

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**36th MEETING
TO BE HELD ON 08.05.2015**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : 36th meeting of
Board of Governors

Place : Committee Room (New Building)
Shri Lal Bahadur Shastri Rashtriya Sanskrit
Vidyapeetha
Qutub Institutional Area, New Delhi-110016

Day, date and time : Friday, the 8th May, 2015
at 11.30 a.m.

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36.6	To consider the resignation of Dr. Sanjay Sharma, Technical Officer of the Institute	27 - 30
36.7	To re-consider the revision of pay scale of Head Mali as per orders dated 04.02.2015 of Hon'ble Punjab & Haryana High Court in CWP No.3289 of 1995 (O&M) filed by Sh. Morahi Lal , Head Mali (now retired).	31 - 38
36.8	To consider the issue for the reporting of ACR writing	39 - 44
36.9	To consider fixation of minimum pay in the Pay Band-3 (Rs.15600-39100) with AGP of Rs. 7000/- in respect of Assistant Professor.	45 - 56
36.10	To report the approval accorded by the Hon'ble Chairperson, Board of Governors.	57 - 116
	Any other item	

Item 36.1 To confirm the minutes of the 35th meeting of the Board of Governors held on 06.01.2015

The minutes of the 35th meeting of the Board of Governors held on 06.01.2015 were circulated to all the members of the Board vide letter No. NITK / BOG 35th / 441 dated 04/05.02.2015 and Endst. No. NITK / BOG 35th / 442 dated 04/05.02.2015. A copy of the minutes is enclosed (Annexure , – 36.1.i from pages 2 to 6).

No comment has been received from any member.

The Board of Governors may confirm the minutes of the 35th meeting of the Board of Governors held on 06.01.2015 as circulated to the members.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of the 35th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 6th January, 2015 at 11.00 AM at "Private Dining Hall", India International Centre, # 40 Max Mueller Marg, New Delhi – 110003.

Present:

- | | | |
|----|---|-------------|
| 1. | Dr. A. Sivathanu Pillai
Former Distinguished Scientist &
Chief Controller (R&D), DRDO &
Hon'ble Chairperson, BoG, NIT, Kurukshetra
D – I / 117, Satya Marg, Chankya Puri,
New Delhi-110 021 | Chairperson |
| 2. | Prof. Anand Mohan,
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Shri Sanjeev Sharma
Director (NITs)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi. 110 001 | Member |
| 4. | Shri Yogendra Tripathi, IAS
Joint Secretary & Financial Adviser
Integrated Finance Division
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110 001 | Member |
| 5. | Shri D. P. Chauhan
Additional Secretary to Government of Haryana,
Technical Education Department
Chandigarh | Member |
| 6. | Shri Rakesh Bharti Mittal
Vice-Chairman, Bharti Enterprises Limited
Bharti Crescent 1, Nelson Mandela Road
Vasant Kunj, Phase II
New Delhi | Member |
| 7. | Dr. Chandra Shekhar
Director
Central Electronics Engineering Research Institute
Pilani (Rajasthan) | Member |



- | | | |
|-----|---|-----------------|
| 8. | Prof. (Ms.) Sneh Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology, Hauz Khas
Delhi – 110 016 | Member |
| 9. | Prof. M. K. Surappa
Director
Indian Institute of Technology
Ropar (Punjab) | Member |
| 10. | Dr. C. R. Mariappan
Assistant Professor
Department of Physics
National Institute of Technology
Kurukshetra | Member |
| 11. | Shri K. N. Rai
Former Chief Executive & Advisor,
Ministry of Defence (DRDO)
C-4, 4112, Vasant Kunj
New Delhi | Special Invitee |
| 12. | Dr. Shyam Narayan
Registrar-cum-Secretary, BoG
National Institute of Technology
Kurukshetra | Secretary |

Shri Dhanpat Singh, IAS, Additional Chief Secretary to Government of Haryana, was the State Government Nominee on the BoG vide Memo No. 653 / University, dated 02.7.2014. However, Shri D. P. Chauhan, Additional Secretary to Government of Haryana attended the meeting.

At the outset, the Hon'ble Chairperson, Board of Governors welcomed and introduced the new member, Shri Rakesh Bharti Mittal. The Hon'ble Chairperson also wished "Happy New Year 2015" to all the members of the BoG.

The Agenda was taken up and the Board of Governors took the following decisions:

- 35.1 To confirm the minutes of the 34th meeting of the Board of Governors held on 19.09.2014.**

The Board confirmed the minutes of the 34th meeting of the Board of Governors held on 19.09.2014 as circulated to the members.



- 35.2 To note the action taken report on the minutes of the 34th meeting of the Board of Governors held on 19.09.2014.

The Board noted and approved the action taken report on the minutes of 34th meeting of the Board of Governors held on 19.09.2014.

- 35.3 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2013-14.

The Board approved the Annual Report, Audited Statement of the Accounts and the Audit Report for the year 2013 – 2014 with the instructions to observe the following in future:

- i) Annual Report should be sent along with the Agenda.
- ii) Internal Auditors be present in the meeting for answering queries, if any.

- 35.4 To consider and decide the recommendation of the committee regarding Mentor Faculty in NIT Kurukshetra.

The Board considered and approved the following Mentor Faculty in the various Departments:

Sr. No.	Department	Mentor
1.	Mathematics	Prof. Aloknath Chakrabarti, IISc Bangalore
2.	Electrical Engineering	Prof. Surendera Prasad, IIT Delhi
3.	Business Administration	Prof. D. K Banwet, IIT Delhi
4.	Electronics & Comm. Engineering	Prof. S. C Dutta Roy, IIT Delhi
5.	Computer Applications	Prof. K. K Bhardwaj, JNU Delhi

- 35.5 To consider confirmation of Professor and Assistant Professors.

Prof. Anand Mohan, Director opted to be out and he left the meeting when this agenda was taken up as the case of confirmation of one of his relatives was in the agenda.

The Board considered and approved the confirmation of Assistant Professors as proposed by the Institute from Sr.No.1 to 11. Further, the Board authorized the Director to take decision in respect of Sr. No. 12 after taking special report from the HOD after completion of the one year period of probation and the decision be also reported to the BoG.

The Board further resolved that the evaluation proforma should have points system of grading and the student-feedback for 'probation



clearance' as well as for 'annual appraisal'. The format should be developed and placed in the BoG meeting.

- 35.6 To consider the Trainee Teachers Scheme to bring in High-Quality Faculty in NIT Kurukshetra.

The Board noted the action taken by the Institute on the Trainee Teachers Scheme to bring in High-Quality Faculty in NIT Kurukshetra.

- 35.7 To consider the issue regarding modification in the Statute 18 (1) of the First Statutes on appointment of Deputy Directors in the NITs.

The Board adopted the proposed modification in the Statute 18 (1) in accordance with the MHRD letter No. F. No. 33 – 6/2013-TS.III dated 27th October, 2014.

- 35.8 To consider the agreement between MHRD & Google for collecting imagery at NIT Kurukshetra Campus

The Board considered and decided that confirmation on the matter be sought from the MHRD.

- 35.9 To report the case of plagiarism in the Ph.D. Thesis submitted by Shri Sandeep Santosh, Assistant Professor, Electronics & Communication Engineering Department.

The Board noted the action taken by the Director on the basis of report submitted by Prof. (Dr.) K.L. Chopra, Chairman of the One-Man-Inquiry Committee.

- 35.10 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Board noted the approval accorded by the Chairperson, BoG, as detailed in the agenda.

- 35.11 To consider waiver of tuition fee for SC/ST students in NIT Kurukshetra.

The Board considered and approved the tuition fee waiver to SC/ST students studying in various M. Tech. Programmes of the Institute. Regarding the issue of tuition fee waiver to SC/ST students in the B. Tech, MBA (Regular), MCA (Regular) and Ph.D. programmes, clarification be sought from the MHRD.

- 35.12 To consider the entitlement for F-type category houses for the employees having Grade Pay of Rs.1900/-, Rs.2000/-.



The Board considered and did not agree with the proposal as more than 30 non-teaching posts of grade pay of Rs. 2400/- and Rs. 4200/- have already been advertised and due for filling up.

35.13 Cheque signatory and re-allocation of work amongst the Registry Officers.

The Board considered and approved the proposal. The Board further decided that the cheque signatory should not be below the rank of Assistant Registrar.

35.14 Any other item

During discussion in the meeting, the Board emphasized on having proper system of attendance monitoring including biometric system. The BoG requested the Director to work out a proposal through an Institute level committee or even having proposal(s) from any outside agency which may be placed in the BoG.

(Shyam Narayan)
Registrar-cum-Secretary
BoG, NIT, Kurukshetra

(Anand Mohan)
Director, NIT, Kurukshetra

(A. Sivathanu Pillai)
Hon'ble Chairperson, BoG,
NIT, Kurukshetra

Item 36.2 To note the action taken report on the minutes of 35th meeting of the Board of Governors held on 06.01.2015

The action taken report on the minutes of 35th meeting of the Board of Governors held on 06.01.2015 is given below:

Item No.	Subject	Action Taken
35.1	To confirm the minutes of the 34th meeting of the Board of Governors held on 19.09.2014. The Board confirmed the minutes of the 34 th meeting of the Board of Governors held on 19.09.2014 as circulated to the members.	Action has been taken
35.2	To note the action taken report on the minutes of the 34th meeting of the Board of Governors held on 19.09.2014. The Board noted and approved the action taken report on the minutes of 34 th meeting of the Board of Governors held on 19.09.2014	Action has already been taken
35.3	To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2013-14. The Board approved the Annual Report, Audited Statement of the Accounts and the Audit Report for the year 2013 – 2014 with the instructions to observe the following in future: i) Annual Report should be sent with the Agenda. ii) Internal Auditors. be present in the meeting for answering queries, if any.	Noted for compliance.
35.4	To consider and decide the recommendation of the committee regarding Mentor Faculty in NIT Kurukshetra.	

	<p>The Board considered and approved the following Mentor Faculty in the various Departments:</p> <table border="1"> <thead> <tr> <th>Sr. No.</th><th>Department</th><th>Mentor</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Mathematics</td><td>Prof. Aloknath Chakrabarti, IISc Bangalore</td></tr> <tr> <td>2.</td><td>Electrical Engineering</td><td>Prof. Surendera Prasad, IIT Delhi</td></tr> <tr> <td>3.</td><td>Business Administration</td><td>Prof. D. K Banwet, IIT Delhi</td></tr> <tr> <td>4.</td><td>Electronics & Comm. Engineering</td><td>Prof. S. C Dutta Roy, IIT Delhi</td></tr> <tr> <td>5.</td><td>Computer Applications</td><td>Prof. K. K Bhardwaj, JNU Delhi</td></tr> </tbody> </table>	Sr. No.	Department	Mentor	1.	Mathematics	Prof. Aloknath Chakrabarti, IISc Bangalore	2.	Electrical Engineering	Prof. Surendera Prasad, IIT Delhi	3.	Business Administration	Prof. D. K Banwet, IIT Delhi	4.	Electronics & Comm. Engineering	Prof. S. C Dutta Roy, IIT Delhi	5.	Computer Applications	Prof. K. K Bhardwaj, JNU Delhi	<p>As per the decision of the Board, appointment letters were issued to the concerned Mentor Faculty. Acceptance letter have also been received from three mentor faculty and Prof. K.K. Bhardwaj, mentor faculty for the Department of Computer Applications has regretted due to his busy time schedule (Annexure – 36.2.i on page 12). No communication has been received till 22.4.2015 from Prof. D.K. Banwet, IIT Delhi.</p>
Sr. No.	Department	Mentor																		
1.	Mathematics	Prof. Aloknath Chakrabarti, IISc Bangalore																		
2.	Electrical Engineering	Prof. Surendera Prasad, IIT Delhi																		
3.	Business Administration	Prof. D. K Banwet, IIT Delhi																		
4.	Electronics & Comm. Engineering	Prof. S. C Dutta Roy, IIT Delhi																		
5.	Computer Applications	Prof. K. K Bhardwaj, JNU Delhi																		
<p>35.5</p>	<p>To consider confirmation of Professor and Assistant Professors.</p> <p>Prof. Anand Mohan, Director opted to be out and he left the meeting when this agenda was taken up as the case of confirmation of one of his relatives was in the agenda.</p> <p>The Board considered and approved the confirmation of Assistant Professors as proposed by the Institute from Sr.No.1 to 11. Further, the Board authorized the Director to take decision in respect of Sr. No. 12 after taking special report from the HOD after completion of one year period of probation and the decision be also reported to the BoG.</p>	<p>Action has been taken. Three cases of confirmation are pending due to non receipt of verification. The reminders have been issued to the concerned State Authority to send the verification reports on character and antecedents at the earliest.</p> <p>Action has been taken in respect of Dr. Mantosh Biswas, Assistant Professor at Sr. No. 12 (Annexure – 36.2.ii on page 13).</p>																		

	<p>The Board further resolved that the evaluation proforma should have points system of grading and the student-feedback for 'probation clearance' as well as for 'annual appraisal'. The format should be developed and placed in the BoG meeting.</p>	<p>Committee has been constituted vide letter No.Gen-I/3780/1469 dated 23.4.2015 (Annexure 36.2.iii on page 14) to finalize the evaluation proforma.</p>
35.6	<p>To consider the Trainee Teachers Scheme to bring in High-Quality Faculty in NIT Kurukshetra.</p> <p>The Board noted the action taken by the Institute on the Trainee Teachers Scheme to bring in High-Quality Faculty in NIT Kurukshetra.</p>	<p>Action already taken.</p>
35.7	<p>To consider the issue regarding modification in the Statute 18 (1) of the First Statutes on appointment of Deputy Directors in the NITs.</p> <p>The Board adopted the proposed modification in the Statute 18(1) in accordance with the MHRD letter No. F. No. 33 – 6/2013-TS.III dated 27th October, 2014.</p>	<p>The decision of the Board has been communicated to MHRD vide No.Gen-I/853 dated 4.3.2015 (Annexure - 36.2.iv on page 15).</p>
35.8	<p>To consider the agreement between MHRD & Google for collecting imagery at NIT Kurukshetra Campus</p> <p>The Board considered and decided that confirmation on the matter be sought from the MHRD.</p>	<p>As per the decision of the Board, the MHRD has been requested vide letter No.Gen-I/1450 dated 21.4.2015 (Annexure – 36.2.v on page 16).</p>
35.9	<p>To report the case of plagiarism in the Ph.D. Thesis submitted by Shri Sandeep Santosh, Assistant Professor, Electronics & Communication Engineering Department.</p> <p>The Board noted the action taken by the Director on the basis of report submitted by Prof. (Dr.) K.L. Chopra, Chairman of the One-Man-Inquiry Committee.</p>	<p>Action already taken.</p>

35.10	<p>To report the approval accorded by the Hon'ble Chairperson, Board of Governors.</p> <p>The Board noted the approval accorded by the Chairperson, BoG, as detailed in the agenda.</p>	<p>Action already taken</p>
35.11	<p>To consider waiver of tuition fee for SC/ST students in NIT Kurukshetra.</p> <p>The Board considered and approved the tuition fee waiver to SC/ST students studying in various M.Tech. Programmes of the Institute. Regarding the issue of the tuition fee waiver to SC/ST students in the B.Tech, MBA (Regular), MCA (Regular) and Ph.D. programmes, clarification be sought from the MHRD.</p>	<p>As per the decision of the Board, notification was issued vide No.Acad/15/1035 dated 12.3.2015 regarding tuition fee waiver to SC/ST students for M.Tech. programmes.</p> <p>A letter was sent to MHRD vide No. Acad/908 dated 12.3.2015 (Annexure – 36.2.vi on page 17) for clarification regarding tuition fee waiver to SC/ST students in B.Tech. MBA (regular), MCA (Regular) and Ph.D. Programmes.</p>
35.12	<p>To consider the entitlement for F-type category houses for the employees having Grade Pay of Rs.1900/-, Rs.2000/-.</p> <p>The Board considered and did not agree with the proposal as more than 30 non-teaching posts of grade pay of Rs. 2400/- and Rs. 4200/- have already been advertised and due for filling up.</p>	<p>Noted for compliance.</p>
35.13	<p>Cheque signatory and re-allocation of work amongst the Registry Officers.</p> <p>The Board considered and approved the proposal. The Board further decided that the cheque signatory should not be below the rank of Assistant Registrar.</p>	<p>Action has been taken and letter has been sent to the concerned banks.</p>

35 .14	Any other item During discussion in the meeting, the Board emphasized on having proper system of attendance monitoring including biometric system. The BoG requested the Director to work out a proposal through an Institute level committee or even having proposal(s) from outside any agency which may be placed in the BoG.	<p>Institute received a letter bearing No. NIC-HRSC-KKR/2015/005 dated 27.01.2015 from District Informatics Officer, NIC, Kurukshetra conveying the decision of Govt. of India to use an AADHAR Enabled Biometric Attendance system (AEBAS) in all Central Govt. offices. Accordingly, an Institute level committee has been constituted for the procurement of Biometric Machines vide notification No.Gen-I/3941/1451 dated 21.4.2015 (Annexure – 36.2.vii on page 18).</p> <p>A separate agenda (36.3) item regarding implementation of biometric attendance system has been placed.</p>
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Institute of Technology, Kurukshetra Mail - Appointment as...

<https://mail.google.com/mail/u/0/?ui=2&ik=1e22271636&view=pt...>

director . <director@nitkkr.ac.in>

Appointment as 'Mentor Faculty' at NIT Kurukshetra.

Professor K.K.Bharadwaj <kbharadwaj@gmail.com>
 To: "director ." <director@nitkkr.ac.in>

Fri, Apr 10, 2015 at 10:01 AM

Director
 National Institute of Technology Kurukshetra
 Kurukshetra

Thanks for the offer!
But I am sorry to say that I will not be able to accept the offer due to my prior commitments.
 regards

On Wed, Apr 8, 2015 at 5:58 PM, director . <director@nitkkr.ac.in> wrote:

Respected Sir,

Please find attached herewith appointment letter as 'Mentor Faculty' for the
Department of Computer Application at National Institute of Technology
Kurukshetra.

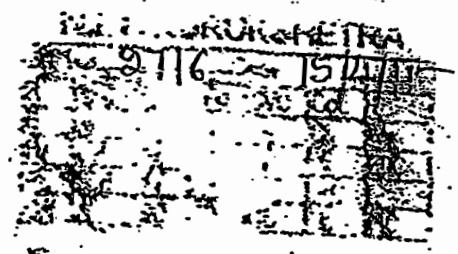
With warm regards,

Director
 National Institute of Technology Kurukshetra
 Kurukshetra

Encl.: As above

Professor K.K.Bharadwaj
 School of Computer & Systems Sciences
 Jawaharlal Nehru University (J.N.U.)
 New Delhi-110067, INDIA
 email : kbharadwaj@gmail.com
 kkb0100@mail.jnu.ac.in
 Phone : 0091 - 11 - 26741912 (R)
 26704779 (Q)

For n.a. pl.
 DEGA
 13/4/15
 13/4/15




NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/PF/401/ 1431

Dated: 20/4/15

OFFICE ORDER

CP-100 | Dr. Mantosh Biswas is hereby confirmed on the post of Assistant Professor in Computer Engineering Department of the Institute w.e.f. 16.01.2015 in pay band of Rs. 15600-39100+ AGP Rs. 7000/- in terms of Board of Governors resolution dated 06.01.2015.


Deputy Registrar (GA & L)
for Director

Copy to:

1. Dr. Mantosh Biswas, Assistant Professor, Computer Engineering Department
2. HOD, Computer Engineering Department.
3. Deputy Registrar (Accounts).

- 14 -
**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

No Gen. I / 3780 / 1469

Dated: 23.04.2015

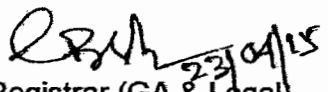
Sub: To develop the evaluation format for point system of grading and the students-feedback for 'probation clearance' as well as 'annual appraisal'.

As per decision taken by the BoG in its 35th meeting held on 06.01.2015 vide item No.35.5 (copy enclosed), the Hon'ble Director is pleased to constitute the following committee to develop the evaluation format for point system of grading and the students-feedback for 'probation clearance' as well as 'annual appraisal':

- | | |
|----------------------------------|---------------|
| 1. Dean (Planning & Development) | ... Chairman |
| 2. Dean (Academic) | ... Member |
| 3. Dean (Faculty Welfare) | ... Member |
| 4. Dean (Research & Consultancy) | ... Member |
| 5. Registrar | ... Secretary |

The Committee is requested to consider the matter and submit its report to the Hon'ble Director at the earliest.

Encl : As above


Dy. Registrar (GA & Legal)

All concerned (as above)

Copy to:

1. Sr. Secretary to Director for kind information of the Director.
2. Sr. Secretary to Registrar for kind information of the Registrar.

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NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-I/3926/ 853

Dated: 4/3/15

Sh. Rajesh Singh Solanki
Under Secretary (NITs)
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhavan,
New Delhi-110001

Subject: Proposal for appointment of Deputy Director in the NITs regarding:

Sir,

Kindly refer to your letter F.No.33-6/2013-TS.III dated 13th February, 2015 on the subject noted above.

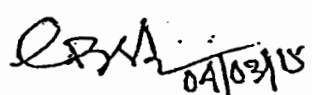
The issue regarding appointment of Deputy Directors in this Institute was placed before the Board of Governors vide item No. 35.7 held on 06.01.2015 as a regular item in the agenda for consideration. The Board decided as under:

"The Board adopted the proposed modification in the Statute 18 (1) in accordance with the MHRD letter No.F.No.33-6/2013-TS.III dated 27th October, 2014."


A copy of the Agenda Item 35.7 and Minutes of the Board of Governors are enclosed for your kind reference.

Thanking you,

Yours faithfully


Dy. Registrar (GA & Legal)
for Director

Encl: As above

9/2 
4/3/15

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-I/ 1450

Dated: 21/4/15

Sh. Rajesh Singh Solanki,
Under Secretary (NITs)
Government of India,
Ministry of Human Resource Development,
Department of Higher Education
Shastri Bhawan,
New Delhi-11000.

Subject: Agreement between MHRD & Google for collecting imagery at NIT Kurukshetra Campus.

Sir,

Kindly refer to e-mail letter dated 04.11.2014 on the subject noted above.

The issue regarding agreement between MHRD & Google for collecting imagery at NIT Kurukshetra Campus in this Institute was placed before the Board of Governors in its 35th meeting vide item No. 35.8 held on 06.01.2015. The Board decided as under:

"The Board considered and decided that confirmation on the matter be sought from the MHRD".

I am directed to enclose a copy of the Agenda item No. 35.8 and its minutes of 35th Board Meeting held on 06.01.2015 for confirmation.

Thanking you,

Yours faithfully,

Encl As above.

Deputy Registrar (GA & L)
for Director

2/2

21/4/15 21/4/15

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Acad/Q08

Dated : 12.3.2015

The Director (NITs),
Govt. of India,
Ministry of Human and Resource Development,
Department of Higher Education, Shastri Bhawan
New Delhi-110115

Subject : Waiver of Tuition fee for SC/ST student in NITs – regarding

Sir,

The MHRD vide letter No. 28-2/2013.TS.III dated 21st October, 2014 (copy enclosed) has granted tuition fee waiver to SC/ST students studying in various M.Tech Programmes of the Institute. The matter was placed before the Board of Governors meeting held on 6.1.2015 vide agenda No. 35.11 (copy enclosed). The Board decided as under (copy enclosed):-

"The Board considered and approved the tuition fee waiver to SC/ST students studying in various M.Tech Programmes of the Institute. Regarding the issue of tuition fee waiver to SC/ST students in the B.Tech, MBA(Regular), MCA(Regular) and Ph.D programmes, clarification be sought from the MHRD".

In view of above, the MHRD is requested to kindly specifically clarify regarding the tuition fee waiver to SC/ST students in the B.Tech, MBA (Regular), MCA (Regular) and Ph.D programmes of the Institute.

An early clarification from the MHRD in this regard will be highly appreciated.

Yours faithfully,

Encl. : Copy of MHRD letter, BOG Agenda
& Minutes

Pankaj
Deputy Registrar(Academic) 12/03/15
13/3/15

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-I/3941/ 1451

Dated: 21/4/15

OFFICE ORDER

Subject: Procurement of Biometric Devices

The Hon'ble Director is pleased to constitute the following Committee for the procurement of Biometric Devices for the Implementation of Biometric Attendance System in the Institute:

- | | |
|---|----------|
| 1. Prof. J. K. Chhabra
Professor,
Computer Engineering Department | Chairman |
| 2. Prof. Raju Pande
Professor,
Electronics & Comm. Engg. Department | Member |
| 3. Dr. B. B. Gupta
Assistant Professor,
Computer Engineering Department | Member |

The committee will carry out procurement, installation and commissioning as per the guidelines of Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi.

[Signature] 21/04/15
Deputy Registrar (GA & L)

All concerned

Copy to:-

1. Dean (P & D)
2. Deputy Registrar (Accounts)
3. Assistant Registrar (Stores)
4. Sr. Secretary to Registrar for kind information of the Registrar
5. Sr. Secretary to Director for kind information of the Director

Item 36.3 To consider the issue for implementation of Biometric Attendance System in the Institute.

The Board of Governors of the Institute at its 35th meeting held on 06.01.2015 has decided on any other item that during discussion in the meeting, the Board emphasized on having proper system of attendance monitoring including biometric system. The BoG requested the Director to work out a proposal through an Institute level committee or even having proposal(s) from any outside agency which may be placed in the BoG.

The District Information Officer, National Informatics Centre, Kurukshetra has sent a letter dated 27.01.2015 enclosing these with the Office Memorandum No.11013/9/2014-Estt(A-III) dated 21st November, 2014 issued by the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel and Training, New Delhi regarding 'Introduction of AADHAR Enabled Bio-metric Attendance System'. The Government of India has decided to use an AADHAR enabled Biometric Attendance system (AEVAS) in all Central Government (including attached/subordinate offices) in India. A copy of the letter referred to above, is enclosed as (Annexure - 36.3.i from pages 20 to 21).

Accordingly, a notification was issued in the Institute for the Officials who have not enrolled themselves for Aadhar Card so far may get them enrolled at the nearest Aadhar enrolment centre in Mini Secretariat, Kurukshetra or in Municipal Council, Thanesar. Prof. V. K. Sehgal, Dean (P & D) was appointed as Nodal Officer for the implementation of Biometric Attendance System in the Institute. Further, a committee is constituted at the Institute level to procure Biometric Devices (Tablet/FP devices) for the Institute on DGS&D Rate Contract.

The Board may note.

- 20 -

No: 11013/9/2014- Estt (A-III)

Government of India

Ministry of Personnel, Public Grievances, & Pensions

Department of Personnel & Training

New Delhi, dated 21st November 2014.

OFFICE MEMORANDUM

Sub: Introduction of AADHAR Enabled Bio-metric Attendance System

It has been decided to use an AADHAR Enabled Bio-metric Attendance System (AEBAS) in all offices of the Central Government, including attached/ sub-ordinate Offices, in India. The system will be installed in the offices located in Delhi/ New Delhi by 31st December 2014. In other places this may be installed by 26th January 2015

2. The equipment will be procured by the Ministries/ Departments as per specifications of DeitY on DGS&D Rate Contract from authorized vendors. The expenditure will be met by the Ministries/ Departments concerned under their O.E. The manual system of attendance may be phased out accordingly.
3. The Department of Electronics and Information Technology (DeitY) will provide the technical guidance for installing the system. The equipment already procured by DeitY have a built in AMC of three years. The Ministries/ departments may ensure that the equipment being procured by them have similar provision.
4. Biometric attendance system is only an enabling platform. There is no change in the instructions relating to office hours, late attendance etc. which will continue to apply. As per extant instructions, (contained in DoPT O.M. No: 28034/8/75- Estt-A dated 04-07-1975; No:28034/10/75-Estt-A dated 27-08-1975; No: 28034/3/82 -Estt-A dated 05-03-1982) half-a-day's Casual Leave should be debited for each day of late attendance, but late attendance upto an hour, on not more than two occasions in a month, and for justifiable reasons may be condoned by the competent authority. In addition to debiting Casual Leave (or Earned Leave, when no CL is available). Disciplinary action may also be taken against government

(contd....)

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servants who are habitually late. Early leaving is also to be treated in the same manner as late coming.

5. These orders come into force with immediate effect.
6. All Ministries/ Departments are requested to bring this to the notice of all concerned.

[Signature]
(J.A. Vaidyanathan)
Director (Establishment)
Tel: 23093179

To:
All Ministries/ Departments (As per standard list)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. The Chief Vigilance Officers of the all Ministries/ Departments.
10. The Secretary, National Council (JCM), 13, Feroze Shah Road, New Delhi.

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Item 36.4 To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2014-15.

The Director (Finance), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 23-03/08-IFD, dated 08th May, 2008 issued the following new norms with regard to creation of faculty posts: -

- (a) a faculty/student ratio of 1:10 for IITs, IIMs, IISc, IISERs, NITIE with flexible cadre structure.
- (b) Faculty/student ratio of 1:10 for SPAs with inter-se faculty ratio of 1:2:4 (Professors: Readers: Lecturers) and
- (c) **Faculty/Student ratio of 1:12 for NITs, ISM, IIITs and other centrally funded technical institutions with inter-se faculty ratio of 1:2:4.**

However, the norms specify a **Faculty/Non-Faculty ratio of 1:1.1** for all Institutions in respect of the Non-Faculty Posts.

The present sanctioned strength of the Faculty and Non-faculty posts approved by the MHRD is 298 and 328 respectively which was based on the actual students strength for the year 2010-11. It may be mentioned here that the Board of Governors of the Institute at its 31st meeting held on 22.08.2013, approved the proposal of the Institute for the requirement of additional 61 Faculty posts and 67 Non-faculty posts on the basis of students strength for the year 2013-14 increasing the requirement of 359 faculty position and 395 non-faculty. A copy of the minutes is enclosed as (Annexure - 36.4.i on page 24).

The Section Officer (Technical Section-III), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide e-mail dated 05.08.2014 has requested to provide the information required for sanction of faculty and non-faculty posts as per students strength 2014-15. He has also requested that the post should be according to recommendation of Sarangi Committee.

