee and Assistant Director, AICTE, New Delhi.
- (ii) Dr C G Sarvana, Professor , Department of Mechanical Engg., Annamalai University.
- (iii) Dr H K Sharma, Professor, NIT Kurukshetra.
- (iv) Dr Satnam Singh, Associate Professor, Thapar University, Patiala.

The representatives of the Trust/Institute/ Society were also present during the visit.

(b) I, along with other members of the Expert Visit Committee , was deputed by AICTE, New Delhi to visit proposed Shree Swami Atmanand Saraswati Institute of Technology, Surat (Gujrat) on 28.06.2009. We inspected the Institute sincerely, honestly, transparently and without any personal interest , prepared inspection report and same was collected by Dr V K Kohli, Convener of the Committee for further necessary action.

(c) AICTE, New Delhi or his representative Dr V K Kohli, Convener of the Committee , did not provide any document(s) /necessary information to outside experts of the Committee for verification and ascertaining veracity of the facts/documents/institute infrastructure available at the

time of visit. Instead of this, the applicant institute /Trust/Society was required to make available documents/necessary information to the Expert Visit Committee, as per AICTE : Hand Book for Approval Process. The entire process of Expert Visit Committee was video-graphed and photographed. The Committee prepared the report based on documents presented before the committee by the Trust/Society/Institute , and physically available infrastructure shown to the Expert Visit Committee. The report of the Expert Visit Committee, along with all documents submitted by the Trust/Institute/Society, were collected by Dr V K Kohli, Convener of the Committee and Assistant Director, AICTE, New Delhi, for further necessary action. The Expert Visit Committee also obtained an undertaking in the form of an Affidavit from the Trust/Society regarding authenticity of the documents and infrastructure, mentioning that if the documents / information / infrastructure produced/submitted /shown by the Trust/ Society are found false/fabricated/incorrect, AICTE, New Delhi can cancel approval to the Institute , if granted. , immediately. The Affidavit was also collected by Dr V K Kohli, for further necessary action by AICTE, New Delhi. No document(s) /information was given to the members of the Expert Visit Committee to be kept as record for any future reference.

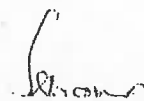
Sir, in this connection, vide memorandum No. Estt-1/PF/214 /6150 Dated 27.11.2015, I was informed that it is proposed to take action against me under Rule- 16 of CCS(CCA) Rules , 1965. The substance of the imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of the imputations of misconduct in support of each article of charge was enclosed as Annexure-II.

I requested Registrar I/C , NIT Kurukshetra several times in writing , and also under RTI to CPIO cum Registrar I/C , NIT , Kurukshetra , to provide all documents , on the basis of which statement of articles of charge has been framed so that representation can be submitted. However, despite my several reminders, no document has been provided to me till date . Under such circumstances, and in absence of any document, in response to letter No. Estt-I/5297 Dated 18.10.2018 which was received by me on 23.10.2018, pointwise reply of the statement of articles of charges and imputation of misconduct , is mentioned as under reserving my right to give detailed

after receiving all documents on the basis of which statement of charges of charges has been framed by Registrar I/C, NIT Kurukshetra.

I, H K Sharma, along with Dr C V Sarvana, Dr Satnam Singh and Dr V K Kohli, the members of the AICTE Expert Visit Committee, visited proposed Shree Swami Atmanand Saraswati Institute of Technology, Surat on 28.06.2009. The representatives of the Trust/Institute/Society were also present. The applicant institute was requested by the AICTE/Convener of the committee to make available documents to the Visiting Expert Committee as per AICTE : Hand Book for Approval Process. The recommendations of the Expert Visit Committee were based on the documents presented before the committee by the institute /Trust and physically available infrastructure shown to the Expert Visit Committee at the time of visit. The entire process of Expert Visit Committee was video-graphed and photographed. The report of the Expert Visit Committee, along with all documents submitted by the Trust/Institute/Society, were collected by Dr V K Kohli, Convener of the Committee and Assistant Director, AICTE, New Delhi for further necessary action. No member of the committee was given any document for record. The Expert Visit Committee also obtained an undertaking in the form of an Affidavit from the Trust regarding authenticity of the documents and infrastructure, mentioning that if the documents / information / infrastructure produced/submitted /shown by the Trust are found false/fabricated/incorrect at any stage, AICTE, New Delhi can cancel approval to the Institute, if granted, immediately. The Affidavit was also collected by Dr V K Kohli, for further necessary action by AICTE, New Delhi.

Sir, I, along with other members of the Expert Visit Committee visited the Institute sincerely, honestly, transparently and without any personal interest. The imputation of misconduct is denied and not accepted as the letter of approval for the year 2009-10 for new Engg. College was not issued on the basis of report of Expert Visit Committee, but on the recommendations of EC- Sub Committee and Chairman, AICTE as per Hand Book for Approval Process. I, H K Sharma, while holding the responsibility of member of Expert Visiting Committee has not violated the General Conduct Rule 3 (1 to 3), as I have maintained absolute integrity, devotion to duty and has not done anything unbecoming of the Govt. Servant. The Institute Conduct Rules are not applicable this case



as Conduct Rules of the Institute for the Employees do not explicitly cover such situation, as the duty was assigned by AICTE, New Delhi and not by the parent Institute, and also as such, there is no violation of conduct Rules in this case. The article of charges at S No. 1 and the imputations of misconduct at S No. 1 are, therefore, untrue, false, incorrect and not based on the facts, and are therefore vehemently denied and not accepted.

