

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**69th MEETING
TO BE HELD ON 05.09.2024**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

Agenda : **69th Meeting of
Board of Governors**

Place : **National Institute of Technology
Kurukshetra, Haryana**

Day, date and time : **Thursday, 05th September, 2024
at 03:30 p.m. through blended
(online/offline) mode.**

Item No.	Subject	Page No.
BoG 69.1	To note the leave of absence of members.	1
BoG 69.2	To report the Roster of the Faculty as per Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.	2 – 6
BoG 69.3	To consider and approve the recommendations of the Selection Committees meetings held during the month of July, 2024 for the appointment of Assistant Professors Grade-II, Level-10 (Ref.:Advt.Nos.04/2024 to 39/2024).	7 – 11
BoG 69.4	To consider and approve the recommendations of the Selection Committees meetings held during the month of August, 2024 for the appointment of Assistant Professors Grade-II, Level-10 (Ref.:Advt.Nos.04/2024 to 39/2024).	12 – 16
	Any other Item	

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

Additional Agenda : **69th Meeting of
Board of Governors**

Place : **National Institute of Technology
Kurukshetra, Haryana**

Day, date and time : **Thursday, 05th September, 2024
at 03:30 p.m. through blended
(online/offline) mode.**

Item No.	Subject	Page No.
BoG 69.5	To confirm of the minutes of the 68 th Meeting of the Board of Governors of National Institute of Technology Kurukshetra held on 21.08.2024.	17 – 29
	Any other Item	

BoG 69.1 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be *considered and noted.*

BoG 69.2 To report the Roster of the Faculty as per Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

The Ministry of Human Resource Development had issued an Office Memorandum No.F.20-46/2003-TS.III dated 07.06.2004 regarding service conditions of the employees of Regional Engineering Colleges upon their conversion as National Institutes of Technology (NITs) with deemed university status - Clarification regarding reservation in Jobs. In this letter, it has been mentioned that the Institute have to maintain post based rosters as enunciated vide OM No.36012/2/96-Estt.(Res) dated 02.07.1997 of the DoP&T for SCs, STs and OBCs. The order of reservation shall be applicable only upto the level of Lecturer in NITs as per principles enunciated vide OM No.9/2/73-Estt.(SCT) dated 23.06.1975 and Government of India OM No.36012/27/94-Estt.(SCT) dated 13.05.1994 of the Department of Personnel & Training (DoP&T) for SCs/STs & OBCs respectively. Accordingly, the Institute had prepared the Roster Register for the faculties at the level of Lecturer.

The Recruitment Rules (Under 4-tier flexible faculty structure) for Faculty in National Institutes of Technology in Engineering, Sciences, Humanities and Architecture was published in the Gazette of India on 31.07.2017. In this Recruitment Rule, the designations of the faculty were as under:

1. Assistant Professor (on contract) with Grade Pay of Rs.6000/-
2. Assistant Professor (on contract) with Grade Pay of Rs.7000/-
3. Assistant Professor with Grade Pay of Rs.8000/-
4. Associate Professor with Grade Pay of Rs.9500/-
5. Professor with Grade Pay of Rs.10500/-
6. Professor (HAG Scale) Rs. 67000-79000

As per the designations notified in the new Recruitment Rules, the Institute had prepared the roster for the cadre of Assistant Professors.

In reference to the MHRD letter dated 05.11.2019 regarding implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019, an agenda item was placed before the Board of Governors in its 52nd meeting held on 06.12.2019. The Board adopted the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.

According to the provisions of the CEI Act, 2019, the following have been laid down:

“2(l): “Teachers’ cadre” means a class of all the teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.

3 (1): Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers’ cadre in a Central Educational Institutions to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.

3 (2): For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.”

The Central Government has published a Notification in the Gazette of India Extraordinary on 12th July, 2019, which provides as under:

“....., the Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers’ cadre in a Central Educational Institution in the manner specified in Office Memorandum, No.36039/1/2019-Est/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31st January, 2019 to the extent as follows, namely:-

- (a) fifteen per cent. for Scheduled Castes;*
- (b) seven and one-half per cent. for Scheduled Tribes;*
- (c) twenty-seven per cent. for socially and educationally backward classes; and*
- (d) ten per cent. for economically weaker sections.”*

As per provisions under the Act, the Institutes had prepared the faculty rosters according to the strength of the teachers’ cadre (Professor, Associate Professor and Assistant Professor). The Institute, while continuing with the prevailing flexible faculty structure, had made the reservation of posts in appointments by direct recruitment. Further, the provisions of the Central Educational Institutions (Reservation in Teachers’ Cadre) Act, 2019 (10 of 2019) are implemented in the manner specified in Office Memorandum, No.36039/1/2019-ESTt/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31st January, 2019 to the extent mentioned in Gazette Notification dated 12.07.2019.