In view of the above, on the basis of total actual students strength after the admissions of academic session 2014-15, the following faculty and non-faculty positions would be required:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms (12:1)	No. of Non-faculty required as per above norms (1:1.1)
1	2014-15	4663	389	428

The Board may consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. NITK/BOG 31st/ 8122

Dated: 16/9/2013

31.15 To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2012-13.

The Board of Governors of the Institute at its 31st meeting held on 22.08.2013 has decided as under:-

"The Board approved the proposal of the Institute regarding requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2013-14 as per norms issued by the MHRD i.e. 12:1:1.1. In view of the MHRD norms and strength of the students, following positions of Faculty and Non-faculty were recommended by the Board for approval by the Ministry:

Total No. of Students in UG and PG Courses	No. of faculty required as per MHRD norms (12:1)	No. of Non-faculty required as per MHRD norms (1:1.1)
4312	359	395
Already Sanctioned Posts	298	328
Additional Posts required	61	67

The Board further desired that the proposal of Faculty and Non-faculty staff requirements for the current year 2013-14 be sent to the MHRD for approval".

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar

Deputy Registrar(Estt. GA & Legal)

Item 36.5 To consider the Report of the Committee regarding Regular Departmental Action for Major Penalty against Dr. H.K. Sharma, Professor, Department of Civil Engineering NIT, Kurukshetra.

The CVO, AICTE, New Delhi sent a letter No.5-20/CVO/AICTE/2012/SSASIT/625 dated 10.2.2014 with reference to FIR registered by CBI, Gandhinagar on 20.01.2012. The CBI in its report has recommended for initiating Regular Department Action for Major Penalty against Dr. H.K.Sharma as per rules of the Institute.

The matter was placed before the Board of Governors in its 33rd meeting (Item No.33.4) dated 04.06.2014, the Board decided as under:

"After discussion, the Board authorized the Director to constitute a committee which may go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma. Based on the Report of the Committee specific lapses may be brought out, if required."

As per the decision of the Board the following committee was constituted vide No.Estt.-1/PF/214/5807 dated 14.08.2014 to go through the CBI Report and Identify the lapses and violations of Conduct Rules by Dr. H.K.Sharma:

- | | | |
|----|---|----------|
| 1. | Dr. A.K.Gupta, Professor
Electronics & Comm. Engg.Department | Chairman |
| 2. | Dr. S.K.Madan, Professor
Civil Engg. Department. | Member |

A copy of the Report dated 23.01.2015 of the Committee is enclosed as (Annexure - 36.5.i on page 26). The Committee has made the following observations:

1. *After going through the CBI Report the committee has come to the conclusion that the expert committee constituted by the AICTE, of which Prof. H.K. Sharma was a member, failed to perform their duty of assessment of availability of infrastructure in Swami Atmanand Saraswati Institute of Technology, Surat during the expert committee visit to the said institute on 28.06.2009.*
2. *The present conduct rules of the Institute for the employees don't explicitly cover such situation because Prof. H.K. Sharma was on duty assigned to him by AICTE rather than his parent Institute. However committee is of the view that the conduct rules/clause-3/General (1) has been violated in the case under consideration.*

The matter is placed before the Board for consideration:

Subject: The CBI Report dated 08.01.2014 regarding Regular Departmental Action for Major Penalty against Dr. H.K. Sharma, Professor, Department of Civil Engineering, NIT, Kurukshetra.

A committee of the following was constituted by the director vide letter under reference to go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma:

1. Dr. A.K. Gupta, Professor
Electronics Engineering Department Chairman
2. Dr. S.K. Madan, Professor
Civil Engineering Department Member

The above committee was constituted in accordance with the decision of Board of Governors in their 33rd meeting. The decision of the Board is reproduced as under for ready reference:

"After discussion, the Board authorized the Director to constitute a committee which may go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma. Based on the report of the Committee specific lapses may be brought out, if required."

The committee met a number of times to go through the CBI Report in RC/0292012A003-GNR received by the committee from the Registrar NIT, Kurukshetra in response to the letter of the committee (addressed to Registrar) dated 04-09-2014. The committee has following observations in the matter:

1. After going through the CBI Report the committee has come to the conclusion that the expert committee constituted by AICTE, of which Prof. H.K. Sharma was a member, failed to perform their duty of assessment of availability of infrastructure in Swami Atmanand Saraswati Institute of Technology. ~~Start during~~ the expert committee visit to the said institute on 28.06.2009.
2. The present conduct rules of the institute for the employees don't explicitly cover such situation because Prof. H.K. Sharma was on duty assigned to him by AICTE rather than his parent institute. However committee is of the view that the conduct rules / clause 3 / General (1) has been violated in the case under consideration.

Submitted for further necessary action as required

(Prof. A.K. Gupta)

W. H. H. H.
Director 22.1.15

(Prof. S.K. Madam) 23/01/15

N.I.T. KURUKSHETRA
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REGISTRAR

Item 36.6 To consider the technical resignation of Dr. Sanjay Sharma.

Dr. Sanjay Sharma, Assistant Professor (Chemistry), University College, Kurukshetra has informed vide his application dated 01.10.2014 (copy enclosed as (Annexure - 36.6.i on page 28) that he has been confirmed on the post of Assistant Professor in the Department of Chemistry, University College, Kurukshetra and has requested to accept his technical resignation w.e.f. 29.10.2014 from the post of Technical Officer of National Institute of Technology, Kurukshetra and to transfer his prorata pensionary benefits to the Kurukshetra University, Kurukshetra as per rules.

Dr. Sanjay Sharma joined as Supervisor on 30.09.1998(AN) on permanent basis in the Department of Chemistry in this Institute and was re-designated as Technical Officer w.e.f. 20.07.2012 under re-structuring in the PB-3 of Rs.15600-39100 + Rs.5400/- Grade Pay.

Dr. Sanjay Sharma applied through proper channel and was appointed as Assistant Professor in Chemistry, University College, Kurukshetra University, Kurukshetra. He was granted lien to join at University College, Kurukshetra vide this office letter No.Estt-I/PF/7445 dated 30.10.2012 copy enclosed as (Annexure - 36.6.ii on page 29) for the period from 30.10.2012 to 29.10.2014.

He was relieved w.e.f. 30.12.2012 (FN) to enable him to join as Assistant Professor (Chemistry), University College, Kurukshetra vide letter No.Estt-I/7446 dated 30.10.2012 copy enclosed as (Annexure - 36.6.iii on page 30).

He has tendered his technical resignation from the services of NIT, Kurukshetra w.e.f. 29.10.2014(AN) vide his application dated 01.10.2014.

The relevant Section 24 of NIT Act, 2007 regarding appointment reads as under:

"All appointments of the staff of every Institute, except that of the Director and Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by –

1. the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;
2. the Director, in any other case."

The matter is placed before the Board for accepting the technical resignation of Dr.Sanjay Sharma from the services of NIT, Kurukshetra.

To

Subject: Technical Resignation from the Post of Technical Officer.

Respected Sir

Thanking you

Yours Faithfully,

Sanjay Sharma,
Assistant Professor in Chemistry,
University College Kurukshetra.

Principal
University College
Kumukshetra - 136112

CC: Deputy Registrar (Estt), Kurukshetra University, Kurukshetra for information please

N.I.T. KURUKSHETRA

File No. 6119 Date 1-10-14

PE	SW	CO	COE	IC
GA	SW	CO	COE	IC
PE	SW	CO	COE	IC
GA	SW	CO	COE	IC

~~SECRET~~
L A D R (G A 8 L)
07/10/14

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-I/PF/7445

Dated: 30.10.12

Subject: Grant of Lien from 30.10.2012 to 29.10.2014.

Dr. Sanjay Sharma, Technical Officer, Chemistry Department may please refer to his letter dated 25.10.2012.

The Competent Authority has been pleased to allow Lien from this Institute w.e.f. 30.10.2012 to 29.10.2014 to join as Assistant Professor in Chemistry Department at University College, Kurukshetra on the following terms and conditions :-

1. Substitute will be provided on the recommendations of the Head, Chemistry Department.
2. In case he wishes to resign from the services of the Institute during his lien, he has to give three months' notice.
3. He will submit "No. Dues Certificates" from all concerned before proceeding on lien.
4. He will be relieved of his duties on 30.10.2012(FN).


Deputy Registrar (GA & L)
for Director

Dr. Sanjay Sharma
Technical Officer,
Chemistry Department,
NIT, Kurukshetra.

Copy of the above is forwarded to the following for information and necessary action:

1. The Deputy Registrar(Estt.), Kurukshetra University, Kurukshetra.
2. Head of Chemistry Department.
3. Deputy Registrar (Accounts).
4. Estate Officer.

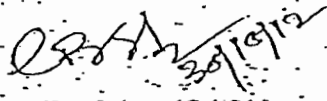
30
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-1/7446

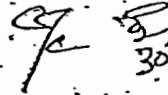
Dated: 30.10.12

RELIEVING CERTIFICATE

Dr. Sanjay Sharma, Technical Officer in Chemistry Department is hereby relieved w.e.f 30.10.2012 (FN) from this Institute to enable him to join as Assistant Professor, Chemistry Department at University College, Kurukshetra.


Deputy Registrar (GA&L)

Copy to :-


30/10/12

1. Dr. Sanjay Sharma, Technical Officer, Chemistry Department, NITK
2. The Deputy Registrar (Estt.), Kurukshetra University, Kurukshetra.
3. Head of Chemistry Department.
4. Deputy Registrar (Accounts).
5. Estate Officer.

Item 36.7 To re-consider the revision of pay scale of Head Mali as per orders dated 04.02.2015 of Hon'ble Punjab & Haryana High Court in CWP No.3289 of 1995 (O&M) filed by Sh. Morahi Lal, Head Mali (now retired).

Sh.Morahi Lal, Head Mali (Retired on 30.04.2000) was appointed as Mali w.e.f. 28.07.1966. He was promoted as Head Mali w.e.f. 11.02.1975 in the pay scale of Rs.80-120 which was later on revised to Rs.350-500 w.e.f. 01.04.1979 and were further revised to Rs.775-1025 w.e.f. 01.01.1986 as approved by the Technical Education Department, Haryana.

Sh.Morahi Lal, the then Head Mali had represented again and again that he may be allowed revised pay scale of Rs.950-1400 on the pattern of Kurukshetra University Kurukshetra and Haryana Agriculture University, Hisar w.e.f. 01.05.1990. Accordingly, the matter was placed before the Finance Committee in its 65th meeting vide item No.65.16 held on 28.09.1992 and the Finance Committee recommended to the Board as under:

"RECOMMENDED that proposal of the College to grant scale of 950-1400 to Jamadar, Sweeper and Head Mali on the Kurukshetra University pattern be rejected."

The Board of Governors while considering the case of Shri Morahi Lal, Head Mali for revising his scale of pay in their 81st meeting held on 17.02.1993 vide item No.81.12 have approved the above recommendation of the Finance Committee made in its 65th meeting held on 28.09.1992.

He was not allowed the pay scale of Rs.950-1400 w.e.f. 01.05.1990 due to the following reasons:

The Regional Engineering College, Kurukshetra had its own Service Bye Laws, Retirement, Gratuity and CPF Rules, Conduct & Disciplinary Rules and Non-Teaching Service Rules - 1984 and was functioning under the administrative control of Technical Education Department, Government of Haryana.

The Board of Governors of the then Regional Engineering College in their 69th meeting held on 20.02.1987 vide item No.69.49 resolved as under:

"The Board approved in principle, the adoption of Revised scales of pay for Non-Teaching employees of the College on the same terms and conditions as and when laid down by the State Government for its employees from time to time".

The Government of Haryana revised the scales of pay for their employees vide Gazette Notification No. GSR39/Const/Art.309/87 dated 29th April, 1987 with effect from 01.01.1986.

A statement of the existing scales and proposed revised scales of pay for the Non-Teaching staff of the Institute to be implemented, was sent to the Commissioner & Secretary to the Govt. of Haryana, Technical Education Department for approval vide this Institute letter No. P/GA/6941 dated 21.05.1987. The pre-revised and proposed revised scale of the post of Head Mali was shown at Sr. No.3 in the said statement as un-revised pay scale Rs.350-500 proposed revised pay scale Rs.775-1025. Approval of the revised pay scales w.e.f. 01.01.1986 of the employees was received from the Commissioner & Secretary to Govt. of Haryana, Technical Education Department vide letter No. 40/33/87-4 Tech.Arch dated 07.07.1987 copy enclosed as (Annexure - 36.7.i from pages 34 to 35).

Accordingly, the pay scales of the Non-teaching employees were revised w.e.f. 01.01.1986 and the pay scale of the post of Head Mali was revised to Rs.775-1025 as approved by the Technical Education Department, Government of Haryana.

There are no relevancy of the rules applicable to the employees of the R.E.C. Kurukshetra with Kurukshetra University, Kurukshetra and Haryana Agriculture University, Hisar as R.E.C. Kurukshetra had its own Non-Teaching Service Rules - 1984 consisting the nomenclature of all Non-Teaching posts, Pay Scales, Qualifications and method of Recruitment Rules.

Sh.Morahi Lal had filed an CWP No.3289 of 1995 Morahi Lal V/S REC & others in the Hon'ble Punjab & Haryana High Court, Chandigarh for grant of the pay scale of Rs.950-1400 w.e.f. 01.05.1990.

The Hon'ble High Court has passed the following orders on 04.02.2015 copy enclosed as (Annexure 36.7.ii from pages 36 to 37):

"Learned counsel for respondents No.1 and 2 refers to the decision dated 28.9.1992 of the Finance Committee (Annexure R-1/1), whereby proposal of Regional Engineering College, Kurukshetra to consider the matter of revision of pay scale of Jamadar, Sweeper and Head Mali at par with the pay scales applicable in the Kurukshetra University, Kurukshetra was rejected. He submits that revised pay

scale of `950-1400 could not be granted to the petitioner because the Finance Committee of the respondent-Engineering College did not approve the proposal in its 65th meeting held on 28.9.1992 (Annexure R-1/1). He also refers to the decision dated 17.2.1983 of the Board of Governors at item No.81.12 (Annexure R-1/2) whereby the abovesaid proceedings of the Finance committee were approved, thereby rejecting the proposal of the Engineering College for grant of pay scale of `950-1400 to the post of Jamadar, Sweeper and Head Mali on the Kurukshetra University pattern.

A bare perusal of the impugned orders Annexure P-4 and P-5 would show that both the orders are non speaking and cryptic and the same cannot be sustained.

In view of the above, Board of Governors of the respondent-Engineering College (Now National Institute of Technology, Kurukshetra) is directed to reconsider the matter at an early date and seek approval of the respondent-State as well, if it is so required.

Let the needful be done within a period of two months from today. Thereafter, the Director of National Institute of Technology, Kurukshetra, shall file his own affidavit alongwith action taken report on or before the next date of hearing.

List on 27.4.2015.

Let a copy of this order, under the signatures of the Court Secretary, attached to this Bench, be given dasti to learned counsel for respondents No.1 and 2, for onward transmission to concerned authority, for compliance thereof."

Shri Morahi Lal, Head Mali had been granted the pay scale of Rs.950-1500 w.e.f. 01.05.1990 as personal pay scale personal to him without change of his designation and nature of duties as per decision of the Board of Governors in its 77th meeting held on 23.02.1991 and 86th meeting held on 23.01.1996 vide this office Notification No. GA-I/2675 dated 29.02.1996 copy enclosed as (Annexure 36.7.iii on page 38).

The matter is placed before the Board as directed by the Hon'ble Punjab & Haryana High Court in CWP No.3289 of 1995 vide orders dated 04.02.2015.

आयुक्तः एवं सचिवः हरियाणा सरकार,
सफनी की रिहता विधानसभा ।

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निदेशक
उत्तरीय विभाग, हरियाणा,
सोनीपत

याही क्रमांक ५८/३३/८१-५८० डाक
दिनांक १ जून, १९८१

Part 1

Revised of my scale for the non-teaching
(non-scholar) position in the U.S.C. Bureau is
in line with the Bureau pay Grade 20 as indicated
by Civil of Bureau #ref. 2.2.1965.

उपस्थित विषय एवं प्राप्त माही स्थान ११०/वि.स.स.

一、**政治**

2. सरकार दिवसगत हनीयतयादि पत्राचार कालांतर में आती है। अतः
विभिन्न स्थान-तरीका अथवा की-पैडों के माध्यम से जलपान राशन सरकार
के द्वारा उन द्वारा सुलभ ढंग से प्राप्त हो कर दिया। (4) मानवित-पानी की आपूर्ति
सरकार की योजना 150/150 की वैतनमान, क्रमानुसार 17 में शामिल पत्राचार
के पद की वतनमान 1400-2300 तैयार की-19 पर सोनियर-डाफ्ट-पत्र
की 800-1150 की वैतनमान, क्रमानुसार 17 पर सुलभ ढंग से प्राप्त की-1500-1600
की वैतनमान है। ये राशन बाकि राशन-पानी प्रेषित करने की वैतनमान राशन
सरकार द्वारा सुलभ ढंग से प्राप्त हो कर सुलभ ढंग से प्राप्त हो कर सुलभ ढंग से प्राप्त
में विभिन्न इलाकों पर सुलभ है।

13. संस्थान अधिपति का जो स्वीकृत पत्र आने के बाद ही ही पत्र का
 प्रकाश करने का प्रस्ताव तैयार किया गया है। इसके अन्तर्गत
 देने के सम्बन्ध में अब प्रकाश करने के प्रस्ताव मन्त्रिपरिषद् के समक्ष

72

संशोधित प्रत्यमान हरियाणा सरकार द्वारा जारी जारी की गई विधायता के अनुसार होगा, जिसकी अनुमति की जिम्मेदारी रिजल्ट डेनोन्सिफिकेशन कासेव, फुल्लोम के प्रधानाचार्य की होगी।

21. जहाँ तक स्पष्ट है, सीपीएम, इन्फोमरेशन, अन्य अवाकन्त, टीएस/डीएस तथा वेल्फेयर अवाकन्त इत्यादि का प्रारम्भ है यह सरकार के अन्तर्गत विचारणीय है। अतः प्रस्तुत विषय होने तक इसको ध्यान में रखा जाएगा।

22. यदि इसका जना 50 प्रतिशत भारत सरकार द्वारा किया जाना है। इसपर प्रधानाचार्य की विवेक विरुद्ध है कि नये वेल्फेयर लागू करने से पूर्व केंद्रीय सरकार की अनुमति प्राप्त हो सके।

प्रधानाचार्य कार्यवाही प्रारम्भ की जाए।

आचार्य, सलीम निज़ाम
मुख्य अतिथि एवं सचिव हरियाणा सरकार
सलीम निज़ाम निवास

पुनर्विन मुमकिन 40/25/87-426 डा. दिनांक 21 मार्च, 1987

CP-40

एक प्रति प्रधानाचार्य, रिजल्ट डेनोन्सिफिकेशन अतिथि फुल्लोम के अतिथि एवं सचिव सी/टीएस/डीएस दिनांक 21 मार्च, 1987 के संदर्भ में पुनर्वाचन आवश्यक कार्यवाही को प्रेरित की जाती है।

पुनर्विन मुमकिन
आचार्य, सलीम निज़ाम
मुख्य अतिथि एवं सचिव हरियाणा सरकार
सलीम निज़ाम निवास

CWP No. 3289 of 1995 (O&M)

Morhai Lal Vs. Board of Governors through its Chairman Regional Engineering College, Kurukshetra and others

Present: Mr. Dinesh Kumar, Advocate
for the petitioner.

Mr. A.S.Virk, Advocate
for respondents No.1 and 2.

Mr. Ashok S.Chaudhary, Additional A.G. Haryana.

Learned counsel for respondents No.1 and 2 refers to the decision dated 28.9.1992 of the Finance Committee (Annexure R-1/1), whereby proposal of Regional Engineering College, Kurukshetra to consider the matter of revision of pay scale of Jamadar, Sweeper and Head Mali at par with the pay scales applicable in the Kurukshetra University, Kurukshetra, was rejected. He submits that revised pay scale of ₹950-1400 could not be granted to the petitioner because the Finance Committee of the respondent-Engineering College did not approve the proposal in its 65th meeting held on 28.9.1992 (Annexure R-1/1). He also refers to the decision dated 17.2.1983 of the Board of Governors at item No. 81.12 (Annexure R-1/2) whereby the abovesaid proceedings of the Finance Committee were approved, thereby rejecting the proposal of the Engineering College for grant of pay scale of ₹950-1400 to the post of Jamadar, Sweeper and Head Mali on the Kurukshetra University pattern.

A bare perusal of the impugned orders Annexure P-4 and P-5 would show that both the orders are non speaking and cryptic

PUNJAB AND HARYANA HIGH COURT

CWP No. 3289 of 1995 (O&M)

2

In view of the above, Board of Governors of the respondent-Engineering College (Now National Institute of Technology, Kurukshetra) is directed to reconsider the matter at an early date and seek approval of the respondent-State as well, if it is so required.

Let the needful be done within a period of two months from today. Thereafter, the Director of National Institute of Technology, Kurukshetra, shall file his own affidavit alongwith action taken report on or before the next date of hearing.

List on 27.4.2015.

Let a copy of this order, under the signatures of the Court Secretary, attached to this Bench, be given dasti to learned counsel for respondents No.1 and 2, for onward transmission to concerned authority, for compliance thereof.

Sd/-

(RAMESHWAR SINGH MALIK)
JUDGE

4.2.2015
AK Sharma

Attested
AK Sharma
Special Secretary
Punjab & Haryana High Court
Chandigarh

REGIONAL ENGINEERING COLLEGE
KURUKSHETRA-132119

No. GA-1/2675

Dated: 29/2/96

As per recommendations of the College Promotion Committee and 9.2.96. held on 19.1.1996. / The following persons have been granted Higher Pay Scales personal to them without change of their designation and nature of duties as per decision of the Board of Governors in its 77th Meeting held on 23.2.91 and 86th Meeting held on 23.1.1996:-

Sr. No.	Name & Designation	Pay Scale to be granted	Date of grant of Pay Scale
	S/Shri		
1.	J.P. Grover, Tech. Gr. 'A'	2000-3500	23.2.1991
2.	Ram Kumar, Tech. Gr. 'A'	2000-3500	28.11.1992
3.	M.L. Vaid, Tech. Gr. 'A'	2000-3500	8.5.1993
4.	Chatru Lal, Jamadar Sweeper	950-1500	1.5.1990
5.	Morahi Lal, Head Mali	950-1500	1.5.1990
6.	Puran Chand, Mali	950-1500	1.5.1990
7.	Siri Ram, Mali	950-1500	23.2.1991
8.	Siri Nath, Jamadar Peon	950-1500	2.10.1991
9.	Ram Sarup, (Ex-Sweeper)	950-1500	1.5.90 to 7.3.1994
10.	Manmohan Singh, Lab. Att.	1200-2040	23.2.1991
11.	Kura Ram, Lab. Asstt.	1200-2040	23.2.1991
12.	Narain Dutt, Lab. Attendant	1200-2040	23.2.1991

Their pay will be fixed as per College Rules.

[Signature] 29/2/96
DEPUTY REGISTRAR (GA)
for Principal

Copy to:-

1. All concerned (Through Chairman/Head of Deptt./Section).
2. Deputy Registrar (Accounts) for information and further necessary action.
3. Estate Officer.

Item 36.8 To consider writing of Annual Confidential Reports of the employees of National Institute of Technology, Kurukshetra.

Presently, the Reporting, Reviewing and Accepting officers for writing the ACRs are as follows:

Category of posts	Reporting by	Reviewing by	Accepting by
Assistant Professor	Head of Department concerned	Director	Director
Associate Professor	Head of Department concerned	Director	Director
Professor	Director		
Director	-	-	-
All other staff in teaching Departments	Head of Department concerned	Director	Director
Staff in Workshop	Principal Technical Officer	Head of Mechanical Engineering Department	Director
Staff in Hostels	Warden of concerned Hostel	Chief Warden	Director
Staff in Library	Librarian	Prof.-in-Charge, Library	Director
Maintenance Staff in Estate	Assistant Engineer/ Executive Engineer	Prof.-in-Charge, Estate/ Dean (Estate)	Director
Staff in Academic Section	Deputy Registrar (Academic)	Dean (Academic)	Director
Staff in Administrative, Accounts, Stores, Watch & Ward Sections	Deputy Registrars/ Assistant Registrars/ Security Officer	Registrar	Director
Deputy Registrar (Academic)	Dean (Academic)	Registrar	Director
Deputy Registrars/ Assistant Registrars/ Security Officer	Registrar	Director	Director

Medical Officer & Staff in Health Centre.	Senior Medical Officer	Director	Director
Registrar/ Senior Medical Officer	Director	Director	Director
Staff in Director office	Director	Director	Director
Staff in Registrar office	Registrar	Director	Director
Staff in Deans offices	Deans	Director	Director

The above is on the lines of the matter contained in BoG agenda item No. 81.45 considered in the meeting held on 17.02.1993 in respect of writing the ACRs of the employees of the Institute. A copy of the agenda and the minutes are enclosed as (Annexure - 36.8.i from pages 41 to 44).

The above table contains the new designations of faculty members changed since 01.01.2006 as per the directions of the MHRD vide letter dated 18.08.2009 and the new designations of the Non-faculty staff since 20.07.2012 after re-structuring as per the decision taken by the Board in its 28th meeting held on 20.07.2012 vide item No. 28.18.

The Board may note the present procedure adopted for writing of Annual Confidential Reports of the employees of the Institute. Further, the Board may authorize the Director to take action for any modification in the Reporting/Reviewing/Accepting officers for writing the ACRs of the employees of the Institute, as per need.

-8-

- 81.44 To consider the request of Shri K.C. Maheshwari for confirmation on the post of Assistant Professor in Civil Engineering Department:

Resolved to refer the request of Shri K.C. Maheshwari for confirmation on the post of Assistant Professor in Civil Engineering Department to the Standing Administrative and Academic Committee for its consideration and recommendation.

- 81.45 Writing of Annual Confidential Reports of the employees of the College.

It was observed that the college rules were not being followed.

Resolved that the matter regarding writing of Annual Confidential Reports of the employees of the College be referred to the Joint Secretary's Committee for its examination and report with its recommendations.

- 81.46 To ratify the decision and to approve the recommendations of the 12th Standing Administrative and Academic Committee meeting, RECK, Kurukshetra.

It was decided to take up this item with item No. 81.49.

- 81.47 To note the minutes of 46th meeting of the Equipment and Stores Committee, REC Kurukshetra held on 22.10.92.

Noted.

- 81.48 To consider confirmation of Dr. O.N. Kaul, Professor in Mechanical Engineering Department.

Approved.

At this stage Prof. P.V. Gupta, Principal REC Kurukshetra left the meeting on the request of the Board.

- 81.46 To ratify the decision and to approve the recommendations of the 12th Standing Administrative and Academic Committee meeting, REC, Kurukshetra.

and

- 81.49 To consider the minutes of 11th meeting of

Item 81.45 Writing the Annual Confidential Reports of the employees of the College.

The present practice being followed in the College since long in respect of writing the ACRs of the employees of the College is as under:-

1. The Annual Confidential reports of teaching staff in respect of Lecturers and Assistant Professors are initiated by the respective Chairmen of the Teaching departments and then reviewed as well as accepted by the Principal.
2. In the case of Professors and the Chairmen of the Departments, the ACRs are written by the Principal.
3. The ACR of the Principal is not written by anybody.
4. In the case of technical, ministerial and supporting staff working in the teaching departments, the ACRs are initiated by the concerned Chairmen of the Departments and then reviewed/accepted by the Principal.
5. In the case of staff working in Hostels, Library, Electrical Maintenance, Estate Maintenance, Academic Section, the ACRs are initiated by the concerned Warden/Librarian/Asstt. Electrical Engineer/Estate Officer/Deputy Registrar(Academic); reviewed by the Chief Warden/Professor-in-Charge Library/XEN/SE/concerned Professor-in-Charge, Dean(Academic) and then accepted by the Principal.
6. In the case of staff working in General Administration, Accounts Section, Stores Section, Watch and Ward staff, the ACRs are initiated by the Sectional Officer/Branch

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Officer, reviewed by the Registrar and accepted by the Principal.

7. In the case of Deputy Registrar (General Administration), Deputy Registrar(Accounts), and the Stores Officer, the ACRs are initiated by the Registrar and accepted by the Principal.

In the case of Deputy Registrar (Academic), the ACR is initiated by the Dean(Academic) and accepted by the Principal.

8. In the case of Lady Medical Officer and dispensary staff the ACRs are initiated by the Sr.Medical Officer and accepted by the Principal.
9. In the case of Registrar, Senior Medical Officer the ACR is written by the Principal.

The above procedure is given in a tabular form (Appendix XXX page 162).

The matter is placed before the Board for information and review if any.

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Appendix XXX

Category	Initiated by	Reviewed by	Accepted by
Lecturers, Assistant Professors.	Chairman of the concerned Department.	Principal	Principal
Professors.	Principal	-	-
Principal	-	-	-
All other staff in teaching Departments.	Chairman of the concerned Department.	Principal	Principal
Staff in Workshops	Workshop Superintendent.	Chairman of Mech. Engg. Deptt.	Principal
Staff in Hostels	Warden of concerned Hostel.	Chief Warden.	Principal
Staff in Library	Librarian	Prof.-in- Charge Library.	Principal
Maintenance staff in Estate.	Estate Officer/ Asstt. Elect. Engineer.	Superin- tending Engineer/ Prof.-in- Charge Estate.	Principal
Staff in Academic Section.	DR(Academic)	Dean (Academic)	Principal
Staff in Admini- strative, Accounts, Stores, Watch & Ward, Sections.	Section Officers i.e. Dy. Registrars/ Stores Officer/ Security Officer.	Registrar	Principal
Dy. Registrar (Academic)	Dean(Academic)	Registrar	Principal
Dy. Registrar (Ga)/Stores Officer/Security Officer/ Dy. Registrar (Accounts).	Registrar	Principal	Principal
Lady Medical Officer & staff in dispensary.	Sr. Medical Officer.	Principal	Principal

Item 36.9 To consider fixation of minimum pay in the Pay Band-3 (Rs.15600-39100) with AGP of Rs. 7000/- in respect of Assistant Professor.

The Institute recruited 25 Assistant Professors during 2012 and 2013 (under the standard 3 tier rigid faculty structure) following the MRRs received vide MHRD letter No.F.33-7/2001-TS.III dated 14.03.2012 which was approved by the BoG of NIT Kurukshetra. The selected candidates possessing the Ph. D. qualification were appointed as Assistant Professor in the PB-3 and AGP of Rs. 7000/- (i.e. without any increment).

The admissibility of advance increments at the time of recruitment for the post of Assistant Professor (on probation on a regular post) with AGP of Rs. 7000/-, is not mentioned in the Model Recruitment Rule. Therefore, the initial pay fixation for the post of Assistant Professor on a regular post was made at the minimum of the pay band-3 and AGP 7000/- (without any increment) i.e. Rs. 15600+AGP 7000/-.

The Institute received representations from the Assistant Professors appointed on regular posts in various Departments in PB-3+AGP 7000/- requesting to grant seven non-compounded increments in accordance with the clause 2 (a) of the MHRD letter F.No. 23-1/2008-TS.II dated 18.8.2009.