2. That the article of charge framed at S No. 2 of Annexure-I mentioned that, you, Dr H K Sharma, Professor of Civil Engg. Deptt, NIT Kurukshetra while holding a responsibility of Expert Member of Expert Visiting Committee, nominated by AICTE, New Delhi, has violated the General Conduct Rule 3 (1 to 3) i.e. he has not maintained absolute integrity, devotion to duty and has done which is unbecoming of the Govt. Servant, is vehemently denied and not accepted in view of the facts mentioned at S No. 1 above, and the article of charge being untrue, unfair, false and hence incorrect, as I have performed several inspection and visits on the invitation of various universities, institutions and other academic bodies successfully in the past. In such circumstances, violation of General Conduct Rule 3 (1 to 3) and maintaining absolute integrity, devotion to duty and doing which is unbecoming of Govt. Servant, do not arise. The imputation of misconduct is also denied and not accepted as the letter of approval for the year 2009-10 for new Engg. College was not issued on the basis of report of Expert Visit Committee, but on the recommendation of EC- Sub Committee and Chairman, AICTE as per AICTE: Hand Book for Approval Process. The allegation that the Expert Committee members had shown negligence in their official duty, is untrue; unfair and incorrect, and therefore emphatically denied and not accepted.
3. That the article of charge mentioned at S No. 3 in Annexure - I that during the aforesaid work, Dr H K Sharma has failed to perform his official duty in true letter and spirit which is misconduct under the conduct Rules, is arbitrary and far away from the facts and circumstances mentioned and described in detail at S No. 1 and 2 above. In fact, four expert committee members were from different States of the country, and meeting for the first time in connection with visit to proposed institute only, can not fail simultaneously at one point of time in performing their official duties in true letter and spirit.

It is pertinent to mention at this stage that I, H K Sharma, has worked at N I T Kurukshetra in various capacities holding many important assignments, heading several sections/departments like Professor Incharge (Estate , Elect. Mtc. and Construction), Professor Incharge (Training and Placement), Professor Incharge (Research and Development), Chairman of Purchase Finalization Committee, Coordinator of Common Engg. Entrance Test (CEET), Director's Nominee for selection of Faculty positions, Head of Civil Engg. Department, and many more important assignments and responsibilities from time to time during my academic career of last 30 years, and always performed my official duties very sincerely, honestly, transparently and in true letter and spirit , and without any personal interest. I have been awarded several "Letter of Appreciation" by the Principals/Directors of NIT Kurukshetra on various occasions in recognition to my services in the institute and outside the institute. Further, I have been awarded "Letter of Appreciation by Worthy "Deputy Commissioner, Kurukshetra ", and several others , in recognition of my services rendered for National Cause.

Sir, I have always performed my duties diligently, sincerely, honestly and in true letter and spirit, and never worked unlawfully and against Conduct Rules of the institute. The recommendations of the Expert Committee was based on the documents presented before the Expert Committee by the Trust/institute /society and physically available infrastructure shown to the committee. Therefore, I have performed my official duty sincerely, honestly and diligently. Further, I never worked unlawfully and against Conduct Rules of the Institute. Therefore , the article of charge at S No. 3 in Annexure-I and imputation of misconduct in support of article of charge at S No. 3 of Annexure -II are incorrect untrue, false , fabulous and arbitrary, and are therefore denied vehemently and not accepted.

It is also pertinent to mention that Part VI , Rule 14(3) ii of CCS(CCA 1965 specify that a statement of the imputations of misconduct in support of each article of charges, which shall contain (a) a statement of all relevant facts including any admission or confession made by the Govt. Servant; (b) a list of documents by which , and a list of witnesses by whom, the article of charges are proposed to be sustained, shall be drawn up . The documents/information pertaining to (a) and (b) above

If any, may kindly be provided for clear understanding and submission of detailed representation from my side.

In view of aforementioned facts, circumstances, documents and their interpretation, it is evident that I have performed my official duty in true letter and spirit and never worked unlawfully and against the Conduct Rules of the Institute. However, such kind of issues are certainly causing tremendous mental tension and harassment to me and my family, leading to enormous problems in carrying out my academic and research activities, effectively and with dedication.

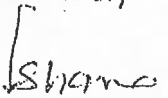
It is therefore humbly prayed that, in view of above mentioned facts, circumstances and non- applicability of Conduct Rules of the Institute in the present case,

- (i) I may kindly be relieved from all articles of charges framed and imputation of misconduct as per Annexure-I and II.
- (ii) The memorandum issued vide letter No. Estt -I/PF/214 /6150 Dated 27.11.2015 be dropped, along with all articles of charges and imputation of misconduct.

Sir, I, once again, assure you that I shall never go against the Rules and Regulations of National Institute of Technology, Kurukshetra in future too, and shall maintain glory of this Institute of National Importance.

Thanking you.

Yours sincerely


(H K Sharma) 29/12/15

Professor

Civil Engg. Department

BoG 64.24 To consider the relaxation in experience to the eligible Office Attendants of the Institute for promotion to the post of Junior Assistant in terms of Recruitment Rules-2017 as one time measure.

The Ministry of Human Resource Development, Government of India vide letter F.33-2/2012-TS.III dated 20.12.2017 had sent the Recruitment Rules (RRs) for non-teaching posts as approved by the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 and subsequent modifications approved by the competent authority in accordance with the provisions under Section 32(2) (b) of the NITSER Act, 2017 for adoption by the Board of Governors and implementation. The Recruitment Rules (RRs) for non-teaching posts was placed before the Board of Governors in its 43rd meeting held on 23.01.2018. The Board had adopted the Recruitment Rules (RRs) for the non-teaching posts in the Institute as per the MHRD letter dated 20.12.2017.

