

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**67th MEETING
TO BE HELD ON 12.07.2024**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

Agenda : **67th Meeting of Board of Governors**

Place : **National Institute of Technology Kurukshetra, Haryana**

Day, date and time : **Friday, 12th July, 2024 at 04:00p.m. through (online/offline) mode**

Item No.	Subject	Page No.
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BoG 67.2	To confirm the minutes of the 66 th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.	2 – 12
BoG 67.3	To note the Action Taken Report on the Minutes of the 66 th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.	13 – 15
BoG 67.4	To consider the matter of recruitment of Associate Professors in view of the orders dated 31.05.2024 of the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh w.r.t. the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.	16 – 27
BoG 67.5	To consider and approve the proposal to include the names of current Directors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff in various subjects.	28
BoG 67.6	To consider and approve the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff for the discipline of Architecture & Planning.	29
BoG 67.7	To note the additional Panel of Expert Nominee of the Senate from outside the Institute on the Selection Committees for the recruitment of Academic Staff in various subjects.	30
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BoG 67.9	To consider the Action taken w.r.t. the minutes of the agenda item No. BOG 65.16 regarding upgradation of AGP of Professors to HAG Scale.	32 – 36
BoG 67.10	To consider the confirmation of Assistant Professors Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.	37
BoG 67.11	To consider acceptance of resignation in respect of Dr. Virender Ranga, Assistant Professor Grade-II, Computer Engineering Department of the Institute.	38 – 41
BoG 67.12	To consider re-fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs.6000/- + 02 non-compounded increment in respect of 07 Assistant Professors recruited in the year 2012 and 2013 against the advertisements no. 14/2012 and 05/2013.	42 – 50
BoG 67.13	To consider the re-fixation of minimum pay in the Pay Band-3 of Rs. 15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.	51 – 66
BoG 67.14	To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra.	67 – 73
BoG 67.15	To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-1, Public Works (B&R) Branch, Kurukshetra.	74 – 80
BoG 67.16	To consider and approve the minutes of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 12.07.2024.	81
	Any other Item.	

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

Additional Agenda : **67th Meeting of
Board of Governors**

Place : **National Institute of Technology
Kurukshetra, Haryana**

Day, date and time : **Friday, 12th July, 2024 at 04:00p.m.
through (online/offline) mode**

Item No.	Subject	Page No.
BoG 67.17	To consider and approve the part minutes of 53 rd meeting of the Senate of National Institute of Technology Kurukshetra held on 10.07.2024.	82 – 87
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	Any other Item.	

BoG 67.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted.*

BoG 67.2 To confirm the minutes of the 66th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.

The minutes of the 66th meeting of the Board of Governors held on 21.05.2024 were circulated to all the members of the Board of Governors with the request to send their comments within seven days, if any, vide letter No. NITK / 66th BOG / 2127 dated 21.05.2024.

No comments have been received from any member of the Board of Governors on the recorded minutes for 66th meeting of BoG within this period.

The minutes of the 66th meeting of the Board of Governors are enclosed as Annexure – 67.2 (i) from pages 3 to 6. Further, the confirmed minutes of the 65th meeting of the Board of Governors are also enclosed as Annexure – 67.2 (ii) from pages 7 to 12, as decided in the 51st meeting vide agenda item BoG 51.3.

It is proposed that *“the Board may confirm the minutes of 66th meeting of the Board of Governors held on 21.05.2024”*.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 66th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 66th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Tuesday, the 21st May, 2024 at 11:30 a.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra
---- Chairperson (Acting)
2. Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
---- Member
3. Shri Anil Kumar
Director (IFD)
Representative of
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
---- Member
4. Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001
---- Member
5. Dr. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009
---- Member

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| 6. | Sh. Sanjeev Kumar
Deputy Director, Technical Education, Haryana
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |
| 8. | Shri Jaideep Gupta
Associate Professor
Mechanical Engineering Department
NIT, Kurukshetra | ---- | Member |
| 9. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 66th meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 66.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

The Board noted the nomination of Shri Jaideep Gupta, Associate Professor, Mechanical Engineering Department as Senate Nominee member on the Board of Governors of the Institute. Thereafter, he joined the meeting and the Chairperson, Board of Governors welcomed him.

BoG 66.2 To note the leave of absence of members.

All the members of the Board were present in the meeting.



BoG 66.3 To confirm the minutes of the 65th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.

The Board confirmed the minutes of the 65th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024 with the following minor amendment:

In respect of Item no. BoG 65.8: The Senate has revised the minutes in respect of agenda item no. S 52.09 of 52nd Senate meeting held on 12.02.2024 that the fee structure of the candidates admitted under self-finance in all M.Sc. programmes will have 50% higher tuition fee as ~~already decided in the 50th Senate meeting held on 25.07.2023 vide~~ agenda item no. S 50.16 for M. Tech. programmes.

BoG 66.4 To note the Action Taken Report on the Minutes of the 65th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.

The Board noted the Action Taken Report on the Minutes of the 65th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.

BoG 66.5 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

The Board was apprised about the conclusion of Legal Opinion dated 19.04.2024 received from the Additional Solicitor General of India, Supreme Court of India, New Delhi. The Board was also apprised that at present there is no court case against this recruitment of Professors (Advt. No. 29/2019).

After detail deliberation, the Board considered and approved the recommendations made by the Selection Committees in their meetings held from 20.11.2020 to 21.11.2020 as presented to the Board for the appointment of Professors.

The Board decided that the appointment letters be issued to the selected candidates after obtaining the clearance from the Election Commission of India or the ceasing of operation of enforcement of the Model Code of Conduct - General Elections to Lok Sabha - 2024 whichever is earlier.

The Board confirmed the minutes of this agenda item.

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BoG 66.6 To note the instructions of the Ministry of Education letter dated 25.04.2024 regarding applicability of Rule 10 of CCS (INPS) Rules, 2021 to the employee of Central Autonomous Bodies.

The Board adopted the instructions of the Ministry of Education letter dated 25.04.2024 regarding the applicability of Rule 10 of CCS (INPS) Rules, 2021 to the employees of the Institute.

BoG 66.7 To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

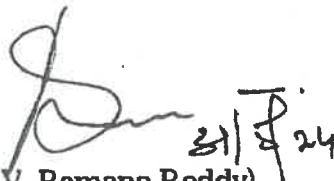
The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.


Under any other Item:

BoG 66.8 To consider the proposal for inviting competitive bids for the disposal of obsolete/unserviceable items.

After detail deliberation, the Board approved the listed items in the proposal for inviting competitive bids for the disposal of obsolete/unserviceable items and dispose of these items. The Institute may do this exercise periodically at regular intervals to avoid such accumulations.

The meeting ended with a vote of thanks to the Chair.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 31/05/24
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 65th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 65th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Wednesday, the 06th March, 2024 at 03:30 p.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra
---- Chairperson (Acting)
2. Ms. Veena Dunga
Deputy Secretary (NITs)
Representative of
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
---- Member
3. Shri Anil Kumar
Director (IFD)
Representative of
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115
---- Member
4. Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001
---- Member
5. Dr. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009
---- Member
6. Dr. Manish Jindal
Director-Principal,
State Institute of Engineering & Technology, Nilokheri
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula
---- Member

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| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |
| 8. | Dr. Sandeep Santosh
Assistant Professor Grade-I
Department of Electronics &
Communication Engineering
NIT, Kurukshetra | ---- | Member |
| 9. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 65th meeting of the Board of Governors with the following introductory remarks:

It was observed that, the Institute was facing large number of court cases and the number crossed even 125. Attention has been laid to reduce the litigations as the court cases are not only draining the resources in terms of Efforts, Time and Finances. Litigations are also leading to the demotivation amongst the Faculty and Non-Teaching Staff. Off late, the efforts made in this direction proved to be effective and the number of the court cases have been scaled down to less than 100. It is expected that this number will further be reduced drastically in near future.

It has also been noticed that dereliction of duties from the staff is also one of the contributing factors for increased litigations. To check this, efforts are being made to motivate the staff and also to curb the unwarranted practices and to improve the efficiency and productivity. Efforts are being made to revamp the administrative systems, and to rejuvenate the vigour and to speed up the administrative processes. Revamping and reorganize the sections, units, activities by merging and demerging, clubbing of various activities of the Institute and to entrust the Section/Unit/Activity to the right official at the right time and at right place, as and when need/ requirement arises. These proposed measures will put an end to the lethargy creeping in the administrative processes. There is also a proposal to change the nomenclatures of various sections like Establishment, General Administration, Stores, Accounts as Admin-I, Admin-II, Admin-III and Admin-IV etc. These sections will be supervised through a Faculty-In-charge and assisted by an official/officer from the Non-Teaching and overall control will be with monitored by the Registrar. These measures will tone up the administrative efficiency of the Institute in all spheres and bring more positive results and also to reduce litigations. Such changes, will bring the desired results in taking NIT Kurukshetra to new heights.

The Board appreciated the proposed good initiatives for implementation. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 65.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 65.2 To confirm the minutes of the 64th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 05.12.2023.

The Board confirmed the minutes of the 64th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 05.12.2023.

BoG 65.3 To note the Action Taken Report on the Minutes of the 64th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 05.12.2023.

The Board noted the Action Taken Report on the Minutes of the 64th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 05.12.2023.

BoG 65.4 To ratify the minutes of the Circulated Agenda dated 24.01.2024 regarding the minutes of the Finance Committee.

The Board ratified the minutes of the Circulated Agenda dated 24.01.2024 regarding the minutes of the Finance Committee.

BoG 65.5 To consider and approve the minutes of 50th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 05.12.2023.

The Board considered and approved the minutes for the Agenda items no. FC 50.1, FC 50.2, FC 50.3, FC 50.4, FC 50.5, FC 50.6 and FC 50.11 of 50th meeting of the Finance Committee, National institute of Technology Kurukshetra held on 05.12.2023. Further, the Board also confirmed the minutes of this Agenda Item.

BoG 65.6 To note the minutes of 51st meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.11.2023.

The Board noted the minutes of 51st meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.11.2023.

BoG 65.7 To note the minutes of 52nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 12.02.2024.

The Board noted the minutes of 52nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 12.02.2024.

- BoG 65.8 To approve the Agenda item nos. S 52.09, S 52.12, S 52.13, S 52.14 and S 52.16 of 52nd meeting of the Senate, NIT Kurukshetra held on 12th February 2024.**

The Board considered and approved the minutes in respect of Agenda items nos. S 52.09, S 52.13, S 52.14 and S 52.16 of 52nd meeting of the Senate, NIT Kurukshetra held on 12th February 2024.

In respect of minutes of agenda item no. S 52.12, a discussion was initiated with regard to additional fees to be charged for obtaining the minor degree over and above the normal fees being collected for obtaining a Bachelors degree as per the NIT Council decision. There was divergent views in this regard whether additional charge to be collected or should it be offered free of cost.

The cost per credit to be charged will be decided after discussion at the Senate meeting and further concurrence from the Ministry of Education will also be sought by giving a complete brief of the process alongwith the information of offering the minor degree courses by other NITs & IITs.

The Board observed that the proposal to start minor degree courses in all Departments is a good initiative.

Further, the Board also confirmed the minutes of this Agenda Item.

- BoG 65.9 To report the appointment of non-teaching posts at the Institute.**

The Board noted the appointment of non-teaching posts at the Institute.

- BoG 65.10 To consider the proposal for the establishment of NIT Kurukshetra Alumni Endowment Board (NITK-AEB) to generate Alumni Endowment Fund.**

The Board approved the proposal for the establishment of NIT Kurukshetra Alumni Endowment Board (NITK-AEB) and the constitution of NITKKR-AEB along with the guidelines as detailed in the agenda.

- BoG 65.11 To consider the confirmation of Assistant Professors Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.**

The Board considered and approved the confirmation of Assistant Professors Grade-I as proposed by the Institute from Serial No. 1 to 14 in the Agenda w.e.f. the due date of confirmation as mentioned against their names.

- BoG 65.12 To consider the proposal for the nomination of Assistant Professors with at least 10 years of experience within the institute for the posts of Associate Deans.**

After detailed deliberation, the Board decided that the Associate Deans be nominated from amongst the Assistant Professors Grade-I of the Institute who are eligible for the post of Associate Professors.

- BoG 65.13 To consider the proposal for the cancellation of the lease agreement of the land of National Institute of Technology, Kurukshetra (excluding the area of 33/11 KV Sub-Station) provided to Haryana State Electricity Board (now Uttar Haryana Bijli Vitran Nigam Ltd.).**

After detailed deliberation, the Board cancelled the lease agreement of the land of National Institute of Technology, Kurukshetra provided to Haryana State Electricity Board (now Uttar Haryana Bijli Vitran Nigam Ltd.) and decided that the said land of the Institute (excluding the area of 33/11 KV Sub-Station) be taken over from the Uttar Haryana Bijli Vitran Nigam Ltd. at the earliest.

Further, the Board also confirmed the minutes of this Agenda Item.

- BoG 65.14 To consider the proposal for the appointment of a Counsellor on contract basis under clause 28(2) of the Statutes against the vacant promotional post of Students Activity & Sports Assistant SG-II in the Institute.**

The Board considered and approved the proposal for the appointment of a Counsellor on contract basis under clause 28(2) of the Statutes against the vacant promotional post of Students Activity & Sports Assistant SG-II in the Institute initially for a period of one year.

- BoG 65.15 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.**

The Board was apprised that Hon'ble High Court of Punjab & Haryana, Chandigarh had dismissed both the court cases i.e. CWP No.30552 of 2019 (Vikas Mittal and Others Vs National Institute of Technology, Kurukshetra and Others) and CWP No.19409 of 2020 (Shelly Vadhera & Others Vs National Institute of Technology, Kurukshetra and Another) on 31.08.2023 and 22.09.2023 respectively filed against the recruitment of Professors for various departments (Advt. No. 29/2019). After detailed deliberation, the Board decided that the matter be placed before the Board after obtaining the legal opinion from the ASG through the Ministry of Education.



BoG 65.16 To consider and approve the recommendations of the Selection Committee for Up-gradation of AGP of Professors to HAG Scale in view of the orders of the Hon'ble High Court of Punjab & Haryana, Chandigarh.

Dr. (Ms.) Minati Baral, Member of the Board was asked to leave the meeting when this agenda item was considered as she was a candidate for the Up-gradation of AGP of Professors to HAG Scale.

After detailed deliberation on the matter of Up-gradation of AGP of Professors to HAG Scale w.r.t. the decision of Hon'ble High Court of Punjab & Haryana, Chandigarh dated 07.12.2023, the Board considered and approved the recommendations of the Selection Committee dated 04.03.2024 as presented to the Board for the Up-gradation of AGP of Professors to HAG Scale. The Board resolved that the above decision of the Board be implemented w.e.f. the date of the meeting of Board i.e. 06.03.2024. In order to maintain the parity, the Board opined that the cases of remaining eligible applicants (5 nos.) w.r.t. notification No. Estt.-I/4700 dated 11.09.2018 be reconsidered within one month.

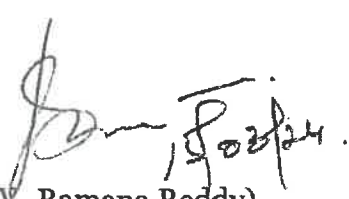
In reference to the decision (BoG 62.4) of the Board taken in its 62nd meeting held on 06.09.2023, the Board clarified that the Up-gradation of AGP of professors to HAG Scale w.r.t. the Agenda item no. BoG 50.22 will be notionally effective from the date of 50th BoG meeting i.e. 20.06.2019 and the financial benefit will be from the date of 62nd BoG meeting i.e. 06.09.2023.