The National Institute of Technology, Kurukshetra had amended in the Statutes of NITs and published in the Gazette of India on 30.06.2023. As per the Gazette Notification of NIT, Kurukshetra, the designation of the faculties had been changed as under:

1. Professor (HAG Scale), Level-15
2. Professor, Level-14A
3. Associate Professor, Level-13A2
4. Assistant Professor Grade-I, Level-12
5. Assistant Professor Grade-II, Level-11
6. Assistant Professor Grade-II, Level-10

Accordingly, the Institute had revised the faculty reservation roster. All the faculties in various grades appointed have been entered in the Reservation Register. A copy of the Reservation Register for faculty (Professor, Associate Professor, Assistant Professor Grade-I & Assistant Professor Grade-II) w.e.f. 01.04.2024 is enclosed with the agenda as Appendix to item.

The relevant points of the rosters of the faculty are as under:

1. At the time of implementation of the CEI Act 2019, the Institute had 63 Professors and 23 Associate Professors on its rolls against the sanctioned strength of 43 Professors and 43 Associate Professors. The strength exceeded the sanctioned position as CAS was prevailing.
2. It would be not feasible to classify/map the said 63 Professors and 23 Associate Professors either as UR Candidates or as Reserved Candidates in as much as the reservation policy of Government of India was not made applicable to the said posts when the incumbents were recruited to the said posts.
3. As far as the posts of 63 Professors are concerned, all the said posts are reflected in reservation roster and when the present incumbents vacate the posts on retirement/resignation or on sanction of additional posts etc. upto the sanctioned strength, reservation will be ensured in forthcoming advertisements for all the categories (SC/ST/OBC etc.).
4. The 23 Associate Professors posts are reflected in reservation roster and when the present incumbents vacate the posts, when they get appointed to the post of Professor on retirement/resignation or on sanction of additional posts etc. upto the sanctioned strength, the reservation will be ensured in forthcoming advertisements for all the categories (SC/ST/OBC etc.). However,

in recent times against vacant positions of the Associate Professor, 11 posts have been advertised wherein reservation for 02 SC, 02 ST and 03 OBC posts have been provided. Similarly in all our endeavors of recruitment, relevant category reservation will be provided in the recruitment of Associate Professors also.

5. The Institute requisitioned additional 163 faculty posts in addition to the existing 298 sanctioned strength of the faculty keeping the student faculty ratio in view. On receipt of the sanction of the additional posts, all the due reservations at Professor and Associate Professor level also will be met as required under the Rosters.
6. Out of the remaining positions, 212 posts of Assistant Professor were divided as 128 posts for Assistant Professor Grade-I and 84 posts for Assistant Professor Grade-II. As per the 200 point Reservation Roster: 101 Assistant professors Grade-I & 17 Assistant professors Grade-II are in-position and already in Reservation Roster, leaving a total vacancy positions of 27 Assistant Professor Grade-I and 67 Assistant Professor Grade-II.
7. For Departments not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per the prescribed selection process but it will be restricted to the serving faculty members of NIT, Kurukshetra only in the respective Department (As prescribed in Note 1. Point No.5 of Schedule 'E' of NIT Statues (Amended 2017) [Gazette of India No.651, dated July 24, 2017]).
8. The reservation Rosters are prepared for the cadres of Professor (Level-14A), Associate Professors (Level-13A2), Assistant Professors Grade-I (Level-12) and Assistant Professors Grade-II (Level-10 & 11) for the recruitment of faculties, as per Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

A summary of the Reservation Register for faculty (Professor, Associate Professor, Assistant Professor Grade-I & Assistant Professor Grade-II) w.e.f. 01.04.2024 is enclosed as Annexure – 69.2 (i) on page 6.

The Board may note the Reservation Roster for faculty as per Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 of the Selection Committees.

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA- 136 119**

**Brief summary of the Reservation Register (Direct)
(As on 01.04.2024)**

Percentage of Reservation prescribed: SCs:15%, STs:7.5%, OBCs:27%, EWS:10%

Sr. No.	Name of Post	Number of posts in the cadre (cadre strength)	Category	No. of Earmarked	No. in Position	Excess (+) / Shortfall (-)
1.	Professor (Level-14A)	43 (02 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms)	SC	06	-	-06
			ST	03	-	-03
			OBC	11	-	-11
			EWS	04	-	-04
			UR	19	55	(+)36
			Total	-	43	55
2.	Associate Professor (Level-13A2)	43 (02 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms)	SC	06	-	-06
			ST	03	-	-03
			OBC	11	-	-11
			EWS	04	-	-04
			UR	19	23	(+)04
			Total	-	43	23
3.	Assistant Professor Grade-I (Level-12)	128 (05 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms)	SC	19	10	-09
			ST	09	05	-04
			OBC	34	29	-05
			EWS	03	01	-02
			UR	63	56	-07
			Total	-	128	101
4.	Assistant Professor Grade-II (Level-10) & Assistant Professor Grade-II (Level-11)	84 (03 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms)	SC	12	01	-11
			ST	06	01	-05
			OBC	22	06	-16
			EWS	02	0	-02
			UR	42	09	-33
			Total	-	84	17

BoG 69.3 To consider and approve the recommendations of the Selection Committees meetings held during the month of July, 2024 for the appointment of Assistant Professors Grade-II, Level-10 (Ref.:Advt.Nos.04/2024 to 39/2024).