The MHRD, Govt. of India vide letter No.F.35-5/2018-TS.III dated 20.02.2019 had sent a new set of Recruitment Rules-2019 for the non-teaching staff in NITs. Further, a communication regarding the implementation of RR-2019 for non-teaching Staff of NITs was received vide letter No.F.35-5/2018-TS.III dated 04.04.2019 and guidelines/instructions in tandem with the communication dated 20.02.2019. These new Recruitment Rules-2019 were replaced with the Recruitment Rules-2017 after adoption by the Board.

The Board in its 50th meeting held on 20.06.2019 vide agenda item no.50.16 had adopted the Recruitment Rules (2019) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.02.2019 and letter dated 04.04.2019.

The MHRD, Govt. of India vide letter No.F.35/2018-TS.III dated 04.04.2019 had clarified that “For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RRs issued on 5th February, 2014 & 20th December, 2017, respectively, will continue to be governed by the same educational qualifications, which were prevalent before the respective RRs. However, such employees will have to undergo requisite skill test/trade test for future promotion(s) and upgradation. Those who have been recruited

as per the RRs issued on 5th February, 2014 and 20th December, 2017, respectively, will continue to be governed by the same.

As per **Recruitment Rules-2017**, there was a provision to fillup 25% posts of Junior Assistant by way of promotion in terms of the following eligibility conditions:

“The 25% posts from amongst departmental employees Group-C in NITs and possessing the educational qualification of Senior Secondary (10+2) from a recognized board with a minimum Typing Speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet on the basis of a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years experience (Erstwhile Group D employees).

Desirable: Proficiency in other computer skills, stenography skills.”

As per **Recruitment Rules-2019**, there was a provision to fillup 25% posts of Junior Assistant by way of promotion in terms of the following eligibility conditions:

Qualifications and Experience: *Must possess at least 10+2 and having proficiency in computer word processing. Office Attendant (SG-II) with at least 2 years regular service with Grade Pay of Rs.2000/- through DPC and working performance record (APAR), through prescribed test and interview.*

The copies of the MHRD letters dated 20.12.2017, letter dated 20.02.2019 and letter dated 04.04.2019 are enclosed as Annexure – 64.24 (i) from pages 207 to 219.

The Institute had issued a notification as per the Recruitment Rules, 2019 for the promotion of non-teaching staff in the year 2019. It was observed that the employees working in the cadre of Office Attendant were ineligible for promotion to the post of Junior Assistant due lack of required experience at the level of Office Attendant SG-II (GP of Rs.2000). Due to this, the promotional posts (04 nos.) of Junior Assistant were remained vacant.

The employees working at the level of Office Attendant/Sr. Office Attendant are requesting again and again to the Administration that they were eligible

for promotion to the post of Junior Assistant as per the RRs 2017, where the erstwhile Group-D employees with minimum 6 years of experience were eligible for promotion to the post of Junior Assistant. Even as per RRs 2017, the minimum qualification required for the post of Junior Assistant was 10+2 and qualifying in the Skill Test. Now, after the implementation of RRs 2019, all the employees of Office Attendant cadre (without two years regular service as Office Attendant SG-II) became ineligible and could not apply to the promotional post of Junior Assistant. Thus, the requirement of minimum regular service of two years as Office Attendant SG-II may be relaxed for all the employees of the Institute in Office Attendant cadre, so that they can apply for the promotional post of Junior Assistant.

In view of the above, the Board may consider and decide the relaxation in experience as Office Attendant SG-II for all the employees of the Institute in Office Attendant cadre for promotion to the post of Junior Assistant in terms of Recruitment Rules-2017 as one time measure.



No.F.35 - 5 / 2018 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education

*_*_*_*_*

Shastri Bhawan, New Delhi
dated, the 20th February, 2019

To

The Director of all the NITs.

Subject: Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs - regarding.

Sir \ Madam,

I am directed to state that consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (Council of NITSER) in its 10th meeting held on 26th May, 2017, the new set of Recruitment Rules (RRs) for Non-Teaching staff of the National Institutes of Technology (NITs) were issued vide this Ministry's communication No.F.33-2/2012-TS.III dated 20th December, 2017.

2. Subsequent to issue of new RR (2017), NITs further expressed need to take corrective steps to cover other issues / promotional aspects, which are not covered in the RR (2017). With a view to further improvise the RR and to take care of stagnation / career progression related issues of non-teaching carrying forward since REC regime, an Oversight Committee under the Chairmanship of Prof. Sivaji Chakravorti, Director, NIT, Calicut (Kerala) was constituted vide Order dated 15th May, 2018 for making further suggestions for improvements in RR of non-teaching categories of staff of NITs. To cover majority of the issues, all the Directors of NITs were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee directly. Simultaneously, the Oversight Committee also called individual anomalies / issues from the NITs.

3. The Oversight Committee after going through the representations / requests / grievances as received from the NITs, had submitted its report on 4th September, 2018 recommending thereby some one-time measures alongwith suitable modifications in the Recruitment Rules for non-teaching staff of NITs. Subsequently, the Oversight Committee held another meeting on 19th January, 2019 to discuss certain inconsistencies pointed out by the Ministry in the recommendations. ✓

K. R. Singh

4. The report vis-à-vis recommendations of the Oversight Committee have further been examined in this Ministry. The Oversight Committee has followed a detailed process of inviting issues and has deliberated on them and has submitted its recommendations alongwith new set of Recruitment Rules for non-teaching staff of NITs. The competent authority has approved the recommendations vis-à-vis the new set of Recruitment Rules for non-teaching staff of NITs submitted by the Oversight Committee. The new RRs (2019) are placed at Annexure and the same will replace the RRs (2017) issued on 20th December, 2017. Besides, the new RRs of 2019, the competent authority has also approved following recommendations of the Oversight Committee:-

A. One-time measures / relaxations

(i) Those employees, who are working on ad-hoc / temporary / contractual / outsource basis, in RECs / NITs, may be given one-time age relaxation to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT.