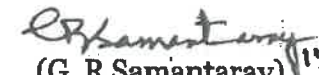
Further, the Board also confirmed the minutes of this Agenda Item.

BoG 65.17 Any Other Item:

The Board was apprised about the arbitration case of M/s. Goldenray Service (Security Division), Gurugaon (Haryana) in detail in which an amount of Rs.3569711/- was debited from the Institute bank account as per the execution order of Additional District and Session Judge, Kurukshetra. It was informed that the Institute has filed a First Appeal Order (FAO) at Hon'ble High Court of Punjab & Haryana, Chandigarh against the Arbitration Award. Further necessary action will be taken by the Institute as per the decision of Hon'ble High Court of Punjab & Haryana.

The meeting ended with a vote of thanks to the Chair.


(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 15/03/24
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

BoG 67.3 To note the Action Taken Report on the Minutes of the 66th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.

Item No.	Subject	Action Taken
<p>BoG 66.1</p>	<p>To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.</p> <p>The Board noted the nomination of Shri Jaideep Gupta, Associate Professor, Mechanical Engineering Department as Senate Nominee member on the Board of Governors of the Institute. Thereafter, he joined the meeting and the Chairperson, Board of Governors welcomed him.</p>	<p>No further action is required.</p>
<p>BoG 66.2</p>	<p>To note the leave of absence of members.</p> <p>All the members of the Board were present in the meeting.</p>	<p>No further action is required.</p>
<p>BoG 66.3</p>	<p>To confirm the minutes of the 65th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.</p> <p>The Board confirmed the minutes of the 65th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024 with the following minor amendment:</p> <p>In respect of Item no. BoG 65.8: The Senate has revised the minutes in respect of agenda item no. S 52.09 of 52nd Senate meeting held on 12.02.2024 that the fee structure of the candidates admitted under self-finance in all M.Sc. programmes will have 50% higher tuition fee as already decided in the 50th Senate meeting held on 25.07.2023 vide agenda item no. S 50.16 for M. Tech. programmes.</p>	<p>No further action is required.</p> <p>Noted for compliance.</p>

<p>BoG 66.4</p>	<p>To note the Action Taken Report on the Minutes of the 65th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.</p> <p>The Board noted the Action Taken Report on the Minutes of the 65th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.03.2024.</p>	<p>No further action is required.</p>
<p>BoG 66.5</p>	<p>To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.</p> <p>The Board was apprised about the conclusion of Legal Opinion dated 19.04.2024 received from the Additional Solicitor General of India, Supreme Court of India, New Delhi. The Board was also apprised that at present there is no court case against this recruitment of Professors (Advt. No. 29/2019).</p> <p>After detail deliberation, the Board considered and approved the recommendations made by the Selection Committees in their meetings held from 20.11.2020 to 21.11.2020 as presented to the Board for the appointment of Professors.</p> <p>The Board decided that the appointment letters be issued to the selected candidates after obtaining the clearance from the Election Commission of India or the ceasing of operation of enforcement of the Model Code of Conduct - General Elections to Lok Sabha - 2024 whichever is earlier.</p> <p>The Board confirmed the minutes of this agenda item.</p>	<p>Appointment letters were issued to the selected candidates on 06.06.2024.</p>

BoG 66.6	To note the instructions of the Ministry of Education letter dated 25.04.2024 regarding applicability of Rule 10 of CCS (INPS) Rules, 2021 to the employee of Central Autonomous Bodies. The Board adopted the instructions of the Ministry of Education letter dated 25.04.2024 regarding the applicability of Rule 10 of CCS (INPS) Rules, 2021 to the employees of the Institute.	Noted for compliance.
BoG 66.7	To ratify the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors. The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.	No further action is required.
BoG 66.8	Under any other Item: To consider the proposal for inviting competitive bids for the disposal of obsolete/unserviceable items. After detail deliberation, the Board approved the listed items in the proposal for inviting competitive bids for the disposal of obsolete/unserviceable items and dispose of these items. The Institute may do this exercise periodically at regular intervals to avoid such accumulations.	The matter is under process. Noted for compliance.

It is proposed that *"the Board may note the Action Taken Report on the Minutes of the 66th meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 21.05.2024"*.

BoG 67.4 To consider the matter of recruitment of Associate Professors in view of the orders dated 31.05.2024 of the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh w.r.t. the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

The Ministry of Education, Government of India, Department of Higher Education, New Delhi had send a letter vide F.No.35-7/2022-TS.III dated 26.05.2023 regarding amendment in the Statutes of 30 NITs, IEST, Shibpur and NIT, Andhra Pradesh. Accordingly, the Institute had published its notification dated 14.06.2023 in The Gazette of India Extraordinary on 30.06.2023, amongst others amending Statutes (9) of the Notification states as under:

"...(9) The one time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra shall be as per the relaxations issued with the approval of the Council vide communications dated 6th October, 2017 and 17th November, 2017.

Provided that one-time relaxation or measures contained in the communications dated the 6th October, 2017 and 17th November, 2017 shall have no validity and stand exhausted after the first round of recruitments initiated and shall not have any validity for subsequent rounds of recruitments of the faculty in the National Institute of Technology, Kurukshetra".

A copy of the relevant pages is enclosed as Annexure – 67.4 (i) from pages 20 to 24.

In this regard, an agenda item was placed before the Board of Governors of the Institute in its 61st meeting held on 10.08.2023 vide agenda item No.BoG 61.5 regarding to adopt the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023. The Board decided as under:

"The Board adopted the notification dated 14.06.2023 of National Institute of Technology, Kurukshetra published in The Gazette of India dated 30.06.2023 for implementation of the provisions contained therein."

Thereafter, Dr. Hanuman Devidas Chalak, Assistant Professor Grade-I, Department of Civil Engineering of this Institute had filed a case vide CWP No.354 of

2024 titled "Dr. Hanuman Devidas Chalak and others Vs BoG, NIT, Kurukshetra and others in the High Court of Punjab & Haryana, Chandigarh.

The Hon'ble High Court has directed in its interim order dated 10.01.2024 that "*Inter-alia relies on the issuance of notice and grant of interim relief in CWP-15972-2023 - Dr. Subrata Ghosh and others vs. Union of India and other*" and stayed the implementation of Statute-9 of the amended Statutes of NIT, Kurukshetra in the same terms and to be heard alongwith CWP-15972-2023."

The Hon'ble High court of Punjab & Haryana, Chandigarh had disposed of the above CWP with the following orders on 31.05.2024. The operative parts of the decision of Hon'ble High Court are as under:

- "34. Applying the aforesaid law to the facts of the present case, it is a apparent. that the selection which were conducted under advertisement No.03/2018 cannot be given approval by the new amendments made in the Statutes. Even the counsel for the respondent-institutes have stated that the amendments would be prospective, therefore, now they would be free to issue new advertisement in accordance with the amendments granting due relaxation in the Schedule for the purpose of selection for the post of Associate Professor and Professor.
35. In other words, the authorities would be free to conduct afresh exercise by inviting applications of all eligible candidates in terms of the new amendments made vide notification dated 30.06.2023 for the post of Associate Professor and Professor. All the persons who are eligible for applying, would be considered. The petitioners and the respondents would be, therefore, entitled to be considered accordingly as per their work experience and other educational qualifications.
36. All the stake holders will also be entitled to be considered afresh for which now the respondent-Institute shall take steps, proceed and conclude the exercise within a period of four months from today. The advertisements issued by the respondent-Institute would, accordingly, be modified/ corrected and applied. The stay order passed by the Court dated 31.07.2023 stands vacated.
37. This order shall be effective for both the respondent-institutes. The writ petitions are accordingly disposed of in the aforesaid terms.
38. All pending applications shell stand disposed of."

A copy of the order dated 31.05.2024 is enclosed as Annexure – 67.4 (ii) from pages 25 to 27.

As per the above orders of the Hon'ble High Court, the new process for the recruitment of Associate Professors in the Institute is to be completed on or before 30.09.2024 by inviting applications from all eligible candidates in terms of new amendments of the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

Further, it is relevant to mention here that the MHRD has issued a letter F.No.33-9/2011-TS.III dated 06.10.2017 regarding promotion of existing Assistant Professor to Associate Professor in accordance with the provisions under Section 32(2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2017 for adoption by the BoG for implementation. The contents of the letter dated 06.10.2017 are as under:

“Schedule E (Sl.No.4 – pertaining to Associate Professor):

- (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000/-

may be read as

Six years after Ph.D. at the level of Assistant Professor.

- (ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000/- .

may be read as

Nine years of total working experience with Ph.D. at the level of Assistant Professor. ”

It has also been clarified in the above said OM that the NITs are advised to place the recommendations of the Anomaly Committee before the Board of Governors for adoption and ensure strict adherence of the instructions.

In view of the order of Hon'ble High Court dated 31.05.2024, the process of appointment for the post of Associate Professors will have to be completed within the period of four months i.e. 30.09.2024 in terms of the new amendments made vide notification dated 30.06.2023.

The main point arised and to be settled is the cut of date for the eligibility of the existing Assistant Professors of the Institute for the post of Associate Professor as per Statute (9) "one time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra.

The following dates are related with the MHRD letter dated 06.10.2017:

1. Date of issue of MHRD letter F.No.33-9/2011-TS.III: 06.10.2017.
2. Date of adoption by the BoG of NIT, Kurukshetra: 23.01.2018.
3. Date of publication of amended Statute of NIT, Kurukshetra dated 14.06.2023 in Gazette of India: 30.06.2023

The Board may *consider and decide the matter of recruitment of Associate Professors in view of the orders dated 31.05.2024 of the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh w.r.t. the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.*


सत्यमेव जयते

भारत का राजपत्र

The Gazette of India

सी.जी.-डी.एल.-अ.-03072023-246955
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असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 458]
No. 458]

नई दिल्ली, शुक्रवार, जून 30, 2023/आषाढ़ 9, 1945
NEW DELHI, FRIDAY, JUNE 30, 2023/ASHADHA 9, 1945

राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

अधिसूचना

नई दिल्ली, 14 जून, 2023

क्रा. सं. रा.प्रौ.सं.कु./सा.-1/3783/01(अ).—राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र का बोर्ड राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र के कुलाध्यक्ष के अनुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थानों के प्रथम परिनियमों में संशोधन करने के लिए निम्नलिखित परिनियम बनाता है, अर्थात:-

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थानों का प्रथम परिनियम (संशोधन) परिनियम, 2023 है।
- (2) ये राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र पर लागू होंगे।
- (3) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

(9) राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र के तत्कालीन स्थिर और अर्हक संकाय के लिए एक बारगी छूट अथवा उपाय तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्र के माध्यम से परिषद के अनुमोदन से जारी छूट के अनुसार होंगे।

परन्तु तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्रों में निहित एक बारगी छूट अथवा उपायों की कोई वैधता नहीं होगी और उन एक बारगी छूटों या उपायों के जारी होने के बाद शुरू की गई भर्तियों के पहले दौर के बाद समाप्त मानी जाएंगी और राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र में संकाय की भर्ती के अनुवर्ती दौरों के लिए उनकी कोई वैधता नहीं होगी।"

(ज) टिप्पण 2 में, "अंतिम प्रोन्नति के पश्चात् से" शब्दों के स्थान पर, जहां भी वे आते हों, "अंतिम नियुक्ति से" शब्दों को रखा जाएगा।

डॉ. बि.वि. रमणा रेड्डी, निदेशक

[विज्ञापन-III/4/असा./239/2023-24]

टिप्पण: मूल परिनियम भारत के राजपत्र, असाधारण, भाग 2, खंड 3, उपखंड (i) में तारीख 23 अप्रैल, 2009 की अधिसूचना संख्या सा.का.नि. 280 (अ) द्वारा प्रकाशित किए गए थे और तारीख 15 अक्टूबर, 2015 की अधिसूचना संख्या सा.का.नि.837 (अ) और तारीख 21 जुलाई, 2017 के का.अ. 947(अ) द्वारा अंतिम बार संशोधित किए गए थे।

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA NOTIFICATION

New Delhi, the 14th June, 2023

F. No. NITKKR/GEN.-1/3783/01(E).—In exercise of the powers conferred by sub-section (2) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the approval of the Visitor of the National Institute of Technology, Kurukshetra, the Board of the National Institute of Technology, Kurukshetra, hereby makes the following Statutes to amend the First Statutes of the National Institutes of Technology, namely:—

- (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023.
 - (2) They shall apply to the National Institute of Technology, Kurukshetra.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
- In the First Statutes of the National Institutes of Technology (hereinafter referred to as the principal Statutes), in statute 1, in sub-statute (1), for the words "The First Statutes of the National Institutes of Technology", the words and figures "the National Institute of Technology, Kurukshetra Statutes, 2017" shall be substituted.
- Throughout the principal Statutes, for the words "Ministry of Human Resource Development", wherever they occur, the words "Ministry of Education" shall be substituted.
- In the principal Statutes, in statute 23,—
 - (a) in sub-statute (5), in the opening portion, the words "or by promotion" shall be omitted;
 - (b) for sub-statute (12), the following sub-statute shall be substituted, namely:—

"(12) Some of the posts may be exempted from the purview of the personal interview for selection, which may be decided by the Board and in case where the interview is compulsory, the Selection Committee shall examine credentials of all the candidates who have been called for interview, interview the eligible candidates and recommend the names of suitable candidates to the competent authority for approval and appointment thereafter."

5. In the principal Statutes, in Schedule 'E',—

- (a) against serial number 1, for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade – II (to be appointed on contract basis) in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(b) against serial number 2, for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade-II (to be appointed on contract basis) in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(c) against serial number 3,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) in column (4), for the words “reputed academic Institute”, the words “Institution of repute” shall be substituted;

(d) against serial number 4,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Six years after Ph.D. of which at least three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry; or nine years total working experience, of which three years shall be after Ph.D. and with three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry.”;

(e) against serial number 5, —

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Professor in Level-14A of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Ten years after Ph.D. or thirteen years total working experience, out of which seven years shall be after Ph.D. and with three years experience at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or four years at the level of Associate Professor in Level-13A1 or combination of Level-13A1 and Level-13A2 or equivalent in an Institution of repute or Research and Development lab or relevant industry.”;

(f) against serial number 6,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Professor (Higher Administrative Grade) in Level-15 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Six years as Professor in Level 14 or equivalent or Level 14A or equivalent or a combination of service in Level 14 and Level 14A in an Institute of National Importance:

Provided that upto a maximum of 40% of the total number of Professors in position, after rendering regular service of six years as Professor may be granted Higher Administrative Grade scale after fulfilling the eligibility conditions and on the recommendations of duly constituted Selection Committee.”;

(g) in Note 1,—

(I) for paragraph (1), the following shall be substituted, namely:—

“(1) Any change in the pay scale shall be through an open advertisement and on the recommendations of the duly constituted Selection Committee, except where specifically exempted in these Statutes:

Provided that the Assistant Professor Grade-II appointed on contract basis in the Institute shall be, on successful completion of one year of service in Level-10 of the Pay Matrix of the 7th Central Pay Commission, may be upgraded to Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level, if found suitable by a duly constituted Selection Committee, but not through open advertisement.”;

(II) in paragraph (6), for sub-paragraph (a), the following sub-paragraph shall be substituted, namely:—

“(a) Permanent faculty with fifty years of age or above—

(i) The Assistant Professors Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, provided that they have at least 10 credit points in their service.

(ii) The Assistant Professors Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided they have at least 25 credit points in their service.