The matter of grant of seven non-compounded advance increments to the Assistant Professors appointed in the PB-3 and AGP Rs. 7000/- in accordance with the clause 2 (a) of the MHRD letter F.No. 23-1/2008-TS.II dated 18.8.2009 was placed before the Finance Committee in its 29th meeting and it decided as under:

"The Finance Committee discussed the matter and recommended to the Board. However, approval on the issue be obtained from the MHRD."

The recommendation of the Finance Committee was approved by the BOG. Accordingly, the decision of the Board was sent to the MHRD vide letter No.Estt.-I/5391 dated 25.07.2014 for approval. Subsequently, reminder vide

No.Estt-I/3702/6645 dated 09.10.2014 was also sent. The reply in this regard from the MHRD is still awaited.

Again the Institute received representations from all Assistant Professors appointed on a regular post in various Departments in PB-3+AGP 7000/- mentioning that their initial pay may be fixed in between range of Rs. 18750/- to 21900/- (copy of one sample representation is enclosed as (Annexure – 36.9.i from pages 47 to 50). Copy of the appointment letters offered by the NIT Goa and Uttarakhand to its Assistant Professors is enclosed as (Annexure – 36.9.ii from pages 51 to 53). The NIT Goa, NIT Uttarakhand and NIT Warangal have been requested to inform us the procedure followed for fixation of minimum pay in PB-3 in respect of the Assistant Professors recruited in PB-3 and AGP of Rs. 7000/-. No reply has been received till date.

These Assistant Professors are requesting to grant a minimum pay of Rs. 18750 in PB-3 in view of the provisions of Central Civil Services (Revised Pay) Rules 2008 [CCS (RP) Rules, 2008]. The MHRD had mentioned the mapping of AGP of Rs. 7000 as equivalent to the GP of Rs. 6600 in clause IX of the letter No.F.23-2/2009-TS.II dated 09.03.2010. (copy of the letter is enclosed as (Annexure – 36.9.iii from pages 54 to 56).

As per the CCS (RP) Rules, 2008, on initial appointment on or after 01.01.2006 in GP 6600 the minimum pay in PB-3 shall be Rs.18750. Accordingly, it is submitted for consideration of the Board that pending approval of the MHRD, the newly recruited Assistant Professors in AGP of Rs. 7000 may be granted pay in PB-3 as Rs 18750 in place of Rs. 15600.

The matter is placed before the Board for consideration.

- 40 -
- 47 -

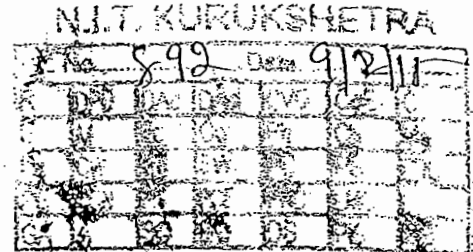
National Institute of Technology, Kurukshetra
Department of Humanities and Social Sciences

✓ O. HUM. S.B. 15/69

Date: 05-02-15

To
Registrar,
National Institute of Technology
Kurukshetra.

Through proper channel



Subject: Request to consider the discrepancy observed in the basic salary fixation

Respected Sir,

It is observed that the fixation of salary for employees in Pay band 3 with grade pay of Rs. 6600/- is Rs. 18750/- and Rs. 21900/- for GP of Rs. 7600/- (As per the Swami's Handbook Page No. 242, Photocopy attached). Moreover, the *Swamy's Compilation of Central Civil Services, (Revised Pay) Rules 2008* book ameliorates the doubt of fitment table and explicitly mentions the rule for fixation of salary for employees appointed as fresh recruits on or after January 01, 2006 (Rule no. 8, pages 46 and 60, photocopy enclosed). Accordingly, the salary fixation for an employee having AGP of Rs. 7000/- may lie in between the range of Rs. 18750/- to 21900/-. For your information my basic salary is fixed Rs. 15600/- with the AGP of Rs. 7000/-. Considering the aforementioned discrepancy in the basic salary fixation, I hereby request you to look into the matter and kindly do the needful.

Thanking you,

Sincerely Yours

Ashwani
05-02-15
Ashwani
Assistant Professor

DR. A
69/2/15

Copy to:

1. Senior Secretary to the Director for kind information

09/02/15

PB-3 (₹ 15,600-39,100)

Appointments to Posts with Grade Pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (₹ 37,400-67,000)

Appointments to Posts with Grade Pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000

2. On Promotion.—

(i) One increment equal to 3% of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. While rounding off, paise should be ignored but any amount of a rupee or more should be rounded off to next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.

(ii) In case of promotion to the HAG scale of ₹ 67,000-79,000, if a Government servant opts to have his pay fixed under FR 22 (1) (a) (1), on the date of the promotion, his pay will be fixed by adding an amount of ₹ 2,000 to his basic pay. Further, re-fixation will be done on the date of the next increment of the Government servant concerned, i.e. 1st of July. On that day, he will be granted two increments: one annual increment and the second on account of promotion. While computing these two increments, the basic pay prior to date of promotion shall be taken into account. — FR 22, GIO (1-A).

(iii) In the case of promotion from PB-4 to HAG+, after adding one increment in the manner prescribed in Rule 9, the pay in the pay band and existing grade pay will be added and the resultant figure will become the basic pay in HAG+. This shall not exceed ₹ 80,000, the maximum of the scale. For Government servants in receipt of NPA, pay plus NPA will not exceed ₹ 85,000. [Rule 13 of CCS (RP) Rules, 2008]

(iv) In case the Government servant opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment i.e., 1st July. On that

day, he will be granted two increments: one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was ₹ 100, first increment would be computed on ₹ 100 and the second on ₹ 103.

(v) In case the Government servant opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July if he was promoted between 2nd July and 1st January. However, if he was promoted between 2nd January and 30th June of a particular year, he shall get his increment on 1st July of next year. — FR 22, GIO (1-B).

3. Transfer from a higher post to a lower post at request under FR 15. The band pay in the lower post will be fixed at the stage equal to the band pay in the higher post drawn before his transfer to the lower post and he will be granted the grade pay of the lower post. He will draw his increments based on band pay and grade pay of the lower post. — FR 15 (a), GIO and OM, dated 5-11-2012.

4. On granting financial upgradation under ACT Scheme. — Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, an increase of 3% in pay and grade pay shall be available as financial upgradation under the scheme.

5. Option to choose the date for fixation of pay. — In both the cases 2 and 4 above, the employee can give an option, within one month from the date of appointment, for fixation of his pay in the new post either straightaway from the date of his appointment to the new post or from the date of his next increment in the old post.

For this purpose, an option clause should be incorporated in the promotion order itself to enable the employee to exercise the option within a month. — FR 22, GIO (14).

Although, the option once exercised is final, a revised option is available pursuant to any unforeseen developments or change of rules.

— OM, dated 25-2-2003.

Government servants who elect to draw pay in existing scale until the date of next increment or who have been placed in a higher scale between 1-1-2006 and 29-8-2008 on account of promotion, upgradation of pay, etc., may be allowed to revise their initial option up to 31-12-2010, if the same is beneficial to them. — OM, dated 5-7-2010.

This option is not available if the appointment/promotion is to an *ex cadre* post or on *ad hoc* basis or on direct recruitment basis. — FR 22 (1).

6. Fixation of pay on appointment to an *ex cadre* post. — A Central Government servant appointed on deputation to an *ex cadre* post may elect to draw either the pay in the scale of pay of the *ex cadre* post or his basic pay in the parent cadre from time to time plus Deputation (Duty) Allowance at the prescribed rate thereon plus personal pay, if any. If he elects to draw pay of the *ex cadre* post which is higher than his cadre post, his pay in the *ex cadre* post will be

should be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government servant subject to the fulfilment of the following conditions, namely:—

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government servants at the time of promotion should have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

(2) Subject to the provisions of Rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

8. Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 1-1-2006

Section 11 of Part 'A' of the First Schedule of these Rules indicates the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay will be fixed on or after 1-1-2006.

This will also be applied in the case of those recruited between 1-1-2006 and the date of issue of this Notification. In such cases, where the emoluments in the pre-revised pay scale(s) [i.e., basic pay in the pre-revised pay scale(s) plus Dearness Pay plus Dearness Allowance applicable on the date of joining] exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in pay.

9. Rate of increment in the revised pay structure

The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band. Illustration 5 in this regard is in the Explanatory Memorandum to

these Rules. In the case of PB-3, variable rates of increment at 3% and 4% have been provided. The higher rate of increment will be granted to not more than 20% of the strength of officers in PB-3.

GOVERNMENT OF INDIA'S DECISIONS

Point of Doubt	Clarifications
(1) Methodology for rounding off.— As per Rule 9 of the notification, the rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. Whether rounding off to next multiple of 10 has to be done in terms of rupees or even a paise has to be rounded off to next multiple of 10. For example, if the pay after drawal of increment works out to ₹ 10,510.10, the same has to be rounded off to ₹ 10,520 or 10,510.	In the case of Fitment Tables annexed with this Department's OM of even number, dated 30-8-2008, rounding off has already been done and the same should be implemented without any modification. In the case of calculation of increments under the revised pay structure, paise should be ignored, but any amount of a rupee or more should be rounded off to next multiple of 10. To illustrate, if the amount of increment comes to ₹ 1,900.70 paise, then the amount will be rounded off to ₹ 1,900; if the amount of increment works out to be ₹ 1,901, then it will be rounded off to ₹ 1,910.

[G.L. M.F., O.M. No. F. No. 1/1/2008-IC, dated the 29th January, 2009 — Clarification 4]

(2) Grant of Variable Increment to high performers in the Pay Band 3 — recommendation of the Sixth CPC.— The Sixth Central Pay Commission in Para 2.2.12 of its report, has recommended grant of higher rate of increment to not more than 20% of Group 'A' officers in the Pay Band 3. As per the recommendations, for Group 'A' officers in PB-3, annual increments in the band will vary depending upon the performance of the officer. The recommendations of the Pay Commission were considered and accepted with modification to the extent that Variable Increment may be granted @ 4% instead of 3.5% recommended by the Commission to not more than 20% High Performers in PB 3.

2. All Ministries / Departments are requested to give their suggestions, before the guidelines for grant of Variable Increment are formulated and finalized by this Department. The suggestions should reach the undersigned within a month of the issue of this Office Memorandum failing which it will be presumed that the concerned Ministry / Department has no suggestion to make and this Department will proceed with the process of framing of guidelines in the matter.

[G.L. Dept. of Per. & Trg., O.M. No. 1/1/2009-Extt. Pay I, dated the 3rd July, 2009]

SWAMY'S - CCS (REVISED PAY) RULES, 2008

1	2	3	4	5	6
32	S-30	22400-525-24500	HAG Scale	67,000 - (annual increment @3% - 79000)	
33	S-31	22400-600-26000	HAG+	75500 - (annual increment @3% - 80000)	NII
34	S-32	24050-650-26000	HAG+	75500 - (annual increment @3% - 80000)	NII
35	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)	NII
36	S-34	30000 (Fixed)	Cab. Sec.	90000 (Fixed)	NII

Section II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1-1-2006

PB-1 (₹ 5,200-20,200)

Grade pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

PB-2 (₹ 9,300-34,800)

Grade pay	Pay in the Pay Band	Total
4,200	9,300	13,500
4,600	12,540	17,140
4,800	13,350	18,150

PB-3 (₹ 15,600-39,100)

Grade pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (₹ 37,400-67,000)

Grade pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000

* G.I., M.F., Notification No. F. No. 1/1/2008-IC, dated the 21st July, 2009, published as G.S.R. 527 (E) in the Gazette of India, dated the 16th July, 2009.

4

THE FIRST SCHEDULE

PART-B

REVISED PAY SCALES FOR CERTAIN
COMMON CATEGORIES OF STAFF

Section I

- (i) The revised pay structure mentioned in Columns (5) and (6) of this part of the Notification for the posts mentioned in Column (2) have been approved by the Government. The initial fixation as on 1-1-2006 will be done in accordance with Note 2 below Rule 7 of this Notification.
- (ii) On account of merger of pre-revised pay scales of ₹ 5,000-8,000, ₹ 5,500-9,000 and ₹ 6,500-10,500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the Pay Commission are included Section II of Part B. As regards other posts, the posts in these three scales should be merged. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of ₹ 5,000-8,000 and ₹ 5,500-9,000 should be merged, with the post in the scale of ₹ 6,500-10,500 being upgraded to the next higher grade in pay band PB-2, i.e. to the grade pay of ₹ 4,600 corresponding to the pre-revised pay scale of ₹ 7,450-11,500. In case a post already exists in the scale of ₹ 7,450-11,500, the post being upgraded from the scale of ₹ 6,500-10,500 should be merged with the post in the scale of ₹ 7,450-11,500.
- (iii) Posts in the scale of ₹ 6,500-10,500 carrying minimum qualification of either Degree in Engineering or a Degree in Law should also be upgraded and placed in the scale of ₹ 7,450-11,500 corresponding to the revised pay band PB-2 of ₹ 9,300-34,800 along with grade pay of ₹ 4,600.
- (iv) Posts of scientific staff in the scale of ₹ 6,500-10,500 carrying minimum qualification of engineering degree or a postgraduate degree should also be upgraded and placed in the scale of ₹ 7,450-11,500 corresponding to the revised pay band PB-2 of ₹ 9,300-34,800 along with grade pay of ₹ 4,600.
- (v) Upgradation as in (ii) above may be done in consultation with Department of Expenditure, Ministry of Finance. Regarding (iii) and (iv) above, upgradation may be done by the Ministries concerned in consultation with their Integrated Finance.



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No: NITG/2013/ 563

18 May 2013

APPOINTMENT ORDER

Ref: i) Advt. No. NITGOA/208/1/2013
ii) Interview dated 09.05.2013

With reference to the interview had with the Selection Committee on 09.05.2013 Dr. Velavan Kathirvelu is appointed as Assistant Professor in PB - 3 (Rs.15,600 - 39,100) with AGP Rs.7000 on the following terms and conditions:-

1. PROBATION: He will be on initial probation for a period of one year from the date of joining, which may be extended or curtailed at the discretion of the Competent Authority. During the period of probation, his services are liable to be terminated without notice or without assigning any reason if his performance is found to be not satisfactory or if the Institute is satisfied that he was ineligible for recruitment to the service / post in the first instance itself. On completion of the period of probation or any extension thereof, his appointment will be continued up to 5 years and on completion, his appointment will be regularized subject to his noteworthy performance.
2. Allowances: (He is offered 7 Non Compounded increments) and his initial pay is fixed at Rs.20,350/- in the above Pay Band with Academic Grade pay of Rs. 7000 i.e basic pay of Rs.27,350/- per month. In addition, he will be entitled to such allowance like; Dearness Allowance, House Rent Allowance and Transport Allowance as applicable to NIT Goa at Farmagudi, Ponda from time to time.
3. Also entitled for Professional Development Allowance (PDA) as applicable to NIT Goa at Farmagudi, Ponda from time to time.
4. Entitlement and applicability of Leave, LTC, Medical and retirement Benefits, age of superannuation etc will be governed by the central Govt. Rules in force from time to time.
5. The Pay Band, AGP and Pay offered are based on an evaluation of his qualification, experience, performance in the interview etc. and no claim for a higher remuneration or terms and conditions for appointment will be entertained.
6. If he desire to leave the Institute he will be required to give one months notice during probation and three months notice after completion of probation.
7. He will be initially posted to work at NIT Goa facilities at Farmagudi, Ponda but the appointment carries with it the liability to serve at any office of NIT Goa that may be established in the future.



NATIONAL INSTITUTE OF TECHNOLOGY GOA

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8. If this offer is acceptable to him, he is directed to report for duty on or before 30th May 2013 to the undersigned, with the following documents :

- i) Certificate in proof of date of birth, qualifications and experience in original
- ii) Recent community certificate issued by the competent authority, in original in case he/she belongs to SC/ST/OBC category.
- iii) Certificate of fitness obtained from a Physician not below the rank of a Civil Surgeon
- iv) Recent Character and conduct certificate obtained from a Gazetted Officer, MLA or MP
- v) Relieving order from the employer if employed at present

In case of any false statement / information or suppression of any relevant information or production of invalid certificate, his services will be terminated without assigning any reasons and without prejudice to such further action as may be taken under the provision of the Indian penal code for production of false certificates.

9. His appointment will be subject to satisfactory verification of his character and antecedents, which will be done in the due course of time. Till such time his appointment is treated as provisional.
10. His appointment will be subject to his being found medically fit by a civil surgeon or district a Medical officer or equivalent status. Form in which Medical Certificate of fitness is to be obtained is enclosed. Fees for the medical examination shall be borne by him.
11. The appointment will be governed by the general terms and condition of services applicable to employees of N.I.T., Goa as in force and as amended from time to time.

If the offer of appointment is acceptable to him on the aforesaid terms and condition, he is requested to sign and return the copy of this order as token of his acceptance to us immediately and report for duty on or before 30th May 2013 failing which it will be presumed that he is not willing to take up the appointment and the offer will stand withdrawn without making any further communication to him.


Director

Copy to:
Dr. VELAVAN KATHIRVELU
19 VAZHAPATTU STREET
KURUVINATHAM, BAHOUR VIA
PUDUCHERRY-607402 kvelu76@yahoo.com

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड

NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Temporary Campus-Government Polytechnic Srinagar (Garhwal), Distt. Pauri Garhwal, Uttarakhand-246174

Phone: 01346-250792, 251249 (O), 01346-251095 (Tele Fax)

E-Mail: nituttarakhand@gmail.com, Website: www.nituk.com

Ref. No.- NITUK/ESTT/2013/628

Date: 28/06/2013

OFFICE ORDER

As approved by the Chairman, Board of Governors on 31 May 2013 following persons are hereby appointed to the post of Assistant Professor from the day they join their posts, in the pay band PB3- Rs. 15600-39100 and AGP of Rs. 7000, in the departments and with their initial pay mentioned against their names. The category under which the appointment is being made is as mentioned against each name. All other allowances will be admissible to them as per Government of India Rules. The appointment is on probation for a period of 12 months.

S.N.	Name of the Person	Appointment Category	Name of the Department/ Discipline	Initial Pay in the Pay Band PB3
1	Dr. Nitin Sharma	Open	Mathematics	Rs. 20,360/- AGP Rs. 7,000
2	Dr. Pankaj Kandwal	Open	Chemistry	Rs. 20,360/- AGP Rs. 7,000
3	Dr. Deepak Kumar Behera	Open	Humanities	Rs. 20,360/- AGP Rs. 7,000
4	Dr. Anirban Mukherjee	Open	Humanities	Rs. 20,360/- AGP Rs. 7,000
5	Dr. Renu Bhadola	Open	English	Rs. 20,360/- AGP Rs. 7,000

The appointment is subject to terms and conditions mentioned in annexure

DIRECTOR

Copy forwarded for information & necessary action, as applicable

1. All above named persons. They shall forward their joining reports through Dean (Academic) to the Director in the format enclosed.

2. HoDs:

3. Registrar, DR (Accounts), AR (Estt.)

DIRECTOR

No.F. 23-2/2009-TS.II
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
 Integrated Finance Division.

Dated: 9th March, 2010
 Shastri Bhawan, New Delhi

To,

The Directors
 National Institutes of Technology

Subject: Revision of pay of teaching and other staff following the pay revision of scale of Government employees on the recommendation of 6th CPC - clarification (hereof).

Sir,

I am directed to refer to this Ministry's Orders No. 23-1/2008-TS.II dated 18th August 2009 and 16th September 2009 on the subject and to say that consequent upon the revision of pay of teachers and other staff following the pay revision of scale of Government employees on the recommendation of 6th CPC, clarification have been sought from various quarters on the orders issued by this Ministry. After careful consideration of the various points, the following clarifications are hereby issued:-

1. Non-compounded advance increments

- a) As advance increments are treated as integral to pay, grant of non-compounded advance increment at the rates mentioned in Paragraph 7 of this Ministry's Order No. 132/2006 JI(AJ) (11) dated 31st December 2008 and No. 23-1/2008-TS.II dated 18th August 2009 would apply only to (a) Direct recruit lecturers in the pre-revised scale of Rs. 8000-13500 appointed between 1.1.2006 and 17th August 2009 and (b) Direct recruit Assistant Professors in the revised pay of PB-3 with AGP of Rs. 8000 from 1st August 2009 onwards. Therefore, the decision on the non-compounded advance increments as communicated vide this Ministry's letter referred to above dated 31st December 2008 and 18th August 2009 will not be applicable for those faculty who were appointed up to 31st December 2005. Those appointed prior to 1.1.2006 will be governed by instructions then in force.
- b) Advance increments mentioned in the above-mentioned Orders dated 31st December 2008 for completion of Ph. D. PG Degree in Professional Courses while in service would apply to all the categories of teachers. However, the rate of advance increments mentioned in the above said Orders would apply only for those teachers who obtained Ph. D. or PG Degree in Professional Course while in service, post 1.1.2006. Therefore, those teachers who had obtained Ph. D prior to 1.1.2006 (either prior to their entry into the service or while in service) are not eligible for advance

increments as per the new rates mentioned in the above said order dated 31st December 2008.

- c) Advance increments granted up to 31st December 2005 were to be treated integral to the pay and accordingly the revised pay as on 1.1.2006 may be calculated as per the pay fixation formula mentioned in CCS (Revised Pay) Rules 2008.

II. Pay fixation

- (i) Fixation of pay of all those who were in service up to 31st December 2008 may be done as per the formula given in the CCS (Revised Pay) Rules 2008 and the Filament Tables communicated vide letter no. 3-1/2009-U1 dated 4th June 2009.
- (ii) Pay of directly recruited Teachers on or after 1.1.2006 may be fixed at the entry level of the revised pay and the AGP as prescribed and as per the provision in the CCS (Revised Pay) Rules 2008.

III. Revised pay of Librarians, Deputy Librarians, Assistant Librarian, Director of Physical Education, Deputy Director of Physical Education, Assistant Director of physical Education.

The revision of pay of Librarians, Deputy Librarians, Assistant Librarian, Director of Physical Education, Deputy Director of Physical Education, Assistant Director of Physical Education may be regulated strictly in accordance with the decisions communicated vide this Ministry's letter no. 1-32/2006-U2/U1 (i) dated 31st December 2008. To illustrate the college Librarians in NITs who were in the pre-revised scale of Rs. 8000-13500 should only be given the revised pay band of Rs. 15600-39100 with AGP of Rs. 6000 and re-designated as Assistant Librarian.

IV. Revision of pay of Registrar, Deputy Registrar and Assistant Registrars

- ✓ For the incumbents on this post, the revised pay in pursuance of this Ministry's letter no. 1-32/2006-U2/U1 (ii) dated 31st December 2008 should be allowed only to those possessing the qualifications and experience as prescribed in the above said Order. Further, for Deputy Registrars, placement in the revised pay in PB-4 with GP of Rs. 8700 will be applicable only on completion of 5 years service either in the pre-revised scale of pay of Rs. 12000-18500 or in the Revised pay in PB-3 with GP of Rs. 7600.

V. Pay fixation of faculty promoted under CAS

The benefit of higher initial pay for the direct recruits is not applicable for those promoted under CAS. For them the pay will be fixed as per Rule 7 of CCS (RP) Rules 2008.

The advance increments granted by the Selection Committee would not represent equivalent years of service in the post for the purpose of future promotions or for grant of higher scale of pay.

VII Those who join the services after 1.1.2006 with advance increments awarded by the Selection Committee/Board in the pre-revised scale of pay, their pay in the revised scale shall be fixed at the appropriate entry level of the Pay Band without any advance increment. However, if the existing emoluments are in excess of the pay fixed in the revised pay, the difference shall be allowed as personal pay, to be absorbed in future increments in pay.

VIII The revised pay, advance increments and incentives for higher qualifications will be applicable from 1.1.2006 and other allowances from 1st September 2008.

IX In respect of faculty, Academic Grade Pay has been fixed slightly higher than the Grade Pay approved by the Central Government. However, the various entitlements like TA/DA, etc are required to be regulated as per the Grade Pay indicated in the CCS (RP) Rules, 2008 for corresponding categories of Central Government employees. Accordingly, the following mapping may be adopted.

Academic Grade Pay	Equivalent Grade Pay for various entitlements like TA/DA etc.
Rs. 5000	Rs. 5400
Rs. 7000	Rs. 6500
Rs. 8000	Rs. 7600
Rs. 9000	Rs. 8900
Rs. 9500	Rs. 8900
Rs. 10000	Rs. 10000

Yours faithfully

P. Dikshit

(Pradima Dikshit)
Director (TC)

Copy to:- 1. AS & TA
2. JS (HE)
3. JS (DE)
4. SPPS to AS (HE)
5. PSO to Secy (HE)

Item 36.10 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Hon'ble Chairperson, BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the minutes of the 25th meeting of the Senate held on 24.02.2015. A copy of the approval is enclosed as (Annexure – 36.10.i from pages 58 to 71).
2. Permitted to extend contractual appointment on the post of Cook-cum-Caretakers and EPABX Operator for three months or till the selection and joining of the selected incumbents, whichever is earlier. A copy of the approval is enclosed as (Annexure – 36.10.ii on page 72).
3. Approved the proposal for relieving Prof. R. S. Bhatia from the position of Head of the Department, Electrical Engineering and appoint the next senior faculty as Head of the Department of Electrical Engineering in accordance with NIT Statute 20(7). A copy of the approval is enclosed as (Annexure – 36.10.iii from pages 73 to 90).
4. Approved the nomination of Dr. Kripa Shankar, Professor, Industrial and Management Engineering Department, Indian Institute of Technology Kanpur in place of Dr. Chandra Shekhar, Director, CEERI, Pillani as member on the Departmental Visiting Committee (DVC). A copy of the approval is enclosed as (Annexure – 36.10.iv from pages 91 to 95).
5. Approved the resignation of Dr. Ajay Solkhe from the Post of Assistant Professor in the Department of Business Administration. A copy of the approval is enclosed as (Annexure – 36.10.v from pages 96 to 104).
6. Approved the relieving of Dr. Shyam Narayan, Registrar, NIT Kurukshetra from his present post. A copy of the approval is enclosed as (Annexure – 36.10.vi from pages 105 to 116).

The Board may note the approval accorded by the Hon'ble Chairperson, Board of Governors.

NATIONAL INSTITUTE OF TECHNOLOGY ANNEXURE - 36.10.i
KURUKSHETRA

No. Acad./15/1009

Dated: 27.2.2015

Subject To approve the minutes of 25th meeting of Senate held on 24.02.2015.

Respected Sir,

The 12th Convocation of the Institute is scheduled to be held on 26th March, 2015. Therefore, a list of students eligible for the award of various degree/medals was approved by the Senate in its 25th meeting held on 24.02.2015. The minutes of the Senate meeting are enclosed as Annexure-A.

The Senate also considered the agenda items and approved to confer D.Sc. (Honoris Causa) Degree to the following in recognition of their outstanding contribution in their respective fields:

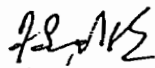
1. *Padmashree Prof. Sanjay Govind Dhande, former Director of Indian Institute of Technology (IIT) Kanpur, innovative technologist, an acclaimed academician and eminent researcher.*
2. *Padmashree Prof. Pritam Singh an eminent academician and researcher as well as apex policy maker of Government of India for promotion of higher education.*

As per 1st Statutes under NIT Act, 2007, the approval of Senate and Board is necessary for the conferment of degrees. The Senate has already approved the list of degree recipients. Since the next meeting of the Board is not expected to be held before 26th March, 2015, therefore, it is requested that Hon'ble Chairperson, BOG may kindly approve the minutes of 25th Senate so that degrees to be awarded may be got printed for the ensuing 12th Convocation.

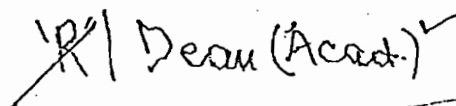
The matter will be reported to the Board in its next meeting.


27/2/15
DIRECTOR

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra



5/3/15


Dean (Acad.)



27/2/15

MINUTES

OF 25th SENATE

MEETING



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

HELD ON: 24th February, 2015

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of the 25th meeting of the Senate of National Institute of Technology, Kurukshetra held on 24.02.2015 at 11.00 a.m. in the Senate Hall of the Institute.

The following were present:

1. Prof. Anand Mohan, Director & Hon'ble Chairman, Senate
2. Prof. (Ms.) Shashikala Achyut Gangal, External Member

Internal Members (Department & alphabetical order)

Civil Engineering Department

1. Prof. Anupam Mittal
2. Prof. Ashwani Jain
3. Prof. Baldev Setia
4. Prof. DK Soni
5. Prof. Parveen Aggarwal
6. Prof. Paratibha Aggarwal
7. Prof. Saraswati Setia
8. Prof. SK Madan
9. Prof. SK Patidar
10. Prof. SM Gupta
11. Prof. Subodh Ranjan
12. Prof. Surinder Deswal
13. Prof. VK Sehgal
14. Prof. VP Singh

Computer Engineering Department

15. Prof. AK Singh
16. Prof. JK Chhabra
17. Prof. Mayank Dave
18. Prof. SK Jain

Chemistry Department

19. Prof. Dinesh Kumar
20. Prof. DP Singh
21. Prof. Minati Baral

Computer Application Department

22. Prof. Ashutosh Kumar Singh

Electrical Engineering Department

- 23. Prof. A Swarup
- 24. Prof. Ashwani Kumar
- 25. Prof. GL Pahuja
- 26. Prof. JS Lather
- 27. Prof. Jyoti Ohri
- 28. Prof. KS Sandhu
- 29. Prof. Lillie Dewan
- 30. Prof. LM Saini
- 31. Prof. Ratna Dahiya
- 32. Prof. RS Bhatia
- 33. Prof. Sathans
- 34. Prof. Yash Pal

Electronics & Communication Engineering Department

- 35. Prof. AK Gupta
- 36. Prof. Brahmjit Singh
- 37. Prof. OP Sahu
- 38. Prof. Rajoo Pandey
- 39. Prof. Umesh Ghanekar

Humanities and Social Science Department

- 40. Prof. Kiran
- 41. Prof. PJ Philip
- 42. Prof. Rajendra Kumar
- 43. Prof. Vikas Choudhary

Mechanical Engineering Department

- 44. Prof. Ajai Jain
- 45. Prof. Dixit Garg
- 46. Prof. Gian Bhushan
- 47. Prof. PC Tewari
- 48. Prof. SS Rattan
- 49. Prof. Sudhir Kumar
- 50. Prof. Surjit Angra
- 51. Prof. VK Bajpai

Mathematics Department

- 52. Prof. Paras Ram

Physics Department

- 53. Prof. Ashavani Kumar
- 54. Prof. JK Quamara
- 55. Prof. Neena Jaggi

Secretary, Senate

Dr. Shyam Narayan, Registrar & Secretary, Senate

The following members could not attend the meeting:

External Members

Sr. No.	Name of the Senator (s)
---------	-------------------------

- | | |
|----|---------------------|
| 1. | Dr. Chandra Shekhar |
| 2. | Prof. Rajendra Rai |

Internal Members (Department & alphabetical order)

Civil Engineering Department

- | | |
|----|-------------------|
| 3. | Prof. Arun Goel |
| 4. | Prof. HK Sharma |
| 5. | Prof. KK Singh |
| 6. | Prof. Mahesh Pal |
| 7. | Prof. SN Sachdeva |
| 8. | Prof. VK Arora |

Electronics & Communication Engineering Department

- | | |
|----|-----------------|
| 9. | Prof. RK Sharma |
|----|-----------------|

Mechanical Engineering Department

- | | |
|-----|-----------------------|
| 10. | Prof. Dinesh Khanduja |
| 11. | Prof. Hari Singh |
| 12. | Prof. Pankaj Chandra |

At the outset, Registrar & Secretary, Senate welcomed the members and sought the permission of the Chair to present the agenda of the meeting for consideration of the Senate.