(ii) Employees of an Institute in a staff cadre who are holding substantive post at a lower stage but due to non-availability of promotion guidelines, have been granted higher grade pay under MACP, may be considered for mapping to the position corresponding to the grade pay under MACP, subject to availability of vacancies earmarked for promotion within that cadre such as 1,2,3,4,5 & 6 as detailed below. The vacancies which will be considered for such mapping will be flexible within the same cadre only.

- Cadre 1: Support Cadre (Office/Lab. Attendant to Office/Lab. Attendant SG-1),
Cadre 2: Lower Ministerial (Junior Assistant to Assistant SG-1 & Stenographer to Stenographer SG-1)
Cadre 3: Higher Ministerial (Suptd. to Suptd. SG-1 & PA to PS)
Cadre 4: Lower Technical (Technician to Technician SG-1)
Cadre 5: Higher Technical (TA to TA SG-1; JE to AE SG-1, LIA to LIA SG-1 & SAS Asstt. to SAS Asstt. SG-1)
Cadre 6: Pharmacist (Pharmacist to Pharmacist SG-1)

After mapping, employees will be considered for promotion one stage above the feeder cadre or a maximum of two stages above the next below the feeder cadre. In such cases, combined regular service in feeder cadre and next below feeder grade should not be less than the total qualifying service required for promotion from the next below feeder grade to the post in question in normal course.

(iii) Staff of NITs who were appointed in the Officers cadre posts approved during REC period but because of the fact that they were not in Group-A, they could not be mapped directly to the Officer cadres on restructuring. The Committee recommended that they may be mapped to the lowest position of



the Officers cadre (respective stream) from the date of implementation of restructuring, as a one-time measure. The same is accepted with a condition that the said staff should have been appointed one stage below the lowest entry to the Group-A post starting in the pre-revised 6th CPC Grade Pay of Rs.5400/- in Pay Band - 3.

B. General Guidelines:

- (i) Each Non-Teaching cadre (except Stenographer Higher cadre) will have 04 (four) designations and distribution of posts for these designations will be in the ratio of 4:3:2:1.
- (ii) For officers/staff cadres, wherever the mode of recruitment is through promotion as well as direct recruitment and number of position are less than 04, minimum number of positions to be earmarked for promotion will be 01.
- (iii) RRs were not in place for a very long time in NITs, and as such regular staffs are not eligible for direct recruitment as per RRs (2017) in terms of age. Further some of them may not possess the requisite percentage of marks as per new RRs (2017). Considering the above, regular staff of NITs, who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NITs who were appointed before the date of implementation of RRs in NITs including Model RRs (2012).

C. Other recommendations:

- (i) The Registrars who have completed or completing their full term of 5 years in Institute concerned will be eligible to participate in the selection process for appointment for another term subject to fulfilling the conditions with regard to educational qualifications and experience as specified in RRs.
 - (ii) While examining the RRs (2017), it was observed that there is no provision for Hindi staff. The Oversight Committee has proposed to adopt the RRs prescribed by Department of Official Languages (MHA) for appointment of Hindi staff in NITs / IEST.
 - (iii) The post of Security Officer has been abolished in the RRs (2017) keeping in mind that the security services in most of the CFTIs are outsourced. The same recommendation is reiterated and the existing Security Officer may be allowed to continue and in due course re-trained for other suitable tasks.
5. The Oversight Committee through its recommendations have improvised the non-teaching RRs, which is expected to address majority of the issues by way of granting one time-relaxations to internal staff for career progression and also enables the ad-hoc / contract / temporary / outsource staff, who are/have rendered a reasonable portion in service of the Institute, to participate in the regular recruitment processes after getting due age relaxation. However, no relaxations in educational qualification criterion have been recommended in all such cases.

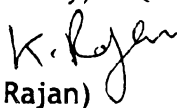


6. The Committee has gone through the issues / representations received and take care of only those issues, which are common across the NITs system. However, the Institute specific issues in isolation are left upto the Institute and may be sorted out at the Institute / Board level in light of various instructions approved by the Council of NITSER on the subject from time to time, applicable extant Government of India instructions, Statutes and NITSER Act, 2007.

7. The new set of Recruitment Rules (2019) as proposed by the Oversight Committee will replace the non-teaching Recruitment Rules issued on 20th December, 2017 and the same being issued after getting the approval of the Hon'ble Minister of Human Resource Development in his capacity as the Chairperson of the Council of NITSER in accordance with provisions under Section 32 (2) (b) of NITSER Act, 2007 and Statute 23 (3) of the Statutes of NITs. ✓

× 8. All the Institutes are advised to strictly adhere to the Non-Teaching Recruitment Rules (2019) referred at Annexure after adoption by the respective Board of Governors.

Yours faithfully,


(K. Rajan)

Under Secretary to the Government of India

Encl.: as above.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. Sr. PPS to Secretary (HE), MHRD.
5. PS to Additional Secretary (TE), MHRD.
6. The Registrars of all the NITs - with a request to update the information on the website of the respective NITs.
7. Guard File.


(K. Rajan)

Under Secretary to the Government of India

Tel: 23384159



No.F.35 - 5 / 2018 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education
*_**_**

Shastri Bhawan, New Delhi
dated, the 4th April, 2019

To

The Director of all the NITs.

Subject: Implementation of Recruitment Rules for Non-Teaching Staff of NITs based on the recommendations of Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 20th February, 2019 vide which the recommendations of the Oversight Committee along with the guidelines / instructions and the new Recruitment Rules (2019) for Non-Teaching Staff of the National Institute of Technology (NITs) have been communicated for implementation after adoption by the Board of Governors of all the NITs.