(iii) The Associate Professors in Level-13A1 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided that they have at least 25 credit points in their service:

Provided that they have been found suitable through a Selection Committee duly constituted under the Statutes.”;

(III) for paragraph (7), the following paragraphs shall be substituted, namely:—

“(7) For faculty in the Department of Architecture, following shall be essential qualifications without insisting on credit point requirements at Assistant Professor level:

(i) M.Arch. or M.Plan. with one-year professional experience: Assistant Professor Grade-II in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be;

(ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be.

(8) The qualifications and other terms and conditions of appointment of academic staff as specified under Schedule ‘E’ shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13th September, 2017; 30th November, 2017; 4th December, 2017; 31st January, 2018; 20th April, 2018; and 16th April, 2019.

(9) The one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Kurukshetra shall be as per the relaxations issued with the approval of the Council *vide* communications dated the 6th October, 2017 and 17th November, 2017:

Provided that one-time relaxation or measures contained in the communications dated the 6th October, 2017 and 17th November, 2017 shall have no validity and stand exhausted after the first round of

recruitments initiated after issuance of those one-time relaxations or measures and shall not have any validity for subsequent rounds of recruitment of the faculty in the National Institute of Technology, Kurukshetra.”.

(h) in Note 2, for the words “since the last promotion” wherever they occur, the words “since the last appointment” shall be substituted.

Dr. B.V. RAMANA REDDY, Director

[ADVT.-III/4/Exty./239/2023-24]

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i) *vide* notification number G.S.R.280 (E) dated the 23rd April, 2009 and subsequently amended *vide* notification number G.S.R.837 (E) dated the 15th October, 2015 and S.O.947(E) dated the 21st July, 2017.

Neutral Citation No: =2024:PHHC:079021-DB
CWP No. 15972 of 2023  -1- 

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

Reserved on : 09.05.2024
Date of Decision : 31.05.2024

1. CWP No. 15972 of 2023 (O&M)

Dr. Subrata Ghosh and others ...Petitioners
Versus
The Union of India and others ... Respondents

2. CWP No. 354 of 2024 (O&M)

Dr. Hanuman Devidas Chalak and others ...Petitioners
Versus
Board of Governors and others ... Respondents

**CORAM: HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA
HON'BLE MRS. JUSTICE SUDEEPTI SHARMA**

Present: Mr. Prateek Pandit, Advocate, for the petitioners
in CWP No. 15972 of 2023.

Mr. I. S. Pabla, Advocate, for the petitioners
in CWP No. 354 of 2024.

Mr. Vivek Singla, Advocate and
Ms. Uravashi Singh, Advocate, for respondent nos. 2 and 3
In CWP No. 15972 of 2023.

Mr. A. S. Virk, Advocate and
Mr. Sanjeev Kumar, Advocate, for respondent nos. 1 to 3
In CWP No. 354 of 2024.

Mr. Anil Chawla, Senior Panel Counsel
for respondent no. 1 – Union of India in CWP No. 15972 of 2023
and for respondent no. 4- Union of India in CWP No. 354 of 2024.

Mr. Ravinder Malik, Advocate, for respondent nos. 6 to 9
In CWP No. 354 of 2024.

Mr. Sameer Sachdeva, Advocate, for the added respondents
In CWP No. 15972 of 2023.

SANJEEV PRAKASH SHARMA, J.

CWP No. 15972 of 2023 has been preferred by the Associate
Professors/ Professors working as Teaching Faculty in Dr. B. R. Ambedkar



decision of a court without removing the defect pointed out in the said decision is opposed to the rule of law and the scheme of separation of powers under the Constitution of India. v. Abrogation is not a device to circumvent an unfavourable judicial decision. If enacted solely with the intention to defy a judicial pronouncement, an Amendment and Validation Act of 1997 may be declared as ultra-vires."

33. Thus, we find that while the legislature or rule making authority does not have the power to frame a rule stating that a decision of a Court is null and void nor it has a power to declare interpretation of law to be bad, it has a power to remove the defect due to which the earlier law framed by it was quashed or set aside by the Court. If the defect is removed and new law is framed by following due procedure, the new law cannot be quashed merely because it repeals the earlier law but after removing the defect. At the same time, such a law would not in any manner correct the action taken under the earlier defective law.

34. Applying the aforesaid law to the facts of the present case, it is apparent that the selection which were conducted under advertisement no. 3/2018 cannot be given approval by the new amendments made in the Statutes. Even the counsel for the respondent-institutes have stated that the amendments would be prospective, therefore, now they would be free to issue new advertisement in accordance with the amendments granting due relaxation in the Schedule for the purpose of selection for the post of Associate Professor and Professor.

35. In other words, the authorities would be free to conduct afresh exercise by inviting applications of all eligible candidates in terms of the



new amendments made vide notification dated 30.06.2023 for the post of Associate Professor and Professor. All the persons who are eligible for applying, would be considered. The petitioners and the respondents would be, therefore, entitled to be considered accordingly as per their work experience and other educational qualifications.

36. All the stake holders will also be entitled to be considered afresh for which now the respondent-Institute shall take steps, proceed and conclude the exercise within a period of four months from today. The advertisements issued by the respondent-institute would, accordingly, be modified / corrected and applied. The stay order passed by the Court dated 31.07.2023 stands vacated.

37. This order shall be effective for both the respondent-institutes. The writ petitions are accordingly disposed of in the aforesaid terms.

38. All pending applications shall stand disposed of.

39. No costs.

(SANJEEV PRAKASH SHARMA)
JUDGE

31.05.2024
vs

(SUDEEPTI SHARMA)
JUDGE

Whether speaking/reasoned

Yes/No

Whether reportable

Yes/No

BoG 67.5 To consider and approve the proposal to include the names of current Directors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff in various subjects.

As per Statute 23(5)(a)(3), for filling up the post of Academic Staff (excluding the Director and the Deputy Director) in various subjects in the Institute by direct recruitment or by promotion from amongst the members of the staff of the Institute there will *interalia* be two nominee of the Board one being an expert, but other than a member of the Board.

The advertisement for the recruitment of faculty have been issued. Accordingly, the Selection Committee meetings for the recruitment is likely to be scheduled shortly. Therefore, it is proposed that current Directors of all IITs, IIMs IIITs, NITs and SPAs may be included in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff in various subjects.

The Board may consider and approve the proposal to include the names of all current Directors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.

BoG 67.6 To consider and approve the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff for the discipline of Architecture & Planning.

As per Statute 23(5)(a)(3), for filling up the post of Academic Staff (excluding the Director and the Deputy Director) in various subjects in the Institute by direct recruitment or by promotion from amongst the members of the staff of the Institute there will *interalia* be two nominee of the Board one being an expert, but other than a member of the Board.

As per the approval of BoG in its 65th meeting held on 06.03.2024, the Institute has introduced the discipline of Architecture & Planning from the academic session 2024-25. The advertisement for the recruitment of faculty have been issued. Accordingly, the Selection Committee meetings for the recruitment is likely to be scheduled shortly. Therefore, a valid panel of experts (Nominee of the Board) is required.

In this context, it is stated that the proposed Panel of experts for the recruitment of academic positions have been prepared considering expert from IITs / NITs / reputed Central Universities from all across the country. The consolidated panel of experts for the discipline of Architecture & Planning will be placed before the Board on the table.

The Board may *consider and approve the fresh panel of External experts (Nominee of the Board) for the recruitment of Academic Staff for the discipline of Architecture & Planning for a period of two years.*

BoG 67.7 To note the additional Panel of Expert Nominee of the Senate from outside the Institute on the Selection Committees for the recruitment of Academic Staff in various subjects.

As per Statute 23(5)(a)(4), there is a provision of one expert nominee of the Senate from outside the Institute in the composition of Selection Committees for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects in the Institute. The panel of expert nominees of the Senate from outside the Institute is to be nominated by the Senate.

The advertisement for the recruitment of faculty have been issued. Accordingly, the Selection Committee meetings for the recruitment is scheduled shortly; whereas the next meeting of the Senate is not likely to be held shortly. In this circumstances, the Chairman of the Senate, in exercise of powers conferred by Section – 9 of the NIT Statutes, decided to include the names of the Professors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of (Experts Nominee of the Senate) for the recruitment of Academic Staff (excluding the names of Professors already exist in Panel of experts of Senate) in various subjects.

The Board may *note the above nomination.*

BoG 67.8 To note the Panel of Experts (Nominee of the Senate) for the recruitment of Academic Staff for the discipline of Architecture & Planning.

As per Statute 23(5)(a)(4), for filling up the post of Academic Staff (excluding the Director and the Deputy Director) in various subjects in the Institute by direct recruitment or by promotion from amongst the members of the staff of the Institute there will *interalia* be one expert nominee of the Senate from outside the Institute.

As per the approval of BoG in its 65th meeting held on 06.03.2024, the Institute has introduced the discipline of Architecture & Planning from the academic session 2024-25. The advertisement for the recruitment of faculty have been issued. Accordingly, the Selection Committee meetings for the recruitment is likely to be scheduled shortly. Therefore, a valid panel of experts (Nominee of the Senate) is required.

In this context, it is stated that the proposed Panel of experts for the recruitment of academic positions have been prepared considering expert from IITs / NITs / reputed Central Universities from all across the country. The consolidated panel of experts for the discipline of Architecture & Planning has been approved by the Chairman, Senate in anticipation of the approval of the Senate.

The Board may *note the fresh panel of External experts (Nominee of the Senate) for the recruitment of Academic Staff for the discipline of Architecture & Planning for a period of two years.*

BoG 67.9 To consider the Action taken w.r.t. the minutes of the agenda item No. BOG 65.16 regarding upgradation of AGP of Professors to HAG Scale.

The Ministry of Human Resource Development (now the Ministry of Education), Government of India vide letter No. F.35-2/2018-T.III dated 26.7.2018 forwarded the minutes of the 11th meeting of the Council of National Institutes of Technology, Science Education and Research (NITSER) held on 18.07.2018. The Council of NITSER in its 11th meeting held on 18.07.2018 approved the guidelines for HAG to the Professors of NITs. The matter was placed before the Board of Governors in its 46th meeting held 23rd October, 2018 and the Board noted the guidelines for Higher Administrative Grade (HAG) scale to the Professors of NITs as approved by the Council of NITSER in its 11th meeting held on 18.07.2018.

As per the guidelines, a maximum of 40% of the sanctioned post of Professors of the Institute who fulfill the eligibility criteria contained in the Schedule 'E' of the Gazette of India notification No. SO.947 (E) dated 21st July, 2017 forwarded by the Ministry vide letter No. F.35-5/2017-TS.III dated 31st July, 2017. Keeping in view the total sanctioned strength of 43 posts of Professors, 17 Professors are to be considered for HAG scales. Accordingly, the Institute invited applications from the eligible Professors for the grant of HAG scales vide letter No. Estt-1/4700, dated 11.09.2018. 24 applications were received from the Professors by the last date of submission dated 5.10.2018. As per the Recruitment Rules, an Advisory Committee on Faculty Recruitment (ACoFAR) was constituted to consider the eligibility of the candidates. The ACoFAR prepared the list of eligible candidates which was further considered by the respective department wise Selection Committee(s). The recommendations of the Selection Committees were approved by the Board of Governors in its 50th meeting held on 20.06.2019. However, on account of decision of the Hon'ble Punjab & Haryana High Court at Chandigarh passed in CWP No. 18333/2019 filed by Dr. RS Bhatia, the final result could not be implemented in the Institute immediately.

Further, the Hon'ble Punjab and Haryana High Court vide its decision passed on 26.07.2023 had disposed of the aforesaid CWP No. 18333/2019.

However, Dr. Minati Baral as well as Dr. Puran Chand Tiwari and others filed CWP No.35554 of 2019 and CWP No. 5511 of 2020 respectively for the consideration of their candidature to grant HAG scale. However, no stay was granted by the Hon'ble High Court of Punjab & Haryana, Chandigarh.

In view of the above, the matter was again placed before the Board of Governors in its 62nd meeting held on 6.9.2023. The Board decided as under: -

"The Board noted that the earlier Board in its 50th meeting held on 20.06.2019 had approved the recommendations of the Selection Committee for the up-gradation of AGP of Professors to HAG Scale and confirmed the minutes in its 51st meeting held on 10.9.2019. Further, the Board noted that the Hon'ble High Court of Punjab and Haryana, Chandigarh has disposed of the court case (CWP No. 18333 of 2019) on 26.7.2023 and also there is no stay order in other court cases (CWP No. 35554 of 2019 and CWP No. 5511 of 2020). The Board resolved that the decision of the Board taken in its 50th meeting be implemented w.e.f. 20.06.2019. Further the Board confirmed the minutes of this agenda item."

In view of the above decision of the Board, 10 Professors were granted the Higher Administrative Grade Scales w.e.f. 20.06.2019 i.e. the date of approval by the Board.

Further, the Hon'ble High Court of Punjab and Haryana, Chandigarh vide its decision dated 07.12.2023 passed the following orders in CPW No. 35554 of 2019 (Dr. Minati Baral Vs NIT, Kurukshetra & Another) and CWP No. 5511 of 2020 (Dr. Puran Chand Tiwari and Anr. Vs NIT, Kurukshetra and Others): -

"In the wake of above discussion and findings, this Court is of the considered opinion that Selection Committee has turned down candidature of the petitioners without applying laid down parameters and has further not disclosed basis of its opinion. Therefore, the respondents are directed to re-consider case of the petitioners for HAG Scale, it is made clear that re-consideration of case of the petitioners would not affect case of those candidates who have already been granted benefit of HAG scales because sufficient posts are available. The needful shall be done within 3 months from today."

A copy of the order dated 07.12.2023 is enclosed as Annexure – 67.9 (i) from pages 35 to 36.

In view of the above decision, the above candidates were considered for HAG Scales by the Selection Committees. The recommendations of the selection committees were placed before the Board of Governors in its 65th meeting held on 6.3.2024. The Board approved the recommendations of the Selection Committee dated 4.3.2024 as presented to the Board for the Up-gradation of AGP of Professors to HAG Scale. The Board resolved that the above decision of the Board be implemented w.e.f. the date of meeting of the Board i.e. 06.03.2024. These Professors are also requesting for granting HAG Scale notionally w.e.f. 20.06.2019.

Further, the Board in its 60th meeting held on 06.03.2024 had clarified that the up-gradation of AGP of Professors to HAG Scale w.r.t. agenda item No.BoG 50.22 will be notionally effective from the date of 50th meeting i.e. 20.06.2019 and the financial benefit will be from the date of 62nd BoG meeting i.e. 06.09.2023. Accordingly, 10 nos. of Professor were given HAG Scale on notional basis and financial benefits be extended w.e.f. 06.09.2023 instead of 20.06.2019. In order to maintain the parity, the Board opined that the cases of remaining eligible applicants (5 nos.) w.r.t. notification No. Estt-1/4700 dated 11.9.2018 be reconsidered within one month.

As per the above decision of the Board taken in its 65th meeting held on 06.03.2024 vide agenda item No.BoG 65.16; further process of re-consideration to grant HAG Scale was not initiated for the remaining eligible applicants. It was observed that 05 candidates are to be considered against the available 04 vacancies at that time for the grant of HAG scales. It may invite legal complications as posts have not been earmarked Department-wise.

In view of the above, it is proposed that *"afresh applications may be invited from the all eligible candidates to grant HAG scales and complete the process as more no. of vacancies are available now."*

The matter is placed before the Board for consideration and decision.