Before the first item on the agenda could be presented, there was an observation by one member Prof. S. Angra, followed by a few others regarding the notice period required for circulation of the agenda and the low frequency of meetings of the Senate. The Chairman, Senate permitted the members to express the opinion on these observations. He agreed that the delay in the conduct of the meeting was circumstantial; however, emergent and essential issues of Institute have been timely addressed by Dean (Academic) and the Chairman, Senate. The Chairman Senate further assured that effort shall be made to organize regular meetings of the Senate in future.

The agenda was taken up and following decisions were taken in the meeting.

- Item 25.1 To confirm the minutes of the 23rd meeting and to note the minutes of 24th meeting of the Senate held on 13.12.2013 and 18.02.2014 respectively.

The Senate confirmed the minutes of 23rd meeting of the Senate held on 13.12.2013. Some points were raised by the Senate members on the agenda item regarding the confirmation of the minutes of 24th meeting of the Senate held on 18.02.2014. Some members were of the view that the minutes have to be confirmed by Senate. The Chairman, Senate explained the circumstances under which the minutes of the 24th meeting had been approved by the Hon'ble Chairperson, BOG. The 24th Senate meeting was held on 18th Feb. 2014 and the Convocation was due on 6th March 2014. Therefore, there was no option but to get the minutes approved by Hon'ble Chairperson, BOG. The entire issue including 39 observations of the Senators was subsequently placed as an agenda item in the 33rd meeting of the BOG held on 04.6.2014 wherein the BoG reaffirmed the approval of the Hon'ble Chairperson.

The minutes of the 24th Senate meeting were noted by the Senate.

- Item 25.2(a) To note action taken on the minutes of the 23rd meeting of the Senate held on 13.12.2013.**

The Senate noted the action taken on the minutes of the 23rd meeting of the Senate held on 13.12.2013.

- Item 25.2(b) To note action taken on the minutes of the 24th meeting of the Senate held on 18.02.2014.**

The Senate noted the action taken on the minutes of the 24th meeting of the Senate held on 18.02.2014.

Regarding the item no. 24.1, after the ruling of the Chairman of the Senate, no further action was required on this item.

It was decided to request the committee 'looking into the functioning of SCSA' to expedite submission of its report.

Regarding the item no. 24.4, the committee looking into the aspect of 'improving the soft skills of PG students' submitted its report and the same was appended along with the table agenda for consideration of the Senate.

Item 25.3 To note the admission status of various UG, PG & Ph.D. Courses in the Institute for the academic session 2014-15.

The Senate noted the admission status of UG, PG and Ph.D. Courses in the Institute for the academic session 2014-15. However, there were a few suggestions as follows:

- i. Names of Departments should be in alphabetical order.
- ii. In the Postgraduate category, number of columns should be increased to include seats under sponsored category and TEQIP, separately.
- iii. Admissions under Ph. D. should be further detailed to include candidates with and without scholarship.

Concern was also expressed regarding low admission status in the Department of Business Administration for the MBA programme.

Item 25.4 To note the admission status of various UG Courses in the Indian Institute of Information Technology (IIIT) Kilo hard, Sonapat for the academic session 2014-15.

The Senate noted the admission status of various UG Courses in the Indian Institute of Information Technology (IIIT) Kilo hard, Sonapat for the academic session 2014-15.

Item 25.5 To approve the list of the students to be awarded degrees in the 12th Convocation of the Institute.

The Senate approved the lists of the students to be awarded their respective degrees of Ph. D., M. Tech., MBA, MCA and B. Tech. These degrees are to be conferred upon the awardees on the occasion of 12th Convocation of the Institute scheduled on 26th March 2015. The Senate was informed that the lists would be available on the Institute website. The

- 65 -

students, HoDs, and faculty members were requested to bring any discrepancy in the lists to the notice of the Academic Section for due modification. Further, these lists will be sent to the respective Departments to facilitate pointing out of discrepancies, if any. All such observations received up to Monday, March 09, 2015 after due verification will accordingly be incorporated in the degree certificates. It was also resolved that some more students who become eligible for award of degrees on or before Wednesday, the 18th March, 2015 will also be added to the existing lists after due approval of Chairman, Senate. The Senate confirmed the minutes of this agenda.

Item 25.6 To approve the names of students to be awarded Medals and Academic Prizes.

The Senate approved the names of students to be awarded medals and academic prizes. The date of correction of any discrepancy will be 9th March 2015. The Senate confirmed the minutes of this agenda.

Item 25.7 To report the pass percentage of students during academic year 2013-14.

The Senate noted the pass percentage of students during academic year 2013-14 and expressed concern over the low pass percentage in some of the M. Tech. programmes i.e. ECE and VLSI Design. It was felt that presentation of data in the present form does not reveal and reflect much of the progressive performance. Therefore, the results should be analysed for a period of preceding four years and preferably presented in the form of bar charts.

Item 25.8 To report the campus placement status during academic year 2013-14.

The Senate noted the information provided by Professor Incharge (Training & Placement). Here also, it was observed by the Senators that the tabular form of presentation of placement records is not fully reflective of the placement scenario in the Institute. It should be duly analysed, well detailed and presented in the form of bar charts. Further, a presentation

should be made by Professor Incharge (Training & Placement) highlighting the placement status.

The external member suggested that a compulsory non-credit course for improving communication skills of the students should be introduced in the Institute, especially at the postgraduate level. Following committee was constituted to look into the modalities of this non-credit course:

1. Dr. Baldev Setia, Dean (Academic)
2. Dr. P.J. Philip, Dean (Students Welfare)
3. Dr. Mayank Dave, Dean (R&C)

Item 25.9 To approve degree format for M. Tech. programme offered by School of VLSI design and Embedded Systems, School of Renewable Energy & Efficiency, School of Biomedical Engineering & School of Material Science and Nanotechnology.

The Senate considered the proposed degree certificate format for the four schools and approved the same with minor modifications / corrections in the degree format. Regarding the basic lay out and aesthetics of the format, Prof. Surender Deswal was requested to assist Dean (Academic) for its finalization in consultation with the Chairman, Senate. The Senate confirmed the minutes of this agenda.

Item 25.10 To approve correction in degree format for MBA programme offered by Department of Business Administration.

The Senate approved the degree format with minor modification / correction. The Senate confirmed the minutes of this agenda.

Item 25.11 To note the approval of the Chairman, Senate to the proposal of

- (i) Starting of an M. Tech. program in Molecular Engineering and Advanced Chemical Analysis.
- (ii) Revision of Scheme and syllabi of Ph. D.
- (iii) Revision of course codes for B. Tech. course offered by Chemistry Department.

- (i) The Senate noted the approval of Chairman, Senate to start M. Tech. program in 'Molecular Engineering and Advanced Chemical Analysis' in the Chemistry Department.
- (ii) The Senate noted the revision of scheme and syllabi of Ph. D. of Chemistry Department. An observation was made regarding the course code allotted to the course on Research Methodology which was being run by different departments under different course codes. A committee consisting of following was constituted to look into this aspect:
 1. HODs of Chemistry & Business Administration
 2. Prof. Lillie Dewan, Prof. Elect. Engg. Deptt.
 3. Prof. Ashwani Jain, Prof. Civil Engg. Deptt.
- (iii) The Senate noted the revision of course codes for B. Tech. courses offered by Chemistry Department.

Item 25.12 To note the approval of the Chairman, Senate for creation of more scholarships for each Department for Ph. D. students.

The Senate noted the proposal for creation of more scholarships for Ph. D. students. The total number of scholarships for Engineering Department was revised to 40 per year. The external Senate member suggested that those Ph. D (Full Time) students, who are not getting scholarships, should be given some stipend by the Institute.

The Chairman, Senate further informed that this proposal of the Senate will be put before the Finance Committee and Board of Governors for its consideration.

Item 25.13 To consider and approve

- (i) **Start of Pre-Ph. D. course in the Department of Business Administration**
- (ii) **Revision in syllabi for MBA programme from 2015-16 session onwards**
- (iii) **Change in Admission Criterion for admission in MBA programme from 2015-16**
- (iv) **To introduce one additional specialization of Operation Management**

The Senate considered and approved the above agenda item except the item at sr. no. (iii). For (iii), It was resolved to continue with the existing admission criterion for admission in MBA programme for the year 2015-16. However, a Committee of the following was constituted to look into and review the criterion suggested by the department:

- (1) Prof. P.J. Philip, Dean (SW)
- (2) HOD, Business Administration
- (3) One expert from MDI, Gurgaon to be suggested by Prof. P. J. Philip

Item 25.14 To consider the fee relaxation for internal faculty (Ph.D.) students.

The Senate considered the proposal which was duly deliberated upon. However, the proposal could not be acceded to.

Item 25.15 To consider and approve

- (i) Model framework from 3rd Semester onwards for revising the scheme of B. Tech. Computer Engineering and B.Tech. Information Technology**
- (ii) Revision of Scheme of Syllabi M.Tech. Computer Engineering from 2015-16**
- (iii) To start M. Tech. program in Cyber Security w.e.f. 2015-16**

(i) Though the Senate welcomed the need and suggestion for revising the scheme of B. Tech. Computer Engineering and B. Tech. Information Technology, yet in order to have a uniform change / revision for all departments, it was felt necessary to conduct this exercise for all departments. To look into the model framework and give recommendations thereupon, a committee of the following was constituted:

1. Prof. A. Swarup, Dean (FW)
2. Prof. Baldev Setia, Dean (Acad.)
3. Prof. J K Chhabra, Prof. Computer Engg.
4. Prof. Ashwani Sharma, Prof. Elect. Engg.
5. Dy. Registrar (Acad.) - Secretary

(ii) The revised Scheme and syllabi of M. Tech. Computer Engineering was approved by the Senate to be implemented w.e.f. 2015-16.

(iii) The Senate welcomed and agreed in principle to start M. Tech. programme in 'Cyber Security' from session 2015-16. The department will propose the scheme and syllabi for the programme to the Senate for approval.

Item 25.16 To consider and approve minor amendment in attendance benefit norms.

The Senate considered and approved the proposal.

Item 25.17 To note the approval given by Chairman Senate for registration process after 4th Semester for submission of dissertation in respect of M. Tech. programme.

The Senate noted the approval given by Chairman, Senate.

Item 25.18 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Senate noted the approval accorded by the Hon'ble Chairperson, Board of Governors regarding appointments of HoDs of Chemistry and Computer Engg. Departments.

Item 25.19 To consider and decide the nomination of one Professor as Senate nominee on the Board of Governors, NIT Kurukshetra.

After deliberations, it was decided to nominate the senior most Professor next to the outgoing Senate nominee on the Board of Governors.

Since there was an apparent ambiguity in the next senior most Professor, it was deemed fit to suggest preparation and circulation of seniority list of the Institute. For this purpose, a Committee under the chairmanship of Dean (P&D) comprising of members- Prof. S. Deswal, Prof. in Civil Engg. Deptt. and Registrar was constituted to scrutinize the seniority list. The seniority list will be prepared and circulated.

For this item, the Senate authorized the Chairman, Senate to nominate senior most Professor next to the outgoing Senate nominee on the Board of Governors.

- Item 25.20 To consider and approve the Panel of Expert Nominee of Senate from outside the Institute on the Selection Committees for recruitment of Academic Staff.

It was informed by the Chairman, Senate that the lists of panel of expert nominees of Senate on the Selection Committee of Academic staff were incomplete / not well distributed across the country. Therefore the Senate decided to give 15 days time to all Heads of Departments to review and do the necessary modifications of lists of expert nominees. Thereafter, the Chairman, Senate was authorised to approve the same.

TABLE AGENDA

- Item 25.21 To facilitate pursuing of M. Tech. in the Institute for regular employees of the Institute as Part-time candidate.

The item was deliberated upon in light of the proposed modification. However, the members were of the opinion that M. Tech. Part-time does not ensure quality and hence decided to do away with M. Tech. Part-time programme. In the light of this decision, the Clause 6 (ii) of the Prospectus for admission to M. Tech. Program stands deleted.

- Item 25.22 To consider conferment of Honorary Degree of D. Sc. (*Honoris Causa*) on Padmashree Dr. Sanjay Govind Dhande, former Director of Indian Institute of Technology (IIT) Kanpur, innovative technologist, an acclaimed academician and eminent researcher.

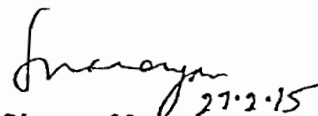
The Senate approved the conferment of Honorary Degree of D. Sc. (*Honoris Causa*) on Padmashree Prof. Sanjay Govind Dhande, former Director of Indian Institute of Technology (IIT) Kanpur, innovative technologist, an acclaimed academician and eminent researcher. The Senate confirmed the minutes of this agenda.

- Item 25.23 To consider conferment of Honorary Degree of D. Sc. (*Honoris Causa*) on Padmashree Prof. Pritam Singh, an eminent academician and researcher as well as apex policy

maker of Government of India for promotion of higher education.

The Senate approved the conferment of Honorary Degree of D. Sc. (*Honoris Causa*) on Padmashree Prof. Pritam Singh, an eminent academician and researcher as well as apex policy maker of Government of India for promotion of higher education. The Senate confirmed the minutes of this agenda.

The meeting ended with a vote of thanks to the Chair.

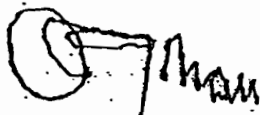


(Shyam Narayan)

Registrar & Secretary, Senate
NIT Kurukshetra



27.02.2015
(Baldev Setia)
Dean (Academic)
NIT, Kurukshetra



27/2/15
(Anand Mohan)
Director & Chairman, Senate
NIT, Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. Gen.-I/3872/720.

Dated: 23.02.2015

Subject: Request for permission to extend contractual appointment on the post of Cook-cum-Caretakers and EPABX Operator as per Clause 28 (2) of the First Statutes of NITs.

On the above subject, it is submitted that the following persons were appointed on contract basis as per Statute 28 (2) of the First Statutes of NITs w.e.f. the date mentioned against each:

Sr. No.	Name of person	Designation	Date of appointment as per Statute 28(2)	Appointment up to
1.	Shri Jagir Singh	Cook-cum-Caretaker	01.03.2012	28.02.2015
2.	Shri Lalit Singh	Cook-cum-Caretaker	24.02.2012	23.02.2015
3.	Shri Veer Bahadur	EPABX Operator	24.02.2012	23.02.2015

Their period of 3 years contract admissible in terms of Statute 28 (2) has expired / will expire on the dates mentioned against each.

I may mention that the Institute has invited applications for the posts of 'Multi Tasking Staff (MTS)' vide advertisement No. 02/2015 as per the approval of the BoG and the Hon'ble Chairperson BoG. The above works of Cook-cum-Caretakers and EPABX Operator are included in the Multi Tasking Staff. The last date of submission of application form was 20.02.2015. The efforts will be made to conduct the Selection meeting for the recruitment of MTS as early as possible.

In view of the above and to maintain the essential services rendered by the above 3 persons, the Hon'ble Chairperson, BoG, is requested to kindly grant permission to extend the services of the above 3 contract employees as a special case for a period of 3 months or till the selection and joining of the selected incumbents, whichever is earlier.


The approval so accorded will be reported to the next meeting of BoG.


(Anand Mohan)
Director

23/2/15

Dr. A. Sivathanu Pillai

Former Distinguished Scientist & CG (R&D), DRDO &
Former CEO & MD, BrahMos Aerospace, New Delhi
Hon'ble Chairperson, BOG, NIT, Kurukshetra
D-1/117, Satya Marg, Chankya Puri,
New Delhi-110 021


13/3/15

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. Estt.-I/266/719

Dated: 23.02.2015

Prof. R. S. Bhatia, Professor, was appointed as Head, Department of Electrical Engineering w.e.f. 30.07.2013 in accordance with the seniority following the Statute 20 (6).

The Statutes 20 (4), 20 (5) and 20 (7) (Annexure-I) state as under:

"20 (4) The Head of Department shall be responsible for the entire working of the Department subject to the general control and supervision of the Director.

20 (5) The Head of Department shall be duty bound to see that the decisions of the authorities of the Institute and of Director are faithfully carried out. He shall perform such other duties as may be assigned to him by the Director or Senate.

20 (7) Whenever it is proposed to deviate from the principle of rotation, such appointment shall be made only with the prior approval of the Chairperson, Board of Governors and for reasons to be recorded in writing and shall also be reported to the Senate and the Board, along with reasons for deviation in their next meetings."

As per the instructions dated 15th Sept. 2014 (Annexure-II) of the Hon'ble Chairman, BoG, Prof. Bhatia was requested by Dean (Academic) (Annexure-III) to expedite the Ph. D. viva voce examination of Ms. Jyoti Malik. Also, through an email dated 12th Sept. 2014 (Annexure-IV), the MHRD had requested to resolve the issue and send a report to the Ministry. The issue was earlier enquired into by an Inquiry Committee which had recommended that the viva-voce examination of the candidate be conducted (Annexure-V). Instead of conducting the Ph. D. viva-voce examination of the candidate, Prof. Bhatia started writing irrelevant letters with intent to delay the conduct of Ph. D. viva-voce examination.


Subsequently, to expedite the implementation of instructions of the Hon'ble Chairperson, BoG, the undersigned decided on 13.12.2014 (Annexure-VI) that the Ph.D. viva-voce examination be conducted by the Dean (Academic). Accordingly, the Dean (Academic) requested Prof. Bhatia to send to him the Ph. D. file pertaining to the candidate for taking action for conducting the Ph. D. viva-voce examination. In spite of the request of Dean (Academic), Prof. Bhatia wrote two letters (Annexures-VII and VIII) making his best efforts to delay the matter as long as possible.

The above disobedience of the instructions of the Dean (Academic) and Director by Prof. R. S. Bhatia, Professor & Head, Department of Electrical Engineering, has led to the violation of Statute 20 (5) by not conducting the Ph. D. viva-voce examination of Ms. Jyoti Malik. Thus Prof. Bhatia, Professor & Head, Department of Electrical Engineering, has acted in an irresponsible manner defying instructions of the authorities of the Institute.

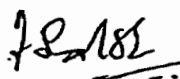
I may further mention that as per the Statutes 20 (4) & 20 (5), the Head of Department is duty bound to see that the decisions of the authorities of the Institute and of Director are faithfully carried out but on the contrary Prof. Bhatia chose to willfully disobey the instructions of the Institute authorities. This style of working of Prof. R. S. Bhatia as Head of the Department is an impediment for the development of the Department besides discouraging the students and being counterproductive to all efforts of promoting good academic and research ambience in the Department.

In view of above recorded reasons, it is proposed to relieve Prof. R. S. Bhatia from the position of Head of the Department, Electrical Engineering and appoint the next senior faculty as Head of the Department of Electrical Engineering in accordance with Statute 20 (7).

The Hon'ble Chairperson, BoG is requested to accord his kind approval for the above. The approval so accorded shall be reported to the Senate and Board along with above reasons in the next meeting.


(Anand Mohan)
Director

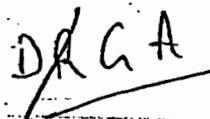
Encl: As above


Dr. A. Sivathanu Pillai
Former Distinguished Scientist & CC (R&D), DRDO &
Former CEO & MD, BrahMos Aerospace, New Delhi
Hon'ble Chairperson, BOG, NIT, Kurukshetra
D - I / 117, Satya Marg, Chankya Puri,
New Delhi-110 021





16/3/15



16/3/15

19. DEANS

- (1) The Institute shall establish not more than six Deanships.
- (2) The Director shall appoint the Deans with intimation to the Chairperson, Board of Governors.
- (3) The Dean shall hold his post for two years extendable by one more year.
- (4) Only Professors or Associate Professors shall be eligible for becoming Deans.
- (5) Broad functions of Deans are enumerated in the Schedule 'C'.

20. HEAD OF THE DEPARTMENT OR CENTRE

- (1) Each Department and Centre of the Institute shall be placed in charge of a Head who shall be selected by the Director from amongst the Professors and Associate Professors of that Department or Centre:

Provided that if a Department or Centre has no Professor or Associate Professor, the Director may appoint an Assistant Professor of that Department or Centre to head the Department or Centre.

- (2) The Head of a Department or Centre shall hold his post for a term of two years.

Provided that after the expiry of his term of office, he shall continue to hold office till the appointment of his successor.

/ Provided further that no person shall head a Department or Centre continuously for a period exceeding three years unless he is specially appointed at least for a second term.

- (3) The Director may himself take temporary charge of a Department or place it under the charge of the Deputy Director or a Professor from another Department for a period not exceeding six months.

- (4) The Head of Department shall be responsible for the entire working of the Department subject to the general control and supervision of the Director.

- (5) The Head of Department shall be duty bound to see that the decisions of the authorities of the Institute and of the Director are faithfully carried out. He shall perform such other duties as may be assigned to him by the Director or Senate.

For Director NIT (K).

15899

23/9/14

for immediate action.
Date 5.9.2014

To
Dr. A Sivathanu Pillai

The BOG

NIT, Kurukshetra

16, Cariappa Marg, Kirby Place, Delhi Cantt. New Delhi

Devi (Acad.)

JR

15/9/2014

for viva. Ph

23/9/14

DR (Acad.)

26.09.14

DR (Acad.)

Shri. Dhanraj

Sub: Regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E

in Electrical Engineering Department, National Institute of Technology.

Respected Sir,

It is to bring in your kind notice that I am the student of PhD in Electrical Engineering Department and was enrolled on 9.10.2007 in NITK with Regn. No. 2K07.NITK.PHD.1165E. I have submitted my PhD thesis titled "Investigations on feature extractions and matching for palmprint based biometric" on 20.4.2012. I received the queries from examiners through supervisors dated 22.02.2013 and I submitted the queries asked by the examiners on 23.4.2013. Further the report was again examined by the examiner and it was found satisfactory with some questions to be asked in the viva voce.

I was asked on 29.05.2013 through supervisor Dr. Ratna Dahiya to give my consent for viva-voce. I acknowledged on same day and requested for viva-voce earliest possible. Till date no decision was taken by the department and the college. I am feeling personal, financial hardship and mental harassment due to delay in conducting viva voce by the electrical department and the college.

More than 16 months has been passed but nothing has been communicated to me and 28 months before I have submitted my thesis whereas after one month viva voce is mandatory. It is not clear that how much more time it will be going to take in future. I have sent so many mails and reminders to the college authorities since 6.1.2014 to till date, but I didn't get any reply from college. Mails and letters have been sent to the director NIT KKR is

11.8.2014, letter dated 1.8.2014, letter dated 24.7.2014, letter dated 3.6.2014, letter dated 26.5.2014, letter dated 22.5.2014 and letter dated 6.1.2014

It is my humble request to direct the college authorities do the needful and my viva voce to be conducted at the earliest. I will be highly thankful to you Sir.

Yours sincerely


Jyoti Malik 5.9.2014

09620337773

jyoti.girdhar@gmail.com

jyoti_reck@yahoo.com

Enclosed letters and Reminders to the Director and Supervisor:

Letter 1: Letter dated 6.1.2014

Reminder 1: Letter dated 22.5.2014

Reminder 2: Letter dated 26.5.2014

Reminder 3: Letter dated 3.6.2014

Reminder 4: Letter dated 24.7.2014

Reminder 5: Letter dated 1.8.2014

Reminder 6: Letter dated 11.8.2014

Reminder 7: Letter dated 19.8.2014

Reminder 8: Letter dated 26.8.2014

Reminder 9: Letter dated 3.9.2014

Letter 2: Reply from Supervisor and HOD EE (Lillie Dewan) dated 29.5.2013 and 30.5.2013

Letter 3: Letter to Supervisor about PhD viva voce progress

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-1136119
(Office of Dean Academics)

No. Acad/14/685

Dated-10.10.2014

Subject: Ph. D Viva-voce of Ms. Jyoti Malik, Regn. No. 2K07-NITK-Ph.D. 1165E-Regarding

Ref : No.(i) Letter No.Acad/14/656 dated 23.09.2014 from the office of Dean (Academic)

(ii) Letters dated 24.05.2013 and 29.10.2013 from the office of COE.

This is to remind you regarding the subject cited above.

You are once again requested to conduct the Ph.D viva-voce of the candidate at the earliest with intimation of the progress in this regard to the undersigned.

O/C

HOD Electrical

[Signature]
Dean (Academic) 10.10.2014

Copy to:-

1. Sr. Secretary to the Director for kind information to the Director.
2. Controller of Examinations: *[Signature]* 10/10/14

[Signature]
10/10/14



Fwd: FW: Help regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E in Electrical Engineering Department, National Institute of Technology

RAJESH SINGH SOLANKI US <rajesh.solanki@nic.in>
To: director@nitkkr.ac.in

Fri, Sep 12, 2014 at 4:25 AM

Dear Sir,

Kindly resolve the issue and send a report to this Ministry on this.

(R. S. Solanki)
US(NITs)
MHRD

Dean (Acad.)

for work on 11/14
15/9/14

Forwarded message

From: srinivasan <rajusri@nic.in>
To: sanjeevsharma.edu@nic.in, rajesh.solanki@nic.in
Cc: "technical section" <technicalsection3@yahoo.co.in>
Date: Thu, 11 Sep 2014 22:27:53 +0530
Subject: FW: Help regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E in Electrical Engineering Department, National Institute of Technology
Pl. ask the director, NIT kurukshetra to respond and suitable action

Issue discussed with the D.
HOD(EE) be requested to
conduct the viva-voce as
it is not bound by the outcome
of the inquiry comm.

From: ariz.india [mailto:ariz.india@gmail.com]
Sent: Thursday, September 11, 2014 6:11 PM
To: SRINIVASAN R
Cc: virendramittal8@gmail.com

Subject: Fwd: Help regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E in Electrical Engineering Department, National Institute of Technology

N.I.T. KURUKSHETRA

Dr. No. 11850	Date	17-9-14	Ms. Rachna
R	DPD	DA	DAI
E	IM	IC	ICU
IS	ISW	ISV	ISV
PE	PE	PE	PE
CA	CA	CA	CA

Forwarded message

From: virendra mittal <virendramittal8@gmail.com>
Date: Wed, Sep 10, 2014 at 5:16 PM
Subject: Fwd: Help regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E in Electrical Engineering Department, National Institute of Technology
To: ariz.india@gmail.com

Respected Sir,

directing the concerned authorities to bring the entire matter to a logical conclusion.

- 80 -

Regards,

Virendra Mittal, IAS

DC, Chirang

Assam

----- Forwarded message -----

From: Jyoti Malik <jyoti.girdhar@gmail.com>

Date: Wed, Sep 10, 2014 at 4:48 PM

Subject: Fwd: Help regarding PhD work progress/update of Jyoti Malik Regn. No. 2K07.NITK.PHD.1165E in

Electrical Engineering Department, National Institute of Technology

To: virendra mittal <virendramittal8@gmail.com>

hello virendra,

i have attached all the letters and reminders i have sent to director of NITKkr, my supervisor and Mrs. Amita Sharma.

Enclosed letters and Reminders to the Director and Supervisor:

Letter 1: Letter dated 6.1.2014

Reminder 1: Letter dated 22.5.2014

Reminder 2: Letter dated 26.5.2014

Reminder 3: Letter dated 3.6.2014

Reminder 4: Letter dated 24.7.2014

Reminder 5: Letter dated 1.8.2014

Reminder 6: Letter dated 11.8.2014

Reminder 7: Letter dated 19.8.2014

Reminder 8: Letter dated 26.8.2014

Reminder 9: Letter dated 3.9.2014

Reminder 10: Letter dated 3.9.2014

Letter 2: Reply from Supervisor and HOD EE (Lillie Dewan) dated 29.5.2013 and 30.5.2013

Letter 3: Letter to Supervisor about PhD viva voce progress


Letter 4: Letter to Mrs. Amita Sharma (IAS)


Jyoti M


14 z


Jyoti Malik


14 attachments

 letter to supervisor about status of PhD.pdf
7K

 reminder no. 1 to director dated 22.5.2014.pdf
30K


 reminder no. 2 to director dated 26.5.2014 .pdf
22K


 reminder no.3 to director dated 3.6.2014.pdf
28K


 reminder no.4 to director dated 24.7.2014.pdf
29K


 reminder no.5 to director dated 1.8.2014.pdf
29K


 reminder no.6 to director dated 11.8.2014.pdf
29K


 reminder no.7 to director dated 19.8.2014.pdf
29K


 reminder no.8 to director dated 26.8.2014.pdf
29K

 reminder no.9 to director dated 3.9.2014.pdf
29K

 reply from guide and HOD.pdf
28K

 letter to director dated 6.1.2014.pdf
20K

 LETTER TO Amita Sharma.docx
13K

 reminder no.10 dated 8.9.2014.pdf
29K

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHERA - 136 119

Dated : 17-09-214

Reference: Dean(Academic) Office Letter, dated: 22-05-2014

Report of the Inquiry Committee

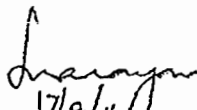
The Committee met several times, gone through the records provided by the Academic Section and Examination Section and also discussed with Prof. Ratna Dahiya.

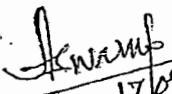
The Committee observed the following facts.