The Institute had invited Online Applications for the recruitment of Assistant Professors Grade-II vide advertisement Nos.04/2024 to 39/2024 for various Departments and the last date of submission of application form was 25.04.2024. Total 1963 nos. of applications were received. The applications were scrutinized by the respective Department Level Scrutiny Committee following the criteria laid down by the Ministry of Education under Recruitment Rules notified in the Gazette of India dated 24th July, 2017 and the guidelines/procedure for the selection of faculty in NIT system.

As the academic session for the year 2024-25 has been commenced, the Institute requires more faculties for conducting the classes smoothly. The first phase recruitment processes for the Departments of Physics, Computer Engineering, Computer Applications, Business Administration, Architecture and Planning & Mathematics were initiated in the month of July, 2024. The applications were scrutinized by the respective Department Level Scrutiny Committee following the criteria laid down by the Ministry of Education under Recruitment Rules notified in the Gazette of India dated 24th July, 2017 & Amended Statute of NIT, Kurukshetra published in Gazette of India dated 30.06.2023 and the guidelines/ procedure for the selection of faculty approved by the BoG.

As per the procedure, all the eligible applicants for the Departments of Computer Engineering, Computer Application, Business Administration and Mathematics were called to appear for the Screening Test for the post of Assistant Professor Grade-II (Level-10). The Screening Test was qualifying nature only. The screening test was not conducted for the eligible applicants for the Departments of Physics and Architecture & Planning as the ratio of the eligible applicants are less than the prescribed criteria i.e. No. of eligible candidates/ No. of posts advertised. The list of eligible candidates for both the Departments were prepared as per the eligibility criteria mentioned in the advertisement.

The lists of shortlisted candidates in the screening test and as per the eligibility criteria for the Departments of Computer Engineering, Computer Application, Business Administration & Mathematics and also the list of shortlisted candidates as per the eligibility criteria for the Departments of Physics and Architecture & Planning were placed before the Advisory Committee on Faculty Recruitment (ACoFAR). A final list of shortlisted candidates to appear for interview before the Selection Committee was prepared by the ACoFAR. The lists of candidates to meet the Selection Committee were finalized in a combined meeting of the Director, the ACoFAR members, concerned Department Head and three senior faculty members of the respective Department/other Department. The short-listed candidates were called to appear for interview before the Selection Committees and also the list of the same was displayed on the website of the Institute. The detail of vacant positions, no. of applications received, no. of shortlisted candidates and interview schedule is enclosed as Annexure – 69.3 (i) from pages 9 to 11.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Assistant Professors Grade-II in the Departments of Physics, Computer Engineering, Computer Applications, Business Administration, Architecture and Planning & Mathematics were scheduled during the period from 19.07.2024 to 28.07.2024. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule. The sealed covers containing the recommendations of the Selection Committees for appointment of Assistant Professors Grade-II in the Departments of Physics, Computer Engineering, Computer Applications, Business Administration, Architecture and Planning & Mathematics of the Institute will be placed on the table during the meeting of the Board.

The Board may *consider and approve the recommendations of the Selection Committees.*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

1. Name of the Posts : Assistant Professor Grade-II, Level 10 (Ref.: Advt.Nos.04/2024 to 39/2024)
2. Details of Vacancies : Total 54* (SC:12, ST:10, OBC:06, EWS:02, UR:24)
*08 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms.
3. Details of applications received for the Department/Discipline-wise are as under:

Sr. No.	Name of Department/ Discipline	Advt. No.	No. of Vacancy	No. of applications received
1.	Physics	24/2024	01 (ST)	13
2.	Computer Engineering	21/2024 to 23/2024	10 (02SC, 02OBC, 06UR)	197
3.	Computer Applications	35/2024 to 37/2024	03 (01SC, 01ST, 01UR)	60
4.	Business Administration	33/2024 to 34/2024	03 (01SC, 02UR)	65
5.	Architecture and Planning	38/2024 to 39/2024	02 (01OBC, 01UR)	51
6.	Mathematics	27/2024 to 30/2024	04 (01SC, 01ST, 01OBC, 01UR)	202
Total			23 (05SC, 03ST, 04OBC, 11UR)	588

4. Qualifications and Experience for faculty recruitment in various Departments*

Sl. No.	Designation & Pay Level	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Assistant Professor Grade-II Pay Level-10 as per 7 th CPC	Ph.D	Nil	Nil

* The relevant qualifications, experience and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017.