CWP-35554-2019
CWP-5511-2020 (O&M) 1 2023:PHHC:157498

125+259 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

1) CWP-35554-2019
Date of Decision:07.12.2023

MINATI BARAL Petitioner
Versus
NATIONAL INSTITUTE OF TECHNOLOGY (NIT)
KURUKSHETRA AND ANOTHER
..... Respondents

2) CWP-5511-2020 (O&M)

PURAN CHAND TEWARI AND ANRPetitioners
Versus
NATIONAL INSTITUTE OF TECHNOLOGY (NIT)
KURUKSHETRA AND OTHERSRespondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. R.K.Malik, Senior Advocate with
Mr. Digvijay Singh, Advocate
for the petitioner in CWP-35554-2019.

Mr. Govind Mor, Advocate for
Mr. Jasbir Mor, Advocate
for the petitioners in CWP-5511-2020.

Mr. A.S.Virk, Advocate for the respondents-NIT.

JAGMOHAN BANSAL, J. (Oral)

1. By this common order CWP-5511-2020 and CWP-35554-2019 are disposed of since issue involved in both the petitions and prayer sought are common. With the consent of parties and for the sake of brevity, facts are borrowed from CWP-35554-2019.

2. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking direction to respondents to grant Higher Administrative Grade (for short 'HAG').

3. The petitioners are working with respondent institute as Professors. The petitioners were appointed on the post of Lecturer in



CWP-35554-2019

CWP-5511-2020 (O&M)

11

2023:PHHC:157498

of eligibility of HAG scale. The petitioners admittedly fulfilled the eligibility criteria. The eligibility of the petitioners was determined by the Advisory Committee which recommended the names of the petitioners to Selection Committee.

14. With respect to objection of respondent regarding maintainability of writ petition, this Court finds that Supreme Court has not held that there is absolute bar *qua* interference of High Court in Selection matters. Considering the laid down parameters by respondents, eligibility criteria, opinion of Advisory Committee and record of meeting of Selection Committee, this Court is of the considered opinion that this is a fit case for interference.

15. In the wake of above discussion and findings, this Court is of the considered opinion that Selection Committee has turned down candidature of the petitioners without applying laid down parameters and has further not disclosed basis of its opinion. Therefore, the respondents are directed to re-consider case of the petitioners for HAG scale. It is made clear that re-consideration of case of the petitioners would not effect case of those candidates who have already been granted benefit of HAG scales because sufficient posts are available. The needful shall be done within 3 months from today.

16. Pending misc. application, if any, shall stand disposed of.

(JAGMOHAN BANSAL)
JUDGE

07.12.2023

Ah

Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No

BoG 67.10 To consider the confirmation of Assistant Professors Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.

The following faculty members were appointed as Assistant Professor Grade-I against the Advt. No. 08/2022 by way of direct recruitment on the recommendations of the duly constituted Selection Committee of the concerned department(s) and subsequent approved by the Board of Governors in its 59th meeting held on 22.10.2022: -

S. N	Name	Designation with Level of the Pay Matrix	Department	Date of Joining	Due Date of Confirmation
1.	Dr. Than Singh Saini	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Physics	21.11.2022	21.11.2023
2.	Dr. Dinesh W. Rathod	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Mechanical Engineering	01.12.2022	01.12.2023
3.	Dr. Yogita	Assistant Professor Grade-I Level-12 (Rs. 101500-167400)	Computer Engineering	02.01.2023	02.01.2024

All the said faculty members have completed their period of probation and they may be considered for confirmation on the post of Assistant Professor Grade-I on the date as mentioned above against their name.

It is worth mentioning here that the verification of Character & Antecedents in respect of the said faculty members have already been conducted by the respective District Authorities concerned and have been received by the Institute. The special reports about their work and conduct have also been obtained from the respective Head of the Department(s) and the same have been assessed by a committee constituted for the purpose. The committee has recommended their confirmation on the post of Assistant Professors Grade-I from the due dates.

Under clause 24(a) of the NIT Act, 2007, the Board is the appointing authority in case of academic staff in the post of Assistant Professor or above.

In view of the above, it is proposed that *"the confirmation in respect of above said faculty members on the post of Assistant Professor Grade-I may be considered with effect from the date as mentioned above against their name."*

BoG 67.11 To consider acceptance of resignation in respect of Dr. Virender Ranga, Assistant Professor Grade-II, Computer Engineering Department of the Institute.

Dr. Virender Ranga, joined in this Institute as Lecturer in the Department of Computer Engineering on 20.03.2008 (FN). In terms of MHRD letter No. 23-1/2008-TSII, dated 18.8.2009, he was re-designated as Assistant Professor w.e.f. 20.03.2008 as per 6th CPC. He confirmed on the post of Lecturer (Re-designated as Assistant Professor) in Computer Engineering Department of the Institute w.e.f. 20.03.2010 in the Pay Band of Rs. 15600-39100+6000 AGP in terms of Board of Governors' resolution dated 02.06.2010.

Further, he was promoted to the post of Assistant Professor in the Pay Band of Rs. 15600-39100+7000 AGP w.e.f. 22.08.2013. He was re-designated as Assistant Professor Grade II w.e.f. 01.01.2016 in terms of MHRD letter No. F.15-4/2017-TC, dated 27.10.2017.

On his request dated 12.7.2021, the application form for the post of Associate Professor in the discipline of Information Technology, Delhi Technological University, Delhi was forwarded vide letter No. Ett-1/PF/2567, dated 2.8.2021. After selection, Dr. Virender Ranga was relieved on 25.10.2021(AN) to join as Associate Professor in the Discipline of Information Technology at Delhi Technological University, Delhi on lien for a period from 26.10.2021 to 25.10.2023.

Now, vide e-mail dated 1.7.2024, Dr. Virender Ranga has submitted his resignation w.e.f. 26.10.2021 on the post of Assistant Professor Grade II as his probation has been cleared by the DTU, Delhi. A copy of e-mail dated July 1, 2024 is enclosed as Annexure 67.11 (i) from page 39 to 41.

Under clause 24(a) of the NIT Act, 2007, the Board is the appointing authority in case of academic staff in the post of Assistant Professor or above.

In view of the above, it is proposed that *"the resignation submitted by Dr. Virender Ranga, on the post of Assistant Professor Grade-II, Department of Computer Engineering may be accepted w.e.f. 26.10.2021 and his lien on the post may be terminated accordingly"*



NIT KURUKSHETRA

Diary No. 6576.....

Dated 02/07/2024

- 39 -

785

01.07.24

Annexure – 67.11 (i)

registrar . <registrar@nitkkr.ac.in>

Fwd: Resignation from the post of Assistant Professor (Grade-II) due to closure of probation period on the post of Associate Professor at Delhi Technological University, Delhi

1 message

Prof. B V R Reddy Director <director@nitkkr.ac.in>
To: registrar <registrar@nitkkr.ac.in>, drga <drga@nitkkr.ac.in>

Mon, Jul 1, 2024 at 1:26 PM

Forwarded message

From: Dr Virender Ranga <virenderranga@dtu.ac.in>

Date: Mon, Jul 1, 2024 at 1:25 PM

Subject: Fwd: Resignation from the post of Assistant Professor (Grade-II) due to closure of probation period on the post of Associate Professor at Delhi Technological University, Delhi

To: director <director@nitkkr.ac.in>

Handwritten signature and date: 02/07/24

Handwritten signature and date: 02/07/24

Handwritten signature and date: 02/07/24

Handwritten text: B&H I

Sent from my iPhone

Begin forwarded message:

From: Dr Virender Ranga <virenderranga@dtu.ac.in>

Date: 12 May 2024 at 9:50:21 AM IST

To: director <director@nitkkr.ac.in>

Cc: "registrar ." <registrar@nitkkr.ac.in>

Subject: Resignation from the post of Assistant Professor (Grade-II) due to closure of probation period on the post of Associate Professor at Delhi Technological University, Delhi

Dated: 12-05-2024

To

The Honorable Director

NIT Kurukshetra

Subject: Resignation from the post of Assistant Professor (Grade-II) due to closure of probation period on the post of Associate Professor at Delhi Technological University, Delhi

Respected Sir;

With due respect, I, Dr. Virender Ranga, Assistant Professor, Computer Engineering Department, had worked in this reputed institute since March 20, 2008 to October 25, 2021 on regular basis. I had applied through proper channel for the post of Associate Professor in Information Technology Department at Delhi Technological University, Bawana Road, Delhi-110042. I had been selected and joined to DTU with the request to maintain my lien periods till my probation period is not closed. This is to inform you that my probation period has been cleared/closed by DTU Board of management (BoM), recently. Therefore, I am giving my resignation for the post of Assistant Professor (Grade-II) since 26 October 2021 as per the NIT rules due to clearance of probation period by competent authority at Delhi Technological University, Delhi. You are requested to clear my all applicable pending dues (Gratuity amount, EL amount, Half Pay amount, etc.) to my account no. shown below at the earliest:

Account Holder Name: Dr. Virender Ranga

Account No.: 30354563218

Bank Name: State Bank of India

Branch: NIT Campus branch

IFSC: SBIN0006260

Pertinent to mention here that I had given my office charge including all items assigned to me during my service to HoD computer Engineering Department before my relieving from NIT Kurukshetra. An early action in the matter is requested and appreciated.

Yours Sincerely,

(Dr. Virender Ranga)

Assistant Professor

Computer Engineering

NIT Kurukshetra

Ph: 9416158283

Email-id: drvirender.ranga@gmail.com



**Virender Ranga | Ph.D. | SMIEEE, LMIETE, LMCSI, MIAEG, MACM
Associate Professor | Department of Information Technology (Ex-
Faculty Member of Department of Computer Engineering, NIT
Kurukshetra, Haryana, India)**

**Delhi Technological University (Formerly Delhi College of
Engineering)**

(Govt. of NCT of Delhi)

Shahbad Daulatpur, Main Bawana Road, Delhi-110042, India

**Room no.: 207A, AB-3 Building (Information Technology
Department)**

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2023" by Stanford University and Elsevier in the area of "Artificial
Intelligence & Image Processing"**

Ph: +919416158283

Email: virenderranga@dtu.ac.in, drvirender.ranga@gmail.com

<http://www.dtu.ac.in/Web/Departments/InformationTechnology/faculty/>

[Google Scholar: https://scholar.google.com/citations?user=bu_lmVQAAAAJ&hl=en](https://scholar.google.com/citations?user=bu_lmVQAAAAJ&hl=en)

[ResearchGate: https://www.researchgate.net/profile/Virender-Ranga](https://www.researchgate.net/profile/Virender-Ranga)

Prof. B. V. Ramana Reddy
Director
National Institute of Technology
Kurukshetra - 136119

 **Resignation from NIT Kurukshetra_Signed_copy.pdf**
121K

Dated: 12-05-2024

To

The Honorable Director

NIT Kurukshetra

Subject: Resignation for the post of Assistant Professor (Grade-II) due to closure of probation period on the post of Associate Professor at Delhi Technological University, Delhi

Respected Sir;

With due respect, I Dr. Virender Ranga, Assistant Professor, Computer Engineering Department, had worked in this reputed institute since March 20, 2008 to October 25, 2021 on regular basis. I had applied through proper channel for the post of Associate Professor in Information Technology Department at Delhi Technological University, Bawana Road, Delhi-110042. I had been selected and joined to DTU with the request to maintain my lien periods till my probation period is not closed. This is to inform you that my probation period has been cleared/closed by DTU Board of management (BoM), recently. Therefore, I am giving my resignation for the post of Assistant Professor (Grade-II) since 26 October 2021 as per the NIT rules due to clear of probation period by competent authority at Delhi Technological University, Delhi. You are requested to clear my all applicable pending dues (Gratuity amount, EL amount, Half Pay amount, etc.) to my account no. shown below at the earliest:

Account Holder Name: Dr. Virender Ranga

Account No.: 30354563218

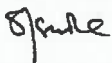
Bank Name: State Bank of India

Branch: NIT Campus branch

IFSC: SBIN0006260

Pertinent to mention here that I had given my office charge including all items assigned to me during my service to HoD computer Engineering Department before my relieving from NIT Kurukshetra. An early action in the matter is requested and appreciated.

Yours Sincerely,



(Dr. Virender Ranga)

Assistant Professor

Computer Engineering

NIT Kurukshetra

Ph: 9416158283

Email-id: drvirender.ranga@gmail.com

BoG 67.12 To consider re-fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs.6000/- + 02 non-compounded increment in respect of 07 Assistant Professors recruited in the year 2012 and 2013 against the advertisements no. 14/2012 and 05/2013.

The Institute had recruited 54 nos. of Assistant Professors on contract basis with M. Tech. qualification during the year 2012 and 2013 against the advertisements no. 14/2012 and 05/2013 in the pay band -3 of Rs.15600-39100+AGP of Rs.6000/- +2 non-compounded increments for M. Tech as per the Model Recruitment Rules notified dated 14.03.2012 by the MHRD, Government of India following the provisions of 3-Tier system for faculty recruitment in NITs. As per the Recruitment Rules and further appointment letter, their services were to be regularized only on acquiring the Ph. D. Degree within the specified period of three years or extended period for up to additional two years, as the case may be and their pay was to be fixed in Pay Bank 3 with atleast 2 non-compounding increments for M. Tech. Degree as per clause 24(vi) of Annexure-1 of Recruitment Rules 2011 notified by the Ministry of Human Resource Development, Government of India. However, such Assistant Professor is entitled to the usual increments and allowances, and to all other benefits such as PF, Pension, future gratuity etc, at par with the facilities extended to regular faculty during the contract period.

On completion of Ph. D Degree, the services of 07 nos. of Assistant Professors (on contract) were regularized and lack of clarity their pay was inadvertently fixed in PB-3 of Rs.15600-39100+AGP of Rs.7000/- +02 compounded increments. Therefore, the matter was placed before the Board of Governors in its 39th meeting held on 5.4.2016. The Board decided as under: -

"The Board considered the matter of regularization and AGP up-gradation to Rs.7000/- for Assistant Professors recruited in 2013. After the detailed discussion, the Board decided that this issue be referred to the MHRD for obtaining the views of the Ministry."

Subsequently, the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter F.No.2-5/2017-TS.III dated 17.7.2017 issued the clarification that the regularization of Assistant

Professors (on contract) may be carried out as per the terms and conditions of the appointment letter and Recruitment Rules prevailing at that point of time.

Keeping in view the above clarification issued by the MHRD, the matter was again placed before the Board of Governors in its 43rd meeting held on 23.01.2018. The Board had decided as under:-

"After detailed deliberations, the Board decided that the AGP of 03 Assistant Professors at Sr.No. 1-3, namely Dr. Sudhansu Choudhary, Dr. Bhanu Partap and Dr. Mantosh Biswas be re-fixed to AGP Rs.6000/- plus 02 non-compounding increments in place of AGP Rs.7000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012) i.e. in the same Pay Band and the same AGP of Rs.6000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No.2-5/2017-TS.III dated 17.7.2017, and their date of regularization and confirmation be modified accordingly.

Further, the Board decided that the AGP of 04 Assistant Professors at Sr.No.4-7, namely Dr. Giribabu Dyanamina, Dr Jayram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs.6000/- plus 02 non-compounding increments in place of Rs.7000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012) i.e. in the same pay band and the same AGP of Rs.6000/- plus 02 non-compounding increments as per the clarifications issued by the Ministry vide MHRD letter F.No.2-5/2017-TS.III dated 17.7.2017, and their date of regularization be modified and their services be confirmed accordingly.

Further, the regularization of confirmation of services of such Assistant Professor shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay Band and the same AGP of Rs.6000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No.2-5/2017-TS.III dated 17.7.2017."

A copy of the minutes of the 43rd meeting held on 23.01.2018 is enclosed as Annexure – 67.12 (i) on pages 46.