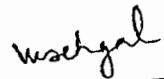
1. There have been lapses of procedure, record keeping and correspondence.
2. Supervisor of the Thesis, HOD / Chairman DRC and Controller of Examination are responsible for the lapses.
3. No soft copy of revised thesis is available in Examination Section dated 23 April 2013. A CD of thesis with revision / corrections is available in Examination Section bearing the date of 03 Oct. 2013.
4. An undertaking was received from the Thesis Supervisor Prof. Ratna Dahiya on 10 Sep. 2014, that the revised thesis was submitted earlier and again submitted on 03 Oct. 2103.
5. The Controller of Examinations in his email to the foreign examiner mentioned 'DRC of the department is fully satisfied with the corrections made by the candidate'.
DRC / Chairman of DRC of any Department has no power to accept or satisfy with any corrections carried out by the research scholar regarding the Ph. D. examiners comments.
Further, it appears from the above mail that the soft copy of the revised thesis was not sent to the examiner, only corrections were sent on 07 May 2013.
6. An undertaking was given by the Controller of Examination as mentioned under the quote above as an error of the Section.
7. The decision of the Director to allow for the Viva-voce examination of the candidate was under R-16. The revision suggested by only one of the examiner which was optional and could improve the quality of the thesis. The examiner had not commented for resubmission.

Recommendations


1. The evaluation of this thesis does not fall under R-15. However, the corrections and the thesis including the corrections have been sent to all the examiners and approved by them for Viva-voce examination of the candidate. Therefore, the viva-voce examination of the candidate be conducted.
2. The lack of coordination, communication error and misinterpretation caused the delay.



17/9/14
(Shyam Narayan)


17/09/14
(A. Swarup)


17.09.14
(V. K. Sehgal)

Director


22/9/14

Dean Acad

22/9/14

OFFICE OF THE DEAN (ACADEMIC)
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No. D(Acad.)/2014/

Dated: 12.12.2014

Ms. Jyoti Malik, Regn. No. Ph.D/NITK/1165, a Ph.D scholar in the Department of Electrical Engineering had submitted her Ph.D thesis on 23.04.2012 for evaluation. The evaluation process by the three examiners was over on 21.10.2013 and the Director accorded his approval to conduct the viva-voce of the candidate on 29.10.2013. Ever since then, Chairman, DRC & HOD, Electrical Engineering has been requested to conduct the viva-voce examination of the candidate but it has not been conducted. The last request giving all details was sent on 20.11.2014. Other relevant dates, chronologically have been mentioned in document A (page 1 & 2). Undersigned has been keeping the Competent Authority, informed of the proceedings in this matter, from time to time. *Even the Hon'ble Chairperson BOC has directed for immediate action on the request letter of Ms. Jyoti Malik.*

Advice/ further course of action in this matter is solicited, please.

DIRECTOR

Dean (Acad.)

P1. Conduct viva-voce

13/12/14

[Signature] 12.12.14
Dean (Academic)

DEPARTMENT OF ELECTRICAL ENGINEERING
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No.EED/2015/4365

Dated: 05.01.2015

Sub: Ph.D. Viva-Voce Examination of Ms. Jyoti Malik, Regn. No.Ph.D/NITK/1165

This is with reference to your letter No. D(Acad.)/2014 dated 18.12.2014. You are requested to please provide the copy of the approval of the Senate Chairman for handing over the Ph.D file of the candidate (original relevant documents).

Reater
Chairman DRC 5/1/15

Dean (Academic)

Kindly advise.

Indul D. 06.01.15

Director

- Discussed the letter with the Director on 09.01.15.
- To write a letter to Prof. Bhatia.

OFFICE OF THE DEAN (ACADEMIC)
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No. D(Acad.)/2015/884

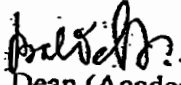
Dated: 12.01.2015

Subject: Ph.D. Viva-Voce Examination of Ms. Jyoti Malik, Regn. No. Ph.D/
NITK/1165

- (i) Ref. No. EED/2015/4365 dated 05.01.2015
- (ii) Ref. No. D(Acad.)/2014 dated 18.12.2014 addressed to COE, further marked to Chairman, DRC Electrical

In your letter referred above at sr. no. 1, you have asked to provide you a copy of the approval of the Senate Chairman for handing over the Ph.D. file of the candidate. This is to re-affirm that the competent authority had directed the undersigned to conduct the viva-voce of the candidate vide his orders dated 13.12.2014. Therefore, you are advised to hand over the Ph.D. file of the candidate immediately so that the viva-voce can be conducted.

It may be realized that the Ph.D. viva-voce of the candidate has already been delayed and further delay in this regard cannot be accepted.

 12.01.15
Dean (Academic)

Chairman, DRC (E)

Copy to:

Sr. Secretary to Director for kind information of the Director.

DEPARTMENT OF ELECTRICAL ENGINEERING
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

No.EED/2015/4405

Dated: 23.01.2015

Subject: Ph. D. Viva-Voce Examination of Ms. Jyoti Malik- regarding

With reference to letter no. D(Acad.)/2015/884 dated 12.01.15 (copy attached), Dean (Acad.) has informed the undersigned that the competent authority had ordered him (Dean (Acad.)) to conduct the viva voce of the candidate vide the order dated 13.12.14. In this regard, I would like to submit the following:

1. The decision was taken without taking the note of letter No. EED/2014/4335 dated 12.12.2014 (copy attached) submitted by DRC (Chairman) regarding irregularities/ mis presentation of the case.
2. Till date, no body (Neither Controller of Exams(CoE) nor Dean (Acad.)) could answer the queries raised by the undersigned.

The most important one is, that the date of creation of file for revised thesis is Oct 03, 2013 as provided by CoE. In this regard, I would like to submit that even if the CD was corrupt (a new story created by Dean (Acad.)) which was not narrated/presented by even CoE in the meeting convened by then Dean (Academic) Prof. A.K. Gupta on April 01, 2014, the date of creation of file for revised thesis will not change in new CD which points the fingers towards highest authorities in the examination and Academic Section (i.e. Past CoE and Present Dean (Acad.)). This, itself, proves that some manipulations are being done to cover up the wrong things at the higher levels.

3. The candidate has never claimed in any of her correspondences and representations followed by reminders (to conduct the viva voce examination) that she had submitted the revised thesis whereas the CoE had claimed that he has the reports of the revised thesis from the external examiners. How?
4. In spite of all the facts presented by the undersigned in the letter No. EED/2014/4335 dated 12/12/2014 and the previous correspondences showing all type of irregularities in this case, if Senate Chairman feels correct to overrule clauses of Ph.D. ordinance and wishes to neglect all the irregularities brought to his notice, undersigned has nothing to say. However, undersigned has the observation that under such circumstances, viva voce examination should be conducted only after completing all the formalities and documents in the right manner, otherwise the undersigned will be constrained not to take part in the evaluation process of this thesis at any level, including doctoral committee meeting. So that the sole responsibility will lie on the shoulders of those officials only who are clearing the case after overlooking all the irregularities.

Therefore, in compliance with your orders, undersigned is enclosing herewith all the original documents related to the case for your kind considerations and decision, please.

Encls.: As above

Reate
Chairman DRC 23/01/15

Chairman Senate

Prashant
06.02.2015 (P.T.O.)

Possibly the matter is not as simple as the story narrates and hence is refuted by the Chairman DRC.

2. Undersigned is surprised to observe that even confidential dak is being handled in non official manner i.e. without diary numbers. It is worth mentioning that thousands of such letters can be created at a later date and attached with previous diary numbers. For all official purposes, the revised thesis is still not submitted and therefore point no 2 is refuted.
3. Some print out of email has been supplied by COE without electronic attachment copies; however, the truth of Point No. 3 can only be verified by electronic means which is in the custody of CoE. In light of lack of information provided by the CoE, the Point No. 3 is refuted. For further clarifications, you are requested to allow Chairman, DRC to examine the emails related to this case.
4. The undersigned has already communicated to the competent authority that he will conduct the viva-voce examination of the candidate provided the competent authority is ready to take responsibility. Further, to the best of my expectations the matter be thoroughly investigated by external agency.

In the current scenario, you are requested not to expect anything from Chairman DRC through which revised Thesis (electronic as well as hard copies) has not been routed officially. If despite all odds and facts above, Dean (Academic) is ready to accept the official and legal responsibility of all the manipulations, then Dean (Academic) may direct the undersigned that whole responsibility lies with the competent authority, you may go ahead with viva-voce examination, upon receipt of which undersigned will be pleased to conduct the viva voce examination.

R. S. Saini
Chairman DRC 14/12/14

Dean(Academic)

Copy to: Sr. Secretary to Director for kind information of the Director.

DEPARTMENT OF ELECTRICAL ENGINEERING
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

No.EED/2014/4335

Dated: 12.12.2014

Subject: Ph. D. Viva-Voce Examination of Ms. Jyoti Malik- regarding

Reference: Letter No. Dean(Acad.)/2014 dated 20.11.2014

With reference to your letter No. Dean(Acad.)/2014 dated 20.11.2014, the point wise clarifications furnished are refuted with justifications as per the official record of Electrical Engg. Department is as under:

1. The undersigned is surprised from clarifications given by the Dean (Academic) on Point No. 1, wherein the Dean (Academic) has come up with a new story which was not in picture or was not mentioned by the then Controller of Examinations (CoE) in the earlier meeting of Dean (Academic) Prof. A. K. Gupta with the Supervisor, then HOD and current HOD, EE and CoE held on April 01, 2014 to resolve the issue. This fact can be verified from minutes of meeting (approved by Director) held on April 01, 2014 or from Dean (Academic) Prof. A. K. Gupta under the Chairmanship of whom, the meeting was held (i.e. no change of CD was mentioned by the then CoE). No official communication has been received from CoE or from the candidate or her supervisors, by the department office in this regard. It is worth mentioning that no confidential work related to any exam can be done without any office record. Hence, it means that the CoE is working above administration and without following official procedures / confidentiality / without using diary procedure. Therefore, the justification is null and void as per the departmental records.

Further, it is not expected from Dean (Academic) to quote the rules of Ph D ordinance of 2013-14 for the candidate who had submitted her thesis in 2012.

Also, it is worth to mention that there is no record/document neither in the office of Electrical Engg. Department nor with CoE in which the candidate has claimed that she has submitted the revised thesis / was given a letter to replace faulty CD / submitted any CD containing revised thesis / Hard copy or revised thesis.

2. ~~Pradip~~ 06.02.15

From previous page ①.

- 90 -

- i) The Competent Authority had directed the undersigned to conduct the Viva-voce of the candidate vide its orders dated 13.12.2014.
- ii) The concerned file was requisitioned ~~and~~ vide letters dated ~~12.12.14~~ ^{Pradip} 18.12.14 ~~05.01.15~~ 12.01.2015 and 23.01.2015. The file was finally received on 28.01.2015 along with a letter from Chairman, DRC, EE.
- iii) Through his letter Chairman, DRC, EE has pointed an accusing finger at the undersigned and the past CoE. (Ref. 'A' on previous page)

Under the circumstances, an authority higher than that of the undersigned is required to overrule the allegations and the irresponsible and unbecoming remarks of Chairman, DRC.

- a) Therefore, you are requested to kindly reiterate that undersigned is still authorized and ordered to conduct the Viva-voce.
- b) Also, the Chairman, DRC, EE is ordered to withdraw his baseless and irresponsible comments.

Submitted for orders, Pl.

~~Pradip~~

06.02.2015

~~Director~~

P.S: Regarding the date(s) of creation/modification of the CD of the revised thesis, reference may be made to the statement of the thesis supervisor, Prof. Ratna Bahiya, before the Inquiring Committee on 10.09.2014. The same statement was made by the Inquiring Committee in its report submitted to the Director on 17.09.14.

~~Pradip~~

The above note may kindly be approved.

09.02.2015

~~Director~~

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-I / 3929 /

Dated: 6th April 2015

The Board of Governors in its 33rd meeting held on 04.06.2014 approved the following Departmental Visiting Committee (DVC) for comprehensive audit of the Institute:

1. Dr. Chandra Shekhar, Director, CEERI, Pillani.
2. Prof. Sneh Anand, IIT Delhi.
3. Shri M. Ravindran, Director (HR), Gail Corporation Office, GAIL (INDIA) Limited, GAIL Bhawan, 16 Bhikaji Cama Place, R. K. Puram, New Delhi.
4. Shri C. V. Pawan Kumar, Managing Director (India, Asean & GCC countries), Attair Engineering, Mercury 2B Block, 5th Floor, Prestige Tech Park, Sarzaput Marathhhllii, Outer Ring Road, Bangalore.

The comprehensive audit of the Institute was to be held during 18 – 20 February, 2015. However, two of the four esteemed members of the DVC expressed their inability to come to NIT Kurukshetra during the period 18 – 20 February, 2015 and one member agreed to visit NIT Kurukshetra for slightly more than one day. Therefore, the comprehensive audit of the Institute was postponed (Annexure -I). Subsequently, Dr. Chandra Shekhar, a member on the DVC, sent an e-mail expressing his inability to undertake the outstation responsibilities due to serious health issues of his mother. He suggested to nominate a new member in his place in view of his family circumstances (Annexure - II). Accordingly, the committee of all the Deans recommended the following expert member in place Dr. Chandra Shekhar on the DVC for comprehensive audit of the Institute:

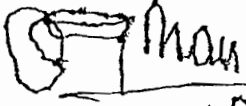
Prof. Kripa Shanker, Professor, Industrial and Management Engineering Department, Indian Institute of Technology Kanpur, Kanpur – 208 016.

Email: ks@iitk.ac.in

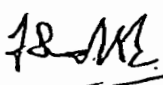
Prof. Kripa Shankar has been Deputy Director, IIT Kanpur (2002 to 2008) and Vice Chancellor, Gautam Buddh Technical University, Lucknow (2009 to 2012).

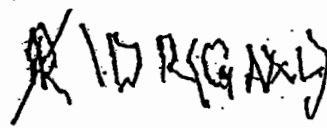
A copy of the recommendation is enclosed herewith as Annexure – III. The Hon'ble Chairperson, Board of Governors, is requested to kindly consider and approve the nomination of Dr. Kripa Shankar in place Dr. Chandra Shekhar as member on the DVC.

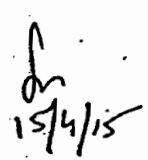
The approval so accorded will be reported in the next meeting of the Board of Governors.

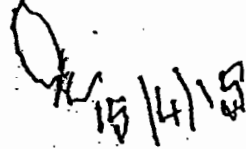

(Anand Mohan) 06/4/15
Director

Encl.: As above OK


Dr. A. Sivathanu Pillai 14/4/15
Former Distinguished Scientist & Chief Controller (R&D), DRDO &
Former Managing Director, BrahMos Aerospace &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
Block-II, Room No. 258,
Department of Mechanical Engineering
Indian Institute of Technology Delhi
New Delhi-110016


R. D. R. G. A. L.


15/4/15


15/4/15

Postponement of the Departmental Visiting Committee meeting scheduled during 18-20 February 2015.

SHYAM NARAYAN <sn@nitkkr.ac.in>

Mon, Feb 16, 2015 at 1:01 PM

To: chandra@ceeri.ernet.in, director@ceeri.ernet.in, snehanand.iitd@gmail.com, sneha@cbme.iitd.ac.in, mravindran@gail.co.in, M Ravindran <mathiravindran@gmail.com>, Pavankumar C V.<pavan.kumar@altair.com>
Cc: "profanandmohan@gmail.com" <profanandmohan@gmail.com>, "setia@nitkkr.ac.in" <setia@nitkkr.ac.in>, "setia_b@rediffmail.com" <setia_b@rediffmail.com>

Sir / Madam

Two of the four esteemed members on the Departmental Visiting Committee have expressed their inability to come over to NIT Kurukshetra during 18-20 February 2015 and one member would be here only for one and a odd day.

In view of the above situation, the Director has decided to postpone the meeting for comprehensive audit of NIT Kurukshetra scheduled during 18-20 February 2015.

The new date for the comprehensive audit of NIT Kurukshetra will be decided and informed later. The inconvenience caused, if any, is regretted. The expenditure involved due to cancellation of air / train reservations, if any, shall be borne by the Institute and it is requested to kindly send us the details.

With warm regards,

Yours sincerely
Shyam Narayan

Dr. SHYAM NARAYAN
Registrar
National Institute of Technology Kurukshetra
Kurukshetra-136119
Tel: 01744 - 238122, 233208



Postponement of the Departmental Visiting Committee meeting scheduled during 18-20 February 2015.

shyam@ceeri.ernet.in <shyam@ceeri.ernet.in>
To: SHYAM NARAYAN <sn@nitkkr.ac.in>
Cc: shyam@ceeri.ernet.in

Wed, Feb 18, 2015 at 5:22 PM

This message has been scanned by the InterScan for CSC SSM and found to be free of known security risks.

Dear Dr. Shyam Narayan,

Due to serious health related issues with my mother, which now appear of a continuing nature, I have been very seriously handicapped in my ability to undertake outstation responsibilities.

Accordingly, much as I regret, I must state that I will not be able to Chair the Departmental Visiting Committee. I suggest that you may request the board to nominate a new chairman in place of me (in view of my family circumstances that I have mentioned above).

With warm regards.

Yours sincerely,

Chandra Shekahr

> *****
> This message has been scanned by the InterScan for CSC SSM and found to be
> free of known security risks.
> *****

[Quoted text hidden]

> This message has been scanned by the InterScan for CSC SSM and found to be
> free of known security risks.
>

This message has been scanned by the InterScan for CSC SSM and found to be free of known security risks.

April 6, 2015

Subject: Departmental Visiting Committee (DVC)

The committee met today to consider the letter through email of Dr. Chandra Shekhar, Director, CEERI, Pillani expressing his inability to undertake the responsibilities as a member of Departmental Visiting Committee (DVC), which was scheduled to visit the Institute during 18-20 February, 2015. His request was also considered to spare him from the above responsibility and nominate an alternate member.

In view of the above reason the committee recommends the following expert member on the DVC for comprehensive audit of the Institute.

1. Prof. Kripa Shanker, Professor, Industrial and Management Engineering Department, Indian Institute of Technology Kanpur, Kanpur – 208 016
Email: ks@iitk.ac.in
Formerly
Deputy Director, IIT Kanpur and
Vice Chancellor, Gautam Buddh Technical University, Lucknow

meave
6.4.15
Dean (R & C)

Pratik D.
6.4.15
Dean (Academic)

Harsh
6.4.15
Dean (FW)

unshad
6.4.15
Dean (P&D)

Special Invitee:

Sw
6/4
Dean (SW)

Amr
6/4/15
Dean (Estate)

Submitted for kind consideration, please.

Director

Q
06/4/15

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/PF/430/ 1375

Dated: 13.04.2015

Subject: Resignation of Dr. Ajay Solkhe from the post of Assistant Professor in the Department of Business Administration.

Dr. Ajay Solkhe, Assistant Professor, Department of Business Administration vide letter No. BA/4109 dated 8.4.2015 through HoD (Annexure-I) has stated that he has already submitted his resignation vide letter dated 7.10.2014 (Annexure-II) observing 'One Month Notice'. His duration of extension of Extra Ordinary Leave (EOL) granted by the parent employer i.e. Kurukshetra University, Kurukshetra (KUK) will expire on 31st May, 2015 and he has not sought further extension from KUK. Dr. Solkhe has requested to relieve him from the aforesaid post by 30th April, 2015.

It is pertinent to mention that earlier, he had submitted Resignation vide letter No. BA/3733 dated 7.10.2014 from the post of Assistant Professor. Based on his request, we had sent a request to MHRD vide letter No. Estt.1/PF/430/6852, dated 29.10.2014 (Annexure-III) seeking clarification whether an employee under 'Self Financing Scheme' is eligible for pay protection, but no response has been received till date.

Dr. Ajay Solkhe, was offered the post of Assistant Professor in the Department of Business Administration vide this office letter No. Gen.-1/FR/13/9506 dated 23.10.2013 (Annexure-IV).

As per Clause 30 (ii) of NIT First Statutes, 2007 a member of the staff of the Institute if he is not a permanent employee may resign only after giving one month's notice in writing to the appointing authority or by paying one month's salary in lieu thereof. He joined in the Institute on 06.11.2013 (FN) on probation period of one year in the PB-3 (15600-39100 + AGP Rs. 7000), but his confirmation is still due since he did not fill in the form giving his work done report for confirmation.

In view of the above, the Hon'ble Chairperson, Board of Governors is requested to accept the resignation of Dr. Ajay Solkhe from the Post of Assistant Professor, Business and Administration Department w.e.f. 30.04.2015.

The approval so accorded will be reported to the Board in its next meeting.

Encl.: As above.

Resignation accepted

G. Man
Director 13/4/15

Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra.

13/4/15

13/4/15

No. BA/4109

Dated: 8.4.2015

- 97 -

Forwarded
R 8/4/15

217.

Date: 08.04.2015

Through Proper Channel

To

The Director
National Institute of Technology
Kurukshetra

2614		Date 8/4/15	
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL
DA	CO	PE	CL

Sub: *Request to relieve from the Post of Assistant Professor and Acceptance of Resignation already submitted to your office on dated 7.10.2014.*

Sir,

With due respect and consideration the undersigned request your good self to relieve him from the present post of Assistant Professor in Department of Business Administration NIT Kurukshetra.

It is also brought to your kind notice that undersigned has already submitted his Resignation vide your office dated 7.10.2014 observing 'One Month Notice'. The extension from the previous employer i.e. Kurukshetra University, Kurukshetra will expire by 31st May 2015. No further extension is sought by the undersigned.

You are therefore humbly requested to kindly relieve the undersigned from the aforesaid post by 30th April, 2015 in the interest of justice, as the syllabus of subjects undertaken by the undersigned is yet to be completed.

I further assure your good self that any cooperation desired in future by the Institute will always be extended by the undersigned in right spirit.

With Regards

Sincerely Yours'

Dr. Ajay Solkhe
Assistant Professor
Department of Business Administration,
NIT Kurukshetra

Mary
8/4/2015

R/DR (GA&L)

Q

08/4/15

Date: 7/10/2014

198

7/10/14

THROUGH PROPER CHANNEL

To

The Director
National Institute of Technology
Kurukshetra

Head of Department
Department of Business Administration
National Institute of Technology
KURUKSHETRA-136119

No 101/2014 Dated 7.10.2014

Sub: *Resignation Under Protest from the Post of Assistant Professor*

Sir,

With due thoughtfulness, I hereby submit my resignation from the post of Assistant Professor in Department of Business Administration, National Institute of Technology, Kurukshetra with immediate effect treating the same as One Month Notice before leaving the aforementioned Post.

It is brought to your kind notice that the undersigned has joined on the Post of Assistant Professor, Department of Business Administration, NIT Kurukshetra on 6.11.2013 (FN). It is pertinent to mention here that undersigned has applied against the advertised post in NIT Kurukshetra through Proper Channel. Previously the applicant was regularly employed as Assistant Professor, University School of Management, Kurukshetra University, Kurukshetra since June 23, 2006.

The following are the **Grounds of Compulsion** to leave the aforesaid Post :

1. The prime reason to tender the resignation from the afore Post of Assistant Professor is non-consideration of the issue of Pay Protection of undersigned, which created mental harassment and agony since the joining on the Post of Assistant Professor in Department of Business Administration, NIT Kurukshetra i.e 6.11.2013.
2. The undersigned has made several representations to Establishment Department to acquaint them on the issue:
 - a. On 3.02.2014 the undersigned has made his first representation vide DBA No. 3254 on the subject cited above to the Establishment Department to solve the knot of his Pay Anomaly. The facts along with relevant Circulars/ Memorandums/ Fundamental Rules of the Department of Personnel & Training, Government of India in support of

the claim of undersigned have been placed alongwith the aforementioned representation. But sorry to say that action taken on the representation has not been conveyed to the undersigned by the Department.

- b. On 9.4.2014 Second representation in the form of Reminder-1 vide DBA No. 3395 was made to the Establishment Department of even date. This time also no any information/action taken was communicated to the undersigned.
 - c. On 30.7.2014 third representation vide DBA 3575 was made to the Committee constituted for Pay Anomalies by the Institute. But this time also, no action has been taken on the application.
 - d. Lastly on 1.10.2014, undersigned met in person to Registrar, NIT Kurukshetra and acquainted him with his grievance, but no satisfactory assurance was given by the Registrar and he lightly ignored the grievance of the undersigned.
 - e. In addition to the above the applicant has made several visits to the Office of DR Establishment in person regarding this issue, but no concrete and satisfactory reply/action taken on the afore representation, has been communicated.
3. In all these sequence of events, the role of Office of Deputy Registrar (Establishment) and his staff members was highly questionable when they misguided and concealed the real facts.

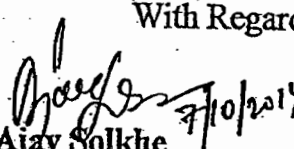
It is also submitted that, before joining this institute against the said post, the applicant had made personal visit to Office of Deputy Registrar (Establishment). The office ensured that there are no issue whatsoever, your Pay will definitely be protected as there are several instructions/guidelines have been issued by the DoPT, so there is no problem in deciding the matter. In spite of such assurances, it is hard to understand that why the Office delayed the matter for 9 months i.e. from the date of first application 3.02.2014 to till date and failed to convey their non-consideration decision? Why they have not forthrightly conveyed that your claim was unjustified and will not be granted at the very beginning of this matter.

All these incidents have compelled the undersigned to take this adverse step of proffering my Resignation Under Protest for non-compliance from the side of department which is serious one. During the pursuance of my case, I have gone through severe harassment, bearing a financial loss of around Rs. 23000 a month, which totalled in Rs. 2,53,000 approx.

You are requested to make good the loss suffered by the undersigned during this period, in case no positive response is communicated from your side, than the undersigned will be at liberty to take the legal course of action for his rightful claim and you will be responsible for this unnecessary litigations.


It is quite disheartening for a young teacher who whole heartedly worked for his duties, who came from a State University to an Institution of National Importance with lots of expectations, but all his high spirits landed in despair, that is why he is taking this hard step.

With Regards



Dr Ajay Solkhe
Assistant Professor
Department of Business Administration
NIT Kurukshetra

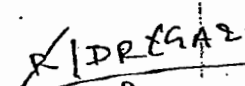
Copy to:

1. Chairman, Board of Governors, National Institute of Technology, Kurukshetra for information.
2. Registrar, National Institute of Technology, Kurukshetra for information and necessary action.


Pl. discuss.

Discussed with the Director
The matter of pay fixation be referred to the MHRD as has been done in the case of other Asst. Prof.


08/10/14


14/11/14

205

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No.Estt.-1/PF/430/ 6852

Dated: 29/10/14

Shri.R.S.Solanki,
Under Secretary to the Govt. of India,
Ministry of Human Resource Development,
Department of Higher Education, NITs Division
Room No.435, C-Wing,
Shastri Bhawan, New Delhi.

Subject: Request for clarification whether an employee under Self Financing Scheme is eligible to get pay protection.

Sir,

Dr. Ajay Solkhe Assistant Professor, Department of Business Administration, vide his letter No..BA/3733 dated 7.10.2014 (copy enclosed) has submitted resignation from the post of Assistant Professor under protest for Non-Protection of Pay.

In this context, it is stated that Dr. Ajay Solkhe was appointed as Assistant Professor in the Business Administration Department vide letter No.Gen.-1/FR/13/9506 dated 23.10.13(Copy enclosed) in the pay scale of Rs. 15600-39100 +Rs.7000/-AGP and he joined in this Institute on 6.11.2013 (FN). The Selection Committee Recommended the name of Dr. Ajay Solkhe for the post of Assistant Professor in the AGP of Rs.7000/- without any mention of pay protection. Prior to joining NIT, Kurukshetra, Dr. Ajay Solkhe was working as Assistant Professor, in the pay scale of Rs. 15600-39100 +Rs.7000/-AGP in University School of Management, Kurukshetra University, Kurukshetra (Self Financing Scheme) from where he is on Extra Ordinary Leave (without pay) from 06.11.2013 to 05.11.2014. He has requested for pay protection.

As per the Last Pay Certificate issued by the Kurukshetra University, Kurukshetra he was drawing Pay in PB-3 of Rs.23750/+AGP Rs.7000/-.

It is requested to kindly clarify whether the pay of Dr. Ajay Solkhe can be protected which he was drawing at University School of Management, Kurukshetra University, Kurukshetra (Self Financing Scheme). An early action on the matter will be highly appreciated.

Thanking you,

Yours faithfully

Deputy Registrar (GA&L)
for Director

DA: As above

MOR

file



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
Kurukshetra-136119 (Haryana).
Telephone No. 01744-238083 Fax: 01744-238050

No. Gen-1/FR/13/9566

Dated: 23-10-13

To

Dr. Ajay Solkhe
S/o Sh. J S Solkhe,
H.No.-816, Sec-13, Housing Board Colony,
Kurukshetra-136118

Subject:

Offer of appointment to the post of Assistant Professor in
the Department of Business Administration against
advertisement No. 05/2013

Dear Sir,

With reference to your application for the post of Assistant Professor in response to advertisement No. 05/2013 of the Institute and on the recommendation of the Selection Committee, the competent authority of the Institute has approved your appointment on the post of Assistant Professor under SC category in the Department of Business Administration in the Pay Band-3 (Rs.15600-Rs.39100) and an Academic Grade Pay of Rs.7000/-.

Accordingly, it is our pleasure to offer you the aforesaid appointment. Your basic pay will be fixed as per the rules of the Institute. In addition, you would be entitled to draw allowances as admissible to your cadre under the rules of the Institute. The appointment is against a regular post.

The terms and conditions of the appointment are as follows:


1. The conditions of your service in the Institute will be governed by the Rules as framed and amended from time to time by the Ministry of Human Resource Development, Government of India, New Delhi / NIT Council / BOG, NIT Kurukshetra.
2. The appointment is subject to your being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the Senior Medical Officer / Medical Officer of the Institute. The medical examination may be undertaken before joining the post.

3. You will be required to produce all original certificates in respect of your academic and other qualifications mentioned in your application form including date of birth at the time of your joining the post.
4. You will be on probation for a period of one year from the date of joining. The period of probation may be extended further depending on your performance and as per decision of the competent authority. During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month notice or one month pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month notice in writing or one month salary may be accepted in lieu of the notice period, with approval of the competent authority.
5. After satisfactory completion of your initial or extended probation period, your services will be confirmed and you will be regularized as an Assistant Professor of the Institute.
6. You will be required to devote your whole time to your duties and perform such duties as may be assigned to you by the Director / Head of Department from time to time.
7. You shall be governed under the 'New Pension Scheme' as notified by Government of India, Ministry of HRD, New Delhi.
8. Depending upon the availability, you may be provided Institute accommodation and in case of non-availability you will have to make your own arrangement for your accommodation for which the Institute will pay House Rent Allowance as per existing norms. You will be required to abide by the House Allotment Rules of the Institute governing such accommodation.
9. You will be governed by the Central Civil Services Rules for Medical, Leave and Conduct & Disciplinary etc. unless amended by the Institute.
10. You shall be governed under the NIT Act, 2007 / Statutes / Rules of NIT Kurukshetra, framed and amended from time to time relating to service conditions and any other matters / conditions not specified in the appointment letter.
11. If any declaration given / information furnished by you in your application form is found to be false or if you are found to have willfully suppressed any material information / facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary.
12. In case you want to leave your services after the confirmation, you shall be required to give three months notice or make payment of pay and allowances in lieu thereof provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received.