Eligibility:-

- (i) **Engineering Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant branch/discipline. Candidates having Ph.D. degree directly after graduation (B.E./B.Tech. etc.) from reputed Institutes/Universities will also be considered if other conditions are fulfilled.
- (ii) **Science/Humanities and Social Sciences Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. and relevant discipline.
- (iii) **Department of Business Administration:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.

- (iv) **Department of Computer Applications:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.
- (v) **Architecture and Planning** discipline: First class at the UG and PG levels (60% or 6.5/10 CGPA) in relevant discipline.

Priority of short listing with regard to qualifying degrees, for each category preferably is as under:

- i) All three degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- ii) Two degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iii) UG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iv) PG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- v) PhD from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- vi) Degrees from Govt. Institution / Govt. University departments.

Note:-

- 1. Post-Doctoral Fellows (PDFs) from the above Institutions in the same order of priority.
- 2. First Class in the Qualification (UG/PG) means First Class as specified by the University/Institution. If not specifically mentioned by the University/Institute, then 60% aggregate marks or 6.5 CGPA.
- 3. For the posts in Sciences/Humanities/Management, the qualifications at PG level will be prioritized on the above basis.

Experience will be considered if acquired in any of the following Institutions only:

- i) Teaching Experience at IIT / NIT
- ii) Fully Funded Central Educational Institutions.
- iii) IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
- iv) State Educational Institutions funded by respective State Government.
- v) Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering, for any two years.
- vi) International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Rankings up to 500 will be considered for the post of Assistant Professor Grade-I.

Teaching experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience.

The candidates to be called for the presentation and/or interviews for posts vacant in a particular cadre and category as per the following table:

Sr. No.	No. of posts	Max. No. of eligible candidates
i.	For one post	Up to 10 candidates
ii.	For 2-3 posts	Up to 20 candidates
iii.	For 4-6 posts	Up to 30 candidates
iv.	For 7-9 posts	Up to 48 candidates
v.	For 10 posts and above	up to 50 candidates or above (5 times the number of posts)

Eligible SC/ST/OBC-NCL/EWS applicants shall be considered under UR Category, if the posts are not available in the respective reserved category.

The eligible PwBD applicants are considered on horizontal basis across the Departments over and above the candidates to be called for interview.

5. No. of shortlisted candidates and Interview schedule for the post of Assistant Professor Grade-II (Level-10) of the following Departments/ Disciplines:

Sr.No.	Department/ Discipline	No. of shortlisted candidates for interview	Date of Interview	Reporting time
1.	Physics	07 (ST)	19.07.2024	09:30 a.m.
2.	Computer Engineering	32 (SC:05, OBC:06, UR:21)	20.07.2024 to 22.07.2024	09:30 a.m.
3.	Computer Applications	10 (SC:03, UR:07)	23.07.2024	09:30 a.m.
4.	Business Administration	14 (SC:06, UR:08)	25.07.2024	09:30 a.m.
5.	Architecture and Planning	15 (OBC:05, UR:10)	26.07.2024	09:30 a.m.
6.	Mathematics	29 (SC:08, ST:03, OBC:10, UR:08)	27.07.2024 to 28.07.2024	09:30 a.m.

BoG 69.4 To consider and approve the recommendations of the Selection Committees meetings held during the month of August, 2024 for the appointment of Assistant Professors Grade-II, Level-10 (Ref.:Advt.Nos.04/2024 to 39/2024).

In reference to the advertisements nos. 04/2024 to 39/2024, the second phase recruitment processes for the Departments of Electrical Engineering and Electronics & Communication Engineering were initiated in the month of August, 2024. The applications were scrutinized by the respective Department Level Scrutiny Committee following the criteria laid down by the Ministry of Education under Recruitment Rules notified in the Gazette of India dated 24th July, 2017 & Amended Statute of NIT, Kurukshetra published in Gazette of India dated 30.06.2023 and the guidelines/ procedure for the selection of faculty approved by the BoG.

As per the procedure, all the eligible applicants for the Departments of Electrical Engineering and Electronics & Communication Engineering were called to appear for the Screening Test for the post of Assistant Professor Grade-II (Level-10). The Screening Test was qualifying nature only.

The lists of shortlisted candidates in the screening test and as per the eligibility criteria for the Departments of Electrical Engineering and Electronics & Communication Engineering were placed before the Advisory Committee on Faculty Recruitment (ACoFAR). A final list of shortlisted candidates to appear for interview before the Selection Committee was prepared by the ACoFAR. The lists of candidates to meet the Selection Committee were finalized in a combined meeting of the Director, the ACoFAR members, concerned Department Head and three senior faculty members of the respective Department/other Department. The short-listed candidates were called to appear for interview before the Selection Committees and also the list of the same was displayed in the Institute website. The detail of vacant positions, no. of applications received, no. of shortlisted candidates and interview schedule is enclosed as Annexure – 69.4 (i) from pages 14 to 16.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Assistant Professors Grade-II in the Departments of Electrical Engineering and Electronics & Communication Engineering were scheduled

during the period from 16.08.2024 to 17.08.2024 and 24.08.2024 to 26.08.2024 respectively. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule. The sealed covers containing the recommendations of the Selection Committees for appointment of Assistant Professors Grade-II in the Departments of Electrical Engineering and Electronics & Communication Engineering of the Institute will be placed on the table during the meeting of the Board.