In view of the above decision of the Board, their pay was fixed accordingly vide Office Order(s) dated 09.02.2018. However, the said Assistant Professors challenged the said Office order(s) dated 09.02.2018 before the Hon'ble High Court of Punjab and Haryana, Chandigarh in CWP No. 5092 of 2018. The High

Court vide orders dated 02.04.2018 stayed the execution of order dated 09.02.2018 till the next date of hearing. Accordingly, the office order was withdrawn.

The action taken report was placed before the Board of Governors in its 45th meeting held on 4.6.2018 and the Board decided as under:-

"The Board noted the action taken by the Institute as per the decision of the BOG taken in its 43rd meeting held on 23.01.2018 and subsequent compliance of the orders of Hon'ble High Court.

After detailed deliberations, the Board decided that the AGP in said cases may be re-fixed after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the replies and personal hearing. The report thereon be put up to the Board in its next meeting."

A copy of the minutes of the 45th meeting held on 4.6.2018 is enclosed as Annexure – 67.12 (ii) on pages 47.

In compliance of the above decision of the Board, a Committee was constituted to consider the issue accordingly. The recommendations of the Committee were placed before the Board of Governors in its 46th meeting held on 23.10.2018. The Board decided as under:-

"The Board noted the action taken on the minutes with reference to the agenda item no. 45.18 to fix the pay of Assistant Professors recruited against the advt. no. 14/2012 and 05/2013 regarding. Further, the Board considered and decided that the recommendations of the Committee be sent to MHRD for advice."

Accordingly, the matter was referred to the Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. Estt-1/5909, dated 6.12.2018. In response, the Ministry vide letter No. F.10-3/3/2019-TS.III dated 28th March, 2019 informed that the matter regarding pay fixation of faculty is purely administrative nature and Institute specific for which Board of Governors of the Institute is the apex decision making body. Therefore, the matter may be considered as per rules and regulations issued by the Ministry and extent relevant instructions of Government of India and place the same before the Board for taking a decision. A copy of the MHRD letter dated 28.03.2019 is enclosed as Annexure – 67.12 (iii) on page 48.

It is pertinent to mention here that Hon'ble High Court of Punjab and Haryana, Chandigarh vide its decision dated 22.5.2024 passed the following orders against the CWP No. 10181 of 2016 filed by Sh. Lalit Thakur and others Versus Union of India and others:-

"In view of statement of both sides, the present petition stands disposed of with a direction to respondent No. 2 to extend benefit to AGP of Rs.7000/- along with consequential benefits to the petitioners, however, respondent would be free to withdraw said benefit, if it is withdrawn in the case of similarly situated teachers.

A copy of the order dated 22.5.2024 is enclosed as Annexure – 67.12 (iv) from pages 49 to 50.

Keeping in view of the above decision of the Hon'ble High Court as well as clarification dated 28.03.2019 provided by the MHRD (Now Ministry of Education), to resolve the issue *"it is proposed that the Pay of all the 07 Assistant Professors may be fixed on regularization of their services on acquiring the Ph.D. degree in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- +02 non-compounded increments from the initial date of joining in terms of their appointment letters and Recruitment Rule prevailing at that point of time as well as MHRD, Govt. of India letter F.No.2-5/2017-TS.III dated 17.07.2017, MHRD letter F.No.10-3/2019-TS.III dated 28.03.2019 and DoPT OM No.1/1/2010-Estt.(Pay-I) dated 06.12.2012, FR-9(21)(a)(i) and Rule FR 27, GIO(9)."*

The matter is placed before the Board for consideration and decision.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. NITK 43rd BOG/ 717

Dated: 09/02/2018

The Board of Governors of the Institute at its 43rd meeting held on 23.01.2018 has decided under:

- 43.26 To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.**

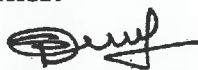
“After detailed deliberations, the Board decided that the AGP of 03 Assistant professors at Sr. no. 1-3, namely Dr. Sudhansu Choudhary, Dr. Bhanu Pratap and Dr. Mantosh Biswas be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization and confirmation be modified accordingly.

Further, the Board decided that the AGP of 04 Assistant professors at Sr. no. 4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service be confirmed accordingly.

Further, the regularization and confirmation of services of such Assistant Professors shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017.”

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar (I/C)

Deputy Registrar (GA & L)

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. NITK / 45th BOG / 3321

Dated: 28/06/2018

The Board of Governors of the Institute at its 45th meeting held on 04.06.2018 has decided under:

BoG 45.18 To note the action taken with reference to agenda item No.43.26 for regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

"The Board noted the action taken by the Institute as per the decision of the BOG taken in its 43rd meeting held on 23.01.2018 and subsequent compliance of the orders of Hon'ble High Court. After detailed deliberations, the Board decided that the AGP in said cases may be re-fixed after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the replies and personal hearing. The report thereon be put up to the Board in its next meeting."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Deputy Registrar (GA & L)


Registrar (I/C)
28-6-18

F.No.10-3/2019-TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section-III

Shastri Bhawan, New Delhi,
Dated, the 28th March, 2019

To,
The Director,
National Institute of Technology, Kurukshetra,
Haryana

Subject: Advice sought by NIT, Kurukshetra regarding pay fixation of Assistant Professors as per NIT faculty Recruitment Rules.

Sir,

I am directed to refer to your communication No.Estt.-I/5909 dated 06.12.2018 on the subject cited above and to say that the matter regarding pay fixation of faculty is purely administrative in nature and Institute specific for which Board of Governors of the Institute is the apex decision making body.

2. Therefore, it is requested to kindly consider the matter as per rules & regulations issued by this Ministry and extant relevant instructions of Govt. of India and place the same before its Board of Governors (BoG) for taking a decision.

Yours faithfully,



(Anil Kumar Singh)

Under Secretary to the Govt. of India

Tel: 23384897

CWP-10181-2016

1

2024:PHHC:072504

213

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH****CWP-10181-2016****Date of Decision: 22.05.2024****LALIT THAKUR AND ORS**

..... Petitioners

*Versus***UNION OF INDIA AND ORS**

..... Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL**Present :** Mr. Anurag Goyal, Advocate
for the petitioner No.1.Mr. Nitin Kaushal, Advocate and
Mr. Saurabh Chawla, Advocate
for petitioners No.2 and 3.Mr. Somesh Gupta, Sr. Panel Counsel
for respondent No.1-UOI.Mr. A.S. Virk, Advocate
for respondents No.2 to 4.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioners through instant petition under Article 226/227 of the Constitution of India are seeking direction to respondents to grant AGP of Rs.7,000/- from the date of completion of Ph.D.

2. Mr. Anurag Goyal, Advocate and Mr. Nitin Kaushal, Advocate submit that respondent has extended benefit claimed by petitioners to many similarly situated teachers, including Sh. Jayaram Nakka. He like petitioners at the time of appointment was not possessing degree of Ph.D. He completed Ph.D. after his appointment as Assistant Professor with AGP of Rs.6,000/-. He has been extended benefit of AGP of Rs.7,000/-.

CWP-10181-2016

2

2024:PHHC:072504

3. Mr. A.S. Virk, Advocate concedes that benefit of AGP of Rs.7,000/- has been granted to similarly situated teachers, however, there is doubt about their eligibility, thus, fresh notice has been issued to them.

4. In view of statement of both sides, the present petition stands disposed of with a direction to respondent No.2 to extend benefit of AGP of Rs.7,000/- alongwith consequential benefits to the petitioners, however, respondent would be free to withdraw said benefit, if it is withdrawn in the case of similarly situated teachers.

(JAGMOHAN BANSAL)
JUDGE

22.05.2024

Ali

Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No

BOG 67.13 To consider the re-fixation of minimum pay in the Pay Band-3 of Rs. 15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.

The Institute had recruited 29 Assistant Professors during the year 2012 and 2013 against the Advertisement No.14/2012 and No.05/2013 for various disciplines (under the standard 3-tier rigid faculty structure) following the Model Recruitment Rules (MRRs) received from the MHRD, Government of India vide OM No.F.33-7/2001-TS.III dated 14.03.2012 which were approved by the Board of Governors of the NIT, Kurukshetra. All the above said 29 Assistant Professors were appointed on the basis of Ph.D. qualification and placed in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- without any advance increment.

The admissibility of advance increments at the time of recruitment for the post of Assistant Professor (on probation against the regular position) in PB-3 with AGP of Rs.7000/- was not mentioned in the Model Recruitment Rules. Therefore, the initial pay fixation for the post of Assistant Professor on a regular post was made at the minimum of the Pay Band-3 of Rs.15600-39100 with AGP of Rs.7000/- without any advance increment.

Aggrieved with the above fixation, many faculty members of the Institute working as Assistant Professors with AGP of Rs.7000/- have filed a Writ Petition vide CWP No.4701 of 2016 titled Dr. Awnish Kumar Tripathi and Others Vs Union of India and Others seeking directions to fix the pay of the petitioners in the Pay Band-3 with the initial pay of Rs.18600/18750+7000 as AGP and 07 non-compounded increments at the entry level with all other consequential benefits with effect from the due date itself.

During the pendency of the above said CWP, in order to remove the anomaly in the pay fixation of Assistant Professors appointed in the AGP of Rs.7000/- with Ph.D. qualification through the aforementioned advertisements, the matter was placed before the BOG of its 51st meeting (Item No.51.11) held on 19.09.2019. The Board considered and discussed the matter in detail and constituted a committee.

The Committee had recommended to the faculty members appointed as Assistant Professors in PB-3 with AGP of Rs. 7000/- with Ph.D. degree, initial basic pay may be fixed at Rs. 25600/- inclusive of AGP Rs. 7000/- i.e. at the first stage of the Fitment Table-2 for AGP of Rs. 7000/- (under 6th CPC) as notified by the MHRD, vide letter no. F.No.3-1/2009-U.1 dated 04.06.2009 to the UGC. However, table is applicable only to the incumbent (existing) Assistant Professors and issue of fixation of pay in question is related to the fresh recruitees. A copy of the MHRD letter dated 04.06.2009 is enclosed as Annexure – 67.13 (i) from pages 55 to 56.

The committee after due deliberation vide its recommendations dated 09.11.2019 recommended as under:

“For the faculty members appointed as Assistant Professor in Pay Band-3 with AGP of Rs.7000/- with Ph.D degree, the initial Basic Pay may be fixed at Rs.25600/- inclusive of AGP Rs.7000/- i.e. at the first stage of the Fitment Table-2 for AGP Rs.7000/- (under 6th CPC) as notified by the MHRD, Govt. of India vide letter F.No.3-1/2009-U.1 dated 04.06.2009, in place of Rs.22600/- as fixed by the NIT, Kurukshetra.”

The recommendations of the committee were placed before the BOG in its 52nd meeting (items no. 52.12) held on 06.12.2019. The Board after considering the report of the committee resolved as under:

“The Board considered and deliberated the report of the Committee along with the agenda item BoG 51.11 of 51st BoG meeting held on 19.09.2019 including the MHRD letters and CCS (RP) Rules, 2008 annexed with the said agenda in detail. In this regard, the MHRD letter No.F.23-2/2009-TS.II dated 9th March, 2010 was taken into reference, in which the AGP Rs.7000/- is shown as equivalent Grade Pay of Rs.6600/- for various entitlements. Further, Rule 8 of CCS (RP) Rules, 2008 regarding fixation of Pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 and further notified in the Gazette of India vide notification no. G.S.R.622(e) dated 29th August, 2008, the Entry Pay for GP Rs.6600/- in the revised pay structure for direct recruits appointed on or after 01.01.2006 in PB-3 (Rs.15600-39100) will be Rs.18750/- + GP Rs.6600/- = Rs.25350/-. Also, as per Clause-4 of the MHRD letter F.No.15-4/2017-TC dated 27th October, 2017 for revision of pay of faculty of CFTIs with reference to 7th CPC, the entry pay for the AGP Rs.7000/- will be Rs.25790/-.

In view of the above references and recommendations of the Committee, the Board decided that it will be appropriate to fix the initial Basic Pay (Entry Pay) be fixed at Rs.25600/- inclusive of AGP

Rs.7000/- for the faculty members appointed as Assistant Professors in Pay Band-3 with AGP of Rs.7000/- with Ph.D. qualification for direct recruits appointed on or after 1.1.2006."

A copy of the minutes of 52nd meeting held on 06.12.2019 is enclosed as Annexure – 67.13 (ii) on page 57.

The Institute, with the approval of the BoG, fixed the pay of Assistant Professors at is Rs. 25600/- inclusive of Rs. 7000/- AGP.

The Hon'ble High Court of Punjab & Haryana, Chandigarh vide its decision dated 19.09.2023 passed the following orders in respect of CWP No.4701 of 2016:

"In view of aforesaid facts and findings, this Court is of the considered opinion that petitioners are entitled to benefit of 7 non-compounded advance increments. The petition deserves to be allowed and accordingly allowed."

A copy of the order dated 19.09.2023 is enclosed as Annexure – 67.13 (iii) from pages 58 to 60.

The Institute has filed a LPA No.1-2024 (O&M) before the Double Bench of the Hon'ble High Court of Punjab & Haryana, Chandigarh against the above said order of the Single Bench. The Double Bench vide its decision dated 23.04.2024 has passed the following orders:

"It has been brought to our notice that the issue of granting non-compounded advance increments at the entry level of the Assistant Professors was also subject matter of consideration in LPA-130-2024, which is pending for 28.08.2024. Accordingly, let notice of motion be issued to the respondents for 28.08.2024.

To be heard along with LPA-130-2024.

Any payment made during the pendency of this appeal will be subject to the final decision of the appeal."

A copy of the order dated 23.04.2024 is enclosed as Annexure – 67.13 (iv) on page 61.

In view of the above, it is evident that no stay has been granted in the above said LPA. Therefore, the orders passed by the Hon'ble Single Bench are to be implemented and the pay is to be re-fixed accordingly.

It is pertinent to mention here that the Government of India, Ministry of Human Resource Development (Now Ministry of Education), Department of Higher Education, New Delhi vide letter F.No.33-3/2014-TS.III dated 17.06.2015 had conveyed the recommendations of the Oversight Committee w.r.t. Four-Tier Flexible Faculty Cadre Structure against the aforesaid anomaly of the pay fixation and clarified that the minimum pay in Pay Band (PB)-3 for Assistant Professors on contract with AGP of Rs.7000/- shall be Rs.15600/- plus 07 non-compounded increments. A copy of the MHRD letter dated 17.06.2015 is enclosed as Annexure – 67.13 (v) from pages 62 to 64.

Any advance increments are to be given only from the beginning of the pay scale attached to the post. In this case pay scale attached to the post of Assistant Professor is Rs. 15600-39100 + Rs.7000/- AGP whereas in Civil Services of Gol, the entry pay for GP Rs. 6600/- in the revised pay structure for Direct Recruits appointed on or after 01.01.2006 in PB-3 (Rs. 15600 - 39100) will be Rs. 18750/- + GP Rs. 6600/- = Rs. 25350/- (pertaining to G P for non-teaching staff). These Assistant Professors are seeking basic minimum pay or Rs. 18750/- + AGP of Rs. 7000/- + 07 non-compounding increments; as per Gol norms applicable for the direct recruits (non-teaching) officers; whereas they are being paid Rs. 18600/- + AGP Rs. 7000/- = Rs. 25600/-. A copy of the Gazette of India Notification dated 29.08.2008 regarding pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 is enclosed as Annexure – 67.13 (vi) from pages 65 to 66.

