# MINUTES OF THE 75th MEETING

## OF

## BOARD OF GOVERNORS

## HELD DURING

## 1st, 2nd & 9th December, 2025

## NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

Kurukshetra – 136 119, Haryana

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# NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
# KURUKSHETRA – 136 119 (HARYANA)

## MINUTES OF THE 75th (SPECIAL) MEETING OF THE BOARD OF GOVERNORS

The 75th (Special) meeting of the Board of Governors of National Institute of Technology Kurukshetra was held on Monday, 1st December, 2025 at 12:05 p.m. onwards continued Tuesday, 2nd December, 2025 at the Institute and concluded on 9th December, 2025 at NIT Transit House, New Delhi through blended (online/offline) mode. Following members were present in the meeting:

| | | | |
|---|---|---|---|
| 1. | Dr. Tejaswini Ananth Kumar<br>Chairperson, Board of Governors<br>NIT Kurukshetra | ---- | Chairperson |
| 2. | Prof. B. V. Ramana Reddy<br>Director<br>NIT Kurukshetra | ---- | Member |
| 3. | Ms. Saumya Gupta<br>Joint Secretary (TE)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi – 110 115 | ---- | Member<br>present on 1st & 2nd Dec. 2025 |
| 4. | Ms. Garima Sharma,<br>Deputy Secretary (TE)<br>Representative of<br>Joint Secretary (TE)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi – 110 115 | ---- | Member<br>present on 9th Dec. 2025 |
| 5. | Shri Narayan Singh Bisht<br>Deputy Secretary (IFD)<br>Representative of<br>Joint Secretary & Financial Adviser (IFD)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi – 110 115 | ---- | Member<br>present on 2nd Dec. 2025 |
| 6. | Sh. Harihara Sundaram S.<br>Under Secretary (IFD)<br>Representative of<br>Joint Secretary & Financial Adviser (IFD)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi – 110 115 | ---- | Member<br>present on 9th Dec. 2025 |

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|---|---|---|---|
| 7. | Prof. Rajeev Ahuja<br>Director<br>Indian Institute of Technology Ropar,<br>Ropar (Punjab) – 140 001 | ---- | Member |
| 8. | Dr. Kanwar Pal Singh<br>Joint Director, DTE, Haryana<br>Representative of<br>Director General,<br>Department of Technical Education,<br>Haryana, Bays No. 7–12, Sector – 4,<br>Panchkula – 134 112 | ---- | Member |
| 9. | Dr. Baldev Setia<br>Professor<br>Civil Engineering Department<br>NIT Kurukshetra | ---- | Member |
| 10. | Shri Jaideep Gupta<br>Associate Professor<br>Mechanical Engineering Department<br>NIT Kurukshetra | ---- | Member |
| 11. | Sh. G. R. Samantaray<br>Registrar (I/C)<br>NIT Kurukshetra | ---- | Secretary |

In all three days of the meeting, the Chairperson welcomed the members present in the Meeting of Board of Governors. The Chairperson also thanked all the members of Board of Governors for sparing their valuable time and contributions made towards the development of NIT Kurukshetra.

At the beginning of the meeting, the board was apprised that it was a special meeting of the BoG to consider the action complying with the orders of the Hon'ble Supreme Court of India as per the Agenda Item No. BoG 75.2

It was also resolved that henceforth only those agenda items, which were discussed with and approved by the Chairperson, BoG, would be included in the agenda for a particular meeting.

Thereafter, with the permission of the Hon'ble Chairperson, the Secretary presented the agenda item.

The discussions/decisions taken in the meetings are recorded as hereunder:

**BoG 75.1 To note the leave of absence of members.**

The Board granted leave of absence to the Additional Chief Secretary to Government of Haryana, Department of Higher education, Haryana; who could not attend the meeting.

**BoG 75.2 To consider the date of notional appointment of Associate Professors recruited against Advertisement No. 03/2018 in compliance to judgment passed by the Hon'ble Supreme Court of India in Civil Appeal No. 11897/2025 and 11898/2025.**

**01.12.2025**

The item was discussed at length and the following points of concern emerged during the discussion:

i) The closing date of the compliance of the orders of Hon'ble Supreme Court in this case.

ii) The background and outcome of the cases being referred to in the agenda.

iii) A sequential time-line of the events starting w.e.f. the date of Advertisement.

iv) The details of beneficiaries of the orders of the Hon'ble Supreme Court individually i.e.

a) their present status in the Institute.

b) whether they are Petitioners or Interveners in the present case?

c) what benefits are mandatory to be given to the Petitioner/Intervener?

The Board decided that some information related to the case be produced by the Institute to enable the Board to take a decision in this regard.