2. Subsequent to issue of new Non-Teaching RRs (2019), signed set of Annexure referred in letter of even number dated 20th February, 2019 is attached with this communication for ready reference. In addition to above, it has been decided to reiterate point (i) in para 3 of letter No.F.33-2/2012-TS.III dated 20th December, 2017, which reads as under:-

“For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RRs issued on 5th February, 2014 and 20th December, 2017, respectively, will continue to be governed by the same educational qualifications, which were prevalent before the respective RRs. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

Those who have been recruited as per the RRs issued on 5th February, 2014 and 20th December, 2017, respectively, will continue to be governed by the same.”

...contd./-

-: 2 :-

No.F.35 - 5 / 2018 - TS.III

4. All the Institutes are advised to adopt the new Recruitment Rules (2019) of Non-Teaching Staff as referred in attached Annexure and strictly adhere to RRs (2019) and guidelines / instructions in tandem with the communication dated 20th February, 2019.

Yours faithfully,


(K. Rajan)

Under Secretary to the Government of India

Encl.: Annexure.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. Sr. PPS to Secretary (HE), MHRD.
5. PS to Additional Secretary (TE), MHRD.
6. PS to Deputy Director General (HE), MHRD.
7. The Registrars of all the NITs - with a request to update the information on the website of the respective NITs.
8. Guard File.


(K. Rajan)

Under Secretary to the Government of India

Tel: 23384159

Recruitment Rules (2019) for the post of JUNIOR ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Junior Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 - 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. <u>Desirable:</u> Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Qualifications and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment. 25% by Promotion.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<u>Promotion:</u> Office Attendant (SG-II) with at least 2 years regular service with Grade Pay of Rs.2000/- through DPC and working performance record (APAR), through prescribed test and interview.

K. Raju

Sl.No.	Particular	Criteria
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju

No.F.33 – 2 / 2012 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
***_**_*

Shastri Bhawan, New Delhi
dated, the 20th December, 2017

To

The Director of all the National Institutes of Technology (NITs)

Subject: Recommendations of Oversight Sight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 5th February, 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry.

2. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017. The Council deliberated upon the recommendations vis-à-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs.

3. Apart from the above, while approving the above mentioned RR's, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RR's (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues. The recommendations have been examined in the Ministry and it has been decided that:-

- (i) For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RR's issued on 5th February, 2014 will continue to be governed by the same educational qualifications, which were prevalent before 5th February, 2014. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

... contd./-

- 2 :-

No.F.33 – 2 / 2012 – TS.III

Those who have been recruited as per the RRs issued on 5th February, 2014 will continue to be governed by the same.

One time age relaxation for employees engaged on ad-hoc / temporary / contractual basis

- (ii) Those employees, who have been working in NITs on ad-hoc / temporary / contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions.

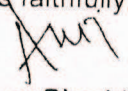
Regularization of such employees shall be strictly as per the judgment passed by the Hon'ble Supreme Court of India in the case of Uma Devi & ors Vs. State of Karnataka.

4. The Recruitment Rules finally approved for Non-Teaching staff of NITs are placed at Annexure. The same have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007. The RRs annexed herewith supersede all other RRs approved by the Council of NITSER.

5. The Recruitment Rules for the post of Principal Scientific Officer / Technical Officer in PB – 4 with AGP of Rs.10,000/- will be conveyed separately. Till such time, the RRs for this category as mentioned in letter dated 5th February, 2014 shall continue to be in operation.

6. NITs are advised to strictly adhere to the Recruitment Rules referred at Annexure after adoption by the respective Board of Governors.

Yours faithfully,



(Anil Kumar Singh)

Under Secretary to the Government of India

Encl.: Recruitment Rules for Non-Teaching posts of NITs.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. The Registrars of all the NITs – with a request to upload the information on the website of the respective NITs.
5. Guard File.

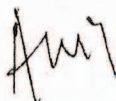
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

* _ * _ * _ *

Recruitment Rules for the Non – Teaching posts in
National Institutes of Technology (NITs)

1. Short title and commencement: These rules may be called the NIT Non-Teaching Recruitment Rules, 2017. These shall come into force from the date of their acceptance / adoption by the Board of Governors of the concerned Institute.
2. Definitions : In these rules, unless the context otherwise requires;
 - a) "Act" means National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
 - b) "Statutes" means the First Statutes of the NITs and the Statutes subsequently framed by the respective NIT or framed by the Ministry of Human Resource Development.
 - c) "Service Rules" means Service Rules of the respective NIT.
3. Method of Recruitment and other matters: The method of recruitment and other matters relating to the post of Non-Teaching shall be specified in the Annexure attached to these rules.
4. Disqualification: No person,
 - (i) Who had entered into or contracted a marriage with a person having a spouse living; or
 - (ii) Who having a spouse living, has entered into or contracted a marriage with any person.shall be eligible for appointment to the said post;

provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.
5. Saving: Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made or for which recruitment process has already commenced; but any appointment or promotion to higher post proposed to be made or made subsequent to issue of these Recruitment Rules will be governed by these Recruitment Rules.



6. Other conditions of service: The other conditions of service of the Non-Teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.
7. Qualifications and other requirements of Selection: Qualifications and other requirements of recruitment to various Non-Teaching posts are given in detail in the Annexure.
8. These rules are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

*_*_*_*_*_*

Am7

Recruitment Rules for the post of JUNIOR ASSISTANT in NITs

1.	Name of the Post	Junior Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Qualifications and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment through an examination to be conducted by the Institute. 25% from amongst departmental employees Group - C in NITs and possessing the educational qualifications as prescribed in column (7) on the basis on a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

BoG 64.25 To apprise the Board about various Initiatives/activities/ achievements undertaken in the institute by the Director.