In view of the above, it is proposed that *“the earlier decision of the Board taken in its 52nd meeting (Item No.52.12) held on 06.12.2019 may kindly be reviewed in reference to the MHRD letter dated 17.06.2015 and the pay of the 29 Assistant Professors may be re-fixed on the minimum pay in Pay Band (PB)-3 for Assistant Professors on contract with AGP of Rs.7000/- shall be Rs.15600/- plus 07 non-compounded increments.”*

The matter is placed before the Board for consideration and decision.

No.F.3-1/2009-U.I
Government of India
Ministry of Human Resource Development
(Department of Higher Education)

New Delhi, the 4th June, 2009

To

The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi 110002.

(Kind Attn: Dr.R.K. Chauhan, Secretary)

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.

Sir,

I am directed to invite your attention to this Ministry's letter No.1-32/2006-U.II/U.I(i) and No.1-32/2006-U.II/U.I(ii), dated the 31st December, 2008 as also your D.O.letter No. F.1-2/2009 (EC) dated the 27th January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No.1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables, for appropriate action at your end.

Yours faithfully,




[R. Chakravarty]

Deputy Secretary to the Government of India

TABLE - 2 ✓

- (i) Incumbent Assistant Professor [Formerly Lecturer (Sr. Scale)]
(ii) Incumbent Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)
(iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

Pre-revised scale Rs. 10000-325-15200	Revised Pay Band + AGP Rs. 15600-39100+ AGP 7000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090


(सं. मन्त्र, स. मन्त्रालय)
निदेशक (वित्त)/Director (Fin.)
श्री. श्री. वि. मन्त्रालय/Min. of H. R.
उच्चतर शिक्षा विभाग
Dept. of Higher Education
नई दिल्ली/Now Delhi

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

No. NITK / 52nd BOG / 7159

Dated: 27/12/19

The Board of Governors of the Institute at its 52nd meeting held on 06.12.2019 has decided under:

BoG 52.12 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.



“The Board considered and deliberated the report of the Committee along with the agenda item BoG 51.11 of 51st BoG meeting held on 19.09.2019 including the MHRD letters and CCS (RP) Rules, 2008 annexed with the said agenda in detail. In this regard, the MHRD letter No. F.23-2/2009-TS.II dated 9th March, 2010 was taken into reference, in which the AGP Rs.7000/- is shown as equivalent Grade Pay of Rs.6600/- for various entitlements. Further, Rule 8 of CCS (RP) Rules, 2008 regarding fixation of Pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 and further notified in the Gazette of India vide notification no. G.S.R. 622(E) dated 29th August, 2008, the Entry Pay for GP Rs. 6600/- in the revised pay structure for direct recruits appointed on or after 01.01.2006 in PB-3 (Rs. 15600-39100) will be Rs.18750/- + GP Rs.6600/- = Rs.25350/-. Also, as per Clause-4 of the MHRD letter F.No. 15-4/2017-TC dated 27th October, 2017 for revision of pay of faculty of CFTIs with reference to 7th CPC, the entry pay for the AGP Rs.7000/- will be Rs.25790/-.

In view of the above references and recommendations of the Committee, the Board decided that it will be appropriate to fix the initial Basic Pay (Entry Pay) be fixed at Rs.25600/- inclusive of AGP in Rs.7000/- for the faculty members appointed as Assistant Professors in Pay Band-3 with AGP o Rs. 7000/- with Ph.D. qualification for direct recruits appointed on or after 1.1. 2006”.

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Joint Registrar (GA & L)


Registrar (I/C)
De  26-12-19

CWP-4701-2016

Annexure 7.13 (iii)**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

218

CWP-4701-2016**Date of Decision: 19.09.2023****Awnish Kumar Tripathi and Others****...Petitioners****Versus****Union of India and Others****...Respondents****CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL****Present:- Mr. Anurag Goyal, Advocate for the petitioners****Mr. Aseem Aggarwal, Advocate
for respondent No.1-Union of India****Mr. A.S. Virk, Advocate for respondent Nos.2 and 3***********JAGMOHAN BANSAL, J. (Oral)**

1. The petitioners, through instant petition under Articles 226/227 of the Constitution of India, are seeking direction to respondents to re-fix their initial pay as well as extend benefit of 7 non-compounded advance increments.
2. During the pendency of the petition, the respondent Nos.2 and 3 filed affidavit dated 30.08.2023 wherein it was submitted that a committee was constituted by respondent Nos.2 and 3 and on the basis of recommendation of the committee, the initial pay of ₹25,600/- inclusive of AGP ₹7,000 instead of ₹22,600/- as earlier, has been fixed.
3. On the basis of aforesaid affidavit, the petitioners submitted that petitioners would make representation to the appropriate authority with

CWP-4701-2016

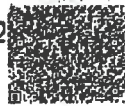
consonance with communication dated 27.10.2017 of Ministry of Human Resource Development.

21. All the above-noted letters collectively indicate that there was always intention of the Government to extend 7 non-compounded annual increments to Assistant Professor appointed in PB-3 with AGP ₹7000.

22. The respondent has contended that after implementation of 6th Pay Commission and 7th Pay Commission, the pay of the petitioners has been re-fixed. As per fitment table which is based upon 6th Central Pay Commission, in the pay of the petitioners, a sum of ₹3000/- has been included in the basic pay.

Learned counsel for the petitioner while controverting the aforesaid contention of the respondents submits that contention of respondent that a sum of ₹3000/- has been included in basic pay in fitment table is factually incorrect because fitment table was prepared considering basic pay 1.86 times of pre-revised pay. The minimum revised pay was notified ₹15600/- thus, wheresoever, applying multiplier of 1.86 times to pre-revised pay, pay comes to less than ₹15600/-, the pay is fixed ₹ 15,600/-. Every entry of fitment table is based upon this formula, thus, there is no question of inclusion of ₹3,000/- in the basic pay as per fitment table. Court finds substance in the contention of the petitioners, however, it loses significance in the wake of above findings, on the issue involved.

23. In view of aforesaid facts and findings, this Court is of the considered opinion that petitioners are entitled to benefit of 7 non-



CWP-4701-2016

compound advance increments. The petition deserves to be allowed and accordingly allowed.

(JAGMOHAN BANSAL)
JUDGE

19.09.2023
Mohit Kumar

<i>Whether speaking/reasoned</i>	<i>Yes/No</i>
<i>Whether reportable</i>	<i>Yes/No</i>

(115)

LPA-1-2024 (O&M)

National Institute of Technology, Kurukshetra and another
Vs.
Dr. Awnish Kumar Tripathi and others

Present : Mr. Amarjit Singh Virk, Advocate,
for the appellants.

It has been brought to our notice that the issue of granting non-compounded advance increments at the entry level of the Assistant Professors was also subject matter of consideration in LPA-130-2024, which is pending for 28.08.2024.

Accordingly, let notice of motion be issued to the respondents for 28.08.2024.

To be heard along with LPA-130-2024.

Any payment made during the pendency of this appeal will be subject to the final decision of the appeal.

(G.S. SANDHAWALIA)
ACTING CHIEF JUSTICE

(LAPITA BANERJI)
JUDGE

April 23, 2024
ndj

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F.No.33 - 3 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
..*.*

Shastri Bhawan, New Delhi,
dated, 17th June, 2015

To *Wachgal*
24.6.15
The Directors of all the 30 NITs.

Subject:- Recommendations of the Oversight Committee - regarding.

Sir / Madam,

As you are aware, the Ministry of HRD vide its Order F.No.27-11/2011-TS.I dated 10th October, 2014 re-constituted the Oversight Committee under the Chairmanship of Prof. Goverdhan Mehta, Jubilant-Bhartia Chair Professor, School of Chemistry, University of Hyderabad for monitoring the implementation of the Four-Tier Flexible Cadre (Faculty) structure in the Centrally Funded IITs, NITs and ISM - Dhanbad.

2. Following recommendations of the Oversight Committee have been approved w.r.t. Four-Tier Flexible Faculty Cadre Structure conveyed vide this Ministry's letters F.No.33-9/2011-TS.III dated 23rd August, 2013 and 15th January, 2014, respectively:-

Anomalies	Recommendations
The detailed Recruitment Rules specify minimum starting pay of Rs.15,600/- + 07 non-compounded initial increments for recruitment of Assistant Professor on contract with AGP Rs.6000/-. But it is silent on the same subject for faculty recruited to AGP of Rs.7000/-.	It is clarified that the minimum pay in Pay Band (PB)-3 for Assistant Professor on contract with AGP of Rs.7000/- shall be Rs.15,600/- plus 07 non-compounded increments.
A question has been raised regarding admissibility of AGP of Rs.9000/- on completion of 3 years by an Assistant Professor on AGP of Rs.8000/-, without any formal selection process. It was noted that such a provision exists in the Government Order F.No.23-1/2008-TS.II dated 18 th August, 2009. In contrast, the circular F.No.33-	It is recommended that an automatic movement to AGP of Rs.9000/- shall NOT be admissible. For the time being, Institutes will refrain from offering Rs.9000/- AGP to serving faculty or external candidates neither with nor without interview.

Handwritten notes and signatures on the left side, including "R/DREGAZL", "File", and "25/6/15".

Handwritten signatures and notes at the bottom, including "S.S.I. (Gen)" and "25/6/15".

Anomalies	Recommendations
<p>9/2011-TS.III dated 15th January, 2014 containing the Recruitment Rules states clearly that such an AGP change cannot happen without a formal selection.</p> <p>Also no qualification or performance standards have been specified for AGP Rs.9000/- in the Recruitment Rules.</p>	
<p>Requirement of 3 or 4 years of service as Associate Professor to be eligible for the post of Professor.</p>	<p>The Recruitment Rules, in two different contexts, require 4 years' and 3 years' service respectively at Associate Professor level to be considered for Professor. Therefore, it is clarified that it should be "4 years at Associate Professor level with AGP of Rs.9500/-" Associate Professors of Universities or of the 3 Tier system who are having AGP of Rs.9000/- and minimum pay in the Pay Band of Rs.37,400/- (in contrast with Rs.42,800/- in the 4 tier system) will need minimum 07 years service at that level as notified by Ministry's circular F.No.33-9/2011-TS.III dated 15th January, 2014.</p>
<p>Requirement of SCI journals</p>	<p>The RRs specify that only publications in SCI journals will be considered in selection of faculty. But some fields, e.g. humanities are not adequately covered by the Science Citation Index, thus putting those faculties in difficulty.</p> <p>It was clarified that the Web of Science, a Thomson Reuters publication consists of SCI, SSCI (Social Science Citation Index) and more specialised subject data bases. For widening the scope and coverage of journals, it is recommended that journals covered under any of the two major citation indexes: Web of Science [SCI, SSCI and other] and Scopus [with JOURNALS ONLY option] will be accepted. Scholastic work in most relevant fields will be covered under this provision. In addition, the data base of Google Scholar also covers many journals and non-journal publications. It was, however, noted that Google Scholar is a general purpose search engine and covers all publications irrespective of their quality. Citation of an article in Google Scholar is not recommended to be adequate criterion for consideration for the purpose of faculty selection.</p>



3. The other contents of letter F.No.33-9/2011-TS.III dated 15th January, 2014 shall remain unchanged and may be read together with this communication. A copy of letter dated 15th January, 2014 can also be accessed from http://nitcouncil.org.in/data/pdf/news/Four_tier_order_andrevised_RRs.pdf.

4. The NITs are advised to place the recommendations of the Oversight Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the Chairperson of the Council of NITs in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[R.S. Solanki]

Under Secretary to the Government of India

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs).
- (ii) Prof. Goverdhan Mehta, FNA, FRS, Lilly-Jubilant Chair, School of Chemistry, University of Hyderabad, Hyderabad - 500046.
- (iii) Webmaster, Ministry of HRD - with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, Council of NITs - with a request to upload the communication on the website of the Council of NITs.
- (v) File No.33 - 9 / 2011 - TS.III.
- (vi) Guard File.



[R.S. Solanki]

Under Secretary to the Government of India
Tel: 23385935

MINISTRY OF FINANCE
(Department of Expenditure)
NOTIFICATION

New Delhi, the 29th August, 2008

G.S.R. 622(E).— In exercise of the powers conferred by the proviso to article 309, and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules, namely : -

1. *Short title and commencement -*

- (1) These rules may be called the Central Civil Services (Revised Pay) Rules, 2008.
- (2) They shall be deemed to have come into force on the 1st day of January, 2006.

2. *Categories of Government servants to whom the rules apply: -*

- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the Union whose pay is debitable to the Civil Estimates as also to persons serving in the Indian Audit and Accounts Department.
- (2) These rules shall not apply to :-
 - (i) persons appointed to the Central Civil Services and posts in Groups 'A', 'B', 'C' and 'D' under the administrative control of the Administrator of the Union Territory of Chandigarh;
 - (ii) persons locally recruited for service in Diplomatic, Consular or other Indian establishments in foreign countries;
 - (iii) persons not in whole-time employment;
 - (iv) persons paid out of contingencies;
 - (v) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis;
 - (vi) persons employed on contract except where the contract provides otherwise;
 - (vii) persons re-employed in Government service after retirement;

33	S-31	22400-600-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000	Nil
34	S-32	24050-650-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000	Nil
35	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)	Nil
36	S-34	30000 (Fixed)	Cab. Sec.	90000 (Fixed)	Nil

Section II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006

PB-1 (Rs.5200-20200)

Grade pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

PB-2 (Rs.9300-34800)

Grade pay	Pay in the Pay Band	Total
4,200	9,300	13,500
4,600	12,540	17,140
4,800	13,350	18,150

PB-3 (Rs.15600-39100)

Grade pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (Rs.37400-67000)

Grade pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000
12,000	47,100	59,100

BoG 67.14 To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra.

The Regional Engineering College, Kurukshetra was established in 1963. A significant landmark in the history of this institution is the up-gradation of REC Kurukshetra to NIT Kurukshetra with Deemed University status with effect from 26th of June, 2002. The year 2007 was memorable for NIT Kurukshetra as the Institute was conferred the status of an Institution of National Importance by the Government of India through an Act of Parliament.

A piece of land (Back side of Institute Health Centre), measuring about 4.06 acres was given on lease for a period of thirty years on 01.09.1975 with effect from 25.11.1970 to the Executive Engineer, P.W.D.(B&R), Provincial Division No.2, Kurukshetra, Govt. of Haryana for construction of Division Office and other residential buildings connected there-to for office accommodation and residential accommodation. The matter was placed before the Board of Governors of REC Kurukshetra in its 70th meeting held on 12.10.1987, vide Item No.70.9, and the Board had resolved as under:

"The Board noted the advice of the Government of Haryana, concerning Lease of College land to P.W.D.(B&R) Haryana, conveyed vide their letter No.44/57/85, Tech. Arch.(4)/264 dated 23.02.1987. The Deputy Educational Adviser(T), desired that the College should be very careful in leasing out any piece of land in future ."

A copy of the lease agreement dated 01.09.1975 is enclosed as Annexure – 67.14 (i) from pages 70 to 73.

In this context, it is stated that at REC, Kurukshetra in the year 1975-76 there were 8 Courses (4 B.Tech. and 4 M.Tech) with an intake of 1330 students in total. At NIT, Kurukshetra in the year 2024-25, the admission intake is increased to 6996 students in 50 courses including 15 Under Graduate courses (14 B.Tech. & 01 B.Arch.), 22 Post Graduate courses (17 M.Tech., 3 M.Sc., MBA & MCA) and 13

Ph.D. programs which is about 5 times more than the intake of 1975-76. Accordingly the teaching and non-teaching staff strength has also increased 5 times.

Therefore, in order to meet the various requirements of the Institute due to increased intake strength of students and staff, the institute has decided to carry out various developmental works like construction of Lecturer Hall Complexes, Hostels, Auditorium, Community Centre & Residential Complexes etc.