Thereafter, the Board decided to extend the meeting for next day and the 75th (Special) meeting was continued on Tuesday, 2nd December, 2025 at 12:05 p.m. onwards.

The required documents were placed before the Board.

The candidates who ought to be covered by the Decision of the Hon'ble Supreme Court of India were divided into following 03 categories:

**Category A:** Those candidates who are either petitioners or interveners and are presently in the service of the Institute (Table 1).

**Category B:** Candidates who are either petitioners or interveners but presently not in the Institute (Table 2).

**Category C:** Candidates who are neither petitioners nor interveners (presently in the Institute or outside the Institute) (Table 3).

After detailed deliberations on the matter of recruitment of Associate Professor against Advt. No. 03/2018, and in the light of the documents provided as above, the Board decided that notional appointment of Associate Professor be issued to the following candidates (as mentioned in Table-1) in terms of the decision of Hon'ble Supreme Court of India in Civil Appeal No. 11897/2025 and 11898/2025 (signed on dated 29.10.2025 as uploaded on the official website of Hon'ble Supreme Court of India on 06.11.2025) w.e.f. 27.08.2020.

**Table 1: Category A (candidates who are covered by the order of Hon'ble Supreme Court of India and are either petitioners or interveners and are presently in the service of the Institute)**

| Sr. No. | Name of the Candidate, Designation & Department/ Discipline | Petitioner/ non-petitioner | Intervener |
|---|---|---|---|
| 01 | Dr. Poonam Jindal<br>Assistant Professor Grade-I<br>Electronics & Comm. Engineering | Petitioner | No |
| 02 | Dr. Rajender Kumar<br>Assistant Professor Grade-I<br>Electronics & Comm. Engineering | Petitioner | No |
| 03 | Dr. Ritu Garg<br>Assistant Professor Grade-I<br>Information Technology | Petitioner | No |
| 04 | Dr. Prakash Chand<br>Assistant Professor Grade-I<br>Physics Department | Petitioner | No |
| 05 | Dr. Jatinder Kumar<br>Assistant Professor Grade-I<br>Production & Industrial Engineering | Non-petitioner | Intervener |
| 06 | Dr. Gulshan Sachdeva<br>Assistant Professor Grade-I<br>Production & Industrial Engineering | Non-petitioner | Intervener |

Even at the cost of repetition, it is pertinent to mention at this stage that these candidates will be offered notional appointment with effect from 27.08.2020. *They will not be entitled to claim any arrear financial benefit as well as teaching experience w.e.f. 27.08.2020 for appointment/promotion to any higher post or other benefit. However, these candidates shall be treated as Associate Professors from 27.08.2020 for the purpose of continuity in services to receive terminal benefits.*

The genesis for choosing 27.08.2020 as the date for implementing the orders of the Hon'ble Supreme Court of India stems from the fact that two other internal candidates namely, Dr. Arvind Kumar, Associate Professor, Deptt. of Electronics & Communication Engineering and Dr. Anil Kumar Dahiya, Associate Professor, Deptt. of Electrical Engineering, who were not required to avail the opportunity of 'one-time relaxation' (in accordance with **Advertisement No. 03/2018)** were given the offer of appointment/date of joining on this date i.e. 27.08.2020. Thus, a parity has been created.

These candidates (Table-1) shall be given the Offer of Appointment to the posts of Associate Professor (Pay Level 13-A2). For the purpose of fixation of pay, as on the date of joining on the post of Associate Professor, notional increment on 1st January/ 1st July shall be considered for the period starting from the date of

notional appointment, i.e. 27.08.2020 in accordance with DoPT rules. Their appointments are against the regular posts. They will be entitled to the financial benefits as well as teaching experience of this post w.e.f. their respective dates of joining in this post.

**Issue of Appointment as Assistant Professor Grade-I w.e.f. 25.10.2022:**

It may be recalled that all these candidates (Table 1) were given the appointment as Assistant Professor Grade-1 w.e.f. 25.10.2022. Therefore, the issue of the appointment of these candidates (Table-1) to the position of Assistant Professor Grade-I was also discussed. After deliberations the Board decided that this issue need not to be taken into consideration while giving them the Offer of Appointment of Associate Professor.

Again, the reason for this is that the candidates have a legitimate right to claim any teaching experience of Assistant Professor Grade-I w.e.f. 25.10.2022. However, the date on which these candidates join as Associate Professor (Pay Level 13A-2), the benefit of Assistant Professor Grade-I ceases to exist.

**Issue of Increments:**

Regarding the issue of increments, the Board decided that these candidates (Table-1) would be entitled to notional increments w.e.f. 27.08.2020 as per CCS (RP) Rules, 2016.

**Issue of Seniority:**

**i) Department wise seniority**

The seniority of the candidates (Table-1) shall be as per the recommendations made by the Selection Committee in order of merit.