13. If retention of your services is considered undesirable by the Institute on medical grounds certified by a Medical Authority nominated by Board of Governors, your services shall be liable to be terminated by the Institute on three months notice or on payment of three months pay and allowances in lieu thereof.

If this offer is acceptable to you on the above terms and conditions, you are required to send your formal acceptance immediately and maximum within a fortnight from the date of issue of this letter and join the post at the earliest and latest by 21.11.2013, failing which the offer of appointment will stand cancelled automatically without assigning any reasons.

Yours faithfully,

 23/10/13
Dy. Registrar (GA & Legal)

Endst. No. Gen-1/FR/13/

9/11/13
23/10/13
Dated:

Copy forwarded to the following for information and necessary action:

1. Head, Department of Business Administration, NIT Kurukshetra
2. Dean (Estate), NIT Kurukshetra
3. Registrar, NIT Kurukshetra
4. Librarian, NIT Kurukshetra
5. Deputy Registrar (Accounts), NIT Kurukshetra

 23/10/13
Dy. Registrar (GA & Legal)

9/11/13
23/10/13

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No.Estt.-I/356/1288

07th April, 2015

Subject: Permission to relieve Dr. Shyam Narayan, Registrar, NIT Kurukshetra from his present post.

Dr. Shyam Narayan, vide his letter dated 27.03.2015 (Annexure-I) has requested that due to his personal family reasons, he wishes to go back to his parent organization viz, IIT Roorkee. He further requested that he may be relieved from the duties of the post of Registrar, NIT Kurukshetra to enable him to join at IIT Roorkee with effect from the end of June 2015 or the beginning of the July 2015 treating the intervening period as the required three months notice period.

It may be mentioned that Dr. Shyam Narayan was appointed as Registrar vide appointment letter No.Gen.-I/OC/13/2778, dated 25.04.2013 (Annexure-II) in the Pay Band 4 (Rs. 37400-67000) with Grade Pay of Rs. 10000/- per month, as per the terms and conditions laid down in the Contract of Service for a period of five years with effect from the date of assumption of charge of the post. Dr. Shyam Narayan joined as Registrar, NIT Kurukshetra on 09.07.2013 (FN).

The para 14 of the Contract of Service for the post of Registrar, NIT Kurukshetra reads as under (Annexure-III):

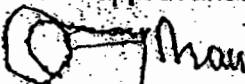
"[14] The service of appointee may during the period of contract, be terminated by the Institute at any time by three calendar months notice in writing given at any time during service under this contract without any cause assigned. Provided always the Institute may in lieu of the notice herein provided to give the appointee a sum equivalent to the amount of his basic pay for three months. The appointee may terminate his service by giving to the Institute three calendar months notice in writing."

The relevant Clause 24 of NIT Act, 2007 regarding appointment reads as under:-

"All appointments of the staff of every Institute, except that of the Director and Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by-

- (a) the Board, if the appointment is made on the academic staff in the post of lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;
- (b) the Director, in any other case:

In view of the above referred letter dated 27.3.2015 of Dr. Shyam Narayan, the Hon'ble Chairperson, BoG is requested to kindly allow the Institute on behalf of BOG to relieve him from the post of Registrar, NIT Kurukshetra w.e.f. 26.06.2015 (A.N.). The approval so accorded will be reported to BoG in its next meeting.



Director 07/4/15

Encl.: as above.

DR (GAS)

Resignation / Relieving Request can be accepted.
The Board may be informed / reported.
Hon'ble Chairperson

NOTED FOR ACTION

The Director
NIT Kurukshetra

27th March 2015

Sir

I had joined the post of Registrar, NIT Kurukshetra, on 9th July 2013. I got an excellent experience here under your able guidance and leadership. The learning experience I gained here was unparalleled and it will be of immense help to me in my future work life.

Due to my personal family reasons, I wish to go back to my parent organization viz., IIT Roorkee. I most humbly request you to kindly relieve me from the duties of the post of Registrar to enable me to join back at IIT Roorkee and be with my family with effect from the end of June 2015 or the beginning of July 2015 treating the intervening period as the required three months' notice period.

Thanking you along with best regards,

Yours faithfully

Shyam Narayan
(Shyam Narayan)

Received on

02/04/2015

02/04/2015

at 06:00 P.M.

DR (GA & L)

For n.a. pl.

06/04/15

NIT KURUKSHETRA

DR No.	2599	Date	7/4/15
1	DR	DR	DR
2	DR	DR	DR
3	DR	DR	DR
4	DR	DR	DR
5	DR	DR	DR
6	DR	DR	DR
7	DR	DR	DR
8	DR	DR	DR
9	DR	DR	DR
10	DR	DR	DR
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13	DR	DR	DR
14	DR	DR	DR
15	DR	DR	DR
16	DR	DR	DR
17	DR	DR	DR
18	DR	DR	DR
19	DR	DR	DR
20	DR	DR	DR

DRM

07/04/15

SG (F&L)

Estt-1

SPEED POST



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

NATIONAL INSTITUTE OF TECHNOLOGY
Kurukshetra-136119 (Haryana).



Telephone No. 01744-238083 Fax: 01744-238050

No. Gen-1/OC/13/ 2778

Dated: 25-4-2013

To

Dr. Shyam Narayan,
Son of late Sh. Pratap Narayan Srivastava
97-A Vigyan Kunj, IIT Roorkee Campus
ROORKEE -247667 (Uttarakhand)

Subject: Appointment to the post of Registrar in the Institute.

Dear Sir,

With reference to your application for the post of Registrar vide advertisement No. 27/2012 and the subsequent interview held on 12.04.2013 as well as the recommendations of the Selection Committee, the Hon'ble Chairperson, Board of Governors of this Institute has been pleased to approve your appointment to the post of Registrar in this Institute. Accordingly, you are hereby appointed as Registrar of National Institute of Technology, Kurukshetra (Haryana) in the Pay Band 4 (Rs. 37400-67000) with Grade Pay of Rs.10000/- per month, as per the terms and conditions laid down in the Contract of Service for a period of five years with effect from the date of assumption of charge of the post. Your appointment is purely on tenure basis or till attainment of the age of 62 years or until further orders, whichever occurs earlier.

The terms and other conditions will be as per the provisions contained in the National Institutes of Technology Act, 2007 and the First Statutes of the NITs in this regard.

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-2-

If this offer is acceptable to you as per the terms and conditions laid down in the Contract of Service (copy enclosed), you are requested to send your formal acceptance within a fortnight from the date of receipt of this letter and join the post preferably on or before one month from the date of issue of this offer letter i.e. 25.04.2013, failing which the offer of appointment will stand cancelled automatically without assigning any reasons.

DA/as above


25/4/13
DIRECTOR
25/4/13

Endst. No. Gen-1/OC/2013/ 2779-81

Dated: 25.4.13

A copy of the above is forwarded to the following for kind information:

1. The Hon'ble Chairperson, Board of Governors, National Institute of Technology, Kurukshetra.
2. The Registrar, Indian Institute of Technology, Roorkee -with the request to kindly relieve Dr. Shyam Narayan at the earliest to join the post of Registrar at this Institute.
3. Registrar-in-Charge, National Institute of Technology, Kurukshetra.


25/4/13
DIRECTOR
25/4/13

THE NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

CONTRACT OF SERVICE FOR THE POST OF REGISTRAR, NIT KURUKSHETRA

"Whereas in terms of Section 18(1) of the National Institute of Technology Act, 2007 (hereinafter called the Act) and Statute 21(1) (hereinafter called Statutes), The Hon'ble Chairperson Board of Governors has been pleased to approve the appointment of the appointee as the Registrar of the Institute on contract for five years and the appointee has accepted such appointment upon the terms and conditions hereinafter appearing. NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows:-

- [1] This agreement of service shall be deemed to have been entered into subject at all times to the provisions of the Act, and Statutes covering the Institute (NITs) as in force from time to time as applicable to permanent confirmed employees.
- [2] The appointee shall be on service under the agreement for a period of five years with effect from date of joining the post.
- [3] In terms of Section 18(1) of the National Institute of Technology Act, 2007, the appointee shall be the custodian of records the common seal, the funds of the Institute and such other property of the Institute as the Board shall commit to his charge and serve the Institute as the whole time Registrar of the Institute with powers and duties provided in the said Act and Statutes.
- [4] The appointee shall devote his whole time to the service of the Institute and will be subject to the Conduct Rules and other provisions of the said Act and the Statutes. Any information obtained by appointee during or in connection with his service and the work upon which he is engaged shall be treated as secret and confidential and appointee shall be deemed in all respects to be subject to the Indian Official Secrets Act, 1923, as amended from time to time.
- [5] During the period of his service except in respect of any period of suspension and also of any period of leave without pay, the appointee shall be entitled subject to the Indian Income Tax in the scale of pay of Rs. 37400-6700+ GP 10000/- per month provided that if any time the appointee proceeds on deputation out of India, his pay and allowances during the period his deputation will be such as may be decided by the Board

of Governors. In addition, the appointee shall draw allowances as may be admissible from time to time as per rules of the Institute.

[6] In the event of the appointee being employee of any other National Institute of Technology/Other Institute(s) and enjoying the benefits either under Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme, he shall join the corresponding Scheme of the Institute with transfer of this accumulation as admissible under the Statutes.

[7] Notwithstanding anything hereinbefore contained, the appointee shall unless otherwise decided by the Institute be entitled to receive the whole or in part as may be determined by the Institute the benefits of any improvements in the revision of scale of pay and in retirement benefits that may be affected by the Institute subject to the date of these presents in the terms and conditions of the service of members of the branch of Institute, service to which he may for the time being belong, the decision of the Institute in respect of such improvement in the terms and conditions of their service of appointee shall operate so as to modify to that extent the provisions of these presents.

[8] The appointee shall be entitled to leave as admissible to permanent non-vacation employees of the Institute under the Statutes.

[9] The appointee shall be entitled to free of license fee office cum residential accommodation in the campus of the Institute as may be sanctioned by the Board of Governors of the Institute. The appointee will be required to abide by the House Allotment Rules governing such accommodation.

[10] The appointee shall be eligible for privilege in relation to medical attendance and treatment as provided for in the Statutes.

[11] The appointee shall be paid traveling expenses for joining the Institute as admissible to an officer of the Central Government of equivalent rank under the Transfer Travelling Allowances Rules of the Central Government deeming the appointment of the appointee as on transfer in the public interest. If the appointee is required to travel in the interest of Institute work, he shall be entitled to travelling allowance and the scale provided for in the T. A. Rules of the Institute.

[12] Any amount received by the appointee from books and articles published by the Institute at his cost shall be left to him as an encouragement for continuing his work in

that time. He would also be allowed to do consultancy and retain benefits of the same as per rules laid down by the Board from time to time.

[13] The appointment is subject to the condition that the appointee will be examined by a Medical Officer of the Institute as being in sound health and physically fit for service. The Medical examination may be undertaken before joining the post.

[14] The service of appointee may during the period of contract, be terminated by the Institute at any time by three calendar months notice in writing given at any time during service under this contract without any cause assigned. Provided always the Institute may in lieu of the notice herein provided to give the appointee a sum equivalent to the amount of his basic pay for three months. The appointee may terminate his service by giving to the Institute three calendar months notice in writing.

[15] If any declaration given/information furnished by the appointee is false or if the appointee is found to have willfully suppressed any material information/facts, the appointee will be liable to be removed from service and any other action will also be taken as the competent authority may deem necessary.

[16] In respect of any matter for which no provision has been made in this agreement the appointee will be governed by the said National Institute of Technology Act, 2007 or any modification thereof for the time being in force and the Statutes made thereunder for time being in force.

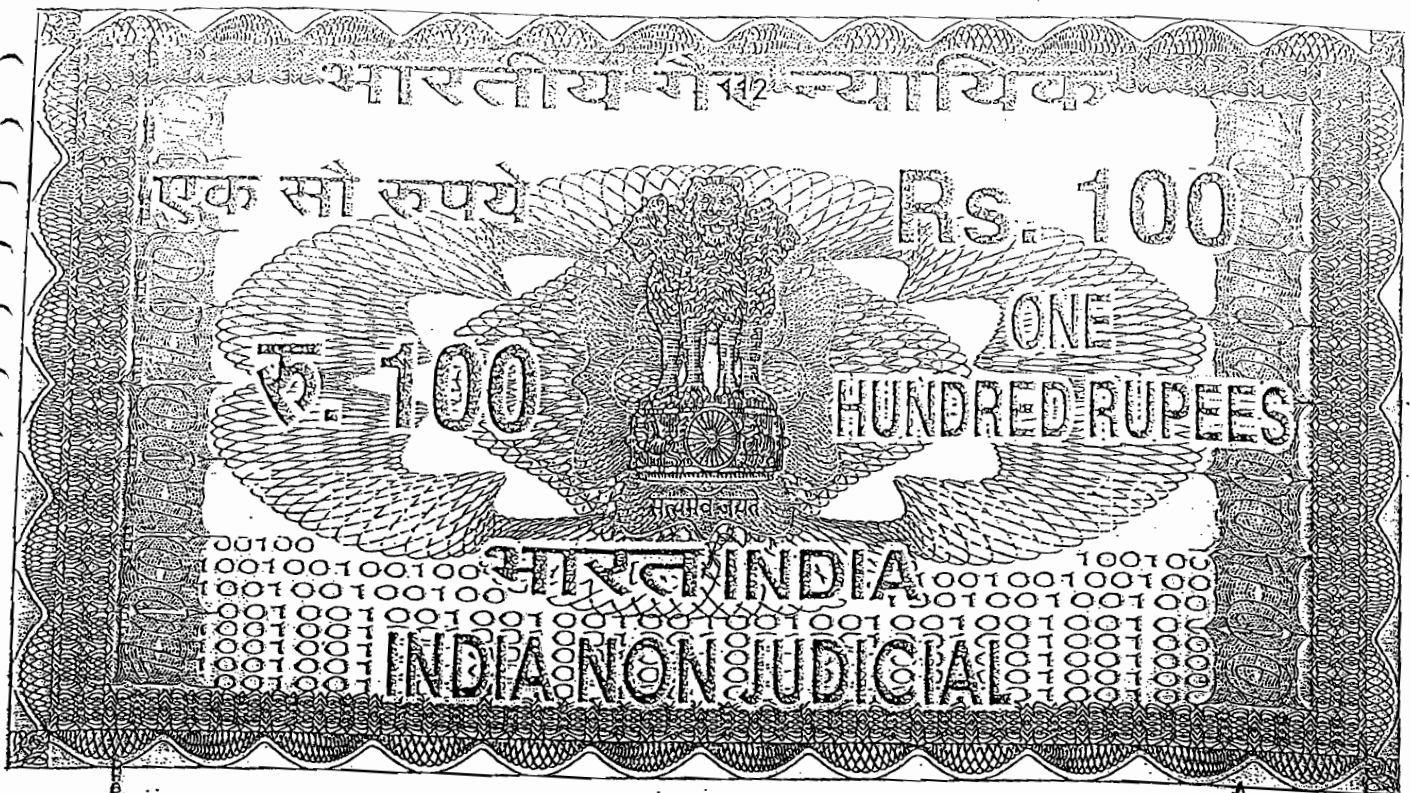
IN WITNESS WHEREOF on the day and the year first above written, the Director of the Institute has hereinto set his hand and the appointee has hereinto set his hand.

Signed and delivered for the
National Institute of Technology,
By the Director of the Institute

Signature of the appointee

In the presence of Signature of Witness with addresses Signed and delivered by the
said appointee In the presence of signature of
witness with addresses

Registrar I/C,
NIT Kurukshetra



उत्तराखण्ड UTTARAKHAND

H 825105

THE NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

कोषाधिकारी (रुइकी)
कोड संख्या - 8500
17 JUN 2013
जिला हरिद्वार (उत्तराखण्ड)

CONTRACT OF SERVICE FOR THE POST OF REGISTRAR, NIT KURUKSHETRA

"Whereas in terms of Section 18(1) of the National Institute of Technology Act, 2007 (hereinafter called the Act) and Statute 21(1) (hereinafter called Statutes), The Hon'ble Chairperson Board of Governors has been pleased to approve the appointment of the appointee as the Registrar of the Institute on contract for five years and the appointee has accepted such appointment upon the terms and conditions hereinafter appearing. NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows:-

[1] This agreement of service shall be deemed to have been entered into subject at all times to the provisions of the Act, and Statutes covering the Institute (NITs) as in force from time to time as applicable to permanent confirmed employees.

[2] The appointee shall be on service under the agreement for a period of five years with effect from date of joining the post.

[3] In terms of Section 18(1) of the National Institute of Technology Act, 2007, the appointee shall be the custodian of records the common seal, the funds of the Institute

and such other property of the Institute as the Board shall commit to his charge and serve the Institute as the whole time Registrar of the Institute with powers and duties provided in the said Act and Statutes.

[4] The appointee shall devote his whole time to the service of the Institute and will be subject to the Conduct Rules and other provisions of the said Act and the Statutes. Any information obtained by appointee during or in connection with his service and the work upon which he is engaged shall be treated as secret and confidential and appointee shall be deemed in all respects to be subject to the Indian Officials Secrets Act, 1923, as amended from time to time.

[5] During the period of his service except in respect of any period of suspension and also of any period of leave without pay, the appointee shall be entitled subject to the Indian Income Tax in the scale of pay of Rs. 37400-67000 + GP Rs. 10000/- per month provided that if any time the appointee proceeds on deputation out of India, his pay and allowances during the period his deputation will be such as may be decided by the Board of Governors. In addition, the appointee shall draw allowances as may be admissible from time to time as per rules of the Institute.

[6] In the event of the appointee being employee of any other National Institute of Technology/Other Institute(s) and enjoying the benefits either under Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme, he shall join the corresponding Scheme of the Institute with transfer of this accumulation as admissible under the Statutes.

[7] Notwithstanding anything hereinbefore contained, the appointee shall unless otherwise decided by the Institute be entitled to receive the whole or in part as may be determined by the Institute the benefits of any improvements in the revision of scale of pay and in retirement benefits that may be affected by the Institute subject to the date of these presents in the terms and conditions of the service of members of the branch of Institute, service to which he may for the time being belong, the decision of the Institute in respect of such improvement in the terms and conditions of their service of appointee shall operate so as to modify to that extent the provisions of these presents.

[8] The appointee shall be entitled to leave as admissible to permanent non-vacation employees of the Institute under the Statutes.

[9] The appointee shall be entitled to free of license fee office cum residential accommodation in the campus of the Institute as may be sanctioned by the Board of

Governors of the Institute. The appointee will be required to abide by the House Allotment Rules governing such accommodation.

[10] The appointee shall be eligible for privilege in relation to medical attendance and treatment as provided for in the Statutes.

[11] The appointee shall be paid traveling expenses for joining the Institute as admissible to an officer of the Central Government of equivalent rank under the Transfer Travelling Allowances Rules of the Central Government deeming the appointment of the appointee as on transfer in the public interest. If the appointee is required to travel in the interest of Institute work, he shall be entitled to travelling allowance and the scale provided for in the T. A. Rules of the Institute.

[12] Any amount received by the appointee from books and articles published by the Institute at his cost shall be left to him as an encouragement for continuing his work in that line. He would also be allowed to do consultancy and retain benefits of the same as per rules laid down by the Board from time to time.

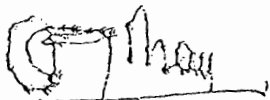
[13] The appointment is subject to the condition that the appointee will be examined by a Medical Officer of the Institute as being in sound health and physically fit for service. The Medical examination may be undertaken before joining the post.

[14] The service of appointee may during the period of contract, be terminated by the Institute at any time by three calendar months notice in writing given at any time during service under this contract without any cause assigned. Provided always the Institute may in lieu of the notice herein provided to give the appointee a sum equivalent to the amount of his basic pay for three months. The appointee may terminate his service by giving to the Institute three calendar months notice in writing.

[15] If any declaration given/information furnished by the appointee is false or if the appointee is found to have willfully suppressed any material information/facts, the appointee will be liable to be removed from service and any other action will also be taken as the competent authority may deem necessary.

[16] In respect of any matter for which no provision has been made in this agreement the appointee will be governed by the said National Institute of Technology Act, 2007 or any modification thereof for the time being in force and the Statutes made thereunder for time being in force.

IN WITNESS WHEREOF on the day and the year first above written, the Director of the Institute has hereinto set his hand and the appointee has hereinto set his hand.

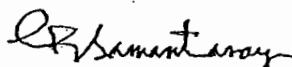


Signed and delivered for the
National Institute of Technology,
By the Director of the Institute



Signature of the appointee

In the presence of Signature of Witness with addresses Signed and delivered by the said appointee In the presence of signature of witness with addresses


Registrar I/C, 09/07/13
NIT Kurukshetra

Item To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Hon'ble Chairperson, BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the minutes of the 25th meeting of the Senate held on 24.02.2015. A copy of the approval is enclosed as Appendix _____ from pages _____ to _____.
2. Permitted to extend contractual appointment on the post of Cook-cum-Caretakers and EPABX Operator for three months or till the selection and joining of the selected incumbents, whichever is earlier. A copy of the approval is enclosed as Appendix _____ on page _____.
3. Approved the proposal for relieving Prof. R. S. Bhatia from the position of Head of the Department, Electrical Engineering and appoint the next senior faculty as Head of the Department of Electrical Engineering in accordance with NIT Statute 20(7). A copy of the approval is enclosed as Appendix _____ from pages _____ to _____.
4. Approved the nomination of Dr. Kripa Shankar, Professor, Industrial and Management Engineering Department, Indian Institute of Technology Kanpur in place of Dr. Chandra Shekhar, Director, CEERI, Pillani as member on the Departmental Visiting Committee (DVC). A copy of the approval is enclosed as Appendix _____ from pages _____ to _____.
5. Approved the resignation of Dr. Ajay Solkhe from the Post of Assistant Professor in the Department of Business Administration. A copy of the approval is enclosed as Appendix _____ from pages _____ to _____.
6. Approved the relieving of Dr. Shyam Narayan, Registrar, NIT Kurukshetra from his present post. A copy of the approval is enclosed as Appendix _____ from pages _____ to _____.

The Board may note the approval accorded by the Hon'ble Chairperson, Board of Governors.

Handwritten signature
22/02/15

Handwritten signature
22/02/15

Handwritten signature
Director

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

TABLED AGENDA

Agenda : 36th meeting of
Board of Governors

Place : Committee Room (New Building)
Shri Lal Bahadur Shastri Rashtriya Sanskrit
Vidyapeetha
Qutub Institutional Area, New Delhi-110016

Day, date and time : Friday, the 8th May, 2015
at 11.30 a.m.

Item No.	Subject	Page No.
36.11	To consider the confirmation of Senior Medical Officer and Medical Officer.	118-118
36.12	To consider engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex- Police personnel, Armed constabularies and Home Guards.	119-129
36.13	To consider and approve start of M. Tech programme in 'Molecular Engineering and Advanced Chemical Analysis' offered by Chemistry Department.	130-136
36.14	To consider and approve start of M. Tech programme in Cyber Security offered by Computer Engineering Department.	137-142
36.15	Comprehensive Audit of the Institute.	143 - 165
36.16	To consider the confirmation of Shri Ajeet Singh Yadav as Security Officer	166 - 166
	Any other item.	

Item 36.11 To consider the confirmation of Senior Medical Officer and Medical Officer.

The following non-faculty members were appointed as Senior Medical Officer and Medical Officer in the Health Centre by the Board through direct recruitment on the recommendations of the Selection Committee on probation for a period of two years from the date of their joining as per Model Recruitment Rules for non-faculty position of the Institute:

Sr. No.	Name	Designation	Date of Joining	Due date of confirmation
1.	Dr. Minati Raut	Senior Medical Officer	26.04.2013(FN)	26.04.2015
2.	Dr. Sumit Kumar Guin	Medical Officer	18.04.2013(FN)	18.04.2015

The above Senior Medical Officer and Medical Officer were appointed against vacant posts. The Medical Officer at serial No.2 has completed his probationary period on 18.04.2015 and is due for confirmation on the post of Medical Officer on 18.04.2015 and Senior Medical Officer at serial No. 1 has complete her probationary period on 26.04.2015 and is due for confirmation on the post of Senior Medical Officer on 26.04.2015.

The Special Reports about work and conduct of the above Senior Medical Officer and Medical Officer at serial No. 1 & 2 have been obtained and assessed by the competent authority. The character and antecedents verification reports of the Senior Medical Officer have been received and nothing is adverse against her. The Senior Medical Officer at serial No.1 may be confirmed from the due date and Medical Officer at Sr. No. 2 may be confirmed on due date subject to clearance of verification of Character and Antecedent which is still awaited from the concerned State Authority.

The matter is placed before the Board of Governors for consideration.

Item 36.12 To consider engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex-Police personnel, Armed constabularies and Home Guards.

The Board of Governors of this Institute at its 28th meeting held on 20.07.2012 has decided as under:-

"The Board resolved that contract for security services of the Institute be allotted to the agency who is providing only Ex-servicemen personnel".

The minutes of the above decision is enclosed as (Annexure - 36.12.i on page 120).

As per decision of the Board, the security services were outsourced on DGR rates vide letter No. Gen-1/3828/5528 dated 31-07-2014 copy enclosed as (Annexure - 36.12.ii from pages 121 to 122).

Despite repeated written instructions from the Security Section, the Security Agency is not able to meet the manpower requirement due to acute shortage of Ex-Servicemen in the nearby areas. As informed by the Agency, the salary structure does not support the relocation of security guards from distant locations.

In order to fulfill the deficiency in the required manpower, the Board may consider to relax the present 100% Ex-Servicemen condition to at least 90% Ex-Servicemen and up to 10% from State Ex- Police personnel, Armed constabularies and Home Guards, in accordance with Clause 14 (a) of Govt. of India, Ministry of Defence letter No. 28(3)/2012-D(Res-1) dated 09 July 2012, copy enclosed as (Annexure - 36.12.iii from pages 123 to 129).

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119**

No. NITK/BOG 28th/5473

Dated: 13/08/12

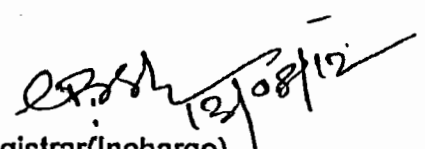
28.20 To consider allocation of Security services of the Institute to Haryana Ex-Services League (HESL).

The Board of Governors of the Institute at its 28th meeting held on 20.07.2012 has decided as under:-

"The Board resolved that contract for security services of the Institute be allotted to the agency who is providing only Ex-servicemen personnel".

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar(Incharge)

1. Deputy Registrar(Estt. GA & Legal)

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136 119

No. Gen-I/3828/ 5528

Dated: 31/7/14

M/s Goldenray Services
(Security Division)
615, Sector-15, Part-I
Gurgaon, Haryana

Subject: Award of service contract in area of Security Services of the Institute against tender No. 12/2014

Dear Sir,

With reference to your tender submitted for the above mentioned service and the rates quoted in the Tender, I am directed to inform you that the Director of the Institute is pleased to award you a contract for providing services in area of Security Services for a period of one year on contract basis w.e.f. 01.08.2014 to 31.07.2015 on the terms and conditions already laid down and signed/accepted by you while submitting the tender form for the said service.

Further, in addition to the terms and conditions already laid down for the purpose, the following terms and conditions may be noted for compliance:

1. You will provide the services on the agreed financial bid which has been accepted. The Institute will reimburse the bills paid by you to the employed persons in the presence of our Sh. Ajeet Singh Yadav, Security Officer or Officer-in-Charge (Security Services).
2. You will execute a service agreement on a non-judicial stamp paper worth Rs.100/- within a week time from the receipt of this letter.
3. The service agreement will be on the principal to principal basis and does not create and shall not deem to create any employer-employee relationship between you and the NIT Kurukshetra.
4. The service agreement is subject to verification of all such certificates/ license attached with the tender.
5. You will employ Ex-Serviceman (should be less than 55 years of age) round the clock in three shifts of eight hours each in NIT Kurukshetra (Campus, Departments, Offices and Hostels).
6. You will abide by all the terms and conditions contained in the tender form already signed and submitted by you alongwith the tender form.
7. You will report for the start of the service to Sh. Ajeet Singh Yadav who has been appointed as Officer-in-Charge, (Security Services) or Officer-in-Charge (Security Service) for the said purpose.

8. It is made clear here that you will start the work w.e.f. 01.08.2014 positively.

✓ 9. The Complete Bio-Data with Photo of the employee (s) engaged by you should be submitted in the office of Sh. Ajeet Singh Yadav, Security Officer or Officer-in-Charge (Security Services) of the Institute for reference and record.

✓ 10. The persons employed by you for providing service as mentioned above, shall be the employees of your firm only and not of the NIT Kurukshetra as per terms and conditions already signed with the tender.

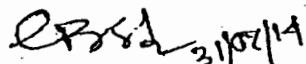
11. If any instance of employee's exploitation is come to the notice of the Institute, the contract would be cancelled without any notice.

12. In the event of non-payment of salary to the employed persons, the Institute shall have a right to make the payment to the persons concerned and it will be treated as violation of the contract and you shall be responsible for all the consequences thereon. However, it is also made clear that in that event, the remaining statutory requirements will be made by you.

13. Any dispute will fall under the jurisdiction of the Distt. Kurukshetra.

14. The decision of the Director is final in all the related matters

Yours faithfully,


Deputy Registrar (GA & Legal)
for Director

Copy to:

1. Dr. K.K. Singh, Dean (Estate) & Chairman Monitoring Committee
2. Sh. S.K. Sharma, Deputy Registrar (Accounts)
3. Sh. Ajeet Singh Yadav, Security Officer
4. Sr. Secy. to Registrar for kind information of the Registrar
5. Sr. Secy. to Director for kind information of the Hon'ble Director

No.28(3)/2012-D(Res-I)
Government of India
Ministry of Defence
(Department of Ex-servicemen Welfare)

New Delhi, dated 09 July 2012

OFFICE MEMORANDUM

SUB : GUIDELINES FOR FUNCTIONING OF DGR EMPANELLED EX-SERVICEMEN FOR SECURITY SERVICES
ALONGWITH AMENDMENTS ISSUED VIDE OFFICE MEMORANDUM 28 (03)/2012/D(RES-I) DATED 16
JANUARY 2013

1. The Government of India vide Department of Public Enterprises Office Memorandum Number 6/22/93-GL-15-DPE(SC/ST) dated 01 Feb 1994 as amended from time to time has instructed all Central Government Public Sector Undertakings/Enterprises (CPSU/CPSEs) to take security cover from Security Agencies sponsored by Directorate General Resettlement (DGR) (An Attached Office of The Ex-servicemen Welfare Department, Mn of Defence).