A brief summary of the initiatives/ activities / achievements undertaken in the Institute in the last seven-eight months is as under:

1. Diamond Jubilee Year and Convocation

Having entered into Sixtieth (60th) year of existence, Diamond Jubilee Year with great pomp and show, year-long celebrations were conceived and conducted during 1st July, 2022 to 30th June, 2023, by conducting International Conferences, Workshops, National Conferences, Invited Talks, 2 rounds of Techspardha, 2 rounds of Confluence. It was also decided by the BoG to offer souvenirs to all teaching and non-teaching faculty to commemorate Diamond Jubilee Year. On 29th November 2022, the 18th (Diamond jubilee) convocation was held successfully. Hon'ble President of India, Smt. Droupadi Murmu graced the 18th Convocation 2022 as the Chief Guest and delivered the Convocation Address. Hon'ble Governor of Haryana, Shri Bandaru Dattatraya, Hon'ble Chief Minister Haryana, Shri Manohar Lal were also present as Guests of Honour.

This convocation was held for Two batches (i.e. 2019-20, 2020-21) and the delay was due to pandemic situations prevailing during the years 2019-2020. A total of 2847 degrees were given and had offered digital degrees using block chain technologies and hardcopies of the same were also issued. IIIT Sonapat students were also awarded degrees (140 students).

The 19th Convocation is being planned for two batches (i.e. 2021-22 and 2022-23) The same is planned to be conducted during December 2023. A total of 2873 degrees will be awarded both in the form of digital degrees as well as hard copy of the same. The meritorious students will also be felicitated by awarding merit certificate, cash prizes and gold medals by the Chief Guest. The last batch of IIIT Sonapat (81 students) will also be receiving their degrees in the Convocation.

2. B.Tech. Curriculum Revision in line with NEP-2020

Syllabus revision for the all the existing B. Tech programs (namely, B. Tech in Mechanical Engineering, B. Tech in Production and Industrial Engineering, B. Tech in Electrical Engineering, B. Tech in Electronics and Communication Engineering, B. Tech in Computer Science, B. Tech in Information Technology) have been successfully completed incorporating the objectives of National Education Policy (NEP) 2020 mainly focusing on Holistic Personality Development and promoting teaching Sustainable Technologies. The salient features include introduction of 12 audit courses with credits (six courses in each semester of first year) for developing holistic personalities. They include Introduction to Gita, Introduction to Vedic Mathematics, Introduction to Indian Knowledge system, Introduction of Yoga, Introduction to Human Values and Ethics, Introduction to III Foreign languages namely (Spanish, French, Germany) and III Indian languages namely (Sanskrit, Telugu, Hindi), and Introduction to Thought Lab. Courses of NCC, NSS, Yoga, Sports and 11 clubs are also included as co-curricular activities and II credits are awarded for the same, mainstreaming of co-curricular extra-curricular activities in the stream of study.

The total number of credits offering Bachelor's degree is aligned with National Credit Framework (NCrF) and each Bachelors program is designed for 160 credits. Minor degrees of 15/16 credits have been introduced (offered by all departments) to promote Inter-disciplinary activity and leading towards multi-disciplinary approach. This enhances offering more opportunities to students to pick subjects of their choice and enhance their placements. Flexibility is offered to incorporate multiple entry-multiple exit by developing academic bank of credits (ABC) by allowing gap years during their study and allow migration to other universities. In order to encourage students and faculty to explore Indian Technical Knowledge (Indian equivalent Knowledge of Vedic times), in line with NEP-2020, the curriculum of B.Tech. 1st year has been revised from the Academic Session 2022-23. The revision of curriculum of B.Tech. 2nd year to 4th year is finalized focusing on Value Based Education and will be implemented from academic session 2023-24 onwards. To sum up, major objectives of NEP-2020 are achieved.

3. New B.Tech. Programmes & M.Sc. Programmes 2022-23

Keeping in view, the current trends of technology, demand from society and industry, the Institute has started following three new B.Tech. programmes from the Academic Year 2023-24, with an intake of 60, by adjusting seats from current B. Tech programmes (1147). It is heartening to note that all the seats offered in 3 new B. Tech programmes (2023-24) are allocated and rankers below 2000 grabbed these offerings. These are industry driven courses and lot of placement avenues are up for grabs. Keeping in view, the future industry demand, three listed below have been started:

1. Industrial Internet of Things (IIOT), (offered by Department of ECE).
2. Mathematics & Computing, (offered by Department of Mathematics & CSE).
3. AI & Machine Learning, (offered by Department of Computer Science and Engineering CSE).

Further Keeping in view, the modern trends and the need of the country to produce skilled manpower and indigenously developed sophisticated technology in sciences, the Institute has also started 3(three) M.Sc. programmes i.e. M.Sc. in Physics, Chemistry and Mathematics from the AY 2023-24. It is brought to your kind notice that these MSc courses are up for grabs. The intake in each MSc course is 30, in which 15 seats are given at normal fees & 15 as self-financing mode.