**ii) Inter-se-Seniority**

The Inter-se-seniority of the candidates (Table-1) shall be as per the **MoE** rules in this regard.

**Table 2: Category B (Candidates who are either petitioners or interveners but presently not in the Institute)**

| Sr. No. | Name of the Candidate, Designation & Department/ Discipline | Petitioner / non-petitioner | Intervener | Remarks |
|---|---|---|---|---|
| | Dr. Avadhesh Kumar Yadav,<br>Assistant Professor Grade-II<br>Production & Industrial Engineering | Petitioner | No | He was on Lien at<br>i) HBTU, Kanpur from 14.06.2022 to 06.04.2023.<br>ii) NISE, Gurugram from 13.04.2023 to 12.04.2024 (Institute permission).<br>iii) NISE, Gurugram from 13.04.2024 to 12.04.2025 (High Court Decision) |

The issue was discussed considering the period spent on leave under lien at HBTU Kanpur & NISE, Gurugram and the decision of the Hon'ble High Court of Punjab & Haryana, Chandigarh (ref. CWP 25373-2024). After deliberations, it was decided to furnish some additional details of the case in the next meeting of the Board.

Thereafter, the Board decided to extend the meeting and 75th (Special) meeting was continued on Tuesday, 9th December, 2025 at 03:30 p.m. onwards.

The required documents were placed before the Board.

After detailed deliberations, the Board decided that the details w.r.t. the following documents be produced before the Board in its next meeting:

(i) Status of Dr. Avadhesh Kumar Yadav's confirmation in National Institute of Solar Energy (NISE), Gurugram.

(ii) Status of the review petition No. RA-CW-465-2024 filed by the Institute in the Hon'ble High Court of Punjab & Haryana, Chandigarh. This was a review of the main case (CWP 25373-2024) which had been disposed-off on 03.10.2024.

(iii) Any correspondence either from the Institute or NISE, Gurugram or Dr. Avadhesh Kumar Yadav on why he did not comply with the order of Hon'ble High Court of Punjab & Haryana, Chandigarh dated 03/10/2024 and 20.11.2024 w.r.t. RA-CW-465-2024 in CM-18299-CWP-2024 in CWP-25373-2024.

(iv) Any other supplementary information that Dr. Avadhesh Kumar Yadav would like to bring to the notice/consideration of the Board regarding his lien which the Institute might have missed out, may be asked from him.

**Table 3: Category C (Candidates who are neither petitioners nor interveners (presently in the Institute or outside the Institute)**

| Sr. No. | Name of the Candidate, Designation & Department/ Discipline | Petitioner/ non-petitioner | Intervener | Remarks |
|---|---|---|---|---|
| 01 | Dr. Virender Ranga, Assistant Professor Grade-I Computer Engg. Deptt. | Non-Petitioner | No | Resigned w.e.f. 26.10.2021 |
| 02 | Dr. Anurag Gaur, Assistant Professor Grade-I Physics Deptt. | Non-Petitioner | No | Resigned w.e.f. 17.05.2021 |

The Board decided that since the candidates in Table 3 were neither petitioner not interveners, they had no right to be considered for the benefits in accordance with the judgment passed by the Hon'ble Supreme Court of India in Civil Appeal No. 11897/2025 and 11898/2025.

The decision related to the candidate falling under Category B will be taken up and resolved in the next meeting of the Board.

Further, the Board confirmed the minutes of this agenda item.

(G.R. Samantaray)
Registrar I/C & Secretary
Board of Governors

**Any Other Items:**

(i) The Board was of the considered view that in accordance with the practice in other NITs, the Institute should not continue with the services of the OSD and continuing the position may set an unintended precedence.

Therefore, it was decided that in accordance with the terms & conditions of his appointment, he may be issued a one-month notice and be relieved accordingly.

(ii) The matter related to Acting Registrar, Shri G.R. Samantaray was initiated by Joint Secretary (TE), Ms. Saumya Gupta and the views on the same were shared by the Hon'ble Chairperson of the BoG as well. At this point of time, he was requested to leave the board meeting. Deliberations were held regarding drafting and presentation of agenda items of the meetings, placing the related documents before the Board, clarity in articulating key points, and recording of the minutes.

It was resolved to relieve Shri G.R. Samantaray from his duties of Acting Registrar. It was also resolved to assign the duties and responsibilities of Registrar to a Senior Professor with proven administrative acumen to function as Registrar (In-Charge) till a Regular Registrar is appointed.

The meeting was concluded on Tuesday, 9th December, 2025 with a vote of thanks to the Chair.

(Tejaswini Ananth Kumar)
Chairperson, Board of Governors
NIT Kurukshetra

(B. V. Ramana Reddy)
Director
NIT Kurukshetra