2. In order that larger number of individual ESMs can avail sponsorships from DGR and also ensure reasonable income to the ESMs, provisions are made to make the process of sponsorships for security agencies more transparent through online registration, data updation by the DGR and putting up the list of ESMs registered/empanelled and sponsored on the website. To ensure transparency in operations/sponsorship for running security agencies, the guidelines are amended as follows in supersession of all earlier orders/instructions issued by DGR and MoD:

3. Categories of DGR Empanelled Security Agencies

The following categories of DGR Empanelled ESM Security Agencies are eligible for sponsorship:-

- (a) Individual ESM Security Agency – open to ESM (O) (b)
State Government Owned ESM Corporations.

4. All individual security agencies and Private Limited Companies empanelled prior to 09 July 2012 will be Governed by the Old Guidelines on security agencies in respect of age and cumulative quota of guards without being permitted to add new Directors. Thus security agencies empanelled prior to 09 July 2012 will be governed by the old rule of 63 years of age/cumulative quota of 300 guards whichever is earlier. (Authority: Amendment issued vide Para 1 of Office memorandum 28 (3)/2012/D(Res-I) dated 16 January 2013)

5. Eligibility Criteria for Empanelment

- (a) The Individual should be an ESM (O) as per definition promulgated by Government of India, Ministry of Personnel, Public Grievances & Pensions (DOPT) OM No 36034/5/85-Estt(SCT) dated 14 Apr 1987 as revised from time to time. (b)

Should be a Resident of the Union of India.

- (c) ESM(O) can apply for empanelment for the scheme at any age before attaining the age of 60 years.

- (d) Should not have been dismissed from service on disciplinary grounds.

- (e) Should not have availed of any other Employment/ Sesi Employment/welfare benefits from DGR. Should not be re-employed with the Indian Armed Forces or any other Government/Semi-Government organisation, Central Public Sector Undertakings, Public Sector Banks after retirement or employed in the private sector once they are awarded the contract. An undertaking

by the officer to the effect that he will resign from such job if he takes up the contract should be submitted in this regard at the time of registration of the contract with PSUs. The officer will confirm in writing to the DGR that he has resigned from such job after getting the contract. Any false declaration in this regard will make the applicant liable for cancellation of registration/sponsorship and criminal prosecution for breach of trust.

- (f) Stands deleted. (Authority- Amendment issued vide Para 2 of Office memorandum 28 (3)/2012/D(Res-I) dated 16 January 2013)

6. State Government Owned ESM Corporations

State ESM Corporations/ Nigams will operate in respective States only as per Department of Public Enterprises OM No 6/22/93-DPE(SC/ST) dated 04 Oct 2005. The state ESM Corporations should be approved by respective States/Union Territory Government. An appropriate certificate duly signed by the authorized officer will suffice for empanelment. (Authority- Amendment issued vide Para 3 of Office memorandum 28 (3)/2012/D(Res-I) dated 16 January 2013)

7. Empanelment

DGR will follow the prescribed procedures as below for registration/empanelment of security agency scheme:

- (a) ESM can apply for only one state for availing benefit under security agency scheme.
- (b) Application form for registration/Empanelment of ESM Security scheme with DGR will be as annexed. It will be hosted on DGR's website. Applications can be made through post or online through DGR website.
- (c) In case of online application hard copies should also be submitted by applicant to DGR and acknowledgement obtained as proof of having submitted the hard copy.
- (d) Details of the applications received will be uploaded on DGR's website as and when received by DGR, in order of the date of receipt. List will be prepared State-wise, the applicants will be given the option of choosing only one state for operation. One change of state will be permitted during the entire period of empanelment.
- (e) DGR will examine the empanelment request and any/all deficiencies in the application will be intimated to the ESM online/through a letter within a week of receipt of the application and it will also be displayed on the DGR website. All observations on the application will be intimated at one go, piecemeal observation will not be permitted.
- (f) Empanelment will be done within 15 days of receipt of the completed application form along with the required documents. List of documents required for empanelment of security agency scheme will be hosted on DGR website.
- (g) Seniority of the ESMs will be determined from the date of their registration with DGR. A state-wise seniority list of ESMs registered for sponsorship will be hosted on the website of DGR. However sponsorship will be done only for those in order of seniority, who have retired and submitted all papers required for sponsorship.
- (h) Stands deleted. (Authority- Amendment issued vide Para 4 of Office Memorandum 28(3)/2012/D(Res- I) dated 16 January 2013)

8. The ESM will be allowed to register with DGR for security agency scheme as soon as the ESM gets 'retirement warning letter'. The ESM will be identified by name, rank and service number while registering with DGR prior to actual retirement. A list of such ESM will be posted on the DGR's website indicating the date of registration and all other details. The ESM will be informed of his registration number/seniority. However sponsorship will only be made once the ESM retires and submits the required papers for empanelment & sponsorship of the scheme.

9. The ESM quoting his registration number, will submit application for empanelment for security agency/ security agency scheme along with the documents mentioned in the application form (format also available on DGR website).

10. The ESM will not be required to submit AS 26 Form at time of registration and sponsorship. The Form AS 26 will be submitted by 30th April subsequent to the year when the ESM has got the contract, and every year thereafter.

11. Functioning of Security Agencies/Corporations

Office Set up: A regular local office should be setup in an authorized area manned during the office hours in the state of operation. The office should have landline telephone and fax. All correspondence will be sent at the office address held with DGR. Sharing of office space by security agencies under the same address with each other or engaging in any other commercial activity will make them liable to dis-empanelment /non empanelment. The ESM will submit Notarized Rent Agreement for office space in the local area within 30 days of first award of contract. In case of self/spouse/dependent owned premises no such agreement is required.

12. License under Private Security Agencies (Regulation) Act 2005

The ESM will submit relevant applications to State Government under PSARA Act for a license for operation in the state, and obtain acknowledgement which will be submitted to DGR before sponsorship is made. In states where the Act has not been implemented, a certificate to this effect will be submitted.

13. Labour License

The security agency will also obtain a labour license for provision of contract labour in accordance with the government order on the subject. The labour license can be obtained from the office of the concerned central labour department office in the state.

14. Employment of Security Personnel

(a) Percentage of ESM Employees - At least 90 percent ESM would be employed by the ESM and 100 percent by the State ESM Corporations. (Authority: Amendment issued vide Para 5 of Office Memorandum 28 (3)/2012(D(Res-I) dated 16 January 2013)

(b) Age of Security Guard and Supervisor - The upper age limit of a Security Guard and Supervisor will be 60 years in consonance with PSARA Act 2005.

15. Quota of Guards

(a) Individual ESMs : The quota for each sponsored Ex-Servicemen will be upto 120 guards year. The sponsorship will be valid for 2 years upto the age of 60 years of ESM (O). However, actual sponsorship will depend on demand and there will be no guarantee in this regard. The sponsorship letter will clearly indicate the date upto which the sponsorship is valid.

DG(R), in order to meet the impending requirement of PSUs may enhance the quota of guards based on demand on pro-rate basis under intimation to MoD. (Authority: Amendment issued vide Para 6 of Office memorandum 28 (3)/2012(D(Res-I) dated 16 January 2013)

- (b) The empanelment will be renewed every 3 years.
- (c) ESM Corporation: DGR will sponsor not more than 1000 Security Guards/year. The number of guards will not exceed 1000 at any point of time.
- (d) The CPSUs will seek fresh sponsorship/re-sponsorship from DGR, 3 months prior to this date. It will issue a satisfactory performance report, if seeking re-sponsorship. For existing private limited security agencies, the date upto which such sponsorship is valid will be clearly indicated and allowed to complete this term. The CPSUs will be informed by DGR in this regard. However no additional director will be permitted.
(One Guard Year is defined as One Security Guard employed for 12 months).

16. Wages

- (a) Wages: All employees engaged by DGR sponsored ESM for security work at CPSUs will be paid monthly wages in accordance with minimum wages notified by Ministry of Labour & Employment, GOI for employment of personnel for watch and ward duties for various regions of the country. All statutory deposits and deductions will be governed by the same. The ESM Security Agency will be paid service charges @ 14 %. Wage structure is attached at Annexure V.

Wages of supervisors will be @ 1.33 times of unarmd guards.

- (b) Additional Charges: Additional charges will be levied in case of service being provided in remote/distributed/hazardous areas as Field Allowance @ 25 percent on Basic Pay plus VDA will be entitled to ESM security guards when working in remote/distributed areas such as North Eastern States, J& K etc. or when working in areas hazardous to health such as Coal Fields, Mines and Pipelines.

- (c) Principal employer will pay wages due to the security agency by 1st of every month. Payment to security guards/supervisors will be done by ECS/Cheque on by the security agency by 7th of each month. In case the salary is not paid by ECS/cheque due to compelling reasons, DGR will be intimated accordingly.

(Authority- Amendment issued vide Para 7 of Office memorandum 28 (3)/2012/D(Res-I) dated 16 January 2013)

17. Death Gratuity

In an unfortunate event of the death of a Security Guard/ Supervisor, death gratuity is to be paid to the nominee by the Principal Employer as per the Gratuity Act.

18. Requisition

All Principal Employers will project their requirement in the Requisition Proforma as available on DGR Web site www.dgrindia.com to reach DGR three months prior to termination of existing contract.

19. Sponsorship/Re-sponsorship

All sponsorships/re-sponsorships will be done in cyclic order of seniority of registration for a period of two years extendable by two years at a time, available quota of guards and subject to satisfactory performance report received from the concerned Principal Employer. All sponsorships/re-sponsorships will be done by duly constituted Board of Officers (BOO) in accordance with the guidelines. All new sponsorship/re-sponsorship will be in individual names of ESMs/ESM Corporations.

- 20. The sponsoring letter/re-sponsoring letter should clearly indicate the date in bold letters up to which the sponsorship will be valid.

21. Conclusion of Contracts

- (a) The Principal Employers must ensure that the contracts are concluded and finalized within three months of issue of sponsorships by DGR.

- (b) In an eventuality of all the DGR Sponsored ESMs quoting the same rates the contract under consideration should be allotted to the senior most DGR sponsored ESM as per registration date with DGR.
- (c) In case the Principal Employer decides to cancel the tender, then the sponsorship letter will be treated as cancelled, and seniority of all the sponsored ESMs will remain unchanged.
- (d) Agreement between the Principal Employer and the DGR sponsored ESM should be for a period for which the DGR has sponsored the ESM/ESM Corporation. Re-sponsorship will follow the same procedure as sponsorship.

22. Earnest Money Deposit/Contract Performance Guarantee (CPG)/ Bank Guarantee

DGR sponsored ESM are not required to deposit Earnest Money Deposit (EMD). However depending on the nature of service being provided a DGR sponsored ESM may be asked to deposit CPG or Bank Guarantee up to a maximum limit not exceeding 10 percent of One month's wage bill. The CPG will be deducted from the ESMs Monthly service charges in installments as mutually agreed by the ESM and the Principal Employer.

23. Reports and Returns

- (a) Award of Contract. The Principal Employers will forward the names of the DGR sponsored ESMs who have been awarded a contract within 30 days of commencement of contract, along with number of guards awarded. Similar report will also be submitted by all the Sponsored DGR ESMs. Failure to furnish the information will make the sponsored agency liable to termination of contract and dis- empanelment as and when detected. ESM Corporation will also follow the same procedure unless specifically exempted.
- (b) Strength Return. A six monthly return (as on first January and first July) in connection with the number of guards employed by the Security Agency/ESM Corporation to be submitted to DGR by the ESM/ESM Corporation with countersignature of principal employer.

24. Penalty

In case the DGR sponsored ESM/ESM Corporation fail to submit the above reports within the given time frame (within one month of due date and initially on signing the contract), their contract will be terminated with due notice of 2 weeks. The return should be submitted with acknowledgement to ensure record of delivery. The PSUs/principal employer will be simultaneously informed about the notice and cancellation.

25. Legal Aspects

- (a) The proprietors should have thorough knowledge of contract and Labour Laws and other statutory components as revised from time to time.
- (b) Antecedents of ESM being employed should be ascertained by the proprietor. The ESM employed by the agency/company should fill proper recruitment forms. The terms of engagements of security guards must be clearly spelt out in writing by the proprietor/directors.
- (c) Police verification of all employees should be done by the proprietors. The proprietors are directly responsible for the action of his employees wherever employed.
- (d) The proprietor will present himself in person for all dealings with Principal Employers. No dealing through representatives on Power of Attorney are permitted.
- (e) At the DGR no representatives will be entertained. Proprietors/directors only will be allowed for any query/discussion.
- (f) All disputes will be subject to the jurisdiction of Indian courts and relevant laws.

26. Dis-empanelment

Security Agencies/Companies will be removed from the active panel of DGR under the following conditions:-

(a) When an Individual ESM has attained the age of 60 years. The validity of empanelment of the ESM will

cease once the ESM attains 60 years of age. However existing contracts will be allowed to run to completion. The list of such ESM will be updated regularly by DGR on their website.

(b) Once it has been established that the sponsored ESM has violated any of the MoD's Instructions/Norms on Empanelment and functioning of DGR Sponsored Security Agencies, or has provided false information while submitting the Affidavit/undertaking.

(c) Apart from dis-empanelment and cancellation of existing sponsorship, action under the relevant provisions of IPC will be initiated by DGR under intimation to MoD/DoESW.

(d) Has concealed any material information having a bearing on his empanelment and

sponsorship. (e) Seeking/bidding for security Contracts with PSUs without sponsorship by DGR.

(f) Non-submission of reports in time as per para 23 and 24 above.

27. Change of Address

An Empanelled ESM can place a request for change of address within its empanelled state in the form of an Affidavit on an Rs 50/- stamp paper duly attested by notary public. The permission will be given by DGR within a week of receipt of the request.

28. These guidelines are issued with the approval of competent authority and it supersedes all earlier guidelines/instructions issued by DGR and MoD in this regard. The guidelines will be effective immediately from the date of issue. Only those already under contract will be allowed to complete their term. However, all other registrations / sponsorships will follow new guidelines.

29. The amendments issued vide 28 (3)/2012/D(Res-I) dated 16 January 2013, will be effective from the date of issue of this letter i.e 16 January 2013 except the revised wage structure which will be effective from 01 February 2013.

(Vineet Saini)
Deputy Secretary to the Govt. of India

To

1. Director General Resettlement, R K Puram, New Delhi
2. Secretary, Kendriya Sainik Board, R K Puram, New Delhi
3. All Service HQs

Wide publicity may pl. be given to these guidelines by uploading it on websites.

Copy to:

- (a) Chief Vigilance Commissioner
- (b) Secretary to the Government of India, Department of Public Enterprises,

Copy for information to:

- (a) PPS to Secretary (ESW) / PPS to Joint Secretary (ESW)
- (b) Technical Director, NIC, Secy Bhawan, for display in the 'Circulars' Section of MoD Website

Sl. No	Description	Percentage (This is to be read in conjunction with latest rules/acts/regulations and policies promulgated by Competent Government)	Security Guard (with arms)	Security Guard (without arms)	Supervisor (one per 20 security Guards)	Remarks
(a)	Basic Wages (BW) plus Variable Dearness Allowance					
(b)	Employees State Insurance (ESI)	4.75% of Basic plus VDA				
(c)	Employees Provident Fund (EPF)	12% of Basic plus VDA				
(d)	Employees Deposit linked Insurance	0.5% of Basic plus VDA				
(e)	Administrative Charges	1.11% of Basic plus VDA				
(f)	House Rent Allowance (HRA)	30%/20%/10% of Basic plus VDA				
(g)	ESI on HRA	4.75% of HRA				
(h)	Bonus (ref notes)	8.33% of Rs 3500/-				
(i)	Uniform Outfit Allowance	5% of Basic plus VDA				
(k)	Uniform Washing Allowance	3% of Basic plus VDA				
(l)	TOTAL	Sum of (a) to (i)				
(m)	Relieving Charges 1/6 th of total of serial (k)					
(n)	Total Cost Per Head	Sum of (k) to (l)				
(o)	Service Charge	@ 14%				
(p)	Sum Total	Sum of (m) and (n)				
(q)	Service Tax	12.36% of total	\$\$	\$\$	\$\$ - Or as notified from time to	
(r)	Final Total					

Note:-

- Wherever the state minimum wages are higher than the wages notified herein, the higher wages shall stand protected and would be payable.
- Wages are subject to amendments as and when promulgated from time to time.
- Bonus is mandatory as per Payment of Bonus Act 1965(as amended). The minimum bonus has been calculated on the minimum wage as Rs 3500. The upper limit of bonus is 20 per cent. Bonus is applicable for wages between 3500 (Lower Limit) to Rs 10000(upper limit).
- Security Guards is allowed a day of rest after a continuous period of six days work every week. Moreover, when a security guards works for more than 48 hours in a week he is entitled wages on overtime rates i.e. double the ordinary rates of wages.

Item: 36.13 To consider and approve start of M. Tech programme in 'Molecular Engineering and Advanced Chemical Analysis' offered by Chemistry Department.

The Senate in its 25th meeting held on 24.2.2015 vide item 25.11

(i) copy enclosed as (Annexure - 36.13.i from pages 131 to 136) noted the approval of Chairperson Senate to start M. Tech. programme in Molecular Engineering and Advanced Chemical Analysis offered by Chemistry Department.

The Board may kindly approve to start the M. Tech. programme in Molecular Engineering and Advanced Chemical Analysis offered by Chemistry Department from the Academic session 2015-16.

DEPARTMENT OF CHEMISTRY
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. CH/14/ 106

Dated: 27.02.2014

Subject: M. Tech. Program in Chemistry Department.

The Board of Studies (Chemistry) in its meeting held on 22.02.2014 had approved the Scheme and Syllabi of newly proposed M. Tech. Program "Molecular Engineering and Advanced Chemical Analysis" likely to start from the Academic Year, 2014-15. It is for your kind information that the Senate in its 24th Meeting held on 18.02.2014 vide Agenda Item No. 46.3 had already considered the proposal to start the M. Tech. Program in Chemistry Department. As per the suggestion regarding nomenclature of the M.Tech course the title was reviewed and changed to "Molecular Engineering and Advanced Chemical Analysis".

The BOS also approved the revised Scheme and Syllabi of Ph.D. (as per latest Ph.D. guidelines). And the revised Course Code Nos. for B. Tech. 1st and 2nd Semesters Chemistry courses as per latest senate's guidelines for assigning course code Nos. to various subjects.

Submitted for your kind consideration and further needful please.

- Encl: 1) Scheme and Syllabi of newly proposed M. Tech. Program (Annexure-1)
2) Revised Scheme and Syllabi for Ph.D. Course (Annexure-2)
3) Revised Course Code Nos. for B. Tech. Chemistry Courses (Annexure-3)
4) Report of experts (Annexure-4)
5) Agenda and minutes (Annexure-5)


(Minati Baral)
Head of Department

Dean (Academic)

Copy to:

1. Senior secretary to Director for kind information of the Director.

*Discussed with the
Dean (Acad). This may be
submitted to the Senate in its*

*Subdt.
Pl. discuss*

27/2/14

- Item 25.11 To note the approval of the Chairman, Senate to the proposal of
- (i) Starting of an M.Tech. program in Molecular Engineering and Advanced Chemical Analysis.
 - (ii) Revision of scheme and syllabi of Ph.D.
 - (iii) Revision of course codes for B.Tech. course offered by Chemistry Department.

(i) Starting of an M.Tech. program in Molecular Engineering and Advanced Chemical Analysis

The Senate in its 24th meeting held on 18.2.2014 approved the decision of SCSA 46th meeting held on 4.12.2013 in which it was decided as under:

"The proposal to start M.Tech. program in Chemistry was considered and discussed. It was resolved that M.Tech. program in Chemistry be started. However, the exact nomenclature of the course as proposed by the department may be reviewed giving some emphasis for Molecular engineering also. The HOD Chemistry will place the matter before the DAC to decide about the details of the course structure and the syllabi as per the structure approved by the Senate and re-submit the same for final approval."

In view of the above decision of SCSA and Senate, the department of Chemistry proposed the title of M.Tech. course in "Molecular Engineering and Advanced Chemical Analysis".

The scheme of M.Tech course in "Molecular Engineering and Advanced Chemical Analysis" as proposed by Chemistry Department is available in academic section and a **copy has been sent to all Senators by email**. One copy of the same document is available in the house during discussion.

The Senate may kindly consider and decide on the starting of the M.Tech. programme in the Chemistry Department under the proposed nomenclature.

(ii) Revised scheme and syllabi of Ph.D course work

The Chemistry Department has proposed to revise the scheme and syllabi of Ph.D. course work in Chemistry.

The Chairman, Senate has approved following:

Revision of scheme and syllabi of Ph.D. course work in Chemistry upon approval of the same by Board of Studies in its meeting dated 22.2.14. The revised scheme and syllabi would be applicable from academic session 2014-15.

Annexure-25.11

Subject: To approve the proposal (i) to start M. Tech. program in Molecular Engineering and Advanced Chemical Analysis (ii) to approve the revised Scheme and Syllabi of Ph. D. (iii) to revise course code Nos. for B. Tech. Chemistry Course in Chemistry Department.

(i) The Standing Committee on Senate Affairs (SCSA) in its 46th meeting held on 4.12.2013 decided as under:

The proposal to start M. Tech. program in Chemistry was considered and discussed. It was resolved that M. Tech. program in Chemistry be started. However, the exact nomenclature of the course as proposed by the Department may be reviewed giving some emphasis for Molecular engineering also.

The HOD Chemistry will place the matter before the DAC to decide about the details of the course structure and the syllabi as per the structure approved by the Senate and re-submit the same for final approval.

The above decision was approved by the Senate in its 24th meeting held on 18.02.2014.

In view of the above decision of SCSA and Senate, the department reviewed the title of the M. Tech. Course and now has proposed to start a new M. Tech. program in "Molecular Engineering and Advanced Chemical Analysis." The Scheme and Syllabi of the said program has also been approved by the Board of Studies (Chemistry) in its meeting held on 22.2.2014. A copy of Scheme and Syllabi is enclosed for consideration as Annexure-1.

(ii) The Department has also proposed to revise scheme and Syllabi of Ph. D. course work in Chemistry. The Board of Studies in its meeting held on 22.2.2014 also approved the proposal. A copy of proposal is enclosed as Annexure-2.

(iii) The Board of Studies in its meeting held on 22.2.2014 also approved the proposal to revise the course code Nos. for B. Tech. Chemistry Courses. A copy of proposal is enclosed as Annexure-3.

The experts in the field of Chemistry have also recommended the above proposals. The recommendations of the experts are enclosed as Annexure-4.

It is recommended that the above proposal may kindly be approved with immediate effect.

Submitted for kind approval by Chairman, Senate please. After approval from Chairman, Senate it will be reported to the senate in next meeting.

21/01/14
Dean (Academics)

Director

27/5/14

DEPARTMENT OF CHEMISTRY
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Copy of meeting min
is given to HOD,
Chemistry on
24/06/14

No. CH/14/295

Dated: 17.06.2014

[Signature]
Receiving
17/06/14

Subject: Proposal for M. Tech Program.

With reference to letter No. Acad./14/342 dated 16.06.2014, received today i.e 17.06.2014 regarding M. Tech. program to be started by Chemistry Department. An emergent meeting of faculty of the department was called on 17.06.2014 at 11 AM in the office of the undersigned to apprise about the letter. The faculty members were surprised to note that the proposed M. Tech. program can't be started from the session 2014-15 for the reason that the required process could not be completed in time, as mentioned in the letter. Faculty members fail to understand which procedural part was not completed by the Department which eventually led to this decision. It is worth mentioning that the faculty of department has put in their sincere efforts to finalize the curriculum and course content for the M. Tech course for which many resource persons of IIT's and other reputed Institutes were constantly consulted. A high level one day Workshop and Board of Studies meeting was also organized by inviting eminent experts of the field to bring the final proposal into proper shape. Faculty members simply fail to understand the lapses on which front by the Department, culminated into the shocking decision.

Further all the faculty members were of strong opinion that a meeting with Honorable Director may be convened at the earliest in this regard and also to request for reconsidering the decision taken.

Dean (Academic)

[Signature]
D. R. [Academic]
20/6/14

[Signature]
(Minati Baral)
Head of the Department
17/06/14

- Copy to: 1. Senior Secretary to Director for kind information of the Director
2. Secretary to Registrar for kind information

filed in senate agenda file of
chemistry deptt.

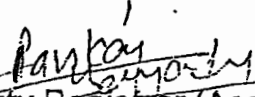
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Acad./14/ 342

Dated: 16.06.2014

With reference to the proposal to start M.Tech. programme in "Molecular Engineering and Advanced Chemical Analysis" in your department from this session, this is to inform to you that the said programme can't be started from this session (2014-15) as the due procedure to start a programme is still to be completed. This letter is issued for your reference and necessary action.

These issues with approval of competent authority.


Deputy Registrar (Academic)

HOD (Chemistry Department)

Copy to:

1. Dean (Academic) for information.
2. Secretary to Registrar for kind information to the Registrar.
3. Secretary to the Director for kind information of the Hon'ble Director.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. D/

Dated : 16.6.2014

A meeting was held in the office of Dean (Planning & Development) today i.e. on 16.6.2014 to discuss the following agenda:

To start M.Tech. Program in Molecular Engineering and Advanced Chemical Analysis in Chemistry Department

The following were present:

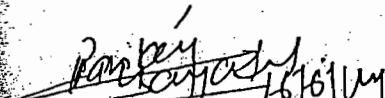
- | | | |
|----|--|-------------|
| 1. | Prof. V.K. Sehgal, Dean (P&D) & Officiating Director | Chairperson |
| 2. | Prof. A.Swarup, Dean (FW) | Member |
| 3. | Prof. Mayank Dave, Dean (R&C) | Member |
| 4. | Prof. A.K. Gupta, Prof. ECE Deptt. | Member |
| 5. | Dr. Shyam Narayan, Registrar | Member |
| 6. | Sh. S.K. Sharma, Dy. Registrar (Acs.) | Member |
| 7. | Sh. Pankaj Kumar Bayati, Dy. Registrar (Acad.) | Member |

The above agenda was discussed in the light of the Statute 8 (xiii) of the First Statutes of NIT Act-2007:

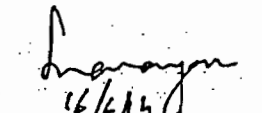
"make recommendations to the Board with regard to the creation or restructuring of Departments or Programmes or Centres and the abolition of existing Departments or centres thereof"

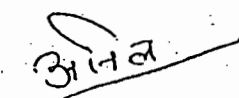
The Chairman, Senate had approved starting of the above M.Tech. program. This approval of the Chairman, Senate is to be reported in the next Senate meeting. Further, the recommendations of the Senate are to be placed in the BoG for final approval.

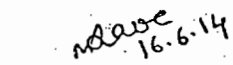
The latter part of the above procedure is still to be completed. Therefore, it is resolved that the above M.Tech. Program in Molecular Engineering and Advanced Chemical Analysis in Chemistry Department may not be started from the session 2014-15. The telephonic concurrence of this resolution has been taken from the Director.

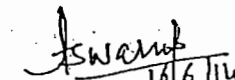

(Pankaj Kumar Bayati)

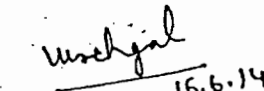

(S K Sharma)


(Shyam Narayan)


(A K Gupta)


(Mayank Dave)


(A Swarup)


(V K Sehgal)

Item: 36.14 To consider and approve start of M. Tech programme in Cyber Security offered by Computer Engineering Department.

The Senate in its 25th meeting held on 24.2.2015 vide item 25.15 (iii) copy enclosed as (Annexure – 36.14.i from pages 138 to 142) welcomed and agreed in principle to start M. Tech. programme in Cyber Security offered by Computer Engineering Department.

The Board may kindly approve to start the M. Tech. programme in Cyber Security offered by Computer Engineering Department from the Academic session 2015-16.

Item 25.15 To consider and approve

- (i) Model framework from 3rd Semester onwards for revising the scheme of B.Tech. Computer Engineering and B.Tech. Information Technology
 - (ii) Revision of Scheme of Syllabi M.Tech. Computer Engineering from 2015-16
 - (iii) To start M.Tech. Programme in Cyber Security from 2015-16
- (i) Model framework from 3rd Semester onwards for revising the scheme of B.Tech. Computer Engineering and B.Tech. Information Technology.
The Computer Engineering proposed framework for B.Tech. Computer Engineering & Information Technology from 3rd Semester based on feedback on the past and present students as well as senior faculty members of IITs, NITs and other reputed institutes.
It is proposed to revise the scheme of other B.Tech. programmes also to keep uniformity among all the B.Tech. programmes run by the Institute. The proposed framework is available in the Academic Section and a **copy has been sent to all Senators by email**. One copy of the same document is available in the house during discussion.
- (ii) Revision of Scheme of Syllabi M.Tech. Computer Engineering from 2015-16
The computer Engineering Department proposed to revise scheme and syllabi of M.Tech. Computer Engineering from academic year 2015-16. The proposed scheme and syllabi is available in the Academic Section and a **copy has been sent to all Senators by email**. One copy of the same document is available in the house during discussion.
- (iii) To start M.Tech. Programme in Cyber Security from 2015-16
The Computer Engineering Department proposed to start new M.Tech. program in "Cyber Security " from academic year 2015-16. The scheme and syllabi is to be prepared by the department in consultation with some expert(s) from research lab/industry and the same will be submitted later to the competent authority for approval. However, the Senate may be requested to allow in principle to start M.Tech. in "Cyber Security " from academic year 2015-16. If the Senate approve the course, the Computer Engineering Department will be requested to propose the detailed Scheme and Syllabi of the course through its BOS for consideration of the Senate.

Approval taken from Board of Studies/DAC for item 25.15 (i to iv) is enclosed as Annexure 25.15 from Page 165 to 168.

The Senate may kindly consider the above proposal of Computer Engineering Department and decide.

COMPUTER ENGINEERING DEPARTMENT
NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA

No. CO/2015/87

Dated: 09.02.2015

Ref: Letter no. and date (copy enclosed)

Please find enclosed the detailed agenda and the minutes, of the relevant BOS and DAC meetings, for the consideration in forthcoming senate meeting scheduled on 24-02-2015.