Course	Discipline	Intake	Duration
MSc	Mathematics	30	2 Yrs
MSc	Physics	30	2 Yrs
MSc	Chemistry	30	2 Yrs

There is a huge demand for these courses & future manpower requirement. The New B.Tech. and M. Tech integrated dual degree courses proposed starting from the Academic Year 2024-25, by adjusting the available intake of 1147 are as follows:

- | | | |
|---|----------|----|
| 1. B. Tech, M. Tech in AI and Data Science | (Intake) | 60 |
| 2. B. Tech, M. Tech in Robotics and Automation | | 60 |
| 3. B. Tech, M. Tech in Sustainable Energy Technologies | | 60 |
| 4. B. Tech, M. Tech in Micro Electronics & VLSI Engineering | | 60 |
| 5. Bachelor of Architecture & Planning | | 40 |

4. Center for holistic personality development

In order to have co-ordinated efforts of all activities, it is conceived to have a single scheme of a for **Holistic Personality Development**. The syllabus of the B. Tech programs is being revisited to ensure and to enrich the student's Physical Quotient, Intelligence quotient, Emotional quotient and Social quotient. The Centre for Holistic Personality Development (CHPD) proposed to cover all the relevant activities such as introducing certificate, diploma courses, lectures, workshops, symposia, seminars and also imparting training the teachers in the fields of Indian Knowledge System, Human Values, Bhagavad Gita, Spirituality and Ethics and Values, etc.

5. Memorandum of Understanding (MoU)

By entering into MoUs with academic and R&D organizations (National and International), efforts were made to improve collaborative research and academic activities. Within last seven-eight months MO U's were made with the following institutions / organizations / councils:

- (i) Indian Council for Cultural Relations (ICCR).
- (ii) Multidisciplinary Education and Research Improvement in Technical Education (MERITE) under Ministry of Education (MoE), Government of India.
- (iii) All India Council for Technical Education, New Delhi.
- (iv) Bureau of Indian Standards (BIS), Chandigarh.
- (v) ISKCON Kurukshetra.
- (vi) CSIR-Central Road Research Institute, New Delhi
- (vii) Indian Institute of Technology, Delhi for the Collaboration under INUP-i2i Programme.

6. Recruitment of Faculty

Out of 112 faculty employed, 71 got confirmed in the month of Nov 2023, at Rs. 8000 AGP. The Institute had invited Online Applications for the recruitment of Assistant Professors Grade-I, Level-12 (Ref.:Advt.No.17/2023) & Assistant Professors Grade-II, Level-10 (Ref.:Advt.No.18/2023) through rolling advertisement for the year 2023-24. It is relevant to mention here that as per the procedure followed in the rolling advertisement there is no last date and applications will be accepted throughout the year. Applications will be processed periodically. Due to urgent requirement of faculties in the Departments of

Computer Engineering, Business Administration, Mathematics and Mechanical Engineering the recruitment process were completed for these Departments in the first phase. Total 18 nos. of faculties were appointed as Assistant Professor Grade-I (Level-12) & Assistant Professor Grade-II (Level-10) in August, 2023 and are currently serving the departments and are under probation. As the institute has introduced many latest industry oriented courses such as B.Tech in AI & ML, IIOT, and Mathematics & computing etc., to meet the requirement of these courses, it is further proposed to recruit more faculty members at entry level only by adjusting the available sanctioned strength as per the Four-Tier Flexible Faculty structure.

7. Recruitment and Promotion of Non-Faculty

The recruitment of 64 Nos. of vacant non-teaching posts to fill under Direct Recruitment of Mission Mode Drive is under process. The National Testing Agency (NTA), New Delhi had conducted the recruitment examination for 46 nos. of posts in the months of September/October 2023. The appointments for 11 Nos. of posts have been made in the month of November, 2023. The appointment offers have been issued to 11 (Eleven) candidates based on the National Level recruitment test conducted by NTA, duly conducting skill test and without any interview / selection committee process, as per the MHRD letter No.35-4/2016-TS.III dated 11.12.2019 and as adopted by BoG vide agenda Item No.53.10 in its 53rd Meeting held on 21.08.2020. The remaining posts (35) will be completed in the month of December, 2023. On the recommendation of Departmental Promotion Committee (DPC) meeting held during the month of April, 2023, 37 Nos. of exiting non-teaching employees were promoted in the month of May, 2023. Further, Departmental Promotion Committee meetings held in November, 2023, and promoted 11 Nos. Non-Teaching Staff.

8. Cultural Exchange Program between Students of Jharkhand and Haryana

To celebrate the unity in diversity of our nation and to maintain and strengthen the fabric of traditionally existing emotional bonds between the people of our country, the Indian Government has introduced the “**Ek Bharat Shreshtha Bharat (EBSB)**” Scheme. The National Institute of Technology (NIT) Kurukshetra organized “**Yuva Sangam**” **Phase-III** a one-week cultural exchange Programme

between Jharkhand and Haryana states during November 25-30, 2023, as part of the EBSB scheme. Around sixty students from Jharkhand visited NIT Kurukshetra attended one week Programme along with faculty members. The inaugural function was held on 25th November 2023. Shri Subhash Sudha, MLA, Thanesar was the Chief Guest. The function included various cultural activities by students of Jharkhand and NIT Kurukshetra. The Jharkhand students also visited Raj Bhawan Haryana and were blessed by the Hon'ble Governor of Haryana Shri Bandaru Dattatreya. The students of Jharkhand visited Abhimnayupur village, Abhimanyu fort, Surya wetland and temple, the Panorama Science Museum, and the Shri Krishna Museum in Kurukshetra. They also visited agricultural lands, where they witnessed traditional as well as modern techniques of cultivation. Besides they explored other cities and towns of Haryana, keeping in view 5P's (Paryatan (Tourism), Parampara (Traditions), Pragati (Development) and Paraspar Sampark (People-to-people connect), Prodyogik (Technology).

9. Conference/Seminars/Expert Lecture's/STC/FDPs

A large number of Conferences / Seminars / STC/ FDPs were organized in the Institute contributing to the growth and development of the faculty and students and also in enhancement of academic interactions with renowned academicians and researchers. 54 Nos. of Conferences / Symposium / Workshop etc. and 29 Nos. of expert lectures from various eminent Researchers/Professors/Industry Experts have been organized, during the time of reporting.