The Board may *consider and approve the recommendations of the Selection Committees.*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

1. Name of the Posts : Assistant Professor Grade-II, Level 10 (Ref.: Advt.Nos.04/2024 to 39/2024)
2. Details of Vacancies : Total 54* (SC:12, ST:10, OBC:06, EWS:02, UR:24)
*08 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms.
3. Details of applications received for the Department/Discipline-wise are as under:

Sr. No.	Name of Department/ Discipline	Advt. No.	No. of Vacancy	No. of applications received
1.	Electrical Engineering	09/2024 to 12/2024	05 (01SC, 01ST, 02OBC, 01UR)	137
2.	Electronics & Comm. Engineering	18/2024 to 20/2024	09 (01SC, 02OBC, 06UR)	375
Total			14 (02SC, 01ST, 04OBC, 07UR)	512

4. Qualifications and Experience for faculty recruitment in various Departments*

Sl. No.	Designation & Pay Level	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Assistant Professor Grade-II Pay Level-10 as per 7 th CPC	Ph.D	Nil	Nil

* The relevant qualifications, experience and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017.

Eligibility:-

- (i) **Engineering Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant branch/discipline. Candidates having Ph.D. degree directly after graduation (B.E./B.Tech. etc.) from reputed Institutes/Universities will also be considered if other conditions are fulfilled.
- (ii) **Science/Humanities and Social Sciences Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. and relevant discipline.
- (iii) **Department of Business Administration:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.
- (iv) **Department of Computer Applications:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.
- (v) **Architecture and Planning** discipline: First class at the UG and PG levels (60% or 6.5/10 CGPA) in relevant discipline.

Priority of short listing with regard to qualifying degrees, for each category preferably is as under:

- i) All three degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- ii) Two degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iii) UG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iv) PG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- v) PhD from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- vi) Degrees from Govt. Institution / Govt. University departments.

Note:-

1. Post-Doctoral Fellows (PDFs) from the above Institutions in the same order of priority.
2. First Class in the Qualification (UG/PG) means First Class as specified by the University/Institution. If not specifically mentioned by the University/Institute, then 60% aggregate marks or 6.5 CGPA.
3. For the posts in Sciences/Humanities/Management, the qualifications at PG level will be prioritized on the above basis.

Experience will be considered if acquired in any of the following Institutions only:

- i) Teaching Experience at IIT / NIT
- ii) Fully Funded Central Educational Institutions.
- iii) IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
- iv) State Educational Institutions funded by respective State Government.
- v) Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering, for any two years.
- vi) International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Rankings up to 500 will be considered for the post of Assistant Professor Grade-I.

Teaching experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience.

The candidates to be called for the presentation and/or interviews for posts vacant in a particular cadre and category as per the following table:

Sr. No.	No. of posts	Max. No. of eligible candidates
i.	For one post	Up to 10 candidates
ii.	For 2-3 posts	Up to 20 candidates
iii.	For 4-6 posts	Up to 30 candidates
iv.	For 7-9 posts	Up to 48 candidates
v.	For 10 posts and above	up to 50 candidates or above (5 times the number of posts)

Eligible SC/ST/OBC-NCL/EWS applicants shall be considered under UR Category, if the posts are not available in the respective reserved category.

The eligible PwBD applicants are considered on horizontal basis across the Departments over and above the candidates to be called for interview.

5. No. of shortlisted candidates and Interview schedule for the post of Assistant Professor Grade-II (Level-10) of the following Departments/ Disciplines:

Sr.No.	Department/ Discipline	No. of shortlisted candidates for interview	Date of Interview	Reporting time
1.	Electrical Engineering	21 (SC:03, ST:04, OBC:14, UR:08)	17.08.2024 to 18.08.2024	09:30 a.m.
2.	Electronics & Comm. Engineering	51 (SC:09, OBC,12, UR:30)	24.08.2024 to 26.08.2024	09:30 a.m.

BoG 69.5 To confirm the minutes of the 68th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2024.

The minutes of the 68th meeting of the Board of Governors held on 21.08.2024 were circulated to all the members of the Board of Governors with the request to send their comments within seven days, if any, vide letter No. NITK / 68th BOG / 4812 dated 23.08.2024.

The minutes of the 68th meeting of the Board of Governors are enclosed as Annexure – 69.5 (i) from pages 18 to 22. Further, the confirmed minutes of the 67th meeting of the Board of Governors are also enclosed as Annexure – 69.5 (ii) from pages 23 to 29, as decided in the 51st meeting vide agenda item BoG 51.3.