1. The model framework (applicable from academic year 2015-16 from 3rd semester onwards) for revising the scheme of B.Tech. (CO) & B.Tech. (IT).
2. The revised scheme and syllabus (applicable from academic year 2015-16) of M.Tech. Computer Engineering.
3. Starting new M.Tech. Programme in "Cyber Security" from academic year 2015-16. The scheme of the same is to be prepared by the department in consultation with some expert(s) from research lab/industry and the same will be submitted later to the competent authority for approval. However, the senate may be requested to allow in principle.
4. Proposal for summer school on "Sensor Networks: Classifications, Design considerations, Applications, Algorithms and Security" to be conducted by Prof. D. P. Agrawal, Univ. of Cincinnati, USA.

[Signature]
9/2/15

Head of Department

Dean (Academic)

[Signature] 10.02.15

Include in:

Agenda for the forthcoming mtg of Senate on 24.02.15

COMPUTER ENGINEERING DEPARTMENT
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. CO/2015/86

Dated: 09.02.2015

Minutes of BOS meeting held on 07.02.2015 at 11:00 am in the office of the Head of Department. The following members were present:

- | | |
|---------------------------------------|-------------------|
| 1. Dr. A K Singh, Prof. | (In chair) |
| 2. Dr. Mayank Dave, Prof. | (Member) |
| 3. Dr. J.K. Chhabra, Prof. | (Member) |
| 4. Dr. R.K. Aggarwal, Asso. Prof. | (Member) |
| 5. Dr. R.M. Sharma, Asso. Prof. | (Member) |
| 6. Sh. Virender Ranga, Asst. Prof. | (Member) |
| 7. Ms. Priyanka Ahlawat, Asstt. Prof. | (Member) |
| 8. Sh. Mohit Dua, Asst. Prof. | (Member) |
| 9. Dr. Syed Taqi Ali, Asstt. Prof. | (Special invitee) |

Dr. S K Jain, Prof., Dr. B.D. Chaudhary, Prof., IIT Kanpur and Dr. S.K. Gupta, Prof., IIT Delhi, could not attend the meeting.

Following decisions were taken:

1. The model framework (applicable from academic year 2015-16 from 3rd semester onwards) for revising the scheme of B.Tech. (CO) & B.Tech. (IT) was approved.
2. The revised scheme and syllabus (applicable from academic year 2015-16) of M.Tech. Computer Engineering was approved.
3. It was decided to start new M.Tech. Programme in "Cyber Security" from academic year 2015-16. The scheme of the same is to be prepared by the department in consultation with some expert(s) from research lab/industry and the same will be submitted later to the competent authority for approval. However, the senate may be requested to allow in principle.

(Syed Taqi Ali)

(Mohit Dua)

(Priyanka Ahlawat)

(Virender Ranga)

(R.M. Sharma)

(R.K. Aggarwal)

(J.K. Chhabra)

(Mayank Dave)

(A.K. Singh)

Copy to:

All BOS members by e-mail
Dean (Acad.)

COMPUTER ENGINEERING DEPARTMENT
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. CO/2015/85

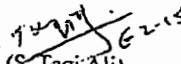
Dated: 06.02.2015

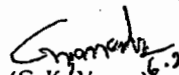
Minutes of DAC meeting held on 05.02.2015 at 04:35 pm in the office of the Head of Department. The following members were present:

- | | |
|-------------------------------------|-------------------|
| 1. Dr. A K Singh, Prof. | (In chair) |
| 2. Dr. Mayank Dave, Prof. | (Member) |
| 3. Dr. J.K. Chhabra, Prof. | (Member) |
| 4. Dr. S K Jain, Prof. | (Member) |
| 5. Dr. R.K. Aggarwal, Asso. Prof. | (Member) |
| 6. Dr. R.M. Sharma, Asso. Prof. | (Member) |
| 7. Sh. Mohit Dua, Asstt. Prof. | (Member) |
| 8. Ms. Ritu Garg, Asstt. Prof. | (Member) |
| 9. Dr. B. B. Gupta, Asstt. Prof. | (Special invitee) |
| 10. Sh. G. K. Verma, Asstt. Prof. | (Special invitee) |
| 11. Dr. Syed Taqi Ali, Asstt. Prof. | (Special invitee) |

Following decisions were taken:

1. The model framework for revising the scheme of B.Tech. (CO) & B.Tech. (IT) was approved.
2. The revised scheme of M.Tech. Computer Engineering was approved.
3. It was decided to start new M.Tech. Programme in Cyber Security. The scheme is to be prepared by the department in consultation with some expert(s) from research lab/industry.
4. The proposal for summer school on "Sensor Networks: Classifications, Design considerations, Applications, Algorithms and Security" to be conducted by Prof. D. P. Agrawal and another summer school on "Image Processing" to be conducted by Computer Engg department, were approved. The proposals were submitted by Dr. B. B. Gupta, Asstt. Prof. and Sh. G. K. Verma, Asstt. Prof. respectively.
5. The Proposal to organize International conference on "Wireless Computing, Image Processing, Networking and Information Security (WINS-2015) submitted by Sh. G. K. Verma, Asstt. Prof. was approved.

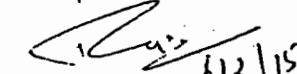

(S. Taqi Ali) 6.2.15

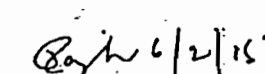

(G. K. Verma) 6.2.15



(B. B. Gupta) 6.2.15


(Ritu Garg) 6.2.15

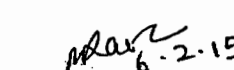

(Mohit Dua) 06/02/15



(R.M. Sharma) 6/2/15


(R.K. Aggarwal) 6/2/15


(S. K. Jain) 06/02/2015


(J.K. Chhabra) 6.2.15


(Mayank Dave) 6.2.15


(A. K. Singh) 6.2.15

Copy to:

1. All DAC members by e-mail
2. Dean (Acad.)

COMPUTER ENGINEERING DEPARTMENT
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. CO./2015/43

Dated: 19.01.2015

Please find below the agenda items for forthcoming Senate Meeting related to Computer Engineering Department:

1. Revision of scheme and syllabus of B.Tech. (CO) & B.Tech. (IT)
2. Revision of M.Tech. scheme and syllabus (Computer Engg.)
3. Introduction of new M.Tech. Programme in Network/Cyber Security
4. Conducting the GIAN programme as per the MHRD scheme on International Summer/Winter Term (ISWT) by Prof. D.P. Agrawal, OBR Distinguished Professor, University of Cincinnati, Cincinnati, USA.

The detailed information regarding above items will be supplied in due course of time.

abw
20.1
Head of Department

Encls: As mentioned above

Dean (Academic)

Item 36.15 Comprehensive Audit of the Institute

The Board of Governors in its 33rd meeting held on 04.06.2014 approved the following Departmental Visiting Committee (DVC) for Comprehensive Audit of the Institute in accordance with the decision of the 7th meeting of the Council of NITs:

1. Dr. Chandra Shekhar, Director, CEERI, Pilani
2. Prof. Sneh Anand, IIT Delhi
3. Shri M. Ravindran, Director (HR), Gail Corporation Office, GAIL (INDIA) Limited, GAIL Bhawan, 16 Bhikaji Cama Place, R.K. Puram, New Delhi
4. Shri C.V. Pawan Kumar, Managing Director (India, Asean & GCC countries), Attair Engineering, Mercury 2B Block, 5th Floor, Prestige Tech Park, Sarzaput Marathllii, Outer Ring Road, Bangalore.

The comprehensive audit of the Institute was to be held during 18-20 February, 2015. However, two of the four esteemed members of the DVC expressed their inability to come to NIT Kurukshetra during the period 18-20 February, 2015 and one member agreed to visit NIT Kurukshetra for slightly more than one day. Therefore, the comprehensive audit of the Institute was postponed. Subsequently, Dr. Chandra Shekhar, a member on the DVC, sent an e-mail expressing his inability to undertake the outstation responsibilities due to serious health issues of his mother. He suggested to nominate a new member in his place in view of his family circumstances. The Hon'ble Chairperson, Board of Governors, approved to include Prof. Kripa Shankar, former Deputy Director, IIT Kanpur and former Vice Chancellor, Gautam Buddh Technical University, Lucknow as a Member on the DVC in place Dr. Chandra Shekhar.

The Departmental Visiting Committee conducted the Comprehensive Audit of the Institute during 24-26 April, 2015. A copy of the report for each of the 11 Departments is placed as (Annexure – 36.15.i from pages 144 to 165) for information of the Board.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Business Administration
 2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneha Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
 3. Date of Review: April 24, 2015
- A. Presentation by the HOD:**
- a) The Department is currently engaged in teaching various courses related to management.
 - b) The Department faculty is engaged in publication of articles in the field of management.
 - c) The Department invites guest lecturers to deliver the lectures on emerging topics.
- B. Interaction with faculty:**
- a) The faculty feels that there should be more industry and Department interaction.
 - b) There should be more regular faculty in the Department
 - c) There should be more interactive sessions with prominent experts, faculty and students.

Aish

G. Interaction with students:

- a) The course curriculum should be revised to enhance the placement potential.
- b) The pedagogy should be oriented towards case studies rather than lectures.
- c) There should be more regular faculty with updated knowledge instead of ad-hoc faculty.
- d) The academic calendar of the Institute does not suit the internship schedule of companies.

Summary

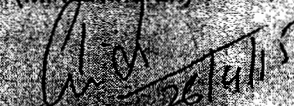
Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) There should be colloquium organized on emerging topics.
- c) There should be courses on application of computers in various fields of management.
- d) The examination and evaluation should be more application based rather than theoretical.
- e) There is a need to increase the regular faculty in the Department.
- f) There should be organised mechanism of feedback about contents and teaching of each course by the students.


(C.V. Pavan Kumar)


(Sneha Anand)


(M. Ravindran)


(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Chemistry

2. Reviewers:

i) Prof. Kripa Shanker
IIT, Kanpur

ii) Prof. Sneha Anand
IIT, Delhi

iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi

iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore

3. Date of Review: April 25, 2015

A. Presentation by the HOD:

- The Department is currently engaged in teaching the one course in the B.Tech. (1st Year) programme.
- The Department will be starting a two-year full time M. Tech. (Molecular Engineering and Advanced Chemical Analysis) programme w.e.f. session 2015-16.
- The Department faculty is engaged in publication of research papers in national and international journals.
- The Department is engaged in doctoral research in the various field of Chemistry.

B. Interaction with faculty:

- There should be more funds to upgrade the laboratory facilities.
- There should be more Ph.D. scholarships with the Department.
- The technical support in the labs should be made adequate with competent staff.
- There should be more space made available for the new course of M. Tech.

C. Interaction with students:

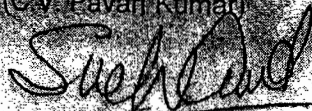
- a) Course curriculum should be revised periodically.
- b) Curriculum should be oriented towards industry needs.

Summary


Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) Requisite space should be made available to the Department for accommodating the to be started M. Tech. Course.


(C.V. Pavan Kumar)


(Sneh Anand)


(M. Ravindran)


(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Civil Engineering

2. Reviewers:

i) Prof. Kripa Shanker
IIT, Kanpur

ii) Prof. Sneh Anand
IIT, Delhi

iii) Shri. M Ravindran
Director (HR)
GAIL Corporation Office, Delhi

iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore

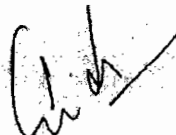
3. Date of Review: April 24, 2015

A. Presentation by the HOD:

- a) The Department has completed and is currently engaged with consultancy and sponsored research projects.
- b) The Department faculty has published papers in reputed journals in the field of civil engineering.

B. Interaction with faculty:

- a) The faculty feels that there is increasing pressure for publications and consequently at times it becomes difficult to strike proper balance between teaching and research. The teaching and research should be more oriented towards hardware.
- b) The academic culture of the Department should be more applications oriented by introducing various case studies into the curriculum.
- c) The number of Ph.D. scholarships should be increased.
- d) There should be more space for laboratories and faculty offices.
- e) There should be more administrative support for professional activities.




C. Interaction with students:


- a) There should be more practicals in the courses.
- b) B.Tech. project should be more applications oriented.
- c) Summer Internship period should be increased.
- d) Institute should centrally organise educational trips.
- e) There should be emphasis on skill-development.
- f) The questions in the examinations are mostly of descriptive type and they hugely rely on memory. The questions should be of the type of problem solving and application based in nature.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) For healthy growth of academics, teaching and research, both are important. Teaching must be given requisite importance and must not be ignored in any case.
- c) The teaching and research should be application oriented.
- d) There should be more laboratory focussed practical sessions.
- e) It is felt that the quality of intake of candidates for Ph.D. programme is not upto the mark. Sufficient care should be taken to ensure that quality candidates with research aptitude should be admitted to the programme.
- f) The excessive number of part-time Ph.D. students should be carefully reviewed in order to balance the quality of research.
- g) Efforts should be made to remove the obsolescence of equipment in the lab and the laboratories should be brought up to state-of-the-art level.
- h) Staff associated with laboratories should be qualified and competent.


(C.V. Pavan Kumar)


(Sneha Anand)


(M. Rajindran)


(Kripa Shanker) 26.4.15

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Computer Applications

2. Reviewers:

i) Prof. Kripa Shanker
IIT, Kanpur

ii) Prof. Sneh Anand
IIT, Delhi

iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi

iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore

3. Date of Review: April 24, 2015

A. Presentation by the HOD:

- a) The Department is currently engaged in teaching various courses related to computer applications.
- b) The Department faculty is engaged in publication of articles in the field of computer applications.
- c) The Department invites guest lecturers to deliver the lectures on emerging topics.

B. Interaction with faculty:

- a) The faculty feels that there should be more industry and department interaction.
- b) There should be more regular faculty in the Department
- c) There should be more Ph.D. scholarships with the Department.

C. Interaction with students:

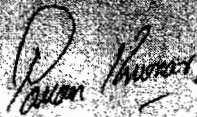
- a) The course curriculum should be revised to enhance the placement potential.


- b) The current industry needs like web-technology, mobile related applications should be included in the curriculum.
- c) There should be more regular faculty with updated knowledge instead of ad-hoc faculty.

Summary


Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) There should be guest lectures on emerging topics.
- c) There should be dedicated studio and application laboratories.
- d) The examination and evaluation should be more application based rather than theoretical.
- e) There is a need to increase the regular faculty in the Department.
- f) There should be organised mechanism of feedback about contents and teaching of each course by the students.


(C.V. Pavan Kumar)


(Srieh Anand)


(M. Ravindran)


(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Computer Engineering

2. Reviewers:

i) Prof. Kripa Shanker
IIT, Kanpur

ii) Prof. Sneh Anand
IIT, Delhi

iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi

iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore

3. Date of Review: April 25, 2015

A. Presentation by the HOD:

- a) The B. Tech. Programme generally attracts high-ranking students and the placements of the graduates has been recorded close to 100%.
- b) The Department has completed and is currently engaged with sponsored research projects.
- c) The Department faculty has published papers in reputed journals in the field of computer engineering.

B. Interaction with faculty:

- a) The faculty feels that there is increasing pressure for publications and consequently at times it becomes difficult to strike proper balance between teaching and research. The teaching and research should be more oriented towards hardware.
- b) The academic culture of the Department should be more industry oriented by introducing i) visits to industry, ii) development of soft skills and iii) more practicals in various courses.
- c) There should be exchange of faculty among NITs and IITs.
- d) The number of Ph.D. scholarships should be increased.
- e) There should be more space for laboratories and faculty offices.
- f) There should be more administrative support for professional activities.

C. Interaction with students:

- a) There should be more practicals in the courses.
- b) B.Tech. project should be more industry-oriented.

- c) Industry internship period should be increased.
- d) Institute should centrally organise educational trips and industry internship.
- e) The teaching effectiveness of some of the faculty members needs to be improved.
- f) There should be emphasis on skill-development.
- g) The e-literature should be available in the hostel rooms and the internet speed should be suitably enhanced.
- h) The questions in the examinations are mostly of descriptive type and they hugely rely on memory. The questions should of the type of problem solving and application based in nature.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) For healthy growth of academics, teaching and research, both are important. Teaching must be given requisite importance and must not be ignored in any case.
- c) The academic programme - teaching as well as research - should focus towards industry oriented problems and issues. Efforts should be made to make the contents more industry oriented and the teaching should be made more effective.
- d) The hardware component in courses should be increased.
- e) The number of Ph.D. scholarships should be increased and the present large number of part-time Ph.D. registration should be discouraged.
- f) The space and laboratory infrastructure should be updated.
- g) Efforts should be made to remove the obsolescence of equipment in the lab and the laboratories should be brought up to state-of-the-art level.
- h) The system of examination having choices in attempting the questions should be reviewed and should cover the overall contents of the courses.
- i) There should be organised mechanism of feedback about contents and teaching of each course by the students.
- j) The large number of ad-hoc teachers is not delivering an effective teaching of the courses.
- k) There should be special efforts for placing the M. Tech. Student.
- l) Efforts should be made to invite some prominent industries to set up their labs in the Department.
- m) In order to promote industry projects, there should be a tinkering lab, where the students can design and simulate the alternative designs of the system.
- n) There should be a strong network of prominent alumni who would advice the students on the projects, internship and on placements.


(C.V. Pavan Kumar)


(Sneh Anand)


(M. Ravindran)


(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Electrical Engineering
2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneha Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
3. Date of Review: April 24, 2015

A. Presentation by the HOD:

- a) The B. Tech. Programme generally attracts high-ranking students and the placements of the graduates has been recorded close to 100%.
- b) The Department has completed and is currently engaged with sponsored research projects.
- c) The Department faculty has published papers in reputed journals in the field of electrical engineering.

B. Interaction with faculty:

- a) The faculty feels that there is increasing pressure for publications and consequently at times it becomes difficult to strike proper balance between teaching and research. The teaching and research should be more oriented towards hardware.
- b) The academic culture of the Department should be more industry oriented by introducing i) visits to industry, ii) development of soft skills and iii) more practicals in various courses.
- c) There should be exchange of faculty among NITs and IITs.
- d) The number of Ph.D. scholarships should be increased.
- e) There should be more space for laboratories and faculty offices.
- f) There should be more administrative support for professional activities.

C. Interaction with students:

- a) There should be more practicals in the courses.
- b) B.Tech. project should be more industry-oriented.
- c) Industry internship period should be increased.
- d) Institute should centrally organise educational trips and industry internship.
- e) The teaching effectiveness of some of the faculty members needs to be improved.
- f) There should be emphasis on skill-development.
- g) The e-literature should be available in the hostel rooms and the internet speed should be suitably enhanced.
- h) The questions in the examinations are mostly of descriptive type and they hugely rely on memory. The questions should of the type of problem solving and application based in nature.

Summary

The Committee deliberated on the feedback of the faculty and students and summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) For healthy growth of academics, teaching and research, both are important. Teaching must be given requisite importance and must not be ignored in any case.
- c) The academic programme – teaching as well as research – should focus towards industry oriented problems and issues. Efforts should be made to make the contents more industry oriented and the teaching should be made more effective.
- d) The hardware component in courses should be increased.
- e) The number of Ph.D. scholarships should be increased and the present large number of part-time Ph.D. registration should be discouraged.
- f) The space and laboratory infrastructure should be enhanced.
- g) Efforts should be made to remove the obsolescence of equipment in the lab and the laboratories should be brought up to state-of-the-art level.
- h) The system of examination having choices in attempting the questions should be reviewed and should cover the overall contents of the courses.
- i) There should be organised mechanism of feedback about contents and teaching of each course by the students.


(C.V. Pavan Kumar)


(Sneha Anand)


(M. Ravindran)


(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Electronics & Communication Engineering
2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneha Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
3. Date of Review: April 25, 2015

A. Presentation by the HOD:

- a) The B. Tech. Programme generally attracts high-ranking students and the placements of the graduates has been recorded close to 100%.
- b) The Department has completed and is currently engaged with sponsored research projects.
- c) The Department faculty has published papers in reputed journals in the field of electronics & communication engineering.

B. Interaction with faculty:

- a) The faculty feels that there is increasing pressure for publications and consequently at times it becomes difficult to strike proper balance between teaching and research. The teaching and research should be more oriented towards hardware.
- b) The academic culture of the Department should be more industry oriented by introducing i) visits to industry, ii) development of soft skills and iii) more practicals in various courses.
- c) There should be exchange of faculty among NITs and IITs.
- d) The number of Ph.D. scholarships should be increased.
- e) There should be more space for laboratories and faculty offices.
- f) There should be more administrative support for professional activities.

C. Interaction with students:

There should be more practicals in the courses

- c) Industry internship period should be increased.
- d) Institute should centrally organise educational trips and industry internship.
- e) The teaching effectiveness of some of the faculty members needs to be improved.
- f) There should be emphasis on skill-development.
- g) The e-literature should be available in the hostel rooms and the internet speed should be suitably enhanced.
- h) The questions in the examinations are mostly of descriptive type and they hugely rely on memory. The questions should of the type of problem solving and application based in nature.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) For healthy growth of academics, teaching and research, both are important. Teaching must be given requisite importance and must not be ignored in any case.
- c) The academic programme – teaching as well as research – should focus towards industry oriented problems and issues. Efforts should be made to make the contents more industry oriented and the teaching should be made more effective.
- d) The hardware component in courses should be increased.
- e) The number of Ph.D. scholarships should be increased and the present large number of part-time Ph.D. registration should be discouraged.
- f) The space and laboratory infrastructure should be updated.
- g) Efforts should be made to remove the obsolescence of equipment in the lab and the laboratories should be brought up to state-of-the-art level.
- h) The system of examination having choices in attempting the questions should be reviewed and should cover the overall contents of the courses.
- i) There should be organised mechanism of feedback about contents and teaching of each course by the students.
- j) The large number of ad-hoc teachers is not delivering an effective teaching of the courses.
- k) The theory and lab. courses covering similar contents should be scheduled in the same semester.
- l) There should be special efforts for placing the M. Tech. Student.
- m) There should be more core-companies invited for placement.
- n) Efforts should be made to invite some prominent industries to set up their labs in the Department.

(C.V. Pavan Kumar)

(Sneh Anand)

(M. Ravindran)

(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

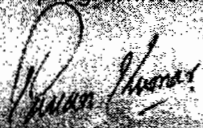
DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Humanities & Social Sciences
 2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneh Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
 3. Date of Review: April 25, 2015
- A. Presentation by the HOD:**
- a) The Department is currently engaged in teaching foundation courses in the B. Tech. Programme.
 - b) The Department faculty is engaged in publication of articles in the field of humanities & social sciences.
 - c) The Department offers Ph.D. programmes in the areas of English, Economics, Psychology, Management and IPR.
- B. Interaction with faculty:**
- a) The faculty is interested in initiating a post-graduate programme in industrial relations.
 - b) Number of Ph.D. scholarships should be increased.
- C. Interaction with students:**
- a) Curriculum should be revised.
 - b) More space should be given to doctoral students.
 - c) Accommodation facilities should be provided to married students.

Summary


Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) There should be guest lectures on emerging topics.
- c) The Department should review the HSS components in B. Tech. Curriculum and should make a proposal to the Senate with improved contents to suit the needs of engineering students.
- d) The examination and evaluation should be more application based rather than theoretical.
- e) The doctoral candidates should be encouraged to obtain the financial support from external sources like UGC, CSIR etc.
- f) There should be organised mechanism of feedback about contents and teaching of each course by the students.
- g) The Department should convert strong and flagship post graduate programme in some relevant areas of Humanities & Social Sciences.


(C.V. Pavan Kumar)


(Sneh Anand)


(M. Ravindran)


(Kripa Shanker)
26/4/15

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Mathematics

2. Reviewers:

i) Prof. Kripa Shanker
IIT, Kanpur

ii) Prof. Sneha Anand
IIT, Delhi

iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi

iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore

3. Date of Review: April 25, 2015

A. Presentation by the HOD:

- a) The Department is currently engaged in teaching the required courses and elective courses to B.Tech. and Ph.D. students.
- b) The Department faculty is engaged in publication of research papers in national and international journals.
- c) The Department is engaged in doctoral research in the various field of Mathematics.

B. Interaction with faculty:

- a) There should be more Ph.D. scholarships with the Department.
- b) There should be more scope for sponsored research for the Departmental faculty.

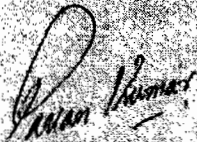
C. Interaction with students:

- a) Course curriculum should be revised periodically.
- b) The programme should be oriented towards making it useful for engineering applications rather than pure mathematics.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:


- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) The Department should include under its wings its participation in the emerging fields of analytics and big data analysis.
- c) The Departmental faculty should embark upon offering elective courses in the field of applied statistics with engineering applications.
- d) The department should engage itself in offering courses on quantitative modelling, numerical methods and allied topics for various M. Tech. Programmes being run in the Institute.
- e) There should be organised mechanism of feedback about contents and teaching of each course by the students.



(G.V. Ravah Kumar)



(Sneha Anand)



(M. Ravinbhan)



(Kripa Shanker)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Mechanical Engineering
 2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneh Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
 3. Date of Review: April 24, 2015
- A. Presentation by the HOD:**
- a) The B. Tech. Programme generally attracts high-ranking students and the placements of the graduates has been recorded close to 100%.
 - b) The Department has completed and is currently engaged with doctoral research projects.
 - c) The Department faculty has published papers in reputed journals in the field of Mechanical engineering.
- B. Interaction with faculty:**
- a) The faculty feels that there is increasing pressure for publications and consequently at times it becomes difficult to strike proper balance between teaching and research. The teaching and research should be more oriented towards hardware.
 - b) The academic culture of the Department should be more industry oriented by introducing i) visits to industry, ii) development of soft skills and iii) more practicals in various courses.
 - c) The number of Ph.D. scholarships should be increased.
 - d) There should be more space for laboratories and faculty offices.
 - e) There should be more administrative support for professional activities.

C. Interaction with students:

- a) There should be more practicals in the courses.
- b) B.Tech. project should be more industry-oriented.
- c) Industry internship period should be increased.
- d) The teaching effectiveness of some of the faculty members needs to be improved.
- e) There should be emphasis on skill-development.
- f) The questions in the examinations are mostly of descriptive type and they hugely rely on memory. The questions should be of the type of problem solving and application based in nature.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) For healthy growth of academics, teaching and research both are important. Teaching must be given requisite importance and must not be ignored in any case.
- c) The academic programme – teaching as well as research – should focus towards industry oriented problems and issues. Efforts should be made to make the contents more industry oriented and the teaching should be made more effective.
- d) The hardware component in courses should be increased.
- e) The number of Ph.D. scholarships should be increased and the present large number of part-time Ph.D. registration should be discouraged. Further, the emphasis should be given to carry out more of science and engineering based research rather than research based on surveys.
- f) The space and laboratory infrastructure should be enhanced.
- g) Efforts should be made to remove the obsolescence of equipment in the lab and the laboratories should be brought up to state-of-the-art level.
- h) The system of examination having choices in attempting the questions should be reviewed and should cover the overall contents of the courses.
- i) There should be organised mechanism of feedback about contents and teaching of each course by the students.

(G.V. Pavan Kumar)

(Sneh Anand)

(M. Ravindran)

(Kripa Shanker)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

DEPARTMENTAL REVIEW TEMPLATE

1. Name of Department: Physics
 2. Reviewers:
 - i) Prof. Kripa Shanker
IIT, Kanpur
 - ii) Prof. Sneha Anand
IIT, Delhi
 - iii) Shri M Ravindran
Director (HR)
GAIL Corporation Office, Delhi
 - iv) Shri C.V. Pavan Kumar
Managing Director (India, Asean & GCC
Countries)
Altair Engineering, Bangalore
 3. Date of Review: April 25, 2015
- A. Presentation by the HOD:
- a) The Department is currently engaged in teaching the two required courses in the B.Tech. (1st Year) programme and one open elective course in B. Tech. (7TH Semester).
 - b) The Department is engaged in running two-year full time M. Tech. (Instrumentation) and M. Tech. (Nanotechnology) programmes.
 - c) The Department also participate in the inter-disciplinary programme of Material Science under the School of Material Science and Nanotechnology.
 - d) The Department is engaged in doctoral research in the field of material science, nanotechnology, high energy and radiation physics and spectroscopy.
 - e) The Department faculty is engaged in publication of research papers in national and international journals.
 - f) The Departmental faculty is engaged in sponsored research from various sponsoring agencies.

B. Interaction with faculty:

- a) There should be more funds to upgrade the laboratory facilities.
- b) There should be more Ph.D. scholarships with the Department.
- c) The technical support in the labs should be made adequate with competent staff.
- d) The allotment of the Ph.D. students to the faculty should be done keeping the interests of the faculty as well as of the Department in mind.

C. Interaction with students:

- a) Course curriculum should be revised periodically.
- b) Curriculum should be oriented towards industry needs.
- c) The students should be involved and their interest should be accounted for while allotting guides to the students.

Summary

Based on the presentation by the HOD, documents submitted by the Department and interactions with faculty and students, the Committee summarises its observations as follows:

- a) The course contents should be periodically revised based on the requirements of the industry and peer institutions.
- b) The allotment of Ph.D. students to the faculty should be done keeping the overall interest of the faculty and the Department in mind.
- c) Allotment of guides to the M. Tech. Students should be done keeping the larger interests of the students, faculty and Department in mind.
- d) The examination and evaluation should be more application based rather than theoretical.
- e) Staff engaged with laboratories should be qualified and competent.
- f) There should be organised mechanism of feedback about contents and teaching of each course by the students.


(C.V. Pavan Kumar)


(Shree Anand)


(M. Ravindran)


(Kripa Shanker)

Item 36.16 To consider the confirmation of Shri Ajeet Singh Yadav as Security Officer.

Upon the recommendations of the duly constituted Selection Committee and approval of the Hon'ble Chairperson, BOG and subsequently reported to the BOG in its 31st meeting held on 22/08/2013, Shri Ajeet Singh Yadav was appointed as Security Officer on probation for a period of two years in the Pay Scale of Rs.15600-39100 + Rs.5400/- Grade Pay in the National Institute of Technology, Kurukshetra. He had joined his duty on 15/05/2013 (FN) accordingly.

Shri Ajeet Singh Yadav will be completing the two years probation period on 14/05/2015(AN). Accordingly, his confirmation will be due w.e.f.15/05/2015 as Security Officer.

All the required documents i.e. Proof of Age/Qualification, Medical Fitness Certificate, Oath of Allegiance, Character Certificate and Verification of Character and Antecedent required before confirmation in respect of Shri Ajeet Singh Yadav have been received from the competent authorities and are available in his personal file. Nothing is adverse there against him and his ACR and Special Reports on his Work done and Conduct have been Very Good.

In view of the above, the Board may confirm Shri Ajeet Singh Yadav as Security Officer w.e.f.15/05/2015 in N.I.T. Kurukshetra in the Pay Scale of Rs.15600-39100 + Rs.5400/- Grade Pay.

The matter is placed before the Board of Governors for consideration.