Also, as per the instruction of Ministry of Education, Government of India, the Institute has prepared the Roadmap for Capital Expenditure for next five years i.e. from 2024-2029. During the Year 2024-25, the Institute is planning to construct an Academic Building, Boys Hostels and Residential Complexes etc. for the use of academic and Institute purposes in public interest. For all these purposes, the Institute needs land and 25% of the available land only can be used for construction as per local FAR regulations.

Further, it is also stated that some parts of the land which was provided on lease, is not being used by the Provincial Division No.-2, P.W.D. B&R Branch, Kurukshetra. Also, this lease is subject to payment of annual lease value of Rs. 100/- per acre per year but no such payment has been received so far. Hence it amounts that the lease terms are ab initio not adhered to.

The clause 3(i) of the said lease agreement states "*That the lessee paying the rent hereby reserved and performing all the covenants by the lessee herein contained may hold and enjoy the demised premises the said and renewed terms without any unlawful interruption by the Lessor or any other person whatsoever provided the same in no way causes any interference with the instructional, Research, Administration and other works and functions of the college.*".

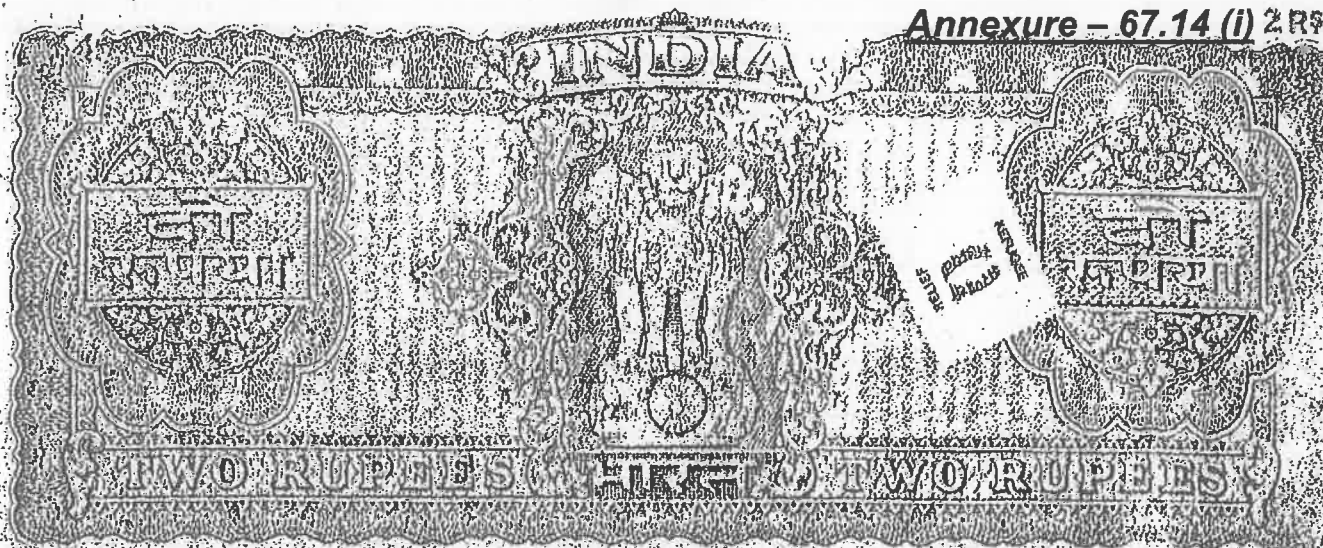
Further, the clause 3(ii) of the said lease agreement states "*That the lease shall stand renewed by Lessor, at the end of initial term of thirty years hereby*

granted, for a further terms of thirty years, and so on, from time to time thereafter at the end of each successive term of thirty years, unless a notice for termination is served by the lessee."

Keeping in view, our pressing demand for more space and expansion, it is requested to take back the land as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra for the construction of Institutional development projects of NIT Kurukshetra at the earliest so that the above construction works shall be initiated.

The Engineer-in-Chief, Haryana, Public Works (B&R) Branch, Chandigarh has been intimated vide letter No.Gen.-I/3711/2474 dated 13.06.2024 to return the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra so that the above construction works shall be initiated.

In view of the above, the Board may *consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra, Haryana.*

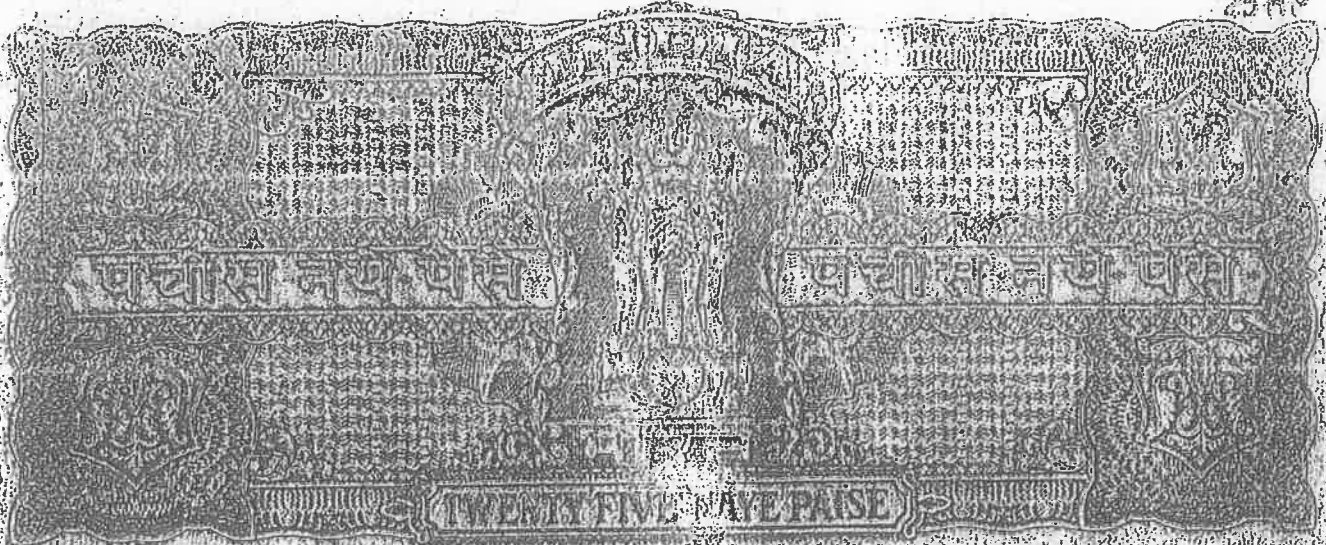


This lease made on the 1st day of September, 1975
 between the Regional Engineering College, Kurukshetra, (State)
 (here-in-after called "The lessor") of the one part and the
 Governor of Haryana State (Executive Engineer, Kurukshetra Province
 Division PWD B.R.) here-in-after called "The lessee" of the other part
WITNESSES AS FOLLOWS:

1. In consideration of a rent here-in-after reserved and of the
 covenants on the part of the lessee here-in-after contained, the
 lessor hereby demise to the lessee for the construction of District
 Office and other residential buildings connected thereto for office
 accommodation and residential accommodation. All that plot of land
 measuring about 4.06 acres described in the schedule hereto, and for
 greater clearness delineated on the plan annexed hereto and there
 on shown with its boundaries coloured red, together with all
 easements and appurtenances whatever belonging or in any way
 appurtenant thereto, and the free right of passage at all times and
 for all purposes to and from the demised land over the land adjoining
 the demised premises to the Public roads to hold the same to the
 lessee from the 25th day of November, 1970 for thirty years paying
 therefore during the said and renewed terms the yearly rent of
 Rs. One hundred per acre by yearly payments on the 25th day of
 November, each year, the first of such payments to be made on the
 25th day of November next.

2. The lessee hereby covenants with the lessor as follows:-
 1) He shall during the continuance of the lease pay to the

(Contd...)



lessor the yearly rent hereby reserved on the days and in manner herein before appointed.

SH
 (Signature)
 D2

(ii) That he shall during the said term pay all rates, taxes and charges of every description now payable or hereafter to become payable in respect of the demised premises of the building to be erected there upon.

SH
 (Signature)
 D2

(iii) That he shall during the term of tenancy hereby created keep the demised premises and all other buildings and structures which may at any time during the said term be erected or constructed on the demised land together with all roads, drains, sewers, fences, compound walls and other appurtenances to the demised premises and the said buildings and structures, in good repair and condition.

SH
 (Signature)
 D2

(iv) That he shall not without the prior consent in writing of the lessor use or permit the use of the said land for any purpose other than for which it is let.

SH
 (Signature)
 D2

(v) That he shall not sublet, transfer or alienate the whole or any part of the demised land.

SH
 (Signature)
 D2

The lessor hereby covenants with the lessee as follows:

SH
 (Signature)
 D2

(i) That the lessee paying the rent hereby reserved and performing all the covenants by the lessee herein contained may hold and enjoy the demised premises on the said and renewed terms without any unlawful interruption by the lessor or any other person whatsoever.

(Continues)

(3)

provided the same in no way causes any interference with the instructional, Research, Administration and other works and functions of the college.

sh
11)
19
12
11
12
12

11) That the lease shall stand renewed by lessor, at the end of initial term of thirty years hereby granted, for further term of thirty years, and so on from time to time thereafter at the end of each successive term of thirty years, unless a notice for termination is served by the lessee.

4. Provided always and it is hereby agreed as follows:-

i) That whenever any part of the rent hereby reserved shall be in arrear for six months, after due date, the lessor may issue a reasonable notice to the lessee and in case of failure to pay the arrears of rent after due notice the lessor will be free to invoke clause 15T given here under:-

sh
11)
12
12

ii) That the tenancy hereby created shall only be determined at the option of the lessee and in that event the lessee shall not claim or charge any compensation on account of any service done to the land or for structures constructed on the devised land or for any loss suffered for any reason or ground.

sh
11)
12
12

iii) In case of any difference, dispute or question arising out of or in respect of this lease agreement or in any matter whatsoever in connection with it, the same shall be referred to the Chairman Board of Governors, Regional Engineering College Kurukshetra or his nominee and the Chief Engineer, PWD H.R. or his nominee for arbitration and their award shall be conclusive and binding on both the parties and in case of difference of opinion, the dispute will be referred to an umpire to be appointed by the Chief Engineer, Haryana.

sh
11)
12
12
12
12
12

In witness whereof the parties have to have here under signed this deed on the dates mentioned against their respective (contd.)

(4)

signatures.

For and on behalf of the lessee.

The Executive Engineer,
Kurukshetra Provincial Division,
P.W.D. B&R Branch, Kurukshetra.

Witnesses

1. S. O. E. P. II

S. O. E. P. II

2. Amthun

S. D. P. I

For and on behalf of the lesser.

1. Principal,
Regional Engineering College,
Kurukshetra.

2. (Dr. S. N. Matherji)
Member, Board of Governors,
Regional Engg. College,
Kurukshetra.

3. (Dr. S. K. Dutta)
Chairman,
Board of Governors,
Regional Engineering College,
Kurukshetra.

Witnesses

1. Registrar

Regional Engg. College,
Kurukshetra.

2. W. S. D. P. I
W. S. D. P. I
State Officer,
Regional Engg. College,
Kurukshetra.

BoG 67.15 To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-1, Public Works (B&R) Branch, Kurukshetra.

The Regional Engineering College, Kurukshetra was established in 1963. A significant landmark in the history of this institution is the up-gradation of REC Kurukshetra to NIT Kurukshetra with Deemed University status with effect from 26th of June, 2002. The year 2007 was memorable for NIT Kurukshetra as the Institute was conferred the status of an Institution of National Importance by the Government of India through an Act of Parliament.

A piece of land, measuring about 5 acres was given on lease for a period of 99 years to the Executive Engineer, P.W.D.(B&R), Provincial Division No.1, Kurukshetra, Govt. of Haryana for construction of residential buildings and stores. The possession of 5 acres of College land (Back side of temple) was transferred to PWP(B&R) with effect from 01.06.1980. The matter was placed before the Board of Governors of REC Kurukshetra in its 50th meeting held on 19.05.1979, vide Item No.50.31, and the Board had resolved as under:

"RESOLVED the request of the Executive Engineer Kurukshetra Provincial Division No.1, PWD B&R, Kurukshetra, for lease of a plot of land measuring about 5 acres for a period of 99 years on the same terms and conditions as are applicable to the existing lease be accepted."

A copy of the lease agreement dated 12.01.1988 is enclosed as Annexure – 67.15 (i) from pages 77 to 80.

In this context, it is stated that at REC, Kurukshetra, in the year 1988-89 there were 11 Courses (5 B.Tech. and 6 M.Tech) with an intake of 1434 students in total. At NIT, Kurukshetra, in the year 2024-25, the admission intake is increased to 6996 students in 50 courses including 15 Under Graduate courses (14 B.Tech. & 01 B.Arch.), 22 Post Graduate courses (17 M.Tech., 3 M.Sc., MBA & MCA) and 13 Ph.D. programs which is about 4.7 times more than the intake of 1988-89.

Accordingly the teaching and non-teaching staff strength has also increased 4.7 times.

Therefore, in order to meet the various requirements of the Institute due to increased intake strength of students and staff, the institute has decided to carry out various construction works like Lecturer Hall Complexes, Hostels, Auditorium, Community Centre & Residential Complexes etc.

Also, as per the instruction of Ministry of Education, Government of India, the Institute has prepared the Roadmap for Capital Expenditure for next five years i.e. from 2024-2029. During the Year 2024-25, the Institute is planning to construct an Academic Building, Boys Hostels and Residential Complexes etc. for the use of academic and Institute's purposes the public interest. For all these purposes, the Institute needs land and out of the available land only 25% can be used for constructions as per local FAR regulations.

Further, it is also stated that some parts of the land which was provided on lease, is not being used by the Provincial Division No.- 1, P.W.D. B&R Branch, Kurukshetra, Govt. of Haryana. Also, this lease is subject to payment of annual lease value of Rs. 100/- per acre per year but no such payment has been received so far. Hence it amounts that the lease is ab initio not adhered to.

The clause 3(i) of the lease agreement states "*That the lessee paying the rent hereby reserved and performing all the covenants by the lessee herein contained may hold and enjoy the demised premises during the said term without any unlawful interruption by the lessor or any other person whatsoever, provided the same in no way causes any interference with the Instructional, Resource, Administration and other works, and functions of the College.*"

Keeping in view, our pressing demand for more space and expansion, it is requested to take back the land as provided on lease to Provincial Division No.- 1, Public Works (B&R) Branch, Kurukshetra for the construction of Institutional

development projects of NIT, Kurukshetra at the earliest so that the above construction works shall be initiated.

The Engineer-in-Chief, Haryana, Public Works (B&R) Branch, Chandigarh has been intimated vide letter No.Gen.-I/3711/2473 dated 13.06.2024 to return the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-1, Public Works (B&R) Branch, Kurukshetra so that the above construction works shall be initiated.

In view of the above, the Board may consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-1, Public Works (B&R) Branch, Kurukshetra, Haryana.