It is proposed that *“the Board may confirm the minutes of 68th meeting of the Board of Governors held on 21.08.2024”*.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 68th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 68th meeting of the Board of Governors of National Institute of Technology Kurukshetra was held on Wednesday, the 21st August, 2024 at 03:30 p.m. through blended (online/offline) mode.

Present:-

- | | | | |
|----|---|------|-------------------------|
| 1. | Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra | ---- | Chairperson
(Acting) |
| 2. | Ms. Veena Dunga
Deputy Secretary (NITs)
Representative of
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 3. | Shri Mukesh Kumar
Director (IFD)
Representative of
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 | ---- | Member |
| 4. | Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 | ---- | Member |
| 5. | Sh. Sanjeev Kumar
Deputy Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009 | ---- | Member |

[Handwritten signatures]

- | | | | |
|----|--|------|-----------|
| 6. | Dr. (Ms.) Renu
Deputy Director, Technical Education, Haryana
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana,
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |
| 8. | Shri Jaideep Gupta
Associate Professor
Mechanical Engineering Department
NIT, Kurukshetra | ---- | Member |
| 9. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 68th meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions/decisions taken in the meeting are recorded as hereunder:

BoG 68.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 68.2 To confirm the minutes of the 67th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 12.07.2024.

The Board confirmed the minutes of the 67th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 12.07.2024 with the following observation:

In reference to decision (BoG 67.13) of the Board, it is clarified that the pay of 29 Assistant Professors is to be fixed from their initial date of joining in the AGP of Rs.7000/- and subject to outcome of LPA No.1-2024 (O&M) filed by the Institute before the Division Bench of the Hon'ble High Court of Punjab and Haryana, Chandigarh.

for [Signature]

BoG 68.3 To consider and approve the minutes of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra held on 12.07.2024.

The Board considered and approved the minutes of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra held on 12.07.2024.

BoG 68.4 To note the minutes of 53rd meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.07.2024.

The Board noted the minutes of 53rd meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.07.2024.

BoG 68.5 To approve the Agenda items nos. S 53.18, S 53.20 and S 53.21 of 53rd meeting of the Senate, NIT Kurukshetra held on 10th July 2024.

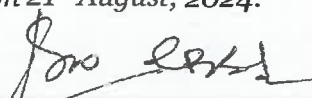
The Board approved the Agenda items nos. S 53.20 and S 53.21 of 53rd meeting of the Senate, NIT Kurukshetra held on 10th July 2024. The agenda item no. S 53.18 is deferred as the fees of the students in all programmes is decided by the Council of NITSER.

BoG 68.6 To consider the proposal of amendments in the Statutes to prevent overlap responsibilities of Director and Chairperson, Board of Governors (BoGs).

The Board approved the proposal of amendments in the Statutes to prevent overlap responsibilities of Director and Chairperson, Board of Governors (BoGs) as per the Ministry of Education letter dated 27.03.2024.

BoG 68.7 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2024-25.

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2024-25.



BoG 68.8 To consider and approve the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff (excluding the Director and the Deputy Director), or promotion in various subjects.

The Board considered and approved for the extension of validity of panel of experts (Nominee of the Board) for recruitment of Academic Staff for a period of one year w.e.f. 05.09.2024 to 04.09.2025 or till a new panel is approved by the Board, whichever is earlier

BoG 68.9 To consider and approve the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff (excluding Director), or promotion in various subjects.

The Board considered and approved for the extension of validity of panel of experts (Nominee of the Senate) for recruitment of Academic Staff for a period of one year w.e.f. 05.09.2024 to 04.09.2025 or till a new panel is approved by the Board, whichever is earlier.

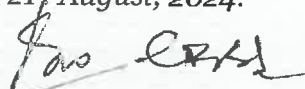
BoG 68.10 To consider and approve the extension of validity of panel of external experts for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts.

The Board considered and approved for the extension of validity of panel of external experts for recruitment of Technical, Administrative & Ministerial, Senior Administrative and other comparable posts for a period of one year w.e.f. 05.09.2024 to 04.09.2025 or till new panel is approved by the Board, whichever is earlier.

BoG 68.11 To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors Grade-II in Level-10 (Ref.:Advt.Nos.04/2024 to 39/2024).

After detailed deliberations, the Board observed that the relevant rosters be placed before the Board for perusal prior to approval of the appointments of Assistant Professors Grade-II in Level-10.

In view of the above, the decision has been deferred and the agenda be placed along with Rosters in the next meeting of the Board of Governors (BoG).







BoG 68.12 To consider the confirmation of Dr. Dharmendra Singh Yadav, Assistant Professor Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.

The Board considered and approved the confirmation of Dr. Dharmendra Singh Yadav, Assistant Professor Grade-I as proposed by the Institute in the Agenda.

The meeting ended with a vote of thanks to the Chair.


3/9/24.

(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 3/9/24
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA – 136 119 (HARYANA)**

**MINUTES OF THE 67th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

The 67th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 12th July, 2024 at 05:00 p.m. through blended (online/offline) mode.