10. Training & Placement

The Institute campus placement drive has gone very well for the Academic Session 2022-23, with leading companies visiting the campus for recruitment. The placement session for 2023-24 batch has also been started. Students has been placed in companies like Microsoft (Rs.51.00 Lakh), Salesforce (Rs.43.00 Lakh), Texas Instrumentation (36.42 Lakh), Adobe (Rs.47.00 Lakh).

- 75.74% students have been placed on campus, with highest package of Rs.62.75 lakh per annum and the average package of Rs.14.16 lakh per annum in the Academic Session 2022-23.
- 80% of MCA students have been place and 212 PG internship were facilitated during the current Academic Year.

- UG internship drive has gone very well for the 2021-25 during the current Academic Year.
- The major Recruiters in the Academic Year 2023-24 Microsoft, Adobe, Salesforces, Expedia Group, Texas Instrumentation, Winzo Game, SAP Labs, American Express, Synopsys etc.

11. Research & Development

In recent year, the Institute has been doing remarkably well as far as the number of sponsored R&D projects is concerned. I am proud to share that:

- I. Recently, the Institute secured **06** R&D projects worth around **Rs.2.64** crores from various funding agencies.
- II. Apart from this, **49** R&D projects of worth, **Rs. 20.98** crore are under review with different funding agencies.
- III. The faculty of the institute is contributing immensely towards research and innovation. The faculty has contributed a good number of publications (**593**) in reputed journals, conference papers (**145**) and Books (**11**) and Book chapters (**39**) in this academic year.

12. Consultancy

The faculty is actively engaged in consultancy activities as well. It is worth mentioning that the revenue generated through consultancy for the year 2023-24 (till date) is nearly **Rs. 5.86 crore**.

13. International Year of Millets

In pursuance of Hon'ble Prime Minister's message, NIT Kurukshetra organized millets promotion activities. One of the special activity in establishment of exclusively Millet Canteen in the Campus. Efforts are on to replace any one millet, instead of Wheat, in all.

14. As per the directors of the Hon'ble Prime Minister's Office, and the Ministry of Education, YUVA SANGAM, scheme has been successfully implemented at NIT Kurukshetra. About 60 participants arrived from the State of Jharkhand. The NIT Kurukshetra has arranged an interaction with His Excellency, The Hon'ble Governor of Haryana with the participants. The participants have been explained and taken around the important places of Haryana State. The participants expressed their entire satisfaction and conveyed their gratefulness for the services and the treatment extended by the NIT Kurukshetra.

BoG 64.26 To consider and approve the minutes of the 51st meeting of the Senate (related to 19th Convocation) held on 28.11.2023.

The 19th Convocation of the Institute is scheduled to be held during the month of December, 2023. Therefore, a list of the students eligible for the award of various degree/medals/awards was approved by the Senate in its 51st meeting held on 28.11.2023. The Senate also confirmed the minutes of the agenda items no. S 51.09, S 51.10 & S 51.12 pertaining to the 19th Convocation in this meeting.

A copy of the minutes of the 51st meeting of Senate related to the agenda items no. S 51.09, S 51.10 & S 51.12 held on 28.11.2023 is enclosed as Annexure – 64.26 (i) on page 228.

As per 1st Statutes under NIT Act, 2007, the approval of Senate and Board is necessary for conferment of degrees. The Senate has already approved the list of degree recipients. Therefore, it is proposed that *“the Board may consider and approve the minutes of the 51st meeting of Senate (related to 19th Convocation). Further, the minutes of his agenda item may also be confirmed”*.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Minutes of the Agenda items no. S 51.09, S 51.10 and S 51.12 for 51st meeting of the Senate, NIT Kurukshetra held on 28th November 2023.

S 51.09 To approve the list of students to be awarded degree in the 19th Convocation of the Institute.

The Senate approved the list of students to be awarded degree in the 19th Convocation of the Institute. The Senate authorized the Chairman, Senate to approve the inclusion of those students whose result may be declared during 10 days before Convocation also in the list of students to be awarded degree in the 19th Convocation of the Institute.

The Senate confirmed the minutes of agenda item during the meeting itself and recommended to the Board of Governors for approval.

S 51.10 To approve award of Medals and Prizes to the students of all programmes of the Institute.

The Senate approved award of Medals and Prizes to the students of all programmes of the Institute.

The Senate confirmed the minutes of agenda item during the meeting itself and recommended to the Board of Governors for approval.

S 51.12 To consider conferment of Honorary Degree of Ph.D. (Honoris causa) on Shri Narendra Modi Ji, the Hon'ble Prime Minister of India.

The Senate considered and approved the conferment of Honorary Degree of Ph.D. (Honoris causa) on Shri Narendra Modi Ji, the Hon'ble Prime Minister of India. The conferment of Honorary Degree is as per the clause 39 of the First Statute of National institute of Technology, published in Gazette of India dated 23.4.2009.


The Senate confirmed the minutes of agenda during the meeting itself.


(R.P. Chauhan)
28.11.23

Dean (Academic)


(B.V. Ramana Reddy)

Director & Chairman Senate


(G.R. Samantaray)
28/11/23
Registrar Incharge &
Secretary, Senate

BoG 64.27 To consider and approve the minutes of 50th meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 05.12.2023.

The 50th meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held on 05.12.2023 through blended (online / offline) mode. The minutes of the meeting will be placed on the table.

It is proposed that *“the Board may consider and approve the minutes of the 50th meeting of the Finance Committee held on 05.12.2023.”*