Rs 200/-

LEASE DEED

This lease made on the 12th day of January, 1988 between the Regional Engineering College, Kurukshetra (Society) (hereinafter called "The Lessor") of the one part and the Governor of Haryana State (Executive Engineer Kurukshetra, Provincial Division No.1, PWD (S&R), hereinafter called "The Lessee") of the other part:-

Witnesses as follows

1. In consideration of a rent hereinafter reserved and of the covenants of the part of the lessee hereinafter contained, the lessor hereby demise to the lessee for the construction of residential buildings and PWD (S&R) stores a plot of land measuring about 5 acres described in the schedule hereto, and for greater clearness delineated on the plan annexed hereto and thereon shown with its boundaries coloured red, together with all easements and appurtenances whatever belonging or in any way appurtenant thereto and the free right of passage at all times and for all purposes to and from the demised land over the land adjoining the demised premises as to the public roads to hold same to the lessee from the 1st day of June 1980 for ninety-nine years paying therefor during the said term the yearly rent of Rs. One hundred per acre by yearly payments on 1st day of June each year, the first of such payments

(Contd..2..)

Rs 5/-

-2-

to be made on the 1st day of June next.

2. The lessee hereby covenants with the lessor as follows:

i) He shall during the continuance of the lease pay to the lessor the yearly rent hereby reserved on the days and in manner herein before appointed.

ii) He shall during the said term pay all rates, taxes, and charges of every description now payable or hereinafter to become payable in respect of the demised premises of the building to be erected thereupon.

iii) That he shall during the term of tenancy hereby created keep the demised premises and all other buildings and structures which may at any time during the said term be erected or constructed on the demised land together with all roads, drains, sewers, fences, compound walls and all other appurtenances to the demised premises and the said building and structures, in good repair and condition.

iv) That he shall not without the prior consent in writing of the lessor use or permit the use of the said land for any purpose other than that for which it is let.

v) That he shall not sublet, transfer or alienate the whole or any part of the demised land.

vi) That lessee shall make his own arrangements for the water supply and sewerage disposal in the demised land.

vii) That he shall vacate the said land completely and hand over its possession positively on 31.5.2079 back to the lessor on expiry of the lease.

viii) That he shall not claim or charge any compensation on account of any service done to the land or for structures constructed on the demised land or for any loss suffered on this account for any reason or on any ground.

(Contd.. 3..)

Rs 1/-

-3-

ix) That in case of his (Lessee's) failure to vacate the said land and hand over its possession on 31.5.2079 on expiry of the lease back to the lessor, the lessee shall be deemed to have been evicted from the said land and all kinds of things, equipment(s), structure(s), etc. etc. lying or standing in or around the said land shall automatically become the property of the lessor and the lessee shall have no claim or right over them.

3. The lessor hereby covenants with the Lessee as follows:-

i) That the lessee paying the rent hereby reserved and performing all the covenants by the lessee herein contained may hold and enjoy the demised premises during the said term without any unlawful interruption by the lessor or any other person whatsoever, provided the same in no way causes any interference with the Instructional, Resource, Administration and other works, and functions of the College.

4. Provided always and it is hereby agreed as follows:

i) That whenever any part of the rent hereby reserved shall be in arrear for six months, after due date, the lessor may issue a reasonable notice to the lessee and in case of failure to pay the arrears of rent after due notice the lessor will be free to invoke clause 4(ii) given hereunder:-

ii) In case of any difference, dispute or question arising out of in respect of this lease agreement or in any manner, whatsoever in connection with it, the same shall be referred to the Chairman, Board of Governors, Regional Engineering College, Kurukshetra or his nominee and the Chief Engineer, PWD B&R or his nominee for arbitration and their award shall be conclusive and binding on both the parties and in case of difference of opinion, the dispute will be referred to an Umpire to be appointed by the Chief Minister, Haryana.

(Contd.. 4..)

-4-

In witness whereof the parties have to have hereunder signed this deed on the dates mentioned against their respective signatures.

For and on behalf of the Lessee.

D. D. Goel
(D. D. Goel)
The Executive Engineer
Kurukshetra Provincial Division No. 1
P.W.D. & R Branch,
Kurukshetra.

S. D. Jhar
Executive Engineer
Provincial Division No. 1
P.W.D. & R Kurukshetra

For and behalf of the lesser

P. V. Gupta
Principal,
Regional Engineering College,
Kurukshetra.

2. (*[Signature]*)
Member Board of Governors
Regional Engineering College,
Kurukshetra.

3. (*[Signature]*)
Chairman,
Board of Governors,
Regional Engineering College,
Kurukshetra.

Witnesses.

Khejrin
12/1/88

1. *K. L. Goel*
Sub Divisional Engineer
Provincial Sub-division No. 1
P.W.D. & R Kurukshetra.

S. D. Jhar
2. *S. D. Jhar*
HEAD CLERK
Kurukshetra Provincial
Division No. 1 Kurukshetra

Witnesses.

[Signature] 12/1/88
1. *P. R. C. BHATTACHARJEE*
Regional Engineering College,
Kurukshetra (Haryana)

2. *[Signature]*
Member BOG, REC-KR

3. *[Signature]*
Senior Secretary to
Irrigation and Power Minister, Haryana

BoG 67.16 To consider and approve the minutes of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 12.07.2024.

The 51st meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held on 12.07.2024 through blended (online / offline) mode. The minutes of the meeting will be placed on the table.

It is proposed that *“the Board may consider and approve the minutes of the 51st meeting of the Finance Committee held on 12.07.2024.”*

BoG 67.17 To consider and approve the part minutes of 53rd meeting of the Senate of National Institute of Technology Kurukshetra held on 10.07.2024.

The 53rd meeting of the Senate of NIT, Kurukshetra held on 10.07.2024 at the Institute. The part minutes of the meeting are enclosed as Annexure – 67.17 (i) from pages 83 to 86.

A copy of the Agenda Item no. S 53.15 of 53rd meeting of the Senate is also enclosed as Annexure – 67.17 (ii) on page 87.

It is proposed that *“the Board may consider and approve the part minutes of the 53rd meeting of the Senate held on 10.07.2024.”*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

MINUTES OF 53rd MEETING OF THE SENATE

Part Minutes of the 53rd meeting of the Senate, NIT, Kurukshetra held on Wednesday, 10th July 2024 at 3.00 p.m. in the Senate Hall of the Institute.

MEMBERS PRESENT

1. Prof. B.V. Ramana Reddy Chairperson
Director
National Institute of Technology
Kurukshetra

Internal Members (Department wise & in alphabetical order)

Civil Engineering Department

2. Prof. Arun Goel, Professor
3. Prof. Ashwani Jain, Professor
4. Prof. H.K. Sharma, Professor
5. Prof. Mahesh Pal, Professor
6. Prof. S.K. Madan, Professor
7. Prof. S.K. Patidar, Professor
8. Prof. S.M. Gupta, Professor
9. Prof. V.P. Singh, Professor
10. Prof. N.K. Tiwari, Professor

Chemistry Department

11. Prof. J.K. Kapoor, Professor

Computer Engineering Department

12. Prof. J.K. Chhabra, Professor
13. Prof. Mayank Dave, Professor
14. Prof. Sanjay Kumar Jain, Professor
15. Prof. R.K. Aggarwal, Professor

Computer Applications Department

16. Dr. Sandeep Kumar Sood, Associate Prof. & HoD

Electrical Engineering Department

17. Prof. Ashwani Kumar, Professor
18. Prof. G.L. Pahuja, Professor
19. Prof. Jagdeep Singh Lather, Professor
20. Prof. Jyoti Ohri, Professor
21. Prof. Lillie Dewan, Professor
22. Prof. Sathans, Professor
23. Prof. Saurabh Chanana, Professor

Electronics & Communication Engineering Department

24. Prof. Brahmjit Singh, Professor
25. Prof. Rajoo Pandey, Professor
26. Prof. R.K. Sharma, Professor
27. Prof. Umesh Ghanekar, Professor
28. Sh. Karan Sharma, Associate Professor & HoD

Humanities & Social Sciences Department

29. Prof. Kiran Mor, Professor
30. Prof. Vikas Choudhary, Professor

Mechanical Engineering Department

31. Prof. Dixit Garg, Professor
32. Prof. Gian Bhushan, Professor
33. Prof. Hari Singh, Professor
34. Prof. Meenu, Professor
35. Prof. Pankaj Chandna, Professor
36. Prof. P.C. Tiwari, Professor
37. Prof. Surjit Angra, Professor
38. Prof. V.K. Bajpai, Professor

Mathematics Department

39. Dr. A.S.V. Ravi Kanth, Professor

Physics Department

40. Prof. R.P. Chauhan, Professor

The absence of following members to this meeting is noted:

1. Prof. Vinod Kumar External member
Professor, Electronics & Comm. Engg.,
National Institute of Technology,
Hamirpur (HP)
2. Prof. Prasad V. Bharatam External member
Professor & Head,

Oh

ESM

Deptt. of Medicinal Chemistry
National Institute of Pharmaceutical
Education and Research (NIPER),
Mohali (Punjab)

3. Prof. (Ms.) Manju Singh, External member
Professor,
Deptt. of Humanities & Social Sciences,
Malaviya National Institute of Technology,
Jaipur (Rajasthan)

Internal Members (Department wise & in alphabetical order)

Business Administration

4. Dr. Neeraj Kaushik, Associate Prof. & HoD

Civil Engineering Department

5. Prof. Baldev Setia, Professor
6. Prof. K.K. Singh, Professor
7. Prof. Parveen Aggarwal, Professor
8. Prof. Pratibha Aggarwal, Professor
9. Prof. Saraswati Setia, Professor
10. Prof. Surinder Deswal, Professor
11. Prof. Babita Saini, Professor

Chemistry Department

12. Prof. Minati Baral, Professor

Computer Engineering Department

13. Prof. A.K. Singh, Professor

Electrical Engineering Department

14. Prof. L.M. Saini, Professor
15. Prof. Ratna Dahiya, Professor
16. Prof. Yashpal, Professor

Electronics & Communication Engineering Department

17. Prof. O.P. Sahu, Professor

Mechanical Engineering Department

18. Prof. Ajai Jain, Professor

Ph *Law*

19. Prof. Dinesh Khanduja, Professor
20. Prof. P.K. Saini, Professor
21. Prof. Puneet Kumar, Professor
22. Prof. Vinod Kumar, Professor

Mathematics Department

23. Prof. Paras Ram, Professor

Physics Department .


24. Prof. Ashavani Kumar, Professor
25. Prof. Neena Jaggi, Professor

BoG member as special invitee


26. Dr. Sandeep Santosh, Asstt. Prof. (ECE)

S 53.15 To consider the Establishment of Department of Architecture and Planning in the Institute.

The Senate considered the proposal and after detailed deliberations, as per clause 8 (xii) of the First Statute of NITs, the Senate recommends to the Board for the establishment of '*Department of Architecture & Planning*' in the Institute. Further, the Senate confirmed the minutes of this agenda item.


11.07.24
(R.P. Chauhan)
Dean (Academic)


(B.V. Ramana Reddy)
Director & Chairman Senate


(G.R. Samantaray) 11/07/24
Registrar Incharge &
Secretary, Senate

S 53.15 To consider the Establishment of Department of Architecture and Planning in the Institute.

The progress of a country depends to a great extent upon its infrastructure. For the rapid growth of a country, it is vital to have an efficient and excellent infrastructure in terms of buildings, bridges, roads, transport system, communication, etc. Being third largest growing economy of the World, the country has already started development of 'Smart Cities', and to meet the demand of increasing urbanization, Architects and Civil Engineers will play a vital role in the overall development of the level of standard of the society.

The field of architecture is part of the construction industry that historically rises and falls with the general economy. Architecture is concerned with the design and construction of infrastructural systems in their sociological, technical and environmental contexts. In order to meet the requirement of making the technically and professionally advanced manpower available in the country, it has been planned to start a Bachelor of Architecture and Planning (B. Arch. & Plan.) Degree course at this Institute in view of the fact that at present, only a few the institutions of national importance in the region are offering B. Arch. & Plan. degree course.

In view of the above, the matter was placed before the Senate in its 52nd meeting held on 12.2.2024. The Senate recommended to the Board as under: -

"After detailed deliberations, the Senate approved the proposal of redistribution of seats and starting of new B. Tech. and B. Arch. & Planning Course within the existing intake from the AY 2024-25."

On the recommendations of Senate made in its 52nd meeting held on 12.02.2024, the Board of Governors of the Institute in its 65th meeting held on 06.03.2024 has approved the proposal for the starting of new Programme Bachelor of Architecture with an intake of 40 from the Academic Year 2024-25. Accordingly, the Institute has applied to the Council of Architecture (CoA) Portal for the grant of approval to start Bachelor of Architecture Degree Course at this Institute. Therefore, we have to set up the Department of Architecture & Planning at this Institute.

As per clause 8 (xii) of the First Statute of NITs, the Senate may make recommendations to the Board with regard to the creation or restructuring of Departments or Programs or Centres and the abolition of existing Departments or Centres thereof.

In view of the above, it is proposed that Department of Architecture and Planning may be established in the Institute.

The Senate may consider and decide.

BoG 67.18 Action taken w.r.t. the minutes of the agenda item No. BoG 65.8 (Ref.:S52.12) regarding introduction of Minor Degree programmes from the Academic Session 2024-25.

As a part of NEP 2020, Institute has planned to introduce minor degree programme in all the disciplines from the Academic session 2024-25.

UGC guidelines are providing that students can join Masters programmes in the areas/subjects of Minor degrees obtained by them, hence enable the students to choose Masters programmes based the minor degree specializations. To enhance the avenues to the students the Institute is proposing to offer Minor degree programmes from the academic session 2024-25 onwards. This will widen the students' choices to choose the appropriate PG Programme in spectrum of Courses at Masters Level.

Acquiring additional skills through Minor degrees will widen the placement prospects of the students and Institute placement status will also upgrade. The students can avail the facility of learning the additional skills and upgrade their knowledge during the course of their regular enrolment for bachelor courses and thereby their employability will be enhanced substantially. They need not specially spend time after the regular degree programme to acquire these additional skills through minor degree courses as they will be facilitated to acquire the same while they are in their regular studies. Thus this time saving is a paramount in their career. This will also enable the students who obtains the minor Degree in addition to major Degree course and serves as additional qualification.

The Institute will offer these minor degree certificates courses in accordance with the choice of students. These minor degree courses will enhance the students' capacity and skills and at their choices for higher academic degree programmes. This will increase their skills and also serve as additional qualification thereby Employability and placement prospects will be improved considerably.

The minor degrees will be offered to the students pursuing Bachelors' Degree Courses starting from 4th/5th Semester and will be extended to the students studying PG programmes and Ph.D. programmes. The institute will organize these minor degree programmes on Saturday and Sundays so that the normal Academic degree programmes will remain unaltered. The teaching facility for minor degree courses will be provided through Guest Faculties or existing faculties on payment basis at the BOG approved rates for guest faculty. Teachers also will get trained and this approach will lead to the Multidisciplinary teaching and learning for teachers and learners.

These minor courses will be additional avenue to the students and these will be operated through Guest Faculties or Institute faculties by the respective departments or in collaboration with Industry and others. The teaching will be assigned to a faculty who is in the practice of teaching as per the UGC norms. The payment to the teachers will be as per the guest faculty norms prevailing as approved by the BOG.

The Senate in its 53rd meeting held on 10.07.2024 has decided that Rs. 4000/- cost per credit shall be charged from the students. The cost for meeting the additional efforts of offering Minor degrees will be met by collecting Rs.4000/- per credit of the course from the interested students joining for Minor degree programme. The Institute has planned this additional service for the benefit of the students. The institute shall ensure that the teaching of regular Academic programme is not affected with the teaching of minor degree courses. This will augment the Internal Revenue generation also thereby institute will be benefited.

In view of the above, it is proposed that *"Minor Degree Programmes may be introduced from the Academic Session 2024-25 w.r.t. the recommendations of the Senate (Ref. Agenda Item No.S52.12)"*.