Present:-

1. Prof. B. V. Ramana Reddy
Director
NIT, Kurukshetra ----- Chairperson (Acting)
2. Ms. Saumya Gupta, IAS
Joint Secretary (NITs)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 ----- Member
3. Shri Harihara Sundaram. S
Under Secretary (IFD)
Representative of
Joint Secretary & Financial Adviser (IFD)
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110 115 ----- Member
4. Prof. Rajeev Ahuja
Director
Indian Institute of Technology Ropar,
Ropar (Punjab) – 140 001 ----- Member
5. Dr. Krishan Kumar Kataria
Director, Technical Education, Haryana
Representative of
Principal Secretary to Government of Haryana
Technical Education Department, Haryana
Chandigarh – 160 009 ----- Member



- | | | | |
|----|--|------|-----------|
| 6. | Sh. Sanjeev Kumar
Deputy Director, Technical Education, Haryana
Representative of
Director General, Technical Education
& Secretary, Technical Education, Haryana
Panchkula | ---- | Member |
| 7. | Dr. (Ms.) Minati Baral
Professor
Department of Chemistry
NIT, Kurukshetra | ---- | Member |
| 8. | Shri Jaideep Gupta
Associate Professor
Mechanical Engineering Department
NIT, Kurukshetra | ---- | Member |
| 9. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | ---- | Secretary |

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 67th meeting of the Board of Governors. Thereafter, the Chairperson (Acting) asked the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 67.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 67.2 To confirm the minutes of the 66th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.

The Board confirmed the minutes of the 66th Meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.

BoG 67.3 To note the Action Taken Report on the Minutes of the 66th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.

The Board noted the Action Taken Report on the Minutes of the 66th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.05.2024.



BoG 67.4 To consider the matter of recruitment of Associate Professors in view of the orders dated 31.05.2024 of the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh w.r.t. the Clause (9) One-time relaxation or measures of amendment in the Statutes of NIT, Kurukshetra published in The Gazette of India on 30.06.2023.

In accordance with the decision passed by the Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh on 31.05.2024 in CWP No.15972 of 2023 and CWP No.354 of 2024, the Board considered the matter of recruitment of Associate Professors in NIT, Kurukshetra in the background of Section-9 of the amended Statutes of NIT, Kurukshetra notified on 30.06.2023.

In this context, the Board of Governors was informed that the one-time relaxations / measures for recruitment to the post of Associate Professor issued on 6th October, 2017 has not been exhausted in NIT, Kurukshetra till date due to pending litigations and decisions in the same have since been received on 31.05.2024. The Board was also apprised that the said one-time relaxations / measures stands implemented in all NITs except NIT, Kurukshetra. Taking cognizance of the fact, the Board of Governors of NIT, Kurukshetra, after detailed deliberations, unanimously decided to invite applications, through advertisement, from all eligible candidates in terms of Section-9 of amended Statutes notified by the Institute on 30.06.2023.

The Board further resolved that the one-time relaxations or measures for the then stagnated and eligible faculty of NIT, Kurukshetra shall be as per the one-time relaxation / measures issued on 06th October, 2017 as provided under Section-9 of the amended Statutes. The cut-off date of eligibility for all such one-time relaxation cases shall be 06th October, 2017 i.e. the date of relaxations conveyed with the approval of the Council and for all other cases, the last date of instant advertisement shall be the cut-off date of eligibility.

For recruitment to the post of Associate Professor in other cases not covered under the one-time relaxations / measures, the qualifications and other terms and conditions of appointment, as specified under Schedule-E, shall be applied in conjunction with Section-8 of the amended Statutes of NIT, Kurukshetra.

BoG 67.5 To consider and approve the proposal to include the names of current Directors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff in various subjects.

The Board considered and approved the proposal to include the names of current Directors of all IITs, IIMs, IIITs, NITs and SPAs in the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff in various subjects.

[Handwritten signature]



BoG 67.6 To consider and approve the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff for the discipline of Architecture & Planning.

The Board considered the Panel of Experts (Nominee of the Board) for the recruitment of Academic Staff for the discipline of Architecture & Planning. After detailed deliberations, the Board approved only the names of faculty members as Panel of Experts (Nominee of the Board) from IITs and NITs from the proposed panel for a period of two years w.e.f. 12.07.2024.

BoG 67.7 To note the additional Panel of Expert Nominee of the Senate from outside the Institute on the Selection Committees for the recruitment of Academic Staff in various subjects.

The Board decided that the names of Panel of Expert Nominee of the Senate from outside the Institute on the Selection Committees for the recruitment of Academic Staff duly approved by the Senate be placed before the Board. The Board deferred this agenda item.

BoG 67.8 To note the Panel of Experts (Nominee of the Senate) for the recruitment of Academic Staff for the discipline of Architecture.

The Board noted the Panel of Experts (Nominee of the Senate) for the recruitment of Academic Staff for the discipline of Architecture.

BoG 67.9 To consider the Action taken w.r.t. the minutes of the agenda item No. BoG 65.16 regarding upgradation of AGP of Professors to HAG Scale.

After detail deliberation the Board decided that afresh applications be invited from the all the eligible candidates to grant HAG scale.

BoG 67.10 To consider the confirmation of Assistant Professors Grade-I recruited by way of direct recruitment against Advt. No. 08/2022.

The Board considered and approved the confirmation of Assistant Professors Grade-I as proposed by the Institute in the Agenda.



BoG 67.11 To consider acceptance of resignation in respect of Dr. Virender Ranga, Assistant Professor Grade-II, Computer Engineering Department of the Institute.

The Board accepted the resignation of Dr. Virender Ranga, Assistant Professor Grade-II, Computer Engineering Department from the services of the Institute w.e.f. 26.10.2021. Further, during his service at NIT Kurukshetra he is free from Vigilance angel.

BoG 67.12 To consider re-fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs.6000/- + 02 non-compounded increment in respect of 07 Assistant Professors recruited in the year 2012 and 2013 against the advertisements no. 14/2012 and 05/2013.

After detailed deliberations the Board decided that the Pay of all the 07 Assistant Professors be fixed and regularized as mentioned in the agenda; on regularization of their services on acquiring the Ph.D. degree in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- +02 non-compounded increments from the initial date of joining, in terms of their appointment letters and Recruitment Rule prevailing at that point of time as well as MHRD, Govt. of India letter F.No.2-5/2017-TS.III dated 17.07.2017, MHRD letter F.No.10-3/2019-TS.III dated 28.03.2019 and DoPT OM No.1/1/2010-Estt.(Pay-I) dated 06.12.2012, FR-9(21)(a)(i) and Rule FR 27, GIO(9).

BoG 67.13 To consider the re-fixation of minimum pay in the Pay Band-3 of Rs. 15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.

After detailed deliberations the Board reviewed its earlier decision taken in its 52nd meeting (Item No.52.12) held on 06.12.2019 in reference to the MHRD letter dated 17.06.2015. The Board decided that the pay of the 29 Assistant Professors be re-fixed at the minimum pay in Pay Band (PB)-3 in terms of Assistant Professors on contract with AGP of Rs.7000/- i.e. Rs.15600/- plus 07 non-compounded increments; after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the representations, if any and also for personal hearing.



BoG 67.14 To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-2, Public Works (B&R) Branch, Kurukshetra.

Considering that the PWD, Kurukshetra which has taken the land on lease, is a Haryana Government organization; therefore, the Board decided that the NIT Kurukshetra may take-up the matter with the Authorities of Government of Haryana to make alternative arrangement for housing the Provincial Division No.-2, Public Works (B&R) Branch Kurukshetra before initiating process for cancelling its lease.

BoG 67.15 To consider the proposal for the cancellation of lease agreement of the land of National Institute of Technology, Kurukshetra (erstwhile Regional Engineering College, Kurukshetra) as provided on lease to Provincial Division No.-1, Public Works (B&R) Branch, Kurukshetra.

Considering that the PWD, Kurukshetra which has taken the land on lease, is a Haryana Government organization; therefore, the Board decided that the NIT Kurukshetra may take-up the matter with the Authorities of Government of Haryana to make alternative arrangement for housing the Provincial Division No.-1, Public Works (B&R) Branch Kurukshetra before initiating process for cancelling its lease.

BoG 67.16 To consider and approve the minutes of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra scheduled to be held on 12.07.2024.

The Board considered and approved the minutes for the Agenda Items No. FC 50.3 and FC 50.6 of 51st meeting of the Finance Committee, National institute of Technology Kurukshetra held on 12.07.2024 in view of urgency.

The minutes for remaining agenda items of the Finance Committee will be placed for consideration in the next BoG meeting. Further, the Board also confirmed the minutes of this agenda item.

BoG 67.17 To consider and approve the part minutes of 53rd meeting of the Senate of National Institute of Technology Kurukshetra held on 10.07.2024.


The Board considered the recommendations of the Senate taken in its 53rd meeting held on 10.07.2024. After detailed deliberations, the Board approved the proposal for the establishment of Department of Architecture & Planning in the Institute.

[Handwritten signature]

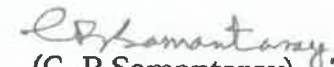
BoG 67.18 Action taken w.r.t. the minutes of the agenda item No. BoG 65.8 (Ref.:S52.12) regarding introduction of Minor Degree programmes from the Academic Session 2024-25.

The Board noted the Action taken w.r.t. the minutes of the agenda item No. BoG 65.8 (Ref.:S52.12) regarding introduction of Minor Degree programmes from the Academic Session 2024-25.

The meeting ended with a vote of thanks to the Chair.


31/7/24

(B. V. Ramana Reddy)
Chairperson (Acting), Board of Governors
and Director
NIT Kurukshetra


(G. R. Samantaray) 31/07/24
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra